#### STURM RUGER & CO INC

Form 4 March 06, 2014

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB** 3235-0287 Number:

Estimated average

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005

**OMB APPROVAL** 

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Lang Mark		rting Person *	2. Issuer Name <b>and</b> Ticker or Trading Symbol STURM RUGER & CO INC [RGR]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last)  C/O STURM COMPANY PLACE			3. Date of Earliest Transaction (Month/Day/Year) 03/03/2014	Director 10% OwnerX_ Officer (give title Other (specification) below)  Group Vice President			
SOUTHPOF	(Street) RT, CT 0689	0	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zin)					

			1 010011
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership	
		( · · · · · · · · · · · · · · · · · · ·	(,				Following	Indirect (I)	(Instr. 4)
					(A) or		Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	` ′
			Code V	Amount	(D)	Price			
Common Stock	03/03/2014		M <u>(1)</u>	7,389	A	\$ 63.74	10,906	D	
Common Stock	03/03/2014		F(1)	3,477	D	\$ 63.74	5,186 <u>(2)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	onDerivative E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo or Nun of Shar
Common Stock (Right to Buy)	(3)	03/03/2014		M		7,389	03/01/2014	11/08/2021	Common Stock	7,3
Common Stock (Right to Buy) (4)	\$ 0 (5)	03/03/2014		A	3,181		03/05/2016(6)	03/05/2023	Common Stock	3,1

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Lang Mark C/O STURM, RUGER & COMPANY, INC. ONE LACEY PLACE SOUTHPORT, CT 06890

Group Vice President

## **Signatures**

/s/ Leslie M. Gasper, attorney-in-fact 03/06/2014

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Conversion of restricted stock units upon achievement of time-based vesting requirements, with payroll taxes related to the conversion paid in shares.
- The balance shown reflects the transfer, since the date of Mr. Lang's last ownership report, of 3,224 shares of Common Stock to his former wife pursuant to a domestic relations order. Mr. Lang no longer reports as beneficially owned any Common Stock held by his former wife.
- (3) Securities converted to Common Stock on a one-to-one basis on the date vested in accordance with the terms of the award.
- (4) Restricted Stock Units subject to performance-based, time-based and other conditions of the award.

Reporting Owners 2

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- (5) Securities convert to Common Stock on a one-to-one basis on the date vested in accordance with the terms of the award.
- On March 3, 2014, four business days following the release of the Company's 2013 earnings, the performance-based vesting trigger for the performance-based RSUs awarded in 2013 was determined to have been met, and the awards became reportable for Section 16 purposes. The awards remain subject to a three-year cliff vesting trigger which will be satisfied on March 5, 2016. The awards expire no less than 10 years from their date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.