

CONCHO RESOURCES INC

Form 10-Q

May 07, 2010

Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q**

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

**For the quarterly period ended March 31, 2010
or**

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

**For the transition period from _____ to _____
Commission file number: 1-33615
Concho Resources Inc.**

(Exact name of registrant as specified in its charter)

Delaware

76-0818600

(State or other jurisdiction
of incorporation or organization)

(I.R.S. Employer
Identification No.)

**550 West Texas Avenue, Suite 100
Midland, Texas**

79701

(Address of principal executive offices)

(Zip code)

(432) 683-7443

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☐ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Number of shares of the registrant's common stock outstanding at May 5, 2010: 91,548,943 shares.

TABLE OF CONTENTS

<u>PART I FINANCIAL INFORMATION</u>	iii
<u>Item 1. Consolidated Financial Statements (Unaudited)</u>	iii
<u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	37
<u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u>	50
<u>Item 4. Controls and Procedures</u>	51
<u>PART II OTHER INFORMATION</u>	52
<u>Item 1. Legal Proceedings</u>	52
<u>Item 1A. Risk Factors</u>	52
<u>Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</u>	52
<u>Item 6. Exhibits</u>	53
<u>EX-31.1</u>	
<u>EX-31.2</u>	
<u>EX-32.1</u>	
<u>EX-32.2</u>	

Table of Contents

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

Various statements contained in or incorporated by reference into this report that express a belief, expectation, or intention, or that are not statements of historical fact, are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 (the Securities Act) and Section 21E of the Securities Exchange Act of 1934 (the Exchange Act). These forward-looking statements may include projections and estimates concerning capital expenditures, our liquidity and capital resources, the timing and success of specific projects, outcomes and effects of litigation, claims and disputes, elements of our business strategy and other statements concerning our operations, economic performance and financial condition. Forward-looking statements are generally accompanied by words such as estimate, project, predict, believe, expect, anticipate, potential, could, may, foresee, plan, convey the uncertainty of future events or outcomes. We have based these forward-looking statements on our current expectations and assumptions about future events. These statements are based on certain assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments as well as other factors we believe are appropriate under the circumstances. These forward-looking statements speak only as of the date of this report, or if earlier, as of the date they were made; we disclaim any obligation to update or revise these statements unless required by securities law, and we caution you not to rely on them unduly. While our management considers these expectations and assumptions to be reasonable, they are inherently subject to significant business, economic, competitive, regulatory and other risks, contingencies and uncertainties relating to, among other matters, the risks discussed in our Annual Report on Form 10-K for the year ended December 31, 2009, as well as those factors summarized below:

sustained or further declines in the prices we receive for our oil and natural gas;

uncertainties about the estimated quantities of oil and natural gas reserves, including uncertainties associated with the United States Securities and Exchange Commission's (the SEC) new rules governing oil and natural gas reserve reporting;

drilling and operating risks;

the adequacy of our capital resources and liquidity including, but not limited to, access to additional borrowing capacity under our credit facility;

the effects of government regulation, permitting and other legal requirements;

difficult and adverse conditions in the domestic and global capital and credit markets;

risks related to the concentration of our operations in the Permian Basin of Southeast New Mexico and West Texas;

potential financial losses or earnings reductions from our commodity price risk management program;

shortages of oilfield equipment, services and qualified personnel and increased costs for such equipment, services and personnel;

risks and liabilities associated with acquired properties or businesses;

uncertainties about our ability to successfully execute our business and financial plans and strategies;

uncertainties about our ability to replace reserves and economically develop our current reserves;

general economic and business conditions, either internationally or domestically or in the jurisdictions in which we operate;

competition in the oil and natural gas industry;

uncertainty concerning our assumed or possible future results of operations; and

our existing indebtedness.

Reserve engineering is a process of estimating underground accumulations of oil and natural gas that cannot be measured in an exact way. The accuracy of any reserve estimate depends on the quality of available data, the interpretation of such data and price and cost assumptions made by our reserve engineers. In addition, the results of drilling, testing and production activities may justify revisions of estimates that were made previously. If significant, such revisions would change the schedule of any further production and development drilling. Accordingly, reserve estimates may differ from the quantities of oil and natural gas that are ultimately recovered.

ii

Table of Contents

PART I FINANCIAL INFORMATION

Item 1. Consolidated Financial Statements (Unaudited)

<u>Consolidated Balance Sheets at March 31, 2010 and December 31, 2009</u>	1
<u>Consolidated Statements of Operations for the Three Months Ended March 31, 2010 and 2009</u>	2
<u>Consolidated Statement of Stockholders' Equity for the Three Months Ended March 31, 2010</u>	3
<u>Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2010 and 2009</u>	4
<u>Condensed Notes to Consolidated Financial Statements</u>	5

iii

Table of Contents

**Concho Resources Inc.
Consolidated Balance Sheets
Unaudited**

(in thousands, except share and per share data)	March 31, 2010	December 31, 2009
Assets		
Current assets:		
Cash and cash equivalents	\$ 6,988	\$ 3,234
Accounts receivable, net of allowance for doubtful accounts:		
Oil and natural gas	94,886	69,199
Joint operations and other	86,356	100,120
Related parties	407	216
Derivative instruments	9,078	1,309
Deferred income taxes	18,316	29,284
Prepaid costs and other	9,785	13,896
Total current assets	225,816	217,258
Property and equipment, at cost:		
Oil and natural gas properties, successful efforts method	3,508,322	3,358,004
Accumulated depletion and depreciation	(572,562)	(517,421)
Total oil and natural gas properties, net	2,935,760	2,840,583
Other property and equipment, net	15,976	15,706
Total property and equipment, net	2,951,736	2,856,289
Deferred loan costs, net	19,636	20,676
Inventory	19,758	16,255
Intangible asset, net operating rights	36,135	36,522
Noncurrent derivative instruments	26,979	23,614
Other assets	473	471
Total assets	\$ 3,280,533	\$ 3,171,085
Liabilities and Stockholders Equity		
Current liabilities:		
Accounts payable:		
Trade	\$ 5,702	\$ 15,443
Related parties	348	291
Other current liabilities:		
Bank overdrafts		3,415
Revenue payable	39,169	31,069
Accrued and prepaid drilling costs	192,540	164,282
Derivative instruments	55,329	62,419
Other current liabilities	73,478	60,095

Total current liabilities	366,566	337,014
Long-term debt	625,928	845,836
Noncurrent derivative instruments	21,148	29,337
Deferred income taxes	616,649	603,286
Asset retirement obligations and other long-term liabilities	19,205	20,184
Commitments and contingencies (Note K)		
Stockholders' equity:		
Common stock, \$0.001 par value; 300,000,000 authorized; 91,555,423 and 85,815,926 shares issued at March 31, 2010 and December 31, 2009, respectively	92	86
Additional paid-in capital	1,257,674	1,029,392
Retained earnings	373,907	306,367
Treasury stock, at cost; 17,059 and 12,380 shares at March 31, 2010 and December 31, 2009, respectively	(636)	(417)
Total stockholders' equity	1,631,037	1,335,428
Total liabilities and stockholders' equity	\$ 3,280,533	\$ 3,171,085

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents

Concho Resources Inc.
Consolidated Statements of Operations
Unaudited

(in thousands, except per share amounts)	Three Months Ended March 31,	
	2010	2009
Operating revenues:		
Oil sales	\$ 162,725	\$ 64,974
Natural gas sales	49,275	21,028
Total operating revenues	212,000	86,002
Operating costs and expenses:		
Oil and natural gas production	36,700	24,766
Exploration and abandonments	1,295	5,995
Depreciation, depletion and amortization	53,843	50,748
Accretion of discount on asset retirement obligations	400	278
Impairments of long-lived assets	2,620	4,056
General and administrative (including non-cash stock-based compensation of \$2,831 and \$1,925 for the three months ended March 31, 2010 and 2009, respectively)	13,558	11,746
Bad debt expense	539	
(Gain) loss on derivatives not designated as hedges	(15,573)	5,046
Total operating costs and expenses	93,382	102,635
Income (loss) from operations	118,618	(16,633)
Other income (expense):		
Interest expense	(11,065)	(4,370)
Other, net	(73)	(328)
Total other expense	(11,138)	(4,698)
Income (loss) before income taxes	107,480	(21,331)
Income tax benefit (expense)	(39,940)	8,106
Net income (loss)	\$ 67,540	\$ (13,225)
Basic earnings per share:		
Net income (loss) per share	\$ 0.76	\$ (0.16)
Weighted average shares used in basic earnings per share	88,831	84,529
Diluted earnings per share:		
Net income (loss) per share	\$ 0.75	\$ (0.16)

Weighted average shares used in diluted earnings per share	90,130	84,529
--	--------	--------

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents

Concho Resources Inc.
Consolidated Statement of Stockholders Equity
Unaudited

(in thousands)	Common		Additional	Retained	Treasury		Total
	Shares	Amount	Paid-in Capital		Shares	Amount	Stockholders Equity
BALANCE AT DECEMBER 31, 2009	85,816	\$ 86	\$ 1,029,392	\$ 306,367	12	\$ (417)	\$ 1,335,428
Net income				67,540			67,540
Issuance of common stock	5,348	5	219,456				219,461
Stock options exercised	248	1	2,497				2,498
Stock-based compensation for restricted stock	145		1,822				1,822
Cancellation of restricted stock	(2)						
Stock-based compensation for stock options			1,009				1,009
Excess tax benefits related to stock-based compensation			3,498				3,498
Purchase of treasury stock					5	(219)	(219)
BALANCE AT MARCH 31, 2010	91,555	\$ 92	\$ 1,257,674	\$ 373,907	17	\$ (636)	\$ 1,631,037

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents

Concho Resources Inc.
Consolidated Statements of Cash Flows
Unaudited

(in thousands)	Three Months Ended March	
	2010	31, 2009
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income (loss)	\$ 67,540	\$ (13,225)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Depreciation, depletion and amortization	53,843	50,748
Impairments of long-lived assets	2,620	4,056
Accretion of discount on asset retirement obligations	400	278
Exploration and abandonments, including dry holes	627	5,318
Non-cash compensation expense	2,831	1,925
Bad debt expense	539	
Deferred income taxes	27,829	(10,871)
(Gain) loss on sale of assets	(17)	243
(Gain) loss on derivatives not designated as hedges	(15,573)	5,046
Other non-cash items	1,140	813
Changes in operating assets and liabilities, net of acquisitions:		
Accounts receivable	(15,963)	(31,744)
Prepaid costs and other	5,372	1,581
Inventory	(3,508)	(2,371)
Accounts payable	(9,752)	15,203
Revenue payable	8,100	2,273
Other current liabilities	11,199	11,339
Net cash provided by operating activities	137,227	40,612
CASH FLOWS FROM INVESTING ACTIVITIES:		
Capital expenditures on oil and natural gas properties	(113,722)	(131,559)
Acquisition of oil and natural gas properties	(10,356)	
Additions to other property and equipment	(1,168)	(1,078)
Proceeds from the sale of oil and natural gas properties and other assets	790	1,000
Settlements received from (paid on) derivatives not designated as hedges	(10,840)	37,124
Net cash used in investing activities	(135,296)	(94,513)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from issuance of long-term debt	109,500	100,650
Payments of long-term debt	(329,500)	(59,900)
Net proceeds from issuance of common stock	219,461	
Exercise of stock options	2,498	2,005
Excess tax benefit from stock-based compensation	3,498	804
Purchase of treasury stock	(219)	
Bank overdrafts	(3,415)	(5,003)

Net cash provided by financing activities	1,823	38,556
Net increase (decrease) in cash and cash equivalents	3,754	(15,345)
Cash and cash equivalents at beginning of period	3,234	17,752
Cash and cash equivalents at end of period	\$ 6,988	\$ 2,407

SUPPLEMENTAL CASH FLOWS:

Cash paid for interest and fees, net of \$18 and \$15 capitalized interest	\$ 3,729	\$ 3,457
Cash paid for income taxes	\$ 9,808	\$ 1,065

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Note A. Organization and nature of operations

Concho Resources Inc. (the Company) is a Delaware corporation formed on February 22, 2006. The Company's principal business is the acquisition, development and exploration of oil and natural gas properties in the Permian Basin region of Southeast New Mexico and West Texas.

Note B. Summary of significant accounting policies

Principles of consolidation. The consolidated financial statements of the Company include the accounts of the Company and its wholly-owned subsidiaries. All intercompany balances and transactions have been eliminated.

Use of estimates in the preparation of financial statements. Preparation of financial statements in conformity with generally accepted accounting principles in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from these estimates. Depletion of oil and natural gas properties are determined using estimates of proved oil and natural gas reserves. There are numerous uncertainties inherent in the estimation of quantities of proved reserves and in the projection of future rates of production and the timing of development expenditures. Similarly, evaluations for impairment of proved and unproved oil and natural gas properties are subject to numerous uncertainties including, among others, estimates of future recoverable reserves and commodity price outlooks. Other significant estimates include, but are not limited to, the asset retirement obligations, fair value of derivative financial instruments, purchase price allocations for business and oil and natural gas property acquisitions and fair value of stock-based compensation.

Interim financial statements. The accompanying consolidated financial statements of the Company have not been audited by the Company's independent registered public accounting firm, except that the consolidated balance sheet at December 31, 2009 is derived from audited consolidated financial statements. In the opinion of management, the accompanying consolidated financial statements reflect all adjustments necessary to present fairly the Company's financial position at March 31, 2010, its results of operations and its cash flows for the three months ended March 31, 2010 and 2009. All such adjustments are of a normal recurring nature. In preparing the accompanying consolidated financial statements, management has made certain estimates and assumptions that affect reported amounts in the consolidated financial statements and disclosures of contingencies. Actual results may differ from those estimates. The results for interim periods are not necessarily indicative of annual results.

Certain disclosures have been condensed or omitted from these consolidated financial statements. Accordingly, these consolidated financial statements should be read with the audited consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2009.

Deferred loan costs. Deferred loan costs are stated at cost, net of amortization, which is computed using the effective interest and straight-line methods. The Company had deferred loan costs of \$19.6 million and \$20.7 million, net of accumulated amortization of \$9.6 million and \$8.6 million, at March 31, 2010 and December 31, 2009, respectively.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Future amortization expense of deferred loan costs at March 31, 2010 is as follows:

(in thousands)

Remaining 2010	\$ 3,150
2011	4,266
2012	4,350
2013	3,021
2014	1,132
Thereafter	3,717
Total	\$ 19,636

Intangible assets. The Company has capitalized certain operating rights acquired in 2008. The gross operating rights of approximately \$38.7 million and related accumulated amortization of \$2.6 million, which have no residual value, are amortized over the estimated economic life of approximately 25 years. Impairment will be assessed if indicators of potential impairment exist or when there is a material change in the remaining useful economic life. Amortization expense for both of the three months ended March 31, 2010 and 2009 was approximately \$0.4 million. The following table reflects the estimated aggregate amortization expense for each of the periods presented below:

(in thousands)

Remaining 2010	\$ 1,162
2011	1,549
2012	1,549
2013	1,549
2014	1,549
Thereafter	28,777
Total	\$ 36,135

Oil and natural gas sales and imbalances. Oil and natural gas revenues are recorded at the time of delivery of such products to pipelines for the account of the purchaser or at the time of physical transfer of such products to the purchaser. The Company follows the sales method of accounting for oil and natural gas sales, recognizing revenues based on the Company's share of actual proceeds from the oil and natural gas sold to purchasers. Oil and natural gas imbalances are generated on properties for which two or more owners have the right to take production in-kind and, in doing so, take more or less than their respective entitled percentage. Imbalances are tracked by well, but the Company does not record any receivable from or payable to the other owners unless the imbalance has reached a level at which it exceeds the remaining reserves in the respective well. If reserves are insufficient to offset the imbalance and the Company is in an overtake position, a liability is recorded for the amount of shortfall in reserves valued at a contract price or the market price in effect at the time the imbalance is generated. If the Company is in an undertake position, a receivable is recorded for an amount that is reasonably expected to be received, not to exceed the current market value of such imbalance.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

The following table reflects the Company's natural gas imbalance positions at March 31, 2010 and December 31, 2009 as well as amounts reflected in oil and natural gas production expense for the three months ended March 31, 2010 and 2009:

(dollars in thousands)	March 31, 2010	December 31, 2009
Natural gas imbalance receivable (included in other assets)	\$ 446	\$ 444
Undertake position (Mcf)	99,016	98,584
Natural gas imbalance liability (included in asset retirement obligations and other long-term liabilities)	\$ 530	\$ 533
Overtake position (Mcf)	100,426	101,278
	Three Months Ended March 31, 2010	2009
Value of net overtake (undertake) arising during the period increasing (decreasing) oil and natural gas production expense	\$ (5)	\$ 49
Net overtake (undertake) position arising during the period (Mcf)	(1,284)	11,766
<i>Treasury stock.</i> Treasury stock purchases are recorded at cost. Upon reissuance, the cost of treasury shares held is reduced by the average purchase price per share of the aggregate treasury shares held.		
<i>General and administrative expense.</i> The Company receives fees for the operation of jointly owned oil and natural gas properties and records such reimbursements as reductions of general and administrative expense. Such fees totaled approximately \$2.9 million and \$2.7 million for the three months ended March 31, 2010 and 2009, respectively.		
<i>Recent accounting pronouncements.</i> In February 2010, the FASB issued an update to various topics, which eliminated outdated provisions and inconsistencies in the Accounting Standards Codification (the "Codification"), and clarified certain guidance to reflect the FASB's original intent. The update is effective for the first reporting period, including interim periods, beginning after issuance of the update, except for the amendments affecting embedded derivatives and reorganizations. In addition to amending the Codification, the FASB made corresponding changes to the legacy accounting literature to facilitate historical research. These changes are included in an appendix to the update. The Company adopted the update effective January 1, 2010, and the adoption did not have a significant impact on the Company's consolidated financial statements.		

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Note C. Exploratory well costs

The Company capitalizes exploratory well costs until a determination is made that the well has either found proved reserves or that it is impaired. The capitalized exploratory well costs are presented in unproved properties in the consolidated balance sheets. If the exploratory well is determined to be impaired, the well costs are charged to expense.

The following table reflects the Company's capitalized exploratory well activity during the three months ended March 31, 2010:

(in thousands)	Three Months Ended March 31, 2010
Beginning capitalized exploratory well costs	\$ 8,668
Additions to exploratory well costs pending the determination of proved reserves	30,335
Reclassifications due to determination of proved reserves	(14,686)
Exploratory well costs charged to expense	
Ending capitalized exploratory well costs	\$ 24,317

The following table provides an aging, at March 31, 2010 and December 31, 2009, of capitalized exploratory well costs based on the date drilling was completed:

(in thousands)	March 31, 2010	December 31, 2009
Wells in drilling progress	\$ 6,378	\$ 1,767
Capitalized exploratory well costs that have been capitalized for a period of one year or less	17,939	6,901
Capitalized exploratory well costs that have been capitalized for a period greater than one year		
Total capitalized exploratory well costs	\$ 24,317	\$ 8,668

At March 31, 2010, the Company had 26 gross exploratory wells waiting on their completion, including 10 wells in the Texas Permian area, 11 wells in the New Mexico Permian area and 5 wells in the Williston Basin of North Dakota.

Note D. Acquisitions

Wolfberry acquisitions. In December 2009, together with the acquisition of related additional interests that closed in 2010, the Company closed two acquisitions (the Wolfberry Acquisitions) of interests in producing and non-producing assets in the Wolfberry play in the Permian Basin for approximately \$270.7 million, subject to usual and customary post-closing adjustments. The Wolfberry Acquisitions were primarily funded with borrowings under the Company's credit facility, see Note J. The Company's 2009 results of operations do not include any production, revenues or costs from the Wolfberry Acquisitions.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

The following tables represent the allocation of the total purchase price of the Wolfberry Acquisitions to the acquired assets and liabilities. The allocation represents the fair values assigned to each of the assets acquired and liabilities assumed:

(in thousands)

Fair value of the Wolfberry Acquisitions net assets:

Proved oil and natural gas properties	\$ 212,987
Unproved oil and natural gas properties	58,222
Total assets acquired	271,209
Asset retirement obligations	(464)
Net purchase price	\$ 270,745

Note E. Asset retirement obligations

The Company's asset retirement obligations represent the estimated present value of the estimated cash flows the Company will incur to plug, abandon and remediate its producing properties at the end of their productive lives, in accordance with applicable state laws. The Company does not provide for a market risk premium associated with asset retirement obligations because a reliable estimate cannot be determined. The Company has no assets that are legally restricted for purposes of settling asset retirement obligations.

The following table summarizes the Company's asset retirement obligation transactions recorded during the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Asset retirement obligations, beginning of period	\$ 22,754	\$ 16,809
Liabilities incurred from new wells	446	168
Accretion expense	400	278
Disposition of wells		(142)
Liabilities settled upon plugging and abandoning wells	(185)	(10)
Revision of estimates	(2,578)	1,151
Asset retirement obligations, end of period	\$ 20,837	\$ 18,254

Note F. Stockholders' equity

Equity issuance. On February 1, 2010, the Company issued 5,347,500 shares of its common stock at \$42.75 per share. After deducting underwriting discounts of approximately \$9.1 million and transaction costs, the Company received net proceeds of approximately \$219.5 million. The net proceeds from this offering were used to repay a portion of the borrowings under the Company's credit facility.

Treasury stock. The restrictions on certain restricted stock awards issued to certain of the Company's executive officers lapsed during the three months ended March 31, 2010. Immediately upon the lapse of restrictions, these executive officers became liable for income taxes on the value of such shares. In accordance with the Company's 2006

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

stock award agreements, some of such officers elected to deliver shares of the Company's common stock to the Company in exchange for cash used to satisfy such tax liability. In total, at March 31, 2010 and December 31, 2009, the Company had acquired 17,059 and 12,380 shares, respectively, that are held as treasury stock in the approximate amounts of \$636,000 and \$417,000, respectively.

Note G. Incentive plans

Defined contribution plan. The Company sponsors a 401(k) defined contribution plan for the benefit of substantially all employees and maintains certain other acquired plans. The Company matches 100 percent of employee contributions, not to exceed 6 percent of the employee's annual salary. The Company contributions to the plans for the three months ended March 31, 2010 and 2009 were approximately \$0.2 million and \$0.3 million, respectively.

Stock incentive plan. The Company's 2006 Stock Incentive Plan (together with applicable stock option agreements and restricted stock agreements, the Plan) provides for granting stock options and restricted stock awards to employees and individuals associated with the Company. The following table shows the number of existing awards and awards available under the Plan at March 31, 2010:

	Number of Common Shares
Approved and authorized awards	5,850,000
Stock option grants, net of forfeitures	(3,463,720)
Restricted stock grants, net of forfeitures	(948,136)
Awards available for future grant	1,438,144

Restricted stock awards. All restricted shares are treated as issued and outstanding in the accompanying consolidated balance sheets. If an employee terminates employment prior the restriction lapse date, the awarded shares are forfeited and cancelled and are no longer considered issued and outstanding. A summary of the Company's restricted stock awards activity under the Plan for the three months ended March 31, 2010 is presented below:

	Number of Restricted Shares	Grant Date Fair Value Per Share
Restricted stock:		
Outstanding at December 31, 2009	497,257	
Shares granted	144,801	\$45.52
Shares cancelled / forfeited	(1,719)	
Lapse of restrictions	(42,523)	
Outstanding at March 31, 2010	597,816	

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

The following table summarizes information about stock-based compensation for the Company's restricted stock awards for the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March 31,	
	2010	2009
<i>Grant date fair value for awards during the period:</i>		
Employee grants	\$ 1,590	\$
Officer and director grants	5,075	1,850
Total	\$ 6,665	\$ 1,850
<i>Stock-based compensation expense from restricted stock:</i>		
Employee grants	\$ 978	\$ 563
Officer and director grants	844	334
Total	\$ 1,822	\$ 897
<i>Income taxes and other information:</i>		
Income tax benefit related to restricted stock	\$ 689	\$ 341
Deductions in current taxable income related to restricted stock	\$ 1,707	\$ 378

Stock option awards. A summary of the Company's stock option awards activity under the Plan for the three months ended March 31, 2010 is presented below:

	Number of Options	Weighted Average Exercise Price
<i>Stock options:</i>		
Outstanding at December 31, 2009	2,156,503	\$14.11
Options granted		\$
Options exercised	(248,915)	\$10.03
Outstanding at March 31, 2010	1,907,588	\$14.64
Vested at end of period	1,347,376	\$12.24
Exercisable at end of period	935,160	\$14.03

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

The following table summarizes information about the Company's vested and exercisable stock options outstanding at March 31, 2010:

		Number of Stock Options	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Intrinsic Value (in thousands)
<i>Vested options:</i>					
March 31, 2010:					
Exercise price	\$ 8.00	782,753	1.86 years	\$ 8.00	\$ 33,157
Exercise price	\$ 12.00	103,854	4.56 years	\$ 12.00	3,984
Exercise price	\$ 14.62	188,750	6.57 years	\$ 14.62	6,745
Exercise price	\$ 21.67	240,328	8.05 years	\$ 21.67	6,895
Exercise price	\$ 32.03	31,691	8.26 years	\$ 32.03	581
		1,347,376	3.98 years	\$ 12.24	\$ 51,362
<i>Exercisable options:</i>					
March 31, 2010:					
Exercise price	\$ 8.00	388,365	1.98 years	\$ 8.00	\$ 16,451
Exercise price	\$ 12.00	86,026	5.14 years	\$ 12.00	3,300
Exercise price	\$ 14.62	188,750	6.57 years	\$ 14.62	6,745
Exercise price	\$ 21.67	240,328	8.05 years	\$ 21.67	6,895
Exercise price	\$ 32.03	31,691	8.26 years	\$ 32.03	581
		935,160	4.97 years	\$ 14.03	\$ 33,972

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

The following table summarizes information about stock-based compensation for stock options for the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March	
	2010	2009
<i>Grant date fair value for awards during the period:</i>		
Employee grants	\$	\$
Officer and director grants		1,454
Total	\$	\$ 1,454

Stock-based compensation expense from stock options:

Employee grants	\$ 44	\$ 71
Officer and director grants	965	957
Total	\$ 1,009	\$ 1,028

Income taxes and other information:

Income tax benefit related to stock options	\$ 381	\$ 391
Deductions in current taxable income related to stock options exercised	\$ 9,651	\$ 3,040

The Company used the simplified method that is accepted by the SEC to calculate the expected term for stock options granted during the three months ended March 31, 2009, since it did not have sufficient historical exercise data to provide a reasonable basis upon which to estimate expected term due to the limited period of time its shares of common stock have been publicly traded. Expected volatilities are based on a combination of historical and implied volatilities of comparable companies.

Future stock-based compensation expense. Future stock-based compensation expense at March 31, 2010 is summarized in the table below:

(in thousands)	Restricted Stock	Stock Options	Total
Remaining 2010	\$ 6,012	\$ 1,643	\$ 7,655
2011	4,331	879	5,210
2012	1,669	184	1,853
2013	454	15	469
2014	48	1	49
Total	\$ 12,514	\$ 2,722	\$ 15,236

Table of Contents

**Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited**

Note H. *Disclosures about fair value of financial instruments*

The Company uses a valuation framework based upon inputs that market participants use in pricing an asset or liability, which are classified into two categories: observable inputs and unobservable inputs. Observable inputs represent market data obtained from independent sources, whereas unobservable inputs reflect a company's own market assumptions, which are used if observable inputs are not reasonably available without undue cost and effort. These two types of inputs are further prioritized into the following fair value input hierarchy:

- Level 1:** Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities. The Company considers active markets to be those in which transactions for the assets or liabilities occur in sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 2:** Quoted prices in markets that are not active, or inputs which are observable, either directly or indirectly, for substantially the full term of the asset or liability. This category includes those derivative instruments that the Company values using observable market data. Substantially all of these inputs are observable in the marketplace throughout the full term of the derivative instrument, can be derived from observable data, or supported by observable levels at which transactions are executed in the marketplace. Level 2 instruments primarily include non-exchange traded derivatives such as over-the-counter commodity price swaps, basis swaps, investments and interest rate swaps. The Company's valuation models are primarily industry-standard models that consider various inputs including: (i) quoted forward prices for commodities, (ii) time value and (iii) current market and contractual prices for the underlying instruments, as well as other relevant economic measures. The Company utilizes its counterparties' valuations to assess the reasonableness of its prices and valuation techniques.
- Level 3:** Measured based on prices or valuation models that require inputs that are both significant to the fair value measurement and less observable from objective sources (*i.e.*, supported by little or no market activity). Level 3 instruments primarily include derivative instruments, such as commodity price collars and floors, as well as investments. The Company's valuation models are primarily industry-standard models that consider various inputs including: (i) quoted forward prices for commodities, (ii) time value, (iii) volatility factors and (iv) current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Although the Company utilizes its counterparties' valuations to assess the reasonableness of its prices and valuation techniques, the Company does not have sufficient corroborating market evidence to support classifying these assets and liabilities as Level 2.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

The fair value input hierarchy level to which an asset or liability measurement in its entirety falls is determined based on the lowest level input that is significant to the measurement in its entirety. The following table presents the Company's assets and liabilities that are measured at fair value on a recurring basis at March 31, 2010, for each of the fair value hierarchy levels:

(in thousands)	Fair Value Measurements at Reporting Date			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Using Significant		Fair Value at March 31, 2010
		Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Assets:				
Commodity derivative price swap contracts	\$	\$ 66,850	\$	\$ 66,850
Commodity derivative price collar contracts			6,961	6,961
		66,850	6,961	73,811
Liabilities:				
Commodity derivative price swap contracts		(100,913)		(100,913)
Commodity derivative basis swap contracts		(8,605)		(8,605)
Interest rate derivative swap contracts		(4,713)		(4,713)
		(114,231)		(114,231)
Net financial assets (liabilities)	\$	\$ (47,381)	\$ 6,961	\$ (40,420)

The following table sets forth a reconciliation of changes in the fair value of financial assets (liabilities) classified as Level 3 in the fair value hierarchy:

(in thousands)	
Balance at December 31, 2009	\$ (945)
Realized and unrealized gains, net	7,996
Settlements (receipts), net	(90)
Balance at March 31, 2010	\$ 6,961

Total gains for the period included in earnings attributable to the change in unrealized gains relating to assets (liabilities) still held at the reporting date	\$ 7,906
--	----------

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Assets and Liabilities Measured at Fair Value on a Recurring Basis

The following table presents the carrying amounts and fair values of the Company's financial instruments at March 31, 2010 and December 31, 2009:

(in thousands)	March 31, 2010		December 31, 2009	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Assets:				
Derivative instruments	\$ 36,057	\$ 36,057	\$ 24,923	\$ 24,923
Liabilities:				
Derivative instruments	\$ 76,477	\$ 76,477	\$ 91,756	\$ 91,756
Credit facility	\$330,000	\$319,463	\$550,000	\$528,849
8.625% senior notes due 2017	\$295,928	\$318,000	\$295,836	\$315,000

Cash and cash equivalents, accounts receivable, other current assets, accounts payable, interest payable and other current liabilities. The carrying amounts approximate fair value due to the short maturity of these instruments.

Credit facility. The fair value of the Company's credit facility is estimated by discounting the principal and interest payments at the Company's credit adjusted discount rate at the reporting date.

Senior notes. The fair value of the Company's senior notes are based on quoted market prices.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Derivative instruments. The fair value of the Company's derivative instruments are estimated by management considering various factors, including closing exchange and over-the-counter quotations and the time value of the underlying commitments. Financial assets and liabilities are classified based on the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement requires judgment, and may affect the valuation of the fair value of assets and liabilities and their placement within the fair value hierarchy levels. The following table (i) summarizes the valuation of each of the Company's financial instruments by required pricing levels and (ii) summarizes the gross fair value by the appropriate balance sheet classification, even when the derivative instruments are subject to netting arrangements and qualify for net presentation in the Company's consolidated balance sheets at March 31, 2010 and December 31, 2009:

	Fair Value Measurements Using			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
(in thousands)				Carrying Value at March 31, 2010
Assets ⁽¹⁾				
<i>Current: ^(a)</i>				
Commodity derivative price swap contracts	\$	\$ 25,976	\$	\$ 25,976
Commodity derivative price collar contracts			6,961	6,961
		25,976	6,961	32,937
<i>Noncurrent: ^(b)</i>				
Commodity derivative price swap contracts		40,874		40,874
Interest rate derivative swap contracts		40,874		40,874
		40,874		40,874
Liabilities ⁽¹⁾				
<i>Current: ^(a)</i>				
Commodity derivative price swap contracts		(69,307)		(69,307)
Commodity derivative basis swap contracts		(5,675)		(5,675)
Interest rate derivative swap contracts		(4,206)		(4,206)
		(79,188)		(79,188)
<i>Noncurrent: ^(b)</i>				
Commodity derivative price swap contracts		(31,606)		(31,606)
Commodity derivative basis swap contracts		(2,930)		(2,930)

Edgar Filing: CONCHO RESOURCES INC - Form 10-Q

Interest rate derivative swap contracts		(507)		(507)
		(35,043)		(35,043)
Net financial assets (liabilities)	\$	\$ (47,381)	\$ 6,961	\$ (40,420)
(a) Total current financial assets (liabilities), gross basis			\$	(46,251)
(b) Total noncurrent financial assets (liabilities), gross basis				5,831
Net financial assets (liabilities)			\$	(40,420)

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

	Fair Value Measurements Using			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
(in thousands)				Carrying Value at December 31, 2009
Assets ⁽¹⁾				
<i>Current: ^(a)</i>				
Commodity derivative price swap contracts	\$	\$ 13,850	\$	\$ 13,850
Commodity derivative price collar contracts			134	134
		13,850	134	13,984
<i>Noncurrent: ^(b)</i>				
Commodity derivative price swap contracts		35,016		35,016
Interest rate derivative swap contracts		1,369		1,369
		36,385		36,385
Liabilities ⁽¹⁾				
<i>Current: ^(a)</i>				
Commodity derivative price swap contracts		(65,351)		(65,351)
Commodity derivative basis swap contracts		(5,254)		(5,254)
Interest rate derivative swap contracts		(3,870)		(3,870)
Commodity derivative price collar contracts			(619)	(619)
		(74,475)	(619)	(75,094)
<i>Noncurrent: ^(b)</i>				
Commodity derivative price swap contracts		(38,259)		(38,259)
Commodity derivative basis swap contracts		(3,389)		(3,389)
Commodity derivative price collar contracts			(460)	(460)
		(41,648)	(460)	(42,108)
Net financial assets (liabilities)	\$	\$ (65,888)	\$ (945)	\$ (66,833)
				\$ (61,110)

(a) Total current financial assets (liabilities), gross basis	
(b) Total noncurrent financial assets (liabilities), gross basis	(5,723)
Net financial assets (liabilities)	\$ (66,833)

(1) The fair value of derivative instruments reported in the Company's consolidated balance sheets are subject to netting arrangements and qualify for net presentation. The following table reports the net basis derivative fair values as reported in the consolidated balance sheets at March 31, 2010 and December 31, 2009:

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

(in thousands)	March 31, 2010	December 31, 2009
Consolidated Balance Sheet Classification:		
<i>Current derivative contracts:</i>		
Assets	\$ 9,078	\$ 1,309
Liabilities	(55,329)	(62,419)
Net current	\$ (46,251)	\$ (61,110)
<i>Noncurrent derivative contracts:</i>		
Assets	\$ 26,979	\$ 23,614
Liabilities	(21,148)	(29,337)
Net noncurrent	\$ 5,831	\$ (5,723)

Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

Certain assets and liabilities are reported at fair value on a nonrecurring basis in the Company's consolidated balance sheets. The following methods and assumptions were used to estimate the fair values:

Impairments of long-lived assets The Company reviews its long-lived assets to be held and used, including proved oil and natural gas properties, whenever events or circumstances indicate that the carrying value of those assets may not be recoverable. An impairment loss is indicated if the sum of the expected undiscounted future net cash flows is less than the carrying amount of the assets. In that circumstance, the Company recognizes an impairment loss for the amount by which the carrying amount of the asset exceeds the estimated fair value of the asset. The Company reviews its oil and natural gas properties by amortization base or by individual well for those wells not constituting part of an amortization base. For each property determined to be impaired, an impairment loss equal to the difference between the carrying value of the properties and the estimated fair value (discounted future cash flows) of the properties would be recognized at that time. Estimating future cash flows involves the use of judgments, including estimation of the proved and unproved oil and natural gas reserve quantities, timing of development and production, expected future commodity prices, capital expenditures and production costs.

The Company periodically reviews its proved oil and natural gas properties that are sensitive to oil and natural gas prices for impairment. Due primarily to downward adjustments to the economically recoverable resource potential associated with declines in commodity prices and well performance, the Company recognized impairment expense of \$2.4 million and \$4.1 million for the three months ended March 31, 2010 and 2009, respectively, related to its proved oil and natural gas properties. The following table reports the carrying amounts, estimated fair values and impairment expense of long-lived assets for the three months ended March 31, 2010 and 2009:

(in thousands)	Carrying Amount	Estimated Fair Value	Impairment Expense
Three months ended March 31, 2010	\$5,892	\$3,272	\$2,620

Three months ended March 31, 2009	\$6,943	\$2,887	\$4,056
-----------------------------------	---------	---------	---------

Asset Retirement Obligations The Company estimates the fair value of asset retirement obligations based on discounted cash flow projections using numerous estimates, assumptions and judgments regarding such factors as the existence of a legal obligation for an asset retirement obligation; amounts and timing of settlements; the credit-adjusted risk-free rate to be used; and inflation rates. See Note E for a summary of changes in asset retirement obligations.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Measurement information for assets that are measured at fair value on a nonrecurring basis was as follows:

	Fair Value Measurements Using			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
(in thousands)				Impairment Loss
Three months ended March 31, 2010:				
Impairment of long-lived assets	\$	\$	\$ 3,272	\$(2,620)
Asset retirement obligations incurred in current period			446	
Three months ended March 31, 2009:				
Impairment of long-lived assets	\$	\$	\$ 2,887	\$(4,056)
Asset retirement obligations incurred in current period			168	

Note I. Derivative financial instruments

The Company uses derivative financial contracts to manage exposures to commodity price and interest rate fluctuations. Commodity hedges are used to (i) reduce the effect of the volatility of price changes on the oil and natural gas the Company produces and sells, (ii) support the Company's capital budget and expenditure plans and (iii) support the economics associated with acquisitions. Interest rate hedges are used to mitigate the cash flow risk associated with rising interest rates. The Company does not enter into derivative financial instruments for speculative or trading purposes. The Company also may enter into physical delivery contracts to effectively provide commodity price hedges. Because these contracts are not expected to be net cash settled, they are considered to be normal sales contracts and not derivatives. Therefore, these contracts are not recorded in the Company's consolidated financial statements.

Currently, the Company does not designate its derivative instruments to qualify for hedge accounting. Accordingly, the Company reflects changes in the fair value of its derivative instruments in its statements of operations.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

New commodity derivative contracts in the first quarter of 2010. During the three months ended March 31, 2010, the Company entered into additional commodity derivative contracts to hedge a portion of its estimated future production. The following table summarizes information about these additional commodity derivative contracts:

	Aggregate Volume	Index Price	Contract Period
<i>Oil (volumes in Bbls):</i>			
Price swap	670,000	\$83.72 ^(a)	1/1/10 - 12/31/10
Price swap	195,000	\$76.85 ^(a)	3/1/10 - 12/31/10
Price swap	792,000	\$81.77 ^(a)	1/1/11 - 12/31/11
Price swap	168,000	\$89.00 ^(a)	1/1/12 - 12/31/12
<i>Natural gas (volumes in MMBtus):</i>			
Price swap	418,000	\$ 5.99 ^(b)	2/1/10 - 12/31/10
Price swap	1,250,000	\$ 5.55 ^(b)	3/1/10 - 12/31/10
Price swap	5,076,000	\$ 6.14 ^(b)	1/1/11 - 12/31/11
Price swap	300,000	\$ 6.54 ^(b)	1/1/12 - 12/31/12

(a) The index prices for the oil price swaps are based on the NYMEX-West Texas Intermediate monthly average futures price.

(b) The index prices for the natural gas price swaps are based on the NYMEX-Henry Hub last trading day futures price.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Commodity derivative contracts at March 31, 2010. The following table sets forth the Company's outstanding commodity derivative contracts at March 31, 2010:

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
Oil Swaps: ^(a)					
2010:					
Volume (Bbl)		1,387,936	1,263,936	1,172,936	3,824,808
Price per Bbl		\$ 71.81	\$ 71.59	\$ 71.42	\$ 71.61
2011:					
Volume (Bbl)	1,042,436	1,003,436	968,436	936,436	3,950,744
Price per Bbl	\$ 78.10	\$ 78.30	\$ 78.49	\$ 78.68	\$ 78.38
2012:					
Volume (Bbl)	168,000	168,000	168,000	168,000	672,000
Price per Bbl	\$ 118.10	\$ 118.10	\$ 118.10	\$ 118.10	\$ 118.10

Natural Gas Swaps:
^(b)

2010:					
Volume (MMBtu)		2,647,000	2,427,000	2,258,000	7,332,000
Price per MMBtu		\$ 6.03	\$ 6.03	\$ 6.03	\$ 6.03
2011:					
Volume (MMBtu)	1,569,000	3,069,000	3,069,000	3,069,000	10,776,000
Price per MMBtu	\$ 6.36	\$ 6.62	\$ 6.62	\$ 6.62	\$ 6.58
2012:					
Volume (MMBtu)	75,000	75,000	75,000	75,000	300,000
Price per MMBtu	\$ 6.54	\$ 6.54	\$ 6.54	\$ 6.54	\$ 6.54

Natural Gas Collars:
^(b)

2010:					
Volume (MMBtu)		1,500,000	1,500,000	1,500,000	4,500,000
Price per MMBtu		\$ 5.25 - \$5.75	\$ 5.25 - \$5.75	\$ 6.00 - \$6.80	\$ 5.50 - \$6.10
2011:					
Volume (MMBtu)	1,500,000				1,500,000
Price per MMBtu	\$ 6.00 - \$6.80				\$ 6.00 - \$6.80

**Natural Gas Basis
Swaps: ^(c)**

2010:					
Volume (MMBtu)		2,100,000	2,100,000	2,100,000	6,300,000
Price per MMBtu		\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
2011:					
Volume (MMBtu)	1,800,000	1,800,000	1,800,000	1,800,000	7,200,000

Price per MMBtu	\$	0.87	\$	0.76	\$	0.76	\$	0.76	\$	0.79
-----------------	----	------	----	------	----	------	----	------	----	------

(a) The index prices for the oil price swaps are based on the NYMEX-West Texas Intermediate monthly average futures price.

(b) The index prices for the natural gas price swaps and collars are based on the NYMEX-Henry Hub last trading day futures price.

(c) The basis differential between the El Paso Permian delivery point and NYMEX Henry Hub delivery point.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Interest rate derivative contracts. The Company has an interest rate swap which fixes the LIBOR interest rate on \$300 million of the Company's bank debt at 1.90 percent for three years beginning in May of 2009. For this portion of the Company's bank debt, the all-in interest rate will be calculated by adding the fixed rate of 1.90 percent to a margin that ranges from 2.00 percent to 3.00 percent, depending on the amount of bank debt outstanding.

The following table summarizes the gains and losses reported in earnings related to the commodity and interest rate derivative instruments:

(in thousands)	Three Months Ended March 31,	
	2010	2009
<i>Gain (loss) on derivatives not designated as hedges:</i>		
<i>Cash (payments on) receipts from derivatives not designated as hedges:</i>		
Commodity derivatives:		
Oil	\$ (10,133)	\$ 34,584
Natural gas	506	2,540
Interest rate derivatives	(1,213)	
 <i>Mark-to-market gain (loss):</i>		
Commodity derivatives:		
Oil	1,438	(39,037)
Natural gas	27,187	(706)
Interest rate derivatives	(2,212)	(2,427)
 Total gain (loss) on derivatives not designated as hedges	 \$ 15,573	 \$ (5,046)

All of the Company's commodity derivative contracts at March 31, 2010 are expected to settle by December 31, 2012.

Second quarter 2010 commodity derivative contracts. In April 2010, the Company entered into the following oil price swaps to hedge an additional portion of its estimated future production:

	Aggregate Volume	Index Price	Contract Period
<i>Oil (volumes in Bbls):</i>			
Price swap	1,463,000	\$88.63 ^(a)	5/1/10 - 12/31/10
Price swap	1,344,000	\$92.25 ^(a)	1/1/11 - 12/31/11
Price swap	2,040,000	\$92.98 ^(a)	1/1/12 - 12/31/12

(a) The index price for the oil price swap is based on the NYMEX-West Texas

Intermediate
monthly average
futures price.

23

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Note J. Debt

The Company's debt consisted of the following:

(in thousands)	March 31, 2010	December 31, 2009
Credit facility	\$ 330,000	\$ 550,000
8.625% unsecured senior notes due 2017	300,000	300,000
Less: unamortized original issue discount	(4,072)	(4,164)
Less: current portion		
Total long-term debt	\$ 625,928	\$ 845,836

Credit facility. The Company's credit facility, as amended, (the Credit Facility) has a maturity date of July 31, 2013. At March 31, 2010, the Company had letters of credit outstanding under the Credit Facility of approximately \$25,000, and its availability to borrow additional funds was approximately \$625.9 million based on its borrowing base at the time of \$955.9 million. In April 2010, the lenders increased the Company's borrowing base to \$1.2 billion until the next scheduled borrowing base redetermination in October 2010. Between scheduled borrowing base redeterminations, the Company and, if requested by 66 2/3 percent of the lenders, the lenders, may each request one special redetermination.

Advances on the Credit Facility bear interest, at the Company's option, based on (i) the prime rate of JPMorgan Chase Bank (JPM Prime Rate) (3.25 percent at March 31, 2010) or (ii) a Eurodollar rate (substantially equal to the London Interbank Offered Rate). At March 31, 2010, the interest rates of Eurodollar rate advances and JPM Prime Rate advances vary, with interest margins ranging from 200 to 300 basis points and 112.5 to 212.5 basis points, respectively, per annum depending on the debt balance outstanding. At March 31, 2010, the Company pays commitment fees on the unused portion of the available borrowing base of 50 basis points per annum.

The Credit Facility also includes a same-day advance facility under which the Company may borrow funds from the administrative agent. Same-day advances cannot exceed \$25 million and the maturity dates cannot exceed fourteen days. The interest rate on this facility is the JPM Prime Rate plus the applicable interest margin.

The Company's obligations under the Credit Facility are secured by a first lien on substantially all of the Company's oil and natural gas properties. In addition, all of the Company's subsidiaries are guarantors and all general partner, limited partner and membership interests in the Company's subsidiaries owned by the Company have been pledged to secure borrowings under the Credit Facility. The credit agreement contains various restrictive covenants and compliance requirements which include (a) maintenance of certain financial ratios, including (i) a quarterly ratio of total debt to consolidated earnings before interest expense, income taxes, depletion, depreciation, and amortization, exploration expense and other noncash income and expenses to be no greater than 4.0 to 1.0, and (ii) a ratio of current assets to current liabilities, excluding noncash assets and liabilities related to financial derivatives and asset retirement obligations and including the unfunded amounts under the Credit Facility, to be no less than 1.0 to 1.0; (b) limits on the incurrence of additional indebtedness and certain types of liens; (c) restrictions as to mergers, combinations and dispositions of assets; and (d) restrictions on the payment of cash dividends. At March 31, 2010, the Company was in compliance with its covenants under the Credit Facility.

8.625% unsecured senior notes. On September 18, 2009, the Company completed its public offering of \$300 million aggregate principal amount of 8.625% senior notes due 2017 (the Senior Notes). The Senior Notes are fully and unconditionally guaranteed on a senior unsecured basis by all of the Company's subsidiaries.

The Senior Notes will mature on October 1, 2017, and interest is payable on the Senior Notes each April 1 and October 1. The Company received net proceeds of \$288.2 million (net of related estimated offering costs), which were used to repay a portion of the outstanding borrowings under the Credit Facility.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

The Company may redeem some or all of the Senior Notes at any time on or after October 1, 2013 at the redemption prices specified in the indenture governing the Senior Notes. The Company may also redeem up to 35 percent of the Senior Notes using all or a portion of the net proceeds of certain public sales of equity interests completed before October 1, 2012 at a redemption price as specified in the indenture. If the Company sells certain assets or experiences specific kinds of change of control, each as described in the indenture, each holder of the Senior Notes will have the right to require the Company to repurchase the Senior Notes at a purchase price described in the indenture plus accrued and unpaid interest, if any, to the date of repurchase. At March 31, 2010, the Company was in compliance with its covenants in the indenture.

Future interest expense from the original issue discount at March 31, 2010 is as follows:

(in thousands)

Remaining 2010	\$ 292
2011	421
2012	462
2013	507
2014	557
Thereafter	1,833
Total	\$ 4,072

Principal maturities of debt. Principal maturities of debt outstanding at March 31, 2010 are as follows:

(in thousands)

2010	\$
2011	
2012	
2013	330,000
2014 and thereafter	300,000
Total	\$ 630,000

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Interest expense. The following amounts have been incurred and charged to interest expense for the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March	
	2010	2009
Cash payments for interest	\$ 3,747	\$ 3,472
Amortization of original issue discount	92	
Amortization of deferred loan origination costs	1,040	856
Net changes in accruals	6,204	57
Interest costs incurred	11,083	4,385
Less: capitalized interest	(18)	(15)
Total interest expense	\$ 11,065	\$ 4,370

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Note K. Commitments and contingencies

Severance agreements. The Company has entered into severance and change in control agreements with all of its officers. The current annual salaries for the Company's officers covered under such agreements total approximately \$2.1 million.

Indemnifications. The Company has agreed to indemnify its directors and officers for claims and damages arising from certain acts or omissions taken in such capacity.

Legal actions. The Company is a party to proceedings and claims incidental to its business. While many of these matters involve inherent uncertainty, the Company believes that the amount of the liability, if any, ultimately incurred with respect to any such proceedings or claims will not have a material adverse effect on the Company's consolidated financial position as a whole or on its liquidity, capital resources or future results of operations. The Company will continue to evaluate proceedings and claims involving the Company on a quarter-by-quarter basis and will establish and adjust any reserves as appropriate to reflect its assessment of the then current status of the matters.

Acquisition commitments. In connection with the July 2008 acquisition of Henry Petroleum LP and certain entities and individuals affiliated with Henry Petroleum LP (collectively the Henry Entities), the Company agreed to pay certain employees, who were formerly employed by the Henry Entities, bonuses of approximately \$11.0 million in the aggregate at each of the first and second anniversaries of the closing of the acquisition. Except as described below, these employees must remain employed with the Company to receive the bonus. A former Henry Entities employee who is otherwise entitled to a full bonus will receive the full bonus (i) if the Company terminates the employee without cause, (ii) upon the death or disability of such employee or (iii) upon a change in control of the Company. If any such employee resigns or is terminated for cause, the employee will not receive the bonus and, subject to certain conditions, the Company will be required to reimburse the sellers in the acquisition of the Henry Entities 65 percent of the bonus amount not paid to the employee. The Company reflects the bonus amounts to be paid to these employees as a period cost, which is included in the Company's results of operations over the period earned. Amounts that ultimately are determined to be paid to the sellers are treated as a contingent purchase price and reflected as an adjustment to the purchase price. During the three months ended March 31, 2010 and 2009, the Company recognized \$2.5 million and \$2.6 million, respectively, of this obligation in its results of operations.

Daywork commitments. The Company periodically enters into contractual arrangements under which the Company is committed to expend funds to drill wells in the future, including agreements to secure drilling rig services, which require the Company to make future minimum payments to the rig operators. The Company records drilling commitments in the periods in which well capital is incurred or rig services are provided. The following table summarizes the Company's future drilling commitments at March 31, 2010:

(in thousands)	Total	Payments Due By Period			
		Less than 1 year	1 - 3 years	3 - 5 years	More than 5 years
Daywork drilling contracts with related parties ^(a)	\$ 1,000	\$ 1,000	\$	\$	\$
Daywork drilling contracts assumed in the Henry Entities acquisition ^(b)	421	421			
Total contractual drilling commitments	\$ 1,421	\$ 1,421	\$	\$	\$

- (a) Consists of daywork drilling contracts with Silver Oak Drilling, LLC, an affiliate of Chase Oil Corporation, a stockholder of the Company.
- (b) A major oil and natural gas company which owns an interest in the wells being drilled and the Company are parties to these contracts. Only the Company's 25 percent share of the contract obligation has been reflected above.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Operating leases. The Company leases vehicles, equipment and office facilities under non-cancellable operating leases. Lease payments associated with these operating leases for the three months ended March 31, 2010 and 2009 were approximately \$591,000 and \$671,000, respectively. Future minimum lease commitments under non-cancellable operating leases at March 31, 2010 are as follows:

(in thousands)

Remaining 2010	\$ 1,700
2011	1,734
2012	1,299
2013	1,170
2014 and thereafter	3,518
Total	\$ 9,421

Note L. Income taxes

The Company uses an asset and liability approach for financial accounting and reporting for income taxes. The Company's objectives of accounting for income taxes are to recognize (i) the amount of taxes payable or refundable for the current year and (ii) deferred tax liabilities and assets for the future tax consequences of events that have been recognized in its financial statements or tax returns. The Company and its subsidiaries file a federal corporate income tax return on a consolidated basis. The tax returns and the amount of taxable income or loss are subject to examination by federal and state taxing authorities.

The Company continually assesses both positive and negative evidence to determine whether it is more likely than not that deferred tax assets can be realized prior to their expiration. Management monitors Company-specific, oil and natural gas industry and worldwide economic factors and assesses the likelihood that the Company's net operating loss carryforwards (NOLs) and other deferred tax attributes in the United States, state, and local tax jurisdictions will be utilized prior to their expiration. At March 31, 2010, the Company had no valuation allowances related to its deferred tax assets.

At March 31, 2010, the Company did not have any significant uncertain tax positions requiring recognition in the financial statements. The tax years 2004 through 2009 remain subject to examination by the major tax jurisdictions.

The Company's provision for income taxes differed from the U.S. statutory rate of 35 percent primarily due to state income taxes and non-deductible expenses. The effective income tax rate for the three months ended March 31, 2010 and 2009 was 37.2 percent and 38.0 percent, respectively.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Income tax provision. The Company's income tax provision (benefit) and amounts separately allocated were attributable to the following items for the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Income (loss) from operations	\$ 39,940	\$ (8,106)
<i>Changes in stockholders' equity:</i>		
Excess tax benefits related to stock-based compensation	(3,498)	(804)
	\$ 36,442	\$ (8,910)

The Company's income tax provision (benefit) attributable to income (loss) from operations consisted of the following for the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Current:		
U.S. federal	\$ 10,878	\$ 2,438
U.S. state and local	1,233	327
	12,111	2,765
Deferred:		
U.S. federal	24,681	(9,585)
U.S. state and local	3,148	(1,286)
	27,829	(10,871)
	\$ 39,940	\$ (8,106)

The reconciliation between the tax expense computed by multiplying pretax income by the U.S. federal statutory rate and the reported amounts of income tax expense is as follows:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Income (loss) at U.S. federal statutory rate	\$ 37,618	\$ (7,466)
State income taxes (net of federal tax effect)	2,848	(623)
Statutory depletion	(223)	

Nondeductible expense & other	(303)	(17)
Income tax expense (benefit)	\$ 39,940	\$ (8,106)

Table of Contents

**Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited**

Note M. Related parties

Consulting Agreement. On June 30, 2009, Steven L. Beal, the Company's then President and Chief Operating Officer, retired from such positions. On June 9, 2009, the Company entered into a consulting agreement (the Consulting Agreement) with Mr. Beal, under which Mr. Beal began serving as a consultant to the Company on July 1, 2009. Either the Company or Mr. Beal may terminate the consulting relationship at any time by giving ninety days written notice to the other party; however, the Company may terminate the relationship immediately for cause. During the term of the consulting relationship, Mr. Beal will receive a consulting fee of \$20,000 per month and a monthly reimbursement for his medical and dental coverage costs. If Mr. Beal dies during the term of the Consulting Agreement, his estate will receive a \$60,000 lump sum payment. As part of the consulting agreement, certain of Mr. Beal's stock-based awards were modified to permit vesting and exercise under the original terms of the stock-based awards as if Mr. Beal were still an employee of the Company while he is performing consulting services for the Company.

Mack Energy Corporation transactions. The Company incurred charges from Mack Energy Corporation (MEC), an affiliate of Chase Oil Corporation (Chase Oil), a stockholder of the Company, of approximately \$0.4 million and \$0.3 million for the three months ended March 31, 2010 and 2009, respectively, for services rendered in the ordinary course of business.

The Company had \$113,000 and \$87,000 in outstanding receivables due from MEC at March 31, 2010 and December 31, 2009, respectively, which are reflected in accounts receivable—related parties in the accompanying consolidated balance sheets. The Company had no outstanding payables to MEC at March 31, 2010 and \$9,000 in outstanding payables to MEC at December 31, 2009, which are reflected in accounts payable—related parties in the accompanying consolidated balance sheets.

Saltwater disposal services agreement. Among the assets the Company acquired from Chase Oil is an undivided interest in a saltwater gathering and disposal system, which is owned and maintained under a written agreement among the Company and Chase Oil and certain of its affiliates, and under which the Company as operator gathers and disposes of produced water. The system is owned jointly by the Company and Chase Oil and its affiliates in undivided ownership percentages, which are annually redetermined as of January 1 on the basis of each party's percentage contribution of the total volume of produced water disposed of through the system during the prior calendar year. As of January 1, 2010, the Company owned 97.5% of the system and Chase Oil and its affiliates owned 2.5%.

Other related party transactions. The Company also has engaged in transactions with certain other affiliates of Chase Oil, including a drilling contractor, an oilfield services company, a supply company, a drilling fluids supply company, a pipe and tubing supplier, a fixed base operator of aircraft services and a software company.

The Company incurred charges from these related party vendors of approximately \$4.0 million and \$6.4 million for the three months ended March 31, 2010 and 2009, respectively.

The Company had no outstanding invoices payable to the other related party vendors identified above at March 31, 2010 or December 31, 2009.

Overriding royalty and royalty interests. Certain affiliates of Chase Oil own overriding royalty interests in certain of the Company's properties. The amount paid attributable to such interests was approximately \$0.5 million and \$0.2 million for the three months ended March 31, 2010 and 2009, respectively. The Company owed royalty payments of approximately \$301,000 and \$80,000 to these affiliates of Chase Oil at March 31, 2010 and December 31, 2009, respectively. These amounts are reflected in accounts payable—related parties in the accompanying consolidated balance sheets.

Royalties are paid on certain properties located in Andrews County, Texas to a partnership of which one of the Company's directors is the General Partner and owns a 3.5 percent partnership interest. The Company paid approximately \$41,000 and \$26,000 for the three months ended March 31, 2010 and 2009, respectively. The Company owed this partnership royalty payments of approximately \$12,000 at both March 31, 2010 and December 31, 2009.

These amounts are reflected in accounts payable related parties in the accompanying consolidated balance sheets.

30

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Working interests owned by employees. The Company purchased oil and natural gas properties from third parties in which employees of the Company owned a working interest. The following table summarizes the Company's activities with these employees:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Revenues distributed to employees	\$ 78	\$ 30
Joint interest payments received from employees	\$ 230	\$ 639
	March 31, 2010	December 31, 2009
Amounts included in accounts receivable related parties	\$ 172	\$ 128
Amounts included in accounts payable related parties	\$ 15	\$ 13

Note N. Net income (loss) per share

Basic net income (loss) per share is computed by dividing net income (loss) by the weighted average number of common shares treated as outstanding for the period.

The computation of diluted income (loss) per share reflects the potential dilution that could occur if securities or other contracts to issue common stock that are dilutive to income (loss) were exercised or converted into common stock or resulted in the issuance of common stock that would then share in the earnings of the Company. These amounts include unexercised capital options, stock options and restricted stock (as issued under the Plan and described in Note G). Potentially dilutive effects are calculated using the treasury stock method.

The following table is a reconciliation of the basic weighted average common shares outstanding to diluted weighted average common shares outstanding for the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Weighted average common shares outstanding:		
Basic	88,831	84,529
Dilutive capital options	558	
Dilutive common stock options	404	
Dilutive restricted stock	337	
Diluted	90,130	84,529

For the three months ended March 31, 2009, all shares were antidilutive due to the Company's net loss. For the three months ended March 31, 2009, 484,376 shares of restricted stock and 2,600,769 stock options were not included in the computation of diluted loss per share, as inclusion of these items would be antidilutive.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Note O. Other current liabilities

The following table provides the components of the Company's other current liabilities at March 31, 2010 and December 31, 2009:

(in thousands)	March 31, 2010	December 31, 2009
Other current liabilities:		
Accrued production costs	\$ 26,880	\$ 24,128
Payroll related matters	14,742	14,490
Accrued interest	16,258	10,055
Asset retirement obligations	2,332	3,262
Settlements due on derivatives not designated as hedges	4,672	
Other	8,594	8,160
Other current liabilities	\$ 73,478	\$ 60,095

Note P. Subsidiary guarantors

All of the Company's wholly-owned subsidiaries have fully and unconditionally guaranteed the Senior Notes of the Company (see Note J). In accordance with practices accepted by the SEC, the Company has prepared Condensed Consolidating Financial Statements in order to quantify the assets, results of operations and cash flows of such subsidiaries as subsidiary guarantors. The following Condensed Consolidating Balance Sheets at March 31, 2010 and December 31, 2009, and Condensed Consolidating Statements of Operations and Condensed Consolidating Statements of Cash Flows for the three months ended March 31, 2010 and 2009, present financial information for Concho Resources Inc. as the parent on a stand-alone basis (carrying any investments in subsidiaries under the equity method), financial information for the subsidiary guarantors on a stand-alone basis (carrying any investment in non-guarantor subsidiaries under the equity method), and the consolidation and elimination entries necessary to arrive at the information for the Company on a consolidated basis. All current and deferred income taxes are recorded on Concho Resources Inc. as the subsidiaries are flow-through entities for income tax purposes. The subsidiary guarantors are not restricted from making distributions to the Company.

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited
Condensed Consolidating Balance Sheet
March 31, 2010

(in thousands)	Parent Issuer	Subsidiary Guarantors	Consolidating Entries	Total
ASSETS				
Accounts receivable related parties	\$ 3,880,804	\$ 2,469,257	\$ (6,349,654)	\$ 407
Other current assets	27,447	197,962		225,409
Total oil and natural gas properties, net		2,935,760		2,935,760
Total property and equipment, net		15,976		15,976
Investment in subsidiaries	978,756		(978,756)	
Total other long-term assets	46,615	56,366		102,981
Total assets	\$ 4,933,622	\$ 5,675,321	\$ (7,328,410)	\$ 3,280,533
LIABILITIES AND EQUITY				
Accounts payable related parties	\$ 1,968,955	\$ 4,381,047	\$ (6,349,654)	\$ 348
Other current liabilities	72,630	293,588		366,218
Other long-term liabilities	635,072	21,930		657,002
Long-term debt	625,928			625,928
Equity	1,631,037	978,756	(978,756)	1,631,037
Total liabilities and equity	\$ 4,933,622	\$ 5,675,321	\$ (7,328,410)	\$ 3,280,533

Condensed Consolidating Balance Sheet
December 31, 2009

(in thousands)	Parent Issuer	Subsidiary Guarantors	Consolidating Entries	Total
ASSETS				
Accounts receivable related parties	\$ 2,715,307	\$ 1,738,382	\$ (4,453,473)	\$ 216
Other current assets	33,561	183,481		217,042
Total oil and natural gas properties, net		2,840,583		2,840,583
Total property and equipment, net		15,706		15,706
Investment in subsidiaries	876,154		(876,154)	
Total other long-term assets	44,291	53,247		97,538
Total assets	\$ 3,669,313	\$ 4,831,399	\$ (5,329,627)	\$ 3,171,085
LIABILITIES AND EQUITY				
Accounts payable related parties	\$ 790,251	\$ 3,663,513	\$ (4,453,473)	\$ 291

Edgar Filing: CONCHO RESOURCES INC - Form 10-Q

Other current liabilities	68,706	268,017		336,723
Other long-term liabilities	629,092	23,715		652,807
Long-term debt	845,836			845,836
Equity	1,335,428	876,154	(876,154)	1,335,428
Total liabilities and equity	\$ 3,669,313	\$ 4,831,399	\$ (5,329,627)	\$ 3,171,085

33

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited
Condensed Consolidating Statement of Operations
For the Three Months Ended March 31, 2010

(in thousands)	Parent Issuer	Subsidiary Guarantors	Consolidating Entries	Total
Total operating revenues	\$	\$ 212,000	\$	\$ 212,000
Total operating costs and expenses	15,943	(109,325)		(93,382)
Income from operations	15,943	102,675		118,618
Interest expense	(11,065)			(11,065)
Other, net	102,602	(73)	(102,602)	(73)
Income before income taxes	107,480	102,602	(102,602)	107,480
Income tax expense	(39,940)			(39,940)
Net income	\$ 67,540	\$ 102,602	\$ (102,602)	\$ 67,540

Condensed Consolidating Statement of Operations
For the Three Months Ended March 31, 2009

(in thousands)	Parent Issuer	Subsidiary Guarantors	Consolidating Entries	Total
Total operating revenues	\$	\$ 86,002	\$	\$ 86,002
Total operating costs and expenses	(5,217)	(97,418)		(102,635)
Loss from operations	(5,217)	(11,416)		(16,633)
Interest expense	(4,370)			(4,370)
Other, net	(11,744)	(328)	11,744	(328)
Loss before income taxes	(21,331)	(11,744)	11,744	(21,331)
Income tax benefit	8,106			8,106
Net loss	\$ (13,225)	\$ (11,744)	\$ 11,744	\$ (13,225)

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited
Condensed Consolidating Statement of Cash Flows
For the Three Months Ended March 31, 2010

(in thousands)	Parent Issuer	Subsidiary Guarantors	Consolidating Entries	Total
Net cash flows provided by operating activities	\$ 4,894	\$ 132,333	\$	\$ 137,227
Net cash flows used in investing activities	(10,168)	(125,128)		(135,296)
Net cash flows provided by (used in) financing activities	5,238	(3,415)		1,823
Net increase (decrease) in cash and cash equivalents	(36)	3,790		3,754
Cash and cash equivalents at beginning of period	48	3,186		3,234
Cash and cash equivalents at end of period	\$ 12	\$ 6,976	\$	\$ 6,988

Condensed Consolidating Statement of Cash Flows
For the Three Months Ended March 31, 2009

(in thousands)	Parent Issuer	Subsidiary Guarantors	Consolidating Entries	Total
Net cash flows provided by (used in) operating activities	\$ (80,613)	\$ 121,225	\$	\$ 40,612
Net cash flows provided by (used in) investing activities	37,124	(131,637)		(94,513)
Net cash flows provided by (used in) financing activities	43,559	(5,003)		38,556
Net increase (decrease) in cash and cash equivalents	70	(15,415)		(15,345)
Cash and cash equivalents at beginning of period		17,752		17,752
Cash and cash equivalents at end of period	\$ 70	\$ 2,337	\$	\$ 2,407

Table of Contents

Concho Resources Inc.
Condensed Notes to Consolidated Financial Statements
March 31, 2010
Unaudited

Note Q. Supplementary information
Capitalized costs

(in thousands)	March 31, 2010	December 31, 2009
<i>Oil and natural gas properties:</i>		
Proved	\$ 3,271,195	\$ 3,139,424
Unproved	237,127	218,580
Less: accumulated depletion	(572,562)	(517,421)
Net capitalized costs for oil and natural gas properties	\$ 2,935,760	\$ 2,840,583

Costs incurred for oil and natural gas producing activities ^(a)

(in thousands)	Three Months Ended March 31, 2010	2009
<i>Property acquisition costs:</i> ^(b)		
Proved	\$ 9,842	\$ (940)
Unproved	5,356	1,221
Exploration	25,499	23,809
Development	111,706	83,779
Total costs incurred for oil and natural gas properties	\$ 152,403	\$ 107,869

(a) The costs incurred for oil and natural gas producing activities includes the following amounts of asset retirement obligations:

(in thousands)	Three Months Ended March 31, 2010	2009
Proved property acquisition costs	\$	\$

Exploration costs	68	168
Development costs	(2,200)	1,151
Total	\$ (2,132)	\$ 1,319

- (b) During the three months ended March 31, 2009, the Company adjusted the purchase price allocation related to the acquisition of the Henry Entities. This adjustment reduced the proved acquisition costs by \$940,000 and increased the unproved acquisition costs by \$591,000.

Table of Contents

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion is intended to assist in understanding our business and results of operations together with our present financial condition. This section should be read in conjunction with our historical consolidated financial statements and notes, as well as the selected historical consolidated financial data included in our Annual Report on Form 10-K for the year ended December 31, 2009.

During the fourth quarter of 2009, we closed the Wolfberry Acquisitions as discussed below. As a result of the acquisitions, many comparisons between periods will be difficult or impossible.

Statements in our discussion may be forward-looking statements. These forward-looking statements involve risks and uncertainties. We caution that a number of factors could cause future production, revenues and expenses to differ materially from our expectations. Please see Cautionary Statement Regarding Forward-Looking Statements.

Overview

We are an independent oil and natural gas company engaged in the acquisition, development and exploration of producing oil and natural gas properties. Our core operations are primarily focused in the Permian Basin of Southeast New Mexico and West Texas. We have also acquired significant acreage positions in and are actively involved in drilling or participating in drilling in emerging plays located in the Permian Basin of Southeast New Mexico and the Williston Basin of North Dakota, where we are applying horizontal drilling, advanced fracture stimulation and enhanced recovery technologies. Crude oil comprised 67 percent of our 211.5 million barrels of oil equivalent (MMBoe) of estimated net proved reserves at December 31, 2009, and 68 percent of our 3.2 MMBoe of production for the first quarter of 2010. We seek to operate the wells in which we own an interest, and we operated wells that accounted for 95.3 percent of our proved developed producing PV-10 and 66.4 percent of our 3,960 gross wells at December 31, 2009. By controlling operations, we are able to more effectively manage the cost and timing of exploration and development of our properties, including the drilling and stimulation methods used.

Commodity Prices

Our results of operations are heavily influenced by commodity prices. Factors that may impact future commodity prices, including the price of oil and natural gas, include:

- developments generally impacting the Middle East, including Iraq and Iran;

- the extent to which members of the Organization of Petroleum Exporting Countries and other oil exporting nations are able to continue to manage oil supply through export quotas;

- the overall global demand for oil; and

- overall North American natural gas supply and demand fundamentals, including:

- § the impact of the decline of the United States economy,

- § weather conditions, and

- § liquefied natural gas deliveries to the United States.

Although we cannot predict the occurrence of events that may affect future commodity prices or the degree to which these prices will be affected, the prices for any commodity that we produce will generally approximate current market prices in the geographic region of the production. From time to time, we expect that we may hedge a portion of our commodity price risk to mitigate the impact of price volatility on our business. See Note I of the Condensed Notes to Consolidated Financial Statements included in Item 1. Consolidated Financial Statements (Unaudited) for additional information regarding our commodity hedge positions at March 31, 2010.

Table of Contents

Oil and natural gas prices have been subject to significant fluctuations during the past several years. In general, oil prices were substantially higher during the comparable periods of 2010 measured against 2009, while natural gas prices were moderately higher. The following table sets forth the average NYMEX oil and natural gas prices for the three months ended March 31, 2010 and 2009, as well as the high and low NYMEX prices for the same periods:

	Three Months Ended March 31,	
	2010	2009
Average NYMEX prices:		
Oil (Bbl)	\$ 78.61	\$ 43.30
Natural gas (MMBtu)	\$ 5.03	\$ 4.49
High / Low NYMEX prices:		
Oil (Bbl):		
High	\$ 83.76	\$ 54.34
Low	\$ 71.19	\$ 33.98
Natural gas (MMBtu):		
High	\$ 6.01	\$ 6.07
Low	\$ 3.84	\$ 3.63

Further, the NYMEX oil price and NYMEX natural gas price reached highs and lows of \$86.84 and \$79.97 per Bbl and \$4.28 and \$3.91 per MMBtu, respectively, during the period from April 1, 2010 to May 5, 2010. At May 5, 2010, the NYMEX oil price and NYMEX natural gas price were \$79.97 per Bbl and \$3.99 per MMBtu, respectively.

Recent Events

Credit facility borrowing base. In April 2010, we increased our borrowing base under our credit facility to \$1.2 billion, an increase of \$244.1 million. Assuming this increased borrowing base was in effect at March 31, 2010, we would have had \$870 million of availability under our credit facility. Our increased borrowing base provides us with more flexibility to quickly take advantage of potential acquisition opportunities should they arise.

Equity issuance. On February 1, 2010, we issued 5,347,500 shares of our common stock at \$42.75 per share. After deducting underwriting discounts of approximately \$9.1 million and transaction costs, we received net proceeds of approximately \$219.5 million. The net proceeds from this offering were used to repay a portion of the borrowings under our credit facility.

Wolfberry acquisitions. In December 2009 we closed two acquisitions of interests in producing and non-producing assets in the Wolfberry play of the Permian Basin, together with the acquisition of related additional interests that closed in 2010, for approximately \$270.7 million in cash, subject to usual and customary post-closing adjustments (the Wolfberry Acquisitions). The Wolfberry Acquisitions were primarily funded with borrowings under our credit facility. As of December 31, 2009, these acquisitions included estimated total proved reserves of 19.9 MMBoe, of which 69 percent were oil and 25 percent were proved developed. Our 2009 results of operations do not include any production, revenues or costs from the Wolfberry Acquisitions.

Table of Contents

2010 capital budget. In December 2009, we announced our 2010 capital budget of approximately \$625 million. We expect to be able to fund our 2010 capital budget substantially within our cash flow. However, our capital budget is largely discretionary, and if we experience sustained oil and natural gas prices significantly below the current levels or substantial increases in our drilling and completion costs, we may reduce our capital spending program to remain substantially within our cash flow. The following is a summary of our 2010 capital budget:

(in millions)	2010 Budget
Drilling and recompletion opportunities in our core operating area	\$ 502
Projects operated by third parties	8
Emerging plays, acquisition of leasehold acreage and other property interests, and geological and geophysical	82
Facilities capital in our core operating areas	33
Total 2010 capital budget	\$ 625

Derivative Financial Instruments

Derivative financial instrument exposure. At March 31, 2010, the fair value of our financial derivatives was a net liability of \$40.4 million. All of our counterparties to these financial derivatives are party to our credit facility and have their outstanding debt commitments and derivative exposures collateralized pursuant to our credit facility. Pursuant to the terms of our financial derivative instruments and their collateralization under our credit facility, we do not have exposure to potential margin calls on our financial derivative instruments. We currently have no reason to believe that our counterparties to these commodity derivative contracts are not financially viable. Our credit facility does not allow us to offset amounts we may owe a lender against amounts we may be owed related to our financial instruments with such party.

New commodity derivative contracts. During the first quarter of 2010, we entered into additional commodity derivative contracts to hedge a portion of our estimated future production. The following table summarizes information about these additional commodity derivative contracts for the three months ended March 31, 2010. When aggregating multiple contracts, the weighted average contract price is disclosed.

	Aggregate Volume	Index Price	Contract Period
<i>Oil (volumes in Bbls):</i>			
Price swap	670,000	\$83.72 ^(a)	1/1/10 - 12/31/10
Price swap	195,000	\$76.85 ^(a)	3/1/10 - 12/31/10
Price swap	792,000	\$81.77 ^(a)	1/1/11 - 12/31/11
Price swap	168,000	\$89.00 ^(a)	1/1/12 - 12/31/12
<i>Natural gas (volumes in MMBtus):</i>			
Price swap	418,000	\$ 5.99 ^(b)	2/1/10 - 12/31/10
Price swap	1,250,000	\$ 5.55 ^(b)	3/1/10 - 12/31/10
Price swap	5,076,000	\$ 6.14 ^(b)	1/1/11 - 12/31/11
Price swap	300,000	\$ 6.54 ^(b)	1/1/12 - 12/31/12

(a) The index prices for the oil price swaps are based

on the
NYMEX-West
Texas
Intermediate
monthly average
futures price.

- (b) The index prices
for the natural
gas price swaps
are based on the
NYMEX-Henry
Hub last trading
day futures
price.

Table of Contents

Second quarter 2010 commodity derivative contracts. After March 31, 2010 and through May 5, 2010, we entered into the following oil price commodity derivative contracts to hedge an additional portion of our estimated future production:

	Aggregate Volume	Index Price	Contract Period
<i>Oil (volumes in Bbls):</i>			
Price swap	1,463,000	\$88.63 ^(a)	5/1/10 - 12/31/10
Price swap	1,344,000	\$92.25 ^(a)	1/1/11 - 12/31/11
Price swap	2,040,000	\$92.98 ^(a)	1/1/12 - 12/31/12

- (a) The index price for the oil price swap is based on the NYMEX-West Texas Intermediate monthly average futures price.

Table of Contents**Results of Operations**

The following table sets forth summary information concerning our production results, average sales prices and operating costs and expenses for the three months ended March 31, 2010 and 2009. The actual historical data in this table excludes results from the Wolfberry Acquisitions for periods prior to January 1, 2010.

	Three Months Ended March 31,	
	2010	2009
Production and operating data:		
Net production volumes:		
Oil (MBbl)	2,170	1,687
Natural gas (MMcf)	6,241	4,955
Total (MBoe)	3,210	2,513
Average daily production volumes:		
Oil (Bbl)	24,111	18,744
Natural gas (Mcf)	69,344	55,056
Total (Boe)	35,668	27,922
Average prices:		
Oil, without derivatives (Bbl)	\$ 74.99	\$ 38.51
Oil, with derivatives (Bbl) ^(a)	\$ 70.32	\$ 59.01
Natural gas, without derivatives (Mcf)	\$ 7.90	\$ 4.24
Natural gas, with derivatives (Mcf) ^(a)	\$ 7.98	\$ 4.76
Total, without derivatives (Boe)	\$ 66.04	\$ 34.22
Total, with derivatives (Boe) ^(a)	\$ 63.04	\$ 49.00
Operating costs and expenses per Boe:		
Lease operating expenses and workover costs	\$ 5.84	\$ 6.76
Oil and natural gas taxes	\$ 5.59	\$ 3.10
General and administrative	\$ 4.22	\$ 4.68
Depreciation, depletion and amortization	\$ 16.77	\$ 20.20

(a) Includes the effect of the cash settlements received from (paid on) commodity derivatives not designated as hedges and reported in operating costs and expenses. The following table reflects the amounts of cash

settlements
received from
(paid on)
commodity
derivatives not
designated as
hedges that
were included in
computing
average prices
with derivatives
and reconciles
to the amount in
gain (loss) on
derivatives not
designated as
hedges as
reported in the
consolidated
statements of
operations:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Gain (loss) on derivatives not designated as hedges:		
Cash (payments on) receipts from oil derivatives	\$ (10,133)	\$ 34,584
Cash receipts from natural gas derivatives	506	2,540
Cash payments on interest rate derivatives	(1,213)	
Unrealized mark-to-market gain (loss) on commodity and interest rate derivatives	26,413	(42,170)
Gain (loss) on derivatives not designated as hedges	\$ 15,573	\$ (5,046)

Table of Contents

The following table presents selected financial and operating information for the fields which represent greater than 15 percent of our total proved reserves at December 31, 2009 and 2008, respectively:

	Three Months Ended March 31,		
	2010	2009	2008
	West Wolfberry	Grayburg Jackson	Grayburg Jackson
Production and operating data:			
Net production volumes:			
Oil (MBbl)	330	409	324
Natural gas (MMcf)	985	1,147	942
Total (MBoe)	494	600	481
Average prices:			
Oil, without derivatives (Bbl)	\$76.76	\$75.38	\$36.88
Natural gas, without derivatives (Mcf)	\$ 8.37	\$ 8.10	\$ 4.56
Total, without derivatives (Boe)	\$67.94	\$66.86	\$33.77
Production costs per Boe:			
Lease operating expenses including workovers	\$ 4.67	\$ 5.65	\$ 6.35
Oil and natural gas taxes	\$ 4.53	\$ 5.74	\$ 2.96

Table of Contents***Three Months Ended March 31, 2010 Compared to Three Months Ended March 31, 2009***

Oil and natural gas revenues. Revenue from oil and natural gas operations was \$212.0 million for the three months ended March 31, 2010, an increase of \$126.0 million (147 percent) from \$86.0 million for the three months ended March 31, 2009. This increase was primarily due to substantial increases in realized oil and natural gas prices and increased production (i) as a result of the Wolfberry Acquisitions and (ii) due to successful drilling efforts during 2009 and 2010. Specifically the:

average realized oil price (excluding the effects of derivative activities) was \$74.99 per Bbl during the three months ended March 31, 2010, an increase of 95 percent from \$38.51 per Bbl during the three months ended March 31, 2009;

total oil production was 2,170 MBbl for the three months ended March 31, 2010, an increase of 483 MBbl (29 percent) from 1,687 MBbl for the three months ended March 31, 2009;

average realized natural gas price (excluding the effects of derivative activities) was \$7.90 per Mcf during the three months ended March 31, 2010, an increase of 86 percent from \$4.24 per Mcf during the three months ended March 31, 2009; and

total natural gas production was 6,241 MMcf for the three months ended March 31, 2010, an increase of 1,286 MMcf (26 percent) from 4,955 MMcf for the three months ended March 31, 2009.

Production expenses. The following table provides the components of our total oil and natural gas production costs for the three months ended March 31, 2010 and 2009:

(in thousands, except per unit amounts)	Three Months Ended March 31, 2010		2009	
	Amount	Per Boe	Amount	Per Boe
Lease operating expenses	\$ 18,376	\$ 5.72	\$ 16,568	\$ 6.59
Taxes:				
Ad valorem	2,955	0.92	1,502	0.60
Production	14,998	4.67	6,275	2.50
Workover costs	371	0.12	421	0.17
Total oil and natural gas production expenses	\$ 36,700	\$ 11.43	\$ 24,766	\$ 9.86

Among the cost components of production expenses, in general, we have some control over lease operating expenses and workover costs on properties we operate, but production and ad valorem taxes are directly related to commodity price changes.

Lease operating expenses were \$18.4 million (\$5.72 per Boe) for the three months ended March 31, 2010, an increase of \$1.8 million (11 percent) from \$16.6 million (\$6.59 per Boe) for the three months ended March 31, 2009. The increase in lease operating expenses is primarily due to (i) our wells successfully drilled and completed in 2009 and 2010 and (ii) additional interests acquired in the Wolfberry Acquisitions in December 2009. The decrease in lease operating expenses per Boe is primarily due to (i) additional production from our wells successfully drilled and completed in 2009 and 2010 where we are receiving benefits from economies of scale and (ii) a general inflation of field service and supply costs during the first quarter of 2009 associated with high commodity prices during late 2008.

Ad valorem taxes have increased primarily as a result of increased valuations of our Texas properties and the increase in our number of wells primarily associated with the Wolfberry Acquisitions and 2009 drilling activity.

Production taxes per unit of production were \$4.67 per Boe during the three months ended March 31, 2010, an increase of 87 percent from \$2.50 per Boe during the three months ended March 31, 2009. The increase is directly

related to the increase in commodity prices and our increase in oil and natural gas revenues related to increased volumes. Over the same period our Boe prices (before the effects of hedging) increased 93 percent.

Table of Contents

Workover expenses were approximately \$0.4 million for the three months ended March 31, 2010 and 2009. The 2010 and 2009 amounts related primarily to workovers in the New Mexico Permian area and the Texas Permian area, respectively.

Exploration and abandonments expense. The following table provides a breakdown of our exploration and abandonments expense for the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Geological and geophysical	\$ 668	\$ 677
Exploratory dry holes	218	1,421
Leasehold abandonments and other	409	3,897
Total exploration and abandonments	\$ 1,295	\$ 5,995

Our geological and geophysical expense, which primarily consists of the costs of acquiring and processing seismic data, geophysical data and core analysis, was \$0.7 million both for the three months ended March 31, 2010 and 2009.

During the three months ended March 31, 2009, we wrote-off an unsuccessful exploratory well in our Arkansas emerging play.

For the three months ended March 31, 2010, we recorded \$0.4 million of leasehold abandonments, which were primarily related to prospects in our Texas Permian area. For the three months ended March 31, 2009, we recorded approximately \$3.9 million of leasehold abandonments, which relates primarily to the write-off of prospects in our New Mexico Permian and Texas Permian areas.

Depreciation, depletion and amortization expense. The following table provides components of our depreciation, depletion and amortization expense for the three months ended March 31, 2010 and 2009:

(in thousands, except per unit amounts)	Three Months Ended March 31,			
	2010		2009	
	Amount	Per Boe	Amount	Per Boe
Depletion of proved oil and natural gas properties	\$ 52,767	\$ 16.44	\$ 49,777	\$ 19.81
Depreciation of other property and equipment	689	0.21	578	0.23
Amortization of intangible asset operating rights	387	0.12	393	0.16
Total depletion, depreciation and amortization	\$ 53,843	\$ 16.77	\$ 50,748	\$ 20.20

Oil price used to estimate proved oil reserves at period end \$ 66.13 \$ 44.63

Natural gas price used to estimate proved natural gas reserves at period end \$ 3.99 \$ 3.63

Depletion of proved oil and natural gas properties was \$52.8 million (\$16.44 per Boe) for the three months ended March 31, 2010, an increase of \$3.0 million from \$49.8 million (\$19.81 per Boe) for the three months ended March 31, 2009. The increase in depletion expense was primarily due to capitalized costs associated with new wells that were successfully drilled and completed in 2009 and 2010, offset by the increase in the oil and natural gas prices between the periods utilized to determine proved reserves. The decrease in depletion expense per Boe was primarily due to (i) the increase in the oil and natural gas prices between the periods utilized to determine proved reserves and (ii) the increase in total proved reserves due to the new SEC rules related to disclosures of oil and natural gas reserves.

On December 31, 2009, we adopted the new SEC rules related to disclosures of oil and natural gas reserves. As a result of these new SEC rules, we recorded an additional 13.6 MMBoe of proved reserves in 2009. We included the additional proved reserves in our depletion computation in the fourth quarter of 2009 and first quarter of 2010. Our first quarter of 2010 depletion expense rate was \$16.44 per Boe, which is lower than past quarters in part due to the these additional proved reserves. In the future, making comparisons to prior periods as it relates to our depletion rate may be difficult as a result of these new SEC rules.

Table of Contents

The amortization of the intangible asset is a result of the value assigned to the operating rights that we acquired in the July 2008 acquisition of Henry Petroleum LP and certain entities and individuals affiliated with Henry Petroleum LP (collectively the Henry Entities). The intangible asset is currently being amortized over an estimated life of approximately 25 years.

Impairment of long-lived assets. We periodically review our long-lived assets to be held and used, including proved oil and natural gas properties accounted for under the successful efforts method of accounting. Due primarily to downward adjustments to the economically recoverable proved reserves associated with declines in well performance, we recognized a non-cash charge against earnings of \$2.4 million during the three months ended March 31, 2010, which was primarily attributable to natural gas related properties in our New Mexico and Texas Permian areas. For the three months ended March 31, 2009, we recognized a non-cash charge against earnings of \$4.1 million, which was primarily attributable to natural gas related properties in our New Mexico Permian area.

General and administrative expenses. The following table provides components of our general and administrative expenses for the three months ended March 31, 2010 and 2009:

(in thousands, except per unit amounts)	Three Months Ended March 31,			
	2010	Per Boe	2009	Per Boe
Amount	Amount	Amount	Amount	Amount
General and administrative expenses recurring	\$ 11,121	\$ 3.45	\$ 9,914	\$ 3.95
Non-recurring bonus paid to Henry Entities employees, see Note K	2,468	0.77	2,561	1.02
Non-cash stock-based compensation stock options	1,009	0.31	1,028	0.41
Non-cash stock-based compensation restricted stock	1,822	0.57	897	0.36
Less: Third-party operating fee reimbursements	(2,862)	(0.88)	(2,654)	(1.06)
Total general and administrative expenses	\$ 13,558	\$ 4.22	\$ 11,746	\$ 4.68

General and administrative expenses were \$13.6 million (\$4.22 per Boe) for the three months ended March 31, 2010, an increase of \$1.9 million (16 percent) from \$11.7 million (\$4.68 per Boe) for the three months ended March 31, 2009. The increase in general and administrative expenses was primarily due to (i) an increase in non-cash stock-based compensation for stock-based compensation awards and (ii) an increase in the number of employees and related personnel expenses, partially offset by an increase in third-party operating fee reimbursements. The decrease in general and administrative expenses per Boe was primarily due to increased production associated with (i) additional production from our wells successfully drilled and completed in 2009 and 2010 and (ii) additional production from our Wolfberry Acquisitions for which we added no administrative personnel.

In connection with the Henry Entities acquisition in July 2008, we agreed to pay certain of the Henry Entities former employees a predetermined bonus amount, in addition to the compensation we pay these employees, at each of the first and second anniversaries of the closing of the acquisition. Since these employees will earn this bonus over the two years following the acquisition and it is outside of our control, we are reflecting the cost in our general and administrative costs as non-recurring. See Note K of the Condensed Notes to Consolidated Financial Statements included in Item 1. Consolidated Financial Statements (Unaudited) for additional information related to this bonus.

We earn reimbursements as operator of certain oil and natural gas properties in which we own interests. As such, we earned reimbursements of \$2.9 million and \$2.7 million during the three months ended March 31, 2010 and 2009, respectively. This reimbursement is reflected as a reduction of general and administrative expenses in the consolidated statements of operations.

Table of Contents

(Gain) loss on derivatives not designated as hedges. The following table sets forth the cash settlements and the non-cash mark-to-market adjustment for the derivative contracts not designated as hedges for the three months ended March 31, 2010 and 2009:

(in thousands)	Three Months Ended March 31,	
	2010	2009
Cash payments (receipts):		
Commodity derivatives oil	\$ 10,133	\$ (34,584)
Commodity derivatives natural gas	(506)	(2,540)
Financial derivatives interest	1,213	
Mark-to-market (gain) loss:		
Commodity derivatives oil	(1,438)	39,037
Commodity derivatives natural gas	(27,187)	706
Financial derivatives interest	2,212	2,427
(Gain) loss on derivatives not designated as hedges	\$ (15,573)	\$ 5,046

Interest expense. The following table sets forth interest expense, weighted average interest rates and weighted average debt balances for the three months ended March 31, 2010 and 2009:

(dollars in thousands)	Three Months Ended March 31,	
	2010	2009
Interest expense	\$ 11,065	\$ 4,370
Weighted average interest rate	5.2%	2.0%
Weighted average debt balance	\$ 711.0	\$ 655.9

The increase in interest expense of approximately \$6.7 million is due to interest costs on our 8.625% unsecured senior notes that were issued in September 2009. The increase in the weighted average debt balance during the three months ended March 31, 2010 is due to our borrowings under our credit facility to finance the Wolfberry Acquisitions, offset by a partial repayment on our credit facility in February 2010 with the net proceeds of our equity offering. The increase in the weighted average interest rate is primarily due to an increase in market interest rates, which increases the rate on borrowings under our credit facility.

Income tax provisions. We recorded income tax expense of \$39.9 million and an income tax benefit of \$8.1 million for the three months ended March 31, 2010 and 2009, respectively. The effective income tax rate for the three months ended March 31, 2010 and 2009 was 37.2 percent and 38.0 percent, respectively.

Capital Commitments, Capital Resources and Liquidity

Capital commitments. Our primary needs for cash are development, exploration and acquisition of oil and natural gas assets, payment of contractual obligations and working capital obligations. Funding for these cash needs may be provided by any combination of internally-generated cash flow, financing under our credit facility, proceeds from the disposition of assets or alternative financing sources, as discussed in Capital resources below.

Oil and natural gas properties. Our costs incurred on oil and natural gas properties, excluding acquisitions and asset retirement obligations, during the three months ended March 31, 2010 and 2009 totaled \$139.3 million and \$106.3 million, respectively, as compared to the comparable amount in cash flows used by investing activities of \$113.7 million and \$131.6 million for the respective periods. The primary reason for the differences in the costs incurred and cash flow expenditures is the timing of payments. These expenditures in 2010 were primarily funded by cash flow from operations (including effects of cash settlements received from (paid on) derivatives not designated as

hedges).

Table of Contents

In December 2009, we announced our 2010 capital budget of approximately \$625 million. We expect to be able to fund our 2010 capital budget substantially within our cash flow. However, our capital budget is largely discretionary, and if we experience sustained oil and natural gas prices significantly below the current levels or substantial increases in our drilling and completion costs, we may reduce our capital spending program to remain substantially within our cash flow.

Other than the purchase of leasehold acreage and other miscellaneous property interests, our 2010 capital budget is exclusive of acquisitions. We do not have a specific acquisition budget, since the timing and size of acquisitions are difficult to forecast. We evaluate opportunities to purchase or sell oil and natural gas properties in the marketplace and could participate as a buyer or seller of properties at various times. We seek to acquire oil and natural gas properties that provide opportunities for the addition of reserves and production through a combination of development, high-potential exploration and control of operations that will allow us to apply our operating expertise.

Although we cannot provide any assurance, we believe that our available cash and cash flows will substantially fund our 2010 non-acquisition capital expenditures, as adjusted from time to time; however, we may also use our credit facility or other alternative financing sources to fund such expenditures. The actual amount and timing of our expenditures may differ materially from our estimates as a result of, among other things, actual drilling results, the timing of expenditures by third parties on projects that we do not operate, the availability of drilling rigs and other services and equipment, regulatory, technological and competitive developments and market conditions. In addition, under certain circumstances we would consider increasing or reallocating our 2010 capital budget.

Acquisitions. Our expenditures for acquisitions of proved and unproved properties during the three months ended March 31, 2010 and 2009 totaled \$15.2 million and \$0.3 million, respectively. The proved acquisitions during the three months ended March 31, 2010, primarily relate to additional interests that we closed in 2010 on the Wolfberry Acquisitions.

Contractual obligations. Our contractual obligations include long-term debt, cash interest expense on debt, operating lease obligations, drilling commitments, employment agreements with executive officers, contractual bonus payments, derivative liabilities and other obligations. Since December 31, 2009, the material changes in our contractual obligations included a \$220.0 million decrease in outstanding long-term borrowings, a \$27.9 million decrease in cash interest expense on debt and a \$26.4 million decrease in our net commodity derivative obligations. See Note J of Condensed Notes to Consolidated Financial Statements included in Item 1. Consolidated Financial Statements (Unaudited) for additional information regarding our long-term debt and Item 3. Quantitative and Qualitative Disclosures About Market Risk for information regarding the interest on our long-term debt and information on changes in the fair value of our open derivative obligations during the three months ended March 31, 2010.

Off-balance sheet arrangements. Currently, we do not have any material off-balance sheet arrangements.

Capital resources. Our primary sources of liquidity have been cash flows generated from operating activities (including the cash settlements received from (paid on) derivatives not designated as hedges presented in our investing activities) and financing provided by our credit facility. We believe that funds from our cash flows should be sufficient to meet both our short-term working capital requirements and our 2010 capital expenditure plans. If our cash flows are not sufficient, we believe we have adequate availability under our credit facility to fund cash flow deficits, though we may reduce our capital spending program to remain substantially within our cash flow.

Cash flow from operating activities. Our net cash provided by operating activities was \$137.2 million and \$40.6 million for the three months ended March 31, 2010 and 2009, respectively. The increase in operating cash flows during the three months ended March 31, 2010 over 2009 was principally due to increases in average realized oil and natural gas prices coupled with increased production.

Cash flow used in investing activities. During the three months ended March 31, 2010 and 2009, we invested \$113.7 million and \$131.6 million, respectively, for additions to, and acquisitions of, oil and natural gas properties, inclusive of dry hole costs. Cash flows used in investing activities were higher during the three months ended March 31, 2010 over 2009, due to an increase in our cash settlements paid on derivatives not designated as hedges, offset by a reduction in capital expenditures on oil and natural gas properties.

Cash flow from financing activities. Net cash provided by financing activities was \$1.8 million and \$38.6 million for the three months ended March 31, 2010 and 2009, respectively. During the three months ended March 31, 2010, we reduced our outstanding balance on our credit facility by \$220.0 million primarily using proceeds from the issuance of common stock. During the three months ended March 31, 2009, we had net borrowings of \$40.8 million under our credit facility.

Our credit facility, as amended, has a maturity date of July 31, 2013. At March 31, 2010, we had letters of credit outstanding under the credit facility of approximately \$25,000, and our availability to borrow additional funds was approximately \$625.9 million

Table of Contents

based on the borrowing base at the time of \$955.9 million. In April 2010, the lenders increased our borrowing base to \$1.2 billion, an increase of over \$244 million, under the credit facility until the next scheduled borrowing base redetermination in October 2010. Between scheduled borrowing base redeterminations, we and, if requested by 66 2/3 percent of the lenders, the lenders, may each request one special redetermination.

Advances on the credit facility bear interest, at our option, based on (i) the prime rate of JPMorgan Chase Bank (JPM Prime Rate) (3.25 percent at March 31, 2010) or (ii) a Eurodollar rate (substantially equal to the London Interbank Offered Rate). At March 31, 2010, the interest rates of Eurodollar rate advances and JPM Prime Rate advances vary, with interest margins ranging from 200 to 300 basis points and 112.5 to 212.5 basis points, respectively, per annum depending on the debt balance outstanding. At March 31, 2010, we paid commitment fees on the unused portion of the available borrowing base of 50 basis points per annum.

In conducting our business, we may utilize various financing sources, including the issuance of (i) fixed and floating rate debt, (ii) convertible securities, (iii) preferred stock, (iv) common stock and (v) other securities. We may also sell assets and issue securities in exchange for oil and natural gas assets or interests in oil and natural gas companies. Additional securities may be of a class senior to common stock with respect to such matters as dividends and liquidation rights and may also have other rights and preferences as determined from time to time by our board of directors. Utilization of some of these financing sources may require approval from the lenders under our credit facility.

On February 1, 2010, we issued 5.3 million shares of our common stock at \$42.75 per share. After deducting underwriting discounts of approximately \$9.1 million and transaction costs, we received net proceeds of approximately \$219.5 million. The net proceeds from this offering were used to repay a portion of the borrowing under our credit facility.

Financial markets. The current state of the financial markets remains uncertain; however, we have recently seen improvements in the stock market, and the credit markets appear to have stabilized. There have been financial institutions that have (i) failed and been forced into government receivership, (ii) received government bail-outs, (iii) declared bankruptcy, (iv) been forced to seek additional capital and liquidity to maintain viability or (v) merged. The United States and world economies have experienced and continue to experience volatility, which continues to impact the financial markets.

At March 31, 2010, after giving effect to our April 2010 increased borrowing base under our credit facility of \$1.2 billion, we would have had \$870.0 million of available borrowing capacity. Our credit facility is backed by a syndicate of 20 banks. Even in light of the volatility in the financial markets, we believe that the lenders under our credit facility have the ability to fund additional borrowings we may need for our business.

We pay floating rate interest under our credit facility, and we are unable to predict, especially in light of the uncertainty in the financial markets, whether we will incur increased interest costs due to rising interest rates. We have used interest rate derivatives to mitigate the cost of rising interest rates, and we may enter into additional interest rate derivatives in the future. Additionally, we may issue additional fixed rate debt in the future to increase available borrowing capacity under our credit facility or to reduce our exposure to the volatility of interest rates.

In the current financial markets, there is no assurance that we could refinance our credit facility with comparable terms, particularly the five-year term of our credit facility. Because our credit facility matures in July 2013, we do not expect to seek refinancing of our credit facility until 2011.

To the extent we need additional funds beyond those available under our credit facility to operate our business or make acquisitions, we would have to pursue other financing sources. These sources could include issuance of (i) fixed and floating rate debt, (ii) convertible securities, (iii) preferred stock, (iv) common stock or (v) other securities. We may also sell assets. However, in light of the current financial market conditions there are no assurances that we could obtain additional funding, or if available, at what cost and terms.

Liquidity. Our principal sources of short-term liquidity are cash on hand and available borrowing capacity under our credit facility. At March 31, 2010, we had \$7.0 million of cash on hand.

At March 31, 2010, after giving effect to our April 2010 increased borrowing base under our credit facility of \$1.2 billion, we would have had \$870.0 million of available borrowing capacity. Our borrowing base is redetermined semi-annually, with the next redetermination occurring in October 2010. Between scheduled borrowing base

redeterminations, we and, if requested by 66 2/3 percent of the lenders, the lenders, may each request one special redetermination. In general, redeterminations are based upon a number of factors, including commodity prices and reserve levels. Upon a redetermination, our borrowing base could be substantially

Table of Contents

reduced. In light of the current commodity prices and the state of the financial markets, there is no assurance that our borrowing base will not be reduced.

Book capitalization and current ratio. Our book capitalization at March 31, 2010 was \$2,257.0 million, consisting of debt of \$625.9 million and stockholders' equity of \$1,631.0 million. Our debt to book capitalization was 28 percent and 39 percent at March 31, 2010 and December 31, 2009, respectively. Our ratio of current assets to current liabilities was 0.62 to 1.00 at March 31, 2010 as compared to 0.64 to 1.00 at December 31, 2009.

Inflation and changes in prices. Our revenues, the value of our assets, and our ability to obtain bank financing or additional capital on attractive terms have been and will continue to be affected by changes in commodity prices and the costs to produce our reserves. Commodity prices are subject to significant fluctuations that are beyond our ability to control or predict. During the three months ended March 31, 2010, we received an average of \$74.99 per barrel of oil and \$7.90 per Mcf of natural gas before consideration of commodity derivative contracts compared to \$38.51 per barrel of oil and \$4.24 per Mcf of natural gas in the three months ended March 31, 2009. Although certain of our costs are affected by general inflation, inflation does not normally have a significant effect on our business. In a trend that began in 2004 and continued through the first six months of 2008, commodity prices for oil and natural gas increased significantly. The higher prices led to increased activity in the industry and, consequently, rising costs. These cost trends have put pressure not only on our operating costs but also on capital costs. We expect these costs to have upward pressure during 2010 as a result of the recent improvements in oil prices from 2009.

Critical Accounting Policies, Practices and Estimates

Our historical consolidated financial statements and related notes to consolidated financial statements contain information that is pertinent to our management's discussion and analysis of financial condition and results of operations. Preparation of financial statements in conformity with accounting principles generally accepted in the United States requires that our management make estimates, judgments and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses, and the disclosure of contingent assets and liabilities. However, the accounting principles used by us generally do not change our reported cash flows or liquidity. Interpretation of the existing rules must be done and judgments made on how the specifics of a given rule apply to us.

In management's opinion, the more significant reporting areas impacted by management's judgments and estimates are revenue recognition, the choice of accounting method for oil and natural gas activities, oil and natural gas reserve estimation, asset retirement obligations, impairment of long-lived assets and valuation of stock-based compensation. Management's judgments and estimates in these areas are based on information available from both internal and external sources, including engineers, geologists and historical experience in similar matters. Actual results could differ from the estimates, as additional information becomes known.

There have been no material changes in our critical accounting policies and procedures during the three months ended March 31, 2010. See our disclosure of critical accounting policies in the consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2009, filed with the SEC on February 26, 2010.

Recent Accounting Pronouncements

In February 2010, the FASB issued an update to various topics, which eliminated outdated provisions and inconsistencies in the Accounting Standards Codification (the "Codification"), and clarified certain guidance to reflect the FASB's original intent. The update is effective for the first reporting period, including interim periods, beginning after issuance of the update, except for the amendments affecting embedded derivatives and reorganizations. In addition to amending the Codification, the FASB made corresponding changes to the legacy accounting literature to facilitate historical research. These changes are included in an appendix to the update. We adopted the update effective January 1, 2010, and the adoption did not have a significant impact on our consolidated financial statements.

Table of Contents

Item 3. Quantitative and Qualitative Disclosures About Market Risk

The following market risk disclosures should be read in conjunction with the quantitative and qualitative disclosures about market risk contained in our Annual Report on Form 10-K for the year ended December 31, 2009.

We are exposed to a variety of market risks including credit risk, commodity price risk and interest rate risk. We address these risks through a program of risk management which includes the use of derivative instruments. The following quantitative and qualitative information is provided about financial instruments to which we are a party at March 31, 2010, and from which we may incur future gains or losses from changes in market interest rates or commodity prices and losses from extension of credit. We do not enter into derivative or other financial instruments for speculative or trading purposes.

Hypothetical changes in interest rates and commodity prices chosen for the following estimated sensitivity analysis are considered to be reasonably possible near-term changes generally based on consideration of past fluctuations for each risk category. However, since it is not possible to accurately predict future changes in interest rates and commodity prices, these hypothetical changes may not necessarily be an indicator of probable future fluctuations.

Credit risk. We monitor our risk of loss due to non-performance by counterparties of their contractual obligations. Our principal exposure to credit risk is through the sale of our oil and natural gas production, which we market to energy marketing companies and refineries and to a lesser extent our derivative counterparties. We monitor our exposure to these counterparties primarily by reviewing credit ratings, financial statements and payment history. We extend credit terms based on our evaluation of each counterparty's creditworthiness. Although we have not generally required our counterparties to provide collateral to support their obligation to us, we may, if circumstances dictate, require collateral in the future. In this manner, we reduce credit risk.

Commodity price risk. We are exposed to market risk as the prices of oil and natural gas are subject to fluctuations resulting from changes in supply and demand. To reduce our exposure to changes in the prices of oil and natural gas we have entered into, and may in the future enter into, additional commodity price risk management arrangements for a portion of our oil and natural gas production. The agreements that we have entered into generally have the effect of providing us with a fixed price for a portion of our expected future oil and natural gas production over a fixed period of time. Our commodity price risk management activities could have the effect of reducing net income and the value of our common stock. An average increase in the commodity price of \$10.00 per barrel of oil and \$1.00 per MMBtu for natural gas from the commodity prices at March 31, 2010, would have increased the net unrealized loss on our commodity price risk management contracts by approximately \$93.2 million.

At March 31, 2010, we had (i) oil price swaps that settle on a monthly basis covering future oil production from April 1, 2010 through December 31, 2012 and (ii) a natural gas price swap, natural gas price collars and natural gas basis swaps covering future natural gas production from April 1, 2010 to December 31, 2012; see Note I of the Condensed Notes to Consolidated Financial Statements included in Item 1. Consolidated Financial Statements (Unaudited) for additional information on the commodity derivative contracts. The average NYMEX oil futures price and average NYMEX natural gas futures price for the three months ended March 31, 2010, was \$78.61 per Bbl and \$5.03 per MMBtu, respectively. At May 5, 2010, the NYMEX oil futures price and NYMEX natural gas futures price were \$79.97 per Bbl and \$3.99 per MMBtu, respectively. A decrease in oil and natural gas prices would decrease the fair value liability of our commodity derivative contracts from their recorded balance at March 31, 2010. Changes in the recorded fair value of the undesignated commodity derivative contracts are marked to market through earnings as unrealized gains or losses. The potential decrease in our fair value liability would be recorded in earnings as an unrealized gain. However, an increase in the average NYMEX oil and natural gas futures price above those at March 31, 2010, would result in an increase in our fair value liability and be recorded as an unrealized loss in earnings. We are currently unable to estimate the effects on the earnings of future periods resulting from changes in the market value of our commodity derivative contracts.

Interest rate risk. Our exposure to changes in interest rates relates primarily to debt obligations. We manage our interest rate exposure by limiting our variable-rate debt to a certain percentage of total capitalization and by monitoring the effects of market changes in interest rates. To reduce our exposure to changes in interest rates we have entered into, and may in the future enter into additional interest rate risk management arrangements for a portion of our outstanding debt. The agreements that we have entered into generally have the effect of providing us with a fixed

interest rate for a portion of our variable rate debt. We may utilize interest rate derivatives to alter interest rate exposure in an attempt to reduce interest rate expense related to existing debt issues. Interest rate derivatives are used solely to modify interest rate exposure and not to modify the overall leverage of the debt portfolio. We are exposed to changes in interest rates as a result of our credit facility, and the terms of our credit facility require us to pay higher interest rate margins as we utilize a larger percentage of our available borrowing base.

At March 31, 2010, we had interest rate swaps on \$300 million of notional principal that fixed the LIBOR interest rate (not including the interest rate margins discussed above) at 1.90 percent for the three years beginning in May 2009. An average decrease

Table of Contents

in future interest rates of 25 basis points from the future rate at March 31, 2010, would have decreased our net unrealized value on our interest rate risk management contracts by approximately \$1.6 million.

We had total indebtedness of \$330.0 million outstanding under our credit facility at March 31, 2010. The impact of a 1 percent increase in interest rates on this amount of debt would result in increased annual interest expense of approximately \$3.3 million.

The fair value of our derivative instruments is determined based on our valuation models. We did not change our valuation method during 2010. During 2010, we were party to commodity and interest rate derivative instruments; see Note I of the Condensed Notes to Consolidated Financial Statements included in Item 1. Consolidated Financial Statements (Unaudited) for additional information regarding our derivative instruments. The following table reconciles the changes that occurred in the fair values of our derivative instruments during the three months ended March 31, 2010:

(in thousands)	Derivative Instruments Net Assets (Liabilities)		
	Commodities	(a)	Total
		Interest Rate	
Fair value of contracts outstanding at December 31, 2009	\$ (64,332)	\$ (2,501)	\$ (66,833)
Changes in fair values ^(b)	18,998	(3,425)	15,573
Contract maturities	9,627	1,213	10,840
Fair value of contracts outstanding at March 31, 2010	\$ (35,707)	\$ (4,713)	\$ (40,420)

(a) Represents the fair values of open derivative contracts subject to market risk.

(b) At inception, new derivative contracts entered into by us have no intrinsic value.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures. As required by Rule 13a-15(b) of the Exchange Act, we have evaluated, under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. Our disclosure controls and procedures are designed to provide reasonable assurance that the information required to be disclosed by us in reports that we file under the Exchange Act is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure and is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC. Based upon the evaluation, our principal executive officer and principal financial officer have concluded that our disclosure controls and procedures were effective at March 31, 2010 at the reasonable assurance level.

Changes in Internal Control over Financial Reporting. There have been no changes in our internal controls over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) that occurred during our last fiscal quarter that have materially affected or are reasonably likely to materially affect our internal controls over financial reporting.

Table of Contents**PART II OTHER INFORMATION*****Item 1. Legal Proceedings***

We are party to the legal proceedings that are described in Note K of the Condensed Notes to Consolidated Financial Statements included in Item 1. Consolidated Financial Statements (Unaudited). We are also party to other proceedings and claims incidental to our business. While many of these other matters involve inherent uncertainty, we believe that the liability, if any, ultimately incurred with respect to such other proceedings and claims will not have a material adverse effect on our consolidated financial position as a whole or on our liquidity, capital resources or future results of operations.

Item 1A. Risk Factors

In addition to the other information set forth in this Report, you should carefully consider the risks discussed in the Company's Annual Report on Form 10-K for the year ended December 31, 2009, under the headings Item 1. Business Competition, Marketing Arrangements and Applicable Laws and Regulations, Item 1A. Risk Factors and Item 7A. Quantitative and Qualitative Disclosures About Market Risk, which risks could materially affect the Company's business, financial condition or future results. There have been no material changes in the Company's risk factors from those described in its Annual Report on Form 10-K for the year ended December 31, 2009.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Period	Total number of shares withheld⁽¹⁾	Average price per share	Total number of shares purchased as part of publicly announced plans	Maximum number of shares that may yet be purchased under the plan
January 1, 2010 - January 31, 2010		\$		
February 1, 2010 - February 28, 2010	4,678	\$ 46.75		
March 1, 2010 - March 31, 2010		\$		

- ⁽¹⁾ Represents shares that were withheld by us to satisfy tax withholding obligations of certain officers that arose upon the lapse of restrictions on restricted stock.

Table of Contents

Item 6. Exhibits

Exhibit Number	Exhibit
3.1	Restated Certificate of Incorporation (filed as Exhibit 3.1 to the Company's Current Report on Form 8-K on August 8, 2007, and incorporated herein by reference).
3.2	Amended and Restated Bylaws of Concho Resources Inc., as amended March 25, 2008 (filed as Exhibit 3.1 to the Company's Current Report on Form 8-K on March 26, 2008, and incorporated herein by reference).
4.1	Specimen Common Stock Certificate (filed as Exhibit 4.1 to the Company's Current Report on Form S-1/A on July 5, 2007, and incorporated herein by reference).
10.1	Second Amendment to Amended and Restated Credit Agreement, dated April 26, 2010, by and among Concho Resources Inc., JP Morgan Chase Bank, N.A., as Administrative Agent (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K on April 29, 2010, and incorporated herein by reference).
31.1 (a)	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2 (a)	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1 (b)	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2 (b)	Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
(a)	Filed herewith.
(b)	Furnished herewith.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CONCHO RESOURCES INC.

Date: May 7, 2010

By /s/ Timothy A. Leach

Timothy A. Leach
Director, Chairman of the Board of Directors, Chief Executive
Officer and President (Principal Executive Officer)

By /s/ Darin G. Holderness

Darin G. Holderness
Vice President, Chief Financial Officer and Treasurer
(Principal Financial and Accounting Officer)

54

Table of Contents

EXHIBIT INDEX

Exhibit Number	Exhibit
3.1	Restated Certificate of Incorporation (filed as Exhibit 3.1 to the Company's Current Report on Form 8-K on August 8, 2007, and incorporated herein by reference).
3.2	Amended and Restated Bylaws of Concho Resources Inc., as amended March 25, 2008 (filed as Exhibit 3.1 to the Company's Current Report on Form 8-K on March 26, 2008, and incorporated herein by reference).
4.1	Specimen Common Stock Certificate (filed as Exhibit 4.1 to the Company's Current Report on Form S-1/A on July 5, 2007, and incorporated herein by reference).
10.1	Second Amendment to Amended and Restated Credit Agreement, dated April 26, 2010, by and among Concho Resources Inc., JP Morgan Chase Bank, N.A., as Administrative Agent (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K on April 29, 2010, and incorporated herein by reference).
31.1 (a)	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2 (a)	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1 (b)	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2 (b)	Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
(a)	Filed herewith.
(b)	Furnished herewith.