Edgar Filing: CRUSE ERNEST - Form 4

CRUSE ERNEST Form 4 March 31, 2009							OMB A	PPROVAL	
Check this box if no longer subject to Section 16. Form 4 or Form 5 Filed pu	STATES SECU Wa MENT OF CHAN rsuant to Section (a) of the Public U 30(h) of the In	NGES IN SECUR 16(a) of the Utility Hole	D.C. 20 BENEFI ITIES e Securit ling Con	549 ICIA ies E ipany	L OW xchang / Act o	NERSHIP OF ge Act of 1934, f 1935 or Sectio	OMB Number: Expires: Estimated a burden hou response	3235-0287 January 31, 2005 average irs per	
1. Name and Address of Reporting CRUSE ERNEST	Symbol	2. Issuer Name and Ticker or Trading Symbol STAGE STORES INC [SSI]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (10201 MAIN STREET	. ,	of Earliest Tr Day/Year) 2009	ansaction			Director X Officer (give below)	10%	b Owner er (specify	
(Street) HOUSTON, TX 77025	Filed(Month/Day/Year)				Applicable Line) _X_ Form filed by	X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City) (State)	(Zip) Tab	ole I - Non-D	erivative	Secur	ities Aco	quired, Disposed o	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)2. Transaction Da (Month/Day/Year	te 2A. Deemed) Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	on(A) or D (D)	ispose 4 and (A) or	d of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common 03/27/2009 Stock		A	8,340 (1)	A	<u>(1)</u>	10,891	D		
Common 03/27/2009 Stock		F	2,206	D	\$ 9.89	8,685	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amor or Numl of Sh
Stock Appreciation Rights (SARs)	\$ 9.77	03/27/2009		А	30,000 (2)	03/27/2010	03/27/2016	Common Stock	30,0

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 0	Director	10% Owner	Officer	Other			
CRUSE ERNEST 10201 MAIN STREET HOUSTON, TX 77025			EVP, Store Operations				
Signatures							
/s/ R. E. Stasyszen, Attorney in Cruse	Fact for	Ernest	03/31/2009				
<u>**</u> Signature of Reporting I	Person		Date				

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents Performance Shares granted March 17, 2006 and awarded as common stock on March 27, 2009 as a result of the completion (1) of the three year Performance Cycle that began on the first day of the 2006 fiscal year (January 29, 2006) and ended on the last day of the 2008 fiscal year (January 31, 2009).

On March 27, 2009, the reporting person was granted Stock Appreciation Rights (SARs) with respect to a total of 30,000 shares of common stock. The grant price for the SARs is \$9.77 per share of common stock, which was the closing price of the Issuer's common

(2) stock on that date. The SARs will vest 25% per year on the first four anniversary dates from the date of grant. They will expire on the earlier of (i) sixty days after termination of employment (one year if termination is due to death, disability or retirement), or (ii) seven years from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.