

Clearwater Paper Corp  
Form 11-K  
June 29, 2009  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D. C. 20549

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2008

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-34146

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**Clearwater Paper Salaried 401(k) Plan**

(formerly Potlatch Forest Products Corporation Salaried Employees Savings Plan)

Edgar Filing: Clearwater Paper Corp - Form 11-K

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**CLEARWATER PAPER CORPORATION**

**601 West Riverside Avenue, Suite 1100**

**Spokane, Washington 99201**

Table of Contents

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Financial Statements and Supplemental Schedule

December 31, 2008 and 2007

(With Report of Independent Registered Public Accounting Firm)

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

**Table of Contents**

	<b>Page</b>
<u>Report of Independent Registered Public Accounting Firm</u>	1
<u>Statements of Net Assets Available for Benefits at December 31, 2008 and 2007</u>	2
<u>Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2008 and 2007</u>	3
<u>Notes to Financial Statements</u>	4 -13
Supplemental Schedule	
<u>Schedule I Schedule H, Line 4i Schedule of Assets (Held at End of Year) at December 31, 2008</u>	14
<u>Signatures</u>	15
<u>Exhibit Index</u>	16

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

The Plan Administrator of the Clearwater Paper Salaried 401(k) Plan

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan):

We have audited the accompanying statements of net assets available for benefits of Clearwater Paper Salaried 401(k) Plan (formerly Potlatch Forest Products Corporation Salaried Employees Savings Plan) (the Plan) as of December 31, 2008 and 2007, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2008 and 2007, and the changes in net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule H, line 4i schedule of assets (held at end of year) as of December 31, 2008 is presented for purposes of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Seattle, Washington

June 26, 2009

/s/ KPMG LLP

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) Plan**

**(formerly Potlatch Forest Products Corporation Salaried Employees Savings Plan)**

Statements of Net Assets Available for Benefits

December 31, 2008 and 2007

	2008	2007
Assets:		
Cash and cash equivalents	\$ 2,502	45,265
Investments at fair value	67,682,154	180,870,511
Employer contribution receivable	94,445	87,812
Net assets available for benefits, at fair value	67,779,101	181,003,588
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	1,205,778	(876,404)
Net assets available for benefits	\$ 68,984,879	180,127,184

See accompanying notes to financial statements.

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) Plan**

**(formerly Potlatch Forest Products Corporation Salaried Employees Savings Plan)**

Statements of Changes in Net Assets Available for Benefits

Years ended December 31, 2008 and 2007

	<b>2008</b>	<b>2007</b>
Investment income (loss):		
Interest income	\$ 2,175,380	2,201,631
Dividend income	4,096,343	11,266,368
Net depreciation of fair value investments	(47,631,577)	(4,081,352)
<b>Net investment income (loss)</b>	<b>(41,359,854)</b>	<b>9,386,647</b>
Contributions:		
Employee	6,818,383	7,121,713
Rollover	28,111	178,888
Employer	2,888,036	3,008,764
<b>Total contributions</b>	<b>9,734,530</b>	<b>10,309,365</b>
Distributions to participants	17,343,431	21,930,087
Loan and administrative fees	60,147	7,972
<b>Net decrease prior to transfers</b>	<b>(49,028,902)</b>	<b>(2,242,047)</b>
Net transfers from other plans	878,304	384,145
Transfer of plan assets to Potlatch Salaried 401(k) Plan	(62,991,707)	
<b>Net decrease</b>	<b>(111,142,305)</b>	<b>(1,857,902)</b>
Net assets available for benefits:		
Beginning of year	180,127,184	181,985,086
<b>End of year</b>	<b>\$ 68,984,879</b>	<b>180,127,184</b>

See accompanying notes to financial statements.

---

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

**(1) Description of Plan**

The following description of the Clearwater Paper Salaried 401(k) Plan (formerly Potlatch Forest Products Corporation Salaried Employees Savings Plan) (the Plan ) is provided for general information. Participants should refer to the summary plan description for a more complete description of the Plan s provisions.

**(a) General**

The Plan is a defined contribution plan established under the provisions of Section 401(a) of the Internal Revenue Code, as amended (IRC), which includes a cash or deferred arrangement under 401(k) of the IRC, and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

**(b) Plan Sponsor, Administration and Spin-off**

Clearwater Paper Corporation, formerly known as Potlatch Forest Products Corporation, sponsors the Plan. On December 16, 2008, Potlatch Corporation ( Potlatch ) distributed 100% of the issued and outstanding shares of Clearwater Paper Corporation common stock to the holders of record of Potlatch common stock as of the close of business on December 9, 2008, in a tax-free spin-off (the Spin-off ). Each Potlatch stockholder received one share of Clearwater Paper common stock for every 3.5 shares of Potlatch common stock held on the record date.

Effective as of December 17, 2008, the participant account balances and assets related to Potlatch were transferred to the Potlatch Salaried 401(k) Plan. The value of the distribution of Clearwater Paper stock associated with the Spin-off and received by the Plan on December 16, 2008, was approximately \$5.3 million and is recorded within net depreciation of fair value investments in the accompanying statement of changes. The portion of this distribution related to participants of the Potlatch Salaried 401(k) Plan was transferred to that plan on or about December 17, 2008.

Effective December 16, 2008 the Plan is administered by the Clearwater Paper Corporation Benefits Committee, replacing the Potlatch Forest Products Corporation Administrative Committee (collectively, the Committee ). Mercer Trust Company and Mercer HR Services (collectively, Mercer ) serve as the Trustee and record keeper, respectively.

**(c) Eligibility and Contributions**

Regular status salaried employees are eligible for participation in the Plan on the first day of the month following their date of hire.

The Plan provides that each eligible salaried employee may elect a Participating Contribution up to 6% of his or her per pay period earnings and a Voluntary Contribution up to 19% of such per pay period earnings on a pretax or after tax basis. Participants may also make rollover contributions representing distributions from other qualified plans. Eligible participants age 50 or older may elect additional catch-up contributions.





**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

Salaried employees hired by the Company on or after April 1, 2007 are automatically enrolled in the Plan at a 3% deferral rate 30 days after the employee becomes eligible unless he or she elects otherwise. This deferral percentage is increased by 1% annually until the percentage reaches 6% unless the participant elects otherwise.

The Company makes matching contributions into a participant's account under the Plan equal to 70% of such participant's Participating Contributions, although the Company may approve a higher or lower rate.

All contributions are limited by certain restrictions as defined by the IRC.

***(d) Participant Accounts***

A separate account is maintained for each participant of the Plan. Each account is credited with the employee and employer contributions and earnings thereon. Participant accounts are valued daily based on quoted market prices.

***(e) Investment Options***

Participants may direct investment of their account balance in 1% increments into the investment options offered under the Plan, including registered investment company funds and common collective trusts. Effective October 1, 2008, the Committee approved changes to the funds offered under the Plan, including the addition of certain registered investment company funds and target retirement date funds to replace certain other registered investment company funds. Prior to the Spin-off, participants could also invest their account balance into the Potlatch Stock Fund. As a result of the Spin-off, the Plan established the Clearwater Paper Stock Fund.

With the exception of the Potlatch Stock Fund, participants may change their investment elections and make transfers between investment options daily, subject to restrictions imposed by the registered investment companies. Existing balances in the Potlatch Stock Fund subsequent to the Spin-off may be maintained by participants in the Plan and balances can be reallocated to other investment options available under the Plan, however no new contributions or transfers to the Potlatch Stock Fund are allowed.

Effective October 1, 2008, the accounts of participants automatically enrolled in the Plan and not electing otherwise are invested in the T.Rowe Price Retirement Fund with the target date closest to the year in which the participant will reach age 65, which is the assumed retirement age under the Plan. Prior to October 1, 2008, the default fund was the George Putnam Fund of Boston.

Any contributions or other payments made to the Plan without investment instructions will be invested in the age-appropriate T. Rowe Price Retirement Fund until such time as the participant chooses to reinvest them. Transfers between certain investments may be temporarily held as cash balances prior to reinvestment.

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

***(f) Vesting and Forfeitures***

A participant's interest in all employee contribution accounts is fully vested and nonforfeitable at all times. A participant's interest in his or her matching account becomes vested based on the participant's years of service as defined in the Plan as follows:

<b>Years of Service</b>	<b>% Vested</b>
Less than 2	0.0%
2 or more	100.0

A participant's matching account will become 100% vested if the Plan terminates, or if the participant attains age 65 while in service with the Company, becomes totally and permanently disabled (as defined in the Plan) or dies while in service. The portion of a participant's matching account not vested will be forfeited when the participant's employment terminates.

As of the end of each year, forfeitures and the earnings of such forfeitures not used to restore the matching accounts of former participants rehired during the year may be credited against matching contributions for the following year, used to pay plan expenses, or a combination thereof. At December 31, 2008 and 2007, forfeited nonvested accounts totaled approximately \$25,700 and \$29,400, respectively. During 2008 and 2007, forfeitures totaling approximately \$69,300 and \$41,700, respectively, were used to pay administrative expenses and reduce employer contributions.

***(g) Participant Loans***

Participants may borrow 50% of their vested account balance up to a maximum of \$50,000 (as reduced for loans outstanding during the one year preceding the new loan) as provided by the Plan. The loans are secured by the balance in the participant's account and bear interest at a market rate, which is determined for the applicable loans during the applicable periods to be the prime rate in effect at the beginning of the month in which the loan is taken. Repayment of principal and interest is paid ratably through payroll deductions. Loans outstanding at December 31, 2008 bear interest at various rates ranging from 4.0% to 8.25% and mature at various times through April 2019.

***(h) Distributions and Benefits***

On termination of employment, participants may elect to receive payment in a lump sum equal to the participant's vested interest in his or her account, roll their account balances into an IRA or another employer's plan, or maintain their accounts in the Plan, subject to certain restrictions. If a participant's vested account balance is \$5,000 or less, he or she is generally not permitted to maintain an account balance in the Plan. Therefore, depending on the value of the vested account balance, one of the following will occur:

If the vested value is \$5,000 or less, but greater than \$1,000, a participant's account will be automatically rolled over to a Putnam Automatic Rollover IRA unless the participant elects otherwise.



---

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

A terminated participant with vested benefits of \$1,000 or less will automatically receive the value of the vested interest in his or her account as a lump sum cash distribution unless he or she elects otherwise.

Participants are permitted to make in-service and hardship withdrawals while still employed by the Company under certain conditions specified under the Plan. A participant's right to contribute to the Plan will be suspended for up to six months upon receiving a withdrawal.

**(i) Plan and Administrative Fees**

Plan expenses are generally paid by the Company, except to the extent that expenses are paid from participant forfeitures of employer matching contributions. Loan service fees, fees associated with processing of qualified domestic relations orders and certain trustee and recordkeeper expenses are paid by the affected participant.

**(j) Party-in-Interest and Related-Party Transactions**

Certain plan investments are managed by a subsidiary of Mercer. These transactions and transactions within the Company Stock Fund are considered party-in-interest transactions.

**(k) Net Transfers from Other Plans**

Net transfers from other plans represent the net amount of participant account balances transferred during the year to the Plan from other plans sponsored by the Company as a result of the participants changing employment status within the Company.

**(2) Summary of the Significant Accounting Policies**

The financial statements of the Plan are prepared on the accrual basis of accounting. Distributions to participants are recorded when paid.

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan sponsor to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of increases and decreases in net assets available for benefits during the reporting period. Actual results could differ from those estimates and assumptions.

**(a) Investment Valuation**

As described in Financial Accounting Standards Board Staff Position (FSP) AAGINV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* (the FSP ), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value



**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

The Plan invests in the Putnam Stable Value Fund, a common and collective trust that invests in guaranteed investment contracts ( GICs ). As required by the FSP, the statement of net assets available for benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The GICs are fully benefit responsive and are recorded at contract value, which approximates fair value. Fair value is calculated by discounting the related cash flows based on current yields and similar investments. The statement of changes in net assets available for benefits is prepared on a contract value basis. The contract value of the Putnam Stable Value Fund represents contributions made under the contracts, plus earnings, less withdrawals and administrative expenses. The average yield and crediting interest rate for that fund were approximately 4.63% and 4.16%, respectively, at December 31, 2008 and 3.4% and 5.3%, respectively, at December 31, 2007.

Investments in shares of the Potlatch and Clearwater Paper Stock Funds and registered investment company funds are stated at fair value, based on quoted market prices. Investments in the Putnam S&P 500 Index Fund, a common and collective trust, are stated at fair value based on the quoted value of the underlying investments and are expressed in units. Participant loans are recorded at fair value.

***(b) Income Recognition***

Net (depreciation) appreciation in fair value of investments represents realized gains and losses and the change in fair value of investments from one period to the next. Interest is recorded when earned. Dividends are recorded on the ex-dividend date. Purchases and sales of securities are recorded on a trade date basis.

***(c) Reclassifications***

Certain amounts in the 2007 financial statements have been reclassified to conform to the current year presentation.

**Table of Contents****CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation)

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

**(3) Investments**

The value of individual investments that represented 5% or more of the Plan's net assets at December 31, 2008 and 2007 were as follows:

	<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>
Putnam Stable Value Fund	\$ 17,829,202	42,916,835
Potlatch Stock Fund	14,212,990	48,380,765
PIMCO Total Return Fund	4,924,948	5,999,252
Dodge & Cox Stock Fund	3,694,422	
Putnam International Equity Fund		11,275,415
Putnam Voyager Fund		10,853,081
Lord Abbett Mid-Cap Value Fund		10,396,091
Putnam Fund for Growth and Income		10,207,261
Royce Total Return Fund		10,014,593
	40,661,562	150,043,293
Other investments	27,020,592	30,827,218
	\$ 67,682,154	180,870,511

During the years ended December 31, 2008 and 2007, the Plan's investments appreciated (depreciated) (including gains and losses on investments sold during the year and the change in unrealized gains and losses at the end of the year) as follows:

	<b>2008</b>	<b>2007</b>
Potlatch Stock Fund	\$ (13,130,292)	1,492,808
Clearwater Paper Stock Fund	(1,643,241)	
Common and collective trusts	(3,161,872)	442,866
Registered investment company funds	(29,696,172)	(6,017,026)
	\$ (47,631,577)	(4,081,352)



**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

**(4) Fair Value Measurements**

SFAS 157 establishes a framework for measuring fair value, which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under SFAS 157 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical or similar assets or liabilities in inactive markets;

Inputs other than quoted prices that are observable for the asset or liability; and

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2008 and 2007.

## Edgar Filing: Clearwater Paper Corp - Form 11-K

Registered investment company funds and company stock: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Participant loans: Valued at fair value based on the present value of cash flows discounted using the borrowing rate as of the financial statement date.

Common and collective trusts: Investments in common commingled trust funds are recorded at fair value and adjusted to contract value for the Putnam Stable Value Fund and are recorded at fair value

**Table of Contents****CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

for the Putnam S&P 500 Index Fund. See note 2, Summary of Significant Accounting Policies, for further discussion.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management believes the Plan's valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan investments at fair value as of December 31, 2008:

	<b>Investments at Fair Value as determined by Quoted Prices in active markets (Level 1)</b>	<b>Investments at estimated fair value</b>		
		<b>Valuation techniques based on observable market data (Level 2)</b>	<b>Valuation techniques incorporating information other than observable market data (Level 3)</b>	<b>Total</b>
Registered investment company funds	\$ 28,677,498			28,677,498
Common stock	15,681,482			15,681,482
Common/collective trust funds		20,550,643		20,550,643
Cash pending account	271,168			271,168
Participant loans			2,501,363	2,501,363
Total investments at fair value	\$ 44,630,148	20,550,643	2,501,363	67,682,154

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

***Level 3 Gains and Losses***

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2008.

	<b>Level 3 Assets Year ended December 31, 2008</b>
Balance, beginning of year	\$ 3,537,773
Issuances, repayments and settlements, net	(1,036,410)
Balance, end of year	\$ 2,501,363

**(5) Investment Risk**

The Plan investments include shares of registered investment company funds, common and collective trusts and the Clearwater Paper Stock Fund. Investments are also held in the Potlatch Stock Fund, although no new contributions or transfers to this fund are permitted after the Spin-off. The underlying investments of such funds, in general, are exposed to various risks such as interest rate, credit, and overall market volatility. During the year ended December 31, 2008, net depreciation in fair value of investments totaled \$52.9 million due to a significant amount of market volatility that was, in part, attributable to a general decline in global economic conditions. Due to the level of risk associated with such investments, it is reasonably possible that changes in the values of underlying investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Certain funds invest in securities with contractual cash flows, such as asset backed securities, collateralized mortgage obligations and commercial mortgage backed securities, including securities backed by subprime mortgage loans. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

**(6) Plan Termination**

Although the Company expects to continue the Plan indefinitely, inasmuch as future conditions cannot be foreseen, the Company reserves the right to amend or terminate the Plan at any time and for any reason subject to the rules of ERISA. In the event of plan termination, participants will become 100% vested in their employer accounts.

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

**(7) Tax Status**

The Internal Revenue Service has determined by a letter dated April 16, 2003, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since that date, management believes that the Plan is designed and continues to operate in material compliance with the IRC.

**(8) Reconciliation of Financial Statements to the Form 5500**

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 at December 31, 2008 and 2007:

	<b>2008</b>	<b>2007</b>
Net assets available for benefits per the financial statements	\$ 68,984,879	180,127,184
Adjustment from contract value to fair value of fully benefit-responsive investment contracts	(1,205,778)	876,404
<b>Net assets available for benefits per the Form 5500</b>	<b>\$ 67,779,101</b>	<b>181,003,588</b>

The following is a reconciliation of investment income per the financial statements to the Form 5500 for the year ended December 31, 2008:

Total investment loss per the financial statements	\$ (41,359,854)
Add: Reversal of prior year adjustment from contract value to fair value for fully benefit-responsive investment contracts	(876,404)
<b>Less: Current year adjustment from contract value to fair value for fully benefit-responsive investment contracts</b>	<b>(1,205,778)</b>
<b>Total investment loss per the Form 5500</b>	<b>\$ (43,442,036)</b>

**Table of Contents**

Schedule I

**CLEARWATER PAPER SALARIED 401(k) Plan**

(formerly Potlatch Forest Products Corporation Salaried Employees Savings Plan)

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2008

**Description of investment including maturity****date, rate of interest, collateral, par, or**

<b>Identity of issue, borrower, lessor, or similar party</b>	<b>maturity value</b>	<b>Current value</b>
	Shares of registered investment company funds:	
PIMCO Funds	PIMCO Total Return Fund	\$ 4,924,948
Dodge & Cox Funds	Dodge & Cox Stock Fund	3,694,422
Timesquare Funds	Timesquare Mid-Cap Growth Fund	3,259,554
Artisan Funds	Artisan Mid-Cap Value Fund	3,173,679
Artisan Funds	Artisan Mid-Cap Fund	2,952,338
Mainstay Funds	Mainstay Large Cap Growth Fund	2,839,949
Dodge & Cox Funds	Dodge & Cox International Fund	1,991,139
Artisan Funds	Artisan International Fund	1,645,790
Morgan Stanley Funds	Morgan Stanley Small Company Growth Fund	1,447,146
T. Rowe Price Funds	T. Rowe Price Retirement 2020 Fund	909,096
T. Rowe Price Funds	T. Rowe Price Retirement 2015 Fund	486,574
T. Rowe Price Funds	T. Rowe Price Retirement 2025 Fund	388,638
Vanguard Funds	Vanguard International Index Fund	202,639
T. Rowe Price Funds	T. Rowe Price Retirement 2030 Fund	174,796
T. Rowe Price Funds	T. Rowe Price Retirement 2010 Fund	170,834
Vanguard Funds	Vanguard Extended Market Index Fund	166,495
Vanguard Funds	Vanguard Total Bond Market Index Fund	97,596
T. Rowe Price Funds	T. Rowe Price Retirement 2035 Fund	80,592
T. Rowe Price Funds	T. Rowe Price Retirement 2040 Fund	43,628
T. Rowe Price Funds	T. Rowe Price Retirement 2045 Fund	14,819
T. Rowe Price Funds	T. Rowe Price Retirement 2005 Fund	7,618
T. Rowe Price Funds	T. Rowe Price Retirement Income Fund	2,796
T. Rowe Price Funds	T. Rowe Price Retirement 2050 Fund	2,412
	Common and collective trusts:	
Putnam Investments	Putnam Stable Value Fund	17,829,202
Putnam Investments	Putnam S&P 500 Index Fund	2,721,441
	Common stock:	
*Potlatch Corporation	Potlatch Stock Fund	14,212,990
*Clearwater Paper Corporation	Clearwater Paper Stock Fund	1,468,492
*Mercer Trust	Interest bearing cash account	271,168
*Plan participants	Participant loans with interest from 4.0% to 8.25% and mature at various times through April 2019.	2,501,363
	<b>Total investments</b>	<b>\$ 67,682,154</b>

Edgar Filing: Clearwater Paper Corp - Form 11-K

\* Represents a party-in-interest at December 31, 2008.  
See accompanying report of independent registered public accounting firm.

**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

(formerly Potlatch Forest Products Corporation

Salaried Employees Savings Plan)

Notes to Financial Statements

December 31, 2008 and 2007

**SIGNATURES**

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized:

Clearwater Paper Salaried 401(k) Plan

(formerly Potlatch Forest Products

Corporation Salaried Employees Savings Plan)

By /s/ Douglas D. Spedden

Douglas D. Spedden

on behalf of the administrator of the

Clearwater Paper Salaried 401(k) Plan

Date: June 29, 2009



**Table of Contents**

**CLEARWATER PAPER SALARIED 401(k) PLAN**

**(formerly Potlatch Forest Products Corporation Salaried Employees Savings Plan)**

**Exhibit Index**

Consent of Independent Registered Public Accounting Firm	<b>Exhibit (23)</b>
--	-------------------------