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Form 4 April 04, 2018												
	I							OMB A	PPROVAL			
FORM 4	UNITED	STATES					E COMMISSIO	N OMB Number:	3235-0287			
if no longer subject to Section 16. Form 4 or Form 5	subject to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Section 16. SECURITIES Form 4 or						Expires: Estimated burden hor response.	Apires: January 31, 2005 stimated average urden hours per				
obligations may continue. <i>See</i> Instruction 1(b). (Print or Type Respo	n			Jtility Hol nvestmen	•	• •	t of 1935 or Secti 1940	on				
1. Name and Addre ZSCHAU ED	ss of Reporting	Person <u>*</u>	Symbol	er Name an k, Inc. [SI		r Trading	5. Relationship Issuer					
(Last)	(First) (Middle)	3. Date of Earliest Transaction (Ch				ck all applicable)					
			(Month/) 04/02/2	Day/Year) 2018			X_ Director10% Owner Officer (give titleOther (specify below)below)					
GREENWOOD VILLAGE, CO				endment, D onth/Day/Yea	-	al	6. Individual or Applicable Line) _X_ Form filed by Form filed by Person	One Reporting P	Person			
(City)	(State)	(Zip)	Tab	ole I - Non-J	Derivative	Securities	Acquired, Disposed	of, or Beneficia	ally Owned			
	ansaction Date nth/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Reminder: Report o	n a separate lind	e for each cl	ass of sec	urities bene	Perso inforr requi	ons who re nation cor red to resp ays a curre	or indirectly. espond to the collect ntained in this form bond unless the fo ently valid OMB co	n are not rm	SEC 1474 (9-02)			
	Tab						r Beneficially Owner e securities)	d				
1. Title of 2.	3. Trans	action Date	3A. Dee	emed	4.	5. Numbe	er 6. Date Exercis	able and	7. Title and Amo			

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8.
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	D
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	S

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(Instr. 3)	Price of Derivative Security	(Mo	onth/Day/Year)	(Instr. 8		Acquired (A) or Disposed (D) (Instr. 3, and 5)	d of				
				Code '	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options	\$ 9.5	04/02/2018		А		3,326		04/02/2018	04/02/2028	Common Stock	3,326

Reporting Owners

Reporting Owner Name / Address		Relations		
	Director	10% Owner	Officer	Other
ZSCHAU ED C/O STARTEK, INC. 8200 E MAPLEWOOD AVE SUITE 10 GREENWOOD VILLAGE, CO 80111	0 X			
Signatures				
/s/ Bryce Wilson, as attorney-in-fact	04/04/2018			
**Signature of Reporting Person	Date			
Explanation of Respon	1696.			

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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