

EMC INSURANCE GROUP INC  
Form 8-K  
March 13, 2008

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 12, 2008

**EMC INSURANCE GROUP INC.**

(Exact name of registrant as specified in its charter)

**Iowa**  
(State or other jurisdiction of  
incorporation)

**0-10956**  
(Commission File Number)

**42-6234555**  
(I.R.S. Employer  
Identification No.)

**717 Mulberry Street, Des Moines, Iowa**  
(Address of principal executive offices)

**50309**  
(Zip Code)

**(515) 345-2902**  
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



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Item 5.02            Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 12, 2008, the Board of Directors of Employers Mutual Casualty Company, the parent company of the Registrant, approved the 2008 compensation arrangements for executive officers. This action was recommended by Employers Mutual's Senior Executive Compensation and Stock Option Committee and had previously been approved by the Registrant's Compensation Committee.

Following are the 2008 base salaries for the Named Executive Officers of the Registrant. The 2008 base salaries are retroactive to January 1, 2008.

<u>Executive Officer</u>	<u>2008 Salary</u>
Bruce G. Kelley President and Chief Executive Officer	\$708,336
Mark E. Reese Senior Vice President and Chief Financial Officer	\$215,268
William A. Murray Executive Vice President and Chief Operating Officer	\$404,208
Ronald W. Jean Executive Vice President for Corporate Development	\$396,660
Raymond W. Davis Senior Vice President and Treasurer	\$275,148

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**EMC INSURANCE GROUP INC.**

Registrant

/s/ Bruce G. Kelley  
Bruce G. Kelley  
President and Chief Executive Officer

/s/ Mark E. Reese  
Mark E. Reese  
Senior Vice President and  
Chief Financial Officer

March 12, 2008