

Edgar Filing: Bunge LTD - Form 8-K

Bunge LTD  
Form 8-K  
March 01, 2006

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 24, 2006

BUNGE LIMITED

(Exact name of Registrant as specified in its charter)

Bermuda  
(State or other jurisdiction)  
of incorporation)

001-16625  
(Commission file number)

98-023191  
(I.R.S. e  
identific

50 Main Street  
White Plains, New York 10606  
(Address of principal executive offices) (Zip Code)

(914) 684-2800  
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



## Edgar Filing: Bunge LTD - Form 8-K

### 3. Payout of Annual Cash Bonuses for 2005

-----

Also at the Committee meeting, the Committee certified the achievement of certain performance measures established at the beginning of 2005 and our Named Executive Officers received the following cash bonuses:

#### Cash Bonuses for 2005

-----

| Name                  | Amount      |
|-----------------------|-------------|
| ----                  | -----       |
| Alberto Weisser       | \$1,700,000 |
| Archibald Gwathmey    | \$800,000   |
| William Wells         | \$600,000   |
| Joao Fernando Kfourri | \$300,000   |
| Flavio Sa Carvalho    | \$370,000   |

The performance measures that were achieved with respect to the cash bonus awards related to return on net assets and income from continuing operations or operating profit, as described in paragraph 1 above.

### 4. Equity Awards for 2006

-----

#### 2006 Stock Options

-----

At the Committee meeting, the Committee decided to grant the following stock option awards to our Named Executive Officers:

| Name                  | Amount  |
|-----------------------|---------|
| ----                  | -----   |
| Alberto Weisser       | 110,000 |
| Archibald Gwathmey    | 25,000  |
| William Wells         | 25,000  |
| Joao Fernando Kfourri | 13,800  |
| Flavio Sa Carvalho    | 13,800  |

The stock option awards were granted to our Named Executive Officers as of February 24, 2006. The exercise price of the options was fixed on the date of the grant, February 24, 2006, based on the average of the high and low prices of Bunge common shares as of the close of business on that date. The stock options will vest in three equal installments on each of February 24, 2007, 2008 and 2009 and will expire on February 23, 2016.

Edgar Filing: Bunge LTD - Form 8-K

2006 Performance-Based Restricted Stock Units  
-----

At the Committee meeting, the Committee also decided to grant the following awards of PBRsUs to the Named Executive Officers:

| Name<br>-----         | Amount<br>----- |
|-----------------------|-----------------|
| Alberto Weisser       | 40,000          |
| Archibald Gwathmey    | 9,000           |
| William Wells         | 9,000           |
| Joao Fernando Kfourri | 5,000           |
| Flavio Sa Carvalho    | 5,000           |

The PBRsUs awards were granted as of February 24, 2006 and will fully vest following the third anniversary of the date of their grant, subject to the Named Executive Officer's continued employment with Bunge and the satisfaction of the pre-established performance measures. Vested PBRsU awards will be settled in Bunge common shares only.

5. Base Salaries for 2006  
-----

The Committee also decided to increase Mr. Archibald Gwathmey's base salary from \$575,000 in 2005 to \$600,000 in 2006.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: March 1, 2006.

Bunge Limited  
(Registrant)

By: /s/ Carla L. Heiss

\_\_\_\_\_  
Name: Carla L. Heiss  
Title: Assistant General Counsel

