

CAMBREX CORP  
Form 11-K  
June 17, 2008

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 11-K**

þ **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934 [FEE REQUIRED]**

**For the fiscal year ended December 31, 2007**

**OR**

o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934 [NO FEE REQUIRED]**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number: 3-37791**

**A. Full title of the plan and the address of the plan,  
if different from that of the issuer named below:  
CAMBREX CORPORATION SAVINGS PLAN**

**B. Name of issuer of the securities held pursuant to  
the plan and the address of its principal executive office:**

**CAMBREX CORPORATION  
ONE MEADOWLANDS PLAZA  
EAST RUTHERFORD, NEW JERSEY 07073**

**Cambrex Corporation Savings Plan  
Index to Financial Statements, Supplemental Schedule and Exhibit  
December 31, 2007**

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(23.1) Consent of Independent Registered Public Accounting Firm <u>EX-23.1: CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	

\* Other schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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**Report of Independent Registered Public Accounting Firm**

The Plan Administrator and Participants  
Cambrex Corporation Savings Plan

We have audited the accompanying statements of net assets available for benefits of Cambrex Corporation Savings Plan as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits for the year ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Cambrex Corporation Savings Plan as of December 31, 2007 and 2006, and the changes in its net assets available for benefits for the year ended December 31, 2007, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the 2007 basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the 2007 basic financial statements taken as a whole.

/s/ J.H. Cohn LLP

Roseland, New Jersey

June 17, 2008

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**Table of Contents****Cambrex Corporation Savings Plan  
Statements of Net Assets Available for Benefits  
As of December 31,**

	<b>2007</b>	<b>2006</b>
Assets:		
Investments at Fair Value:		
Cambrex Stock Fund	\$ 3,405,724	\$ 12,770,954
Mutual Funds	50,560,718	60,324,942
Loans to Participants	487,853	913,357
Total Investments	54,454,295	74,009,253
Receivables:		
Participant Contributions	40,889	138,790
Employer Contributions	20,432	65,838
Total Contributions Receivable	61,321	204,628
Net Assets Available for Benefits	\$ 54,515,616	\$ 74,213,881

The accompanying notes are an integral part of these financial statements.

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**Cambrex Corporation Savings Plan  
Statement of Changes in Net Assets Available for Benefits  
For the year ended December 31, 2007**

**Additions to net assets attributed to:**

Investment income:	
Net depreciation in the fair value of investments	\$ (5,629,330)
Interest and dividends	10,147,888
Total investment income	4,518,558
Contributions	
Participants	2,247,926
Employer	1,059,330
Rollovers	166,587
Total contributions	3,473,843
Total additions	7,992,401
<b>Deductions from net assets attributed to:</b>	
Benefit payments	27,659,487
Administrative expenses	31,179
Total deductions	27,690,666
Net decrease	(19,698,265)
Net assets available for benefits:	
Beginning of year	74,213,881
End of year	\$ 54,515,616

The accompanying notes are an integral part of these financial statements.

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**Cambrex Corporation Savings Plan**

**Notes to Financial Statements**

**1. Description of Plan**

The following brief description of Cambrex Corporation Savings Plan (the Plan ) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan s provisions.

**General**

The Plan is a defined contribution plan to provide all eligible employees of Cambrex Corporation ( Cambrex or the Company ) and its subsidiaries a vehicle to accumulate savings. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ). The Plan was designed to enhance the defined benefit retirement program for employees of the Company. The assets of the Plan are maintained, and transactions therein are executed, by Fidelity Management Trust Company ( Fidelity or the Trustee ). Fidelity also serves as recordkeeper and custodian of the Plan.

**Eligibility for Participation**

Each employee who was a participant in a previous plan shall continue as a participant under the provisions of the Plan as of the Effective Date, as defined by the Plan document. All other employees, except those covered under a collective bargaining agreement who must bargain for the benefit, who work at least 20 hours per week or 1,000 hours per year, are eligible to participate in the Plan on the first of the month following completion of thirty consecutive days of service.

**Participant Accounts**

Each participant s account is credited with the participant s contribution and allocations of (a) the Company s contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant s vested account.

**Contributions**

Participants may elect to make, through payroll deduction, contributions in whole percentages of at least 1%, and not more than 50%, of their compensation on a before-tax and/or after-tax basis. Pre-tax participant contributions may not exceed the smaller of 50% of the participant s base compensation or \$15,500 in 2007. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The catch-up contribution itself is limited to \$5,000 in 2007 and 2008. Participants may also contribute eligible amounts representing distributions from other qualified defined benefit or defined contribution plans or certain individual retirement accounts.

The Company matches 100% of employees contributions based on the first 3% of their compensation; an additional 50% of the contribution based on the succeeding 3%; and no match with respect to contributions in excess of 6%. Effective January 1, 2006, the Plan participants are allowed to designate into which of the investment funds the Company match will be made. Prior to 2006, the Company match was made in the form of Company common stock.

**Vesting**

A participant's contributions plus corresponding actual earnings shall always be fully and immediately vested. Participants shall vest in the matching employer contributions at twenty percent (20%) for each year of service completed. If not already fully vested under the preceding basis, participants shall be 100% vested in their matching employer contributions upon normal



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**Cambrex Corporation Savings Plan**

**Notes to Financial Statements (Continued)**

retirement date, permanent disability, or death. At the time of termination, any unvested employer contributions are applied to a forfeiture account within the Plan. These forfeited Company contributions are accumulated in the forfeiture account and are available to reduce subsequent Company contributions. Forfeitures for 2007 and 2006 were \$199,760 and \$192,279, respectively. Cumulative unused balances in the forfeiture account amounted to \$175,279 and \$24,160 at December 31, 2007 and 2006, respectively.

**Payment of Benefits**

On termination of service due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. Effective March 28, 2005, all vested amounts less than \$1,000 were immediately distributed.

**Loans to Participants**

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of 50% of their vested account balance or \$50,000, subtracting the participant's highest outstanding loan balances over the previous twelve months. Only one outstanding loan is allowed at any given time, and no more than one loan will be approved for any participant in any twelve-month period. There are two types of loans available: a regular loan, with a repayment period from one year up to five years; and a primary residence loan, with a repayment period from one year up to 15 years. Loans are collateralized by the balance in the participant's account and bear interest at 0.5% above the prime rate determined each October 1, or the first business day thereafter. The amounts borrowed are transferred from the investment funds to the participant loan fund on a proportional basis. On a monthly basis, repayments of principal and interest are transferred to the investment funds. The loans are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates. In 2007, interest rates ranged from 4.5% to 9.25%. Principal and interest is paid ratably through payroll deductions.

**2. Significant Accounting Policies**

**Basis of Accounting**

The financial statements of the Plan have been prepared on the accrual basis of accounting.

**Plan Expenses**

All costs of administering the Plan are paid by the participants to the extent not paid by the Company.

**Payment of Benefits**

Benefits are recorded when paid.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make significant estimates and assumptions that affect the reported amounts of net assets available for benefits and disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.



**Table of Contents****Cambrex Corporation Savings Plan****Notes to Financial Statements (Continued)****Risks and Uncertainties**

The Plan provides for various investment options in funds that can invest in a combination of stocks, bonds, fixed income securities, mutual funds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

The Plan's exposure to a concentration of risk is limited by the diversification of investments across various participant directed investment options. Additionally, the investments within each participant-directed investment option are further diversified into varied financial instruments, with the exception of the Cambrex Stock Fund, which principally invests in a single security.

**Investment Valuation and Income Recognition**

The Plan's investments are stated at fair value. Cambrex common stock is traded on a national securities exchange and is valued at the last reported sales price of the day. Mutual funds are valued based on the published market value as quoted on a national securities exchange. Securities traded on the over-the-counter market are valued at the last reported bid price. Purchase and sale of securities are reflected on a trade date basis with the gain or loss recognized on the sale of securities being based on the average cost. Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned on an accrual basis. Participant loans are valued at their outstanding balance, which approximates fair value.

**New Accounting Pronouncement**

In September 2006, the Financial Accounting Standards Board issued SFAS No. 157, Fair Value Measurements (SFAS 157). SFAS 157 defines fair value and establishes a framework for measuring fair value. It also expands the disclosures about the use of fair value to measure assets and liabilities. SFAS 157 is effective for Plan years beginning after November 15, 2007 and interim periods within those Plan years. As of December 31, 2007, management is evaluating the impact of the adoption of SFAS 157 on the Plan's financial statements.

**3. Investments in Excess of 5% of Net Assets**

The following presents investments that represent 5% or more of the Plan's net assets as of December 31, 2007 and 2006:

	<b>2007</b>	<b>2006</b>
Cambrex Stock Fund	\$3,405,724	\$12,770,954
Fidelity Asset Manager	4,630,817	5,552,444
Fidelity Growth & Income Portfolio	7,881,222	11,061,838
Fidelity Magellan Fund	8,982,296	11,441,549
Fidelity Retirement Government Money Market Portfolio	8,065,518	5,149,525
Fidelity Worldwide Fund	3,333,445	
Spartan US Equity Index	5,437,769	8,740,858
Wells Fargo Advantage Small Cap Value Fund	3,976,598	4,850,795



**Table of Contents****Cambrex Corporation Savings Plan****Notes to Financial Statements (Continued)**

During 2007, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) (depreciated)/appreciated in value by \$(5,629,330) as follows:

Cambrex Stock Fund*	\$ (5,709,441)
Mutual Funds	80,111
Total	 \$ (5,629,330)

The assets held by each fund are described in the prospectus of the fund, which are available to the Plan participants. Each fund offers different investment opportunities from assets consisting of cash and short-term investments, corporate bonds, common stocks, preferred stocks and government securities. Each fund has an investment manager who exercises discretionary authority concerning investment vehicles within the fund.

\* On May 3, 2007, the Company paid a special dividend of \$14.00 per share. As a result, the market price of the stock declined by approximately \$14.00 per share from the prior day's close. This resulted in a \$5,653,577 decline in the Cambrex Stock Fund.

**4. Related Party Transactions**

The Cambrex Stock Fund invests primarily in Cambrex common stock and maintains approximately 3%-4% of its assets in cash and temporary liquid investments. Employee contributions and the employer match are used to buy units in the fund. Shares of Cambrex common stock are purchased by the Trustee on the open market or in stock issued by Cambrex at the average of the high and low trading price on the day of contribution. All other transactions of Cambrex common shares were traded on the New York Stock Exchange ( NYSE ). Employee and employer contributions, dividends, and appreciation thereon can be transferred out of the Cambrex Stock Fund or transferred to another investment fund without restriction. These Plan transactions are permitted under the Plan provisions and are specifically exempt from any ERISA Party in Interest regulations. Each participant can exercise voting rights attributable to the shares allocated to their account. Fidelity serves as Trustee, recordkeeper, and custodian of the Plan and, therefore, is a party-in-interest. Fees paid by the Plan for the investment management services amount to \$31,179 for the year ended December 31, 2007.

**5. Plan Termination**

Although the Company has not expressed any intention to do so, the Company has the right under the Plan to temporarily or permanently discontinue its employer contributions to the Plan or to terminate or partially terminate the Plan at any time subject to the provisions set forth by ERISA.

In the event of, and upon, the Company's termination or partial termination of the Plan or complete discontinuance of contributions, the interest in the portion of each participant's account balance attributable to employer contributions shall become fully vested. Unless the Company's Board of Directors (the Board) deems otherwise, termination of the Plan shall not accelerate any such payments for the benefit of the participants or their beneficiaries, but the assets shall continue to be held for distribution and application in the manner prescribed by the Plan.

**Table of Contents****Cambrex Corporation Savings Plan****Notes to Financial Statements (Continued)****6. Tax Status**

The Internal Revenue Service issued its latest determination letter on April 4, 2003, which stated that the Plan and its underlying trust qualify under the applicable provisions of the Internal Revenue Code and, therefore, are exempt from Federal income taxes. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

**7. Reconciliations of financial statements to Form 5500**

The following is a reconciliation of the net assets available for benefits per the financial statements to Form 5500:

	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
Net assets available for benefits per the financial statements	\$ 54,515,616	\$ 74,213,881
Participant contributions receivable	(40,889)	(138,790)
Employer contributions receivable	(20,432)	(65,838)
Net assets available for benefits per Form 5500	\$ 54,454,295	\$ 74,009,253

The following is a reconciliation of the contributions received by the Plan per the financial statements to Form 5500:

	<b>For the Year Ended December 31, 2007</b>	
	<b>\$</b>	<b></b>
Contributions received by the Plan per the financial statements	\$ 3,473,843	
Less: Current year contributions receivable		(61,321)
Add: Prior year contributions receivable		204,628
Contributions received by the Plan per Form 5500	\$ 3,617,150	

**8. Sale of Businesses**

On February 6, 2007 Cambrex Corporation completed the sale of the businesses that comprise its Bioproducts and Biopharma segments to Lonza Group AG ( Lonza ). The account balances of all employees of Cambrex who were participants in the Plan and who transferred their employment from Cambrex to Lonza as a result of the sale were fully vested as of the sale date. In addition, any Plan participant who was terminated involuntarily between February 6, 2006 and February 6, 2008 was fully vested. The loan balances of participants in the Plan may be rolled over into the Lonza Group Savings Plan upon the election of each participant as of the sale date. Additionally, the proceeds of the special dividend declared by Cambrex as a result of the sale, were deposited in the Money Market Fund of the Plan.



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**Cambrex Corporation Savings Plan**

**Notes to Financial Statements (Continued)**

**9. Plan Amendment**

Effective April 1, 2007, the non-spousal beneficiary of a Plan participant may elect to rollover the distribution amount to an individual retirement account, as provided for under the Pension Protection Act of 2006.



**Table of Contents****Cambrex Corporation Savings Plan****EI# 22-2476135****Plan# 003****Schedule H, line 4i Schedule of Assets (Held at End of Year)****December 31, 2007**

<b>Identity of Issuer</b>	<b>Description of Assets/Investments</b>	<b>Cost Value</b>	<b>Current Value</b>
* Cambrex Stock Fund	Common Stock	** \$	3,405,724
Dreyfus Founders Growth Fund	Mutual Fund	**	2,216,748
* Fidelity Asset Manager	Mutual Fund	**	4,630,817
* Fidelity Freedom Income Fund	Mutual Fund	**	146,572
* Fidelity Freedom 2010 Fund	Mutual Fund	**	330,773
* Fidelity Freedom 2020 Fund	Mutual Fund	**	389,053
* Fidelity Freedom 2030 Fund	Mutual Fund	**	1,193,610
* Fidelity Freedom 2040 Fund	Mutual Fund	**	367,240
* Fidelity Growth & Income Portfolio	Mutual Fund	**	7,881,222
* Fidelity Investment Grade Bond	Mutual Fund	**	2,072,627
* Fidelity Magellan Fund	Mutual Fund	**	8,982,296
* Fidelity Retirement Government Money Market Portfolio	Mutual Fund	**	8,065,518
* Fidelity Short Intermediate Government Portfolio	Mutual Fund	**	1,536,430
* Fidelity Worldwide Fund	Mutual Fund	**	3,333,445
Spartan US Equity Index	Mutual Fund	**	5,437,769
Wells Fargo Advantage Small Cap Value Fund	Mutual Fund	**	3,976,598
* Loans to Participants (rates ranging from 4.5% to 9.25% and maturing in 2008 through 2022)	Loans Receivable		487,853
			\$ 54,454,295

\* Party-in-interest

\*\* Cost information not required for participant-directed investments.

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Pursuant to the requirements of the Securities Exchange Act of 1934, the Administration Committee of the Plan has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Cambrex Corporation Savings Plan

Date June 17, 2008

/s/ Gregory P. Sargen  
Gregory P. Sargen  
Vice President and Chief Financial Officer  
(On behalf of the Registrant and as the  
Registrant's Principal Financial Officer)  
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