ULTIMATE SOFTWARE GROUP INC Form SC 13G/A

October 08, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934 (Amendment No. 07)*

ULTIMATE SOFTWARE GROUP INC

(Name of Issuer)

Common

(Title of Class of Securities)

90385D10

(CUSIP Number)

September 30, 2010

(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- x Rule 13d-1(b)
- o Rule 13d-1(c)
- o Rule 13d-1(d)

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

^{*} The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

CUSIP No. NAMES OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) 1 **BLAIR WILLIAM & CO/IL** 36-2214610 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) 2 (a) o (b) o SEC USE ONLY 3 CITIZENSHIP OR PLACE OF ORGANIZATION 4 222 W Adams, Chicago, IL 60606 **SOLE VOTING POWER** 5 2209360 NUMBER OF SHARED VOTING POWER **SHARES** BENEFICIALLY 6 **OWNED BY** 0 **EACH** REPORTING SOLE DISPOSITIVE POWER PERSON WITH: 7 2209360 SHARED DISPOSITIVE POWER 8 0 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

9

2209360

10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)			
	0			
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)			
	8.8%			
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)			
	BD, IA			
	FOOTNOTES			

Item 1. Name of Issuer (a) **ULTIMATE SOFTWARE GROUP** Address of Issuer's Principal Executive Offices (b) 2000 Ultimate Way Weston, FL 33326-3643 Item 2. (a) Name of Person Filing William Blair & Company, L.L.C. (b) Address of Principal Business Office or, if none, Residence 222 W Adams Chicago, IL 60606 (c) Citizenship U.S.A. Title of Class of Securities (d) Common **CUSIP** Number (e) 90385D10 Item 3. If this statement is filed pursuant to §§240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a: (a) Broker or dealer registered under section 15 of the Act (15 U.S.C. 780). X (b) Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c). o (c) Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c). o (d) o Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C 80a-8). (e) X An investment adviser in accordance with §240.13d-1(b)(1)(ii)(E); (f) An employee benefit plan or endowment fund in accordance with §240.13d-1(b)(1)(ii)(F); (g) o A parent holding company or control person in accordance with § 240.13d-1(b)(1)(ii)(G); (h) o A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813); (i) oA church plan that is excluded from the definition of an investment company under section 3(c)(14) of the

Investment Company Act of 1940 (15 U.S.C. 80a-3);

(j)	0	A non-U.S. institution in accordance with § 240.13d-1	(b)(1)(ii)(J).
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(k) o A group, in accordance with $\$ 240.13d-1(b)(1)(ii)(K). If filing as a non-U.S. institution in accordance with $\$ 240.13d-1(b)(1)(ii)(J), please specify the type of institution:

Item 4.	Ownership.		
	following information in the second contraction in Item 1.	ion regarding the aggregate number and percentage of the class of securities of the	
	(a)	Amount beneficially owned: 2,209,360	
		(b) Percent of class: 8.8	
	(c)	Number of shares as to which the person has:	
	(i)	Sole power to vote or to direct the vote: 2,209,360	
	(ii)	Shared power to vote or to direct the vote: 0	
	(iii)	Sole power to dispose or to direct the disposition of: 2,209,360	
	(iv)	Shared power to dispose or to direct the disposition of: 0	
Item 5.		Ownership of Five Percent or Less of a Class	
		o report the fact that as of the date hereof the reporting person has ceased to be the rive percent of the class of securities, check the following o.	
Item 6.	Ownership of More than Five Percent on Behalf of Another Person.		
Item 7.	Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company		
Item 8.	Identification and Classification of Members of the Group		
Item 9.		Notice of Dissolution of Group	

Item Certification 10.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: October 08, 2010 By: /s/ Michelle Seitz

Name: Michelle Seitz

Title: Principal & Manager of

Investment Services

Footnotes:

Attention: Intentional misstatements or omissions of fact constitute Federal criminal violations (See 18 U.S.C. 1001)