#### KRAMER JAMES S

Form 4

March 05, 2018

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB Number: 3235-0287

Number: January 31,

Estimated average

0.5

**OMB APPROVAL** 

burden hours per response...

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

may continue.

See Instruction

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person KRAMER JAMES S	2. Issuer Name and Ticker or Trading Symbol ASTRONICS CORP [ATRO]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle)	3. Date of Earliest Transaction				
130 COMMERCE WAY	(Month/Day/Year) 03/01/2018	Director 10% OwnerX_ Officer (give title Other (specify below)  Executive Vice President			
(Street)	4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check			
EAST AURORA, NY 14052	Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			

(City)	(State)	Zip) Tabl	e I - Non-D	<b>Derivative</b>	Securities A	equired, Disposed	l of, or Benefici	ially Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securi onAcquired Disposed (Instr. 3,	(A) or 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
\$.01 PV Common Stock						53,803	D	
\$.01 PV Class B Stock						320,029	D	
\$.01 PV Common Stock						220	I	By Spouse
\$.01 PV Class B						686	I	By Spouse

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Stock

\$.01 PV Common Stock	787	I	JAMES SHORE KRAMER CUST FOR LEAH JANE KRAMER
\$.01 PV Class B Stock	118	I	JAMES SHORE KRAMER CUST FOR LEAH JANE KRAMER

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

> 8. Price Deriva Securit (Instr.

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$ 

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	action of Expiration Date Derivative (Month/Day/Year)  By Securities		Expiration Date		and 8 t of 9 ying 9 ies 6 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option	\$ 3.27					12/03/2010	12/03/2019	\$.01 PV Com Stk	11,750
Option	\$ 3.27					12/03/2010	12/03/2019	\$.01 PV Cl B Stk	16,557
Option	\$ 8.82					12/02/2011	12/02/2020		4,350

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				\$.01 PV Com Stk	
Option	\$ 8.82	12/02/2011	12/02/2020	\$.01 PV Cl B Stk	6,129
Option	\$ 15.63	12/01/2012	12/01/2021	\$.01 PV Com Stk	3,200
Option	\$ 15.63	12/01/2012	12/01/2021	\$.01 PV Cl B Stk	3,808
Option	\$ 10.58	11/29/2013	11/29/2022	\$.01 PV Com Stk	5,700
Option	\$ 10.58	11/29/2013	11/29/2022	\$.01 PV Cl B Stk	5,155
Option	\$ 32.72	12/11/2014	12/11/2023	\$.01 PV Com Stk	2,330
Option	\$ 32.72	12/11/2014	12/11/2023	\$.01 PV Cl B Stk	1,367
Option	\$ 35.46	12/11/2015	12/11/2024	\$.01 PV Com Stk	2,720
Option	\$ 35.46	12/11/2015	12/11/2024	\$.01 PV Cl B Stk	877
Option	\$ 31.88	12/03/2016	12/03/2025	\$.01 PV Com Stk	3,500
Option	\$ 31.88	12/03/2016	12/03/2025		525

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							\$.01 PV Cl B Stk		
Option	\$ 36.52				12/14/2017	12/14/2026	\$.01 PV Com Stk	3,670	
Option	\$ 40.95				12/12/2018	12/12/2027	\$.01 PV Com Stk	5,340	
Restricted Stock Unit	<u>(3)</u>	03/01/2018	A	920	<u>(4)</u>	<u>(4)</u>	\$.01 PV Com Stk	920	\$

### **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer Other

KRAMER JAMES S 130 COMMERCE WAY EAST AURORA, NY 14052

**Executive Vice President** 

### **Signatures**

/s/Julie Davis, as Power of Attorney for James S.
Kramer

03/05/2018

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Mr. Kramer disclaims any beneficial interest in the shares owned by his wife.
- (2) Represents shares held by James Shore Kramer Cust for Leah Jane Kramer. The beneficiary is the reporting person's immediate family.
- (3) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2018-
- (4) December 31, 2020. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2020, with the vesting percentage determined based on actual performance.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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