

Aon plc  
Form 3  
February 13, 2017

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â O'Connor Michael J  
(Last) (First) (Middle)

C/O AON PLC,Â 122  
LEADENHALL STREET

(Street)

LONDON,Â X0Â EC3V 4AN

(City) (State) (Zip)

1. Title of Security  
(Instr. 4)

Class A Ordinary Shares

2. Date of Event Requiring  
Statement

(Month/Day/Year)  
02/01/2017

3. Issuer Name **and** Ticker or Trading Symbol  
Aon plc [AON]

4. Relationship of Reporting  
Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer \_\_\_\_ Other  
(give title below) (specify below)  
Chief Executive Officer, ARS

5. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group  
Filing(Check Applicable Line)  
\_\_X\_\_ Form filed by One Reporting  
Person  
\_\_\_\_ Form filed by More than One  
Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

98,414

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

D Â

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not  
required to respond unless the form displays a  
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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative  
Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

Date Exercisable

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

Title

4. Conversion  
or Exercise  
Price of  
Derivative  
Security

5. Ownership  
Form of  
Derivative  
Security:  
Direct (D)

6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

## Edgar Filing: Aon plc - Form 3

	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Restricted Share Unit (Right to Receive)	02/13/2017 <sup>(1)</sup>	02/13/2017	Class A Ordinary Shares	1,176	\$ <sup>(2)</sup>	D    Â
Restricted Share Unit (Right to Receive)	02/19/2017 <sup>(3)</sup>	02/19/2018	Class A Ordinary Shares	1,582	\$ <sup>(2)</sup>	D    Â
Restricted Share Unit (Right to Receive)	02/18/2017 <sup>(4)</sup>	02/18/2019	Class A Ordinary Shares	3,146	\$ <sup>(2)</sup>	D    Â
Employee Stock Option (Right to Buy)	Â <sup>(5)</sup>	02/28/2018	Class A Ordinary Shares	32,824	\$ 41.8	D    Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
O'Connor Michael J C/O AON PLC 122 LEADENHALL STREET LONDON, Â X0Â EC3V 4AN	Â	Â	Â Chief Executive Officer, ARS	Â

## Signatures

/s/ Molly Johnson - Molly Johnson pursuant to a power of attorney from Michael J. O'Connor

02/13/2017

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) A restricted share unit award was granted on February 13, 2014 and vests in accordance with the terms of the Aon Stock Incentive Plan as follows: 33 1/3% of the awards vest on each of the first through third anniversaries of the date of the grant.
- (2) The restricted share unit award converts to Class A Ordinary Shares on a 1-for-1 basis. In accordance with UK law, the reporting person agreed to pay the issuer the nominal value of US\$0.01 per share issued to the reporting person.
- (3) A restricted share unit award was granted on February 19, 2015 and vests in accordance with the terms of the Aon Stock Incentive Plan as follows: 33 1/3% of the awards vest on each of the first through third anniversaries of the date of the grant.
- (4) A restricted share unit award was granted on February 18, 2016 and vests in accordance with the terms of the Aon Stock Incentive Plan as follows: 33 1/3% of the awards vest on each of the first through third anniversaries of the date of the grant.
- (5) The options became exercisable in three equal annual installments. All options are exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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