Edgar Filing: MACKIE WAYNE D - Form 4

MACKIE W. Form 4										
February 08, FORM	1	D STATES	SECUR	TTIES A	ND EX(СНА	NGE C	OMMISSION		PROVAL
OMB Washington, D.C. 20549OMB NumbCheck this box if no longer subject to Section 16. 							Number: Expires: Estimated a burden hour response	January 31, 2005 ed average hours per		
MACKIE WAYNE D Symbol			TEPNATIONAL INC				5. Relationship of Reporting Person(s) to Issuer			
				NTERNATIONAL, INC.]				(Check all applicable)		
(Last) 200 CLARE	(First)	(Middle) ET, T-33	3. Date of (Month/D 02/06/20	-	ansaction			Director X Officer (give below) EVP, C		
			endment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
BOSTON, N	/IA 02116							Form filed by M Person		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Executio any	med n Date, if Day/Year)	3. Transactic Code (Instr. 8) Code V	(Instr. 3,	spose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock	02/06/2012			F	287	D	\$ 22.27	12,415	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. ofNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Incentive Stock Option (right to buy)	\$ 41.16					10/05/2005	10/05/2015	Common Stock	9,716
Nonqualified Stock Option (right to buy)	\$ 41.16					10/05/2005	10/05/2015	Common Stock	15,284
Nonqualified stock options (right to buy)	\$ 21.43					11/08/2010(1)	11/08/2017	Common Stock	7,466
Restricted Stock Units	<u>(2)</u>					(3)	(3)	Common Stock	2,800
Nonqualified Stock Option (right to buy)	\$ 21.91					11/14/2011(1)	11/14/2018	Common Stock	7,200
Restricted Stock Units	(2)					(4)	(4)	Common Stock	3,600

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Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
MACKIE WAYNE D 200 CLARENDON STREET, T-33 BOSTON, MA 02116			EVP, CFO and Treasurer			
Signatures						
Delia J. Makhlouta, by power of attorney		02/08/2012				
**Signature of Reporting Person		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Date indicated is date of grant. The option vests in four equal annual installments beginning on the first anniversary of the date of grant.
- (2) Each restricted stock unit represents a contingent right to receive one share of the Issuer's common stock; vested restricted stock units are payable in the form of cash, shares of the Issuer's Common Stock or a combination thereof.

(3) The restricted stock units vest in four equal annual installments beginning November 8, 2011. To the extent vested restricted stock units are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes.

The restricted stock units vest in four equal annual installments beginning November 14, 2012. To the extent vested restricted stock units are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but

 (4) are paid in shares of the issuer's common stock, such shares will be derivered to the reporting person as soon as possible after vesting, of in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.