

ANGLOGOLD ASHANTI LTD

Form 6-K

April 10, 2018

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER

PURSUANT TO RULE 13a-16 OR 15d-16 OF

THE SECURITIES EXCHANGE ACT OF 1934

Report on Form 6-K dated March 29, 2018

Commission File Number 1-14846

AngloGold Ashanti Limited

(Name of registrant)

76 Rahima Moosa Street

Newtown, 2001

(P.O. Box 62117, Marshalltown, 2107)

South Africa

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F

Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Yes

No

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes

No

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes

No

Enclosure: Press release

ANGLOGOLD ASHANTI LIMITED – SUSTAINABLE DEVELOPMENT

REPORT FOR THE YEAR ENDED DECEMBER 31, 2017

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CORPORATE PROFILE

AngloGold Ashanti, an international gold mining company with a globally diverse, high-quality portfolio of operations and projects, is headquartered in Johannesburg, South Africa. Measured by production, AngloGold Ashanti is the third-largest gold mining company in the world.

AngloGold Ashanti produced 3.755Moz of gold in 2017, generating \$4,356m in gold income, utilising \$953m capital expenditure. AngloGold Ashanti has an attributable Ore Reserve of 49.5Moz of gold and an attributable Mineral Resource of 208.2Moz.

OUR BUSINESS OBJECTIVES

Focus on people,
safety and
sustainability

Optimise overhead,
costs and capital
expenditure

Our business must operate
according to our values if it is
to remain sustainable in the
long term.

All spending decisions must
be checked and double
checked to ensure they are
necessary to fulfill our core
business objective.

Improve
portfolio quality

We have a portfolio of
assets that must be actively
managed as we strive for a
competitive valuation as a
business.

Ensure financial
flexibility

Maintain long-term
optionality

The balance sheet is the
foundation of our company
and we must ensure it
always remains able to meet
our core funding needs.

While we are focused on
ensuring the most efficient
day-to-day operation of our
business we must keep an
eye on creating a competitive
pipeline of long-term
opportunities.

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LEADERSHIP

MESSAGES

SECTION 2

Leaders set the company's direction
and tone within the organisation.

This is a powerful shaper of our
sustainability maturity.

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FROM THE CHAIRPERSON OF THE
SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE

Nozipho January-Bardill

Chairperson of the Social, Ethics and
Sustainability Committee

In a world where poverty, inequality and corruption are prevalent, there are increasing calls for the mining industry, and the private sector in general, to enhance its contribution to addressing societal challenges. The United Nations' Sustainable Development Goals (SDGs), along with the principles of the Global Compact, serve as that clarion call for businesses to contribute more meaningfully to the universal challenges we face.

To change current perceptions, the industry needs to reinvent itself by transforming its ideological approach to mining. The sustainable mining industry of the future appreciates that mining requires a long-term vision that looks far beyond short-term financial performance only. Broader societal economic and social interests are paramount.

Fairer labour practices including more equitable terms and conditions of service; increased and more robust community and employee engagement; better and more sustainable supplier development and environmental stewardship; and the promotion of a culture responsive to corporate citizenship, human rights, ethical and accountable leadership and management are not adversarial to growth and shareholder value. Bold, wise and sensitive decision making as well as effective risk management that might enhance the industry's social licence to operate are imperative to the long term success of mining.

Reimagining the way in which AngloGold Ashanti interacts with society is the essence of our approach to sustainable development and the strategy we pursue to give it expression. In recognition of the higher order role we must play along with a range of stakeholders, including the active engagement of governments in our jurisdictions. We have made much progress in embedding the SDGs into the business strategy. The

2030 company aspirations
which are aligned to the SDGs provide

the motivation to develop the step change activities needed to drive both our business success and our contribution to society.

In 2017, our Social, Ethics and Sustainability Committee continued to be active, making progress in clarifying and explaining our efforts in relation to the requirements of the King IV Report on Corporate Governance. All requirements relevant to functioning of the Committee and to management processes have been considered, and deficiencies have been addressed.

As in previous years, as well as into the future, safety remains a top priority for the board. The protection of people from harm and maintaining their wellbeing is a prerequisite for business success and our social and legal licence to operate. We will continue to interrogate any work-related loss of life and introduce interventions which will achieve our aspiration of “workplaces free of injury and harm”. Similarly, the health of employees and extending that to include our contribution to improving health of communities where we can make an impact, is receiving increasing attention.

While our focus on environmental risk management to prevent impacts and harm, along with efficient use of resources continues, we have extended our approach to exploring innovative uses of the natural resources we use to conduct our business. This entails moving beyond focusing solely on the threat, to finding ways to turn threats into opportunities which can create benefit to the business as well as to a range of stakeholders.

The mining industry, continues to be a sector that presents significant opportunities to positively contribute to national, regional and global economic and social development.

**Enhancing
the industry’s
social licence
to operate**

G4-18
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GRI SPECIFIC STANDARD
DISCLOSURES

G4-1:

Statement from the most senior decision-maker of the organisation about the relevance of sustainability to the organisation and the organisation's strategy for addressing sustainability

GRI

G4-18

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We will continue to work on building trust with communities and society at large. This includes being open to community voices, and embracing their ideas as they become part of, and own the solutions we implement together. An important part of this is to help create the opportunities and conditions for host communities and countries to play an increasingly active role in the mining value chain, through the support of local business development and local procurement. By strengthening the local supply chain, we create a foundation for local players to thrive and to explore opportunities to create value for other companies and even other industries.

Building trust also requires that we continue our work to strengthen integrity within our own organisation and the way in which we conduct business. This includes addressing gender parity, and working resolutely to increase the representation of women at senior levels in the company. It also means that we must be beyond reproach in ensuring respect for human rights, and the integrity we reflect as we conduct business with suppliers and other partners. In this sense, trust is a prerequisite to achieving and maintaining our social licence to operate and in turn improve our business success and sustainability.

FROM THE CHAIRPERSON OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE CONTINUED

As chairperson on the Social, Ethics and Sustainability Committee, I am encouraged by the direction we are pursuing as a company, and am confident that we will take the necessary steps to achieve our sustainable development aspirations.

Nozipho January-Bardill

Chairperson of the Social, Ethics and Sustainability Committee

29 March 2018

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FROM THE DESK OF THE CEO

We deal with the full suite of political, economic and social challenges, across the three continents and nine countries in which we operate. We understand clearly that the manner in which we respond to our sustainable development challenges has a direct bearing on the long-term success and sustainability of our business.

Companies have traditionally managed sustainability-related issues by meeting compliance requirements. The result was a siloed approach to related disciplines such as safety, health and the environment. Unfortunately, these were often seen as ‘soft issues’ and were divorced from core, technical and financial aspects of the business. There can be no debate that there is no space for that approach – which relegated sustainability to a box-ticking exercise – in a modern mining industry. Compliance alone, is not enough, if we are to retain our license to operate, and win the trust and support of the countries and communities in which we operate.

At AngloGold Ashanti, we have worked hard to distinguish ourselves in every area of our business: our production performance, rigorous cost management, and continuing efforts to optimise our portfolio, are all important determinants of our competitiveness. But so, too, is our sustainable development performance.

If we are a valued contributor to societal development, we will be a preferred partner by hosts.

For this reason, when we revised the company strategy in 2013, we included safety, people and sustainability as a foundational strategic focus area, underpinning the delivery of our core business objectives. This goes to the heart of how we operate. As a good indication, a significant proportion of my work is related to focusing on the broader issues of sustainable development and key stakeholder engagement. I do not anticipate this will change in the foreseeable future.

In 2017, we took the bold step of aligning our sustainability strategy with the United Nation’s Sustainable Development Goals,

and embedding the prioritised goals into our strategy. This followed our ongoing efforts over several years to improve the integration of sustainability into the business. While I hope that a reading of our Integrated Report and Sustainability Report will demonstrate how far we have come in this respect, we acknowledge that there is always room for improvement. Looking at our performance for 2017, our safety outcomes in the first half of the year demonstrated how far we have come in embedding a strong safety culture, and world-class protocols across our operations. The latter half of the year, however, was bitterly disappointing, when a string of seismic events at certain South African mines reversed those gains. I take the loss of life personally, and the seven fatalities we experienced were even harder to bear after the protracted success of the preceding 12 months. Our deepest sympathies go to the families and loved ones of our colleagues who we lost. Our resolve to operate workplaces free of injury and harm is strengthened, and we remain convinced that our approach to address fatal risks, through critical control management, is the correct path to take.

The modest decline in occupational diseases is testimony to our continued work to reduce As a global, emerging-markets mining company, AngloGold Ashanti conducts its business in an increasingly complex landscape.

Srinivasan Venkatakrishnan:
Chief Executive Officer

**Consistency,
reliability,
discipline
and delivery**

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exposure to occupational hazards, particularly noise and silica dust. We are mindful that these efforts must be seen over the long term given the very long lead time, often decades, between occupational exposure and the development of disease.

We continue to measure our performance as responsible stewards of the environment across a raft of parameters. Over the past decade we have had a dramatic reduction in the number of reportable incidents.

Notwithstanding this, we are intent on achieving zero harm with the elimination of harmful discharges. We will continue to focus on efficient and innovative use of energy and water, and in this regard, the modest reduction in Green House Gas emissions for 2017 is encouraging. I am also encouraged by the progress we have made in integrated closure planning as this is an area which will contribute meaningfully to both the business and to our host communities.

During 2017 we continued our efforts to increase trust between ourselves and our host communities. We recognise that we are part of these communities, and our health as a business is intimately linked to the well-being

FROM THE DESK OF THE CEO CONTINUED
of these communities. In particular, I welcome the order of the High Court in South Africa, that communities be consulted alongside the industry and labour, in the drafting of a new Mining Charter. Their input is fundamental to the success of this industry in the long term.

Our views with respect to communities are not philanthropic, but underpinned by a real desire to contribute to strengthening the fabric of societies where we operate. After all, this is a group of stakeholders that share our long-term view, and so they have an interest in ensuring our operations prosper. And in areas where our views may differ, we commit to working together to resolve our differences and achieve solutions which work for all of us.

As we go into 2018, we will continue our efforts to continually improve our performance and embed sustainability into our business culture. Our sustainability actions and performance will continue to be a real reflection of who we are as a company.

Srinivasan Venkatakrishnan

Chief Executive Officer

29 March 2018

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VIEW OF THE EXECUTIVE VICE PRESIDENT SUSTAINABLE DEVELOPMENT

A superior performance, beyond compliance, reduces business interruptions and builds trust so that we are welcomed into, and work harmoniously with the communities we are a part of. This is especially relevant in our changing world where we see increasing expectations for the private sector to be a greater contributor to societal development. Over the past five years, we have accelerated our journey to strengthen our sustainability maturity, to ensure that positive impacts experienced by our stakeholders are enhanced and meaningful to their existence. Central to this journey, has been our efforts to progressively integrate sustainable development principles and practices into all aspects of business operations. This integration has been purposeful and by design, based on the realisation that strategic business decisions, along with our operational activities are the main drivers of our performance. In this way, AngloGold Ashanti conducts its business in an integrated and sustainable manner.

During the year, visible progress was made in our continuous improvement work to explain the sustainable development strategy to all facets of the company and speeding up its implementation through the disciplines.

Our progress in certain areas is encouraging:

- Our work in embedding the United Nations' Sustainable Development Goals (SDGs) into our strategy has been very progressive, and we have set company aspirations where business success is congruent with societal development and success.

- Activities within each of the disciplines are consequently a step change to achieve the aspiration, and include SDG-related metrics and targets within the entire strategy.

While each of the disciplines have different technical capabilities, all have a common and coherent approach to implementation, and this has been driven to almost all operational structures of the organisation, step by step.

- We are also beginning to do work with the supply chain team to leverage our contribution and impact on achieving self-sustaining communities around our areas of operation.

- This includes strengthening local business development and local procurement within the mining value chain, and exploring ways to support diversification of local businesses

David Noko

Executive Vice President,

Sustainable Development

to nurture resilience that will outlive the lives of our mines.

Regarding our performance, there remain some challenges across all dimensions;

- Our safety performance is certainly not where we would like it to be, and we will not rest until we have eliminated all occupational fatalities and injuries.

- Similarly, occupational diseases remain front of mind, and given the exceptionally long lead time of hazardous exposure to the development of disease, we will continue to strengthen our prevention efforts by eliminating hazardous conditions.

- Our environmental impacts and reportable incidents continue to be addressed, and we have strengthened our focus on the optimal use of natural resources.

- We are progressively improving our engagement with communities, and with them we are finding better ways to co-exist in harmony, for mutual benefit.

This 2017 Sustainable Development Report is a reflection of our activities for the year, as well as our performance, striving to give an authentic account of the work we are doing. We are positive, and we will continue the same trend into the future.

David Noko

Executive Vice President, Sustainable

Development

29 March 2018

Sustainable Development is

an integral part of AngloGold Ashanti. The way in which we influence the company's social and environmental performance, and demonstrate good governance, is an important contributor to the company's success.

**Engagement,
integration
and
innovation**

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The AngloGold Ashanti Sustainable Development Report 2017 seeks to present comprehensive and detailed information on our sustainable development performance.

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ABOUT THIS REPORT

Reporting:

Information is consolidated and reported as AngloGold Ashanti results for assets under our control. For assets where we have a significant influence, we may choose to report information externally if it is of specific interest and permitted by applicable agreements.

Compliance with reporting guidelines

This report complies with the G4 guidelines of the Global Reporting Initiative (GRI). These guidelines are the benchmark for sustainability reporting globally. We report at the core option against the G4 Guidelines. We conduct a robust materiality assessment and focus our reporting on these aspects.

AngloGold Ashanti is a signatory of the United Nations Global Compact (UNGC) and this report serves as the 2017 Communication on Progress (COP). It is also aligned with the Sustainable Development Framework of the International Council on Mining and Metals (ICMM), of which AngloGold Ashanti is a member.

The section on External Charters provides additional detail of compliance with other frameworks, including voluntary memberships.

G4-18

G4-20

G4-21

G4-23

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GRI SPECIFIC STANDARD DISCLOSURES

G4-17: All entities included in the organisation's consolidated financial statements or equivalent documents

a. Report whether any entity included in the organisation's consolidated financial statements or equivalent documents is not covered by the report

G4-18: The process for defining the report content and the Aspect Boundaries

a. How the organisation has implemented the Reporting Principles for Defining Report

Content

G4-20: For each material Aspect, report the Aspect Boundary within the organisation, as follows:

- Whether the Aspect is material within the organisation

- If the Aspect is not material for all entities within the organisation (as described in G4-17), select one of the following two approaches and report either:

- The list of entities or groups of entities included in G4-17 for which the Aspect is not material or

- The list of entities or groups of entities included in G4-17 for which the Aspects is material

- Specific limitation regarding the Aspect Boundary within the organisation

G4-21: For each material Aspect, report the Aspect Boundary outside the organisation, as follows:

- Report whether the Aspect is material outside of the organisation

- If the Aspect is material outside of the organisation, identify the entities, groups of entities or elements for which the Aspect is material. In addition, describe the geographical location where the Aspect is material for the entities identified

- Specific limitations regarding the Aspect Boundary outside the organisation

G4-23: Significant changes from previous reporting periods in the Scope and Aspect Boundaries

GRI

QUESTIONS

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2017 <SDR> : SELECTING OUR REPORT CONTENT

The AngloGold Ashanti Sustainable Development Report 2017 articulates our sustainable development performance across all operating jurisdictions for the reporting period 1 January 2017 to 31 December 2017. Our materiality selection process is guided by the International Integrated Reporting Council, the Global Reporting Initiative G4 Guidelines and the Accountability AA 1000 Stakeholder Engagement Standard. Our content selection process also considers our reporting objectives and intended audiences.

Due to the operational complexity, geographical disparity and size of our organisation, AngloGold Ashanti has focused on capturing and articulating issues of material concern at a company level in the reporting period.

Our materiality assessment process has matured significantly in recent years. From initially hosting multi-disciplinary corporate workshops, we progressed in 2017 to hosting an online survey designed to engage a wider business audience. This approach facilitated richer content discussions, followed by rigorous analysis. The online survey focused on the following aspects:

The external landscape. We conducted a qualitative survey of the top threats and opportunities using a PESTLE analysis.

This acronym is used to describe Political, Economic, Social, Technological, Legislative and Environmental aspects of the external landscape.

Review of the 2016 company risks and material issues. We conducted a semi-quantitative relevance rating of the top 10 company risks, as well as the material issues as published during the 2016 reporting year. A net relevance score was calculated as part of the analysis and assigned to each of the issues reviewed.

Identification of emerging issues. The survey was designed to capture emerging risks and issues not captured by the PESTLE, or the 2016 company risks and material issues.

Supplementary inputs. Alongside the survey, we also studied data from external mining risk reports, issues arising from our interactions with investors and other stakeholders, and themes arising from social media and news

reports. These external views were tested against the analysis of the survey data for congruency, or to identify any emerging issues not yet captured.

The process resulted in a set of 10 material issues

. Both the material issues identified and the final report were reviewed by the Executive Committee and the Social, Ethics and Sustainability Committee of the Board. This was done to ascertain whether the material issues for reporting represented a balanced and comprehensive view of the critical areas of concern for the business and stakeholders and also to determine whether any additional or emerging issues, which should have been included, had been omitted.

<SDR>

Sustainable Development Report

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SECTION 4

STRATEGY

The AngloGold Ashanti Sustainable Development portfolio comprises the safety, health, environment, community and government affairs, and security and human rights disciplines.

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Strategy for Sustainable Development

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Our actions in 2017

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STRATEGY FOR SUSTAINABLE DEVELOPMENT

disciplines ensued with the development of a common language and consistent approach.

Over the next two years, credibility of the sustainable development portfolio progressively strengthened. Disciplines were increasingly recognised as part of a coherent team, rather than functioning in silos of technical expertise. Sustainable development conversations across the business began to shift from being compliance driven to recognising the advantage of superior sustainable development performance. This set the scene for embedding sustainable development approaches in core business practices, underpinned by the belief that the company's sustainable development performance was ultimately driven by operational leaders. This work showed good progress in achieving second order integration, but significant effort was still required in achieving third order integration, and the new concept of fourth order integration which we identified in 2017 as our thinking matured.

Key features

The current phase of our sustainable development journey began in 2013. Prior to this, disciplines functioned as independent streams, with a predominantly technical focus. Implementing discipline-focused strategies, each stream moved at varying pace on a maturation pathway. The approach was defensive, leaning towards compliance.

The first step was the development of a

common strategic framework

. One of

the critiques of the framework was that it tended to be inwardly focused. This was a necessary approach at the time, given the varied maturity of each discipline. From 2014, the disciplines began taking steps to align their existing strategies to the framework. A significant part of this was to ensure that the guiding principles and philosophies shaping the updated sustainable development strategy were embedded into each discipline's work. Representing the first order of integration, consolidation of the

Multiple
value
chains

- Understanding multiple value chains and their
interfaces

- Diversification within the mining value chain

- Creating multiple streams of value for economic
succession

- Establishing alternative industries for resilient
communities and society

Mining
value
chain

- Understanding the mining value chain as an eco
system – upstream and downstream

- Building and strengthening local capability within the
value chain

- Driving local participation (ownership) and local value
addition

Mine
cycle
and core
business
processes

- Identifying critical business processes and activities

- Hardwiring sustainable development concepts into
business processes by design

- Enabling execution through operations

- Embedding sustainable development into the
business culture

Sustainable
development
disciplines

- Establishing a common language and line of sight

- Using a common framework for coherent actions

- Changing the narrative from “cost centre” to “value
generator”

•

Enhancing credibility and impact

Establishing

a foundation

Creating

leverage

The four orders of sustainable development integration

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STRATEGY FOR SUSTAINABLE DEVELOPMENT CONTINUED

By 2016, a solid foundation had been established, catalysing accelerated roll-out of the company's sustainable development strategy and allowing a more outward looking approach. In the latter part of 2016, we entered into partnership discussions with the University of Cape Town (UCT) to collaborate on sustainable development.

While retaining independence within the partnership, the combination of partners leverages off the two aspects of rigorous theory development and real-world implementation. A core mantra of the partnership is to provide "solutions from Africa, for the world".

Two partnership projects were identified, and during 2017 these evolved further as a deeper understanding of collaboration possibilities developed. The first project sought to develop a prototype to embed the United Nations' Sustainable Development Goals (SDGs) into business strategy was intimately linked to accelerated roll-out of our sustainable development strategy. The second, initially framed as a "winter school" was to host the thought leading "Green Mining: Beyond the Myth" one-day interactive workshop. The gathering explored new frontiers and opportunities to shift the mining sector into a more sustainable paradigm.

Sustainable development journey

Disciplines function as
independent streams;
predominant technical focus;
varying maturation

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Current phase of the SD journey begins

Developing a common
strategic framework

Inwardly focused to accommodate
varying degrees of discipline
maturity

Integrating the disciplines

Guiding principles and
philosophies embedded into
discipline work

Common language
and approach

**Integrating into the
business**

Strengthening credibility
of SD portfolio

Sustainability
conversations across
the business. Shift from
compliance to competitive
advantage

Pockets of excellence in alternative
livelihood creation. Mapping SDGs to
material issues

**Leverage off
the foundation**

Targeted integration
into strategic business
processes

Operationalising SDGs –
2030 aspirations set
with step change activities. Focus on local
business development

**Outward focus and
collaboration**

AGA – UCT partnership
for thought leadership and
innovation

2013

2014

2015

2016

2017

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STRATEGY FOR SUSTAINABLE DEVELOPMENT CONTINUED

Our actions in 2017

Our actions in 2017 represent a step change in implementing the sustainable development strategic framework across the business.

Operationalising the Sustainable Development Goals with accelerated strategy translation

This work comprised a systematic and integrated translation of our sustainable development framework to discipline strategies and three-year work plans, along with embedding the SDGs into the strategy as part of our collaboration with UCT.

The partnership approach to operationalise the SDGs represents both design and action research, with the design flowing from real-time integration of the SDGs into the AngloGold Ashanti sustainable development strategy along with its implementation.

Our existing strategy was used as the base framework. Key aspects of this include a clear understanding of the sustainable development challenges facing the business (material issues); a set of business aspirations which are congruent with the SDGs; a clear value proposition to respond to the challenges and achieve the aspiration; and an adaptation of Kaplan and Norton's strategy mapping and balanced scorecard tools to frame a coherent set of actions.

The first step was to map the SDGs to our material issues, demonstrating their relevance to the business. All our material issues mapped to one or more SDG themes, and 16 of the 17 showed a connection. This supported an emerging argument that the challenges which the business needs to respond to for success – and indeed to be competitive – are also problems which the world is currently grappling with. A secondary observation was that certain material issues mapped to multiple SDGs. These signified points of leverage, and where the business responded superbly to such material issues, positive impacts could be seen across multiple SDGs. Lastly, four SDGs were cross-cutting, relating to all material issues. Demonstrating relevance to our material issues initiated a conversation within the business, strengthening support for the idea of integrating the SDGs into the business strategy.

Having mapped the company material issues to the SDGs, the next step was to review our sustainable development goals. The partnership presented an opportunity to revisit and refresh work done in 2014, and to align a new set of goals to the intent of the SDGs. With input from the Minerals to Metal Signature Theme, AngloGold Ashanti's Global Sustainability Leadership team met in March 2017 to develop 2030 aspirational goals for each discipline

The discipline goals shared certain characteristics: they were bold; the sustainability leadership group collectively believed that achieving them would reflect business success; and all goals were congruent with the SDGs. In the third design and implementation step, each discipline convened strategy workshops in May 2017, with participants from operations across the company. The base discipline aspirations were elaborated further, developing a common understanding and describing them more wholly, while connecting them to tangible outcomes.

The focusing challenge which needed to be addressed in achieving the aspiration was clarified, and this guided the development of a discipline strategy map. Each strategy map was consistent with the core sustainable development strategy map, yet purpose built to drive achievement of the aspiration. On this basis, SDGs (or components of SDGs) were prioritised within selected strategic focus areas of the discipline strategy maps. Balanced scorecards with three-year work plans, comprising enhanced activities to achieve the goals, flowed from the strategy maps. Where relevant, appropriate SDG targets and metrics were incorporated into the balanced scorecards.

Process for operationalising the SDGs with acceleration strategy implementation

Company
sustainable
development
challenge
clarified

1

Discipline

goals
elaborated
Strategic focus
areas refined
Sustainable
development
aspirations set
Focusing
challenge
established
Three-year
work plans
developed
for each strategic
focus area

2

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STRATEGY FOR SUSTAINABLE DEVELOPMENT CONTINUED

The result was a bold set of aspirations which were congruent with the SDGs; a set of business activities designed to achieve step-change business success and contribute to achieving the SDGs; and relevant SDG targets and metrics hardwired into the sustainable development strategic performance management system (balanced scorecard).

The uniqueness of the approach led to the partnership being invited to co-host a special side event of the 2017 United Nations General Assembly to showcase the work. The focus of the side-event was to explore and share leading practices on operationalising the SDGs. Led by the UN Sustainable Development Solutions Network (SDSN), the event involved several high-level agencies including the Inter-Governmental Forum (IGF) and the International Council on Mining and Metals.

The partnership presented a keynote address and facilitated a round table discussion. Of note, the partnership was the only keynote address focusing on tangible experiences and a systematic approach to operationalising the SDGs.

Progress in implementing the strategy for each discipline is discussed in more detail in the section on material issues.

Our performance

In previous years, we reported on implementation progress for each of the strategic focus areas in our strategy map.

Early in 2017 we evaluated the maturity level of the sustainable development portfolio, using the strategic focus areas as the parameters against which maturity was assessed. This served as a reflection on 2016, and represented a shift in the company from reporting on implementation progress to attempting to understand outcomes of implementation.

Additionally, the process of rolling out the strategic framework through the disciplines of the portfolio enabled testing and modification of the framework itself, refining the strategic focus areas to be more focused yet relevant to all disciplines. For 2017, we followed the approach developed during the year and rate our performance in terms of maturity.

AngloGold Ashanti sustainable development maturity assessment

Health of disciplines

Ensure effective structures and competence; actively manage the sustainable development talent pool

Embedding and integrating sustainable development

Business leaders understand sustainable development and it is integrated into business processes and activities

Information and knowledge management

The right information is appropriately captured, shared and used to improve decision making

Engaging with stakeholders and partnerships

Stakeholders and their relationships to the business are understood, and they are effectively engaged to optimise impact

Managing risk

Sustainable development related risks are understood, critical controls are identified and established, and control effectiveness is demonstrated

Capitalising on opportunities

Sustainable development opportunities are systematically identified and used to the benefit of the business, the environment and society

Monitoring, evaluation & reporting with effective governance

The business achieves its sustainable development performance outcomes and effective oversight ensures integrity of the systems in place

Being a catalyst for sustainable and mutual value

The business competences are leveraged to create shared value with stakeholders beyond our immediate scope of influence, enhancing the social license to operate

Communicating sustainable development performance

Internal and external stakeholders are meaningfully engaged on company sustainable development issues and performance

Enabling business competitiveness

Sustainable development initiatives position the company as the leaders in the field – across the mining industry and other sectors

Reactive

Proactive

Compliant

2016

2017
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*Click here to view Setting our 2030
aspirational goals and prioritising the SDGs*

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MATERIAL ISSUES

Our sustainable development challenge is framed by the material issues facing the company. Our reporting reflects these issues as they are highlighted by the business and our stakeholders.

Contributing to self-sustaining communities

Pages 35-43

Artisanal and small scale mining (legal and illegal)

Pages 59-62

Responsible environmental stewardship

Pages 44-50

Employee and community health

Pages 26-34

Employee, community and asset security

Pages 55-58

Talent management and skills development

Pages 66-73

Employee safety

Pages 19-25

Pages 63-65

Respecting human rights

Pages 51-54

Integrated closure management

Pages 74-78

Navigating regulatory and political uncertainty and risk

Our materiality process has matured significantly in recent years. We engage a wide business audience which has resulted in richer content discussions, followed by rigorous analysis.

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EMPLOYEE SAFETY

The wellbeing of employees and their protection from hazardous exposures is a foundation which defines who we are and how we conduct ourselves. The importance of safety as a material issue was reaffirmed for the 2017 reporting period when it ranked as the most significant sustainable development challenge facing AngloGold Ashanti.

Key features

During the year, residual operational risk profiles remained high due to challenging operating conditions. The span of top risks has largely remained unchanged over the years.

Focus

Top risks

South African Operations

-

Underground ground control

-

Vertical transport

-

Rail-bound transport

International Operations

-

Heavy mobile equipment

-

Light vehicles

Common across operations

-

Fires

-

Explosives

-

Electricity

-

Work at height

Although these risks are not exhaustive, they represent the most significant in the suite of major hazards within the organisation – those commonly associated with low frequency events but high consequences, including fatal injury. Within this context, seismic risk within South Africa remained an ongoing challenge.

In improving our capability to respond to risk, our focus remained on embedding and integrating safety into the

Our 2030 aspirational safety goal aligned with

UN SDGs

Immediate focus on elimination of fatalities

Operational fatalities

7

2016: 7

Fatal injury frequency rate

0.06

2016: 0.06

All injury frequency rate

7.49

2016: 7.71

Injury severity rate

314

2016: 313

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business. This is underpinned by the premise that safety, as a process and as an outcome, is mostly influenced by line management who shape the organisational culture and determine how work is done.

Structural changes to the South African business contributed to heightened risk as an expected consequence of organisational change. This required intensified mindfulness to ensure the change could be managed diligently in terms of future organisational design and continued effectiveness of work processes.

The regulatory landscape also influences operating practices in support of safe outcomes. During the year, no regulatory changes materially influenced current safety practices across the jurisdictions where we operate. The most significant shift seen was in the application of regulations in South Africa. During 2016, safety related stoppages commonly resulted in full mine stoppages whereas, in 2017, this largely changed to localised area or section stoppages.

Our actions in 2017

During the year, our actions were characterised by building on and refining approaches developed in previous years.

Enhancing the strategy to improve performance

In May 2017, the global safety leadership group met to enhance the strategy, ensuring that it was aligned to the group sustainable development strategy. A clear set of priorities and activities for the next three years were developed. The enhanced strategy also focused on integrating the relevant United Nations' Sustainable Development Goals (SDGs) into the business strategy.

The 2030 aspirational safety goal of

“Workplaces free of injury and harm” was established, with its achievement being driven by:

- Leadership – leaders drive and enable the organisation to achieve the goal

- People – all employees are committed to and are actively working to ensure workplaces are free of injury and harm

-

Work processes – all processes are well designed, with people in mind, to get the best results in the easiest and safest way

•

Technology and innovation are used to eliminate exposure of people to hazards
Central to achieving the goal is the extent to which we embed and integrate safety into the business as a line accountability.

The aspiration is congruent with SDG 3, which focuses on good health and well-being. Developing this challenging aspirational goal enabled the crafting of a purpose-built strategy map using the company's base Sustainable Development strategy map as a framework. Three-year work plans were developed for each strategic focus area, comprising objectives, activities, performance metrics,
EMPLOYEE SAFETY CONTINUED

**Strengthening
the foundation
Internal systems
and processes
Social licence
to operate
Business
competitiveness
PERSPECTIVE
Health of the
safety discipline
Management of
risks to drive
workplaces free of
injury and harm
Communicating
with internal
stakeholders
on safety
performance
Critical control
prioritisation for
optimal protection
Embedding and
integrating safety
management into
the business
Enabling
execution through
line management
Communication
with external**

**stakeholders
on safety
performance
Information
and knowledge
management to
enable learning
Monitoring
evaluation,
reporting
with effective
governance**

**Mapping the priorities – the strategic
focus areas**

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EMPLOYEE SAFETY CONTINUED

targets and accountabilities. The updated strategy was approved by the company executive and implementation workshops were held with the South African and International Operations leadership teams.

Embedding and integrating safety into the business

Rolling out the revised strategy to the operational leadership teams was a key step in continuing our work of embedding and integrating safety into the business.

Progressively strengthening line ownership of the safety strategy and safety outcomes shifts the organisational culture from being reactive or compliant to a more proactive state and level of maturity. Importantly, approved activities within the strategy include setting role-specific safety accountabilities into all role descriptions and associated key performance indicators.

Recognising the importance of organisational culture (as determined by leaders) in shaping safety performance, a benchmarking visit to two sites in India was undertaken by AngloGold Ashanti executives during the year. Safety culture, along with the strategies and tactics used, were studied to explore whether world-class safety performance is possible within complex social and economic landscapes. It also allowed first-hand exposure to a strong safety culture. Similarities between macro factors and working conditions of sites visited, and areas where we operate, were evident. Safety, as a concept and integral part of the organisational culture, was visible, practised and enshrined within the business model – and embedded into key operational and support business systems and practices, including human resources systems relating to performance appraisal, recognition, reward and promotion. The benchmarking exercise served to validate some aspects of the strategic approach we have been pursuing over the past few years.

The findings and related learning from the benchmarking exercise were shared with the company executive and senior operational managers. Further work is underway to adapt and implement similar approaches within the AngloGold Ashanti business context.

Risk management to drive workplaces free of harm

Integrated risk management is central to our safety strategy. Over the past few years, we have progressively matured in our approach to understand and manage risks through the development of Bow-Ties for our top risks and unwanted events. The approach has been implemented across the company and, the use of Bow-Ties and critical controls has been adopted by other disciplines within the sustainable development portfolio and in other areas of the company.

Operational safety profiles continue to be monitored and managed continuously, indicating adequacy and effectiveness of controls in place. As required by the Major Hazard Standards implemented in 2016, critical controls and their management are being embedded into work processes and routines.

This is exemplified in Australia where Critical Control Management is driven by the General Managers of the Tropicana and Sunrise Dam gold mines. Bow-Ties for the major hazards that apply to both sites are jointly conducted with representation from both sites. Participants include contractors and relevant technical experts. Managing the critical controls identified enhances protection against harm and becomes a normal part of defined work activities with clear routines and accountabilities. In a good example of what this looks like in practice, the Underground Manager is the champion for Underground Heavy Mobile Equipment Fires. Mainly due to hydraulic hose or fitting failures causing oil to spray onto nearby hot components, fires in underground machinery were common. The Bow-Tie review initiated the implementation of significant controls. These included proactive maintenance, identification of fire-critical components that could only be replaced by Original Equipment Manufacturers' quarterly fire audits by the maintenance department on all mobile plant and hose-making competency training by external specialists for all maintenance personnel. These efforts drove a 90% reduction in fires in the underground fleet since 2013.

Rob Wood / Boilermaker / Sunrise Dam

Rob has worked at Sunrise Dam, Australia, for eight years, and is also the Health and Safety Representative for his crew. He has been the Champion for Lifting operations since the Bow-Tie was completed in early 2015.

“We pick up problems with controls and then find solutions. One new initiative we are introducing is bar-coding for lifting equipment and fall protection gear so we know where it is, and we can make sure it gets inspected and tagged every quarter.”

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Walter Potts / Underground Manager / Sunrise Dam

Walter has been champion for underground heavy mobile equipment fires at Sunrise Dam, Australia, since 2013 and participated in the Bow-Tie review in early 2015.

“The safety team encourages and supports us to complete our inspections and quarterly reports. The process has become routine so the mining contractor personnel know what to expect, and co-operate with the data and evidence collection process. Collecting, reviewing and reflecting on critical control information for a number of quarters has led to the inclusion of new initiatives such as proactive maintenance practices. These initiatives have included identifying fire-critical components that can only be replaced with Original Equipment Manufacturers’ quarterly fire audits by the maintenance department on all mobile plant and hose-making competency training by external specialists for all maintenance personnel.”

Across the company, compliance with critical controls is monitored continuously with over 200 000 critical controls checks, verified monthly for effectiveness. Major hazard critical control performance standards are being introduced to further improve our understanding and management of major hazards and associated risks.

Compliance with critical controls and their effectiveness are being linked to incident investigations. This will help us to further understand the quality and adequacy of the controls we put in place, as well as the rigour we apply in managing them on an ongoing basis.

High Potential Incidents (HPIs) continued to be used as a leading indicator for low-frequency, high-consequence events. The agencies and hazards identified in HPIs are consistent with the top safety risks identified in the business and, in addition to advancing learning, they serve to strengthen our resolve to prevent unwanted safety outcomes. An open reporting culture continues to be strengthened with investigations and learnings from HPIs shared across the business. During the year, dedicated focus on managing actions arising from HPI investigations continued with progressive improvements in the quality of actions and their closure, as scheduled.

Enabling safe operations through line management
Line managers are accountable for all aspects of safety management – from the prevention of hazardous exposures to incident investigation, learning and performance improvement. A sound understanding of risk management, in support of safety decision making and its implications for business success, is a prerequisite.

In giving effect to this accountability, participation in Bow-Tie analyses and the development of controls has contributed to greater levels of ownership. Incorporating safety accountabilities in role descriptions codifies safety as a normal part of work requirements, and integrating critical control management into work routines embeds safety into the organisational culture.

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EMPLOYEE FEEDBACK

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In support of this, training of frontline managers in Safety Leadership and Hazard and Risk Management continued to progress well. Given that our approach to safety has evolved significantly over the past few years, particularly with progress made in critical control management, the safety leadership group has undertaken to review the various training programmes and update their content to reflect new developments, and to continually strive for fit-for-purpose hazard and risk management capability.

Other areas of activity and focus have included progressively improving safety information and reports for frontline managers, and adopting a holistic approach to contractor management for an improved safety performance. These efforts will continue for the next three years.

Critical control modelling for next-generation protection

Our focus on critical control management over the past three years has allowed us to accumulate large amounts of data in relation to adequacy and effectiveness of controls.

A key historic limitation has been grouping controls into categories such as engineering, administrative and personal controls. Within each category, however, controls may have varying levels of adequacy and effectiveness.

Using data on the controls and safety incidents, mathematical modelling of individual controls is being developed to assist with discerning their relative power to protect.

Application of mathematical modelling in the selection of an appropriate suite of controls for a particular set of hazards is underway through two pilot sites within the company.

While this approach is still new, we believe that this work will contribute to strengthening our ability to protect against hazards, as well as influence future approaches to critical control management in the mining industry and beyond.

Our performance

Our safety performance for the year was characterised by starkly contrasting outcomes between the first and second halves of the year.

In the first half of the year, we experienced record level safety successes. Prior to experiencing the first fatal injury for the year,

the South Africa Operations had experienced 349 fatal-free days – the longest fatality free period in its history. The Mponeng and TauTona mines were one year fatal free while Kopanang Mine and South Africa Surface Operations respectively achieved one and two million fatality-free shifts.

Testimony to these successes, the South Africa Region was recognised by MineSafe as the most improved mining company on a year-on-year basis. MineSafe is an industrial body representing a collaborative effort between mining companies, employee bodies and the South African Department of Mineral Resources, and the award is MineSafe highest ranking prize.

The International Operations achieved one year fatality-free and accumulated 467 fatality-free days to year-end, representing an all-time best performance.

Sadly, in the second half of the year, the company experienced seven fatal injuries. Seismic and fall-of-ground events were the main cause and, in some incidents, resulted in multiple fatalities. The incidents reflect the harsh reality of operating the deepest underground mines in the world, and we have strengthened our resolve to eliminate harm in the workplace.

IN MEMORIAM

Mr Elias Quive
(11 July 2017)

Rail-bound transport incident,
Moab Khotsong Mine

Mr Ramabele Sebophe
(14 October 2017)

Seismic event, Mponeng Mine

Mr Tseko Ramakobo
(14 October 2017)

Seismic event, Mponeng Mine

Mr Nkoliso Sibeko
(23 October 2017)

Fall-of-ground incident, Kopanang Mine

Mr Peter Ngobeni
(23 October 2017)

Fall-of-ground incident, Kopanang Mine

Mr Mapheelle Tauoa
(2 November 2017)

Seismic event, Mponeng Mine

Mr Zwelinjane Khubone

(2 November 2017)

Seismic event, Mponeng Mine

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Progress of activities and embedding the safety strategy across the business

EMPLOYEE SAFETY CONTINUED

Compliance with standards and safety culture maturity

Safety framework maturity

2016

2017

2016

2017

Strategic planning, goals and targets

Safe work practices

Corporate governance, legal and other requirements

Change management

Safety leadership and accountabilities

Contractors, suppliers and partner selection and management

Co-design and conversation

Hazard and risk management

Awareness, training and competence

Incident management

Occupational environment, health, wellbeing and fitness for work

Emergency response, crisis management and business continuity

Design, construction, commissioning, decommissioning and closure

Technology, research and development

Procurement and disposal

Knowledge management

Operational and asset integrity

Performance management

Work planning

Learning and experience

Compliant

Proactive

Reactive

Safety maturity assessment

2016

2017

Health of disciplines

Ensure effective structures and people competence, and actively manage the safety discipline talent pool

Embedding and integrating sustainable development

Business leaders understand safety management and it is integrated into business processes and activities

Information and knowledge management to enable

learning

The right information is appropriately captured, modelled, shared, and used to improve business decision making – enabling

continuous and step change progress to achieve the goals

Management of risks to
drive workplaces free of
injury and harm

Current and emerging health risks are understood, critical
controls are identified and established, and control effectiveness
is demonstrated. Risk management is applied in a dynamic and
responsive way

Enabling execution through
line management

Safety practitioners influence, enable and coach operators to
drive superior safety performance

Monitoring, evaluation,
reporting with effective
governance

The business achieves its safety performance outcomes and
provides oversight ensuring integrity of the system

Communicating with
internal stakeholders on
safety performance

Targeted communication increases understanding of the safety
business and mobilises support across the organisation for
improved performance

Communicating with
external stakeholders on
safety performance

Effective communication on safety performance positions the
company as a responsible citizen beyond compliance

Critical control prioritisation
for optimal protection

Mathematical modelling distinguishes cost-effectiveness between
a range of critical controls enabling better choices

Compliant

Proactive

Reactive

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High-potential incidents

*

* *Only reported from 2014*

2014

2015

2016

2017

0

50

100

150

200

250

210

210

198

177

Occupational fatalities

2014

2013

2015

2016

2017

0

2

4

6

8

10

12

7

6

11

7

8

All injury frequency rate

(per million hours worked)

2014

2013

2015

2016

2017

0

2

4

6

8

7.49

7.36

7.18

7.71

7.48

Fatal injury frequency rate

(per million hours worked)

2014

2013

2015

2016

2017

0.00

0.02

0.04

0.06

0.08

0.10

0.06

0.04

0.09

0.06

0.05

Injury severity rate

(per million hours worked)

2014

2013

2015

2016

2017

0

50

100

150

200

250

300

350

314

277

326

313

247

EMPLOYEE SAFETY CONTINUED

Building organisational

capacity for frontline

supervisors achieved

at all sites.

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EMPLOYEE AND COMMUNITY HEALTH

The health landscape is complex and varied across our business portfolio and the jurisdictions within which we operate.

All occupational disease frequency rate

7.03

2016: 7.13

Noise induced hearing loss

10.2%

2017: 132 (2016: 147)

New cases of Malaria

12.1%

2017: 1,686 (2016: 1,504)

New cases of silicosis

18.32%

2017: 107 (2016: 131)

Key features

AngloGold Ashanti's health discipline comprises a diverse group of functions with a collective set of competences focusing on the prevention of disease, effective disease management and rehabilitation.

The functions fall into the two broad categories:

- Occupational environmental management – identifying and managing hazardous exposures in the workplace
 - Medical management – early disease identification, treatment, return to work and partnership-based community health initiatives
- These categories make up the continuum of capability from prevention to disease management with each comprising several sub-specialty functions. The health landscape is complex and varied across our business portfolio and the jurisdictions within which we operate. Disease burdens and profiles vary, and regulatory frameworks and requirements differ from country to country. Different operational complexities and mining processes drive significantly different levels of hazardous exposures and occupational risk profiles with major health risks often driven by labour-intensive, deep-level underground mining.

Our 2030 aspirational health goal aligned with UN SDGs

Strengthened our strategic approach to improve a step change in our health performance

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GRI SPECIFIC STANDARD

DISCLOSURES

G4-LA6:

Type of injury and rates of injury,
occupational diseases, lost days,
and absenteeism, and total
number of work related fatalities,
by region and by gender

G4-LA7:

Workers with high incidence or
high risk of diseases related to
their occupation

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EMPLOYEE AND COMMUNITY HEALTH CONTINUED

Within this complexity at operational levels, interpretation and prioritisation of functions making up the health discipline often vary – from understanding and managing the occupational environment (preventive) to the provision of medical care (mitigating). The delayed onset of health consequences – often decades – contributes to lower prioritisation of health issues, less creative tension for the development of preventative solutions and a potentially reactive approach.

Adjacent to the immediate workplace, socio-economic conditions in the jurisdictions where we operate vary from good socio-economic conditions and high levels of wealth to widespread unemployment and poverty. These form part of the social determinants of health, which influence our operations as employees are integral to the communities they live in. Unfortunately, adverse socio-economic conditions are usually inversely related to local health system capability, with weak public and private health systems commonly found in communities with high levels of poverty and unemployment. This often influences community expectations on the level and type of health contribution the company brings to society. Sustainable Development Goal 3 (SDG 3) recognises good health and well-being as a fundamental human right, as well as an important determinant of human and economic development and social cohesion. Achieving SDG 3 is underpinned by universal health coverage (UHC) enabling healthcare access to all, linked to effective provision of services through well-resourced and well-governed health systems.

As a contributor to societal development, mining companies are increasingly required to extend their participation in healthcare beyond immediate workplaces, and into communities where health needs are pressing. Within this context, there is a growing argument that mining, employee health and community health are inextricably linked in terms of two-way negative cause-effect relationships. As such, it is likely that future requirements for a social licence to operate will include greater contribution beyond employee health, to participating within our scope of influence

in the areas of UHC, strengthening health systems and responding to specific community health threats, such as epidemics.

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Our actions in 2017

During the year, our work focused on enhancing the existing strategic approach of:

- Optimising internal medical systems to achieve stable and consistent performance levels
- Integrating medical and non-medical systems and activities to enhance overall health impact
- Sustainability-based initiatives to create mutual value

Over time these themes have contributed to establishing a foundation across the health discipline but with varying levels of consistency across operations. While significant progress has been made in areas such as occupational hygiene and emergency medical services, in other areas progress is limited to pockets of excellence, such as our response to the Ebola outbreak in Guinea, improvement in malaria control in Continental Africa Region, reduction in occupational tuberculosis and silicosis at our South Africa operations, and our integrated approach to baseline health studies in Colombia.

Against this background, in 2017 we focused on enabling a further step change in the company's health performance.

EMPLOYEE AND COMMUNITY HEALTH CONTINUED

Enhancing the strategy to improve performance

Following the Group Sustainable Development workshop in March 2017, the Global Health Leadership Team held its strategy workshop in May 2017 to shape the health function's direction and activities over the next three years and beyond. The workshop focused on:

- Establishing a deeper understanding of the challenges facing the broad health discipline
- Clearly articulating the aspirational goal of "Healthy Employees and Healthy Communities" along with determining what success would look like – including alignment with the SDGs
-

Prioritising strategic focus areas within the sustainable development strategic framework to achieve the goals and targets

•

Developing coherent and detailed work plans/activities to achieve the objectives Building on the context set in the Group Sustainable Development strategy, the concept of “Healthy Employees and Healthy Communities”,

as an aspirational 2030 health goal

, was clarified, with the development of specific metrics to measure performance.

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EMPLOYEE AND COMMUNITY HEALTH CONTINUED

Achieving the 2030 health aspiration requires us to address the challenge of effectively managing complex and evolving health risks facing the business. Our key shift is moving from a reactive (managing consequences) to proactive (prevention through reducing and eliminating exposure) approach that is deeply embedded into the business practices and culture. This requires:

- Strengthening Occupational Environment
Engineering capability to eliminate exposure to hazards

- An operating model design that enables a common fit-for-purpose approach for local application, comprising:

- Scope and service offerings

- Competency and accountability framework – recognising that the practitioner of the future requires new and broader skill sets

- Effective delivery processes framed by standards and guidelines

- Integrating health concepts and practices into the business

- Quantitative and qualitative demonstration of delivery and impact with continuous learning and performance improvement
The combination of understanding the challenge and setting goals enabled a fit-for-purpose adaptation of the Group Sustainability strategy map for application in the health discipline. In this way, the Group Sustainability strategic framework finds expression through the work of the disciplines within the portfolio.

Three-year work plans were developed to enable step change health performance, as well as greater contribution achieving SDG 3.

**Strengthening
the foundation
Internal systems
and processes
Social licence
to operate**

**Business
competitiveness
PERSPECTIVE
Health of the
discipline
Management of
risks to achieve
the goals
Communicating
with internal
stakeholders
on health
performance
Demonstrating
business value
through health
initiatives
Embedding and
integrating health
management into
the business
Common
operating
model driving
operational
excellence
Communicating
with external
stakeholders
on health
performance
Information
and knowledge
management to
enable learning
Monitoring,
evaluation,
reporting
with effective
governance
Engaging with
stakeholders
and establishing
partnerships
Mapping the priorities – healthy strategic
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EMPLOYEE AND COMMUNITY HEALTH CONTINUED

Subsequent to revising the strategy, we established working groups to design a common operating model for the health discipline, incorporating the broad spectrum of prevention to disease management. Country health teams have begun to revise their health action plans to ensure alignment with the group approach.

Risk management to achieve the goal
Our objective is to ensure that current and emerging health risks are understood, critical controls are identified and established, and control effectiveness is demonstrated. Risk management must be applied in a dynamic and responsive manner. In the workplace, our primary intent is to manage hazardous exposure at source in line with occupational exposure limits (OELs).

At a group level, the company health risk profile remained unchanged during the year, with the health risk architecture being embedded deeper into the business. By the end of the year, baseline health risk assessments had been completed for all areas apart from Sadiola and Tropicana Gold Mines. In South Africa, a consolidated health risk assessment was done to incorporate all operations. These baseline health risk and impact assessments are used as the basis for all health-related interventions.

Baseline health risk assessments are also used to determine the top health risks facing the company and the development of Bow-Tie analyses for the identification and establishment of critical controls. In the Sustainable Development Report 2016, we indicated our intention to complete Bow-Tie assessments for silica dust and noise exposures by 2017. Progress has been slow, and while a generic Bow-Tie for silica dust exposure has been developed, it has not been rolled out for the development of site-based Bow-Ties. The health leadership group is working on completing the process in 2018. Notwithstanding the slow process to formalise critical control management through Bow-Tie analyses, reducing exposure to hazards at source continues apace. Two notable examples are continuous implementation of real-time silica dust monitoring in South

Africa and prevention of exposure to diesel particulate matter (DPM) in Australia.

In South Africa, in addition to diligent application of standard practices in dust management, implementation of real-time dust monitoring sensors continued. Certain modifications to the base implementation plan were required due to business re-organisation and rationalisation in the South Africa Region but this did not impede implementation. Importantly, full implementation was completed at Mponeng Mine, which will be the most significant operation in the South African portfolio.

In Australia, over the past few years, a range of interventions have been implemented in the management of DPM, including the development of new diesel contracts moving towards cleaner diesel, shifting from diesel to electric equipment where appropriate, use of filters for diesel-powered machinery and monitoring of elemental carbon (EC). The interventions have prevented exceedance of OELs. Furthermore, the team has actively influenced the shaping of practice guidelines used in Western Australia. Testimony to the leading role played, Sunrise Dam has been chosen to participate in next-generation research, focusing on nanoparticles in DPM – the effects of which are currently unknown. This is a first in world research, and Sunrise Dam Gold Mine is well placed to become a DPM Centre of Excellence for the company and the industry at large.

As part of intensified efforts to strengthen occupational health systems in Brazil, a detailed review of the Hearing Conservation Programme was conducted at the end of 2016 with a focus on strengthening the programme in 2017. Key activities included increasing occupational hygiene capability, revising employee education programmes regarding noise, a Bow-Tie Analysis for noise exposure with the identification and development of critical controls, and improvements to the screening and surveillance process for noise-induced hearing loss (NIHL).

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A common operating model driving operational excellence

A key focus of the revised health strategy is the development of a common operating model for health management across the company. A common approach to service provision is underpinned by a set of minimum requirements, which enable global consistency yet locally relevant application. With a common operating model, we enable a systematic approach to continuous improvement.

Health leadership at country or regional level is playing an active and collaborative role in developing a common operating model.

Throughout 2017 we focused on design, and this is expected to continue to mid-2018.

In the design, key themes of the framework have been determined and working groups have been set up for each theme with representation from all operations.

These include:

- Health management and administration

- Occupational environment

- Occupational medicine

- Medical services

- Workplace public health

- Community health

Drawing from experiences with the safety transformation, concept papers for each theme are being drafted for review by the global health team. This collaborative and co-design approach enables broad ownership of the final model with easier application of a common set of standards for global consistency.

Rationalising the healthcare business in South Africa

For the year, activities in the South Africa Region have largely been shaped by reorganisation of the business. Specific work was conducted on reducing AngloGold Ashanti's Health footprint, commensurate with reductions in the size of the South African mining business. This included closure of in-patient services at Western Deep Levels

Hospital, including wards, theatres and Intensive Care Unit (ICU). Hospital services in West Wits are now provided by the adjacent Fountain Hospital and through a range of service level agreements with other hospitals offering specialised care.

With the progressive rationalisation of the health service, hospital care will eventually be outsourced, and primary healthcare and occupational healthcare will be decentralised at mining business units. This will entail a high-level integrated health clinic based at Mponeng Mine, providing occupational healthcare, primary healthcare and emergency response services. With the sharp decline in the South Africa Region employee base, retaining hospital capability is no longer justifiable. In addition to restructuring the health service, the health team played an active role in supporting the mining business during the restructuring of the South Africa Region. This was through involvement in Section 52 representations to the Minerals Board (under the Mineral and Petroleum Resources Development Amendment Act) and Section 189 presentations to the Commission for Conciliation, Mediation and Arbitration (CCMA) (under the Labour Relations Act).

Community health initiatives

G4-21

Across the company, community health initiatives focus on supporting specific challenges faced by local communities and on strengthening local health systems capability for sustained outcomes.

Consequent to the company public health risk profile, managing malaria in the Continental Africa Region remains a high priority. This entails company-led malaria control programmes which include the host communities of our operations. Consolidated malaria incidence levels for the Continental Africa Region operations remained at low levels for the year, on par with those seen in 2016.

EMPLOYEE AND COMMUNITY HEALTH CONTINUED
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In Tanzania, Geita Gold Mine contributed towards the renovation of the Geita Regional Hospital, a government institution that serves six districts. A new accident and trauma unit, a cardiac unit and an intensive care unit were built, while renovations also extended to existing hospital infrastructure. In addition to these improvements, Geita Gold Mine also donated two ambulances, and equipment needed to improve the quality of care. We continued to support HIV/ AIDS awareness, testing, and treatment through the HIV/AIDS Centre we donated in Geita town, and contributed to building a surgical theatre unit in a new hospital situated in the Chato district, approximately 120 kilometres from Geita town.

In Australia, activities have focused on the youth and vulnerable or at-risk groups mostly in the Laverton area. During the year the Laverton Women's crisis centre was refurbished and the company contributed to the 'Girls @ Risk' personal development programme. Other initiatives included various health and wellbeing programmes linked to the Laverton Leonora Cross Cultural Association; programmes supporting mental health and addressing drug and alcohol abuse in local communities; and interventions to identify and prevent hearing loss in Aboriginal communities.

In Argentina, contributions were made towards the purchase of equipment for the local hospital EMPLOYEE AND COMMUNITY HEALTH CONTINUED in San Julian. This included the acquisition of a surgical operating table, an automatic external defibrillator and a kit for video laryngoscopy. Monthly financial contributions were also made to the Association for the Prevention of Eating Disorders and Anxiety.

In Brazil, several community health initiatives are supported through funding as outlined in the Fiscal Incentive Law. Such programmes include cancer screening of community members and initiatives to reduce drug use in adolescents. The company collaborates with government campaigns on public health problems such as dengue and yellow fevers, and influenza vaccination of employees and community members. In Crixas, the city associated with our Serra Grande Mine, the company provided support to the Associação de Pais e Amigos dos Excepcionais (APAE), a non-governmental

institution which supports children with disabilities. Approximately 40 students benefit from this programme.

Health-related CSI spend in South Africa forms part of the commitments made in the respective Vaal River and West Wits Social and Labour Plans. Contributions in 2017 included focus on vulnerable populations such as people with disabilities, support for the elderly, provision of home-based care and support of hospice care for the terminally ill.

Our performance

Performance related to the strategy

In the 2016 reporting year, the health discipline maturity was assessed in relation to the process requirements of the occupational health, wellbeing and fitness for work company standard. Progress for 2017 was reassessed, with the company remaining at the same level previously identified. Of note, making shifts into a proactive level is particularly challenging.

MATURITY ASSESSMENT AGAINST COMPANY STANDARD

Process requirements

2016

2017

Health hazard and risk identification

Employee education and training on potential hazardous exposures

Identification of exposure to hazards in accordance with set limits

Early disease identification and fitness for work assessment in relation to capacity for specific jobs

Effective management of injury or illness including rehabilitation

Ensuring access to provision of equitable and sustainable healthcare

Monitoring and evaluation of health system effectiveness

Compliant

Proactive

Reactive

G4-21

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GRI

GRI SPECIFIC STANDARD DISCLOSURES

G4-21:

For each material Aspect, report the Aspect Boundary outside the organisation, as follows:

-

Report whether the Aspect is material outside of the organisation

-

If the Aspect is material outside of the organisation, identify the entities, groups of entities or elements for which the Aspect is material. In addition, describe the geographical location where the Aspect is material for the entities identified

-

Specific limitations regarding the Aspect Boundary outside the organisation

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Health maturity assessment

2016

2017

Health of disciplines

Ensure effective structures and people competence, and actively manage the health discipline talent pool

Embedding and integrating health management

Business leaders understand health management and it is integrated into business processes and activities

Information and knowledge management

The right information is appropriately captured, modelled, shared, and used to improve business decision making – enabling continuous and step change progress to achieve the goals

Engaging with stakeholders and partnerships

Internal and external stakeholders are meaningfully engaged to enable achievement of the health goals. Targeted partnerships are established to complement service offerings and for leverage to maximise impact

Management of risk to achieve the goals

Current and emerging health risks are understood, critical controls are identified and established, and control effectiveness is demonstrated.

Risk management is applied in a dynamic and responsive way

Common operating model focusing on operational excellence

A common approach to service provision is in place, underpinned by a set of minimum requirements which enable global consistency yet locally relevant application. There is a systematic approach to ensuring continuous improvement

Monitoring, evaluation and reporting with effective governance

The business achieves its health performance outcomes and effective oversight ensures integrity of the system

Communicating with internal stakeholders on health performance

Targeted communication increases understanding of the health business and mobilises support across the organisation for improved performance

Communicating with external stakeholders on health performance

Effective communication on health performance positions the company as a responsible citizen beyond compliance

Demonstrating business value through health initiatives

The value protected and created for the business through health initiatives is understood, demonstrated and articulated

Compliant

Proactive

Reactive

EMPLOYEE AND COMMUNITY HEALTH CONTINUED

In keeping with alignment to the group sustainable development strategic framework, maturity of the discipline was also evaluated against the health strategic focus areas.

Efforts have been initiated to improve maturity levels and while some improvements have been observed, other focus areas take longer to progress along the maturity curve.

Performance against the goals

Occupational diseases remain a significant challenge facing the company. For the year, while the total number of occupational disease cases reduced from 899 in 2016 to 855 in 2017, the all occupational disease frequency only improved marginally.

The major occupational diseases encountered, due to associated permanent disability, are silicosis and occupational tuberculosis in South Africa, and noise induced hearing loss (NIHL) which is a potential risk at all company operations. The rate of silicosis cases diagnosed continues to decline year-on-year, testimony to progressively improving dust control over the past decade.

For NIHL, a 16% year-on-year reduction in the rate of cases compensated was achieved.

The most significant achievement recorded, was all Continental Africa Region operations being free of occupational disease for the year.

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OCCUPATIONAL LUNG DISEASE WORKING GROUP

In November 2014, Anglo American South Africa, AngloGold Ashanti, Gold Fields, Harmony Gold Mining Company, African Rainbow Minerals and Sibanye- Stillwater formed an industry working group on occupational lung diseases (OLD) to address issues relating to compensation for OLD in the gold mining industry in South Africa. The working group remains of the view that achieving a comprehensive solution which is both fair to past, present and future employees, and sustainable for the sector, is preferable to protracted litigation. The working group will continue with its efforts – which have been ongoing for more than three years – to find common ground with all stakeholders, including government, labour and the claimants’ legal representatives.

The working group’s objective is to develop, in conjunction with key stakeholders, a comprehensive and sustainable solution to the concerns about OLD compensation in the South African gold mining sector. The working group continues to assist the Medical Bureau for Occupational Diseases (MBOD) and Compensation Commissioner for Occupational Diseases (CCOD) (the government entities responsible for the certification and compensation of mineworkers with OLD in terms of the Occupational Diseases in Mines and Works Act (ODMWA)) to determine the financial viability of the ODMWA Fund, address the significant backlog of past claims and improve the ongoing processing and payment claims, locating of ex-mineworkers and development of a comprehensive database of current and ex-mineworkers.

EMPLOYEE AND COMMUNITY HEALTH CONTINUED

All occupational disease frequency rate

(Group)

2014

2013

2015

2016

2017

0

1

2

3

4

5

6

7

8

7.03

7.23

7.68

6.62

7.13

New cases of occupational TB

(South Africa)

2014

2013

2015

2016

2017

0

100

200
300
400
500
255
385
315
285
447

New cases of noised induced hearing loss

(Group)

2014
2013
2015
2016
2017
0
50
100
150
200
132
182
68
147
142

New cases of silicosis

(Group)

2014
2013
2015
2016
2017
0
50
100
150
200
250
300
107
210
142
131
297

New cases of Malaria

(Total for Continental Africa)

2015
2016
2017
0

500
1000
1500
2000
2500
1,686
2,244
1,504

Malaria frequency rate

(cases/million hours worked (Continental Africa))

2015
2016
2017
0
10
20
30
40
50
60
70
80
51.1
69.5
48.4

The 2015 malaria frequency rate was restated as a result of a miscalculation of the number of hours worked

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CONTRIBUTING TO SELF-SUSTAINING COMMUNITIES

Key features

While the inextricable relationship between mines and host communities leads to opportunities for mutual benefit, it also leads to conflict. By focusing on the needs and challenges of host communities where we operate, AngloGold Ashanti can create opportunities for shared value throughout the lifecycle of our mines.

In 2017, we set

2030 aspirational goals

within the group

sustainable development function. These goals form part of our work to operationalise the United Nations' Sustainable Development Goals (SDGs) and align our performance to deliver against this universal framework.

Our 2030 community aspiration is that "Communities are self-sustaining, free from poverty and inequality".

In terms of our relationship with host communities and local government, this refers to leveraging our position to strengthen institutional capacity, establishing strong partnerships, and stimulating alternative industries beyond the mine. We also aim to leverage our position with governments to build strong partnerships and influence towards policy certainty in our operating jurisdictions.

This requires us to deeply embed a proactive mindset in our business culture and practices. We must effectively manage complex and evolving social risks, and ensure leaders at all levels in the organisation understand and actively contribute to self-sustaining communities.

Community investment

\$24.1m

2016: \$20.2m

Community incidents

17

2016: 2

Total procurement spend

15.66%

2017: \$2.29bn (2016: \$1.98bn)

Resettlement sites

3

2016: 4

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GRI

GRI

GRI STANDARD DISCLOSURES

G4-21:

For each material Aspect, report the Aspect Boundary outside the

organisation, as follows:

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- Specific limitations regarding the Aspect Boundary outside the organisation

G4-24:
List of stakeholder groups engaged by the organisation

G4-25:
Basis for identification and selection of stakeholders with whom to engage

G4-26:
Approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and give an indication as to whether any of the engagement was undertaken specifically as part of the report preparation process

G4-27:
Key topics and concerns raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns

GRI SPECIFIC STANDARD DISCLOSURES

G4-EC7:
Development and impact of infrastructure investments and services supported

G4-EC9:
Proportion of spending on local suppliers at significant locations of operation

MM5: Proximity to indigenous territories

MM6:

Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples

MM7:

The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes

MM9:

Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process

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Our community and government affairs strategy is the catalyst for achieving this aspiration. We recognise the need to deliver superior social performance. This must be characterised by relationships based on trust, socio-technical innovation and partnerships that drive societal upliftment within our scope of influence. Our success will ultimately be measured by community and societal inclusion in the mining value chain, local economic diversification, and securing and maintaining our social licence to operate.

Our actions in 2017

Strategies toward self-sustaining communities

Local economic development

Our local economic development programmes are designed in partnership with local government and host communities to increase economic growth, stimulate income-generating opportunities, create employment and nurture sustainable livelihoods beyond the life of mine. In Tanzania, we reported on the launch of the Geita Economic Development Programme (GEDP) in 2015

as a five-year initiative aimed at stimulating employment creation and income generation. The programme involves establishing large-scale commercial agricultural projects, as well as several small and medium enterprises housed in a dedicated centre. One of the agricultural initiatives focuses on cultivating rice paddy in the villages of Saragulwa and Nungwe, approximately 20km from Geita Gold Mine. In 2016, the project cultivated 310 acres of land, which increased to 900 acres in 2017. While local farmers have been cultivating rice in these fields for decades, using traditional seed varieties, yields have increased by up to 225% since the inception of the project and the introduction of improved seed quality and modern farming techniques. Approximately 980 farmers participate in this co-operative, benefiting from training and product storage in a modern facility. Geita Gold Mine completed the construction of the storage facility in 2017, which means farmers can now sell produce throughout the year and take advantage of seasonal price fluctuations. To ensure sustainability of the programme, farmers

are also encouraged to partner in an envisaged irrigation scheme, facilitated by the mine, using water from the nearby Lake Victoria.

In Guinea, the Siguiri Economic Development programme (SEDP) primarily involves commercial aquaculture and agriculture.

We have established a commercial fish farming project, which yielded its first harvest of 200,000 fish in November 2017. The initiative benefits approximately 60 fishermen and traders, and 300 indirect beneficiaries along the value chain. We also responded to issues of food security, malnutrition and the high prevalence of artisanal mining by establishing vegetable and cashew nut farming initiatives. Approximately 300 producers in host communities benefit from vegetable farming as a result of a partnership between farmer-based organisations, local government and AngloGold Ashanti. Our aim for the cashew farming initiative is to stimulate commercial agriculture and address the mine's rehabilitation requirements by initially cultivating 74 hectares as part of a pilot plantation at the Sintroko waste dump in Kourouda. We successfully transplanted 1,500 cashew nut trees, and developed plantations in 11 villages of Bouré, covering an area of approximately 1,100 hectares. We helped stimulate youth employment by outsourcing planting to a company run by youths in Bouré.

In South Africa, the income-generating project, established in the AmaMpondo Kingdom, aims to alleviate poverty, create employment, contribute to food security and promote gainful use of communal land in areas where some of our employees originate. The project is an integral part of the AngloGold Ashanti approved 2015-2019 social and labour plan (SLP) regulated by the Department of Mineral Resources and is a partnership between AngloGold Ashanti, AB InBev (previously SABMiller), the district municipality, local community and local government. Since the project became fully operational in October

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2016, three co-operatives have been established, comprising 307 landowners of whom 51% are women. Approximately 5,000 community members are beneficiaries of the project. To ensure good governance of the project, the AmaMpondo Development Trust was registered in April 2017 and subsequently held two successful board meetings. A total of 556.4 hectares was planted in the first season and, although yields were lower than anticipated, issues were identified and the partnership is wholly committed to steering the venture to full commercial success. In the 2017/2018 agricultural production season, a committed budget of approximately \$786 000 was allocated to deal with the challenges experienced in the first planting season. In Colombia, a youth entrepreneurship programme, in the Cajamarca municipality where our La Colosa project is situated, was established in partnership with an agricultural and education institution. The programme comprises two phases with the objective of strengthening the community's livestock and agricultural skills. The first phase began in September 2016 and involved the selection of 16 young leaders who were trained and certified as agricultural technicians. We also facilitated various discussions between producers, government and traders to promote awareness of agricultural products from Cajamarca. The second phase began in January 2017 and involved a train-the-trainer programme. Following a 76-day period, 10 individuals were certified as practical agriculture technicians, enabling them to return to their communities with new skills and technologies to improve productivity. The programme participated in a local livestock fair and supported the local farmer's market in Cajamarca. We also hosted information sessions about the success of our avocado production initiative in the region.

Infrastructure

In Tanzania, the Geita water supply project provides potable water to Geita Town residents by way of domestic connections and public access. When the project was initiated in 2012, only 3% of residents had

access to clean and safe water but, as a result of the project, by January 2016, that figure had risen to 36%. In partnership with local government, Geita Gold Mine constructed the Nyankanga Dam, as well as a water-treatment plant, reservoir tank and public access kiosks. In 2017, a new pipeline was built to help maintain water supply to Geita Town. To date, AngloGold Ashanti has invested \$5.2 million to fund the project. In Guinea, we initiated the Bouré Secondary Education Development Project in response to government's sectoral education policy requirements, which identified recreational and educational infrastructure development as priorities.

VIDEO ON AMAMPONDO PROJECT
VIDEO ON GEITA WATER PROJECT
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VIDEO ON AMAMPONDO PROJECT
VIDEO ON GEITA WATER PROJECT

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The project aims to improve access to secondary education in the Bouré district and this was achieved through contributions to infrastructure in the Kintinian, Boukaria, Balato, Fatoya and Didi communities. The project began in 2016 with the construction of a library, classrooms, computer room and educator accommodation units for each of the five secondary schools in Bouré.

In Ghana, the Iduapriem Community Trust Fund focused on the provision of educational and sanitary facilities for host communities. In the Bankyim community, a recreational centre with seating capacity for 500 people was built, hosting a variety of activities such as youth programmes, community meetings and skills development programmes. Other newly built facilities include the Teberebie Health Centre, the Abompunso Junior High School and the New Techiman Early Childhood Development Centre. The Obuasi Community Trust Fund also installed mechanised boreholes at three high schools in response to a call for assistance from authorities. Previously, learners at the Akrofuom Senior High Technical School, Christ the King Catholic Senior High School and Asare Bediako Senior High School had to dedicate a portion of the school day to fetching water. The construction of the boreholes facilitates access to drinking water, reduces the incidence of waterborne diseases, and increases time available for teaching and learning.

In Mali, we embarked on a community water project in 2015 to ensure host communities have access to independent and sustainable water supply beyond the inevitable closure of Sadiola Gold Mine. Through a participatory approach, a community water management commission was established with representatives from the surrounding communities, who outlined plans for a water supply system to reach a target population of 15,000 inhabitants. To date, AngloGold Ashanti has completed the construction of a water reservoir and pumping system fitted with solar panels. We also initiated an empowerment programme to ensure the community can sustainably manage the system in future.

In South Africa, we invested in education infrastructure in our host and labour-sending communities. In the Merafong municipality,

we built two science laboratories at the Kamohelo and Phororong primary schools. In the Matlosana municipality, we refurbished and equipped classrooms at the Geanthone and Kanana secondary schools. We also built an additional classroom, an early childhood development centre, a computer centre and ablution facilities at Sonata Junior Primary. In the OR Tambo municipality, we built an administration block at Bholani Primary School. The projects are included in AngloGold Ashanti's approved 2015-2019 Social and Labour Plan (SLP), which is regulated by government.

Capacity building

In Tanzania, 23 students from host communities and other areas near Geita Gold Mine completed a three-year apprenticeship programme sponsored by the mine. The apprentices qualified as auto electricians, diesel mechanics, electricians, welders and fitters. Sponsorship by AngloGold Ashanti included tuition fees, transport, accommodation, personal protective equipment, a monthly stipend, medical insurance and field allowances. The programme includes a combination of theoretical and practical skills in safety, firefighting and entrepreneurship. Students graduate with an apprenticeship and Hazard and Risk Management Level 1

CONTRIBUTING TO SELF-SUSTAINING COMMUNITIES CONTINUED

qualifications. To date, 111 apprentices have completed the programme and qualified as artisans.

In Mali, the Sadiola Gold Mine Computer Project was established following collaboration between the host community, student and parent associations, and the local municipality. The aim of the project is to equip students with computer skills with lessons in English through e-learning. The project is part of the "Hey, English Will Help You!" programme, which has been in place since 2003 and focuses on developing skills in spoken and written English, as well as respect for cultural diversity. It also addresses health, reproduction and environmental management.

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Online tuition was introduced when classroom-based lessons became less effective. Internet connections were established at Sadiola Junior High School, Mine Junior High School and Kourouketo Junior High School to facilitate e-learning. Since then, several additional partners, including the American embassy, have joined the programme to expand the training of trainers.

In South Africa, we provide bursaries, internships, learnerships, school and enrichment programmes, and maths and science classes as part of our youth development strategy. Our Community Human Resources Development (CHRD) programme has seen the enrolment of 248 bursars since 2012 in various fields, such as engineering, metallurgy, commerce, industrial psychology and logistics. The programme has produced a total of 97 graduates to date. We have accommodated 356 community internships with some resulting in gainful employment at business units in our operations. We have also partnered with the Mining Qualifications Authority (MQA) to facilitate internships. Our mining and engineering learnerships hosted 756 learners to date of which some found employment within our operations. Furthermore, in partnership with the Department of Health, our programme resulted in a number of individuals obtaining nursing qualifications. Additionally, 2,520 learners from surrounding schools benefitting from the maths, science and English programme, which has a 99% pass rate. Adult education and training is provided to communities – 1,930 community members have benefitted and 1,359 have acquired portable skills over the past six years.

In Australia, from 2016, we have provided academic support to secondary students at Eastern Goldfields College and John Paul College. These learners are disadvantaged compared to their city peers in terms of academic support programmes. The intervention included the Australian Tertiary Admission Rank (ATAR) testing pathways, which assesses learner readiness for most university programmes. Through our sponsorship academic experts visited Kalgoorlie in Western Australia to support

students as they prepared for year-end examinations. The success of the programme contributed to the Eastern Goldfields College ranking, for the first time in its history, among the top 50 academic public schools in Western Australia. Further improvements are expected as 50 learners completed the ATAR pathways by the end of 2017. Success in ATAR is a critical step for entry into tertiary level education in Australia, and the programme is vital piece in support of education in general.

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Managing impact

Land access and resettlement

Access to land for mining activities, and the displacement and resettlement of people are complex, emotive issues with long-term implications for our relationship with host communities. AngloGold Ashanti's Land Access and Resettlement Standard articulates the company's approach to acquiring or accessing land and resettlement in instances where displacement of communities is unavoidable. Our process involves an initial assessment of land requirements, including the environmental, social and health impacts. Following our initial assessment, a resettlement management plan is developed in consultation with local authorities, and the affected community, in line with global best practice as set out in the International Finance Corporation's Performance Standard 5. Where displacement is unavoidable, affected communities are fully, fairly and promptly compensated for loss of assets. Additionally, we understand our responsibility to restore or improve the livelihood and standard of living of displaced people.

Ghana: Iduapriem Gold Mine (Teberebie)

Teberebie land acquisition stakeholder negotiations began in 2014 and were finalised by August 2015. The Teberebie asset survey and valuation report was developed to form the basis for compensation. In total, 836 property owners were impacted and 832 were fully compensated by the end of 2017. Compensation was completed in line with the asset survey and valuation report by independent consulting specialists. We have not been able to establish contact with the four remaining project-affected persons but their funds have been kept in an escrow account in line with government regulations.

Ghana: Iduapriem Gold Mine (Mankessim)

The Mankessim Resettlement Plan was first approved in consultation with the affected community in 2012. The resettlement action plan identified 318 impacted households, 69 of which were deemed to be genuinely affected. Genuinely affected persons are those impacted by mining operations. The 69 households were surveyed and valued for compensation relating to physical resettlement. One household opted for cash

compensation at full replacement cost. By the end of 2016, 21 households had not yet taken occupancy, citing dissatisfaction and requesting cash compensation. At a Resettlement and Negotiation Committee meeting on 29 November 2016, it was agreed that AngloGold Ashanti would pay

**CONTRIBUTING TO
SELF-SUSTAINING COMMUNITIES
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compensation. In 2017, 15 households took occupation and six households had not yet been relocated from Mankessim. A livelihood restoration programme for Mankessim involves agricultural land replacement and economic development projects.

Land replacement seeks to provide suitable alternative arable land to project-affected people for subsistence and commercial farming. In Mankessim, this process began in 2017 and will be extended to additional community members who were economically displaced. Farmers were encouraged to identify suitable alternative land within the project area, and received equal land size as replacement for farmland earmarked by the company. Negotiations were completed with Nananom, representing the farmers, and the Ghana Lands Commission.

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Implementation began with the 68 project-affected people where the farmers have validated land sizes for processing and payment.

Guinea: Siguiri Gold Mine (Seguelen – Area 1)

On 27 April 2017, the Centre de Commerce International pour le Development (CECIDE), Le Memes Droits Pour Tous (MDT), and Inclusive Development International (IDI), on behalf of 380 Kintinian families (the complainants), submitted a complaint to the Office of the Compliance Advisor Ombudsman (CAO). The complainants allege that they have suffered from violent forced evictions from Area One resulting in physical and economic displacement and a range of adverse impacts on their health and lives. SAG denies these allegations and contends that the resettlement process was conducted in accordance with the laws of Guinea, company/IFC standards and with the consent of the project affected families.

CAO is the independent accountability mechanism for the private sector arm of the World Bank Group, the International Finance Corporation and the Multilateral Investment Guarantee Agency which responds to complaints from local communities concerned with the environmental and social impacts of IFC/MIGA projects.

On 17 October 2017, CAO visited Siguiri Gold Mine for a meeting as part of an assessment of the issues brought up in the complaint. The assessment aimed to help CAO gain a better understanding of the concerns raised in the complaint, understand different perspectives on the issues, and help the parties make an informed choice about options available to address the complaint through CAO's Dispute Resolution and Compliance functions. CAO's assessment of the complaint does not entail any judgement on the merits of the complaint but as an outcome produced a report setting out each party's version of the events. The report is now available on the CAO website alongside the complaint at www.cao-ombudsman.org

The next step will be for the parties to hold an initial meeting to exchange information. We

anticipate that the meeting will be held in the second quarter of 2018.

Colombia: El Diamante

As highlighted in our 2016 report, the El Diamante resettlement, close to our La Colosa project, began after the resettlement plan was approved in 2010. In 2017, the remaining six families were successfully resettled. This brings the physical resettlement to a close as 51 families initially identified as impacted were successfully resettled.

Stakeholder engagement

AngloGold Ashanti recognises that proactive, positive engagement with our stakeholders can lead to inclusive decision-making that benefits the company as well as host communities. Engagement is a complex and dynamic process, often subtly influenced by the biases and agendas of individual parties. We are informed by principles of flexibility, authenticity and transparency when we initiate dialogue with our stakeholders.

Our approach to community engagement is guided by our Engagement Management Standard, which stipulates that each operation must prepare and implement an engagement strategy that is forward-looking to identify potential developments that may affect stakeholders.

In Ghana, Obuasi Gold Mine and the Environmental Protection Agency (EPA) hosted a public meeting in 2017 to discuss the potential redevelopment of the mine. Discussions were attended by more than 46 communities, as well as paramount, divisional and local chiefs within the Adansi and Bekwai communities, local NGOs and other stakeholders. The purpose of the forum was to create an opportunity for members of the public to express their opinions on the proposed redevelopment plans, as well as proposals for environmental management initiatives, such as tailings facilities and water infrastructure projects. The public meeting was well-attended and presented an opportunity for AngloGold Ashanti to reiterate our approach to localisation in terms of providing opportunities for skills development and procurement.

CONTRIBUTING TO
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G4-25, G4-26, G4-27

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In Brazil, we initiated a study culminating in an updated stakeholder map of the seven municipalities of influence in our area, namely Barão de Cocais, Caeté, Nova Lima, Raposos, Sabará and Santa Barbara in the State of Minas Gerais, and Crixás in the State of Goiás. The study was based on interviews with 96 key stakeholders and included socio-economic analyses of each municipality. We also hosted a one-day annual meeting, dedicated to open and transparent discussions about company results and impacts in host communities.

This event was attended by representatives of key stakeholder groups, including host communities, local government, media, civil society and suppliers. The last meetings were held on 26 October in the municipality of Sabará (with participation by representatives of the municipalities within the State of Minas Gerais) and, on 21 November, in the municipality of Crixás. In total, 51 stakeholders participated, contributing their perceptions, ideas and suggestions.

In South Africa, we reviewed our engagement strategy to ensure it remains current and in line with international best practice.

Our engagement efforts during the reporting year focused primarily on negotiations on the new Mining Charter through the Chamber of Mines, as well as rightsizing of the South Africa operations. These engagements were held with government at national, regional and municipal level, as well as trade union representatives, host communities and civil society organisations, and small, medium and micro enterprises. The issues ranged from repositioning of AngloGold Ashanti's South Africa Region operations to the state of compliance in terms of mining rights, particularly mine works, environmental plans, SLPs and impact of the downscaling process on communities. We also engaged with the regulators and community to discuss continuity in the planned handover the Vaal River mining rights following the sale of our Kopanang and Moab Khotsong mines.

Indigenous peoples

Engagement with indigenous communities must begin at the earliest possible stage of the mining life cycle – from exploration and

mining to closure. Our approach is guided by the AngloGold Ashanti Management Standard for Indigenous Peoples, which has been in effect since 2011. It strives to ensure

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our operations understand and respect the social, economic, environmental and cultural interests and perspectives of indigenous peoples. The standard was informed by the IFC Guidance Note 7 on Indigenous Peoples and the International Council on Mining and Metals (ICMM) position statement on mining and indigenous peoples.

In Australia, we partnered with Goldfields Clontarf Academy for Aboriginal boys and an Aboriginal-owned contractor, Triodia Mining, at Tropicana Gold Mine to implement Transition from School to Work. Based on the encouraging results of the partnership, it is currently being replicated at the Kalgoorlie Girls Academy, the Eastern Goldfields College and Kalgoorlie-Boulder Community High School. We also partnered with schools to provide teacher training and resources to assist in meeting new requirements set by government for minimum numeracy and literacy standards.

Artisanal and small-scale mining (ASM)
ASM remains a key material risk for AngloGold Ashanti. The loss of gold-bearing ore, environmental degradation, the use of dangerous chemicals and human rights violations against vulnerable groups are of primary concern. For further information, refer to the section on artisanal and small-scale mining in our report.

Our performance

Each operation in our portfolio has its own community complaints and grievance mechanism. These are developed with local context and cultural sensitivities in mind to ensure complaints are received and dealt with in a manner that is transparent and ethical. All complaints and grievances are recorded with an estimated timeline for providing feedback and communicating with the complainant.

In instances where grievances cannot be resolved by the company, with the consent of the community, it may be referred to a third party for mediation and/or arbitration.

Community Information Systems

Our Community Information Management System (CIMS) came online in 2017, and is being implemented in phases. In the first phase,

we implemented actions, commitments and promises, community incident management, complaints and grievances, engagement strategy, project management, socio-economic development, stakeholder group and stakeholder individual modules. The rest of the modules are scheduled for implementation as part of the second phase in 2018.

**CONTRIBUTING TO
SELF-SUSTAINING COMMUNITIES
CONTINUED**

Proportion of spending on local suppliers

(%)

Argentina

Brazil

Australia

South Africa

Ghana

Mali

Guinea

Tanzania

%

93

66

99

68

90

76

68

68

Community investment (\$bn)

(Group less equity)

2014

2013

2015

2016

2017

0

5

10

15

20

25

24.1

14.8

15.2

20.2

22.5

Community incidents

2014

2013

2015

2016

2017

0

5

10

15

20

25

30

17

16

15

2

26

\$2.29 billion

in total procurement spend

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Key features

Responsible environmental stewardship is a critical aspect of acquiring and maintaining AngloGold Ashanti's social licence to operate. In pursuing this outcome, we constantly seek to use our share of natural resources efficiently and conscientiously.

In 2014, we prioritised three strategic focus areas as part of our environmental framework.

These included securing leadership commitment, enhancing environmental awareness and organisational capability; creating a deeper understanding of our environmental risks; and ensuring effective governance and compliance processes.

Since first prioritising these focus areas, we have progressively evolved them into mature workplans, and have seen the benefit as reflected through in our sustained environmental performance. Our next ambition is to achieve our 2030 aspirational goals

These goals are aligned with the United Nations SDGs, and aim to elevate our efforts in order to deliver environmental performance that positively impacts both the company as well as broader society.

The 2030 environment aspirational goal is to "Eliminate environmental harm, and use natural resources equitably". For AngloGold Ashanti, this means continuing to build on the risk management systems designed to ensure the elimination of environmental harm,

Reportable environmental incidents

3

2016: 1

Energy consumption (PJ)

3.33%

2017: 30 (2016: 29)

GHG emissions (kilotonnes)

2.68%

2017: 3,953 (2016: 4,062)

Water use (Megalitres)

2.88%

2017: 52,219 (2016: 50,716)

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GRI

GRI

GRI SPECIFIC STANDARD

DISCLOSURES

G4-EN1: Materials used by weight or volume

G4-EN2: Direct energy consumption

G4-EN5: Energy intensity

G4-EN8: Total water withdrawal by source

G4-EN9:

Water sources significantly affected

by withdrawal of water

G4-EN10: Water recycling

G4-EN11: Operational sites owned, leased,

managed in, or adjacent to,

protected areas and areas of

high biodiversity value outside

protected areas

G4-EN13: Habitats protected or restored

G4-EN14:

Total number of IUCN Red List

species and national conservation

list species with habitats in areas

affected by operations, by level of

extinction risk

G4-EN15:

Direct greenhouse gas (GHG)

emissions (Scope 1)

G4-EN16:

Energy indirect greenhouse gas

(GHG) emissions (Scope 2)

G4-EN18:

Greenhouse gas (GHG) emissions

intensity

G4-EN20:

Emissions of ozone depleting

substances

G4-EN21:

NO_x, Sox and other significant

emissions

G4-EN22:

Total water discharge by quality

and destination

G4-EN23:

Total waste by type and disposal

method

G4-EN24:

Total number and volume of

significant spills

G4-EN29:

Monetary value of significant

finances and total number of non-

monetary sanctions for non-

compliance with environmental

laws and regulations

G4-EN34:

Number of grievances about
environmental impact filed,
addressed and resolved through
formal grievance mechanisms

MM2: The number and percentage of total
sites identified as requiring biodiversity
management plans according to
stated criteria, and the number
(percentage) of those sites with plans
in place

MM3:

Total amounts of overburden, rock,
tailings, and sludges and their
associated risks

MM10:

Number and percentage of
operations with
closure plans

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but also leveraging our capabilities in land and water management to create value beyond our traditional mine boundaries, and driving integrated closure management. This ambition requires that we further advance our cultural maturity, and become more proactive. To achieve this, we are establishing multidiscipline working groups focused around specific environmental themes to proactively identify and capitalise on opportunities within and outside the organisation. By embedding an environmental awareness in everything we do, we will continue to improve the efficiency with which we make use of natural resources.

Our actions in 2017

Water

Access to water remains an important social, environmental and economic issue. As the global population grows, demand for good quality water required to meet the needs of society, agriculture and industry, continues to escalate. This often occurs in the face of mounting water supply pressure caused by more frequent droughts. As noted in our 2016 report

, the International Council on Mining and Metals (ICMM) released a Water

Position Statement
in December of 2016.

This water position statement sets out an approach for effective water stewardship, understanding that it requires concerted effort from government, civil society, business and local communities. As a member of the ICMM, the position statement commits AngloGold Ashanti to apply robust and transparent water governance; manage water at operations effectively; and to collaborate with external stakeholders to achieve responsible and sustainable water use. The position statement is supported by the ICMM Water Reporting Guide, whose development and case studies we contributed to. AngloGold Ashanti remains well positioned to meet these commitments.

In terms of operational water use, we primarily draw on three sources of water, in addition to the rainfall directly harvested on our processing

facilities. The first is groundwater pumped from borefields, or water that collects in our underground operations as it seeps down through fissures and cracks. Second, in some jurisdictions where we operate, we purchase water from utilities. Lastly, we are permitted to abstract limited volumes of water from surface sources, such as rivers or lakes, through our licencing agreements with governments. We continually work to optimise the use of raw water in our operations, maximise water recycling to the extent practicable and ensure the safe discharge of excess water to the environment. We recognise water recycling as a key feature of water stewardship, and track water recycling efficiency. It is calculated using the approach contained in the ICMM Water Reporting Guide, which is based on the

Water

Accounting Framework

as published by the

Minerals Council of Australia.

AngloGold Ashanti operates mines in areas where there is water scarcity, as well as water abundance. Each scenario affects our water balances differently and a unique management approach is required to satisfy the needs of mining operations as well as host communities. During 2017, our operations in Tanzania, Mali and Guinea experienced reduced rainfall. In Tanzania, this necessitated increased water abstraction from Lake Victoria through the construction of an additional pipeline. However, as an added benefit, the additional pipeline also provided access to water for irrigation for many of the communities in its vicinity. Similarly, in Ghana, Iduapriem Mine experienced lower than usual rainfall volumes, which required increased water imports from rainwater collected in its Block 7 pit lake. Water imports from the Tinkisso River were also increased at Siguiri Mine in Guinea during the 2017 reporting year, due to drier climatic conditions.

In South Africa, removal of extraneous water infiltrating from neighbouring mines is a high priority for our Vaal River and West Wits mines. With the sale of the Moab Khotsong and Kopanang mines, the focus will shift to West Wits and the ~ 5Ml per day of extraneous water draining into the underground operations

from the neighbouring Blyvooruitzicht mine. The water from this mine is poor quality and mildly acidic, but during 2017 the AngloGold Ashanti West Wits operation succeeded in absorbing the full volume in our operations, which prevented the extraneous water from being released to the environment.

Water use and efficiency

Efficiency

(Litres per tonne)

Efficiency

0

20

40

60

80

100

2017

2016

2015

2014

2013

0

200

400

600

800

1000

64

627

64

600

60

639

51

593

52

611

Use

(Gigalitres)

Use

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This was accomplished by adjusting the extraneous water's pH, allowing it to be used in the mining and gold processing circuits and offsetting fresh water imports to the operation. However, it remains to be seen whether the current solution can be sustained during a normal and very wet rainfall season.

At Obuasi Gold Mine in Ghana, due to historical allegations of ground water contamination from the Sansu community, AngloGold Ashanti commissioned both the Ghana Council for Scientific and Industrial Research and Envaserv Research Consult to conduct an investigation. Results to date highlighted elevated coliform bacteria and metal concentrations in the water which are the result of regional geology-driven phenomenon and poor sanitation practices, and not the result of Obuasi's gold mining operations.

Tailings

It is AngloGold Ashanti's obligation to ensure our mine tailings are stable, non-polluting and contained. We are guided by international best practice and have robust systems and processes in place to manage our facilities. In our 2016 report

, we outlined our approach to tailings management. During 2017, our primary focus remained on the water management issues on or near our tailings facilities.

Following an extended period of rain, our Kareerand facilities in South Africa experienced an intense storm event of more than 50mm rain in less than three hours. This additional water overwhelmed the facility's already full process water management system resulting in an environmental incident. The facility itself remained stable and freeboard of the dam was safely maintained. In response to the incident, we further upgraded our stormwater management system to improve our capability of managing future storms of similar intensities.

In Brazil, we received approval from the regulator to raise our Cuiabá, Queiroz and Córrego do Sítio tailings storage facilities, despite the complex legislative environment that persists after the 2015 Samarco tailings disaster. These operations are also testing the technical, financial and regulatory viability of different deposition methodologies to

ensure we can make use of the most effective options available. The methodologies are primarily focused on the stability of tailings facilities and water management, and we will integrate the learnings at other operations in our portfolio where they may be applicable. The development of emergency response plans is taking place in consultation with local communities to facilitate a common understanding of the emergency response process.

Cyanide

AngloGold Ashanti is a founding signatory to the International Cyanide Management Code (ICMC). The Cyanide Code was developed by a multi-stakeholder steering committee under the guidance of the United Nation's Environmental Program (UNEP). It is a voluntary programme for gold mining companies, focused exclusively on the safe manufacture, transport, and use of cyanide in the production of gold. Companies adopting the Cyanide Code are required to have mining operations audited by independent third parties to determine the status of the code implementation. The majority of AngloGold Ashanti's operations have been certified under the code. During 2017, Tropicana Gold Mine in Australia received its inaugural certification, which also coincided with Sunrise Dam's successful recertification for another three-year period. Córrego do Sítio II in Brazil also received full certification while Cerro Vanguardia Mine in Argentina was successfully recertified for another three-year period.

Energy

Most of our energy is generated from fossil fuels, either being purchased from utilities or generated by our operations through the combustion of fossil fuels. A minor percentage of our energy is sourced from hydropower. Since 2013, AngloGold Ashanti's energy consumption has edged downwards as a result of cost savings, energy efficiency initiatives, divestments and the scaling down of operations. More than 95% of the company's Greenhouse Gas (GHG) emissions arise from energy consumption. Approximately 68% of 2017 GHG emissions arose from the South African operations due to emission-intensive coal-based electricity purchased from the national utility.

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South Africa

Our operations in South Africa continued to experience improved supply reliability of the electricity sourced from the national grid. It is anticipated that tariff increases will be kept in line with the Consumer Price Index (CPI) by the National Energy Regulator for the 2018/2019 period. We conduct long-term energy security risk assessments, which are updated annually to address current conditions while evaluating cost and technology improvements in renewable energy. In addition to traditional forms of renewable energy, such as solar power, we continue to evaluate improvements in biofuels, new generation technologies, and fuel switching. Energy efficiency is a key element in the South Africa Region's strategy to reduce operating cost – since 2010 we have consistently improved our annual energy intensity in terms of GJ per tonne of ore treated. The announcement in 2017 to divest assets will have a pronounced impact on the region and company's emissions profile.

Australia

During 2017, we completed the conversion of our on-site electrical power generators from diesel fuel to natural gas. A small number of diesel generator units remained on site to address the demands of dynamic electrical loads, which are outside the operating capacity of the base-load natural gas units. Efforts are underway at both our Australian mines to further reduce variances in electrical demand and potentially eliminate the need for diesel powered generation. We also implemented various optimisation initiatives that improved efficiencies.

Continental Africa

Onsite diagnostics across our operations in the Continental Africa Region enabled the identification of incremental energy saving opportunities. Tools to aid the refinement and implementation of these initiatives have also been developed. Each site has an Energy Management Plan whose KPI Dashboard monitors improvements and simultaneously provides for identifying further energy opportunities. Actions across the region include renegotiation of utility tariffs, replication of best practices from other mines in the AngloGold Ashanti portfolio, and the increased

use of solar power for roadway lighting and other applications.

In Tanzania, Geita Gold Mine initiated a large project to replace an existing power station whose units are at the end of their economic life. The new power station will utilise fuel-efficient generators and a more modern power station design. During the tender process, proposals were received for hybrid power stations utilising both traditional engine generators and photovoltaic solar power to lower generation costs and improve our use of renewable energy. Unfortunately, the physical constraints of our mine concession would not render a solar power field large enough to make a hybrid power station design cost-effective. However, the diesel-powered units in the awarded bid are designed to a wide operating band, enabling each generator to provide electrical power under a variety of load conditions without sacrificing fuel efficiency. The new power station is scheduled to be commissioned in 2018.

Americas

In Brazil, hydropower capacity has now stabilised but not fully recovered from the drought conditions in prior years, providing improved reliability in electrical power supply. Energy efficiency improvement and cost reduction activities continue within the region. We also facilitated the continued implementation of the ISO 50001 Energy Management Standard and the AngloGold Ashanti Energy Management System. A particular area of focus in 2017 was the valuable, but often overlooked opportunity of employee engagement through increased energy awareness. Our operations across Brazil have deployed actions such as visual aids to stress the value and importance of energy efficiency, multimedia interactions with employees, and reward and recognition for onsite energy teams.

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Ongoing energy projects include the continuation of our ventilation-on-demand control systems, expansion of real-time energy metering and data analysis, and the addition of automated energy efficiency controls to production equipment. The latter enables our systems to shut down high energy consuming equipment after a set period of idle time, further improving our energy consumption per tonne of ore treated.

An additional opportunity under development is expansion of the automated underground ventilation supply and the associated exhaust fan systems. Finally, we are exploring the replacement of our existing diesel-driven heavy underground equipment with more energy efficient electrically powered machines. Benefits of this proposed conversion includes a significant reduction in underground air contaminants, in addition to improving the lowering carbon emissions.

Climate change

Climate change is a global challenge posing risk to society and the environment. AngloGold Ashanti can contribute to climate change mitigation by reducing emissions and improving our efficiency of fossil energy use. In South Africa, our direct (Scope 1) emissions are dwarfed by our indirect (Scope 2) emissions – 100 kiloTonnes CO₂

-e of direct emissions vs 2,633 kiloTonnes of CO₂

-e of indirect emissions in 2017. The South African carbon tax legislation has been on the national agenda for several years. The second draft of the Carbon Tax Bill was released during December 2017, and National Treasury announced implementation of the tax from 1st

of January 2019. With relatively low direct carbon emissions, AngloGold Ashanti's main exposure to carbon tax will be through the increased cost of electricity purchased from the national utility provider, Eskom. The carbon tax on liquid fossils fuels used in the region will be imposed at source in addition to current fuel

taxes. Although the initial carbon tax rate is approximately \$10 per tonne of CO

2

-e, during the first phase, which ends on 31 December 2022, a series of allowances will reduce the effective rate anywhere between \$0.50 and \$4 per tonne.

In Australia, Tropicana gold mine submitted an application to the Clean Energy Regulator for a Calculated Baseline under the Federal Government's Carbon Emission Safeguard Mechanism. This 2016 legislation is aimed at limiting future growth in Greenhouse Gas (GHG) emissions. After setting baseline emission thresholds, the Safeguard Mechanism will require that companies submit carbon credits or pay penalties for excess emissions.

In 2007, AngloGold Ashanti set a greenhouse gas intensity improvement target of 30% in the long term, which was later clarified as 15 years (2022). It was framed using ounces of gold produced on the assumption that gold production would remain a suitable proxy for mining production activity levels. However, the effect of reducing gold grades in mined ore has undermined this assumption. This is because the primary drivers of energy consumption (and resultant GHG emissions) in AngloGold Ashanti operations are the volume of rock mined, trammed and hoisted, distances trucked and tonnages milled in processing plants. In addition, our underground mines commonly use significant amounts of energy to ventilate and cool the underground workings. As a result, in our reporting on GHG performance, since 2013, the company has adopted a per tonne of ore processed denominator, replacing gold ounces produced. This is considered a more appropriate indicator of mining activity levels and is also more consistent with broad industry practice. With our targeted 30%

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carbon intensity improvement in place, the diagram below illustrates our performance to date against the 2007 base year in GHG per tonne of ore processed. When compared

to the base year, our 2017 intensity is ~20% lower but this was already surpassed between 2013 to 2015, peaking at ~26% below the base. A further improvement in the company's emissions intensity is anticipated after the asset sales and deep-level mine closures in the South Africa Region, making a sustained 30% improvement before 2022, within reach.

Biodiversity

In Australia, the Great Victoria Desert Biodiversity Trust (GVDBT) initiated three projects focused on fire history and knowledge to facilitate improved fire management. The aim is to protect vegetation and threatened fauna in the Great Victoria Desert (GVD) from

- 0
- 13
- 26
- 39
- 52
- 65

GHG emissions intensity 2007-2017

kg of GHG per tonne tr

- eated
- 2007
- 2008
- 2009
- 2010
- 2011
- 2012
- 2013
- 2014
- 2015
- 2016
- 2017

- 59**
- 60**
- 60**
- 61**
- 58**
- 54**
- 45**
- 43**
- 45**
- 48**
- 46**

41.3kg/TT target line 30%

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devastation caused by large late-season fires. The first was the Cultural Burn Rule and Biodiversity Mapping project, which involved passing on traditional knowledge from the Tjilpi and Minyma elders to the rangers and other family and community members to improve land management. The elders and rangers visited 44 remote sites by helicopter, and exchanged skills such as how to search and care for Nganamara (Malleefowl) and traditional fire management practices.

We also undertook the Northern Australia and Rangelands Fire Extension project in partnership with Charles Darwin University to complete long-term fire history mapping for the Great Victoria Desert. This resulted in full fire history data for the period 2000 – 2016 becoming publicly available

. Finally, the Traditional and Contemporary Fire Patterns project involved obtaining and stitching together old aerial photography for the region, dating back to the 1960s. The project is in partnership with the Department of Biodiversity, Conservation and Attractions, and the objective is to locate fire scars. Personal interviews were also conducted with elders about traditional burning practices to include indigenous cultural knowledge. The outcomes from these projects will be utilised by the GVDBT and land managers to guide future fire management planning with the re-introduction of traditional patch-burn practices to protect vegetation and threatened fauna from large wildfires.

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2017 SDR: Environmental Incidents

Site:

Mine Waste Solutions, South Africa

Date:

21 February 2017

Incident:

Following a significant storm event of 50mm rain in less than three hours, the return water dam at the Kareerand Tailings Storage Facility (TSF) overflowed into an adjacent drainage line that drains towards the downstream Vaal River. In addition, tailings material from the surrounding area also spilled towards and into the Vaal River. The Kareerand tailings storage facility remained stable during the incident and freeboard of the

dam was safely maintained.

Corrective
action:

Operations at Kareerand were suspended and extensive downstream water sampling was initiated. Midvaal Water Company was notified to ensure water quality monitoring was maintained and tracked. The Department of Water and Sanitation and the National Nuclear Regulator were notified of the incident.

0
10
20
30
40
50
2017
2016
2015
2014
2013

Energy consumption and intensity

Energy Intensity (Gigajoules per tonne)

30
0.35
0,25
0,30
0,35
0,40
32

0.30
29
0.31
29
0.33
33
0.32

Consumption (P
etajoules)
Intensity
Consumption

0
1
2
3
4
5
6
2017
2016
2015
2014
2013

0

20

40

60

GHG emissions and intensity

Emissions intensity (Kilograms CO

2

per tonne)

4.6

45

4.6

43

4.2

45

Emissions (Megatonnes CO

2

e)

4.0

46

4.1

48

Intensity

Emissions

Water withdrawal by source

Ground water use

Surface water use

Utility and/or other

external water

suppliers related to

production

%

36

39

25

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2017 SDR: Environmental Incidents continued

Site:

Obuasi Gold Mine, Ghana

Date:

26 June 2017

Incident:

Between 19 and 26 June, Obuasi received approximately 164mm rain.

On 26 June, following 85mm of overnight rain onto the partly re-mined Kokoteasua TSF footprint, an estimated 22,700m

3

of water had built up

behind a soil containment boundary located at the lowest point of the footprint. The storm water overwhelmed and washed away the boundary containment resulting in an uncontrolled release of water. The water flooded a downstream pumping station and flowed into the Kokoteasua stream. The released water combined with rainfall run-off from surrounding community catchment areas and this resulted in the flooding of a school and nearby houses. The rainfall experienced between May and June of 2017 was the highest recorded for this period of the year since 1942.

Corrective

action:

The incident area was barricaded to avoid unauthorised entry to the flooded area. The Environmental Protection Agency was notified and the affected community engaged on the incident. Interventions were initiated to ensure the school operated without interruption. The containment boundary was restored and reinforced.

Site:

Obuasi Gold Mine, Ghana

Date:

16 October 2017

Incident:

On the morning of 16 October a report emerged that intruders had cut into the tailings pipeline to the South TSF. This resulted in the spillage of water treatment plant sludge and effluent into the local environment.

Corrective

action:

The pumping of effluent was stopped and laterite soil and waste rock material was used to block the flow of effluent. Repair work was completed on the day of the incident. The Environmental Protection Agency was notified, and the incident of vandalism reported to the police.

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INTEGRATED CLOSURE MANAGEMENT

Key features

Although gold mining companies strive to Mining makes use of land temporarily, and integrated closure management aims to ensure a positive legacy beyond mining. maximise gold extraction from operations, gold resources are finite and operations inevitably go into closure. Mining makes use of land temporarily, and integrated closure management aims to ensure a positive legacy beyond mining. AngloGold Ashanti understands that integrated mine closure is a complex process that requires focused attention on social, environmental and financial aspects during all stages of the mine lifecycle. Closure planning begins at exploration, is implemented concurrently with operations, and extends beyond closure until we relinquish our tenure. Our approach to integrated closure management seeks to ensure that our mining operations are left in a condition that minimises the adverse impacts on people and the environment. This is guided by our Closure Planning Standard to set a consistent benchmark across our operations, and ensure multi-disciplinary identification and management of current and future closure risks and liabilities in a manner that adds value.

Insights into trends
in integrated closure
management
Reflecting on our work
as chair of the ICMM
working group on
closure

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GRI

GRI SPECIFIC STANDARD

DISCLOSURES

MM1: Amount of land (owned or leased,

and managed for production
activities or extractive use) disturbed
or rehabilitated

MM10:

Number and percentage of
operations with closure plans

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QUESTIONS

In terms of the global landscape, we observe increasing demands from stakeholders for higher levels of transparency and accountability concerning the socio-economic and environmental aspects of closure. There is also increased focus on closure costs, with several governments proposing legislation that will require mining companies to provide financial assurance that reflects full cost of the estimated life of mine closure costs. Post-closure, governments and other land owners are also increasingly reluctant to be burdened with post-closure risks, which are often inadequately understood or quantified, and this impacts the ability of mining companies to relinquish liability.

As a member company of the International Council on Mining and Metals (ICMM), we are actively involved in international industry-level closure conversations, and chaired its closure working group throughout 2017.

INTEGRATED CLOSURE MANAGEMENT CONTINUED

Integrated closure management has been elevated to a priority issue at the ICMM, and the working group focused on sharing global and regional trends and leading-practice, and drafting tools to assist member companies. This included commencing the update of the ICMM member closure toolkit from 2008 to reflect current concepts and practices. The working group hosted two workshops to date, and at the most recent workshop in Santiago, Chile, the AngloGold Ashanti Colombia team had an opportunity to share closure planning work and challenges. This yielded valuable feedback on our approach and performance as benchmarked against our peers.

Our actions in 2017

Embedding a strategic approach

In 2016, AngloGold Ashanti reported on incorporating strategic closure capability into our mine planning function. Our aim is to ensure the integration of closure considerations into long-term strategic choices and to drive a range of activities and improvements. During 2017, we further enhanced the profile of integrated closure management with senior mine management, and improved our strategic planning process

to be more inclusive of complete closure costs. By continuously raising the profile of integrated closure management in the business, we embed awareness of closure risks and opportunities and protect the future value of our assets. We also performed inter-

VIDEO ON OUR APPROACH TO

disciplinary gap assessments against our standard at several of our operations to better understand integrated closure compliance in the areas of social and workforce closure, as well as bio-physical closure aspects.

These assessments enable us to direct our interventions where they are most acutely required.

In Australia, Tropicana Gold Mine commenced a process of implementing noteworthy changes based on the results of the gap assessment.

An awareness session at the mine was held to improve technical team understanding of the requirements of our closure standard, and how a multi-disciplinary approach to closure can be integrated into the operation. Accountability for closure cost estimation was assigned to the integrated mine planning function and the cost model was revised to better reflect operational costs. Other initiatives related to addressing knowledge gaps and improving the way closure activities become integrated in operational activities continue to be progressed.

Social closure planning

In 2017, the group community discipline continued to create a common approach for the assessment of critical social closure aspects in existing closure plans. The work focused on evaluating and understanding the operational status of closure plans and approaches across the group, and served as gap analyses to inform the development of a group framework and standard.

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To implement successful rehabilitation programmes at our operations, we need to be aware of environmental risks, changing land use practices, climatic conditions, new infrastructure as it affects the mine's footprint, and evolving community dynamics. As responsible stewards of the land under our control and influence, AngloGold Ashanti is accountable to governments and host communities for ensuring that land used for mining activities meets the agreed post-closure completion criteria.

The development of the framework, including associated standards setting out minimum requirements, is anticipated to be completed and implemented across the organisation by the end of 2018.

In South Africa, we established Enterprise Development Centres (EDC) in the Matlosana and Merafong municipalities in partnership with local government. The objective is to incubate existing and new Small, Medium and Micro Enterprises (SMME), and to stimulate alternative industries beyond the life of mine. These centres serve as a hub for identifying, developing, capacitating and mentoring established and upcoming entrepreneurs, and provide access to the internet, information booklets, and opportunities to review enterprise feasibility with the assistance from EDC officials. The centres offer advice on funding options from various institutions and an enterprise registration service. The primary sectors targeted by the EDC include agriculture, manufacturing, retail and services. Over the next three years, local enterprises and suppliers will be developed to stimulate the creation of sustainable business in the area, independent of the mine.

Land use and rehabilitation

Access to productive land is a highly emotive issue. At AngloGold Ashanti we understand our responsibility to ensure disturbed mining land can be closed to safe and non-polluting land beyond our mining activities.

INTEGRATED

CLOSURE MANAGEMENT

CONTINUED

In Brazil, at our Córrego do Sítio I mine site, rehabilitation activities have been concurrently implemented with mining operations since

1992. While the site is in various stages of regeneration, an area of approximately 379.25ha has been planted with native vegetation. Various rehabilitation and conservation strategies are used.

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**The application of geospatial
technology in mine reclamation at
Iduapriem Mine in Ghana**

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For instance, for slope areas the so called 'green carpet strategy' is used and rapidly growing or aggressive native species are planted. Other areas require a conservation approach to ensure native seed banks are established and genetic diversity protected. Apart from the ecological benefit, concurrent rehabilitation activities support mining by ensuring the stability of mine infrastructure through erosion control, dust control and preventing transport of solids through surface drainage. Concurrent rehabilitation also adds significant value to our assets by reducing potential closure costs or liabilities and providing evidence of closure being undertaken to stakeholders. From a reputational perspective, we have a duty to ensure the impact of our mining operations are mitigated in a responsible manner.

Yatela Gold Mine closure management
Following the challenges and subsequent delays we experienced at Yatela Gold Mine in Mali as reported in the 2016 Sustainable Development Report, we made good progress in the implementation of mine closure activities in 2017.

Rehabilitation activities focused on securing two pits as well as the continuation of revegetation and maintenance activities on the waste rock dumps. On the heap leach pads, the top surfaces of Pad one, two and three were landscaped to improve the efficiency of the rinsing pilot project.

Following the retrenchment of 87 employees in 2015, Phase 2 saw 92 employees retrenched in August 2017, and a further 38 in October 2017 as part of Phase 3. The last group of 51 employees was retrenched on 31 December 2017. Following this, labour will be acquired on a fixed-term contract basis or by commercial contracts to complete the closure work.

As part of AngloGold Ashanti's objective to leave a positive legacy in the surrounding villages, we constructed teacher's accommodation at the local school, installed new water supply infrastructure in four villages and built security brick walls around four health facilities. In support of local economic development and food security, we constructed chicken runs for nine poultry farmers, supported a vegetable seed

optimisation and gardening programme and installed solar water pumps in six villages. More projects identified by the community will be implemented in 2018.

The key closure project activities include rinsing and rehabilitation of the heap leach pads. This contributed 5,675 ounces of gold in 2017. Work is scheduled to conclude around the end of 2021 with site relinquishment towards the end of 2022.

INTEGRATED
CLOSURE MANAGEMENT
CONTINUED

Our performance

2017

Total land managed

Total amount of land disturbed and not yet rehabilitated closing balance

Total amount of land rehabilitated to date

Land disturbed or rehabilitated (ha)

AGA Mineração

26,237

493

443

Cerro Vanguardia

54,000

1,600

45

Geita

19,627

2,720

551

Iduapriem

11,000

1,525

251

MWS

6,722

3,329

16

Obuasi

20,146

1,692

206

Sadiola

30,260

2,202

142
Serra Grande
2,608
593
79
Sigüiri
159,233
1,569
360
Sunrise Dam
12,409
1,346
754
Tropicana
101,611
3,069
224
VR (Input)
12,246
4,244
1,010
WW (Input)
3,744
1,310
296
Yatela
22,252
483
547
Group
482,095
26,176
4,925

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EMPLOYEE,
COMMUNITY AND ASSET SECURITY

Key features

AngloGold Ashanti's primary concern is the safety of people. This encompasses the safety of our employees as well as our host communities.

We take reasonable precautions to protect our assets and secure the long-term operational stability of our mines. In the regions where we operate, we are aware of increasing poverty and widening inequality, which give rise to social issues and safety risks. We also experience increased expectations and activism with communities looking more to mining companies for basic service delivery. In 2017, AngloGold Ashanti set aspirational goals for 2030

, aligned with our intent to operationalise and embed the United Nations Sustainable Development Goals (SDGs). Our 2030 human rights and security goal is "No human rights violations, and communities assist in protecting our business". For AngloGold Ashanti, this means ensuring that human rights and security principles are embedded across our organisation, and having resilient security systems enabled by technology. It also requires that we nurture community partnerships, based on trust, to ensure the involvement of host communities in the prevention of incidents. Our actions are guided by AngloGold Ashanti's global security framework, our security policy, and the Security Risk Management Standard

which sets out the minimum standards for security risk and threat assessment. We are also a signatory to the Voluntary Principles on 2030 aspirational security goal aligned to the UN SDGs

Insight into our preventative and predictive approach

Fatalities to AngloGold Ashanti security personnel in the line of duty

0

2016: 2

Injuries to AngloGold Ashanti personnel in line of duty

37.14%

2017: 22 (2016: 35)

Fatalities to community members related to security intervention

1

2016: 0

**Injuries to community members
related to security intervention**

11.11%

2017: 32 (2016: 36)

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GRI

GRI SPECIFIC STANDARD

DISCLOSURES

G4-EC7:

Development and impact of
infrastructure investments and
services supported

G4-SO1:

Percentage of operations
with implemented local
community engagement, impact
assessments, and development
programmes

G4-SO2:

Operations with significant actual
or potential negative impacts on
local communities

G4-SO3:

Total number and percentage
of operations assessed for risks
related to corruption and the
significant risks identified

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Security and Human Rights (VPSHR), which is recognised as international best practice for the professional and transparent utilisation and conduct of security forces. Our VPSHR Management Standard articulates the company's position on the principles and how we actively manage compliance.

Many of AngloGold Ashanti's mining operations are located in challenging operating jurisdictions, and security risks have the potential to directly or indirectly impact our operations.

During 2017 in the Continental Africa Region, we experienced stable to elevated levels of security risk. In Ghana and Guinea, the security risk was stable with challenges involving aspects of illegal mining. In the Democratic Republic of the Congo and Mali, we recorded an elevated level of security risk due to guerrilla style attacks by opposing forces in these countries, and aspects of general criminality posing a risk for our travellers.

In South Africa, illegal mining and the risk of intrusion into operational areas remains high-risk. Additionally, the Private Security Regulation Authority (PSIRA) issued a directive to all security service providers and employers of internal security, stipulating the powers of private security service providers during demonstrations and/or protest action. This directive limits the company's powers when dealing with potential conflict situations. Opinion on the matter is being sought through the Chamber of Mines.

EMPLOYEE,

COMMUNITY AND ASSET SECURITY
CONTINUED

In our Americas Region, we experienced decreased risk in Colombia as a result of a peace agreement between the government and the Revolutionary Armed Forces of Colombia (FARC), and the dismantling of organised crime. In Brazil, we observed an escalating trend of specialised and heavily armed gangs acting against high-value transportation armoured vehicles, banks and mining companies to obtain valuable assets.

Our actions in 2017

Predictive and preventative

Our approach to security aims to be preventative and predictive. During 2017, this yielded a noticeable decrease in injuries

to people as a result of illegal activities and security interventions. We also recorded a 15% decrease in theft and loss incidents, which we attribute to the various proactive mitigation measures implemented. These measures are supported by statistical analysis to establish trends over time. The development and implementation of a spatial security risk analysis tool at the end of 2017, which enables the visualisation of information spatially, will further increase our capability to reduce risk, forecast potential crime locations, and provide insight to address both short-term tactical and long-term strategic security issues.

For the past three years, we have implemented containerised thermal CCTV solutions at many of our high-risk operations with encouraging results. This technology enables AngloGold Ashanti to detect intruders from a distance, and allows our reaction units to respond with situational intelligence. To date, this technology has been implemented at our operations in Tanzania, Guinea and South Africa. Based on the positive in pre-emptive detection and apprehension trends we have seen at these operations, we will continue to extend this technology to other high-risk operations in our portfolio.

In Guinea, artisanal and illegal mining activities and the associated death of people remained a concern at Siguiri Gold Mine. As outlined in our

community safety programme

, the issue

received priority attention throughout 2017.

Our interventions included engagement with government and communities, keeping ore stockpiles clear of artisanal mining activities, and the demarcation of exclusion zones on our concession.

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VIDEO ON GEITA GOLD MINE POLICING FORUM

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In Tanzania, the mining industry was the subject of increased scrutiny by governmental agencies as a result of legislative changes. These developments did not significantly impact Geita Gold Mine's bullion shipments, as we proactively established a task team to monitor developments and mitigate potential risks. We also closely monitored an escalating risk in potential land invasions due to political rhetoric associated with the changes. In South Africa, a multi-disciplinary task team was established through the Chamber of Mines to discuss concerns and potential interventions around escalating illegal mining in the country. Parties agreed that a collaborative approach between law enforcement, mine security, non-governmental organisations, and the Chamber is required to address the complexity of illegal mining. One solution currently under investigation is the formalisation of artisanal and small-scale mining. AngloGold Ashanti is an active participant and contributing member of these discussions.

Cyber crime

Cyber crime, cyber criminals and their tools are becoming more diverse and sophisticated due to the increasing speed of connectivity, declining cost of cloud computing and the ability to trade in non-regulated crypto-currencies like Bitcoin. Following several high-profile corporate breaches, where millions of people's private and sensitive data was leaked, governments started to enact regulations to force companies to govern their own infrastructure to ensure data privacy. In Europe, the General Data Protection Regulation (GDPR) Act will be enforced from 28 May 2018, which focuses directly on 'Personally Identifiable Information' and the control thereof. Other countries that have similar acts in effect, or being finalised, include the United States of America, Australia, and South Africa. The latter is implementing the Protection of Personal Information (PoPI) Act. Personal information stored and processed by AngloGold Ashanti will be bound by these data regulation acts to ensure the private information of all employees remain private and secure.

Apart from the new data regulation acts,

AngloGold Ashanti must also guard its complex information management systems and operational network from external cyber threats to ensure operational safety and business continuity of the organisation. In 2015, AngloGold Ashanti launched a Cyber Defence Programme following a risk assessment which identified weaknesses that could potentially leave the company vulnerable to a cyber attack. To date, we have implemented 10 of 11 work streams scheduled. The final stream the Cyber Security Operations Centre (CSOC), aims to improve our analytical and monitoring capability, and will proactively flag cyber events that pose a risk to the company. The CSOC will come online in mid-2018.

Our main threats during 2017 involved phishing attacks for identity theft or impersonation to secure a financial benefit. In response, we enhanced capability in the company with the recruitment of dedicated resources, the implementation of a cyber framework, and encryption systems for employees. We are also monitoring the potential of sophisticated crime syndicates for use of cyber terrorism to interrupt our mining operations. In 2018, we will embark on awareness initiatives to ensure employees have the requisite knowledge and skills to avoid potential infringements on private information.

EMPLOYEE,

COMMUNITY AND ASSET SECURITY
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15% reduction
in theft and loss incidents

EMPLOYEE,
COMMUNITY AND ASSET SECURITY
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Our performance

Reportable incidents

Fatalities and injuries to communities related to security intervention

2017

2016

2015

2014

2013

2017

2016

2015

2014

2013

0.06

1

32

1

42

3

34

0

36

2

27

Fatalities

Injuries

**Fatalities and injuries to community members while engaged in illegal activities,
not related to security intervention**

2017

2016

2015

2014

2013

2017

2016

2015

2014

2013

0.06

33

18

12

11

10

8

11

5	
16	
56	
Fatalities	
Injuries	
Fatalities and injuries to AngloGold Ashanti security personnel in the line of duty	
2017	
2016	
2015	
2014	
2013	
2017	
2016	
2015	
2014	
2013	
0.06	
0	
22	
0	
38	
0	
71	
2	
35	
0	
51	
Fatalities	
Injuries	
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ARTISANAL AND
SMALL-SCALE MINING (LEGAL AND ILLEGAL)

Key features

The magnitude of artisanal and small-scale mining (ASM) continues to grow, as does global attention to the issue.

At a global level, and represented by work being done through the Intergovernmental Forum (IGF) on Mining, Minerals, Metals and Sustainable Development, there is emerging consensus that ASM is here to stay, and a co-existence model between ASM and large-scale mining (LSM) is needed as part of a suite of sustainable solutions. As a source of minerals, ASM contributes to 20% of global gold supply. It is a significant employer and the total number of participants far exceeds the seven million people employed through industrial mining in 2014. This, along with other related aspects, argues for the need to address the escalating challenges associated with ASM. The environmental and health impacts of ASM are well recognised and continue to present challenges. Sadly, vulnerable groups, primarily women and marginalised communities, remain the most affected.

Recognising complexity and varied dynamics across different countries, as the lead global agency seeking to address it, the IGF has identified and is exploring potential approaches to manage the interface between ASM and LSM:

Insight onto our
framework on ASM
Update on ASM in our
operating jurisdictions
11 sites affected
by ASM

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GRI

GRI SPECIFIC STANDARD
DISCLOSURES

MM8:

Number (and percentage) of

company operating
sites where artisanal and small-scale
mining takes place on, or adjacent to,
the site; the associated
risks and the actions taken to
manage and mitigate these risks

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QUESTIONS

ARTISANAL AND
SMALL-SCALE MINING (LEGAL AND ILLEGAL)
CONTINUED

- Separating ASM and LSM by creating “ASM zones” with proven geological reserves
- Fostering co-operation between LSM and ASM
- Promoting continued dialogue and communication between ASM and LSM (facilitated by governments)

All the proposed approaches are underpinned by efforts to formalise ASM in order to mitigate health and environmental impacts, and to provide participants with greater socio-economic and legal protection and support.

While progress in this area is slow, emerging principles of formalisation include inclusivity of ASM participants in their design, enabling access to finance and technological support, and streamlining licensing processes.

While alternative livelihoods remain a consideration as part of the suite of options to respond to ASM, global progress has only been seen in enhancing downstream activities.

The movement of artisanal miners into alternative sectors has not been perceived as feasible, given high unemployment rates and limited employment opportunities in countries where ASM is prevalent. A limitation of this view is that it assumes retaining the status quo in these countries and does not fully consider the need to actively work towards creating alternative industries in the industrialisation of under-developed countries.

Our actions in 2017

In 2016,

AngloGold Ashanti approved a framework guiding co-existence with legal ASM activities

across our operations. Flowing from the framework, we focused on:

- Strengthening global interactions to influence and shape the dialogue in order to accelerate collaboration and progress
- Implementing the framework at company operations

Our global interactions have primarily been through the IGF while implementation has focused on Tanzania, Ghana and Colombia where the ASM challenge is most pressing. Interactions with the IGF

For the past two years, AngloGold Ashanti has been an active participant as an industry leader in IGF activities, speaking on panel discussions at the last two annual general meetings (AGMs), and at the IGF session during the 2017 Mining Indaba in Cape Town, South Africa.

At the most recent IGF AGM in October 2017, we spoke on our approach and experiences in managing the interface between ASM and LSM activities. The AngloGold Ashanti ASM framework and strategy were outlined along with our work in this area in Colombia and Ghana. Recognising the complexity of the challenge, we have continued to pursue our position of harmonious co-existence, supporting ways to formalise and enable ASM access to prospective territory (including relinquishing parts of the mine tenement) and finance, as well as enhanced capability for improved productivity with better safety, health and environmental performances.

As a global corporate citizen, while the impact is only seen in the long term, these activities are necessary to influence the dialogue that shapes a future of mutual benefit. We are confident that our argument will be supported in time by the results we will show from the implementation of these approaches in our own operations.

Addressing the ASM-LSM interface in Tanzania

Over the past few years, AngloGold Ashanti's Geita Gold Mine has been active in supporting the formalisation of ASM through our support of the Lwamgasa Formalisation Project in collaboration with the Ministry of Minerals and the World Bank. After its initiation, the project slowed down due to a range of factors, including lack of clear mandates and coordination between various government agencies.

During the 2017 reporting period, accelerated by work being done by the IGF, a series of site visits with multi-stakeholder dialogue were held in Geita. Led by the International Institute

for Environment and Development (IIED), and supported by Tanzanian NGO Haki Madini, the dialogue focused on:

-

Women in ASM

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- ASM interface with agriculture and other land use as well as challenges and solutions for sustainable livelihoods
- The business case for ASM: opportunities and challenges for growing mining and promoting linkages
- ASM-LSM-government interface
Multi-stakeholder participation included ASM operators and their representative organisations, mining companies, the Tanzania Chamber of Mines and government. Through the dialogue, working groups have been established along these themes with activity plans developed within the context of the country National Action Plan on ASM. AngloGold Ashanti will continue to participate through the Chamber of Mines and the work being done will be used to accelerate the company's direct activities in the Lwamgasa ASM project while exploring co-existence opportunities around our mine site.
Advancing ASM in Ghana
As reported in 2016, the initiative in conjunction with the Minerals Commission of Ghana to clear our operational areas from illegal mining activities, and the relocation of illegal miners at Obuasi Gold Mine to identified relinquished land was completed early in 2017. Currently there are five ASM mining sites around our reduced footprint where artisanal mining is taking place under the authority of the Minerals Commission. AngloGold Ashanti provides technical and logistical advice, and support when requested.
Developing a co-existence model in Colombia
The presence of artisanal miners in the Gramalote tenement for decades is well recognised, and is considered one of the main risks to the successful establishment of formal mining operations. Our approach is underpinned by the development of a co-existence model with relevant authorities and civil society.
Initial efforts to address the challenge were undertaken in 2012 and 2013, involving a group of 153 artisanal miners located around the Gramalote deposit. At the time,

the solution focused on the conversion of this group of miners to alternative forms of economic livelihoods. The project demonstrated limited success and, by 2015, a baseline update of the project footprint found large groups of miners in the area.

Led by government, and within the existing legal framework and formalisation process, a new concept of a co-existence programme was developed with a total of 209 artisanal miners considered for inclusion.

During 2017, development of the project was accelerated through a collaborative effort between the government, AngloGold Ashanti and USAID's Oro Legal Program. The project has been incorporated into Gramalote's approved environmental impact assessment, and is consistent with the company framework on ASM, the United Nation's Universal Declaration on Human Rights, and World Bank guidelines. The focus is on providing legal, social and technical support for the formalisation of the artisanal miners, and for the mining and processing of gold in identified areas of the Gramalote tenement. In this way, the co-existence project aims for harmonious

ARTISANAL AND
SMALL-SCALE MINING (LEGAL AND ILLEGAL)
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and sustainable interaction between the business and artisanal miners.

The project is in four stages and focuses on the detailed investigation of the complexities and establishing a business case for the artisanal miners, enabling permitting within the legal and regulatory framework, implementation, and providing ongoing support to the miners for successful outcomes. By the end of the 2017, the first stage of the project was underway with the signing of a memorandum of understanding with USAID's Oro Legal Program, subsequent to the initial engagement of relevant stakeholders, including the artisanal miners.

ARTISANAL AND SMALL-SCALE MINING (LEGAL AND ILLEGAL) CONTINUED

Addressing the challenges of
illegal mining

Beyond the recognised challenges of legal ASM, the illegal form brings additional risks of invasion and/or intrusions of company operations. As a consequence, there is potential for high numbers of fatalities and/or injuries to illegal miners on the company tenement. Given the illegal and criminal nature of the activities, which must be resolved within host country legal frameworks by appropriate law enforcement agencies, the company does not directly interact with illegal miners. Sadly, during 2017, the company received reports of 33 fatalities among illegal miners while they were conducting illegal activities. The numbers recorded are limited to information the illegal miners choose to share and it is possible that shared information is understated as activities involve criminal elements. While AngloGold Ashanti has limited control over these fatalities, we recognise that it does expose us to significant reputational risk, particularly when issues are raised by concerned stakeholders. We need to clearly demonstrate reasonable actions in responding as a responsible citizen.

In this setting, our influence is limited to creating awareness of the dangers associated with illegal mining. Our activities are framed within a broader community safety and security awareness framework, which was rolled out company-wide in 2017, including

formalised awareness training programmes through local community forums.

Our performance

Our reporting on performance in ASM is largely qualitative, dealing with application of the company framework in areas where ASM is most significant, and discussed in the section on our actions in 2017.

More quantitative details on our performance in contributing to socio-economic development, as relates to ASM, can be found in

Contributing to Self-Sustaining Communities

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RESPECTING
HUMAN RIGHTS

Key features

As a global mining company with our roots in South Africa, we have a deep appreciation for the basic human rights of citizens in the jurisdictions where we operate. Our background is informed by the South African Bill of Rights, which outlines the right for every citizen to life, equality and human dignity. In the context of our mining operations, respect for human rights not only extends to our immediate areas of operation, but also across the mining value chain and among state actors, where we have influence.

Our approach to human rights is guided by our company Human Rights Policy, and the Human Rights Due Diligence Standard and Guideline. Our frameworks are furthermore informed by the Universal Declaration of Human Rights (UDHR) and the United Nations Guiding Principles for Business and Human Rights (UNGP) and are aligned to international best practice. They apply to all our operating jurisdictions to complement national legislative frameworks where these may be lacking.

We are also active members of initiatives including Business and Human Rights, the

Number of human rights reported incidents under VPSHR

3

2016: 2

Number of human rights allegations under VPSHR

2

2016: 6

Percentage security personnel trained

94%

2016: 94%

Incidents of violations involving the rights of indigenous peoples

0

2016: 0

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GRI SPECIFIC STANDARD

DISCLOSURES

G4-HR1:

Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening

G4-HR3:

Total number of incidents of discrimination and corrective action taken

G4-HR4:

Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights

G4-HR5:

Operations and suppliers identified as having significant risk for incidents of child labour, and measures taken to contribute to the effective abolition of child labour

G4-HR6:

Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour

G4-HR7:

Percentage of security personnel trained in the organisation's human rights policies or procedures that are relevant to operations

G4-HR8:

Total number of incidents of violations involving rights of individuals and actions taken

G4-HR9:

Total number and percentage of operations that have been subject to human rights reviews or impact assessments

G4-HR10:

Percentage of new suppliers that were screened using human rights

criteria

G4-HR11:

Significant actual and potential negative human rights impacts in the supply chain and actions taken

G4-HR12:

Number of grievances about human rights impacts and impacts on society

G4-EN32:

Percentage of new suppliers that were screened using environmental criteria

G4-EN33:

Significant actual and potential negative environmental impacts in the supply chain and actions taken

G4-LA14:

Percentage of new suppliers that were screened using labour practices criteria

G4-LA15: Significant actual and potential negative impacts for labour practices in the supply chain and actions taken

G4-SO9:

Percentage of new suppliers that were screened using criteria for impacts on society

G4-SO10: Significant actual and potential negative impacts on society in the supply chain and actions taken

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Voluntary Principles on Security and Human Rights (VPSHR), the Extractive Industries Transparency Initiative (EITI), the International Council on Mining and Metals (ICMM) and the United Nations Global Compact (UNGC).

We further recognise that human rights affect every area of our business, and upholding the principles of our framework is the responsibility of every AngloGold Ashanti employee.

In 2017, AngloGold Ashanti set 2030

aspirational goals

, aligned with our intent to operationalise and embed the United Nations Sustainable Development Goals (SDGs).

Our 2030 human rights goal is “No human rights violations”. In the context of AngloGold Ashanti’s business, this means ensuring human rights principles are embedded across the organisation, and stakeholder partnerships frame the way we conduct our business.

Currently, our systems include human rights risk and impact assessments, and we have grievance mechanisms, aligned with the UNGPs, in place.

We believe in dialogue, and understand that formal processes for engagement with stakeholders is crucial for nurturing two-way conversations that engender trust. We also appreciate the value of participating in national and international dialogue to share our experiences while learning from others.

During the reporting year, AngloGold Ashanti noted intensifying human rights activism by non-governmental organisations (NGOs). The mining industry is under increasing pressure from NGOs for detailed public disclosure of processes and interactions involving host communities beyond traditional legislative or reporting requirements. AngloGold Ashanti believes that positive engagement, collaboration and coordinated efforts with NGOs will yield the most beneficial outcomes and we endeavour to uphold such.

Our actions

Embedding human rights

The AngloGold Ashanti Human Rights Due Diligence (HRDD) Standard was designed

to consider human rights risks throughout the lifecycle of our operations. Assessments are done at the pre-feasibility stage of a mining operation, and risks are continuously identified and mitigated throughout the operation's life. Assessments also consider the aspects unique to each operation such as the geographical location and country risk; the risks which AngloGold Ashanti may inadvertently cause or contribute to; and the potential and actual impacts.

The standard was approved in 2016, and implementation commenced in 2017. Self-assessments were completed by each mining operation in our portfolio, and served as gap analyses for understanding where there may be the potential to infringe upon human rights and to direct our interventions where they are most acutely required. We also focused our efforts on human rights training, which aims to embed awareness and understanding of the UNGP principles. Training takes place in the form of induction, classroom-based, refresher or online training. By 2017, a total of 29,189 employees across the organisation had received human rights training.

Responsible sourcing

Responsible sourcing refers to AngloGold Ashanti's commitment to look at procurement beyond the traditional aspects of cost and quality, and to investigate the labour, ethics and environmental practices of our direct and indirect suppliers. As a global citizen in the diverse geographic locations where we work, we have a responsibility to act lawfully, and with integrity wherever we do business. Our approach to responsible sourcing demonstrates our understanding of the severity of potential human rights infringements in our supply chain, and the reputational risks this could hold for the company.

Our

Supplier Code of Conduct

sets out the conditions for doing business with AngloGold Ashanti. In 2016, we reported on the implementation of a supplier self-assessment questionnaire (SAQ) to assess areas of governance, human rights, environmental and safety practices. In 2017, we further evolved this assessment tool to be more precise and

user-friendly for potential vendors. We moved the SAQ from a paper-based system to an online platform, which advanced our analytical capability. Additionally, we implemented robust engagement processes around completion of the SAQ to ensure potential vendors have access to designated AngloGold Ashanti resources where they may require assistance. In instances where we discovered risks that could be mitigated, we advised vendors of required adjustments prior to the start of our business relationship.

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Self-reported human rights incidents

Every allegation or incident with the potential for a human rights implication is thoroughly investigated and analysed. Where we need to act, we do so immediately. We also use the information obtained through our analyses for learning and continuous improvement across the company.

Site: Geita Gold Mine, Tanzania

Date: 2017/4/11

Incident: Members of the police contingent on the mine used unjustified force in apprehending and restraining a suspect.

Corrective action: As part of our agreement with the Public Security, which stipulates zero tolerance for any form of human rights abuse, the officers were immediately relieved of their duties at the operation. Use of force awareness training was re-emphasised for all security staff. In addition, a formal communique was sent to the authorities, who assured us that the offenders would receive an appropriate sanction through disciplinary processes.

Site: Geita Gold Mine, Tanzania

Date: 2017/6/4

Incident: Members of the police contingent on the mine assaulted a suspect during the apprehension process.

Corrective action: As part of our agreement with Public Security, which stipulates zero tolerance for any form of human rights abuse, the officers were immediately relieved of their duties at the operation.

Site: Geita Gold Mine, Tanzania

Date: 2017/11/10

Incident: A member of the third-party security provider at the mine assaulted a suspect in the security control room.

Corrective action: As part of our contractual agreement with all service providers, which stipulates zero tolerance for any form of human rights abuse, the guard was immediately relieved of his duties at the operation.

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**TALENT MANAGEMENT,
SKILLS DEVELOPMENT AND EMPLOYEE RELATIONS**

We face unprecedented changes related to both technology and the way in which we conduct our business now and into the future. This manifests in the way we manage talent, develop new work processes, redesign equipment and reskill employees for site-based or remote work.

Key features

Over the past two decades the pace of change in the world of work has accelerated dramatically, and it will continue to do so for the foreseeable future. This is largely driven by technology developments, changing expectations and capabilities of individuals and new business requirements. While the mining industry is commonly regarded as lagging in terms of adopting new technology, we are not immune to these changes. We face unprecedented changes related to both technology and the way in which we conduct our business. This manifests in the way we manage talent, develop new work processes, redesign equipment and reskill employees for site-based or remote work.

In AngloGold Ashanti's International Operations, our objective is to become a world-class operator, safe and profitable in all circumstances. Through the company's Operational Excellence programme, the business leverages off service and support disciplines toward realising the full potential of assets. The role of all employees is critical, requiring them to be appropriately placed
Updates on diversity
and inclusion

Training and development expenditure

\$36.3m

(2016: \$34.9 million)

Composition of board

36% women

2016: 27%

Composition of board

45% HDSA

2016: 45%

(HDSA: Historically Disadvantaged South Africans)

**Proportion of senior management from
local communities**

86%

(2016: 78%)

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GRI STANDARD DISCLOSURES

G4-10:

Composition of the workforce,
including:

a.

Total number of employees by
employment contract and gender.

b.

Total number of permanent
employees by employment type and
gender.

c.

Total workforce by employees and
supervised workers and by gender.

d.

Total workforce by region and
gender.

e.

Whether a substantial portion of the
organisation's work is performed by
workers who are legally recognised
as self-employed, or by individuals
other than employees or supervised
workers, including employees
and supervised employees of
contractors.

f.

Significant variations in employment
numbers (such as seasonal variations
in employment in the tourism or
agricultural industries)

G4-11:

Percentage of total employees
covered by collective bargaining
agreements

**GRI SPECIFIC STANDARD
DISCLOSURES**

G4-EC6:

Percentage of senior management
hired from local community at

significant locations of operation

G4-LA4:

Percentage of employees covered
by collective bargaining agreements

G4-LA10:

Programmes for skills management
and lifelong learning that support
the continued employability of
employees, to assist them in
managing career endings

G4-LA12:

Composition of governance bodies
and breakdown of employees per
employee category according to
gender, age group, minority group
membership, and other indicators
of diversity

G4-LA16:

Number of grievances about labour
practices filed, addressed, and
resolved through formal grievance
mechanisms

MM4:

Number of strikes and lock-outs
exceeding one week's duration, by
country

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in roles and fully capable to drive value as individuals and in teams.

In the South Africa operations, the challenge is framed by significant structural rationalisation of the business, with reduction in employee numbers and a need to retain talented and scarce skills in a downsizing environment, while transitioning employees who remain into new roles and those who are separated into a new work life. The structural changes also have implications on work processes at operational levels.

The need to deliver on our business strategy, coupled with the challenging business environment, places an increased focus on people as we strive to ensure the company remains competitive and consistent in the delivery of excellence.

Our actions in 2017

In September 2016, we established six strategic frameworks to focus our actions to enable business responsiveness and competitiveness:

-
- Organisational design and operating model
-