

BRASKEM SA  
Form 6-K  
December 02, 2004

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 6-K**

**REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13A-16  
OR 15D-16 OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the month of December, 2004**

**(Commission File No. 1-14862 )**

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**BRASKEM S.A.**

*(Exact Name as Specified in its Charter)*

**N/A**

*(Translation of registrant's name into English)*

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**Rua Eteno, 1561, Polo Petroquimico de Camacari  
Camacari, Bahia - CEP 42810-000 Brazil**  
*(Address of principal executive offices)*

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Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K  
in paper as permitted by Regulation S-T Rule 101(b)(1).

Indicate by check mark if the registrant is submitting the Form 6-K  
in paper as permitted by Regulation S-T Rule 101(b)(7).

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to  
the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes  No

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82- \_\_\_\_\_.

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**BRASKEM S.A.**  
**CNPJ No. 42.150.391/0001-70**  
**PUBLICLY HELD COMPANY - NIRE 29300006939**  
**MINUTES OF THE EXTRAORDINARY GENERAL SHAREHOLDERS MEETING**  
**HELD ON NOVEMBER 30, 2004**

**1 - DATE:** 11/30/2004. **2 - LOCATION AND TIME:** At the Company's headquarters, located at Rua Eteno, 1,561, Camaçari Petrochemical Complex, Camaçari, BA, CEP: 42.810-000, at 10 a.m. **3 - NOTICE:** Notice of Convocation published pursuant to Article 124 of Law No. 6,404/76, on the following days: November 5, 6/7, and 9, 2004, in the newspaper "Diário Oficial do Estado da Bahia"; November 5, 8, and 9, 2004, in the newspaper "A Tarde", and pursuant to CVM Instruction Nos. 207/94 and 232/95 for broader circulation in the newspapers "Gazeta Mercantil" and "Valor Econômico", on November 5/6/7, 8, and 9, 2004. **4 - ATTENDANCE:** Shareholders representing more than 89% of the voting capital, as evidenced by signatures contained in the Register of Shareholder Attendance. The legal representatives of the following shareholders holding the Company's preferred shares were also present: Fundação Compensa de Previdência e Assistência (COMPREV), Fator Plural Fundo de Investimento em Ações Livre, Fator Plural Institucional Fundo de Investimento em Ações, Fundo de Investimento em Ações Guararapes and Fator Marajó Fundo de Investimento em Ações. **5 - MEETING BOARD:** President: Marcelo André Lajchter, and Secretary: Ana Patrícia Soares Nogueira, chosen in accordance with Article 17 of the Bylaws. **6 - ITEMS ON THE AGENDA:** **I)** substitution of members of the Board of Directors, due to certain resignations presented; **II)** use of part of the tax incentive reserve to offset accumulated losses; and **III)** restatement of the Company's Bylaws. **7 - DELIBERATIONS:** The items on the agenda were discussed and put to a vote, and the following decisions were made unanimously by those present, with the abstention of the shareholders Fundo Fator Sinergia II, Fundo de Investimento em Ações, with respect to all of the matters deliberated upon, and Caixa de Previdência dos Funcionários do Banco do Brasil (PREVI), with respect to the matters deliberated upon in item 7.2 below: **7.1)** the shareholders **authorized** the drafting of these meeting minutes in summary form, as well as their publication without the signatures of the shareholders present, pursuant to Article 130 et seq., of Law No. 6,404/76; **7.2.)** **SUBSTITUTION OF MEMBERS OF THE BOARD OF DIRECTORS** **7.2.1)** the shareholders took notice of the fact that Board Members Carlos Alberto de Meira Fontes and Margareth Feijó Brunnet presented their resignations; **7.2.2.)** the shareholders **registered** votes of gratitude and recognition to these board members for their dedicated efforts and contribution to the Company; **7.2.3)** the shareholders then **elected** the following new board members to fill the vacant positions: **KUNIYUKI TERABE**, Brazilian, married, mechanical engineer, bearer of Identity Card No. 1.541.154, issued by the Identification Institute of Paraná, enrolled with the CPF/MF Individual Taxpayers Registry under No. 016.721.349-00, resident and domiciled in Rio de Janeiro, RJ, with professional address at Av. República do Chile, 65, 9th floor, Parte, Rio de Janeiro, RJ, CEP: 20139-900, and **PATRICK HORBACH FAIRON**, Brazilian, divorced, electronic engineer, bearer of Identity Card No. 6.004.968.563 SJS-RS, enrolled with the CPF/MF Individual Taxpayers Registry under No. 293.710.580-72, resident and domiciled in Rio de Janeiro, RJ, with professional address at Av. República do Chile, 65, 9th floor, Parte, Rio de Janeiro, RJ, CEP: 20139-900, who will complete the remainder of the current mandate, to end at the Ordinary General Shareholders Meeting to be held in 2006, and who will be entitled to receive, as of this date, compensation established at the Ordinary and Extraordinary General Shareholders Meeting held on 3/31/2004. The board members elected herein presented written declarations stating that they are in no way impeded from performing their commercial or administrative duties as a result of any criminal sentence, in accordance with Article 37, item II, of Law No. 8,934 of 11/18/1994, with text given by Article 4 of Law No.10,194 of 2/14/2001, as well as having presented, in fulfillment of CVM Instruction No. 358, of 1/3/02, and No. 367, of 5/29/02, written declarations according to the terms of said Instructions, which were placed on file at the Company's headquarters. On this date, their respective investiture contracts were drafted, pursuant to the sole paragraph of Article 20 of the Company's Bylaws. Therefore, based on the changes approved above, the Company's Board of Directors shall now be made up of the following members: **TITLE-HOLDERS: PEDRO AUGUSTO RIBEIRO NOVIS CHAIRMAN; ALVARO FERNANDES DA CUNHA FILHO VICE-CHAIRMAN; ALVARO PEREIRA NOVIS; ANDRÉ TAPAJÓS CUNHA; FERNANDO DE CASTRO SÁ; FRANCISCO TEIXEIRA DE SÁ; JOSÉ DE FREITAS MASCARENHAS; KUNIYUKI TERABE; LUIZ FERNANDO CIRNE LIMA; NEWTON SERGIO DE SOUZA; PATRICK HORBACH FAIRON; RESPECTIVE ALTERNATES: RUY LEMOS SAMPAIO; ADRIANO SÁ DE SEIXAS MAIA; MARCOS WILSON SPYER REZENDE; DEUSDÉDITE FAGUNDES DE BRITO FILHO; VICTOR MANUEL MARTINS PAIS; LÚCIO JOSÉ SANTOS JÚNIOR; GUILHERME SIMÕES DE ABREU; EDMUNDO JOSÉ CORREIA AIRES; HILBERTO MASCARENHAS; JOSÉ AUGUSTO CARDOSO MENDES; ROGÉRIO GONÇALVES MATTOS;** **7.3) SET-OFF OF ACCUMULATED LOSSES** the shareholders **approved** the use of up to R\$463,280,908.78 (four hundred sixty-three million, two hundred eighty thousand, nine hundred eight *reais* and seventy-eight *centavos*) contained in the Tax Incentive Reserve to offset Accumulated Losses, delegating powers to the Board of Directors to establish the exact amount to be offset, up to the limit approved at this Extraordinary General Shareholders Meeting, which shall be discussed and decided until December 20, 2004; **7.4) RESTATEMENT OF BYLAWS** after a review by the shareholders in attendance of the proposal presented by the Executive Board, and considering (i) that the last restatement of the Company Bylaws was approved on September 27, 2002, (ii) since that time, various amendments to the Bylaws were made at General Shareholder Meetings held on March 31, 2003, April 29, 2003, July 31, 2003, October 20, 2003 and January 15, 2004, (iii) the conversions of class B preferred shares into class A preferred shares, performed up until the present date, pursuant to paragraph 3 of Article 6 of the Company's Bylaws, and (iv) the recent issue of class A preferred shares, within the limit of authorized capital, through the Public Offering made by the Company, the shareholders **approved** the restatement of the Company's Bylaws, which shall henceforth read as follows: **COMPANY BYLAWS BRASKEM S.A. - CHAPTER I - NAME, HEADQUARTERS, PURPOSE AND DURATION. Article 1** - BRASKEM S.A., a publicly listed company, with headquarters and under the jurisdiction of the Municipality of Camaçari, State of Bahia, is governed by these bylaws and by the appropriate legislation. **Sole Paragraph** - The Company may, through a document signed by its Executive Board, constitute branches, agencies and offices in any part of Brazil or outside

it. **Article 2** - The objectives of the Company are as follows: a) the manufacture, trading, import and export of chemical and petrochemical products; b) production of goods for use by component companies of the Northeastern Petrochemical Complex, such as: the supply of steam, water, compressed air, industrial gases, electricity, as well as the provision of various services to the same companies; c) the taking of holdings in other companies as a holder of quotas or shares; d) the manufacture, distribution, sale, import and export of gasoline, diesel oil, liquefied petroleum gas (LPG), and other oil derivatives. **First Paragraph** - The Company may produce, transform and distribute electricity to its various production units, as well as to its user/shareholders, always in accordance with the required authorizations of the National Department of Water and Energy. **Second Paragraph** - For the purposes of the first paragraph of this Article, a user/shareholder is understood as a corporate entity with a production unit 2 located within the Northeastern Petrochemical Complex that holds a stake in the Company in proportion to its consumption of goods and services. **Third Paragraph** - The Company's activities are of a commercial nature, except with regard to electricity, for which the supply costs will be shared jointly, in proportion to the share of each party in total consumption. **Article 3** The Company's term of duration is unspecified. **CHAPTER II - CAPITAL STOCK AND SHARES - Article 4** - The Capital Stock is R\$3,402,968,293.84 (three billion, four hundred two million, nine hundred sixty-eight thousand, two hundred ninety-three *reais* and eighty-four *centavos*), divided in 90,640,690,253 (ninety billion, six hundred forty million, six hundred ninety thousand, two hundred fifty-three) shares, being 30,215,024,848 (thirty billion, two hundred fifteen million, twenty-four thousand, eight hundred forty-eight) common shares, 60,205,279,187 (sixty billion, two hundred five million, two hundred seventy-nine thousand, one hundred eighty-seven) class A preferred shares and 220,386,218 (two hundred twenty million, three hundred eighty-six thousand, two hundred eighteen) class B preferred shares. **First Paragraph** - The Company is authorized to increase, regardless of any changes to its bylaws, the Capital Stock up to 122,000,000,000 (one hundred and twenty two billion) shares, being 43,920,000,000 (forty three billion, nine hundred and twenty million) common shares, 76,860,000,000 (seventy six billion, eight hundred and sixty million) class A preferred capital shares and 1,220,000,000 (one billion, two hundred and twenty million) class B preferred capital shares, with the number of non-voting preferred capital shares or preferred capital shares with limited vote not permitted to exceed 2/3 of the Company's total capital stock ( Authorized Capital ); **Second Paragraph** - The proportion verified above between the numbers of shares of the various classes of the Company's preferred shares may be modified. **Article 5** The class B preferred shares will always be paid in full, using resources assigned under the terms of the law on fiscal incentives for projects in the Northeast of Brazil. **Sole Paragraph** - Shares paid in with resources from the Northeast Investment Fund - FINOR, created by Decree-Law No 1,376, of December 12, 1974, must remain as non-transferable registered shares for a period of 4 (four) years from the date that they are converted by that Fund for investors in accordance with Article 19 of Decree-Law No 1,376/74, except in the event that these shares are converted for the private individuals to which Article 3 of the same Decree-Law refers. **Article 6** - All of the Company's shares are held in book entry transfer form, in the name of their holders, and will be held in a deposit account in a financial institution without the issue of certificates. **First Paragraph** - The cost for the service of transferring ownership of the shares that may be charged by the financial institution acting as depository, may be passed on to shareholders in accordance with the terms of the third paragraph of Article 35, of Law No 6,404/76. **Second Paragraph** - The General Shareholders Meeting may authorize the conversion of class "A" preferred shares into common shares by means of the affirmative vote of shareholders representing the majority of the voting capital of the Company, which shall establish: (a) the number of shares to be converted; (b) the exchange ratio applicable to such conversion; and (c) the date on which the conversion of shares will occur. **Third Paragraph** - With regard to the class B preferred shares, once the period of non-transferability established in special legislation has elapsed, the said shares may be converted into class A preferred shares at any time, through a written request to the Company, in the proportion of 2 (two) class B preferred shares received for each class A preferred share converted. **Fourth Paragraph** - All of the Company's shares will be entitled to tag along rights in the event that the control of the Company is transferred, with all shares qualifying for the same price per share paid to the ceding shareholders, pursuant to the terms of Chapter III of these bylaws. **Article 7** Subscription and payment in full for the shares will be subject to the following criteria: a) the issue, quantity, price, types or classes of shares to be issued by the Company will be established by the Board of Directors, in accordance with the terms of the Authorized Capital; b) the minimum amount in shares subscribed will be in accordance with the prevailing legislation; c) the period for making full payment for the subscribed shares will be established by the Board of Directors for each capital increase; d) payment for the shares in assets that are not credits in current legal tender will depend on approval by the General Meeting; e) there will be no preemptive rights for the subscription of shares issued under the terms of the special Law on fiscal incentives (Article 172, First Paragraph of Law No 6,404/76); nor will holders of shares subscribed with funds originating from fiscal incentives have preemptive rights to subscribe any new shares; f) without affecting the terms of the sole paragraph below, in exercising preemptive rights to subscribe to new shares and/or other securities issued by the Company, shareholders are guaranteed a period of 30 (thirty) days to carry out the subscription, starting from the date of publication in the Official Gazette of the Commercial Registry Certificate of the filing of the relevant minutes; g) the Company may issue subscription warrants at the decision of the Board of Directors, up to the limit of the Authorized Capital. **Sole Paragraph** - Except where there is an issue of voting shares, or other securities convertible into voting shares, the Board of Directors or the General Meeting may, depending on circumstances, exclude preemptive rights in any issue of shares, debentures, subscription warrants or other securities, the placement of which is made through a stock exchange, a public subscription or in exchange for shares in a public offer to acquire control, in accordance with the terms of the law. **Article 8** Each voting share carries the right to one vote on the decisions of the General Meeting. **Article 9** Preferred shares will not have voting rights, but will nevertheless enjoy the following privileges: a) Class A and B preferred shares will have equal priority in the distribution in each financial year, of a minimum, non-cumulative dividend, of 6% (six per cent) of its unit value, as defined in item h below, in accordance with the income available for distribution to shareholders. This dividend must be paid, except in the case of a decision by the General Meeting, or the Board of Directors, where there is a distribution of interim dividends (Article 44, 4th Paragraph), within 60 (sixty) days of the date on which it is declared, and in any case, before the end of the same financial year; b) voting shares will only be entitled to dividends after the payment of dividends on the preferred shares referred to in item a of this article; c) following the implementation of the terms of item a of this article and a dividend being guaranteed on the voting shares of 6% (six per cent) of their unit value, as defined in item h below, the class A preferred shares will have equal claim with the voting shares to the distribution of the remaining income. The class B preferred shares will not participate in the distribution of the remaining income after the said shares have received the minimum dividends referred to in item a of this article; d) without restriction and under equal conditions, the class A and B preferred shares will have the same entitlement as the voting shares, to shares arising

from the monetary correction of the Company's capital; e) only the voting and class A preferred shares will be entitled to participate in the distribution of shares resulting from the incorporation of reserves into the capital stock; f) the class A and B preferred shares are guaranteed priority in the reimbursement of share capital; g) full payment for the subscription of shares by FINOR will be affected through the deposit of the corresponding amount in an escrow account with the Banco do Nordeste do Brasil S.A. in the name of the Company, with the relevant release of funds occurring immediately after the publication, in the Official Gazette of the Commercial Registry Certificate of the filing of the minutes of the Meeting of the Board of Directors that decides on the subscription; h) the unit value of the shares will be obtained by dividing the capital stock by the number of shares in the market. **Sole Paragraph** - The preferred shares without voting rights when issued that have fixed or mandatory dividends, will acquire such rights in the event that the Company does not pay the fixed or mandatory dividends to which the shares are entitled for three consecutive financial years, and will retain these rights until such time as these dividends are paid, in the event that they are not cumulative, or until the overdue cumulative dividends are paid, in all cases pursuant to Paragraph 1 of Article 111 of Law N(0) 6,404/76.

**CHAPTER III - JOINT SALE RIGHTS - Article 10** In the event that the controlling shareholder(s) cede control of the Company at any time, the same ceding party(ies) will be obliged to include in the document governing the same cession of control, an obligation on the part of the acquiring party(ies) to make, within a period of 30 (thirty) days of the formal transfer of the shares representing the controlling stake and affected through the financial institution responsible for the custody of the Company's shares, a public offer for the purchase of all shares issued by the Company, independent of the type or class of share, for the same price per share paid to the ceding shareholder(s). **Article 11** Pursuant to Article 10 above, transfer of control is understood to mean the sale, ceding and/or transfer of the shares representing the control of the Company, which removes from the ceding party(ies) the condition of controller(s) of the Company, whether in isolation or jointly with third parties, and transfers this to any company that is not (a) the controlling shareholder, directly or indirectly, of the ceding shareholder(s); (b) controlled directly or through a stake held in a controlling block by the controlling shareholders of the ceding party(ies); (c) controlled, whether directly or indirectly by the ceding shareholder(s). **Sole Paragraph** - Notwithstanding the terms of Article 11 above, the sale, ceding and/or transfer of shares of the Company will not be considered to constitute a transfer of control, where these operations occur between shareholders that are members of the controlling block and/or signatories to agreements between shareholders of the Company regulating the exercise of rights over the shares pertaining to members of the controlling block. **Article 12** The right of joint sale established here in Chapter III will not apply in the event that the transfer of control of the Company occurs: (a) as the result of a court ruling or act, such as judicial seizure or sentence or (b) as the result of a final decision by regulatory authorities, including the Brazilian Anti-Trust Commission (CADE), that obliges the controlling shareholder(s) of the Company to divest part or all of the shares in the Company that they hold.

**CHAPTER IV - PERMANENT BODIES OF THE COMPANY - Article 13** The following are permanent bodies of the Company: a) the General Meeting; b) the Board of Directors; c) the Executive Board. **CHAPTER V - THE GENERAL MEETING - Article 14** The General Meeting will meet ordinarily during the first four months following the end of each financial year; and extraordinarily whenever the interests of the Company so require. **Sole Paragraph** - The General Meeting will be called by the Board of Directors or in the form established by law. **Article 15** Notice of the General Meeting will be given in the written media, pursuant to the terms established by law. **Article 16** Participation in the General Meeting is restricted to shareholders whose shares are held in the custody at the financial institution indicated by the Company 8 (eight) days prior to the holding of the said Meeting. **Sole Paragraph** - Shareholders may appoint proxies pursuant to the terms of the law and rules published by the Brazilian Securities and Exchange Commission. **Article 17** After signing the Register of Attendance, the shareholders will elect the President and the Secretary to preside over the deliberations of the General Meeting. **CHAPTER VI - THE BOARD OF DIRECTORS - ARTICLE 18** The Board of Directors of the Company is composed of 11 (eleven) members and their respective substitutes, whether resident or not in Brazil, are elected and may be removed from office at any time by the General Meeting. **Article 19** The General Meeting must appoint from among the members of the Board of Directors, the President and Vice-President, and has the power to remove the latter from office at any time. **Article 20** The mandate of members of the Board of Directors will run for 2 (two) years, with re-election permitted. **Sole Paragraph** - The members of the Board of Directors will take office by signing an investiture contract in the book of minutes of the same body, and will remain in their posts until their substitutes take office. **Article 21** The terms of office of the President and Vice-President will be 1 (one) year, with re-election permitted. **Article 22** In the event of absences or temporary incapacity, the members of the Board of Directors will be replaced by their respective substitutes. In the event of absences or the temporary incapacity the President, the Vice-President will preside over the Board of Directors. In the event of the absence or the temporary incapacity of the President and the Vice-President, the President will nominate one of the other members of the Board to replace him/her as President of the Board of Directors. **Article 23** In the event of a vacancy, a General Meeting will be called within 30 (thirty) days, to elect the member who must complete the remaining mandate of the replaced member. **Article 24** The Board of Directors will normally meet every 3 (three) months, and extraordinarily, whenever summoned by the President, Vice-President or by any 2 (two) of its members. **First Paragraph** -- Between the day of its calling and the day of holding the extraordinary meeting of the Board of Directors, an interval of at least 10 (ten) days will be set, unless the majority of its current members determine a shorter interval, which will not, however, be less than 48 (forty eight) hours. **Second Paragraph** - The Board of Directors will only deliberate in the presence of the majority of its current members, Board members however having the option of being represented by any other Board member or substitute that they may nominate, and decisions will be taken by a majority of votes among those Board Members present at the Meeting. **Article 25** The global annual compensation of the management will be set by the General Meeting, the Board of Directors having the discretion to assign the said amount among individual officers. **Article 26** The Board of Directors is responsible for: a) setting the general business policy of the Company; b) deciding on new investments; c) deciding the Company's Business Plan, which must include its short-, medium- and long-term business and strategic objectives as well as annual and multi-year budgets, and monitoring implementation of the same; d) approving proposals for policies to be applied generally within the Company; e) providing an opinion on the management report and financial statements at the end of each financial year, as well as on the proposal for the distribution of net income, and decide as to movement in the reserve accounts; f) approving the Operating Rules for the Board of Directors, which will rule on such subjects as the appointment of a Secretary and specialized committees to aid the Board in its decision-making process; g) approving the criteria for the employee results sharing program; h) appointing and dismissing the Directors of the Company and establishing the attributions and compensation of the same, pursuant to the terms of these bylaws and the global budget established by the General Meeting; i) monitoring management, examining at any time, the books and papers of the Company, requesting

information on contracts signed or due to be signed, and on any other acts; j) appointing and dismissing the Company's independent auditors; k) calling the Annual and Extraordinary General Meeting(s); l) submitting to the General Meeting proposals regarding mergers, spinoffs, incorporations or the dissolution of the Company, as well as modifications to the bylaws, including increases in the Authorized Capital; m) deciding on the constitution of and participation in other companies; n) approving the acquisition of goods and the contracting of services of any kind for amounts exceeding R\$100,000,000.00 (one hundred million reais), in accordance with the Company's Business Plans; o) deciding on the rental, divestment, encumbrance and liens on the Company's property, plant and equipment, where the value of the relevant operation exceeds R\$30,000,000.00 (thirty million reais); p) deciding on any contract between the Company and the registered holders of its voting shares, companies controlled by the same, or individuals owning voting shares or quotas in corporate entities that are registered holders of the Company's voting shares, for amounts exceeding R\$5,000,000.00 (five million reais) per operation; q) setting annual operating limits on the Directors, in accordance with the terms of Article 37, within which the same Directors may contract loans or funding without the prior authorization of the Board of Directors, whether in Brazil or elsewhere; r) deciding on the concession of guarantees for any value to any third parties that are not fully-owned subsidiaries; s) deliberating, within the limits of the Authorized Capital, on the issue of shares and subscription warrants, as well as of promissory notes for public distribution (commercial paper); t) authorizing the Company to purchase its own shares to be held in treasury or cancelled, as well as the divestment of the same, in accordance with the terms of the law and rules published by the Brazilian Securities and Exchange Commission; u) approving the issue of simple debentures that are not convertible into shares and unsecured by tangible assets; v) approving the granting to its officers, employees, service providers or subsidiaries by the Company of stock options within the Authorized Capital and according to the stock option plan authorized by the General Meeting; and w) deciding, within the limits of its authority, on cases not covered by these bylaws. **Article 27** The President of the Board of Directors will, in accordance with the Operating Rules for the Board of Directors, be responsible for the following actions: a) calling and directing the meetings of the Board of Directors; and b) calling the General Meeting, provided that this has been authorized by the Board of Directors. **Article 28** The Vice-President, or in his/her absence, whoever is nominated by the President under the terms of Article 22, will be responsible for replacing the President whenever the latter is absent or temporarily incapacitated and, further, in the event of a vacancy, will occupy the position of President until a new incumbent is elected. **CHAPTER VII - EXECUTIVE BOARD - Article 29** The Executive Board will consist of at least 4 (four) and a maximum of 10 (ten) individuals, with one Chief Executive Officer and the remaining Directors without any specific designation, and all elected by the Board of Directors. **Article 30** The Executive Board will have a mandate of 2 (two) years, coinciding with the mandate of the members of the Board of Directors, with re-election permitted. **First Paragraph** - The Directors will take office by signing the investiture contract recorded in the Executive Board's Minutes Register. **Second Paragraph** - The Directors will remain in office, exercising their powers in full until such time as their replacements take office. **Article 31** In the event that any of the Directors are absent or unable to attend, the Chief Executive Officer will be responsible for nominating their substitute from among the other Directors. **Sole Paragraph** - In the event that the Chief Executive Officer is temporarily absent or incapacitated, the President of the Board of Directors will be responsible for designating his/her substitute. **Article 32** In the event of a vacancy in the post of Director, the Board of Directors will be responsible for electing a substitute to hold the office for the remaining period of the mandate. If there are 5 (five) or more Executive Directors, the Board of Directors will have the option of leaving the position vacant. **Article 33** The Executive Board will be responsible for: a) carrying out all actions necessary for the functioning of the Company, except those that, by law or by these bylaws, are assigned to other bodies; b) drawing up the Business Plan for submission to the Board of Directors; c) drawing up the annual management report, the financial statements and the proposal for the assignment of income for the relevant financial year, all of which will be submitted to the Board of Directors and the General Meeting; and d) proposing policies for general application in the Company; **Article 34** The Chief Executive Officer will be responsible for: a) proposing the overall organizational structure of the Company to the Board of Directors; b) defining the areas of authority and coordinating the actions of the Directors in implementing the Company's Business Plan; c) representing the Company, both actively and passively, whether in court or outside it, without affecting the terms of Article 37 of these bylaws; d) calling and presiding over meetings of the Executive Board. **Article 35** The remaining Directors will be responsible for carrying out actions and managing within the attributions defined in the basic management structure. **Article 36** The Company may nominate attorneys-in-fact and the relevant document conferring a power of attorney must be signed by two of the Executive Directors. **Sole Paragraph** - The powers of attorney must specify the powers conferred, and with the exception of those granted to attorneys to represent the Company in lawsuits or official inquiries, the period of validity of these powers will be at most 1 (one) year. **Article 37** With the exception of the instances established in these bylaws, the Company will only be bound by documents signed jointly by: a) 2 (two) Directors; b) one Director and one Attorney-in-Fact, or two Attorneys-in-Fact with specific powers conferred in accordance with the terms of Article 36 of these bylaws. **First Paragraph** - The following acts need only be signed by 1 (one) Director, or by 1 (one) Attorney-in Fact, nominated according to the terms of these bylaws: a) the endorsement of checks for deposit in the Company's bank account; b) authorizations to conduct transactions in the blocked account of the Government Severance Indemnity Fund for Employees (FGTS); c) the registration and issue of documents relating to labor, fiscal and customs issues; and d) the receipt of any values due and signing of the relevant documents recognizing payment. **Second Paragraph** - In special cases, express powers may be granted to only one Director or Attorney-in-Fact in order to carry out actions specified in the relevant documents, albeit in accordance with the rules established in Article 36 of these bylaws. **Article 38** The Executive Directors will meet when summoned by the Chief Executive Officer. **Sole Paragraph** - The Executive Board may meet with at least half of its current members in attendance, with the Chief Executive Officer or his/her substitute included among these, in accordance with the terms of Article 31, Sole Paragraph. **Article 39** The Executive Board is prohibited from: a) contracting loans with institutions that are not members of the official banking network, either within Brazil or outside it, except where the Board of Directors grants express authorization; b) performing acts of any nature relating to business or operations that are not consistent with the Company's objectives, such as the provision of guarantees on third-party liabilities, excepting those to fully-controlled subsidiaries, or where this is expressly authorized by the Board of Directors. **CHAPTER VIII - FISCAL COUNCIL - Article 40** The Audit Committee, composed of at least 5 (five) members and their substitutes, elected by the General Meeting, will function on a permanent basis, in accordance with the Law. **Sole Paragraph** - The holders of preferred shares without voting rights or with restricted voting rights, will be entitled to elect one member and his/her respective substitute. Minority shareholders will have the same right, provided that they collectively represent 10% (ten per cent) or more of the shares with voting rights. **Article 41** The mandate of the

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Audit Committee will be 1 (one) year, with re-election permitted, the said election always to occur during the Annual General Meeting. **Sole Paragraph** - The Audit Committee must adopt its own set of Rules, which will establish procedures regarding its attributes. **Article 42** The members of the Audit Committee will receive the compensation established by the Annual General Meeting that elects them, observing the relevant terms of the law. **CHAPTER IX - FINANCIAL YEAR, FINANCIAL STATEMENTS AND DISTRIBUTION OF PROFITS - Article 43** The financial year begins on January 1 and ends on December 31 of each year. **Article 44** At the end of each financial year, the Company's financial statements will be prepared on the basis of the Company's official accounting records, as established by law. **First Paragraph** - Profit sharing eventually attributable to the Company's officers will be deducted from the net income for the financial year, after allowing for accumulated losses and the provision for income tax pursuant to the decision of the Annual General Meeting, observing the legal limits on the same, the AGM only approving the distribution of such profit sharing after the minimum dividends established in Article 9, item c of these bylaws have been guaranteed to the voting shares. **Second Paragraph** - Of the net income verified in accordance with the law, 5% (five per cent) will be deducted for the constitution of a Legal Reserve Fund, until this reaches an amount equivalent to 20% (twenty per cent) of the capital stock. **Third Paragraph** - Shareholders will be entitled to receive a mandatory dividend of 25% (twenty five per cent) of the net income for the financial year, determined at the end of each financial year according to the terms of the law pursuant to the legal and statutory rights of the preferred shares. When the value of the preferential dividend paid to the preferred shares is equal to or greater than 25% of the net income for the financial year, calculated in accordance with Article 202 of Law No 6,404/76, this will be considered to represent payment in full of the obligatory dividend. If there is any residual mandatory dividend after the payment of the preferential dividend, it will be assigned: a) in the form of a payment to the voting shares of a dividend up to the limit of the preferential dividend of the preferred shares; and b) in the event of a continued residual balance, in the distribution of an additional dividend to the voting and the class A preferred shares on an equal basis, in such a way that each voting or preferred share of that class receives the same dividend. **Fourth Paragraph** - The Company, may, at its discretion, draw up quarterly and/or half-yearly financial statements; if there is positive net income in such statements and in the annual statements, dividends may be distributed in accordance with the terms of the law, by prior decision of the Board of Directors, the Executive Board being prohibited from distributing dividends on an ad referendum basis. **Fifth Paragraph** - The Board of Directors may declare interim dividends using accumulated profits or the profit reserves held over from previous annual or half-yearly balance sheets. **Sixth Paragraph** - The Company may, at the decision of the Board of Directors, pay interest on capital to its shareholders in accordance with the terms of Article 9, Paragraph 7 of Law N(0) 9,249 of December 26, 1995 and relevant legislation, offsetting the amount of interest paid or credited against the value of the preferential dividend for the preferred shares and the mandatory dividend established in Article 9 and the third paragraph of Article 44 of these bylaws, respectively. **Article 45** The dividends and the interest on capital considered in the sixth paragraph of Article 44 that is attributed to the shareholders will not be subject to interest, and if not claimed within 3 (three) years of the initial date for payment of each dividend or payment of interest on capital, will revert to the Company. **CHAPTER X - SHAREHOLDERS AGREEMENT - Article 46** The Shareholders Agreements duly registered at the Company's headquarters, which, among other things, establish clauses and conditions for the purchase and sale of shares issued by the Company, preemptive rights in acquiring the same, exercising voting rights or power of control, will be respected by the Company, by Management and by the President of the General Meetings. **Sole Paragraph** - The obligations and responsibilities arising from such agreements will be valid and will be binding on third parties as soon as such agreements have been registered in the Company's books. Company management will ensure that these agreements are respected and the President of the General Meeting or the President of the Meetings of the Board of Directors will, as the case may be, act in accordance with the terms established in law. **CHAPTER XI - GENERAL CONSIDERATIONS - Article 47** The Company shall be liquidated pursuant to the terms of the law. **Sole Paragraph** - In the event of the extrajudicial liquidation of the Company, it shall be incumbent on the General Meeting to determine the manner of liquidation, appoint the liquidator and the Audit Committee that will function during the liquidation period. In accordance with the original approved by the Extraordinary General Meeting of Braskem S.A. held on April 29, 2003. **8 - CLOSING:** Having no further business on the agenda, the Extraordinary General Shareholders Meeting was adjourned, and this resolution drafted, read, discussed and signed by all those present, comprising the quorum necessary for the validity of the deliberations in this meeting. Then, as decided by the same shareholders, the Secretary of the meeting was authorized to take out the necessary certifications. Camaçari/BA, November, 30, 2004. [Signatures: **Meeting Board:** Marcelo André Lajchter President; Ana Patrícia Soares Nogueira Secretary; **Shareholders:** Nordeste Química S.A. Norquisa (rep'd by Marcelo André Lajchter); ODBPAR Investimentos S.A. (rep'd by Marcelo André Lajchter); Odebrecht S.A. (rep'd by Marcelo André Lajchter); Petrobrás Química S.A. Petroquisa (rep'd by Roberto Keller Thompson Mello); Caixa de Previdência dos Funcionários do Banco do Brasil PREVI (rep'd by Jademir de Andrade Câmara); Fundação Petrobrás de Seguridade Social PETROS (rep'd by Rosalia Maria Tereza Sergi Agati Camello); Fundo Fator Sinergia II, Fundo de Investimento em Ações (rep'd by Carlos Augusto Coelho Branco)].

Confer with the original version contained in the official records.

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Ana Patrícia Soares Nogueira  
Secretary

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São Paulo/SP - Av. das Nações Unidas, 4.777, Alto de Pinheiros, CEP. 05.477-000 - Tel (11) 3443-9999 - Fax (11) 3023-0420

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: December 02, 2004

### **BRASKEM S.A.**

By:     /s/     Paul Elie Altit

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Name:     Paul Elie Altit  
Title:     Chief Financial Officer

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