

NABORS INDUSTRIES LTD  
Form PX14A6G  
May 13, 2014

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Dear Nabors Industries Ltd. Shareowner:

**SUPPORT PROPOSAL #10 FOR A TRUE SIMPLE MAJORITY VOTE**

We urge you to vote “FOR” proposal #10 – our non-binding recommendation that Nabors amend their bye-laws to exclude broker non-votes when tabulating proxy votes. CalPERS is the nation’s largest public pension fund with approximately \$290 billion in assets and as of the record date April 4, 2014, owned 1,110,500 common shares of Nabors. As a significant long-term shareowner, we seek your support for Proposal #10, a non-binding proposal recommending broker non-votes not have the same effect as an against vote for proposals being put to shareowners for consideration. We believe approval of voting matters should be calculated considering only ‘for’ votes, ‘against’ votes and ‘abstentions’. **CalPERS urges Nabors shareowners to vote “FOR” Proposal #10 at Nabors June 3, 2014 annual meeting.**

**NABORS COUNTS BROKER NON-VOTES AS AGAINST VOTES**

Currently, Nabors bye-laws require that broker non-votes be counted as votes against a proposal. CalPERS believes this unusual method of tabulating proxy votes has the same effect as a super- majority voting provision. Further, research conducted by Governance Metrics International (“GMI”) has found that only 36 (under 4 percent) of the firms in the Russell 1000 Index include broker non-votes in their vote calculation. Nabors Industries is one of the select few companies.<sup>1</sup>

**VOTE “FOR” PROPOSAL #10**

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We urge you to vote “FOR” proxy proposal #10 our non-binding recommendation that Nabors amend their bye-laws to exclude broker non-votes when tabulating proxy votes. Should you have any questions about the CalPERS vote please feel free to contact Todd Mattley, CalPERS Investment Officer and Global Head of Proxy Voting at Todd.Mattley@calpers.ca.gov or 916-795-0565.

Thank you for your support on this very important issue.

Sincerely,

Anne Simpson

Senior Portfolio Manager – Director of CalPERS Corporate Governance

PLEASE NOTE: The cost of this solicitation is being borne entirely by CalPERS and is being done through the use of the mail and telephone communication. CalPERS is not asking for your proxy card. Please do not send us your proxy card but return it to Nabors Industries Ltd. For additional information, please contact Garland Associates, Inc. at (561) 366-1165.

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<sup>1</sup>Governance Metrics International Study:  
<http://www.calpers-governance.org/docs-sof/provyvoting/calpers-russell-1000-vote-calculation-methodology-final-v2.pdf>

