Edgar Filing: PARMIGIANO JAMES N - Form 4

PARMIGIA Form 4	NO JAMES N										
January 04,	2005										
FORM	Λ4								PPROVAL		
Check ti	UNITED	STATES S		shington			COMMISSIO	N OMB Number:	3235-0287		
if no lor subject Section Form 4 Form 5 obligation	suant to Sec	ction 1	SECUR 6(a) of th	RITIES	ties Exchai	WNERSHIP OF	Estimated burden hou response	urs per			
may con See Inst 1(b).	ntinue. Section 17(•	•	npany Act 19 Act of 1	of 1935 or Secti 940	on			
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> PARMIGIANO JAMES N			ymbol VEATI	r Name and HERFOR NATION	.D	-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle) 515 POST OAK BLVD., STE. 600			3. Date of Earliest Transaction (Month/Day/Year) 12/31/2004				Director 10% Owner X_ Officer (give title Other (specify below) below) VP Operational Controller				
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
HOUSTON	N, TX 77027							More than One R			
(City)	(State)	(Zip)	Tabl	le I - Non-I	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Da any (Month/Day/	ate, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Re	port on a separate line	e for each class	s of secu	urities benef	-		-	ation of			
							pond to the colle		SEC 1474		

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of	8. Price of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orNumber	Expiration Date	Underlying Securities	Derivative
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)	Security

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)		or osed D) r. 3,					(Instr. 5)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(1)</u>	12/31/2004		А		28		(2)	(2)	Common Shares	28	\$ 51.59
Phantom Stock Units	<u>(1)</u>	12/31/2004		А		56		(2)	(2)	Common Shares	56	\$ 0

Reporting Owners

Reporting Owner Name / Address			Relationships			
Reporting O wher Plane, Planess	Director	10% Owner	Officer	Other		
PARMIGIANO JAMES N 515 POST OAK BLVD., STE. 600 HOUSTON, TX 77027			VP Operational Controller			
Signatures						
Burt M. Martin, by power of attorney	01	/04/2005				
<pre>Signature of Reporting Person</pre>		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The phantom stock units convert to common shares on a one-for-one basis.

All phantom stock units credited under the Company's Executive Deferred Compensation Stock Ownership Plan (the "Plan") with respect to deferrals by a participant are 100% vested at all times. All units credited under the Plan with respect to the Company's 7.5% allocation and matching allocation vest at 20% per year for each year of service after January 1, 1993. Distributions under the Plan are made upon termination of employment, retirement or death of the participant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.