

HECLA MINING CO/DE/  
Form 11-K  
June 27, 2007

Table of Contents

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

- 
- 
- x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT of 1934  
For the Fiscal Year Ended December 31, 2006

Commission File No. 1-8491

---

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

HECLA MINING COMPANY CAPITAL ACCUMULATION PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**Hecla Mining Company**  
6500 North Mineral Drive, Suite 200

---

REQUIRED INFORMATION

	<u>Page No.</u>
<u>Signatures</u>	F-3
(a) Financial Statements:	
<u>Report of Independent Registered Public Accounting Firm</u>	F-4
<u>Statements of Net Assets Available for Benefits</u>	F-5
<u>Statements of Changes in Net Assets Available for Benefits</u>	F-6
<u>Summary of Significant Accounting Policies</u>	F-7
<u>Notes to Financial Statements</u>	F-9
Schedules:	
<u>Schedule of Assets Held for Investment Purposes at Year End</u>	F-16
Schedules I, II and III have been omitted as provided under SEC Release No. 33-6867.	
(b) Exhibits:	
23 Consent of BDO Seidman, LLP to incorporation by reference of their report dated June 15, 2007 on the audit of the financial statements of the Hecla Mining Company Capital Accumulation Plan.	

---

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the members of the Administrative Committee of the Hecla Mining Company Capital Accumulation Plan have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

HECLA MINING COMPANY CAPITAL ACCUMULATION PLAN

By: /s/ Lewis E. Walde  
Lewis E. Walde, Vice President and  
Chief Financial Officer

Date: June 27, 2007

F-3

---

Table of Contents

**Report of Independent Registered Public Accounting Firm**

To the Participants and Administrative Committee

Of the Hecla Mining Company Capital Accumulation Plan

Coeur d'Alene, Idaho

We have audited the accompanying statements of net assets available for benefits of the Hecla Mining Company Capital Accumulation Plan (the Plan ) as of December 31, 2006 and 2005, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

## Edgar Filing: HECLA MINING CO/DE/ - Form 11-K

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether or not the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2006 and 2005, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ BDO Seidman, LLP

June 22, 2007

Spokane, Washington

F-4

---

Table of Contents

# Hecla Mining Company Capital Accumulation Plan

## Statement of Net Assets Available for Benefits

*Years ended December 31,*

**2006**

2005

**Assets**

**Investments, at fair market value:**

Money market funds	\$ 1,179,523	\$ 1,243,162
Mutual funds	6,985,886	6,233,094
Common stock of Hecla Mining Company, including cash of \$653 and \$1,791	653,006	406,820
Participant loans	137,216	81,352
<b>Total investments</b>	<b>8,955,631</b>	<b>7,964,428</b>

**Receivables:**

Employer contribution	466,587	110,418
Participant contributions	1,863	1,863
<b>Total receivables</b>	<b>468,450</b>	<b>112,281</b>
<b>Net assets available for benefits</b>	<b>\$ 9,424,081</b>	<b>\$ 8,076,709</b>

*See accompanying summary of accounting policies and notes to financial statements.*

F-5

---

Table of Contents

## Hecla Mining Company Capital Accumulation Plan

### Statement of Changes in Net Assets Available for Benefits

<i>Years ended December 31,</i>	2006	2005
<b>Additions:</b>		
Interest income	\$ 62,746	\$ 40,608
Dividend income	239,978	131,401
Net appreciation in fair market value of investments	985,255	93,482
	<b>1,287,979</b>	<b>265,491</b>
Contributions:		

Participants	815,798	881,460
Employer matching	466,587	110,418
	1,282,385	991,878
Total additions	2,570,364	1,257,369
<b>Deductions:</b>		
Distribution to participants	(1,222,992 )	(865,761 )
Total deductions	(1,222,992 )	(865,761 )
<b>Net increase in net assets available for benefits</b>	<b>1,347,372</b>	<b>391,608</b>
<b>Net assets available for benefits:</b>		
Beginning of year	8,076,709	7,685,101
End of year	\$ 9,424,081	\$ 8,076,709

*See accompanying summary of accounting policies and notes to financial statements*

F-6

---

Table of Contents

## Hecla Mining Company Capital Accumulation Plan

### Summary of Significant Accounting Policies

#### Summary of accounting policies

##### **Basis of Accounting**

The Hecla Mining Company Capital Accumulation Plan ( Plan ) financial statements are presented on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

##### **Investment Valuation and Income Recognition**

Investments in mutual funds are reported at quoted market value for the number of shares held by the Plan at year-end. Money market funds are recorded at cost, which approximates fair value. Hecla Mining Company common stock is valued at its quoted market price, per the New York Stock Exchange.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation or depreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**Payment of Benefits**

Benefits are recorded when paid.

**Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ materially from those estimates.

F-7

---

Table of Contents

## **Hecla Mining Company Capital Accumulation Plan**

### **Summary of Significant Accounting Policies**

#### **Summary of accounting policies**

**Risks and Uncertainties**

The Plan invests in funds that invest in a combination of stocks, bonds, fixed income securities and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

F-8

---

[Table of Contents](#)

## Hecla Mining Company Capital Accumulation Plan

### Notes to Financial Statements

#### Notes to Financial Statements As Of December 31, 2006 and 2005

**1. Description of Plan**

The following descriptions and disclosures about the Plan provide only general information. Participants should refer to the Plan document for a more complete description of its provisions.

**General**

The Plan is a defined contribution plan, which originally became effective on January 1, 1986. The Plan provides for incentive savings through investments, which qualify under the Internal Revenue Service of the United States of America ( IRS ) section 401(a) for tax deferral status. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ), as amended.

**Eligible Employees**

All salaried and substantially all non-union hourly employees of Hecla Mining Company (the Company ), and its subsidiaries, who are citizens of the United States and have more than two months of service are eligible to enroll in the Plan effective the first day of the next payroll period. Non-resident aliens that have no earned income from the company within the U.S., hourly employees at the company s Lucky Friday Mine who are included in the United Steelworkers of America Local 5114, and leased employees are not allowed to participate in the Plan.

**Contributions**

Non-highly and highly compensated participants, as defined in the Plan, may contribute from 2% to 15% and 2% to 10% of their compensation, respectively. Employees who do not affirmatively specify their instructions with regard to participation in the Plan will automatically have 3% of their compensation reduced for contribution. Total pre-tax contributions may not exceed \$15,000 and \$14,000 for the years ended December 31, 2006 and 2005, respectively. Contributions may be suspended at any time upon thirty days written notice by the participant. Reinstatement and changes in contributions are effective for the following payroll period. Participants may also contribute amounts to the Plan previously contributed to another qualified plan.

F-9

---

[Table of Contents](#)



# Hecla Mining Company Capital Accumulation Plan

## Notes to Financial Statements

The Company makes matching contributions equal to 25% on deferred contributions, up to 6% of the participant's compensation. The Company may also make a discretionary profit sharing contribution for any plan year. For the year ending December 31, 2006 the Company made a profit sharing contribution of \$350,000. No profit sharing contribution was made for the year ending December 31, 2005.

### **Participant Accounts**

Individual accounts are maintained for each participant. Each participant's account is credited with the participant's contribution, employer's matching contribution, if eligible, earnings within the Plan and an allocation of the Company's discretionary profit-sharing contribution, if any. Allocations of the Company's contribution and plan earnings are based on participant account balances, as defined in the Plan document. The participant's benefit is limited to the benefit that has accumulated in the participant's account. Currently the Plan offers fifteen investment options for participants. Participants may elect to change the amounts invested in any one or all of the individual options at any time.

### **Vesting**

Participant contributions and the Company's matching and discretionary contributions are 100% vested at all times.

### **Payment of Benefits**

Distributions are made upon termination of employment, death, disability or retirement. Participants or their beneficiaries will receive payment of benefits as follows: (a) balances of \$5,000 or less will be distributed as soon as administratively feasible, or (b) balances greater than \$5,000 in various optional forms of distribution with written request to the Company for payment. Withdrawals from the Plan may also be made upon circumstances of financial hardship or termination of the Plan, in accordance with provisions specified in the Plan.

F-10

---

[Table of Contents](#)

# Hecla Mining Company Capital Accumulation Plan

## Notes to Financial Statements

### **Participant Loans**

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates as determined by the Plan administrator. Principal and interest are repaid ratably through payroll

deductions.

#### Administrative Expenses

Expenses for administration of the Plan are paid directly by the Company.

## 2. Investments

The following investments represent 5% or more of the Plan's net assets:

<i>December 31,</i>	<b>2006</b>	<b>2005</b>
Vanguard Growth and Income	<b>1,662,461</b>	1,563,973
Vanguard Target Retirement 2025	<b>1,659,990</b>	1,535,178
Vanguard Prime Money Market	<b>1,179,523</b>	1,243,162
American Funds Growth Fund	<b>927,942</b>	1,135,524
Artisan International Fund	<b>914,656</b>	672,846
Hecla Mining Company Common Stock Fund	<b>653,006</b>	406,820

The net appreciation of the fair value of mutual funds for 2006 and 2005 was \$---641,015 and \$263,115, respectively. The net appreciation in the fair value of the common stock of Hecla Mining Company for 2006 was \$344,240, while the net depreciation was \$169,633 in 2005.

F-11

---

[Table of Contents](#)

# Hecla Mining Company Capital Accumulation Plan

## Notes to Financial Statements

The separate investment funds as described below were available for the year ended December 31, 2006.

*Vanguard Prime Money Market Fund* - The objective of the fund is to provide current income while maintaining liquidity and a stable share price of \$1. This fund invests in high quality, short-term money market instruments, including certificates of deposit, banker's acceptances, commercial paper and other money market securities.

*Vanguard Total Bond Market Index Fund* - This fund seeks a high level of interest income and attempts to track the performance of the Lehman Brothers Aggregate Bond Index, a widely recognized measure of the entire taxable U.S. bond market.

*American Funds Growth Fund of America* - Invests in cyclical companies, economically depressed industries and turnaround situations. The objective of this fund is to provide the investor with long-term capital appreciation.

*Vanguard 500 Index Fund* The fund seeks to track the performance of a benchmark index that measures the investment return of large capitalization stocks.

*Vanguard Windsor II Fund* Seeks to provide long-term capital appreciation and income, investing in stocks of large-capitalization companies that are priced below the overall market average compared to their dividend income and future return potential.

*Vanguard Growth and Income Fund* Seeks to provide long-term growth of capital and income from dividends, investing in a diversified group of stocks chosen with the help of computer models.

*Vanguard Target Retirement Funds* These five funds seek to provide growth of capital and current income by investing in other Vanguard funds, according to an asset allocation strategy designed for investors planning to retire in or within a few years of 2005, 2015, 2025, 2035 and 2045, becoming more conservative over time.

F-12

---

[Table of Contents](#)

## Hecla Mining Company Capital Accumulation Plan

### Notes to Financial Statements

*Artisan International Fund* Seeks long-term capital growth through investment in international equity markets, across capitalizations and regions, with a focus on growth companies.

*Vanguard Strategic Equity Fund* Invests in small and mid-capitalization domestic stocks based on the advisor's assessment of the relative return potential of the securities, seeking long-term capital appreciation.

*Third Avenue Small-Cap Value Fund* Seeks long-term capital appreciation by investing in equity securities that the manager deems to be trading at a discount to their true value.

*Hecla Mining Company Stock Fund* The fund consists of Company common stock and cash and is considered high-risk because of its absence of diversity and price movement subject to the uncertainties of both the stock and precious metals markets.

- 3. Plan Termination** Although it has not expressed intent to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. All assets remaining in the Plan after payment of any expenses properly chargeable against the Plan shall be paid to participants in such a manner as the Plan administrator shall determine.
- 4. Related-Party Transactions** Certain Plan investments are shares of mutual funds managed by Vanguard Fiduciary Trust Company, the trustee, and therefore, these transactions qualify as party-in-interest transactions. Certain Plan investments are shares in Hecla Mining Company common stock; therefore, these transactions also qualify as party-in-interest transactions.

F-13

---

Table of Contents

## **Hecla Mining Company Capital Accumulation Plan**

### **Notes to Financial Statements**

**5. Income Tax Status**

The Company has not received a letter from the IRS informing it the Plan is qualified and exempt under Section 401(a) of the Internal Revenue Code. However, the Plan is a prototype plan for which the Plan's trustee has obtained a favorable ruling from the IRS regarding its tax-exempt status. Management of the Company and the Plan administrator believe the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

F-14

---

Table of Contents

## Supplemental Schedule

F-15

---

Table of Contents

### Hecla Mining Company Capital Accumulation Plan

Schedule of Assets Held for Investment Purposes at Year End  
December 31, 2006

EIN: 82-0126240  
Plan Number: 004

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
*	Vanguard Prime Money Market Fund	Cash equivalents at various interest rates averaging 4.88% in 2006		\$ 1,179,523
*	Vanguard Total Bond Market Index Fund	Mutual fund consisting of 22,013 units		\$ 219,909
*	American Funds Growth Fund of America	Mutual fund consisting of 28,412 shares		\$ 927,942
*	Vanguard 500 Index Fund	Mutual fund consisting of 1,640 shares		\$ 214,205
*	Vanguard Windsor II Fund	Mutual fund consisting of 4,321 shares		\$ 150,168
*	Vanguard Growth and Income Fund	Mutual fund consisting of 46,489 shares		\$ 1,662,461

*	Vanguard Target Retirement 2005 Fund	Mutual fund consisting of 154 shares	\$	1,766
*	Vanguard Target Retirement 2015 Fund	Mutual fund consisting of 22,527 shares	\$	280,686
*	Vanguard Target Retirement 2025 Fund	Mutual fund consisting of 127,300 shares	\$	1,659,990
*	Vanguard Target Retirement 2035 Fund	Mutual fund consisting of 25,608 shares	\$	355,177
*	Vanguard Target Retirement 2045 Fund	Mutual fund consisting of 8,179 shares	\$	117,120
*	Artisan International Fund	Mutual fund consisting of 31,551 shares	\$	914,656
*	Vanguard Strategic Equity Fund	Mutual fund consisting of 17,223 shares	\$	407,161

F-16

Table of Contents

## Hecla Mining Company Capital Accumulation Plan

### Schedule of Assets Held for Investment Purposes at Year End December 31, 2006

EIN: 82-0126240  
Plan Number: 004

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
*	Third Avenue Small-Cap Value Fund	Mutual fund consisting of 2,890 shares		\$ 74,645
*	Hecla Mining Company Common Stock	Common Stock of the Company consisting of 85,249 shares, par value \$0.25		\$ 653,006
*	Participant loans	Twelve loans with interest rates ranging from 5.0% - 9.25% maturing through October 2019		\$ 137,216

\* Represents party-in-interest to the Plan

\*\* The cost of participant directed investments is not required to be disclosed.

F-17

---