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PRINCIPAL FINANCIAL GROUF	'INC	
Form 8-K		
February 25, 2016		
SECURITIES AND EXCHANGE	COMMISSION	
Washington, D.C. 20549		
FORM 8-K		
CURRENT REPORT		
Pursuant to Section 13 or 15(d) of the	he	
Securities Exchange Act of 1934		
C		
Date of Report: February 23, 2016		
(Date of earliest event reported)		
PRINCIPAL FINANCIAL GROUF	P INC	
(Exact name of registrant as specific		
Delaware	1-16725	42-1520346
(State or other jurisdiction	(Commission file number)	(I.R.S. Employer
of incorporation)	, , , , , , , , , , , , , , , , , , ,	Identification Number)
711 High Street, Des Moines, Iowa	50302	
(Address of principal executive offi		
(* 2001000 01 principui encount o 022		
(515) 247-5111		
(Registrant's telephone number, inc	luding area code)	
Check the appropriate box below if	the Form 8-K filing is intended to sir	nultaneously satisfy the filing obligation of
the registrant under any of the follo	e e	martaneously satisfy the iming congarion of
_	ant to Rule 425 under the Securities A	
[] Soliciting material pursuant to	Rule 14a-12 under the Exchange Act	(1 / CFK 240.14a-12)

[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Terrance J. Lillis, executive vice president and chief financial officer of Principal Financial Group, Inc. and its subsidiary Principal Life Insurance Company, plans to retire from the companies no later than the end of the first quarter of 2017. The press release announcing Mr. Lillis's retirement is included herewith as Exhibit 99.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit No. Description

99 Lillis Retirement Press Release

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PRINCIPAL FINANCIAL GROUP, INC.

By: /s/ Karen E. Shaff Name: Karen E. Shaff

Title: Executive Vice President, General Counsel

and Secretary

Date: February 23, 2016