

KANSAS CITY SOUTHERN
Form 4
March 17, 2008

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
Number: 3235-0287
Expires: January 31,
2005
Estimated average
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(Print or Type Responses)

1. Name and Address of Reporting Person *
HEAVIN JERRY W

(Last) (First) (Middle)

**KANSAS CITY SOUTHERN, PO
BOX 219335**

(Street)

KANSAS CITY, MO 64121-9335

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
KANSAS CITY SOUTHERN [KSU]

3. Date of Earliest Transaction
(Month/Day/Year)
03/14/2008

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director ____ 10% Owner
____X____ Officer (give title below) ____ Other (specify below)

Sr. Vice President of Sub.

6. Individual or Joint/Group Filing(Check
Applicable Line)
____X____ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|--------|------------------|---|--|--|
| | | | Code | V | Amount | (A) or (D) Price | | | |
| Common Stock | 03/14/2008 | | F | | 669 | D \$ 35.28 | 24,892 ⁽⁶⁾ | D | |
| Common Stock | | | | | | | 1,391.862 | I | Held by 401(k) & P/S Plan ⁽⁵⁾ |
| Common Stock | | | | | | | 1.019 | I | Held by ESOP ⁽⁴⁾ |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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information contained in this form are not**

SEC 1474
(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | 8. Pri Deriv Secur (Instr |
|---|--|---|---|--------------------------------------|--|--|--------------------|---|-------------------------------------|------------------------------------|
| | | | | Code | V (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Option (Right to Buy) <u>(1)</u> | \$ 13.34 | | | | | 09/04/2002 | 09/03/2011 | Common Stock | 20,000 | |
| LSAR <u>(1)</u> | \$ 13.34 | | | | | <u>(1)</u> | <u>(1)</u> | Common Stock | 20,000 | |
| Option (Right to Buy) <u>(1)</u> | \$ 14.78 | | | | | 07/19/2003 | 07/18/2012 | Common Stock | 30,000 | |
| LSAR <u>(1)</u> | \$ 14.78 | | | | | <u>(1)</u> | <u>(1)</u> | Common Stock | 30,000 | |
| Option (Right to Buy) <u>(1)</u> | \$ 12.9 | | | | | 10/01/2007 | 09/30/2012 | Common Stock | 80,000 | |
| LSAR <u>(1)</u> | \$ 12.9 | | | | | <u>(1)</u> | <u>(1)</u> | Common Stock | 80,000 | |
| Option (Right to Buy) <u>(1)</u> | \$ 14.6 | | | | | 11/07/2007 | 11/06/2012 | Common Stock | 2,000 | |
| LSAR <u>(1)</u> | \$ 14.6 | | | | | <u>(1)</u> | <u>(1)</u> | Common Stock | 2,000 | |
| Option (Right to Buy) <u>(1)</u> | \$ 12.55 | | | | | <u>(2)</u> | 01/15/2013 | Common Stock | 2,996 | |
| LSAR <u>(1)</u> | \$ 12.55 | | | | | <u>(1)</u> | <u>(1)</u> | Common Stock | 2,996 | |
| | \$ 12.55 | | | | | 01/16/2008 | 01/15/2013 | | 30,000 | |

| | | | | | |
|---|------------|------------|--|-----------------|--------|
| Option (Right to Buy) <u>(1)</u> | | | | Common Stock | |
| LSAR <u>(1)</u> \$ 12.55 | <u>(1)</u> | <u>(1)</u> | | Common Stock | 30,000 |
| Option (Right to Buy) <u>(1)</u> \$ 14.6 | 01/02/2005 | 01/01/2014 | | Common Stock | 20,000 |
| LSAR <u>(1)</u> \$ 14.6 | <u>(1)</u> | <u>(1)</u> | | Common Stock | 20,000 |
| Option (Right to Buy) <u>(1)</u> \$ 14.53 | <u>(3)</u> | 02/08/2014 | | Common Stock | 2,771 |
| LSAR <u>(1)</u> \$ 14.53 | <u>(1)</u> | <u>(1)</u> | | Common Stock | 2,771 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|----------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| HEAVIN JERRY W KANSAS CITY SOUTHERN PO BOX 219335 KANSAS CITY, MO 64121-9335 | | | Sr. Vice President of Sub. | |

Signatures

Brian P. Banks,
Attorney-in-fact

03/17/2008

 Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- Limited Stock Appreciation Rights ("LSARs") are granted in tandem with stock options. LSARs become exercisable only following a
- (1) change-in-control of the Company in lieu of related options and are exercisable only for cash. LSARs terminate when the related options are exercised or terminated.
 - (2) These options are exercisable in installments: 600 on June 23, 2003, 600 on June 23, 2004, 600 on June 23, 2005 and 1,196 on June 23, 2006.
 - (3) These options are exercisable in installments: 554 on February 9, 2004, 554 on June 23, 2004, 554 on June 23, 2005 and 1109 on June 23, 2006.
 - (4) 1.019 shares have accrued to the reporting person's account under the KCS Employee Stock Ownership Plan.
 - (5) 1,391.862 shares have accrued to the reporting person's account under the KCS 401(k) and Profit Sharing Plan.
 - (6) Includes 3,806 performance shares that were earned on February 28, 2008 when the KCS Compensation and Organization Committee determined that the 2007 performance goals were met. These performance shares will not vest until January 17, 2010 contingent upon continued employment by the reporting person through that date. With respect to these shares, the reporting person does not have the right

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to vote, receive, or be entitled to receive, cash or non-cash dividends or any other beneficial rights as a shareholder of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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