### Edgar Filing: FERGUSSON FRANCES D - Form 4

FERGUSS Form 4 May 22, 2	SON FRANCES D									
	NЛ Л								PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								N OMB Number:	3235-0287	
Check if no l	this box							Expires:	January 31, 2005	
subjec Sectio Form	et to STATEN on 16. 4 or		F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					Estimated burden hoi response	average urs per	
Form 5 obligations may continue.Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 19401(b).30(h) of the Investment Company Act of 1940										
(Print or Typ	pe Responses)									
1. Name and Address of Reporting Person <u>*</u> FERGUSSON FRANCES D			2. Issuer Name <b>and</b> Ticker or Trading Symbol			-	5. Relationship of Reporting Person(s) to Issuer			
	(First) (	Middle)	MATTEL INC /DE/ [MAT]				(Check all applicable)			
(Last) MATTEI	3. Date of Earliest Transaction (Month/Day/Year) 05/18/2007			X_ Director 10% Owner Officer (give title Other (specify						
M1-1516 BLVD.	, 333 CONTINENT	TAL					below)	below)		
(Street) 4. If Amendment, Dat				ate Origina	al	6. Individual or Joint/Group Filing(Check				
EL SEGI	JNDO, CA 90245		Filed(M	onth/Day/Yea	r)			One Reporting P More than One R		
(City)	(State)	(Zip)					Person			
	· · ·	-					Acquired, Disposed		-	
1.Title of Security2. Transaction Date (Month/Day/Year)2A. Deemo Execution(Instr. 3)(Month/Day/Year)any (Month/Day/Day)				Disposed	(A) or of (D)	Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	(D) Price	(Instr. 3 and 4)			
Reminder: I	Report on a separate line	e for each cl	ass of sec	curities bene	-		or indirectly. spond to the colle	ection of	SEC 1474	
					inforr requi	nation cont red to resp ays a curre	tained in this form ond unless the fo ntly valid OMB co	n are not rm	(9-02)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)									
						_	<i></i>			

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5. Number	6. Date Exercisable and	7. Title and Amount of	8
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction of Derivative	Expiration Date	Underlying Securities	]

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year) f		(Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option - right to buy	\$ 28.83	05/18/2007		A	4,500	<u>(1)</u>	05/18/2007	Common stock	4,500
Restricted Stock Units	<u>(2)</u>	05/18/2007		А	2,000	(3)	(3)	Common stock	2,000

## **Reporting Owners**

	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
FERGUSSON FRANCES D MATTEL, INC MAIL STOP M1-1516 333 CONTINENTAL BLVD. EL SEGUNDO, CA 90245	Х					
Signatures						
/s/ Frances Daly Fergusson 05/18/2007						

Date

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The option was granted on May 18, 2007, pursuant to the Mattel, Inc. 2005 Equity Compensation Plan (the "2005 Plan"). The option vests and becomes exercisable as to (a) 33% of the shares on the earlier of (i) the day before the first annual meeting of Mattel's

(1) stockholders ("Annual Meeting") that occurs after the grant date or (ii) the first anniversary of the grant date; (b) an additional 33% of the shares on the earlier of (i) the day before the second Annual Meeting that occurs after the grant date or (ii) the second anniversary of the grant date; and (c) the remaining 34% of the shares on the earlier of (i) the day before the third Annual Meeting that occurs after the grant date or (ii) the third anniversary of the grant date.

The Restricted Stock Units (the "RSUs" or the "Units") were granted pursuant to the 2005 Plan. Each Unit represents a contingent right to (2) receive one share of Common Stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of such share). The RSUs are accompanied by dividend equivalent rights.

(3) The RSUs vest as to (a) 50% of the Units on the earlier of (i) the day before the second Annual Meeting that occurs after the grant date or (ii) the second anniversary of the grant date; and (b) the remaining 50% of the Units on the earlier of (i) the day before the third Annual

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Meeting that occurs after the grant date or (ii) the third anniversary of the grant date. On each vesting date, for each Unit vesting on such date, the reporting person will receive one share of Common Stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of one share of Common Stock on the date of vesting).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.