J C PENNEY CO INC

Form 8-K January 15, 2016			
UNITED STATES SECURITIES AND EXCHA WASHINGTON, D.C. 20549			
FORM 8-K			
CURRENT REPORT			
PURSUANT TO SECTION SECURITIES EXCHANGE			
Date of Report (Date of earlie	est event reported): January 15	, 2016	
J. C. PENNEY COMPANY, I (Exact name of registrant as s			
Delaware (State or other jurisdiction of incorporation)	1-15274 (Commission File No.)		26-0037077 (IRS Employer Identification No.)
6501 Legacy Drive Plano, Texas (Address of principal executiv	ve offices)	75024-3698 (Zip code)	
Registrant's telephone number	r, including area code: (972) 4	31-1000	
Not Applicable (Former name or former addr	ress, if changed since last repor	rt.)	
Check the appropriate box be the registrant under any of the		ntended to simultaneo	usly satisfy the filing obligation of
[] Written communications	pursuant to Rule 425 under the	e Securities Act (17 C	FR 230.425)
[] Soliciting material pursua	ant to Rule 14a-12 under the Ex	xchange Act (17 CFR	240.14a-12)
[] Pre-commencement commencement	nunications pursuant to Rule 1	4d-2(b) under the Ex	change Act (17 CFR 240.14d-2(b))

[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))	

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Effective January 15, 2016, the annualized base salary for Brynn L. Evanson, Executive Vice President, Human Resources of J. C. Penney Company, Inc., was increased to \$600,000.

SIGNATURES

By:

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

J. C. PENNEY COMPANY, INC.

/s/ Janet Link Janet Link

Executive Vice President, General Counsel

Date: January 15, 2016