Edgar Filing: LYMAN KEVIN H - Form 4

LYMAN KEVI Form 4	ΝΗ								
January 28, 201	1								
FORM 4		статес	SECU	DITIES		TUANCE	COMMISSIO	NT	PPROVAL
	UNITED	SIAILS			, D.C. 20			N OMB Number:	3235-0287
Check this bo if no longer								Expires:	January 31, 2005
subject to Section 16. Form 4 or Form 5		STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						burden hou response	average Jrs per
obligations may continue <i>See</i> Instruction 1(b).	e. Section 17(a) of the l	Public U	tility Hol	ding Con		nge Act of 1934, of 1935 or Secti 940		
(Print or Type Resp	oonses)								
1. Name and Addr LYMAN KEV		Person [*]	Symbol		d Ticker or P [ALTR]	Trading	Issuer	of Reporting Per eck all applicabl	
(Last)	(First) (1	Middle)					eek an applicabl	e)	
101 INNOVATION DRIVE			(Month/Day/Year) 01/26/2011			Director 10% Owner X Officer (give title Other (specify below) VP, Human Resources			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
SAN JOSE, CA							Form filed by Person	More than One R	eporting
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned
	Transaction Date onth/Day/Year)		Date, if	3. Transactio Code (Instr. 8)	4. Securiti onAcquired (Disposed ((Instr. 3, 4	(A) or of (D) and 5) (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V	Amount	or (D) Price	(Instr. 3 and 4)		
Reminder: Report of	on a separate line	for each cl	ass of sec	urities bene	-	-	-		
					inform require	ation cont ed to resp ys a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not orm	SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (or Dispose (D) (Instr. 3, 4, and 5)	d of				
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Restricted Stock Unit	(1)	01/26/2011(2)		А		18,900		(2)	(2)	Common Stock	18,900

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
LYMAN KEVIN H 101 INNOVATION DRIVE SAN JOSE, CA 95134			VP, Human Resources					
Signatures								

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Kevin H. Lyman	01/28/2011			
<u>**</u> Signature of Reporting Person	Date			

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Restricted Stock Unit represents a contingent right to receive one share of Altera common stock at no cost.

The Compensation Committee of Altera Corporation's Board of Directors previously approved a grant effective on February 19, 2010 of performance-based Restricted Stock Units such that 100% of the vesting would be contingent on the Company achieving net income from

(2) continuing operations as a percentage of net sales of 17% or greater for fiscal year 2010. After achievement of the performance metric, the RSUs are still subject to a service requirement such that they will vest 25% annually commencing July 31, 2011. Effective January 26, 2011 the Compensation Committee certified that the Company achieved the performance metric for fiscal year 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.