**MOSAIC CO** Form 4 August 04, 2008

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to

Section 16.

Form 4 or Form 5 obligations may continue. See Instruction

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

MOSAIC CO [MOS]

(Month/Day/Year)

Filed(Month/Day/Year)

3.

07/31/2008

3. Date of Earliest Transaction

4. If Amendment, Date Original

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person \* REDDING CINDY C

(First) (Middle) (Last)

(Street)

3033 CAMPUS DRIVE

PLYMOUTH, MN 55441

(City) (State) (Zip)

1. Title of 2. Transaction Date 2A. Deemed (Month/Day/Year)

Security (Instr. 3)

Execution Date, if (Month/Day/Year)

TransactionAcquired (A) or Code

Symbol

(Instr. 8)

(Instr. 3, 4 and 5)

4. Securities

(A)

Disposed of (D)

Reported Transaction(s) (Instr. 3 and 4) Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of

information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security

Conversion or Exercise

3. Transaction Date 3A. Deemed (Month/Day/Year)

Execution Date, if any

4. 5. Number Transaction of Derivative Expiration Date Code Securities

6. Date Exercisable and (Month/Day/Year)

7. Title and Amount of **Underlying Securities** (Instr. 3 and 4)

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

5. Relationship of Reporting Person(s) to

(Check all applicable)

VP-Human Resources

6. Ownership

Form: Direct

(D) or Indirect Beneficial

6. Individual or Joint/Group Filing(Check

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

(T)

(Instr. 4)

10% Owner

Other (specify

7. Nature of

Ownership

(Instr. 4)

SEC 1474

(9-02)

Indirect

Issuer

below)

Person

5. Amount of

Securities

Following

Owned

Beneficially

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Director

Applicable Line)

X\_ Officer (give title

Estimated average

burden hours per

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	(A) o Dispo	osed of 3, 4,				
				Code '	V (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 40.03						<u>(1)</u>	08/02/2017	Common Stock	8,194
Restricted Stock Units	\$ 0 (2)						08/02/2010	(3)	Common Stock	5,933
Stock Option (Right to Buy)	\$ 127.21	07/31/2008		A	2,56	50	<u>(4)</u>	07/31/2018	Common Stock	2,560
Restricted Stock Units	\$ 0 (2)	07/31/2008		A	1,37	<b>'</b> 6	07/31/2011	(3)	Common Stock	1,376

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
• 0	Director	10% Owner	Officer	Other				
REDDING CINDY C								
3033 CAMPUS DRIVE			VP-Human Resources					

## **Signatures**

PLYMOUTH, MN 55441

/s/ Richard L. Mack, Attorney-in-Fact for Cindy C. Redding 08/04/2008

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant Date 8/2/07; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (2) One-for-One
- (3) Not Applicable

**(4)** 

Reporting Owners 2

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Grant Date 07/31/2008; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.