

WALT DISNEY CO/  
Form 8-K  
March 25, 2011

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**

**Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported):**

**March 23, 2011**

**The Walt Disney Company**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction)

Edgar Filing: WALT DISNEY CO/ - Form 8-K

of incorporation)

**1-11605**  
(Commission

File Number)

**95-4545390**  
(IRS Employer

Identification No.)

**500 South Buena Vista Street**

**Burbank, California**  
(Address of principal executive offices)

**(818) 560-1000**

**91521**  
(Zip Code)

(Registrant's telephone number, including area code)

**Not applicable**

(Former name or address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers**

(e) On March 23, 2011, the shareholders of the Registrant approved the Registrant's 2011 Stock Incentive Plan (the "2011 Plan") at the Registrant's annual meeting of shareholders. The new plan increased the number of shares authorized under the Registrant's plans by 64.0 million shares. The terms of the 2011 Plan are substantially similar to the terms of the Registrant's Amended and Restated 2005 Stock Incentive Plan, with the following changes:

The 2011 Plan (in Section 6.3) provides for acceleration of vesting of options upon termination of employment due to disability, which makes treatment of these awards on disability consistent with the treatment of restricted stock units.

The 2011 Plan (in Section 6.5) allows awards to continue to vest when an employee is transferred to an entity in which the Registrant holds an investment even if the entity does not meet the formal definition of Affiliate.

The definition of "Fair Market Value" has been changed to give the Compensation Committee additional flexibility to determine an appropriate measure of fair market value.

Language has been changed (in Section 6.6) to facilitate cashless exercise of options and the payment of taxes by an exercising holder.

The 2011 Plan was filed as Annex A to the Registrant's 2011 Proxy Statement, and the terms thereof are incorporated herein by reference.

**Item 5.07 Submission of Matters to a Vote of Security Holders**

(a-b) The final results of voting on each of the matters submitted to a vote of security holders during the Registrant's annual meeting of shareholders on March 23, 2011 are as follows.

| 1. Election of Directors: | For           | Against     | Abstentions | Broker<br>Non-Votes |
|---------------------------|---------------|-------------|-------------|---------------------|
| Susan E. Arnold           | 1,238,526,103 | 182,266,983 | 2,424,189   | 209,970,826         |
| John E. Bryson            | 1,381,853,210 | 38,699,626  | 2,664,439   | 209,970,826         |
| John S. Chen              | 1,249,629,016 | 170,996,579 | 2,591,680   | 209,970,826         |
| Judith L. Estrin          | 1,397,652,905 | 23,001,868  | 2,562,502   | 209,970,826         |
| Robert A. Iger            | 1,402,285,926 | 18,904,004  | 2,027,345   | 209,970,826         |
| Steven P. Jobs            | 1,240,167,201 | 180,972,242 | 2,077,832   | 209,970,826         |
| Fred H. Langhammer        | 1,210,678,355 | 209,855,962 | 2,682,958   | 209,970,826         |
| Aylwin B. Lewis           | 1,231,603,398 | 188,912,478 | 2,701,399   | 209,970,826         |
| Monica C. Lozano          | 1,397,891,439 | 22,752,246  | 2,573,590   | 209,970,826         |
| Robert W. Matschullat     | 1,398,993,206 | 21,451,434  | 2,772,635   | 209,970,826         |
| John E. Pepper, Jr.       | 1,230,883,934 | 189,707,583 | 2,625,758   | 209,970,826         |
| Sheryl K. Sandberg        | 1,399,243,016 | 21,427,998  | 2,546,261   | 209,970,826         |
| Orin C. Smith             | 1,260,543,261 | 160,001,272 | 2,672,742   | 209,970,826         |

Under the Registrant's Bylaws, each of the directors was elected, having received more votes for than against.

|                                                                                                                                                                        | For           | Against    | Abstentions |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|------------|-------------|
| 2. Ratification of PricewaterhouseCoopers LLP as registered public accountants                                                                                         | 1,610,832,117 | 19,318,596 | 3,037,388   |
| Under the Registrant's Bylaws, the selection of the auditors was ratified, having received for votes from more than a majority of shares cast for, against or abstain. |               |            |             |

|                                                                                                                                                   | For           | Against     | Abstentions | Broker Non-Votes |
|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------|-------------|------------------|
| 3. Approval of the 2011 Stock Incentive Plan                                                                                                      | 1,045,003,291 | 372,984,311 | 5,229,673   | 209,970,826      |
| Under the Registrant's Bylaws, the plan was approved, having received for votes from more than a majority of shares cast for, against or abstain. |               |             |             |                  |

|                                                                                                                                                       | For           | Against     | Abstentions | Broker Non-Votes |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------|-------------|------------------|
| 4. Approval of the advisory vote on executive compensation                                                                                            | 1,093,191,649 | 323,482,580 | 6,543,046   | 209,970,826      |
| Under the Registrant's Bylaws, the proposal was approved, having received for votes from more than a majority of shares cast for, against or abstain. |               |             |             |                  |

|                                                                                                                                                                                         | One Year      | Two Years  | Three Years | Abstentions | Broker Non-Votes |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|------------|-------------|-------------|------------------|
| 5. Advisory vote on the frequency of votes on executive compensation                                                                                                                    | 1,162,722,422 | 28,338,713 | 228,083,200 | 4,072,940   | 209,970,826      |
| Under the Registrant's Bylaws, the proposal to hold advisory votes every year was approved, having received more than a majority of votes cast for one of the three options or abstain. |               |            |             |             |                  |

|                                                                                                                                                 | For         | Against     | Abstentions | Broker Non-Votes |
|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|------------------|
| 6. Shareholder proposal relating to performance tests for restricted stock units                                                                | 415,989,323 | 998,415,255 | 8,812,697   | 209,970,826      |
| Under the Registrant's Bylaws, the proposal failed, having received for votes from less than a majority of shares cast for, against or abstain. |             |             |             |                  |

(d) On March 23, 2011, following the Registrant's annual meeting of shareholders, the Board adopted a resolution providing that an advisory vote on executive compensation would be held annually until the next required vote on the frequency of such votes.

**Item 9.01 Exhibits**

Exhibit 10.1 The 2011 Stock Incentive Plan is incorporated herein by reference to Annex A to Proxy Statement for the 2011 annual meeting of the Registrant

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

The Walt Disney Company

By: /s/ Roger J. Patterson  
Roger J. Patterson  
Managing Vice President, Counsel  
Registered In-House Counsel

Dated: March 25, 2011