SYSCO CORP Form 10-Q May 04, 2010

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### Form 10-Q

(Mark One)

# **DESCRIPTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 27, 2010

# o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

#### **Commission File Number 1-6544**

#### **Sysco Corporation**

(Exact name of registrant as specified in its charter)

**Delaware** 

74-1648137

(State or other jurisdiction of incorporation or organization)

(IRS employer identification number)

1390 Enclave Parkway Houston, Texas

77077-2099

(Address of principal executive offices)

(Zip Code)

# Registrant s Telephone Number, Including Area Code: (281) 584-1390

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes b No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer b

Accelerated Filer o

Non-accelerated Filer o (Do not check if a smaller

Smaller Reporting Company o

reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No b

591,586,557 shares of common stock were outstanding as of April 24, 2010.

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#### PART I FINANCIAL INFORMATION

Item 1. Financial Statements

Sysco Corporation and its Consolidated Subsidiaries CONSOLIDATED BALANCE SHEETS (In Thousands, Except for Share Data)

	March 27, 2010 (unaudited)		June 27, 2009		March 28, 2009 (unaudited	
ASSETS						,
Current assets						
Cash and cash equivalents	\$	652,792	\$	1,087,084	\$	899,117
Accounts and notes receivable, less allowances of						
\$83,069, \$36,078 and \$99,535		2,633,995		2,468,511		2,549,769
Inventories		1,751,239		1,650,666		1,710,251
Prepaid expenses and other current assets		71,761		64,418		67,131
Prepaid income taxes		22,008				
Total current assets		5,131,795		5,270,679		5,226,268
Plant and equipment at cost, less depreciation Other assets		3,176,220		2,979,200		2,891,893
Goodwill		1,559,291		1,510,795		1,404,993
Intangibles, less amortization		114,254		121,089		87,011
Restricted cash		135,590		93,858		93,714
Prepaid pension cost		92,757		26,746		239,773
Other assets		258,320		214,252		193,400
Total other assets		2,160,212		1,966,740		2,018,891
Total assets	\$	10,468,227	\$	10,216,619	\$	10,137,052
LIABILITIES AND SHAREHOLDERS EQUITY						
Current liabilities						
Accounts payable	\$	2,038,922	\$	1,856,887	\$	1,830,432
Accrued expenses		794,235		797,756		776,767
Accrued income taxes		,		323,983		98,179
Deferred taxes		76,258		162,365		404,185
Current maturities of long-term debt		7,817		9,163		6,529
Total current liabilities		2,917,232		3,150,154		3,116,092
Other liabilities						
Long-term debt		2,468,517		2,467,486		2,463,243
Deferred taxes		513,211		526,377		530,100
Other long-term liabilities		541,229		622,900		696,440
Total other liabilities Commitments and contingencies Shareholders equity		3,522,957		3,616,763		3,689,783

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Preferred stock, par value \$1 per share Authorized 1,500,000 shares, issued none

Common stock, par value \$1 per share Authorized			
2,000,000,000 shares, issued 765,174,900 shares	765,175	765,175	765,175
Paid-in capital	799,278	760,352	755,408
Retained earnings	6,943,640	6,539,890	6,366,304
Accumulated other comprehensive loss	(167,827)	(277,986)	(200,413)
Treasury stock at cost,173,872,949, 175,148,403 and			
175,857,763 shares	(4,312,228)	(4,337,729)	(4,355,297)
Total shareholders equity	4,028,038	3,449,702	3,331,177
Total liabilities and shareholders equity	\$ 10,468,227	\$ 10,216,619	\$ 10,137,052

Note: The June 27, 2009 balance sheet has been derived from the audited financial statements at that date. See Notes to Consolidated Financial Statements

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#### Sysco Corporation and its Consolidated Subsidiaries CONSOLIDATED RESULTS OF OPERATIONS (Unaudited) (In Thousands, Except for Share and Per Share Data)

	M	39-Week Po Iarch 27, 2010		d Ended March 28, 2009	N	13-Week F Iarch 27, 2010	Perio	d Ended March 28, 2009
Sales	\$ 2	26,895,018	\$	27,766,582	\$	8,945,093	\$	8,739,350
Cost of sales	2	21,769,400		22,492,837		7,261,721		7,102,274
Gross margin		5,125,618		5,273,745		1,683,372		1,637,076
Operating expenses		3,733,836		3,941,806		1,251,269		1,231,753
Operating income		1,391,782		1,331,939		432,103		405,323
Interest expense		92,976		83,043		27,654		28,233
Other income, net		(2,122)		(11,550)		1,028		(3,514)
Earnings before income taxes		1,300,928		1,260,446		403,421		380,604
Income taxes		458,726		519,812		155,773		154,438
Net earnings	\$	842,202	\$	740,634	\$	247,648	\$	226,166
Net earnings:								
Basic earnings per share	\$	1.42	\$	1.24	\$	0.42	\$	0.38
Diluted earnings per share	Ψ	1.42	Ψ	1.24	Ψ	0.42	Ψ	0.38
Average shares outstanding	59	92,450,575		596,653,289	5	93,129,783		590,152,592
Diluted shares outstanding	59	93,397,235		597,691,315	5	94,833,736		590,667,577
Dividends declared per common share See Notes to Consolidated Financial State	\$ ement		\$	0.70	\$	0.25	\$	0.24
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# Sysco Corporation and its Consolidated Subsidiaries CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited) (In Thousands)

	39-Week	Perio	d Ended	13-Week	Perio	l Ended
	March	N	March 28,	March	M	larch 28,
Ni	<b>27, 2010</b>	¢.	2009	27, 2010	Ф	2009
Net earnings	\$ 842,202	\$	740,634	\$ 247,648	\$	226,166
Other comprehensive income (loss):						
Foreign currency translation adjustment	89,241		(125,392)	5,295		(6,691)
Items presented net of tax:	,		( - ) /	-,		(-, ,
Amortization of cash flow hedge	321		321	107		107
Amortization of unrecognized prior service						
cost	2,030		1,690	677		729
Amortization of unrecognized actuarial losses	10 400		0.117	6 166		2.706
(gains), net Amortization of unrecognized transition	18,498		8,117	6,166		2,706
obligation	69		69	23		23
Pension liability assumption	0)		(16,450)	23		23
1			, , ,			
Total other comprehensive income (loss)	110,159		(131,645)	12,268		(3,126)
Comprehensive income	\$ 952,361	\$	608,989	\$ 259,916	\$	223,040
See Notes to Consolidated Financial Statements						
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# Sysco Corporation and its Consolidated Subsidiaries CONSOLIDATED CASH FLOWS (Unaudited) (In Thousands)

	39-Week Period Ended		
	March 27, 2010	March 28, 2009	
Cash flows from operating activities:			
Net earnings	\$ 842,202	\$ 740,634	
Adjustments to reconcile net earnings to cash provided by operating activities:			
Share-based compensation expense	51,981	46,744	
Depreciation and amortization	284,213	284,153	
Deferred taxes	(152,236)	495,732	
Provision for losses on receivables	32,030	61,609	
Other non-cash items	(1,112)	(741)	
Additional investment in certain assets and liabilities, net of effect of			
businesses acquired:			
(Increase) decrease in receivables	(169,520)	74,131	
(Increase) decrease in inventories	(79,010)	96,617	
(Increase) in prepaid expenses and other current assets	(6,569)	(4,157)	
Increase (decrease) in accounts payable	156,856	(179,160)	
(Decrease) in accrued expenses	(21,468)	(125,637)	
(Decrease) in accrued income taxes	(316,074)	(508,628)	
(Increase) decrease in other assets	(39,618)	3,294	
(Decrease) increase in other long-term liabilities and prepaid pension cost, net	(115,210)	2,952	
Excess tax benefits from share-based compensation arrangements	(518)	(2,818)	
Net cash provided by operating activities	465,947	984,725	
Cash flows from investing activities:			
Additions to plant and equipment	(438,071)	(314,858)	
Proceeds from sales of plant and equipment	4,106	3,224	
Acquisition of businesses, net of cash acquired	(20,880)	(53,868)	
Purchases of short-term investments	(60,876)		
Maturities of short-term investments	60,990		
(Increase) in restricted cash	(41,732)	(1,127)	
Net cash used for investing activities	(496,463)	(366,629)	
Cash flows from financing activities:			
Other debt borrowings	5,419	502,460	
Other debt repayments	(8,196)	(7,778)	
Debt issuance costs	(7)	(3,007)	
Common stock reissued from treasury for share-based compensation awards	54,068	98,452	
Treasury stock purchases	(41,020)	(438,843)	
Dividends paid	(431,916)	(406,689)	
Excess tax benefits from share-based compensation arrangements	518	2,818	
Net cash used for financing activities	(421,134)	(252,587)	

Effect of exchange rates on cash	17,358	(17,944)
Net (decrease) increase in cash and cash equivalents Cash and cash equivalents at beginning of period	(434,292) 1,087,084	347,565 551,552
Cash and cash equivalents at end of period	\$ 652,792 \$	899,117
Supplemental disclosures of cash flow information: Cash paid during the period for:		
Interest	\$ 119,720 \$	100,469
Income taxes	973,354	510,147
See Notes to Consolidated Financial Statements		
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# Sysco Corporation and its Consolidated Subsidiaries NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

Unless this Form 10-Q indicates otherwise or the context otherwise requires, the terms we, our, us, Sysco, or to company as used in this Form 10-Q refer to Sysco Corporation together with its consolidated subsidiaries and divisions.

#### 1. BASIS OF PRESENTATION

The consolidated financial statements have been prepared by the company, without audit, with the exception of the June 27, 2009 consolidated balance sheet which was taken from the audited financial statements included in the company s Fiscal 2009 Annual Report on Form 10-K. The financial statements include consolidated balance sheets, consolidated results of operations, consolidated statements of comprehensive income and consolidated cash flows. In the opinion of management, all adjustments, which consist of normal recurring adjustments, necessary to present fairly the financial position, results of operations, comprehensive income and cash flows for all periods presented have been made.

These financial statements should be read in conjunction with the audited financial statements and notes thereto included in the company s Fiscal 2009 Annual Report on Form 10-K.

A review of the financial information herein has been made by Ernst & Young LLP, independent auditors, in accordance with established professional standards and procedures for such a review. A report from Ernst & Young LLP concerning their review is included as Exhibit 15.1 to this Form 10-Q.

#### 2. CHANGES IN ACCOUNTING

Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities
In June 2008, the Financial Accounting Standards Board (FASB) issued FASB Staff Position No. EITF 03-06-1,
Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities , which
was subsequently codified within Accounting Standards Codification (ASC) 260, Earnings Per Share. This standard
addresses whether instruments granted in share-based payment transactions are participating securities prior to vesting
and, therefore, need to be included in the earnings allocation in computing earnings per share under the two-class
method. This standard was effective for Sysco beginning in fiscal 2010 and interim periods within that year. All
prior-period earnings per share data presented in filings subsequent to adoption must be adjusted retrospectively to
conform to the provisions of this standard. Early application of this standard was not permitted. The adoption of this
standard did not have a material impact on the company s consolidated financial statements.

Interim Disclosures about Fair Value of Financial Instruments

In April 2009, the FASB issued FASB Staff Position No. FAS 107-1 and APB 28-1, Interim Disclosures about Fair Value of Financial Instruments, which was subsequently codified within ASC 825, Financial Instruments. This standard amended previous guidance to require disclosures about the fair value of financial instruments for interim reporting periods of publicly traded companies. Prior disclosure requirements only applied to annual financial statements. This standard was effective for interim reporting periods ending after June 15, 2009, which was the first quarter of fiscal 2010 for Sysco. The company has included the required disclosures for this standard in Note 3, Fair Value Measurements .

Measuring Liabilities at Fair Value

In August 2009, the FASB issued Accounting Standards Update 2009-05, Measuring Liabilities at Fair Value . This update provides additional guidance, including illustrative examples, clarifying the measurement of liabilities at fair value. This update is effective for the first reporting period beginning after its issuance. The company adopted the provisions of this update in the second quarter of fiscal 2010. The adoption of this update did not have a material impact on the company s consolidated financial statements.

Improving Disclosures about Fair Value Measurements

In January 2010, the FASB issued Accounting Standards Update 2010-06, Improving Disclosures about Fair Value Measurements. This update requires some new disclosures and clarifies some existing disclosure requirements about fair

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value measurements codified within ASC 820, Fair Value Measurements and Disclosures. The majority of the provisions of this update, including those applicable to Sysco, were effective for interim and annual reporting periods beginning after December 15, 2009. Early application of the provisions of this update was permitted. The company adopted the applicable provisions of this update in the third quarter of fiscal 2010. The adoption of this update did not have a material impact on the company s consolidated financial statement disclosures. *Subsequent Events* 

In February 2010, the FASB issued Accounting Standard Update 2010-09, Amendments to Certain Recognition and Disclosure Requirements. This update amends ASC 855, Subsequent Events to remove the requirement for SEC filers to disclose the date through which subsequent events have been evaluated. In addition, the update clarifies the reissuance disclosure provision related to subsequent events. The update is effective immediately for financial statements that are issued or revised. The company adopted the provisions of this update in the third quarter of fiscal 2010. Because this update affects the disclosure and not the accounting treatment for subsequent events, the adoption of this provision did not have a material impact on the company s consolidated financial statements.

#### 3. FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e. an exit price). The accounting guidance includes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The three levels of the fair value hierarchy are as follows:

- Level 1 Unadjusted quoted prices for identical assets or liabilities in active markets;
- Level 2 Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability; and
- Level 3 Unobservable inputs for the asset or liability, which include management s own assumption about the assumptions market participants would use in pricing the asset or liability, including assumptions about risk. Sysco s policy is to invest in only high-quality investments. Cash equivalents primarily include time deposits, certificates of deposit, commercial paper, high-quality money market funds and all highly liquid instruments with original maturities of three months or less. Restricted cash consists of investments in high-quality money market funds.

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value. Time deposits, certificates of deposit and commercial paper included in cash equivalents are valued at amortized cost, which approximates fair value. These are included within cash equivalents as a Level 2 measurement in the tables below.

Money market funds are valued at the closing price reported by the fund sponsor from an actively traded exchange. These are included within cash equivalents and restricted cash as Level 1 measurements in the tables below.

The interest rate swap agreements are valued using a swap valuation model that utilizes an income approach using observable market inputs including interest rates, LIBOR swap rates and credit default swap rates. These are included as a Level 2 measurement in the tables below.

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The following tables present the company s assets measured at fair value on a recurring basis as of March 27, 2010, June 27, 2009 and March 28, 2009:

	Assets Measured at Fair Value as of March 27, 2010					
	Level					
	Level 1	Level 2	3	Total		
Assets:						
Cash and cash equivalents						
Cash equivalents	\$ 241,207,000	\$ 202,967,000	\$	\$ 444,174,000		
Restricted cash	135,590,000			135,590,000		
Other assets						
Interest rate swap agreements		3,836,000		3,836,000		
Total assets at fair value	\$ 376,797,000	\$ 206,803,000	\$	\$ 583,600,000		

	Assets Measured at Fair Value as of June 27, 2009 Level				
	Level 1	Level 2	3	Total	
Assets:					
Cash and cash equivalents					
Cash equivalents	\$721,710,000	\$117,844,000	\$	\$839,554,000	
Restricted cash	93,858,000			93,858,000	
Total assets at fair value	\$815,568,000	\$ 117,844,000	\$	\$ 933,412,000	

	Assets Measured at Fair Value as of March 28, 2009 Level				
	T 14	T 10		m . 1	
	Level 1	Level 2	3	Total	
Assets:					
Cash and cash equivalents					
Cash equivalents	\$ 462,097,000	\$ 251,170,000	\$	\$713,267,000	
Restricted cash	93,714,000			93,714,000	
Total assets at fair value	\$ 555,811,000	\$ 251,170,000	\$	\$806,981,000	

The fair value of Sysco s total debt is estimated based on the quoted market prices for the same or similar issue or on the current rates offered to the company for debt of the same remaining maturities. The fair value of total debt approximated \$2,633,180,000 and \$2,548,861,000 as of March 27, 2010 and June 27, 2009, respectively. The carrying value of total debt was \$2,476,334,000 and \$2,476,649,000 as of March 27, 2010 and June 27, 2009, respectively.

#### 4. DERIVATIVE FINANCIAL INSTRUMENTS

Sysco manages its debt portfolio by targeting an overall desired position of fixed and floating rates and may employ interest rate swaps from time to time to achieve this goal. The company does not use derivative financial instruments for trading or speculative purposes.

In September 2009, the company entered into an interest rate swap agreement that effectively converted \$200,000,000 of fixed rate debt maturing in fiscal 2014 to floating rate debt. In October 2009, the company entered into an interest rate swap agreement that effectively converted \$250,000,000 of fixed rate debt maturing in fiscal 2013 to floating rate debt. Both transactions were entered into with the goal of reducing overall borrowing cost. These

transactions were designated as fair value hedges since the swaps hedge against the changes in fair value of fixed rate debt resulting from changes in interest rates.

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The location and the fair value of derivative instruments in the consolidated balance sheet as of March 27, 2010 are as follows:

	Asset 1	Liability Derivativ		
	Balance		Balance	
	Sheet		Sheet	
				Fair
	Location	Fair Value	Location	Value
	Other			
Interest rate swap agreements	assets	\$ 3,836,000	N/A	N/A

The location and effect of derivative instruments and related hedged items on the consolidated results of operations for the 39-week period and 13-week period ended March 27, 2010 presented on a pre-tax basis are as follows:

		Amount of (Gain) or Los Recognized in Income			
	Location of (Gain) or Loss	39-Week Period	13-Week		
	Recognized	Ended March 27,	Period Ended March 27,		
Fair Value Hedge Relationships:	in Income	2010	2010		
	Interest				
Interest rate swap agreements	expense Interest	\$ (5,638,000)	\$ (4,184,000)		
Hedged items debt	expense	(766,000)	(663,000)		

Hedge ineffectiveness represents the difference between the changes in the fair value of the derivative instruments and the changes in fair value of the fixed rate debt attributable to changes in the benchmark interest rate. Hedge ineffectiveness is recorded directly in earnings within interest expense and was immaterial for the 39-week period and the 13-week period ended March 27, 2010. The interest rate swaps do not contain a credit-risk-related contingent feature.

#### 5. DEBT

As of March 27, 2010, Sysco had uncommitted bank lines of credit which provided for unsecured borrowings for working capital of up to \$88,000,000, of which none was outstanding.

As of March 27, 2010, the company s Irish Subsidiary, Pallas Foods Limited, had a 10,000,000 (Euro) committed facility for unsecured borrowings for working capital expiring March 31, 2011. There were no borrowings outstanding under this facility as of March 27, 2010. In January 2010, the 8,000,000 (Euro) revolver portion of this facility was discontinued and the overdraft line portion of this facility was extended one year for 10,000,000 (Euro).

Sysco and one of its subsidiaries, Sysco International, Co., have a revolving credit facility supporting the company s U.S. and Canadian commercial paper programs. The facility in the amount of \$1,000,000,000 expires on November 4, 2012, but is subject to extension.

As of March 27, 2010, there were no commercial paper issuances outstanding. During the 39-week period ended March 27, 2010, aggregate commercial paper issuances and short-term bank borrowings ranged from zero to approximately \$1,820,000.

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#### 6. EMPLOYEE BENEFIT PLANS

The components of net company-sponsored benefit cost for the 39-week period presented are as follows:

	Pension	n Ben	efits	<b>Other Postretirement Plans</b>			
	March 27,		March 28,	March 27,	March 28,		
	2010		2009	2010		2009	
Service cost	\$ 49,989,000	\$	60,643,000	\$ 246,000	\$	367,000	
Interest cost	89,694,000		85,161,000	421,000		468,000	
Expected return on plan assets	(78,645,000)		(95,566,000)				
Amortization of prior service cost	3,157,000		2,643,000	139,000		98,000	
Recognized net actuarial loss (gain)	30,394,000		13,295,000	(367,000)		(118,000)	
Amortization of transition obligation				114,000		114,000	
Net periodic benefit cost	\$ 94,589,000	\$	66,176,000	\$ 553,000	\$	929,000	

The components of net company-sponsored benefit cost for the 13-week period presented are as follows:

	Pensior	Benefits	<b>Other Postretirement Plans</b>			
	March 27,	March 28,	March 27,	March 28,		
	2010	2009	2010	2009		
Service cost	\$ 16,663,000	\$ 20,256,000	\$ 82,000	\$ 122,000		
Interest cost	29,897,000	28,555,000	140,000	156,000		
Expected return on plan assets	(26,215,000)	(31,855,000)				
Amortization of prior service cost	1,053,000	1,149,000	46,000	33,000		
Recognized net actuarial loss (gain)	10,132,000	4,432,000	(122,000)	(39,000)		
Amortization of transition obligation			38,000	38,000		
Net periodic benefit cost	\$ 31,530,000	\$ 22,537,000	\$ 184,000	\$ 310,000		

Sysco s contributions to its company-sponsored defined benefit plans were \$118,340,000 and \$91,889,000 during the 39-week periods ended March 27, 2010 and March 28, 2009, respectively.

Sysco has made the minimum required contribution to its company-sponsored qualified pension plan (Retirement Plan) for the calendar 2009 plan year to meet ERISA minimum funding requirements. The company anticipates it will make \$140,000,000 of contributions to the Retirement Plan in fiscal 2010, of which \$105,000,000 has been made through the first 39 weeks of fiscal 2010. The company s contributions to the Supplemental Executive Retirement Plan (SERP) and other post-retirement plans are made in the amounts needed to fund current year benefit payments. The estimated fiscal 2010 contributions to fund benefit payments for the SERP and other post-retirement plans are \$19,445,000 and \$372,000, respectively.

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#### 7. EARNINGS PER SHARE

The following table sets forth the computation of basic and diluted earnings per share:

	39-	Week P	erio	d Ended	13-Week Period Ended			
	March 27, 2010		March 28, 2009		March 27, 2010		March 28, 2009	
Numerator:								
Net earnings	\$ 842,20	2,000	\$	740,634,000	\$ 247	,648,000	\$	226,166,000
Denominator: Weighted-average basic shares								
outstanding	592,45	0,575		596,653,289	593	,129,783		590,152,592
Dilutive effect of share-based awards	94	6,660		1,038,026	1	,703,953		514,985
Weighted-average diluted shares								
outstanding	593,39	7,235		597,691,315	594	,833,736		590,667,577
Designaturi as manghana	¢	1 42	¢	1.24	¢	0.42	ď	0.29
Basic earnings per share:	\$	1.42	\$	1.24	\$	0.42	\$	0.38
Diluted earnings per share:	\$	1.42	\$	1.24	\$	0.42	\$	0.38

The number of options that were not included in the diluted earnings per share calculation because the effect would have been anti-dilutive was approximately 61,500,000 and 62,600,000 for the first 39 weeks of fiscal 2010 and 2009, respectively. The number of options that were not included in the diluted earnings per share calculation because the effect would have been anti-dilutive was approximately 52,800,000 and 66,600,000 for the third quarter of fiscal 2010 and 2009, respectively.

#### 8. SHARE-BASED COMPENSATION

Sysco provides compensation benefits to employees and non-employee directors under several share-based payment arrangements including various employee stock incentive plans, the Employees Stock Purchase Plan, and various non-employee director plans. Sysco also previously provided share-based compensation under its Management Incentive Plans.

#### Stock Incentive Plans

Sysco s 2007 Stock Incentive Plan was amended in November 2009 to increase the total number of shares authorized for issuance under the plan from 30,000,000 to 55,000,000 shares. The number of shares available for issuance as options or stock appreciation rights was increased from 25,000,000 to 55,000,000 shares. The number of shares available for issuance as restricted stock, restricted stock units or other types of stock-based awards was increased from 5,000,000 to 10,000,000 shares. The amendment also removed the provision that allowed for issuance of restricted stock, restricted stock units and other types of stock-based awards in excess of the 5,000,000 share limitation if the aggregate number of shares available for issuance under the plan was reduced by four shares for each share issued in excess of the limitation.

In the first 39 weeks of fiscal 2010, options to purchase 8,494,200 shares were granted to employees from the 2007 Stock Incentive Plan. The fair value of each option award is estimated as of the date of grant using a Black-Scholes option pricing model. The weighted average grant-date fair value per share of options granted during the first 39 weeks of fiscal 2010 was \$4.53.

In the first 39 weeks of fiscal 2010, 652,300 restricted stock units were granted to employees from the 2007 Stock Incentive Plan. The majority of these restricted stock units were granted with dividend equivalents. The fair value of

each restricted stock unit award granted with a dividend equivalent is based on the company s stock price as of the date of grant. For restricted stock unit awards granted without dividend equivalents, the fair value was reduced by the present value of expected dividends during the vesting period. The weighted average grant-date fair value per share of restricted stock units granted during the first 39 weeks of fiscal 2010 was \$27.24.

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In the first 39 weeks of fiscal 2010, 58,310 shares of restricted stock were granted to non-employee directors from the 2005 Non-Employee Directors Stock Plan. The fair value of the restricted stock awards is based on the company s stock price as of the date of grant. The weighted average grant-date fair value per share of restricted stock granted during the first 39 weeks of fiscal 2010 was \$27.44.

Sysco s 2009 Non-Employee Directors Stock Plan was adopted in November 2009 and provides for the issuance of up to 750,000 shares of Sysco common stock for share-based awards to non-employee directors. The authorized shares may be granted as restricted stock, restricted stock units, elected shares or additional shares. This plan will replace the 2005 Non-Employee Directors Stock Plan once all remaining shares in the 2005 Plan have been issued. *Employees Stock Purchase Plan* 

Plan participants purchased 1,453,389 shares of Sysco common stock under the Sysco Employees Stock Purchase Plan during the first 39 weeks of fiscal 2010.

The weighted average fair value per share of employee stock purchase rights issued pursuant to the Employees Stock Purchase Plan was \$3.73 during the first 39 weeks of fiscal 2010. The fair value of the stock purchase rights is estimated as the difference between the stock price and the employee purchase price.

All Share-Based Payment Arrangements

The total share-based compensation cost that has been recognized in results of operations was \$51,981,000 and \$46,744,000 for the first 39 weeks of fiscal 2010 and fiscal 2009, respectively.

As of March 27, 2010, there was \$75,404,000 of total unrecognized compensation cost related to share-based compensation arrangements. This cost is expected to be recognized over a weighted-average period of 3.04 years.

#### 9. INCOME TAXES

Internal Revenue Service Settlement

Sysco s affiliate, Baugh Supply Chain Cooperative (BSCC), is a cooperative taxed under subchapter T of the United States Internal Revenue Code, the operation of which has resulted in a deferral of tax payments. The Internal Revenue Service (IRS), in connection with its audits of the company s 2003 through 2006 federal income tax returns, proposed adjustments that would have accelerated amounts that the company had previously deferred and would have resulted in the payment of interest on those deferred amounts. Sysco reached a settlement with the IRS on August 21, 2009 to cease paying U.S. federal taxes related to BSCC on a deferred basis, pay the amounts that were recorded within deferred taxes related to BSCC over a three-year period and make a one-time payment of \$41,000,000, of which approximately \$39,000,000 was non-deductible. The settlement addresses the BSCC deferred tax issue as it relates to the IRS audit of the company s 2003 through 2006 federal income tax returns, and settles the matter for all subsequent periods, including the 2007 and 2008 federal income tax returns already under audit. As a result of the settlement, the company will pay the amounts owed in the following schedule:

#### **Amounts paid annually:**

Fiscal 2010	\$ 528,000,000
Fiscal 2011	212,000,000
Fiscal 2012	212,000,000

Of the amounts to be paid in fiscal 2010 included in the table above, \$475,000,000 was paid in the first 39 weeks of fiscal 2010 and the remaining payments will be paid in equal installments with Sysco s remaining quarterly tax payments. Amounts to be paid in fiscal 2011 and 2012 will be paid with Sysco s quarterly tax payments. The company believes it has access to sufficient cash on hand, cash flow from operations and current access to capital to make payments on all of the amounts noted above. The company had previously accrued interest for a portion of the exposure pertaining to the IRS proposed adjustments and as a result of the settlement with the IRS, Sysco recorded an income tax benefit of approximately \$29,000,000 in the first quarter of fiscal 2010.

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Sysco s deferred taxes were impacted by the timing of these installment payments. Sysco reclassified amounts due within one year from deferred taxes to accrued income taxes at the beginning of fiscal 2010. Additionally, beginning in fiscal 2010, the company is not deferring taxes for federal purposes according to its agreement with the IRS. *Uncertain Tax Benefits* 

As of March 27, 2010, the gross amount of unrecognized tax benefits was \$86,899,000 and the gross amount of accrued interest liabilities was \$38,141,000. Accrued interest decreased from the amount accrued as of June 27, 2009 of \$146,998,000 due to the settlement with the IRS. It is reasonably possible that the amount of the unrecognized tax benefits with respect to certain of the company s unrecognized tax positions will increase or decrease in the next twelve months either because Sysco prevails on positions that were being challenged upon audit or because the company agrees to their disallowance. Items that may cause changes to unrecognized tax benefits primarily include the consideration of various filing requirements in numerous states and the allocation of income and expense between tax jurisdictions. At this time, an estimate of the range of the reasonably possible change cannot be made. Effective Tax Rates

The effective tax rate of 35.26% for the first 39 weeks of fiscal 2010 was favorably impacted by two items. First, as discussed above, the company recorded an income tax benefit of approximately \$29,000,000 resulting from the one-time reversal of previously accrued interest related to the settlement with the IRS. Second, the carrying values of the company s corporate-owned life insurance (COLI) policies are adjusted to their cash surrender values. The gain of \$31,834,000 recorded to adjust the carrying value of COLI policies to their cash surrender values in the first 39 weeks of fiscal 2010 is non-taxable for income tax purposes and had the impact of decreasing the effective tax rate for the period.

The effective tax rate of 41.23% for the first 39 weeks of fiscal 2009 was unfavorably impacted by two items. First, a loss of \$63,284,000 was recorded to adjust the carrying value of COLI policies to their cash surrender values in the first 39 weeks of fiscal 2009. Second, the company recorded a tax adjustment of approximately \$11,000,000 to accrue for a previously unidentified tax contingency arising from a tax audit and an additional provision for state tax contingencies of approximately \$7,200,000. The effective tax rate for the first 39 weeks of fiscal 2009 was favorably impacted by a decrease in a tax provision for a foreign tax liability of approximately \$6,900,000, resulting from changes in exchange rates.

The effective tax rate for the third quarter of fiscal 2010 was 38.61%. The effective tax rate of 40.60% for the third quarter of fiscal 2009 was unfavorably impacted by the recording of an additional provision for state tax contingencies of approximately \$7,200,000 and the loss of \$8,680,000 recorded to adjust the carrying value of COLI policies to their cash surrender values in the third quarter of fiscal 2009.

The determination of the company s provision for income taxes requires significant judgment, the use of estimates and the interpretation and application of complex tax laws. The company s provision for income taxes reflects a combination of income earned and taxed in the various U.S. federal and state, as well as foreign, jurisdictions. Jurisdictional tax law changes, increases or decreases in permanent differences between book and tax items, accruals or adjustments of accruals for tax contingencies or valuation allowances, and the company s change in the mix of earnings from these taxing jurisdictions all affect the overall effective tax rate.

#### 10. ACQUISITIONS

During the first 39 weeks of fiscal 2010, in the aggregate, the company paid cash of \$20,880,000 for acquisitions made during fiscal 2010 and for contingent consideration related to operations acquired in previous fiscal years. The fiscal 2010 acquisitions were immaterial to the consolidated financial statements.

Certain acquisitions involve contingent consideration typically payable over periods up to four years only in the event that certain operating results are attained or certain outstanding contingencies are resolved. As of March 27, 2010, aggregate contingent consideration amounts outstanding relating to acquisitions was \$60,404,000, of which \$58,456,000 could result in the recording of additional goodwill.

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#### 11. COMMITMENTS AND CONTINGENCIES

Sysco is engaged in various legal proceedings which have arisen but have not been fully adjudicated. These proceedings, in the opinion of management, will not have a material adverse effect upon the consolidated financial position or results of operations of the company when ultimately concluded. *Multi-Employer Pension Plans* 

Sysco contributes to several multi-employer defined benefit pension plans based on obligations arising under collective bargaining agreements covering union-represented employees. Sysco does not directly manage these multi-employer plans, which are generally managed by boards of trustees, half of whom are appointed by the unions and the other half by other employers contributing to the plan. Based upon the information available from plan administrators, management believes that several of these multi-employer plans are underfunded. In addition, pension-related legislation requires underfunded pension plans to improve their funding ratios within prescribed intervals based on the level of their underfunding. As a result, Sysco expects its contributions to these plans to increase in the future.

Under current law regarding multi-employer defined benefit plans, a plan s termination, Sysco s voluntary withdrawal, or the mass withdrawal of all contributing employers from any underfunded multi-employer defined benefit plan would require Sysco to make payments to the plan for Sysco s proportionate share of the multi-employer plan s unfunded vested liabilities. Based on the information available from plan administrators, which has valuation dates ranging from December 31, 2007 to June 30, 2009, Sysco estimates its share of withdrawal liability on most of the multi-employer plans in which it participates could have been as much as \$173,000,000 as of March 27, 2010, based on a voluntary withdrawal. The majority of the estimated withdrawal liability results from plans for which the valuation date was December 31, 2008; therefore, the company s estimated liability reflects the asset losses incurred by the financial markets as of that date. In general, the financial markets have improved since December 31, 2008; therefore, management believes Sysco s current share of the withdrawal liability could differ from this estimate. In addition, if a multi-employer defined benefit plan fails to satisfy certain minimum funding requirements, the IRS may impose a nondeductible excise tax of 5% on the amount of the accumulated funding deficiency for those employers contributing to the fund. As of March 27, 2010, Sysco had approximately \$16,000,000 in liabilities recorded in total related to certain multi-employer defined benefit plans for which Sysco s voluntary withdrawal had already occurred, the majority of which are expected to be paid during fiscal 2010.

#### Fuel Commitments

From time to time, Sysco may enter into forward purchase commitments for a portion of its projected diesel fuel requirements. As of March 27, 2010, outstanding forward diesel fuel purchase commitments totaled approximately \$71,000,000 at a fixed price through March 2011.

#### 12. BUSINESS SEGMENT INFORMATION

The company has aggregated its operating companies into a number of segments, of which only Broadline and SYGMA are reportable segments as defined in the accounting literature related to disclosures about segments of an enterprise. Broadline operating companies distribute a full line of food products and a wide variety of non-food products to their customers. SYGMA operating companies distribute a full line of food products and a wide variety of non-food products to certain chain restaurant customer locations. Other financial information is attributable to the company s other operating segments, including the company s specialty produce, custom-cut meat and lodging industry segments and a company that distributes to international customers.

The accounting policies for the segments are the same as those disclosed by Sysco for its consolidated financial statements. Intersegment sales represent specialty produce and meat company products distributed by the Broadline and SYGMA operating companies. The segment results include certain centrally incurred costs for shared services that are charged to our segments. These centrally incurred costs are charged based upon the relative level of service used by each operating company consistent with how Sysco s management views the performance of its operating segments. Management evaluates the performance of each of our operating segments based on its respective operating income results, which include the allocation of certain centrally incurred costs.

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Included in corporate expenses, among other items, are:

Gains and losses recorded to adjust COLI policies to their cash surrender values;

Share-based compensation expense;

Expenses related to the company s business transformation project; and

Corporate-level depreciation and amortization expense.

The following table sets forth certain financial information for Sysco s business segments:

	39-Week Po March 27, 2010		l Ended March 28, 2009	13-Week March 27, 2010		l Ended Iarch 28, 2009
Sales (in thousands): Broadline SYGMA Other Intersegment sales	\$21,502,023 3,505,710 2,264,461 (377,176)	\$	21,976,065 3,655,045 2,478,273 (342,801)	\$7,108,594 1,197,536 768,918 (129,955)	\$	6,898,126 1,194,236 751,476 (104,488)
Total	\$ 26,895,018	\$	27,766,582	\$ 8,945,093	\$	8,739,350
	39-Week March 27, 2010	Peri	od Ended March 28, 2009	13-Week March 27, 2010		d Ended Iarch 28, 2009
Operating income (in thousands): Broadline SYGMA Other	\$1,463,245 31,365 86,640	\$	1,416,181 23,795 86,936	•	\$	421,057 9,453 26,481
Total segments Corporate expenses	1,581,250 (189,468)		1,526,912 (194,973	*		456,991 (51,668)
Total operating income	1,391,782	1,331,939		432,103		405,323
Interest expense Other income, net	92,976 (2,122)		83,043 (11,550	•		28,233 (3,514)
Earnings before income taxes	\$ 1,300,928	\$	1,260,446	\$403,421	\$	380,604
	]		ch 27, 010	June 27, 2009	M	Iarch 28, 2009
Assets (in thousands): Broadline SYGMA Other	\$	6	,242,189 380,756 952,307	5,706,431 366,539 914,764	\$	5,738,289 384,014 943,200
Total segments		7	,575,252	6,987,734		7,065,503

Corporate 2,892,975 3,228,885 3,071,549

Total \$ 10,468,227 \$ 10,216,619 \$ 10,137,052

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#### 13. SUPPLEMENTAL GUARANTOR INFORMATION

Sysco International, Co. is an unlimited liability company organized under the laws of the Province of Nova Scotia, Canada and is a wholly-owned subsidiary of Sysco. In May 2002, Sysco International, Co. issued, in a private offering, \$200,000,000 of 6.10% notes due in 2012. These notes are fully and unconditionally guaranteed by Sysco.

The following condensed consolidating financial statements present separately the financial position, results of operations and cash flows of the parent guarantor (Sysco), the subsidiary issuer (Sysco International) and all other non-guarantor subsidiaries of Sysco (Other Non-Guarantor Subsidiaries) on a combined basis with eliminating entries.

# Condensed Consolidating Balance Sheet March 27, 2010 Other Non-Guarantor

			Sysco			Consolidated		
	Sysco	Int	International		ubsidiaries	Eliminations	Totals	
					(In			
				t	housands)			
Current assets	\$ 420,468	\$	49	\$	4,711,278	\$	\$	5,131,795
Investment in subsidiaries	14,493,372		473,766		134,043	(15,101,181)		
Plant and equipment, net	372,716				2,803,504			3,176,220
Other assets	542,736		700		1,616,776			2,160,212
Total assets	\$ 15,829,292	\$	474,515	\$	9,265,601	\$ (15,101,181)	\$	10,468,227
Current liabilities	\$ 389,464	\$	3,941	\$	2,523,827	\$	\$	2,917,232
Intercompany payables								
(receivables)	8,923,960		84,904		(9,008,864)			
Long-term debt	2,219,676		199,863		48,978			2,468,517
Other liabilities	436,957				617,483			1,054,440
Shareholders equity	3,859,235		185,807		15,084,177	(15,101,181)		4,028,038
Total liabilities and								
shareholders equity	\$ 15,829,292	\$	474,515	\$	9,265,601	\$ (15,101,181)	\$	10,468,227

#### Condensed Consolidating Balance Sheet June 27, 2009 Other Non-Guarantor

			Sysco				C	onsolidated
Sysco I		Int	International Subsidiaries (In thousands)			Eliminations	Totals	
Current assets Investment in subsidiaries	\$ 937,335 13,293,437	\$	36 403,363	\$	4,333,308 165,197	\$ (13,861,997)	\$	5,270,679
Plant and equipment, net Other assets	264,657 421,371		830		2,714,543 1,544,539	( - ) ) /		2,979,200 1,966,740
Total assets	\$14,916,800	\$	404,229	\$	8,757,587	\$ (13,861,997)	\$	10,216,619

Current liabilities	\$	380,195	\$ 954	\$ 2,769,005	\$	\$ 3,150,154
Intercompany payables						
(receivables)		8,533,159	54,785	(8,587,944)		
Long-term debt		2,219,655	199,816	48,015		2,467,486
Other liabilities		413,651		735,626		1,149,277
Shareholders equity		3,370,140	148,674	13,792,885	(13,861,997)	3,449,702
Total liabilities and						
shareholders equity	\$ 1	4,916,800	\$ 404,229	\$ 8,757,587	\$ (13,861,997)	\$ 10,216,619
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### Condensed Consolidating Balance Sheet March 28, 2009

#### Other Non-Guarantor

	Cross								Consolidated	
		Sysco	Sysco International		Subsidiaries		Eliminations	Totals		
		v				(In				
					t	housands)				
Current assets	\$	783,041	\$		\$	4,443,227	\$	\$	5,226,268	
Investment in subsidiaries	1	2,845,626		374,307		183,853	(13,403,786)			
Plant and equipment, net		246,452				2,645,441			2,891,893	
Other assets		591,333		839		1,426,719			2,018,891	
Total assets	\$ 1	4,466,452	\$	375,146	\$	8,699,240	\$ (13,403,786)	\$	10,137,052	
Current liabilities	\$	347,035	\$	4,123	\$	2,764,934	\$	\$	3,116,092	
Intercompany payables		0.110.260		27.514		(0.156.702)				
(receivables)		8,119,268		37,514		(8,156,782)				
Long-term debt		2,220,064		199,800		43,379			2,463,243	
Other liabilities		487,532				739,008			1,226,540	
Shareholders equity		3,292,553		133,709		13,308,701	(13,403,786)		3,331,177	
Total liabilities and										
shareholders equity	\$ 1	4,466,452	\$	375,146	\$	8,699,240	\$ (13,403,786)	\$	10,137,052	

#### Condensed Consolidating Results of Operations For the 39-Week Period Ended March 27, 2010 Other

#### **Non-Guarantor**

		Sysco		Consolidated		
	Sysco	International	<b>Subsidiaries</b>	<b>Eliminations</b>		<b>Totals</b>
			(In			
			thousands)			
Sales	\$	\$	\$ 26,895,018	\$	\$	26,895,018
Cost of sales			21,769,400			21,769,400
Gross margin			5,125,618			5,125,618
Operating expenses	180,871	77	3,552,888			3,733,836
Operating income	(180,871)	(77)	1,572,730			1,391,782
Interest expense (income)	360,170	7,600	(274,794)			92,976
Other income, net	2,115		(4,237)			(2,122)
Earnings (losses) before						
income taxes	(543,156)	(7,677)	1,851,761			1,300,928
	(191,525)	(2,707)	652,958			458,726

Income tax
(benefit) provision
Equity in earnings of
subsidiaries

subsidiaries 1,193,833 36,003 (1,229,836)

Net earnings \$ 842,202 \$ 31,033 \$ 1,198,803 \$ (1,229,836) \$ 842,202

#### Condensed Consolidating Results of Operations For the 39-Week Period Ended March 28, 2009 Other

#### Non-Guarantor

	Sysco						Consolidated		
	Sysco	Inte	rnational	Subsidiaries	<b>Eliminations</b>		Totals		
	v			(In					
a 1	<b>A</b>	<b>.</b>		thousands)	Φ.				
Sales	\$	\$		\$ 27,766,582	\$	\$	27,766,582		
Cost of sales				22,492,837			22,492,837		
Gross margin				5,273,745			5,273,745		
Operating expenses	194,992		81	3,746,733			3,941,806		
Operating expenses	174,772		01	3,740,733			3,741,000		
Operating income	(194,992)	)	(81)	1,527,012			1,331,939		
Interest expense (income)	359,549		8,897	(285,403)			83,043		
Other income, net	(2,416)	)		(9,134)			(11,550)		
other medilie, net	(2,110)	,		(>,15 1)			(11,000)		
Earnings (losses) before									
income taxes	(552,125)	١	(8,978)	1,821,549			1,260,446		
	(332,123)	,	(0,770)	1,021,547			1,200,110		
Income tax	(227.740)		(2.700)	751 051			510.013		
(benefit) provision	(227,740)	)	(3,799)	751,351			519,812		
Equity in earnings of									
subsidiaries	1,065,019		34,226		(1,099,245)				
Nat again ag	¢ 740.624	¢	20.047	¢ 1.070.100	¢ (1,000,245)	¢	740.624		
Net earnings	\$ 740,634	\$	29,047	\$ 1,070,198	\$ (1,099,245)	\$	740,634		
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#### Condensed Consolidating Results of Operations For the 13-Week Period Ended March 27, 2010 Other

#### **Non-Guarantor**

	Sysco		Sysco rnational		ubsidiaries (In	Eli	iminations	C	onsolidated Totals
Sales	\$	\$		* tl	housands) 8,945,093	\$		\$	8,945,093
Cost of sales	Ψ	Ψ		Ψ	7,261,721	Ψ		Ψ	7,261,721
Gross margin					1,683,372				1,683,372
Operating expenses	58,061		8		1,193,200				1,251,269
Operating income	(58,061)		(8)		490,172				432,103
Interest expense (income)	119,040		2,532		(93,918)				27,654
Other income, net	2,475				(1,447)				1,028
Earnings (losses) before									
income taxes	(179,576)		(2,540)		585,537				403,421
Income tax (benefit) provision	(68,799)		(973)		225,545				155,773
Equity in earnings of									
subsidiaries	358,425		8,810				(367,235)		
Net earnings	\$ 247,648	\$	7,243	\$	359,992	\$	(367,235)	\$	247,648

#### Condensed Consolidating Results of Operations For the 13-Week Period Ended March 28, 2009 Other

#### **Non-Guarantor**

	Non-Guarantor						
	Sysco				Consolidated		
	Sysco	International	<b>Subsidiaries</b>	Eliminations	<b>Totals</b>		
			(In				
			thousands)				
Sales	\$	\$	\$ 8,739,350	\$	\$ 8,739,350		
Cost of sales			7,102,274		7,102,274		
Gross margin			1,637,076		1,637,076		
Operating expenses	54,387	22	1,177,344		1,231,753		
Operating income	(54,387)	(22)	459,732		405,323		
Interest expense (income)	109,425	3,083	(84,275)		28,233		
Other income, net	(324)		(3,190)		(3,514)		
Earnings (losses) before							
income taxes	(163,488)	(3,105)	547,197		380,604		
Income tax (benefit) provision	(66,350)	(1,360)	222,148		154,438		

Equity in earnings	of
subsidiaries	

subsidiaries	323,304	6,813		(330,117)	
Net earnings	\$ 226,166	\$ 5.068	\$ 325.049	\$ (330,117)	\$ 226,166

#### Condensed Consolidating Cash Flows For the 39-Week Period Ended March 27, 2010 Other

#### Non-Guarantor

	Non-Guarantor						
	Sysco				Consolidated		
	Sysco	International	Su	ıbsidiaries		<b>Totals</b>	
	•	(In th	ousa	nds)			
Net cash provided by (used for):							
Operating activities	\$ (320,225)	\$ 34,184	\$	751,988	\$	465,947	
Investing activities	(175,746)			(320,717)		(496,463)	
Financing activities	(420,338)			(796)		(421,134)	
Effect of exchange rate on cash				17,358		17,358	
Intercompany activity	391,982	(34,184)		(357,798)			
Net (decrease) increase in cash	(524,327)			90,035		(434,292)	
Cash at the beginning of the period	899,195			187,889		1,087,084	
Cash at the end of the period	\$ 374,868	\$	\$	277,924	\$	652,792	
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## Condensed Consolidating Cash Flows For the 39-Week Period Ended March 28, 2009

		Sysco		Other Non-Guarantor		Consolidated		
	Sysco	International (In the	al Subsidiaries thousands)			Totals		
Net cash provided by (used for):								
Operating activities	\$ (298,011)	\$ 32,655	\$	1,250,081	\$	984,725		
Investing activities	(66,175)			(300,454)		(366,629)		
Financing activities	(250,502)			(2,085)		(252,587)		
Effect of exchange rate on cash				(17,944)		(17,944)		
Intercompany activity	870,700	(32,655)		(838,045)				
Net (decrease) increase in cash	256,012			91,553		347,565		
Cash at the beginning of the period	486,646			64,906		551,552		
Cash at the end of the period	\$ 742,658	\$	\$	156,459	\$	899,117		
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Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

This discussion should be read in conjunction with our consolidated financial statements as of June 27, 2009, and the fiscal year then ended, and Management s Discussion and Analysis of Financial Condition and Results of Operations, both contained in our Annual Report on Form 10-K for the fiscal year ended June 27, 2009.

#### **Highlights**

Weak economic conditions in the United States and Canada combined with lower consumer confidence contributed to a difficult business environment in the first 39 weeks of fiscal 2010. These factors negatively impacted financial results in the first 39 weeks of fiscal 2010. However, these factors had less of an impact in the third quarter of fiscal 2010, as conditions began to improve. We also settled an outstanding tax matter with the Internal Revenue Service (IRS) in the first quarter of fiscal 2010 and recorded gains on corporate-owned life insurance (COLI) policies, both of which positively impacted net earnings and earnings per share.

#### First 39 weeks

Sales decreased 3.1% in the first 39 weeks of fiscal 2010 from the comparable prior year period primarily due to deflation and weak economic conditions and the resulting impact on consumer spending. Deflation, as measured by changes in product costs, was an estimated 2.7%. The exchange rates used to translate our foreign sales into U.S. dollars positively impacted sales by 0.7% and sales from acquisitions (within the last 12 months) favorably impacted sales by 0.6%.

Operating income increased to \$1,391,782,000, a 4.5% increase over the comparable prior year period, primarily driven by a decrease in operating expenses. Operating expenses declined 5.3% primarily due to reduced payroll expense related to reduced headcount, a favorable comparison on the amounts recorded to adjust the carrying value of COLI policies to their cash surrender values in both periods and decreased fuel costs. Partially offsetting these operating expense declines was the reduction in gross margin caused by the decline in sales discussed above.

Net earnings increased to \$842,202,000, a 13.7% increase over the comparable prior year period, primarily due to a decrease in the effective tax rate and the factors discussed above. The effective tax rate for the first 39 weeks of fiscal 2010 was favorably impacted by the one-time reversal of previously accrued interest related to the settlement with the IRS and the non-taxable gains recorded on COLI policies.

Basic and diluted earnings per share in the first 39 weeks of fiscal 2010 were both \$1.42, an increase of 14.5% over the comparable prior year period. Both basic and diluted earnings per share were favorably impacted by \$0.10 per share in the first 39 weeks of fiscal 2010 due to the one-time reversal of interest accruals for the tax contingency related to the IRS settlement and the gains recorded on the adjustment of the carrying value of COLI policies to their cash surrender values. This compares to a \$0.11 per share negative impact to earnings per share in the first 39 weeks of fiscal 2009 from the losses recorded on the adjustment of the carrying value of COLI policies to their cash surrender values.

#### Third Ouarter

Sales increased 2.4% in the third quarter of fiscal 2010 from the comparable prior year period primarily due to improving case volumes and the favorable impact of exchange rates. The exchange rates used to translate our foreign sales into U.S. dollars positively impacted sales by 1.6% and sales from acquisitions (within the last 12 months) favorably impacted sales by 0.6%. Deflation, as measured by changes in product costs, was an estimated 0.8% during the third quarter of fiscal 2010.

Operating income increased to \$432,103,000, a 6.6% increase over the comparable prior year period, primarily driven by an increase in gross margin due to increased sales and the favorable impact of exchange rates. Partially offsetting this increase in gross margins, operating expenses increased 1.6% primarily due to increased payroll costs resulting from higher incentive compensation accruals and the changes in foreign exchange rates.

Net earnings increased to \$247,648,000, a 9.5% increase over the comparable prior year period, primarily due to the increases in operating income discussed above.

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Basic and diluted earnings per share in the third quarter of fiscal 2010 were both \$0.42, an increase of 10.5% over the comparable prior year period.

#### Overview

Sysco distributes food and related products to restaurants, healthcare and educational facilities, lodging establishments and other foodservice customers. Our primary operations are located throughout the United States and Canada and include broadline companies, specialty produce companies, custom-cut meat operations, hotel supply operations, SYGMA (our chain restaurant distribution subsidiary) and a company that distributes to international customers.

We consider our primary market to be the foodservice market in the United States and Canada and estimate that we serve about 17% of this approximately \$215 billion annual market as measured at the end of fiscal 2009. According to industry sources, the foodservice, or food-away-from-home, market represents approximately 48% of the total dollars spent on food purchases made at the consumer level in the United States. This share grew from about 37% in 1972 to nearly 50% in 1998 and did not change materially until 2008 when it declined to the current level of 48%.

General economic conditions and consumer confidence can affect the frequency of purchases and amounts spent by consumers for food-away-from-home and, in turn, can impact our customers and our sales. We believe the current general economic conditions, including pressure on consumer disposable income, have contributed to a decline in the foodservice market. Historically, we have grown at a faster rate than the overall industry and have grown our market share in this fragmented industry.

#### Strategy

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We intend to continue to expand our market share and grow earnings through strategies which include growing our sales, lowering procurement costs, achieving productivity gains and enhancing our technology platform. These strategies are described in Management s Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the fiscal year ended June 27, 2009.

We will continue to use our strategies to leverage our market leadership position to continuously improve how we buy, handle and market products for our customers. Our primary focus is on growing and optimizing the core foodservice distribution business in North America; however, we will continue to explore and identify opportunities to grow our global capabilities in other markets. As a part of our ongoing strategic analysis, we regularly evaluate business opportunities, including potential acquisitions and sales of assets and businesses. *Business Transformation Project* 

In the second quarter of fiscal 2010, we made the decision to proceed with the development and implementation of an integrated software system to support a majority of our business processes and further streamline our operations. These systems are commonly referred to as Enterprise Resource Planning (ERP) systems. ERP implementations are complex and time-consuming projects that involve substantial investments in system software and implementation activities over a multi-year timeframe. As is the case in most ERP implementations, we expect that the implementation of our ERP system will require transformation of business processes in order to realize the full benefits of the project.

We have substantially completed the design phase of our business transformation project and we are currently building and testing the underlying ERP system and processes. These activities will be followed by integration and implementation. We believe implementation will occur across the majority of our Broadline and SYGMA operating companies beginning in fiscal 2011 and ending in fiscal 2013. Although we expect the investment in the business transformation project to provide meaningful benefits to the company over the long-term, the costs will exceed the benefits during the early stages of implementation, including fiscal 2010.

We expect total cash outlay for the business transformation project to be approximately \$900,000,000. Approximately \$260,000,000 to \$275,000,000 of cash outlay is expected to be incurred in fiscal 2010, of which approximately \$175,000,000 to \$190,000,000 will be capitalized. Through the first 39 weeks of fiscal 2010, approximately 70% of the projected cash outlay for the fiscal year has been incurred.

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#### **Results of Operations**

The following table sets forth the components of the Results of Operations expressed as a percentage of sales for the periods indicated:

	39-Week Period Ended		13-Week l	Period Ended	
	March		March		
	27,	March 28,	27,	March 28,	
	2010	2009	2010	2009	
Sales	100.0%	100.0%	100.0%	100.0%	
Cost of sales	80.9	81.0	81.2	81.3	
Gross margin	19.1	19.0	18.8	18.7	
Operating expenses	13.9	14.2	14.0	14.1	
Operating income	5.2	4.8	4.8	4.6	
Interest expense	0.4	0.3	0.3	0.3	
Other income, net	(0.0)	(0.0)	0.0	(0.1)	
Earnings before income taxes	4.8	4.5	4.5	4.4	
Income taxes	1.7	1.8	1.7	1.8	
Net earnings	3.1%	2.7%	2.8%	2.6%	

The following table sets forth the change in the components of the Results of Operations expressed as a percentage increase or decrease over the comparable period in the prior year:

	39-Week Period	13-Week Period
Sales	(3.1)%	2.4%
Cost of sales	(3.2)	2.2
Gross margin	(2.8)	2.8
Operating expenses	(5.3)	1.6
Operating income	4.5	6.6
Interest expense	12.0	(2.1)
Other income, net	(81.6)	(129.3)
Earnings before income taxes	3.2	6.0
Income taxes	(11.8)	0.9
Net earnings	13.7%	9.5%
Basic earnings per share	14.5%	10.5%
Diluted earnings per share	14.5	10.5
Average shares outstanding	(0.7)	0.5
Diluted shares outstanding	(0.7)	0.7

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Sales

Sales were 3.1% lower in the first 39 weeks and 2.4% higher in the third quarter of fiscal 2010 than the comparable periods of the prior year. Product cost deflation and the resulting decrease in selling prices had a significant impact on sales in the first 39 weeks and third quarter of fiscal 2010. Estimated changes in product costs, an internal measure of deflation or inflation, were estimated as deflation of 2.7% during the first 39 weeks and 0.8% during the third quarter of fiscal 2010, as compared to inflation of 6.2% during the first 39 weeks of fiscal 2009 and 3.3% during the third quarter of fiscal 2009. The exchange rates used to translate our foreign sales into U.S. dollars positively impacted sales by 0.7% in the first 39 weeks of fiscal 2010 compared to the first 39 weeks of fiscal 2009 and 1.6% in the third quarter of fiscal 2010 compared to the third quarter of fiscal 2010, respectively.

Our sequential quarterly sales trend demonstrated a continuing decline throughout most of fiscal 2008, all of fiscal 2009 and into the second quarter of fiscal 2010, ranging from a positive 8.5% in the first quarter of fiscal 2008 to a negative 8.1% in the first quarter of fiscal 2010. Our sales trend turned positive in the third quarter of fiscal 2010 to 2.4% as compared to the third quarter of fiscal 2009, a result largely driven by improving case volumes and favorable foreign exchange rates, partially offset by estimated product cost deflation of 0.8% for the quarter. We experienced estimated product cost inflation during the four quarters of fiscal 2009 ranging from 0.5% to 8.3%. During the first three quarters of fiscal 2010, we have experienced estimated product cost deflation of approximately 2.7%. We believe the weak economic conditions, which are placing pressure on consumer disposable income, are constricting growth in the foodservice market and, in turn, have contributed to a reduction in our sales. While economic conditions are showing signs of improvement, we believe consumer disposable income will remain under pressure. This could continue to affect sales.

We believe that our continued focus on the use of business reviews and business development activities, commitment to quality, investment in customer contact personnel and the efforts of our marketing associates and sales support personnel are key drivers to strengthening customer relationships and growing sales with new and existing customers. We also believe these activities help our customers in this difficult economic environment. *Operating Income* 

Cost of sales primarily includes product costs, net of vendor consideration and in-bound freight. Operating expenses include the costs of facilities, product handling, delivery, selling and general and administrative activities. Fuel surcharges are reflected within sales and gross margins; fuel costs are reflected within operating expenses.

Operating income increased 4.5% in the first 39 weeks of fiscal 2010 from the first 39 weeks of fiscal 2009, and as a percentage of sales, increased to 5.2%. This increase in operating income was primarily due to decreased operating expenses. Gross margin dollars decreased 2.8% in the first 39 weeks of fiscal 2010 from the first 39 weeks of fiscal 2009, while operating expenses decreased 5.3% in the first 39 weeks of fiscal 2010.

Operating income increased 6.6% in the third quarter of fiscal 2010 from the third quarter of fiscal 2009, and as a percentage of sales, increased to 4.8%. This increase in operating income was primarily due to increased gross margins. Gross margin dollars increased 2.8% in the third quarter of fiscal 2010 from the third quarter of fiscal 2009, while operating expenses increased 1.6% in the third quarter of fiscal 2010.

Gross margin dollars declined in the first 39 weeks of fiscal 2010 as compared to the first 39 weeks of fiscal 2009 primarily due to lower sales. Gross margin dollars increased in the third quarter of fiscal 2010 as compared to the third quarter of fiscal 2010 primarily due to higher sales and changes in foreign exchange rates. Gross margins reflected product cost deflation in the first 39 weeks and third quarter of fiscal 2010 as compared to product cost inflation in the first 39 weeks and third quarter of fiscal 2009. We may be negatively impacted by prolonged periods of product cost deflation because we make a significant portion of our sales at prices that are based on the cost of products we sell plus a percentage markup. As a result, our profit levels may be negatively impacted during periods of product cost deflation, even though our gross profit percentage may remain relatively constant. Gross margin dollars for the first 39 weeks of fiscal 2010 were also impacted by lower fuel surcharges. Fuel surcharges were approximately \$53,000,000 lower in the first 39 weeks than the comparable period of the prior year. The change in fuel surcharges in the third quarter of fiscal 2010 as compared to the third quarter of fiscal 2009 was not significant. Assuming that fuel prices do not greatly rise above recent levels during the remaining portion of fiscal 2010, we expect fuel surcharges in

the fourth quarter of fiscal 2010 to be comparable to those in the corresponding period in the prior year.

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Our operating expenses for the first 39 weeks of fiscal 2010 were lower than in the comparable prior year period primarily due to reduced payroll expense related to reduced headcount, a favorable comparison on the amounts recorded to adjust the carrying value of COLI policies to their cash surrender values in both periods and decreased fuel costs. Our operating expenses for the third quarter of fiscal 2010 were higher than in the comparable prior year period primarily due to increased payroll costs which rose due to higher incentive compensation accruals and the changes in foreign exchange rates.

Pay-related expense, excluding labor costs associated with our business transformation project, decreased by \$62,271,000 in the first 39 weeks of fiscal 2010 from the comparable prior year period primarily due to reduced headcount. Headcount declines resulted from both productivity improvements and workforce reductions commensurate with lower sales. Pay-related expense, excluding labor costs associated with our business transformation project, increased by \$41,951,000 in the third quarter of fiscal 2010 from the comparable prior year period primarily due to increased incentive compensation accruals due to improved operating performance in fiscal 2010 and changes in foreign exchange rates. The criteria for paying annual bonuses to our corporate officers and certain portions of operating company management bonuses are tied to overall company performance. Based on results of the first 39 weeks of fiscal 2010, it is likely that the criteria for payment of such bonuses for fiscal 2010 will be met; therefore, the provision for current year management incentive bonuses was higher in the third quarter of fiscal 2010 than in the comparable prior year period when the company assessed it was not likely to meet the criteria for paying annual bonuses. While dependent on operating performance, we anticipate expenses related to incentive compensation accruals will continue to increase in the fourth quarter of fiscal 2010 over the minimal amounts recorded in the fourth quarter of fiscal 2009.

We adjust the carrying values of our COLI policies to their cash surrender values on an ongoing basis. The cash surrender values of these policies are partially based on the values of underlying investments, which include equity securities. As a result, the cash surrender values of these policies will fluctuate with changes in the market value of such securities. The changes in the financial markets resulted in gains for these policies of \$31,834,000 and \$5,493,000 in the first 39 weeks and third quarter of fiscal 2010, respectively. These gains compared to the recognition of losses of \$63,284,000 and \$8,680,000 in the first 39 weeks and third quarter of fiscal 2009, respectively. The performance of the financial markets will continue to influence the cash surrender values of our COLI policies, which could cause volatility in operating income, net earnings and earnings per share.

Sysco s fuel costs decreased by \$67,804,000 and \$13,182,000 primarily due to decreased diesel prices in the first 39 weeks and third quarter of fiscal 2010, respectively, from the comparable prior year periods. Sysco s costs per gallon decreased 28.5% in the first 39 weeks and 22.6% in the third quarter of fiscal 2010, respectively, from the comparable prior year periods. Sysco s activities to manage fuel costs include reducing miles driven by our trucks through improved routing techniques, improving fleet utilization by adjusting idling time and maximum speeds and using fuel surcharges.

We periodically enter into forward purchase commitments for a portion of our projected monthly diesel fuel requirements. These commitments will result in either additional fuel costs or avoided fuel costs based on the comparison of the prices on the fixed price contracts and market prices for the respective periods. In the first 39 weeks and third quarter of fiscal 2010, our forward fuel purchase commitments resulted in an estimated \$5,000,000 of additional fuel costs and \$3,000,000 of avoided fuel costs, respectively. In the first 39 weeks and third quarter of fiscal 2009, our forward purchase commitments resulted in an estimated \$50,000,000 and \$22,000,000, respectively, of additional fuel costs. As of March 27, 2010, we had forward diesel fuel commitments totaling approximately \$71,000,000 through March 2011. These contracts will lock in the price of approximately 30% to 35% of our fuel purchase needs for the contracted periods at prices slightly lower than the current market price for diesel. Assuming that fuel prices do not greatly rise above recent levels during the remaining portion of fiscal 2010, we expect the level of fuel cost decline in the fourth quarter of fiscal 2010 to be comparable to that experienced in the third quarter of fiscal 2010.

Expenses related to our business transformation project, inclusive of pay-related expense, increased by \$37,674,000 in the first 39 weeks of fiscal 2010 from the comparable prior year period. Our business transformation project began in January 2009; therefore, the first 39 weeks of fiscal 2009 includes only three months of activity.

Sysco redeployed employees to work on the business transformation project and did not backfill all of these positions; therefore, not all expenses related to this project in fiscal 2010 are incremental from operating expenses incurred by Sysco in the applicable periods in the prior fiscal year. Additionally, certain labor costs, which would have been expensed absent this project, are being capitalized as a part of the software costs. We believe the increase in total expense, including all pay-related expense, related to the business transformation project in fiscal 2010 as compared to fiscal 2009 will be approximately \$40,000,000 to \$45,000,000.

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The provision for losses on receivables decreased by \$29,579,000 in the first 39 weeks of fiscal 2010 and \$18,742,000 in the third quarter over the comparable prior year periods. These decreases reflect fewer customer accounts exceeding our threshold for write-off this year as compared to last year. Based on current trends, we expect the provision for losses on receivables in the fourth quarter of fiscal 2010 to be more closely comparable to the provision in the corresponding period in the prior year.

Net company-sponsored pension costs in the first 39 weeks and third quarter of fiscal 2010 were \$28,413,000 and \$8,993,000 higher, respectively, than in the comparable prior year periods, due primarily to lower returns on assets of our company-sponsored qualified pension plan (Retirement Plan) during fiscal 2009, partially offset by an increase in the discount rate used to calculate our projected benefit obligation and related pension expense for fiscal 2010. *Net Earnings* 

Net earnings increased 13.7% in the first 39 weeks from the comparable period of the prior year due primarily to the impact of changes in income taxes discussed below, as well as the factors discussed above. Net earnings increased 9.5% in the third quarter of fiscal 2010 from the comparable period of the prior year due to the factors discussed above.

The effective tax rate of 35.26% for the first 39 weeks of fiscal 2010 was favorably impacted by two items. First, we recorded a one-time income tax benefit of approximately \$29,000,000 resulting from the one-time reversal of previously accrued interest related to the settlement with the IRS (see Other Considerations for additional discussion). Second, the carrying values of our COLI policies are adjusted to their cash surrender values. The gain of \$31,834,000 recorded to adjust the carrying value of COLI policies to their cash surrender values in the first 39 weeks of fiscal 2010 is non-taxable for income tax purposes and had the impact of decreasing the effective tax rate for the period.

The effective tax rate of 41.23% for the first 39 weeks of fiscal 2009 was unfavorably impacted by two items. First, a loss of \$63,284,000 recorded to adjust the carrying value of our COLI policies to their cash surrender values in the first 39 weeks of fiscal 2009. Second, we recorded a tax adjustment of approximately \$11,000,000 to accrue for a previously unidentified tax contingency arising from a tax audit and an additional provision for state tax contingencies of approximately \$7,200,000. The effective tax rate for the first 39 weeks of fiscal 2009 was favorably impacted by a decrease in a tax provision for a foreign tax liability of approximately \$6,900,000 resulting from changes in exchange rates.

The effective tax rate for the third quarter of fiscal 2010 was 38.61%. The effective tax rate of 40.60% for the third quarter of fiscal 2009 was unfavorably impacted by the recording of an additional provision for state tax contingencies of approximately \$7,200,000 and the loss of \$8,680,000 recorded to adjust the carrying value of our COLI policies to their cash surrender values in the third quarter of fiscal 2009. *Earnings Per Share* 

Basic and diluted earnings per share increased 14.5% and 10.5% in the first 39 weeks and third quarter of fiscal 2010, respectively, from the comparable periods of the prior year. These increases were primarily the result of factors discussed above, but earnings per share in both periods were also impacted by the number of shares outstanding. The net reduction in average shares outstanding and diluted shares for the first 39 weeks was primarily due to share repurchases in the first half of fiscal 2009. The net increase in average shares outstanding and diluted shares outstanding for the third quarter of fiscal 2010 was primarily due to issuances of common stock for share-based awards during fiscal 2010. Diluted shares outstanding were also greater due to fewer anti-dilutive share-based awards due to a rise in our stock price as compared to the third quarter of fiscal 2009.

Both basic and diluted earnings per share were favorably impacted by \$0.10 per share in the first 39 weeks of fiscal 2010 due to the one-time reversal of interest accruals for the tax contingency related to the IRS settlement and the gains recorded on the adjustment of the carrying value of COLI policies to their cash surrender values. This compares to a \$0.11 per share negative impact to earnings per share in the first 39 weeks of fiscal 2009 from the losses recorded on the adjustment of the carrying value of COLI policies to their cash surrender values.

#### **Segment Results**

We have aggregated our operating companies into a number of segments, of which only Broadline and SYGMA are reportable segments as defined in the accounting literature related to disclosures about segments of an enterprise. The accounting policies for the segments are the same as those disclosed by Sysco for our consolidated financial statements. Intersegment sales generally represent specialty produce and meat company products distributed by the Broadline and SYGMA operating companies. The segment results include certain centrally incurred costs for shared services that are charged to our segments. These centrally incurred costs are charged based upon the relative level of service used by each operating company consistent with how management views the performance of its operating segments.

Management evaluates the performance of each of our operating segments based on its respective operating income results, which include the allocation of certain centrally incurred costs. While a segment s operating income may be impacted in the short term by increases or decreases in margins, expenses, or a combination thereof, over the long term each business segment is expected to increase its operating income at a greater rate than sales growth. This is consistent with our long-term goal of leveraging earnings growth at a greater rate than sales growth.

Included in corporate expenses, among other items, are:

Gains and losses recorded to adjust COLI policies to their cash surrender values;

Share-based compensation expense;

Expenses related to our business transformation project; and

Corporate-level depreciation and amortization expense.

The following table sets forth the operating income of each of our reportable segments and the other segment expressed as a percentage of each segment sales for each period reported and should be read in conjunction with Business Segment Information in Note 12:

	Operating Income as a Percentage of Sales 39-Week Period		Operating Income as a Percentage of Sales 13-Week Period	
	March 27, 2010	March 28, 2009	March 27, 2010	March 28, 2009
Broadline	6.8%	6.4%	6.4%	6.1%
SYGMA	0.9	0.7	1.1	0.8
Other	3.8	3.5	4.0	3.5

The following table sets forth the change in the selected financial data of each of our reportable segments and the other segment expressed as a percentage increase or decrease over the comparable period in the prior year and should be read in conjunction with Business Segment Information in Note 12:

	39-Week Period		13-Week Period	
	Operating			Operating
	Sales	Income	Sales	Income
Broadline	(2.2)%	3.3%	3.1%	7.7%
SYGMA	(4.1)	31.8	0.3	42.9
Other	(8.6)	(0.3)	2.3	16.5
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The following tables set forth sales and operating income of each of our reportable segments, the other segment, and intersegment sales, expressed as a percentage of aggregate segment sales, including intersegment sales, and operating income, respectively. For purposes of these statistical tables, operating income of our segments excludes corporate expenses of \$189,468,000 and \$65,567,000 in the first 39 weeks and third quarter of fiscal 2010, as compared to \$194,973,000 and \$51,668,000 in the first 39 weeks and third quarter of fiscal 2009, that are not charged to our segments. This information should be read in conjunction with Business Segment Information in Note 12:

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	39-Week Period Ended			
	March 27, 2010		March 28, 2009	
		Segment		Segment
	Operating		Operating	
	Sales	Income	Sales	Income
Broadline	80.0%	92.5%	79.1%	92.7%
SYGMA	13.0	2.0	13.2	1.6
Other	8.4	5.5	8.9	5.7
Intersegment sales	(1.4)		(1.2)	
Total	100.0%	100.0%	100.0%	100.0%

	13-Week Period Ended			
	March 27, 2010		March 28, 2009	
		Segment		Segment
		Operating		Operating
	Sales	Income	Sales	Income
Broadline	79.5%	91.1%	78.9%	92.1%
SYGMA	13.4	2.7	13.7	2.1
Other	8.6	6.2	8.6	5.8
Intersegment sales	(1.5)		(1.2)	
Total	100.0%	100.0%	100.0%	100.0%

#### Broadline Segment

Broadline operating companies distribute a full line of food products and a wide variety of non-food products to both traditional and chain restaurant customers. In the first 39 weeks of fiscal 2010, the Broadline operating results represented approximately 80% of Sysco s overall sales and 92.5% of the aggregated operating income of Sysco s segments, which excludes corporate expenses and consolidated adjustments.

Sales

Sales were 2.2% lower in the first 39 weeks and 3.1% higher in the third quarter of fiscal 2010 than in the comparable periods of the prior year. Product cost deflation and the resulting decrease in selling prices had a significant impact on sales levels in the first 39 weeks and third quarter of fiscal 2010. In addition, we experienced improving case volumes during the third quarter. The exchange rates used to translate our foreign sales into U.S. dollars positively impacted sales by 0.9% in the first 39 weeks of fiscal 2010 compared to the first 39 weeks of fiscal 2009 and 1.9% in the third quarter of fiscal 2010 compared to the third quarter of fiscal 2009. Estimated changes in product costs, an internal measure of deflation or inflation, were estimated as deflation of 2.7% during the first 39 weeks and 0.6% during the third quarter of fiscal 2010, as compared to inflation of 6.4% during the first 39 weeks and 3.3% during the third quarter of fiscal 2009. Sales from acquisitions that occurred within the last 12 months offset the rate of sales decline by 0.8% and 0.7% for the first 39 weeks and the third quarter of fiscal 2010, respectively. We believe the weak economic environment has applied continued pressure to consumer discretionary spending and

overall restaurant traffic counts and has resulted in reduced sales. While the economy is showing signs of improvement, these conditions could continue to affect sales.

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#### **Operating Income**

Operating income increased 3.3% in the first 39 weeks and 7.7% in the third quarter of fiscal 2010 from the comparable periods of the prior year. Gross margin dollars decreased 2.3% while operating expenses decreased 4.8% in the first 39 weeks of fiscal 2010 as compared to the first 39 weeks of fiscal 2009. Gross margin dollars increased 2.8% while operating expenses increased 0.7% in the third quarter of fiscal 2010 as compared to the third quarter of fiscal 2009.

Gross margin dollars declined in the first 39 weeks of fiscal 2010 primarily due to lower sales, but increased in the third quarter of fiscal 2010 due primarily to higher sales and changes in foreign exchange rates. Contributing to the gross margin declines for the first 39 weeks of fiscal 2010 were decreases of approximately \$38,000,000 in the fuel surcharges charged to customers in the first 39 weeks as compared to the first 39 weeks of fiscal 2009 due to less usage of these surcharges in fiscal 2010. The change in fuel surcharges in the third quarter of fiscal 2010 as compared to the third quarter of fiscal 2009 was not significant. Expense performance for the first 39 weeks of fiscal 2010 was aided by operating efficiencies, such as reduced pay-related expense due to reduced headcount and reduced fuel cost. Expense performance for the third quarter of fiscal 2010 was impacted by increased pay-related expense due to greater incentive compensation accruals, partially offset by reduced fuel cost. Fuel costs were \$44,433,000 lower in the first 39 weeks and \$11,488,000 lower in the third quarter of fiscal 2010 than in the comparable periods of the prior year. Assuming that fuel prices do not greatly rise above recent levels during the remaining portion of fiscal 2010, we expect fuel surcharges in the fourth quarter of fiscal 2010 to be comparable to those in the corresponding period in the prior year. Additionally, we expect the level of fuel cost decline in the fourth quarter of fiscal 2010 to be comparable to that experienced in the third quarter of fiscal 2010.

# SYGMA Segment

SYGMA operating companies distribute a full line of food products and a wide variety of non-food products to certain chain restaurant customer locations.

#### Sales

Sales were 4.1% lower in the first 39 weeks and 0.3% higher in the third quarter of fiscal 2010 than in the comparable periods of the prior year. The weak economic environment has applied continued pressure to consumer discretionary spending and overall restaurant traffic counts and has resulted in reduced sales in the first 39 weeks and only minor growth in the third quarter of fiscal 2010.

#### Operating Income

Operating income increased \$7,570,000 in the first 39 weeks and \$4,055,000 in the third quarter of fiscal 2010 over the comparable periods of the prior year. Gross margin dollars decreased 5.2% while operating expenses decreased 8.2% in the first 39 weeks of fiscal 2010 from the first 39 weeks of fiscal 2009. Gross margin dollars increased 1.3% while operating expenses decreased 2.9% in the third quarter of fiscal 2010 from the third quarter of fiscal 2009. Contributing to the gross margin decline in the first 39 weeks was a decrease of approximately \$13,000,000 in the fuel surcharges charged to customers in the first 39 weeks of fiscal 2010 from the comparable period of the prior year due to lower fuel prices in fiscal 2010. The change in fuel surcharges in the third quarter of fiscal 2010 as compared to the third quarter of fiscal 2009 was not significant. The decline in operating expenses was primarily due to operational efficiencies in both delivery and warehouse areas, including reduced payroll expense related to headcount reductions. Also contributing to the decrease in operating expenses was a decrease of \$10,846,000 in fuel costs in the first 39 weeks of fiscal 2010 from the comparable period of the prior year due to lower fuel prices. The change in fuel costs in the third quarter of fiscal 2010 as compared to the third quarter of fiscal 2009 was not significant. Assuming that fuel prices do not greatly rise above recent levels during the remaining portion of fiscal 2010, we expect fuel surcharges in the fourth quarter of fiscal 2010 to be comparable to those in the corresponding period in the prior year. Additionally, we expect the level of fuel cost decline in the fourth quarter of fiscal 2010 to be comparable to that experienced in the third quarter of fiscal 2010.

# Other Segment

Other financial information is attributable to our other operating segments, including our specialty produce, custom-cut meat and lodging industry products and a company that distributes to international customers. These operating segments are discussed on an aggregate basis as they do not represent reportable segments under the

accounting provisions related to disclosures about segments of an enterprise.

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Operating income decreased 0.3% for the first 39 weeks and increased 16.5% for the third quarter of fiscal 2010 from the comparable periods of the prior year. The decrease in operating income for the first 39 weeks of fiscal 2010 was caused primarily by reduced sales in the specialty meat and international distribution segments. These decreases were primarily attributable to the weak economic environment in the United States and Canada and reduced international sales. The decreases were partially offset by favorable expense management by all segments. The increase in operating income for the third quarter of fiscal 2010 was caused primarily by increased sales in the specialty produce segment and favorable expense management by all segments.

# **Liquidity and Capital Resources**

Sysco s strategic objectives require continuing investment. Our resources include cash provided by operations and access to capital from financial markets. Our operations historically have produced significant cash flow. Cash generated from operations is generally allocated to working capital requirements; investments in facilities, systems, fleet, other equipment and technology; acquisitions compatible with our overall growth strategy; and cash dividends. Any remaining cash generated from operations may be invested in high-quality, short-term instruments or applied toward the cost of the share repurchase program. As a part of our on-going strategic analysis, we regularly evaluate business opportunities, including potential acquisitions and sales of assets and businesses, and our overall capital structure. These transactions may materially impact our liquidity, borrowing capacity, leverage ratios and capital availability.

We believe that our cash flows from operations, the availability of additional capital under our existing commercial paper programs and bank lines of credit and our ability to access capital from financial markets in the future, including issuances of debt securities under our shelf registration statement filed with the Securities and Exchange Commission (SEC), will be sufficient to meet our anticipated cash requirements over at least the next twelve months, while maintaining sufficient liquidity for normal operating purposes. We have continued to maintain the highest credit rating available for U.S. commercial paper. We believe that we will continue to be able to access the commercial paper market effectively as well as the long-term capital market, if necessary. *Operating Activities* 

We generated \$465,947,000 in cash flow from operations in the first 39 weeks of fiscal 2010, as compared to \$984,725,000 in the first 39 weeks of fiscal 2009. The decrease of \$518,778,000 between the two periods was driven largely by \$475,000,000 of payments made related to the IRS settlement together with several less significant items as described in more detail below.

Cash flow from operations in the first 39 weeks of fiscal 2010 was primarily generated by net income, reduced by changes in deferred tax assets and liabilities, increases in receivables and inventory balances, decreases in accrued income taxes and the net balances of other long-term liabilities and prepaid pension cost, partially offset by non-cash depreciation and amortization expense and an increase in accounts payable. Cash flow from operations in the first 39 weeks of fiscal 2009 was primarily generated by net income, increases in accounts receivable and inventory balances, changes in deferred tax assets and liabilities and non-cash depreciation and amortization expense. These increases were partially offset by decreases in accounts payable balances, accrued expenses and accrued income taxes.

The increase in accounts receivable balances for the first 39 weeks of fiscal 2010 was primarily due to the increase in sales in the third quarter as well as a seasonal change in customer mix. The decrease in accounts receivable balances for the first 39 weeks of fiscal 2009 was primarily due to the sales decline, partially offset by a seasonal change in customer mix. Due to normal seasonal patterns, sales to multi-unit customers and school districts represented a larger percentage of our sales at the end of each first 39 week period as compared to the end of each prior fiscal year. Payment terms for these types of customers are traditionally longer than average.

The increase in inventory balances for the first 39 weeks of fiscal 2010 was primarily due to the increase in sales in the third quarter. The decrease in inventory balances for the first 39 weeks of fiscal 2009 was primarily due to the sales decline.

The increase in accounts payable balances for the first 39 weeks of fiscal 2010 was primarily due to the growth in inventory discussed above. The decrease in accounts payable balances for the first 39 weeks of fiscal 2009 was primarily due to the sales decline and timing of payments with vendors. In addition, accounts payable balances are impacted by many factors, including changes in product mix, cash discount terms and changes in payment terms with

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Cash flow from operations was negatively impacted by decreases in accrued expenses of \$21,468,000 for the first 39 weeks of fiscal 2010 and \$125,637,000 for the first 39 weeks of fiscal 2009. The decrease in the first 39 weeks of fiscal 2010 was due to offsetting changes in multiple accrued items, of which no item was individually significant. The decrease in the first 39 weeks of fiscal 2009 was primarily due to the payment of the respective prior year annual incentive bonuses and 401(k) matching contributions, partially offset by accruals for current year compensation incentives and 401(k) matching contributions. The effect of the payment of prior year annual incentive bonuses and 401(k) matching contributions was also present in the first 39 weeks of fiscal 2010, but the level of these payments was significantly lower than in fiscal 2009 due to the operating performance trend in fiscal 2009. Additionally, the amount of incentive compensation accruals at March 27, 2010 is greater than the amount at March 26, 2009 due to improved operating performance in fiscal 2010.

Cash flow from operations for the first 39 weeks of fiscal 2010 was negatively impacted by changes in deferred tax assets and liabilities of \$152,236,000 and a decrease in accrued income taxes of \$316,074,000. The main factor affecting both of these items, as well as cash taxes paid, was the IRS settlement (discussed below in *Other Considerations*), which resulted in the payment of taxes of \$475,000,000 in the first 39 weeks of fiscal 2010 for the settlement agreement as well as higher estimated tax payments for ongoing operations in fiscal 2010. Cash flow from operations for the first 39 weeks of fiscal 2009 was negatively impacted by a decrease in accrued income taxes of \$508,628,000, partially offset by changes in deferred tax assets and liabilities of \$495,732,000. Total cash taxes paid were \$973,354,000 and \$510,147,000 in the first 39 weeks of fiscal 2010 and 2009, respectively

The net balances of other long-term liabilities and prepaid pension cost decreased \$115,210,000 during the first 39 weeks of fiscal 2010 and increased \$2,952,000 during the first 39 weeks of fiscal 2009. The decrease in the first 39 weeks of fiscal 2010 is primarily attributable to three items. First, our liability for unrecognized tax benefits decreased as a result of the settlement with the IRS. Second, our liability for deferred incentive compensation decreased due to accelerated distributions taken by plan participants of all or a portion of their vested balances pursuant to certain transitional relief under the provisions of Section 409A of the Internal Revenue Code and other regular distributions. Third, pension contributions to our company-sponsored plans exceeded net company-sponsored pension costs. The increase in the first 39 weeks of fiscal 2009 was primarily attributable to a combinati on of the recording of net company-sponsored pension costs, incentive compensation deferrals and a net increase to our liability for unrecognized tax benefits. This increase was partially offset by pension contributions to our company-sponsored plans. We recorded net company-sponsored pension costs of \$94,589,000 and \$66,176,000 in the first 39 weeks of fiscal 2010 and fiscal 2009, respectively. Our contributions to our company-sponsored defined benefit plans were \$118,340,000 and \$91,889,000 during the first 39 weeks of fiscal 2010 and fiscal 2009, respectively. The difference in the level of contributions in the first 39 weeks of fiscal 2010 and fiscal 2009 is due to the timing and amount of our contributions to the Retirement Plan. In fiscal 2010, we anticipate making quarterly contributions to the Retirement Plan in the amount of \$35,000,000 per quarter, of which \$105,000,000 has been made through the first 39 weeks of fiscal 2010. In fiscal 2009, we made a single annual contribution of \$80,000,000 to the Retirement Plan in the first quarter of the year.

**Investing Activities** 

Capital expenditures during the first 39 weeks of fiscal 2010 primarily included facility replacements and expansions, investments in technology including our business transformation project, fleet replacements and the purchase of a facility for our future shared services operations in connection with our business transformation project. Capital expenditures during the first 39 weeks of fiscal 2009 primarily included facility replacements and expansions, investments in technology, fleet replacements, and the construction of a fold-out facility. We expect total capital expenditures in fiscal 2010 to be in the range of \$575,000,000 to \$625,000,000, which includes projected expenditures related to our business transformation project.

Financing Activities

During the first 39 weeks of fiscal 2010, a total of 1,430,000 shares were repurchased at a cost of \$41,020,000, as compared to 16,951,200 shares at a cost of \$438,843,000 for the first 39 weeks of fiscal 2009. An additional 713,700 shares were repurchased at a cost of \$21,266,000 through April 24, 2010, resulting in a remaining authorization by our Board of Directors to repurchase up to 7,137,900 shares, based on the trades made through that date.

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Dividends paid in the first 39 weeks of fiscal 2010 were \$431,916,000, or \$0.73 per share, as compared to \$406,689,000, or \$0.68 per share, in the first 39 weeks of fiscal 2009. In February 2010, we declared our regular quarterly dividend for the fourth quarter of fiscal 2010 of \$0.25 per share, which was paid in April 2010.

We have uncommitted bank lines of credit, which provide for unsecured borrowings for working capital of up to \$88,000,000, of which none was outstanding as of March 27, 2010 or April 24, 2010.

As of March 27, 2010, the company s Irish Subsidiary, Pallas Foods Limited, had a 10,000,000 (Euro) committed facility for unsecured borrowings for working capital expiring March 31, 2011. There were no borrowings outstanding under this facility as of March 27, 2010 or April 24, 2010. In January 2010, the 8,000,000 (Euro) revolver portion of this facility was discontinued and the overdraft line portion of this facility was extended one year for 10,000,000 (Euro).

Sysco and one of our subsidiaries, Sysco International, Co., have a revolving credit facility supporting our U.S. and Canadian commercial paper programs. The facility, in the amount of \$1,000,000,000, expires on November 4, 2012, but is subject to extension.

As of March 27, 2010, there were no commercial paper issuances outstanding. During the 39-week period ended March 27, 2010, aggregate commercial paper issuances and short-term bank borrowings ranged from zero to approximately \$1,820,000.

In September 2009, we entered into an interest rate swap agreement that effectively converted \$200,000,000 of fixed rate debt maturing in fiscal 2014 to floating rate debt. In October 2009, we entered into an interest rate swap agreement that effectively converted \$250,000,000 of fixed rate debt maturing in fiscal 2013 to floating rate debt. Both transactions were entered into with the goal of reducing overall borrowing cost. These transactions were designated as fair value hedges since the swaps hedge against the changes in fair value of fixed rate debt resulting from changes in interest rates.

Other Considerations

# Multi-Employer Pension Plans

As discussed in Note 11, Commitments and Contingencies, we contribute to several multi-employer defined benefit pension plans based on obligations arising under collective bargaining agreements covering union-represented employees.

Under current law regarding multi-employer defined benefit plans, a plan s termination, our voluntary withdrawal or the mass withdrawal of all contributing employers from any underfunded multi-employer defined benefit plan would require us to make payments to the plan for our proportionate share of the multi-employer plan s unfunded vested liabilities. Based on the information available from plan administrators, which has valuation dates ranging from December 31, 2007 to June 30, 2009, we estimate our share of withdrawal liability on most of the multi-employer plans in which we participate could have been as much as \$173,000,000 as of March 27, 2010 based on a voluntary withdrawal. The majority of our estimated withdrawal liability results from plans for which the valuation date was December 31, 2008; therefore, our estimated liability reflects the asset losses incurred by the financial markets as of that date. In general, the financial markets improved during calendar year 2009; therefore, we believe our current share of the withdrawal liability could differ from this estimate. In addition, if a multi-employer defined benefit plan fails to satisfy certain minimum funding requirements, the IRS may impose a non-deductible excise tax of 5% on the amount of the accumulated funding deficiency for those employers contributing to the fund. As of March 27, 2010, we have approximately \$16,000,000 in liabilities recorded in total related to certain multi-employer defined benefit plans for which our voluntary withdrawal had already occurred, the majority of which are expected to be paid in fiscal 2010.

Required contributions to multi-employer plans could increase in the future as these plans strive to improve their funding levels. In addition, pension-related legislation requires underfunded pension plans to improve their funding ratios within prescribed intervals based on the level of their underfunding. We believe that any requirements to pay such increased contributions, withdrawal liability and excise taxes would be funded through cash flow from operations, borrowing capacity or a combination of these items.

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#### **BSCC Cooperative Structure**

Sysco s affiliate, Baugh Supply Chain Cooperative (BSCC), is a cooperative taxed under subchapter T of the United States Internal Revenue Code, the operation of which has resulted in a deferral of tax payments. The IRS, in connection with its audits of our 2003 through 2006 federal income tax returns, proposed adjustments that would have accelerated amounts that we had previously deferred and would have resulted in the payment of interest on those deferred amounts. Sysco reached a settlement with the IRS on August 21, 2009 to cease paying U.S. federal taxes related to BSCC on a deferred basis, pay the amounts that were recorded within deferred taxes related to BSCC over a three-year period and make a one-time payment of \$41,000,000, of which approximately \$39,000,000 is non-deductible. The settlement addresses the BSCC deferred tax issue as it relates to the IRS audit of our 2003 through 2006 federal income tax returns, and settles the matter for all subsequent periods, including the 2007 and 2008 federal income tax returns already under audit. As a result of the settlement, we will pay the amounts owed in the following schedule:

### Amounts paid annually:

Fiscal 2010 \$528,000,000 Fiscal 2011 212,000,000 Fiscal 2012 212,000,000

Of the amounts to be paid in fiscal 2010 included in the table above, \$475,000,000 was paid in the first 39 weeks of fiscal 2010 and the remaining payments will be paid in equal installments with Sysco s remaining quarterly tax payments. Amounts to be paid in fiscal 2011 and 2012 will be paid with our quarterly tax payments. We believe we have access to sufficient cash on hand, cash flows from operations and current access to capital to make payments on all of the amounts noted above.

# **Contractual Obligations**

Our Annual Report on Form 10-K for the fiscal year ended June 27, 2009 contains a table that summarizes our obligations and commitments to make contractual future cash payments as of June 27, 2009. Since June 27, 2009, there have been no material changes to our contractual obligations, except for a reduction of our liability for unrecognized tax benefits and related interest in the first 39 weeks of fiscal 2010 due to our settlement with the IRS discussed above. As of March 27, 2010, we had a liability of \$75,278,000 for unrecognized tax benefits for all tax jurisdictions and \$38,141,000 for related interest that could result in cash payment.

# **Critical Accounting Policies and Estimates**

Critical accounting policies and estimates are those that are most important to the portrayal of our financial position and results of operations. These policies require our most subjective or complex judgments, often employing the use of estimates about the effect of matters that are inherently uncertain. Sysco s most critical accounting policies and estimates include those that pertain to the allowance for doubtful accounts receivable, self-insurance programs, pension plans, income taxes, vendor consideration, accounting for business combinations and share-based compensation, which are described in Item 7 of our Annual Report on Form 10-K for the year ended June 27, 2009.

# **Forward-Looking Statements**

Certain statements made herein that look forward in time or express management s expectations or beliefs with respect to the occurrence of future events are forward-looking statements under the Private Securities Litigation Reform Act of 1995. They include statements about:

Sysco s ability to increase its sales and market share and grow earnings;

the continuing impact of deflation and economic conditions on our business;

trends in deflation and consumer disposable income;

the implementation, expected benefits and costs of our business transformation project;

sales and operating income trends;

anticipated multi-employer pension-related liabilities and contributions to various multi-employer pension plans;

source and adequacy of funds for required payments under the IRS settlement;

the impact of ongoing legal proceedings;

continued positive results from our strategies;

anticipated company-sponsored pension plan contributions;

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expectations regarding total capital expenditures for fiscal 2010;

anticipated share repurchases;

Sysco s ability to meet future cash requirements, including the ability to access debt markets effectively, and remain profitable;

the impact of the financial markets on the cash surrender values of our COLI policies;

our expectations regarding trends in pay-related expense, headcount and incentive compensation;

fuel costs and expectations regarding the use of fuel surcharges;

expectations regarding the provision for losses on receivables; and

expectations regarding operating income and sales for our business segments.

These statements are based on management s current expectations and estimates; actual results may differ materially due in part to the risk factors set forth below and those discussed in Item 1A of our Annual Report on Form 10-K for the fiscal year ended June 27, 2009:

risks relating to the foodservice distribution industry s relatively low profit margins and sensitivity to general economic conditions and their effect on consumer confidence and spending;

the risk that we may not be able to compensate for increases in fuel costs and inflation;

the risk of interruption of supplies due to lack of long-term contracts, severe weather, work stoppages or otherwise:

Sysco s leverage and debt risks, capital and borrowing needs and changes in interest rates;

the potential impact of product liability claims and adverse publicity;

labor issues, including the renegotiation of union contracts;

the impact of financial market changes on the cash surrender values of our COLI policies and on the assets held by our company-sponsored Retirement Plan and by the multi-employer pension plans in which we participate;

the risk that other sponsors of our multi-employer pension plans will withdraw or become insolvent;

that the IRS may impose an excise tax on the unfunded portion of our multi-employer pension plans or that the Pension Protection Act could require that we make additional pension contributions;

the risk that prolonged product cost deflation may adversely affect our operations;

the successful completion of acquisitions and integration of acquired companies, as well as the risk that acquisitions could require additional debt or equity financing and negatively impact our stock price or operating results;

difficulties in successfully entering and operating in international markets that have political, economic, regulatory and cultural environments different from those in the U.S. and Canada;

the risk that the anti-takeover benefits provided by our preferred stock may not be viewed as beneficial to stockholders;

our dependence on technology and the reliability of our technology network;

risks related to our business transformation project, including the risk that the project may not be successfully implemented, may not prove cost effective and may have a material adverse effect on our liquidity and results of operations;

the effect of competition on us and our customers;

the ultimate outcome of litigation;

management s allocation of capital and the timing of capital expenditures;

internal factors, such as the ability to increase efficiencies, control expenses and successfully execute growth strategies; and

with respect to share repurchases, market prices for the company s securities and management s decision to utilize capital for other purposes.

For a more detailed discussion of factors that could cause actual results to differ from those contained in the forward-looking statements, see the risk factors discussion contained in Item 1A of our Annual Report on Form 10-K for the fiscal year ended June 27, 2009.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Our market risks consist of interest rate risk, foreign currency exchange rate risk, fuel price risk and investment risk. For a discussion on our exposure to market risk, see Part II, Item 7A, Quantitative and Qualitative Disclosures about Market Risks in our Annual Report on Form 10-K for the fiscal year ended June 27, 2009. There have been no significant changes to our market risks since June 27, 2009 except as noted below.

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#### **Interest Rate Risk**

At March 27, 2010, we had no commercial paper issuances outstanding. Our long-term debt obligations at March 27, 2010 were \$2,476,334,000, of which approximately 81% were at fixed rates of interest, including the impact of our interest rate swap agreements.

In September 2009, we entered into an interest rate swap agreement that effectively converted \$200,000,000 of fixed rate debt maturing in fiscal 2014 to floating rate debt. In October 2009, we entered into an interest rate swap agreement that effectively converted \$250,000,000 of fixed rate debt maturing in fiscal 2013 to floating rate debt. Both transactions were entered into with the goal of reducing overall borrowing cost. The major risks from interest rate derivatives include changes in interest rates affecting the fair value of such instruments, potential increases in interest expense due to market increases in floating interest rates and the creditworthiness of the counterparties in such transactions. These transactions were designated as fair value hedges since the swaps hedge against the changes in fair value of fixed rate debt resulting from changes in interest rates.

As of March 27, 2010, the September 2009 interest rate swap agreement was recognized as an asset within the consolidated balance sheet at fair value within other assets of \$1,243,000. The fixed interest rate on the hedged debt is 4.6% and the floating interest rate on the swap is three-month LIBOR which resets quarterly. As of March 27, 2010, the October 2009 interest rate swap agreement was recognized as an asset within the consolidated balance sheet at fair value within other assets of \$2,593,000. The fixed interest rate on the hedged debt is 4.2% and the floating interest rate on the swap is three-month LIBOR which resets quarterly.

#### **Fuel Price Risk**

Due to the nature of our distribution business, we are exposed to the potential volatility in fuel prices. From time to time, we will enter into forward purchase commitments for a portion of our projected monthly diesel fuel requirements. As of March 27, 2010, we had forward diesel fuel commitments totaling approximately \$71,000,000 through March 2011. These contracts will lock in the price of approximately 30% to 35% of our fuel purchase needs for the contracted periods at prices slightly lower than the current market price for diesel. Item 4. *Controls and Procedures* 

Sysco s management, with the participation of our chief executive officer and chief financial officer, evaluated the effectiveness of our disclosure controls and procedures as of March 27, 2010. The term disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company s management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding the required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on the evaluation of our disclosure controls and procedures as of March 27, 2010, our chief executive officer and chief financial officer concluded that, as of such date, Sysco s disclosure controls and procedures were effective at the reasonable assurance level.

No change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the fiscal quarter ended March 27, 2010 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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#### PART II OTHER INFORMATION

#### Item 1. Legal Proceedings

We are engaged in various legal proceedings which have arisen but have not been fully adjudicated. These proceedings, in the opinion of management, will not have a material adverse effect upon the consolidated financial statements of Sysco when ultimately concluded.

Item 1A. Risk Factors

The information set forth in this report should be read in conjunction with the risk factors discussed in Item 1A of our Annual Report on Form 10-K for the year ended June 27, 2009, which could materially impact our business, financial condition or future results. The risks described in the Annual Report on Form 10-K are not the only risks facing the company. Additional risks and uncertainties not currently known by the company or that are currently deemed to be immaterial also may materially adversely affect our business, financial condition and/or operating results.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

We made the following share repurchases during the third quarter of fiscal 2010:

### **ISSUER PURCHASES OF EQUITY SECURITIES**

			(c) Total	(d) Maximum
			Number of	Number
			Shares	of Shares that
			Purchased as	May
			Part of	Yet Be
			Publicly	Purchased
		<b>(b)</b>		
	(a) Total Number of	Average	Announced	<b>Under the</b>
	<b>Shares Purchased</b>	Price	Plans or	Plans or
		Paid per		
Period	(1)	Share	<b>Programs</b>	<b>Programs</b>
Month #1		\$		9,386,600
December 27 January 23				
Month #2	174,396	27.67	152,600	9,234,000
January 24 February 20				
Month #3	1,385,482	28.84	1,382,400	7,851,600
February 21 March 27				
Total	1,559,878	\$ 28.71	1,535,000	7,851,600
Total	1,339,878	φ 20./1	1,333,000	7,031,000

(1) The total number of shares purchased includes zero, 21,796 and 3,082 shares tendered by individuals in connection with stock option exercises in Month #1.

Month #2 and Month #3, respectively. All other shares were purchased pursuant to the publicly announced program described below.

On September 22, 2008, we announced that the Board of Directors approved the repurchase of 20,000,000 shares. Pursuant to this repurchase program, shares may be acquired in the open market or in privately negotiated transactions at the company s discretion, subject to market conditions and other factors.

In July 2004, the Board of Directors authorized us to enter into agreements from time to time to extend our ongoing repurchase program to include repurchases during company announced blackout periods of such securities in compliance with Rule 10b5-1 promulgated under the Exchange Act.

Item 3. Defaults Upon Senior Securities

None

Item 5. Other Information

None

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#### Item 6. Exhibits

- 3.1 Restated Certificate of Incorporation, incorporated by reference to Exhibit 3(a) to Form 10-K for the year ended June 28, 1997 (File No. 1-6544).
- 3.2 Certificate of Amendment of Certificate of Incorporation increasing authorized shares, incorporated by reference to Exhibit 3(d) to Form 10-Q for the quarter ended January 1, 2000 (File No. 1-6544).
- 3.3 Certificate of Amendment to Restated Certificate of Incorporation increasing authorized shares, incorporated by reference to Exhibit 3(e) to Form 10-Q for the quarter ended December 27, 2003 (File No. 1-6544).
- Form of Amended Certificate of Designation, Preferences and Rights of Series A Junior Participating Preferred Stock, incorporated by reference to Exhibit 3(c) to Form 10-K for the year ended June 29, 1996 (File No. 1-6544).
- 3.5 Amended and Restated Bylaws of Sysco Corporation dated July 18, 2008, incorporated by reference to Exhibit 3.5 to Form 8-K filed on July 23, 2008 (File No. 1-6544).
- 4.1 Senior Debt Indenture, dated as of June 15, 1995, between Sysco Corporation and First Union National Bank of North Carolina, Trustee, incorporated by reference to Exhibit 4(a) to Registration Statement on Form S-3 filed June 6, 1995 (File No. 33-60023).
- 4.2 Fifth Supplemental Indenture, dated as of July 27, 1998 between Sysco Corporation and First Union National Bank, Trustee, incorporated by reference to Exhibit 4(h) to Form 10-K for the year ended June 27, 1998 (File No. 1-6544).
- 4.3 Seventh Supplemental Indenture, including form of Note, dated March 5, 2004 between Sysco Corporation, as Issuer, and Wachovia Bank, National Association (formerly First Union National Bank of North Carolina), as Trustee, incorporated by reference to Exhibit 4(j) to Form 10-Q for the quarter ended March 27, 2004 (File No. 1-6544).
- 4.4 Eighth Supplemental Indenture, including form of Note, dated September 22, 2005 between Sysco Corporation, as Issuer, and Wachovia Bank, National Association, as Trustee, incorporated by reference to Exhibits 4.1 and 4.2 to Form 8-K filed on September 20, 2005 (File No. 1-6544).
- 4.5 Ninth Supplemental Indenture, including form of Note, dated February 12, 2008 between Sysco Corporation, as Issuer, and the Trustee, incorporated by reference to Exhibit 4.1 to Form 8-K filed on February 12, 2008 (File No. 1-6544).
- 4.6 Tenth Supplemental Indenture, including form of Note, dated February 12, 2008 between Sysco Corporation, as Issuer, and the Trustee, incorporated by reference to Exhibit 4.3 to Form 8-K filed on February 12, 2008 (File No. 1-6544).
- 4.7 Form of Eleventh Supplemental Indenture, including form of Note, dated March 17, 2009 between Sysco Corporation, as Issuer, and the Trustee, incorporated by reference to Exhibit 4.1 to Form 8-K filed on March 13, 2009 (File No. 1-6544).
- 4.8 Form of Twelfth Supplemental Indenture, including form of Note, dated March 17, 2009 between Sysco Corporation, as Issuer, and the Trustee, incorporated by reference to Exhibit 4.3 to Form 8-K filed on

- March 13, 2009 (File No. 1-6544).
- 4.9 Agreement of Resignation, Appointment and Acceptance, dated February 13, 2007, by and among Sysco Corporation and Sysco International Co., a wholly-owned subsidiary of Sysco Corporation, U.S. Bank National Association and The Bank of New York Trust Company, N.A., incorporated by reference to Exhibit 4(h) to Registration Statement on Form S-3 filed on February 6, 2008 (File No. 333-149086).
- 4.10 Indenture dated May 23, 2002 between Sysco International, Co., Sysco Corporation and Wachovia Bank, National Association, incorporated by reference to Exhibit 4.1 to Registration Statement on Form S-4 filed August 21, 2002 (File No. 333-98489).
- 4.11 Letter Regarding Appointment of New Trustee from Sysco Corporation to U.S. Bank National Association, incorporated by reference to Exhibit 4.7 to Form 10-Q for the quarter ended December 29, 2007 filed on February 5, 2008 (File No. 1-6544).

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10.1#	Transition and Early Retirement Agreement between Sysco Corporation and Kenneth F. Spitler effective February 24, 2010.
10.2#	First Amendment to Restricted Stock Award Agreement between Sysco Corporation and Kenneth F. Spitler dated February 16, 2010.
10.3#	Transition and Early Retirement Agreement between Sysco Corporation and Stephen F. Smith effective March 25, 2010.
15.1#	Report from Ernst & Young dated May 4, 2010, re: unaudited financial statements.
15.2#	Acknowledgement letter from Ernst & Young LLP.
31.1#	CEO Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2#	CFO Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1#	CEO Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2#	CFO Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.1#	The following financial information from Sysco Corporation s Quarterly Report on Form 10-Q for the quarter ended March 27, 2010 filed with the SEC on May 4, 2010, formatted in XBRL includes: (i) Consolidated Balance Sheets as of March 27, 2010, June 27, 2009 and March 28, 2009, (ii) Consolidated Results of Operations for the thirty-nine and thirteen week periods ended March 27, 2010 and March 28, 2009, (iii) Consolidated Statements of Comprehensive Income for the thirty-nine and thirteen week periods ended March 27, 2010 and March 28, 2009, (iv) Consolidated Cash Flows for the thirty-nine week periods ended March 27, 2010 and March 28, 2009, and (v) the Notes to Consolidated Financial Statements, tagged as blocks of text.
4 E:1 a d	Financial Statements, tagged as blocks of text.

# Filed herewith

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Sysco Corporation (Registrant)

By /s/ WILLIAM J. DELANEY
William J. DeLaney
President and Chief Executive Officer

Date: May 4, 2010

By /s/ ROBERT C. KREIDLER
Robert C. Kreidler
Executive Vice President and Chief
Financial Officer

Date: May 4, 2010

By /s/ G. MITCHELL ELMER
G. Mitchell Elmer
Senior Vice President, Controller and
Chief Accounting Officer

Date: May 4, 2010

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#### **EXHIBIT INDEX**

#### Exhibits.

- 3.1 Restated Certificate of Incorporation, incorporated by reference to Exhibit 3(a) to Form 10-K for the year ended June 28, 1997 (File No. 1-6544).
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- 3.3 Certificate of Amendment to Restated Certificate of Incorporation increasing authorized shares, incorporated by reference to Exhibit 3(e) to Form 10-Q for the quarter ended December 27, 2003 (File No. 1-6544).
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- 3.5 Amended and Restated Bylaws of Sysco Corporation dated July 18, 2008, incorporated by reference to Exhibit 3.5 to Form 8-K filed on July 23, 2008 (File No. 1-6544).
- 4.1 Senior Debt Indenture, dated as of June 15, 1995, between Sysco Corporation and First Union National Bank of North Carolina, Trustee, incorporated by reference to Exhibit 4(a) to Registration Statement on Form S-3 filed June 6, 1995 (File No. 33-60023).
- 4.2 Fifth Supplemental Indenture, dated as of July 27, 1998 between Sysco Corporation and First Union National Bank, Trustee, incorporated by reference to Exhibit 4(h) to Form 10-K for the year ended June 27, 1998 (File No. 1-6544).
- 4.3 Seventh Supplemental Indenture, including form of Note, dated March 5, 2004 between Sysco Corporation, as Issuer, and Wachovia Bank, National Association (formerly First Union National Bank of North Carolina), as Trustee, incorporated by reference to Exhibit 4(j) to Form 10-Q for the quarter ended March 27, 2004 (File No. 1-6544).
- 4.4 Eighth Supplemental Indenture, including form of Note, dated September 22, 2005 between Sysco Corporation, as Issuer, and Wachovia Bank, National Association, as Trustee, incorporated by reference to Exhibits 4.1 and 4.2 to Form 8-K filed on September 20, 2005 (File No. 1-6544).
- 4.5 Ninth Supplemental Indenture, including form of Note, dated February 12, 2008 between Sysco Corporation, as Issuer, and the Trustee, incorporated by reference to Exhibit 4.1 to Form 8-K filed on February 12, 2008 (File No. 1-6544).
- 4.6 Tenth Supplemental Indenture, including form of Note, dated February 12, 2008 between Sysco Corporation, as Issuer, and the Trustee, incorporated by reference to Exhibit 4.3 to Form 8-K filed on February 12, 2008 (File No. 1-6544).
- 4.7 Form of Eleventh Supplemental Indenture, including form of Note, dated March 17, 2009 between Sysco Corporation, as Issuer, and the Trustee, incorporated by reference to Exhibit 4.1 to Form 8-K filed on March 13, 2009 (File No. 1-6544).

4.8

Form of Twelfth Supplemental Indenture, including form of Note, dated March 17, 2009 between Sysco Corporation, as Issuer, and the Trustee, incorporated by reference to Exhibit 4.3 to Form 8-K filed on March 13, 2009 (File No. 1-6544).

- 4.9 Agreement of Resignation, Appointment and Acceptance, dated February 13, 2007, by and among Sysco Corporation and Sysco International Co., a wholly-owned subsidiary of Sysco Corporation, U.S. Bank National Association and The Bank of New York Trust Company, N.A., incorporated by reference to Exhibit 4(h) to Registration Statement on Form S-3 filed on February 6, 2008 (File No. 333-149086).
- 4.10 Indenture dated May 23, 2002 between Sysco International, Co., Sysco Corporation and Wachovia Bank, National Association, incorporated by reference to Exhibit 4.1 to Registration Statement on Form S-4 filed August 21, 2002 (File No. 333-98489).

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4.11	Letter Regarding Appointment of New Trustee from Sysco Corporation to U.S. Bank National Association, incorporated by reference to Exhibit 4.7 to Form 10-Q for the quarter ended December 29, 2007 filed on February 5, 2008 (File No. 1-6544).
10.1#	Transition and Early Retirement Agreement between Sysco Corporation and Kenneth F. Spitler effective February 24, 2010.
10.2#	First Amendment to Restricted Stock Award Agreement between Sysco Corporation and Kenneth F. Spitler dated February 16, 2010.
10.3#	Transition and Early Retirement Agreement between Sysco Corporation and Stephen F. Smith effective March 25, 2010.
15.1#	Report from Ernst & Young dated May 4, 2010, re: unaudited financial statements.
15.2#	Acknowledgement letter from Ernst & Young LLP.
31.1#	CEO Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2#	CFO Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1#	CEO Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2#	CFO Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.1#	The following financial information from Sysco Corporation s Quarterly Report on Form 10-Q for the quarter ended March 27, 2010 filed with the SEC on May 4, 2010, formatted in XBRL includes: (i) Consolidated Balance Sheets as of March 27, 2010, June 27, 2009 and March 28, 2009, (ii) Consolidated Results of Operations for the thirty-nine and thirteen week periods ended March 27, 2010 and March 28, 2009, (iii) Consolidated Statements of Comprehensive Income for the thirty-nine and thirteen week periods ended March 27, 2010 and March 28, 2009, (iv) Consolidated Cash Flows for the thirty-nine week periods ended March 27, 2010 and March 28, 2009, and (v) the Notes to Consolidated Financial Statements, tagged as blocks of text.

# Filed herewith