TEETS RICHARD P JR Form 4 February 04, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Teets, Jr., Richard P. (Last) (First) (Middle)					me and Tic nics, Inc. (S		P	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
				rting	ntification 1 Person, voluntary)	Numbe	Mont	h/Day/Year 1 uarv 3, 2003	X Director			
									Vice President			
	(Street)							· ·	7. Individual or Joint/Group Filing			
Butler, IN 46721								ith/Day/Year) X P	(Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) (Zip)	Т	able	I Non-I	Derivat	ive Secu	rities Acquired, Dispos	Disposed of, or Beneficially Owned			
1. Title of Security2. Trans- action2A. Deemed Execution(Instr. 3)Date (Month/Day/ if any			3. Trans action Code (Instr. 8		4. Securitie or Dispose (Instr. 3, 4	d of (Ê		5. Amount of Securities Beneficially Owned Follow-	6. Owner- ship Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership		
	Year)	(Month/Day/ Year)	Code	V	V Amount (A) P or (D)			ing Reported Transactions(s) (Instr. 3 & 4)	(Instr. 4)	(Instr. 4)		
Common Stock	2/3/03 ⁽¹⁾		А		20,677	A	\$13.30	1,157,93	31 D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
	Owned												
			3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of 9. Nu	umber of				
Derivativa	sion or	Trans	Deemed	Tranc	Number	and Expiration	A mount of	Darivativa Darix	otivo				

1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	Matonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securitie	(Sear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	b			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	

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Year)	Year)			Disț of (l (Ins 3, 4 5)	str.					Direct (D) or Indirect (I) (Instr. 4)	
		Code	v	(A)		Exer-cisable		Amount or Number of Shares			

Explanation of Responses:

(1) Pursuant to Amended Officer and Manager Cash and Stock Bonus Plan approved by Stockholders and exempt from Section 16(b) of the Securities Exchange Act of 1934 pursuant to Rule 16b-3 thereunder. One-third of these shares vest on the grant date, one-third one year from grant, and the final one-third two years from grant.

By: /s/ Richard P. Teets, Jr.

February 3, 2003

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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