

MITCHAM INDUSTRIES INC

Form 8-K

September 08, 2004

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**September 8, 2004 (September 1, 2004)**

Date of Report (Date of earliest event reported)

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**Mitcham Industries, Inc.**

(Exact name of registrant as specified in its charter)

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**Texas**  
(State or other jurisdiction  
of incorporation)

**000-25142**  
(Commission  
File Number)

**76-0210849**  
(IRS Employer  
Identification No.)

**8141 SH 75 South, P.O. Box 1175, Huntsville, Texas 77342**  
(Address of principal executive offices) (Zip Code)

**936-291-2277**

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Form of Incentive Stock Option Agreement

Form of Phantom Stock Award Agreement

Form of Stock Appreciation Rights Agreement

Form of Incentive Stock Option Agreement

Form of Nonqualified Stock Option Agreement

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**Table of Contents****Item 1.01 Entry into Material Definitive Agreement.**

On September 1, 2004, Mitcham Industries, Inc. (the Company) issued to each of its nonemployee directors (i) shares of common stock of the Company, subject to a one-year vesting requirement (the Restricted Shares) in the following amounts: Peter H. Blum (8,000), Robert P. Capps (4,000), R. Dean Lewis (4,000) and John F. Schwalbe (4,000) (each such recipient, a Nonemployee Director) and (ii) options to purchase shares of common stock of the Company at an exercise price of \$4.75, which options are subject to a one-year vesting requirement and expire on September 1, 2014 (the Options) in the following amounts: Peter H. Blum (50,000), Robert P. Capps (25,000), R. Dean Lewis (25,000) and John F. Schwalbe (25,000). The Restricted Shares were granted pursuant to Restricted Stock Agreements, dated September 1, 2004, between the Company and each Nonemployee Director. The Options were granted pursuant to Nonqualified Stock Option Agreements, dated September 1, 2004, between the Company and each Nonemployee Director. The forms of Restricted Stock Agreement and Nonqualified Stock Option Agreement are filed as Exhibits 10.1 and 10.2, respectively, to this Form 8-K. In addition, the Company has also filed certain of its other management compensatory plans or agreements as exhibits to this Form 8-K.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits. The following exhibits are filed as a part of this report:

| <b>Exhibit No.</b> | <b>Description</b>                                       |
|--------------------|--|
| 10.1               | Form of Restricted Stock Agreement (1998 Plan).          |
| 10.2               | Form of Nonqualified Stock Option Agreement (1998 Plan). |
| 10.3               | Amended and Restated 1998 Stock Awards Plan.             |
| 10.4               | Form of Incentive Stock Option Agreement (1998 Plan).    |
| 10.5               | Form of Phantom Stock Award Agreement (1998 Plan).       |
| 10.6               | Form of Stock Appreciation Rights Agreement (1998 Plan). |
| 10.7               | Form of Incentive Stock Option Agreement (2000 Plan).    |
| 10.8               | Form of Nonqualified Stock Option Agreement (2000 Plan). |

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**MITCHAM INDUSTRIES, INC.**

Date: September 8, 2004

By: /s/ Christopher C. Siffert

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Christopher C. Siffert  
Vice President and Corporate Controller

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