

Edgar Filing: US AIRWAYS GROUP INC - Form 425

US AIRWAYS GROUP INC
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Subject Company: US Airways Group, Inc.

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The following communication was made available to retirees on February 14, 2013.

Dear American Airlines Retiree,

As you have probably heard, American announced some exciting news today – we have agreed to join forces with US Airways to form the world's largest airline, operating a robust network around the globe with a strong financial foundation. Together, we will build a modern, efficient fleet and empower the best people in the industry to take care of our customers on more than 6,700 flights daily to 336 destinations in 56 countries around the world.

The restructuring process has brought many changes for the company, and the merger will allow us to build on the progress we've made thus far and return the airline you worked hard to create to its rightful place at the top of the industry. American's many strengths, combined with the significant progress we've made in our restructuring, allowed us to shape a deal that works – one that will bring value to our customers and financial stakeholders, and create opportunity for our people.

We expect the merger will take some time to complete based on previous consolidation in the industry. The companies will continue to operate as two separate airlines until certain customary approvals and closing conditions are secured. We expect this initial phase to conclude sometime in the third quarter of this year.

In the meantime, I'm pleased to share that beginning March 1 all of our people, including retirees, will benefit from an enhanced interline travel program on US Airways, with higher boarding priority and lower service charges than we have today. We are offering the same enhancements for US Airways employees and retirees for travel on American. More information on the program may be found on Jetnet.

While the merger will bring more change, it will not affect our ongoing discussions with the Official Committee of Retired Employees in the Chapter 11 proceedings regarding medical and life insurance benefits for eligible retirees. We are working to conclude that issue before a formal exit from Chapter 11 several months from now, and will communicate details as soon as they are known.

American will continue to keep you up to date on the latest information as we progress through the merger. For now, I encourage you to visit www.NewAmericanArriving.com, where you can find more about today's news.

On this historic day, the leadership team at American and I want to take this opportunity to thank you for your years of hard work and dedication to the airline we all love. We look forward to a brighter future as the new American takes shape.

Sincerely,

Denise Lynn

Additional Information and Where To Find It

This communication does not constitute an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote or approval. The proposed merger transaction between AMR Corporation (AMR) and US Airways Group, Inc. (US Airways) will be submitted to the stockholders of US Airways for their consideration. AMR expects to file with the Securities and Exchange Commission (SEC) a registration statement on Form S-4 that will include a prospectus of AMR and a proxy statement of US Airways, and US Airways expects to file with the SEC a definitive proxy statement on Schedule 14A. AMR and US Airways also plan to file other documents with the SEC regarding the proposed transaction. INVESTORS AND SECURITY HOLDERS OF US AIRWAYS ARE URGED TO READ THE PROXY STATEMENT, PROSPECTUS AND OTHER RELEVANT DOCUMENTS THAT WILL BE FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION. Investors and security holders will be able to obtain free copies of the proxy statement, prospectus and other documents containing important information about AMR and US Airways, once such documents are filed with the SEC, through the website maintained by the SEC at <http://www.sec.gov>. Copies of the documents filed with the SEC by US Airways, when and if available, can be obtained free of charge on US Airways' website at www.usairways.com or by directing a written request to US Airways Group, Inc., 111 West Rio Salado Parkway, Tempe, Arizona 85281, Attention: Vice President, Legal Affairs. Copies of the documents filed with the SEC by AMR, when and if available, can be obtained free of charge on AMR's website at www.aa.com or by directing a written request to AMR Corporation, P.O. Box 619616, MD 5675, Dallas/Fort Worth International Airport, Texas 75261-9616, Attention: Investor Relations or by emailing investor.relations@aa.com.

US Airways, AMR and certain of their respective directors, executive officers and certain members of management may be deemed to be participants in the solicitation of proxies from the stockholders of US Airways in connection with the proposed transaction. Information about the directors and executive officers of US Airways is set forth in its proxy statement for its 2012 annual meeting of stockholders, which was filed with the SEC on April 27, 2012. Information about the directors and executive officers of AMR is set forth in its Annual Report on Form 10-K for the fiscal year ended December 31, 2011, which was filed with the SEC on February 15, 2012. These documents can be obtained free of charge from the sources indicated above. Other information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by security holdings or otherwise, will be contained in the prospectus and proxy statement and other relevant materials when and if filed with the SEC in connection with the proposed transaction.

Cautionary Statement Regarding Forward-Looking Statements

This document includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements may be identified by words such as may, will, expect, intend, anticipate, believe, estimate, plan, project, should, would, continue, seek, target, guidance, outlook, forecast and other similar words. These forward-looking statements are based on AMR and US Airways' current objectives, beliefs and expectations, and they are subject to significant risks and uncertainties that may cause actual results and financial position and timing of certain events to differ materially from the information in the forward-looking statements. The following factors, among others, could cause actual results and financial position and timing of certain events to differ materially from those described in the

forward-looking statements: failure of a proposed transaction to be implemented; the challenges and costs of closing, integrating, restructuring and achieving anticipated synergies; the ability to retain key employees; and other economic, business, competitive, and/or regulatory factors affecting the businesses of US Airways and AMR generally, including those set forth in the filings of US Airways and AMR with the SEC, especially in the Risk Factors and Management's Discussion and Analysis of Financial Condition and Results of Operations sections of their respective annual reports on Form 10-K and quarterly reports on Form 10-Q, their current reports on Form 8-K and other SEC filings, including the registration statement, proxy statement and prospectus. Any forward-looking statements speak only as of the date hereof or as of the dates indicated in the statements. Neither AMR nor US Airways assumes any obligation to publicly update or supplement any forward-looking statement to reflect actual results, changes in assumptions or changes in other factors affecting these forward-looking statements except as required by law.