CHEROKEE INC Form 10-K April 15, 2010

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<u>Item 8. CONSOLIDATED FINANCIAL STATEMENTS</u>

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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-K**

ý ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended January 30, 2010 or

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

to

Commission file No. 0-18640

# CHEROKEE INC.

(Exact name of registrant as specified in charter)

Delaware

(State or other jurisdiction of incorporation or organization)

95-4182437

(IRS Employer Identification No.)

6835 Valjean Avenue Van Nuys, CA 91406

(Address of principal executive office, including zip code)

(818) 908-9868

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act: common stock, \$.02 par value per share

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes o No ý

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act. Yes o No ý

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES ý NO o

Indicate by check mark, whether the Registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit and post such files.) Yes o No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ý

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company (as defined in Rule 12b-2 of the Act). See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act:

Large accelerated filer o Accelerated filer ý Non-accelerated filer o Smaller Reporting Company o

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes o No ý

As of April 7, 2010, the registrant had 8,814,187 shares of its common stock, par value \$.02 per share, issued and outstanding.

As of August 1, 2009, the aggregate market value of the voting stock held by non-affiliates of the registrant was approximately \$178.9 million (computed on the basis of the last trade of the common stock on the NASDAQ Global Select Market on July 31, 2009).

#### **Documents Incorporated by Reference:**

Certain portions of the registrant's proxy statement for the Annual Meeting of Stockholders to be held on June 4, 2010, are incorporated by this reference into Part III as set forth herein.

# CHEROKEE INC.

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#### PART I

#### Item 1. BUSINESS

#### Introduction

Cherokee Inc. (which may be referred to as we, us, our or the Company) is in the business of marketing and licensing the Cherokee, Sideout and Carole Little brands and related trademarks and other brands we own or represent. We are one of the leading licensors of brand names and trademarks for apparel, footwear and accessories in the world.

We own several trademarks, including Cherokee®, Sideout®, Sideout Sport®, Carole Little®, CLII®, Saint Tropez-West®, Chorus Line®, All That Jazz®, Molly Malloy® and others. As of January 30, 2010, we had twenty-five continuing license agreements covering both domestic and international markets. As part of our business strategy, we frequently evaluate other brands and trademarks for acquisition into our portfolio.

In addition to licensing our own brands, we also assist other brand-owners, companies, wholesalers and retailers in identifying licensees or licensors for their brands or stores. For example, during our fiscal year ended February 2, 2008 ("Fiscal 2008") we assisted Norma Kamali in locating Wal-Mart as a global licensee of the Norma Kamali brand.

Cherokee was incorporated in Delaware in 1988. Our principal executive offices are located at 6835 Valjean Avenue, Van Nuys, California 91406, telephone (818) 908-9868. We maintain a website with the address *www.thecherokeegroup.com*. We are not including the information contained on our website as part of, or incorporating it by reference into, this Annual Report on Form 10-K.

We operate on a 52 or 53 week fiscal year ending on the Saturday nearest to January 31 in order to better align us with our licensees who generally also operate and plan using such a fiscal year. This results in a 53 week fiscal year approximately every four or five years. We do not believe that the extra week in the occasionally reported 53 week fiscal year results in any material impact on our financial results.

As used herein the term "First Quarter" refers to the three months ended May 2, 2009; the term "Second Quarter" refers to the three months ended August 1, 2009; the term "Third Quarter" refers to the three months ended October 31, 2009; and the term "Fourth Quarter" refers to the three months ended January 30, 2010.

#### **Overview of Licensing Business**

The Cherokee brand, which began as a footwear brand in 1973, has been positioned to connote quality, comfort, fit, and a "Casual American" lifestyle with traditional, wholesome values. We acquired the Sideout brand and related trademarks, which represent a young active lifestyle, in November 1997. The Carole Little, Saint Tropez-West, All That Jazz and Chorus Line brands and trademarks were acquired by us in December 2002, and are recognized women's brands. Our primary emphasis is domestic and international retail direct licensing. As of January 30, 2010, we had twenty-five continuing license agreements covering both domestic and international markets, eleven of which pertained to the Cherokee brand.

Our license agreements are with retailers, wholesalers and global trading companies on an exclusive or non-exclusive basis. Of our twenty-five licensing agreements, thirteen are retail direct contracts with domestic or international retailers, nine are with a domestic or international wholesaler, and three are brand representations with third parties who have partnered, or are seeking to, partner with domestic or international retailers. In retail direct licensing, we grant retailers a license to use the trademarks on certain categories of merchandise. We collaborate with our licensees' product development staffs and merchandisers on design direction, packaging, marketing, and other aspects

pertaining to the products sold with our trademarks, and in some cases our licensees modify or amplify the designs or create their own designs to suit their seasonal, regional and category needs. In nearly all cases, all products are subject to our pre-approved packaging, graphics and quality control standards, and all marketing campaigns are subject to similar oversight. The retailer is responsible for designing and manufacturing the merchandise. We refer to this practice as our "retail direct" licensing strategy. Wholesale licensees manufacture and import various categories of apparel, footwear and accessories under our trademarks and sell the licensed products to retailers. We plan to continue to solicit new licensees through our executive employees as well as using outside consultants.

#### **Retail Direct Licensing Strategy**

Our retail direct licensing strategy is premised on the proposition that in the United States and other advanced or developed retail markets worldwide, most aspects of the moderately priced apparel, footwear and accessories business, from product development and design, to merchandising, to sourcing and distribution, can be executed most effectively by large retailers, who not only command significant economies of scale, but also interact daily with the end consumer. We believe that these retailers in general may be able to obtain higher gross margins on sales and increase store traffic by directly designing, sourcing, stocking and selling licensed products bearing widely recognized brand names (such as our brands) than through carrying strictly private label goods or branded products from third-party vendors. We also expect that the enhanced profitability to retailers of private label products and in-store brands, coupled with the substantial marketing costs to establish and maintain a widely recognized apparel brand, will continue to increase the desirability to retailers of well-established brands with broad appeal. Our primary strategy is to capitalize on these trends around the world by licensing our portfolio of brand names directly to retailers, who, working in conjunction with us, develop merchandise for their stores, and to augment that portfolio by acquiring additional brands which have high consumer awareness, broad appeal and applicability to a range of merchandise categories.

Generally, royalty rates on retail direct licenses vary as a percent of the retailer's net sales of licensed products and may decrease depending on the retailer's annual sales of licensed products and the retailer's guaranteed annual sales of licensed products. As an incentive for our licensees to achieve higher retail sales of Cherokee, Sideout, Carole Little or other branded products, some of our royalty agreements are structured to provide royalty rate reductions once certain specified cumulative levels of sales are achieved by our licensees during each fiscal year. The royalty rate reductions do not apply retroactively to sales since the beginning of the fiscal year. As a result, our royalty revenues as a percentage of our licensees' retail sales of branded products are highest at the beginning of each fiscal year and decrease throughout each fiscal year as licensees reach certain retail sales thresholds contained in their respective license agreements. Therefore, the amount of royalty revenue received by us in any quarter is dependent not only on retail sales of branded products in such quarter, but also on the cumulative level of retail sales, and the resulting attainment of royalty rate reductions in any preceding quarters in the same fiscal year. The size of the royalty rate reductions and the level of retail sales at which they are achieved vary in each licensing agreement.

#### **Owned Brands**

Cherokee Brand

At January 30, 2010, we had eleven ongoing licensing agreements for our Cherokee brand. These were all retail direct licensing agreements. Licensing revenues from our Cherokee brand totaled \$29.6 million for our fiscal year ended January 30, 2010 ("Fiscal 2010"), which represented 90.8% of our total revenues.

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One of our most significant retail direct licensing agreements is with Target Corporation ("Target") for the Cherokee brand in the United States. The current terms of our relationship with Target are set forth in a restated license agreement with Target, which was entered into effective as of February 1, 2008 (the "Restated Target Agreement"). The Restated Target Agreement grants Target the exclusive right in the United States to use the Cherokee trademarks in various specified categories of merchandise.

During the term of the Restated Target Agreement, in most cases, we must receive Target's consent to enter into additional licensing agreements in the United States with respect to the Cherokee brand. Therefore, our current focus with respect to the Cherokee brand is to continue to develop that brand in international markets through retail direct or wholesale licenses with manufacturers or other companies that have market power and economies of scale in those respective markets.

The term of the Restated Target Agreement continues through January 31, 2012. However, the Restated Target Agreement provides that if Target remains current in its payments of the minimum guaranteed royalty of \$9.0 million for the preceding fiscal year, then the agreement will continue to automatically renew for successive fiscal year terms provided that Target does not give notice of its intention to terminate the agreement during February of the calendar year prior to termination. Under the Restated Target Agreement, Target has agreed to pay royalties based on a percentage of Target's net sales of Cherokee branded merchandise during each fiscal year ended January 31st, which percentage varies according to the volume of sales of merchandise.

Royalty revenues from Target were \$13.2 million during Fiscal 2010, \$15.2 million during Fiscal 2009, and \$17.3 million during Fiscal 2008, which accounted for 40.6%, 42%, and 41.5%, respectively, of our consolidated revenues during such periods. The termination of the Restated Target Agreement would have a material adverse effect on our business (See Item 1A, "Risk Factors").

As of January 30, 2010, we had ten international license agreements for the Cherokee brand (Tesco, Zellers, Comercial Mexicana, Pick 'N Pay, Falabella, Shufersal LTD., Grupo Pao de Acucar, Arvind Mills, Eroski and RT-Mart).

On August 1, 2001, we entered into a retail direct licensing agreement for the Cherokee brand with Great Britain's Tesco Stores Limited ("Tesco"). Tesco was granted the exclusive right to manufacture, promote, sell and distribute a wide range of products bearing our Cherokee brand in the United Kingdom and Ireland and is obligated to pay us a royalty based upon a percentage of its net sales of Cherokee branded products in those countries. In January 2004, we granted Tesco the rights to certain other countries including South Korea, Malaysia, Thailand, Slovakia, and Hungary, and in 2005, we added the rights to Poland and the Czech Republic. In March 2006, Tesco began to sell Cherokee branded products in the Czech Republic, Poland, and Slovakia, and, in July 2006, Tesco began to sell Cherokee branded products in Hungary. In February 2007, we added the territory of China to the Tesco agreement and Turkey was added shortly thereafter. During Fiscal 2010, Tesco's rights to expand its license to include all Asian territories, including Malaysia, South Korea, Thailand, and China were re-claimed from Tesco as the designated time frame to expand the Cherokee brand into these territories had elapsed. The term of the Tesco agreement was recently renewed and now expires on January 31, 2014, and Tesco has several options to extend this term. Royalty revenues from Tesco totaled \$12.0 million in Fiscal 2010, \$15.2 million in Fiscal 2009, and \$17.1 million in Fiscal 2008, which accounted for 36.9%, 42%, and 41% respectively, of our consolidated revenues during such periods. The termination of our license agreement with Tesco would have a material adverse effect on our business (See Item 1A, "Risk Factors").

On August 22, 1997, we entered into a retail direct license agreement with Zellers Inc., a Canadian retailer that is a division of Hudson's Bay Company. Zellers was granted the exclusive right in Canada to use the Cherokee brand and related trademarks in connection with a broad range of categories of merchandise. In Fiscal 2007, Zellers renewed their agreement for an additional five year period,

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beginning February 1, 2007 and continuing through January 31, 2012, and certain of the terms were changed to Canadian Dollars. Under the terms of the renewed agreement, Zellers agreed to pay us a minimum guaranteed royalty of CDN \$1.5 million per year (equivalent to approximately USD \$1.4 million at January 30, 2010) over the new five-year term. Zellers has the option to renew this agreement for two additional five year terms beyond the most recent renewal. Royalty revenues from Zellers totaled \$1.4 million in Fiscal 2010, \$1.5 million in Fiscal 2009, and \$2.9 million in Fiscal 2008.

On January 1, 2007, we entered into a retail direct license agreement with the Mexican retailer, Comercial Mexicana. Royalty revenues from Comercial Mexicana totaled \$0.8 million for Fiscal 2010, \$1.0 million for Fiscal 2009, and \$0.9 million for Fiscal 2008. The initial term of our agreement with Comercial Mexicana was recently extended for an additional year, and now expires on December 31, 2013. Comercial Mexicana also has the option to renew this agreement for additional terms.

In March 2008, we announced an exclusive international license agreement with Grupo Eroski for the Cherokee brand for the country of Spain. This first term of this contract continues through January 31, 2012, with possible renewal terms thereafter. Royalty revenues from Eroski began in the Third Quarter and totaled \$0.3 million for Fiscal 2010.

In November 2009, we announced an exclusive international agreement with Concord Investment (China) CO., LTD ("RT-Mart") for the Cherokee brand for the Peoples Republic of China excluding Taiwan for their RT-Mart stores. The first term of this contract continues through August 31, 2017, with possible renewal terms thereafter. There were no royalty revenues received from RT-Mart during Fiscal 2010. We expect sales of Cherokee branded products to start at RT-Mart during our fiscal year ending January 29, 2011 ("Fiscal 2011"). We will continue to solicit additional licensees for the Cherokee brand in Asia, Europe and South America, subject to the rights of Tesco and our other licensees under their respective agreements.

#### Sideout Brand

At January 30, 2010, we had one ongoing licensing agreement for our Sideout brand and we signed eight new licensing agreements during Fiscal 2010. Additionally, one of our wholesale licensing agreements for Sideout footwear worldwide expired in December 2009. The ongoing Sideout licensing agreement is an international wholesale and retail licensing agreement for the Sideout brand in China. The eight new licensing agreements are for domestic and international wholesales of the Sideout brand with the following licensees: Jem Sportswear Inc., ACI, Evy of California, Blue By Yoo, Inc., Hudson Bay Apparel Brands, LLC, Getracan and Baby Togs, LLC. Licensing revenues from our Sideout brand totaled \$0.2 million for Fiscal 2010, \$0.5 million for Fiscal 2009, and \$1.0 million for Fiscal 2008, which represented 0.6%, 1.5% and 2.5%, respectively, of our total royalty revenues for such fiscal years.

During Fiscal 2009, our former U.S. licensee for the Sideout brand, Mervyn's, filed for bankruptcy protection and then subsequently liquidated its operations in Fiscal 2010. We have filed a claim for past royalties due in the Mervyn's bankruptcy proceedings, and expect to receive a partial recovery of this claim sometime during Fiscal 2011. We are currently re-marketing our Sideout brand to other potential licensees for the U.S. market and selected international territories. Licensing revenues from our agreement with Mervyns totaled \$0 in Fiscal 2010, \$355,000 in Fiscal 2009, and \$904,000 in Fiscal 2008.

#### Carole Little Brands

At January 30, 2010, we had one ongoing retail direct licensing agreement with TJX Companies for our Carole Little brands (Carole Little, CLII and Saint Tropez-West) for the United States and certain other countries. This contract is in its second five-year term, which continues through January 31, 2013, and provides TJX with the option at the expiration of the second term of the agreement to either renew the agreement for an additional five year term or buy the trademarks covered by the agreement from us pursuant to an agreed-upon formula. This contract contains annual

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minimum guaranteed royalties, similar to our other licensing agreements. We received royalty revenues from TJX of \$1.0 million in Fiscal 2010, \$0.75 million in Fiscal 2009, and \$1.33 million in Fiscal 2008.

During Fiscal 2008, we acquired the 45% share of the Carole Little royalties from Studio CL for a total of \$4.0 million, comprised of \$1.25 million in cash and \$2.75 million in shares of Cherokee common stock.

#### **Brand Representation Businesses**

In addition to acquiring brands and licensing our own brands, we assist other companies in identifying licensees for their brands. Generally, in representing brands, we perform a range of services including marketing of brands, solicitation of licensees, contract negotiations and administration and maintenance of license or distribution agreements. In return for our services, we normally receive a certain percentage of the net royalties generated by the brands we represent and sign to a license agreement. We typically work on several select brand representation opportunities during each fiscal year.

During Fiscal 2008 we assisted Norma Kamali in locating Wal-Mart as a global licensee of the Norma Kamali brand, and during the latter part of Fiscal 2009 Wal-Mart began offering Norma Kamali apparel in a select number of its stores. During Fiscal 2010 we reported \$1.7 million of royalties from our agreement with Norma Kamali, exceeding our royalties of \$0.5 million during Fiscal 2009. At the end of Fiscal 2010, we assisted Laila Ali in locating a wholesale licensee of the Laila Ali brand for personal care and cosmetics. We expect to begin receiving a share of royalties resulting from our agreement with Laila Ali in late Fiscal 2011.

#### **Domestic Licensing Royalties**

During Fiscal 2010, we received a total of \$16.1 million in aggregate royalties from our United States retail direct license agreements and brand representation contracts, which accounted for 49.3% of our consolidated revenues during such period.

# **International Licensing Royalties**

During Fiscal 2010, we received \$16.5 million in aggregate royalties from our international license agreements, which accounted for 50.7% of our consolidated revenues during such period.

#### Trademarks

We hold various trademarks including Cherokee®, Sideout®, Sideout Sport®, Carole Little®, CL II®, Saint Tropez-West®, Chorus Line®, All That Jazz®, Molly Malloy® and others, in connection with numerous categories of apparel and other goods. These trademarks are registered with the United States Patent and Trademark Office and in a number of other countries. We also hold trademark applications for Cherokee, Sideout and Sideout Sport, Carole Little, CLII, Saint Tropez-West, Chorus Line, All That Jazz and Molly Malloy in numerous countries. We monitor on an ongoing basis unauthorized uses of our trademarks, and we rely primarily upon a combination of trademark, know-how, trade secrets, and contractual restrictions to protect our intellectual property rights both domestically and internationally. See Item 1A, "Risk Factors."

#### Competition

Royalties paid to us under our licensing agreements are generally based on a percentage of the licensee's net sales of licensed products. Our Cherokee, Sideout, Carole Little and other brands are subject to extensive competition by numerous domestic and foreign companies. Such competitors with respect to the Cherokee brand include Levi Strauss & Co., The Gap, Old Navy, Martha Stewart Living

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Omnimedia Inc., Liz Claiborne, Iconix Brand Group Inc., and VF Corp. and private label brands such as Faded Glory, Arizona, and Route 66, developed by retailers. Competitors with respect to the Sideout brand include Quiksilver, Nike and other active wear companies. Factors which shape the competitive environment include quality of garment construction and design, brand name, style and color selection, price and the manufacturer's ability to respond quickly to the retailer on a national basis. In recognition of the increasing trend towards consolidation of retailers and greater emphasis by retailers on the manufacture of directly sourced merchandise, in the United States our business plan focuses on creating strategic alliances with major retailers for their sale of products bearing our brands through the licensing of our trademarks directly to retailers. Therefore, our success is dependent on our licensees' ability to design, manufacture and sell products bearing our brands and to respond to ever-changing consumer demands. Companies such as Iconix Brand Group, and Martha Steward Living Omnimedia Inc. have entered into, and other companies owning established trademarks could also enter into, similar arrangements with retailers. See Item 1A, "Risk Factors."

#### **Employees**

As of January 30, 2010, we employed eighteen persons. None of our employees are represented by labor unions, and we believe that our employee relations are satisfactory.

#### **Code of Ethics**

We have adopted a code of ethics that applies to all of our directors, officers and employees of the Company.

#### Segment Information: Financial Information about Geographic Areas

We consider our business activities to constitute a single segment. A summary of our revenues and assets by geographic area is set forth in Note 2 to our consolidated financial statements included elsewhere in this Annual Report.

#### **SEC Filings**

We make our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act available free of charge on our website at *www.thecherokeegroup.com* as soon as reasonably practicable after we file these materials with, or furnish them to, the Securities and Exchange Commission. You can also read and copy any materials we file with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549. You can obtain additional information about the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. In addition, the SEC maintains an Internet site (*www.sec.gov*) that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC, including us.

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# **Executive Officers of the Registrant**

The following table sets forth information with respect to each of our current executive officers.

Name, Age and Present Position with Cherokee	Principal Occupation for Past Five Years; Business Experience
Robert Margolis, 62 Director, Chairman of the Board of Directors and Chief Executive Officer	Mr. Margolis has been our Chairman of the Board and Chief Executive Officer since May 5, 1995 and his services are provided to us pursuant to a management agreement. Mr. Margolis was the co-founder of the Apparel Division of our predecessor company in 1981. He had been our Co-Chairman of the Board of Directors, President and Chief Executive Officer of Cherokee since June 1990 and became Chairman of the Board on June 1, 1993. Mr. Margolis resigned all of his positions with us on October 31, 1993. Subsequently, Mr. Margolis rejoined us as Chairman and CEO in 1995.
Howard Siegel, 55 President	Mr. Siegel has been employed by us since January 1996 as Vice President of Operations and administration and became President of Operations on June 1, 1998. Prior to January 1996, Mr. Siegel had a long tenure in the apparel business industry working as a Senior Executive for both Federated Department stores and Carter Hawley Hale Broadway stores.
Russell J. Riopelle, 46 Chief Financial Officer	Mr. Riopelle has been our Chief Financial Officer since February 2004. From August 2002 to mid-February 2004 Mr. Riopelle was an investment banker with RSM EquiCo, a division of H&R Block, Inc. From February 2002 to July 2002, Mr. Riopelle was Chief Financial Officer for Dorchester Capital Advisors, a hedge fund. From May 2000 to November 2001, Mr. Riopelle was a Vice President with Bank of America Securities. From August 1996 through April 2000, Mr. Riopelle was a Vice President in the investment banking division of U.S. Bancorp Libra (now known as Libra Securities, LLC).
Larry Sass, 48 Executive Vice President	Mr. Sass joined us in June 2000 as Vice President of Business Development. Prior to June 2000, Mr. Sass spent 12 years in the apparel and home furnishings industries at Guess and Carole Little, where he was National Sales Director and Senior Vice President responsible for national and international sales and retail marketing and licensing. Mr. Sass currently focuses on new business and international licensing.
Mark Nawrocki, 42 Executive Vice President	Mr. Nawrocki joined us in April 2005 as Vice President of Marketing. Prior to joining the Company, Mr. Nawrocki spent ten years at Target Corp., working within marketing with a primary emphasis on Mervyn's. Mr. Nawrocki stayed on with Mervyn's as Marketing Director after Mervyn's was sold by Target Corp. Prior to working for Target, Mr. Nawrocki worked for Universal Studios within licensing promotions, and over five years with a major soft drink manufacturer.
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Name, Age and Present Position with Cherokee	Principal Occupation for Past Five Years; Business Experience
Zoe Ann Murphy, 56	Mrs. Murphy joined us in March 2009 as Vice President, Global Brand Director. Prior to joining
Senior Vice President	the Company, Mrs. Murphy worked as Vice President of Licensing at IMG Worldwide Inc. and as a Licensing Consulting Director for ABC Television Entertainment, where she focused on licensing partnerships. Before that, she was Vice President of Sales at Fortune Casuals, LLC and spent over four years as Vice President, Retail Sales & Marketing with Disney Consumer Products where she worked with Disney branded programs at Target stores and other major retailers. Mrs. Murphy began her career in Retail Buying at Liberty House Department Stores then joined Byer California where she was Vice President of Merchandising and Sales.
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#### Item 1A. RISK FACTORS

In addition to the other information contained herein or incorporated herein by reference, the risks and uncertainties and other factors described below could have a material adverse effect on our business, financial condition, results of operations and share price and could also cause our future business, financial condition and results of operations to differ materially from the results contemplated by any forward-looking statement we may make herein, in any other document we file with the Securities and Exchange Commission, or in any press release or other written or oral statement we may make. Please also see "Item 7. Management's Discussion and Analysis of Financial Condition And Results of Operations Cautionary Note Regarding Forward-Looking Statements" for additional risks and uncertainties applicable to us.

Our business is subject to intense competition.

Royalties paid to us under our licensing agreements are generally based on a percentage of our licensee's net sales of licensed products. Cherokee, Carole Little and Sideout brand footwear, apparel, and accessories, which are manufactured and sold by both domestic and international wholesalers and retail licensees, are subject to extensive competition by numerous domestic and foreign companies. Such competitors with respect to the Cherokee brand include Levi Strauss & Co., The Gap, Old Navy, Martha Stewart Living Omnimedia Inc., Liz Claiborne, Iconix Brand Group Inc., and VF Corp. and private label brands such as Faded Glory, Arizona, and Route 66, developed by retailers. Competitors with respect to the Sideout brand include Quiksilver, Nike and other active wear companies. Factors which shape the competitive environment include quality of garment construction and design, brand name, style and color selection, price and the manufacturer's ability to respond quickly to the retailer on a national basis. In recognition of the increasing trend towards consolidation of retailers and greater emphasis by retailers on the manufacture of private label merchandise, in the United States our business plan focuses on creating strategic alliances with major retailers for their sale of products bearing our brands through the licensing of our trademarks directly to retailers. Therefore, our degree of success is dependent on the strength of our brands, consumer acceptance of and desire for our brands, our licensees' ability to design, manufacture and sell products bearing our brands and to respond to ever-changing consumer demands, and any significant failure by our licensees to do so could have a material adverse effect on our business prospects, financial condition, results of operations and liquidity. We cannot control the level of resources that our licensees commit to supporting our brands, and our licensees may choose to support other brands to the detriment of ours.

There are numerous risk factors that apply to the businesses of retailers that can affect their level of sales of products that carry our brands. Any decline in sales by our licensees can adversely affect our revenues. Factors that may adversely affect retailers include the following: weather; changes in the availability or cost of capital; shifts in the seasonality of shopping patterns; labor strikes or other work interruptions including work interruptions that impact supply chains and transport vendors; the impact of excess retail capacity; changes in the cost of accepting various payment methods and changes in the rate of utilization of these payment methods; material acquisitions or dispositions; investments in new business strategies; the success or failure of significant new business ventures or technologies; actions taken or omitted to be taken by legislative, regulatory, judicial and other governmental authorities and officials; and natural disasters, the outbreak of war, acts of terrorism or other significant national or international events.

The risks associated with our business are more acute during periods of economic slowdown or recession. In addition to other consequences, these periods may be accompanied by decreased consumer spending generally, as well as decreased demand for, or additional downward pricing pressure on, the products carrying our brands. Accordingly, any prolonged economic slowdown or a lengthy or severe recession with respect to either the U.S. or the global economy is likely to have a material adverse effect on our results of operations, financial condition and business prospects. As a result,

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given the deteriorating position of the U.S. and global economy, as well as the decreased purchasing power of consumers, we expect that our business will continue to suffer for so long as, and to the extent that, such adverse economic conditions exist.

In addition, other companies owning established trademarks could also enter into similar arrangements with retailers.

Our business is largely dependent on royalties from two licensees, Target and Tesco, which accounted for 40.6% and 36.9%, respectively, of our consolidated licensing revenues in Fiscal 2010.

During Fiscal 2010, 40.6% of our licensing revenues were generated from Target and 36.9% of our licensing revenues were generated from Tesco. We could suffer substantially decreased royalty revenues and cash flow under the Restated Target Agreement if Target were to reduce its sales of Cherokee branded products while continuing to pay the minimum royalties of \$9.0 million per fiscal year required under such agreement. We are unsure whether we would be able to replace the royalty payments received from Target and Tesco. The termination of either of these license agreements would have a material adverse effect upon our revenues and cash flow if we were unable to replace these royalty streams in a timely manner Together, these two licensees accounted for approximately 77.5% of our consolidated licensing revenues in Fiscal 2010.

We are dependent on our intellectual property, and we cannot assure you that we will be able to successfully protect our rights.

We hold various trademarks including Cherokee, Sideout, Carole Little and others in connection with apparel, footwear and accessories. These trademarks are vital to the success and future growth of our business. These trademarks are registered with the United States Patent and Trademark Office and in numerous other countries. We also hold several trademark applications for Cherokee and Sideout in several countries. There can be no assurance that the actions taken by us to establish and protect our trademarks and other proprietary rights will prevent imitation of our products or infringement of our intellectual property rights by others, or prevent the loss of licensing revenue or other damages caused thereby. In addition, the laws of several countries in which we have licensed our intellectual property may not protect our intellectual property rights to the same extent as the laws of the United States. Despite our efforts to protect our intellectual property rights, unauthorized parties may attempt to copy aspects of our intellectual property, which could have a material adverse effect on our business prospects, financial condition, results of operations and liquidity. In the future we may be required to assert infringement claims against third parties, and there can be no assurance that one or more parties will not assert infringement claims against us. Any resulting litigation could result in significant expense and divert the efforts of our management personnel whether or not such litigation is determined in our favor.

We are dependent on our key management personnel.

Our success is highly dependent upon the continued services of our key executives, including Robert Margolis, our Chairman and Chief Executive Officer; Howard Siegel, our President; and Russell J. Riopelle, our Chief Financial Officer. We have a limited number of employees and Mr. Margolis' and our other executives' leadership and experience in the apparel licensing industry is important to the successful implementation of our business and marketing strategy. We do not carry key person life insurance covering any of our executives. The loss of the services of Mr. Margolis or our other key executives could have a material adverse effect on our business prospects, financial condition, results of operations and liquidity.

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The Management Agreement with our Chief Executive Officer contains provisions that provide for a substantial cash payment to our Chief Executive Officer upon our breach or termination of the management agreement.

Mr. Margolis' services as Chairman and Chief Executive Officer are provided to us pursuant to a management agreement (the "Management Agreement"). The current term of the Management Agreement ends February 1, 2011; however, the term may be extended indefinitely for additional one year terms so long as we meet certain pre-tax earnings thresholds. If we terminate the Management Agreement without cause or Mr. Margolis terminates the Management Agreement after we materially breach any of the terms and conditions thereof, we would be obligated to pay Mr. Margolis, within sixty days after the date of termination, a lump sum in cash equal to three times the sum of the annual base compensation under the Management Agreement at the rate in effect at the time of the termination plus the amount of the previous year's performance bonus under the Management Agreement. Mr. Margolis' annual base compensation in Fiscal 2010 was \$790,000 and his performance bonus for Fiscal 2010 was approximately \$2.5 million. Based on the amounts paid for Fiscal 2010, the lump sum payment owed upon such a termination, as of January 30, 2010, would be approximately \$10.0 million.

At the time such payment is due, we may not have sufficient cash to make the lump sum payment to Mr. Margolis, and becoming obligated to make such payment would have a material adverse effect on our business prospects, financial condition, results of operations and liquidity. Under certain circumstances, the obligation to make such lump sum payment to Mr. Margolis could be triggered if a third party were to acquire us, which would increase such third party's acquisition costs, but would also each year thereafter reduce our annual operating expenses due to the elimination of annual bonus payments to Mr. Margolis pursuant to the Management Agreement.

We may not pay dividends regularly or at all in the future.

Although we have paid dividends during each quarter since December 2003, and including during the first quarter of Fiscal 2011, our Board of Directors may reduce or discontinue dividends at any time for any reason it deems relevant and there can be no assurances that we will continue to generate excess cash to pay dividends, or that we will continue to pay dividends with such excess cash if other, more compelling business opportunities are available, as determined by our Board of Directors. Our ability to generate excess cash from our operations in the future is dependent upon a variety of factors, including Cherokee's financial condition, results of operations, cash flow, capital requirements and other factors. In Fiscal 2010, we paid a total of \$17.6 million in dividends, which was materially greater than our net income of \$12.6 million for Fiscal 2010. In recognition of the fact that our payment of dividends could not continue at historical levels beyond Fiscal 2010 unless cash flow from operations increases substantially, on January 26, 2010 we announced that we reduced our future quarterly dividend payments from \$0.50 per share to \$0.38 per share, which more closely aligns our dividend payments with our expected cash flow from operations. Should our future dividend payments exceed our cash from operations, we will reduce the excess cash on our balance sheet and our Board of Directors may elect to further reduce or eliminate future dividend payments. Furthermore, should the dividend tax laws change such that taxes on dividends become higher than they currently are, we may further reduce or eliminate the dividends we pay to our stockholders in favor of other ways to increase value for our stockholders.

The trading price of our stock may be volatile.

The trading price of our common stock is likely to be subject to fluctuations as a result of various factors impacting our business, including (i) our financial results, (ii) announcements of us, our retail partners or by our competitors, as applicable, regarding or affecting the retail environment either domestically or internationally, our existing license agreements, our existing brand representations, new license agreements, new brand representations or strategic alliances or other agreements,

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(iii) recruitment or departure of key personnel, (iv) changes in the estimates of our financial results or changes in the recommendations of any securities analysts that elect to follow our common stock, and (v) market conditions in the retail industry and the economy as a whole.

#### Item 1B. UNRESOLVED STAFF COMMENTS

Not Applicable.

#### Item 2. PROPERTIES

We lease a 14,700 square foot office facility in Van Nuys, California. Our current lease term ends July 31, 2013, and we have one three-year option to extend the lease, for which we would have to give notice by January 31, 2013. Our monthly rent is currently \$12,500. Our Van Nuys office is well maintained, adequate and suitable for our purposes.

# Item 3. LEGAL PROCEEDINGS

In the ordinary course of business, from time to time we become involved in legal claims and litigation. In the opinion of management, based on consultations with legal counsel, the disposition of litigation currently pending against us is unlikely to have, individually or in the aggregate, a materially adverse effect on our business, financial position or results of operations.

Item 4. (RESERVED)

#### **PART II**

# Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our common stock trades on the Nasdaq Global Select Market under the trading symbol "CHKE". The table below sets forth for each of the fiscal quarters during our last two fiscal years the range of the high and low sale prices for our common stock and the cash dividends paid per share, if any.

Tiah		T av.:		Dividends Paid
nigii		LOW		raiu
\$ 36.84	\$	27.13	\$	0.75
29.61		19.75		0.75
25.31		15.29		0.50
20.12		11.72		0.50
\$ 18.80	\$	11.92	\$	0.50
21.80		17.39		0.50
24.03		18.93		0.50
19.76		16.05		0.50
\$	29.61 25.31 20.12 \$ 18.80 21.80 24.03	\$ 36.84 \$ 29.61 25.31 20.12 \$ 18.80 \$ 21.80 24.03	\$ 36.84 \$ 27.13 29.61 19.75 25.31 15.29 20.12 11.72 \$ 18.80 \$ 11.92 21.80 17.39 24.03 18.93	\$ 36.84 \$ 27.13 \$ 29.61 19.75 25.31 15.29 20.12 11.72 \$ 18.80 \$ 11.92 \$ 21.80 17.39 24.03 18.93

On April 7, 2010, the latest sale price for our common stock, reported on the Nasdaq Global Select Market System, was \$18.95 per share. As of April 7, 2010, the approximate number of stockholders of record of our common stock was 93. This figure does not include beneficial holders whose shares may be held of record by brokerage firms and clearing agencies.

On July 22, 1999, our Board of Directors authorized the repurchase of up to one million shares of our then outstanding common stock. Pursuant to this directive, and including certain repurchases of our common stock that were effected during Fiscal 2009 and are described below, we have used cash of \$7.5 million to repurchase and retire a total of 717,516 shares of our common stock since the stock repurchases were authorized. Our Board of Directors subsequently authorized and approved the extension of the expiration date of our stock repurchase program to January 31, 2010 and increased the number of remaining shares which could currently be repurchased from time to time in the open market at prevailing market prices or in privately negotiated transactions to a total of 800,000 shares of our common stock. On April 7, 2010 our Board of Directors approved the extension date of our stock repurchase program to January 31, 2012. During Fiscal 2008, we did not repurchase any shares of our common stock. During the second quarter of Fiscal 2009, we purchased and retired 10,155 shares of our common stock at an average price of \$21.59. During the third quarter of Fiscal 2009, we repurchased and retired 99,561 shares of our common stock at an average price of \$17.62. We did not purchase any shares in the fourth quarter of Fiscal 2009. During Fiscal 2010, we did not repurchase any shares of our common stock. Continued repurchases of our stock, if any, will be made from time to time in the open market at prevailing market prices or in privately negotiated transactions.

On January 26, 2010, our Board of Directors approved a \$0.38 per common share dividend which was paid on March 17, 2010 to stockholders of record as of March 1, 2010. In the future, from time to time, our Board of Directors may declare additional dividends depending upon Cherokee's financial condition, results of operations, cash flow, capital requirements and other factors deemed relevant by Cherokee's Board of Directors.

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#### **Common Stock Performance**

Due to the nature of our business, we do not believe that a comparable peer group of publicly-traded licensing companies exists; hence, we compared the return on investment in our stock to the S&P 100-LTD and NASDAQ COMPOSITE INDEX.

The graph below compares the cumulative total stockholder return on our common stock with the cumulative total return of the NASDAQ COMPOSITE INDEX and the S&P 100 Stock Index for the period commencing January 29, 2005 and ending on January 30, 2010. The data set forth below assumes the value of an investment in our common stock and each Index was \$100 on January 29, 2005. The data set forth below also assumes the reinvestment of all dividends.

# Comparison of Total Return Since January 29, 2005 AMONG CHEROKEE INC., THE NASDAQ COMPOSITE AND THE S&P 100-LTD

	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
	1/29/2005	1/28/2006	2/3/2007	2/2/2008	1/31/2009	1/30/2010
Cherokee Inc	100.00	124.71	147.07	120.83	64.53	76.23
NASDAQ Composite Index	100.00	114.13	123.49	121.31	74.91	110.07
S&P 100 Stock Index	100.00	105.75	124.70	123.02	76.59	99.43

COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN
Assumes Initial Investment of \$100
January 2010

#### Item 6. SELECTED FINANCIAL DATA

The following selected consolidated financial information has been taken or derived from our audited consolidated financial statements. The information set forth below is not necessarily indicative of our results of future operations and should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our consolidated financial statements and related notes included elsewhere in this Form 10-K. See "Item 8. Consolidated Financial Statements and Supplementary Data."

	Jar	Year Ended January 30, 2010		Year Ended nuary 31, 2009	Year Ended February 2, 2008		Year Ended February 3, 2007			Year Ended nuary 28, 2006	
			(\$	In Thousa	nds	Except Per	Sha	re Data)			
Statement of Operations Data:											
Net revenues	\$	32,570	\$	36,222	\$	41,620	\$	76,627	\$	42,732	
Selling, general and administrative											
expenses		10,771		11,918		14,151		18,405		11,709	
Amortization of trademarks		1,441		1,408		1,290		1,143		1,125	
Operating income		20,358		22,896		26,179		57,079		29,898	
Interest expense										22	
Interest income		(24)		(168)		(1,126)		(951)		(474)	
Income before income taxes		20,382		23,064		27,305		58,030		30,350	
Income tax expense		7,811		8,718		10,870		23,239		12,073	
•											
Net income		12,571	\$	14,346	\$	16,435	\$	34,791	\$	18,277	
		12,571	Ψ	1 .,5 10	Ψ	10,100	Ψ	٥ .,,,,,1	Ψ	10,277	
Basic earnings per share	\$	1.43	\$	1.62	\$	1.85	\$	3.95	\$	2.09	
Diluted earnings per share	\$	1.43	\$	1.61	\$	1.84	\$	3.93	\$	2.07	
Cash dividends paid per share	\$	2.00	\$	2.50	\$	3.00	\$	2.55	\$	2.15	
Cush dividends para per share	Ψ	2.00	Ψ	2.50	Ψ	5.00	Ψ	2.55	Ψ	2.13	

	January 30, 2010		, January 31, 2009		Fel	bruary 2, 2008	Fel	bruary 3, 2007	January 28, 2006	
<b>Balance Sheet Data:</b>										
Working capital	\$	10,358	\$	12,609	\$	18,208	\$	27,663	\$	13,420
Total assets		27,165		31,737		42,835		62,302		33,466
Stockholders' equity		19,053		22,740 15		29,578		36,135		22,987

#### Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATION

#### **Cautionary Note Regarding Forward-Looking Statements**

This Annual Report on Form 10-K, our quarterly reports on Form 10-Q, other filings we may make with the Securities and Exchange Commission, as well as press releases and other written or oral statements we may make may contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. When used, the words "anticipates", "believes", "estimates", "objectives", "goals", "aims", "hopes", "may", "likely", "should" and similar expressions are intended to identify such forward-looking statements. In particular, the forward-looking statements in this Form 10-K include, among others, statements regarding our goals or expectations regarding our future revenues and earnings, the likelihood of increased retail sales by our current and future licensees, such as Target and Tesco, the likelihood that our licensees will achieve royalty rate reductions, our prospects for obtaining new licensees and our prospects for obtaining new brands to acquire or represent. Forward-looking statements involve known and unknown risks and uncertainties that may cause our actual results, performance, achievements or share price to be materially different from any future results, performance, achievements or share price expressed or implied by any forward-looking statements. Such risks and uncertainties include, but are not limited to, the financial condition of the apparel industry and the retail industry, the overall level of consumer spending, the effect of intense competition from other apparel lines both within and outside of Target and Tesco, adverse changes in licensee or consumer acceptance of products bearing the Cherokee or our other brands as a result of fashion trends or otherwise, the ability and/or commitment of our licensees to design, manufacture and market Cherokee or our other branded products, our dependence on a single licensee for a substantial portion of our revenues, our dependence on our key management personnel, any adverse determination of claims, liabilities or litigation, and the effect of a breach or termination by us of the Management Agreement with our Chief Executive Officer. Several of these risks and uncertainties are discussed in more detail under "Item 1A. Business Risk Factors" as well as in the discussion and analysis below. You should however, understand that it is not possible to predict or identify all risks and uncertainties and you should not consider the risks and uncertainties identified by us to be a complete set of all potential risks or uncertainties that could materially effect us. You should not place undue reliance on the forward-looking statements we make herein because some or all of them may turn out to be wrong. We undertake no obligation to update any of the forward-looking statements contained herein to reflect future events and developments. Certain of the information set forth herein are considered non-GAAP financial measures. Cherokee believes this information is useful to investors because it provides a basis for measuring the operating performance of the Company's business and the Company's cash flow, excluding non-cash items that would normally be included in the most directly comparable measures calculated and presented in accordance with generally accepted accounting principles. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information presented in compliance with GAAP, and non-financial measures as reported by the Company may not be comparable to similarly titled amounts reported by other companies.

#### Overview

The following discussion should be read in conjunction with our consolidated financial statements and related notes included elsewhere in this Form 10-K.

Since May 1995, we have principally been in the business of marketing and licensing the Cherokee brand and related trademarks and other brands we own or represent. Our operating strategy emphasizes domestic and international retail direct and wholesale licensing, whereby we grant wholesalers and retailers the license to use our trademarks on certain categories of merchandise.

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On January 10, 2008, we reaffirmed our strategic relationship with Target by entering into the Restated Target Agreement, which grants Target the exclusive right in the United States to use the Cherokee trademarks in various categories of merchandise. See "Item 1. Business Owned Brands Cherokee Brand." Under the Restated Target Agreement, Target will pay a royalty each fiscal year during the term of the agreement based on a percentage of Target's net sales of Cherokee branded merchandise during each fiscal year, which percentage declines, on a prospective basis, as Target achieves certain thresholds on the volume of sales of merchandise. The current term of the Restated Target Agreement continues through January 31, 2012. However, the Restated Target Agreement provides that if Target remains current in its payments of the minimum guaranteed royalty of \$9.0 million for the preceding fiscal year, then the term of the Restated Target Agreement will continue to automatically renew for successive fiscal year terms provided that Target does not give notice of its intention to terminate the Restated Target Agreement during February of the calendar year prior to termination.

Under the Restated Target Agreement, in most cases, we must receive Target's consent to enter into additional licensing agreements in the United States with respect to the Cherokee brand during the term of the Restated Target Agreement. Therefore, our current focus with respect to the Cherokee brand is to continue to develop that brand in several international markets through retail direct or wholesale licenses with manufacturers or other companies that have market power and economies of scale in those respective markets.

Target currently has approximately 1,750 stores in the United States. Retail sales of Cherokee branded products at Target decreased in Fiscal 2010 by 21.4% to \$850.5 million from the \$1.08 billion reported in Fiscal 2009, which we attribute to changes in the mix (greater emphasis on kid's products, and current discontinuance of most Cherokee branded products in women's and men's categories) and placement of Cherokee branded products within Target, the seasonal displacement of the Cherokee brand on certain product categories during Fiscal 2010 and decreased levels of consumer spending in Fiscal 2010. Target pays royalty revenues to us based on a percentage of its sales of Cherokee branded products. The Restated Target Agreement is structured to provide royalty rate reductions for Target after it has achieved certain levels of retail sales of Cherokee branded products during each fiscal year. In Fiscal 2010 Target reached the guaranteed minimum yearly royalty amount of \$9 million in the Third Quarter. Based upon the current economic conditions in the U.S., we believe that our future revenues from Target may be similar to or below those reported in Fiscal 2010, but we do not have direct oversight or involvement in the manufacturing, marketing or sales of the ultimate branded product, and hence do not have the information necessary to determine or predict the specific reasons why revenue may increase or decrease in any given future period. However, given our contractual royalty rate reductions as certain sales volume thresholds are achieved, in terms of future royalty revenues that we expect to receive from Target, we expect that our first quarter will continue to be our highest revenue and profitability quarter; our second quarter to be our next highest quarter, and our third and fourth quarters to be our lowest quarters.

Royalty revenues from our Cherokee brand at Target were \$17.3 million in Fiscal 2008, \$15.2 million in Fiscal 2009, and \$13.2 million in Fiscal 2010, which accounted for 42%, 42%, and 40.6%, respectively, of our consolidated revenues during such periods. The revenues generated from all other licensing agreements during Fiscal 2008 were \$23.4 million, during Fiscal 2009 were \$21.0 million, and during Fiscal 2010 were \$19.3 million, which accounted for 58%, 58% and 59.4%, respectively, of our revenues during such periods.

Target's retail sales of Cherokee branded products during the Fourth Quarter of Fiscal 2010 totaled \$264 million compared to \$291 million for the fourth quarter of Fiscal 2009. Royalty revenues from our Cherokee brand at Target were \$2.9 million for the Fourth Quarter of Fiscal 2010 and \$2.3 million for the fourth quarter of Fiscal 2009. Overall, Target's retail sales of Cherokee branded

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products during Fiscal 2010 were lower than Fiscal 2009 and as a consequence, our royalty revenues from Target for the year were lower than the royalty revenues reported in Fiscal 2009.

On August 1, 2001, we entered into a retail direct license agreement for the Cherokee brand with Tesco. See "Item 1. Business Owned Brands Cherokee Brand." Tesco was granted the exclusive right to manufacture, promote, sell and distribute a wide range of products bearing our Cherokee brand in the United Kingdom and Ireland and is obligated to pay us a royalty based upon a percentage of its net sales of Cherokee branded products in those countries. In January 2004, we granted Tesco the exclusive rights to certain other countries including South Korea, Malaysia, Thailand, Slovakia, and Hungary, and in 2005, we added the rights to Poland and the Czech Republic. In March 2006, Tesco began to sell Cherokee branded products in the Czech Republic, Poland, and Slovakia, and, in July 2006, Tesco began to sell Cherokee branded products in Hungary. In February 2007 we added the territory of China to the Tesco agreement and Turkey was added shortly thereafter. During Fiscal 2010, Tesco's rights to expand its license to include all Asian territories, including Malaysia, South Korea, Thailand, and China were re-claimed from Tesco as the designated time frame to expand the Cherokee brand into these territories had elapsed. The term of the Tesco agreement was recently renewed and now expires on January 31, 2014, and Tesco has several options to extend this term.

Tesco's retail sales of merchandise bearing the Cherokee brand, which for Fiscal 2010 included the United Kingdom, Ireland, the Czech Republic, Slovakia, Poland, Hungary and Turkey, totaled \$146.6 million in the Fourth Quarter of Fiscal 2010, as compared to \$167.8 million for the fourth quarter of Fiscal 2009. For Fiscal 2010, Tesco's retail sales of Cherokee branded merchandise totaled \$633.0 million as compared to \$810.3 million in Fiscal 2009. Tesco's retail sales of Cherokee branded products during the Fourth Quarter of Fiscal 2010 totaled \$146.6 million compared to \$168.0 million for the fourth quarter of Fiscal 2009. Royalty revenues from our Cherokee brand at Tesco were \$2.45 million for the Fourth Quarter of Fiscal 2010 and \$2.5 million for the fourth quarter of Fiscal 2009. Based upon the recent decline of our revenues received from Tesco for retail sales in the U.K. and other territories, and the fragile economic climate in Europe, it is likely that our revenues in Fiscal 2011 from Tesco will decline from those of Fiscal 2010. Tesco began to sell Cherokee branded products in the Czech Republic, Poland, and Slovakia in March 2006, in Hungary in July 2006, and in Turkey in December 2007.

Zellers' retail sales in Canada of merchandise bearing the Cherokee brand were approximately \$22.8 million during the Fourth Quarter of Fiscal 2010 compared to \$19.7 million for the fourth quarter of Fiscal 2009. For Fiscal 2010, Zellers' retail sales of Cherokee branded merchandise totaled \$72.4 million as compared to \$75.6 million in Fiscal 2009, primarily as a result of Zellers' significantly reducing the number of men's and women's categories for the Cherokee brand. We are unsure how our future revenues from Zellers' will trend, as there could be changes in strategy or future store closings which could negatively effect the sales of Cherokee branded products.

During the Fourth Quarter, total worldwide retail sales of merchandise bearing the Cherokee brand totaled \$462.4 million versus \$500.5 million in total retail sales for the fourth quarter of Fiscal 2009. For Fiscal 2010, total worldwide retail sales of merchandise bearing the Cherokee brand totaled over \$1.6 billion, which was below the \$2.0 billion in total retail sales reported for Fiscal 2009.

During Fiscal 2009, Mervyns, our former U.S. based licensee of the Sideout brand, filed for bankruptcy and subsequently began to liquidate their retailing operations. As a consequence our licensing revenues from Mervyns were zero during Fiscal 2010 and accounted for only 6 months during Fiscal 2009. Total retail sales of Mervyn's apparel and accessories bearing the Sideout brand was approximately \$19.6 in Fiscal 2009 and zero for Fiscal 2010.

TJX's sales of merchandise bearing the Carole Little and St. Tropez-West brands were approximately \$10.1 million during the Fourth Quarter of Fiscal 2010 compared to \$9.3 million for the

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fourth quarter of Fiscal 2009. For Fiscal 2010, TJX's sales of Carole Little and St. Tropez-West branded merchandise totaled \$71.6 million as compared to \$56.6 million in Fiscal 2009.

As an incentive for our licensees to achieve higher retail sales of Cherokee or Sideout branded products, some of our existing license agreements, including the Restated Target Agreement and our license agreement with Tesco, are structured to provide royalty rate reductions for the licensees after they achieve certain levels of retail sales of Cherokee or our other branded products during each fiscal year. The royalty rate reductions do not apply retroactively to retail sales since the beginning of the year. As a result, our royalty revenues from our licensees' retail sales of branded products are highest at the beginning of each fiscal year and decrease in each fiscal quarter as licensees reach certain retail sales thresholds contained in their respective license agreements. Therefore, the amount of royalty revenue we recognize in any quarter is dependent on the retail sales of branded products in such quarter and the royalty rate in effect after considering the cumulative level of retail sales. Historically, this has caused our first quarter to be our highest revenue and profitability quarter; our second quarter to be our next highest quarter; and our third and fourth quarters to be our lowest quarters. The amount of the royalty rate reductions and the level of retail sales at which they are achieved vary in each licensing agreement.

Pursuant to our typical arrangements with our licensees, we receive quarterly royalty statements and periodic retail sales information for Cherokee branded products and other product brands that we own or represent. However, our licensees are generally not required to provide, and typically do not provide, information that would enable us to determine the specific reasons for period-to-period fluctuations in retail sales of our branded products by our licensees in the specific territories in which they operate. Fluctuations in retail sales of Cherokee branded products or other product brands that we own or represent may be the result of a variety of factors, including, without limitation: (i) changes in the number of product categories for which a licensee chooses to use our brands from period-to-period, which generally results in changes in the amount of inventory (utilizing our brands) available for sale from period-to-period; (ii) the number of geographical markets/territories or number of stores in which our licensees are currently selling Cherokee or our other branded products from period-to-period; or (iii) our licensees experiencing changes in retail sales levels as a result of a variety of factors, including fashion-related and general retail sales trends (See Item 1A, "Risk Factors").

In addition to licensing our own brands, we assist other companies in identifying licensees for their brands. During Fiscal 2008 we assisted Norma Kamali in locating Wal-Mart as a global licensee of the Norma Kamali brand. We also have provided our brand representation services for other brands, including HouseBeautiful and Latina. During Fiscal 2010, we worked on several brand representation opportunities, and in late Fiscal 2010 signed a wholesale licensee to represent the Laila Ali brand for personal care and cosmetics. We expect to begin receiving a share of royalties as a result of our agreement with Laila Ali in late Fiscal 2011. We currently expect that our revenues from brand representation licensing agreements, which totaled \$1.9 million in Fiscal 2010, will increase for Fiscal 2011 as a result of the Norma Kamali brand global license agreement with Wal-Mart, but we are not yet able to quantify our expectations in this regard and are unsure of the amount of any future royalties beyond Fiscal 2011.

The services of Mr. Robert Margolis, as our Chief Executive Officer are provided to us pursuant to a Management Agreement. The Management Agreement, as amended, provides for certain base compensation and bonuses, as defined, payable to Mr. Margolis. The initial term of the Management Agreement was until February 2, 2002, however, it automatically extends for each consecutive one year period in the event that pre-tax earnings, as defined, exceed specified levels as documented in the Management Agreement and as reviewed and agreed upon by the Company's Compensation Committee. The Management Agreement provides that, for each fiscal year after fiscal 2000, if our EBITDA for such fiscal year is no less than \$5.0 million, then Mr. Margolis will receive a performance bonus equal to 10% of our EBITDA for such fiscal year in excess of \$2.5 million up to \$10.0 million,

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plus 15% of our EBITDA for such fiscal year in excess of \$10.0 million. For Fiscal 2010, Fiscal 2009 and Fiscal 2008 Mr. Margolis' base compensation and bonuses were \$3.3 million, \$3.7 million and \$4.1 million, respectively. As of January 30, 2010 and February 1, 2009, our accrued liabilities include a bonus payable of \$2.5 million and \$2.9 million, respectively, for Mr. Margolis. If our future EBITDA increases, the bonus payable to Mr. Margolis under the Management Agreement will also increase.

If our financial performance fails to meet the criteria for extending the term of the Management Agreement in any particular fiscal year, the Management Agreement will not be extended in that year and will thereafter be scheduled to expire two-years from the date of such failure, but the Management Agreement will remain eligible to be extended by an additional year in any subsequent fiscal year during the term of the Management Agreement in which the criteria to extend the term of the Management Agreement are satisfied. Pre-tax earnings for Fiscal 2008, Fiscal 2007 and Fiscal 2006 exceeded specified levels documented in the Management Agreement, and as reviewed and agreed upon by our Compensation Committee, thereby automatically extending the Management Agreement to February 1, 2011. Pre-tax earnings for Fiscal 2010 and Fiscal 2009 did not exceed such specified levels, and as a result for Fiscal 2010 the Management Agreement has not been extended beyond the February 1, 2011 expiration date, but remains eligible to be extended, for an additional year, if pre-tax earnings for Fiscal 2011 exceed pre-tax earnings from Fiscal 2010. For each future year in which pre-tax earnings exceeds the prior year, the Management Agreement will extend for one year. However, if pre-tax earnings for Fiscal 2011 do not exceed pre-tax earnings for Fiscal 2010, the Management Agreement will end as of February 1, 2011, unless further amended and approved by our stockholders. The Management Agreement also provides that Mr. Margolis may nominate one director to the Board of Directors.

The Management Agreement may be terminated at any time without cause or in the event of certain circumstances, as defined. If we terminate the agreement without cause or Mr. Margolis terminates the agreement if we materially breach the terms and conditions of the agreement or fail to perform any material obligation there under, Mr. Margolis is entitled to receive within 60 days of termination, a lump sum cash payment equal to three times the sum of his annual base compensation and the previous year's performance bonus (the "Termination Payment"). On August 28, 2007, we entered into an amendment (the "Amendment") to the Management Agreement which amends, among other things, the provisions regarding the Termination Payment to reduce the payment by disregarding certain revenues and related expenses during Fiscal 2007. The Amendment was approved by the Company's stockholders at the Annual Meeting of the Stockholders on August 28, 2007. In the event the Management Agreement, as amended, was terminated as described above, on January 30, 2010 the Termination Payment for Mr. Margolis would be approximately \$10.0 million.

We have a 52 or 53 week fiscal year ending on the Saturday nearest to January 31, which aligns us with our retailer licensees who generally also operate and plan using such a fiscal year. This results in a 53 week fiscal year approximately every four or five years. We do not believe that the extra week in the occasionally reported 53-week fiscal year results in any material impact on our financial results. In addition, certain of our international licensees report royalties to us for quarterly and annual periods which may differ from ours. We do not believe that the varying quarterly or annual period ending dates from our international licensees have a material impact upon our reported financial results, as these international licensees maintain comparable annual periods in which they report retail sales and royalties to us on a year-to-year basis.

#### **Critical Accounting Policies and Estimates**

Management's discussion and analysis of financial condition and results of operations is based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets,

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liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an on-going basis, management evaluates its estimates, including those related to revenue recognition, deferred taxes, impairment of long-lived assets, contingencies and litigation. Management bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Management applies the following critical accounting policies in the preparation of our consolidated financial statements:

Revenue Recognition. Revenues from royalty and brand representation agreements are recognized when earned by applying contractual royalty rates to quarterly point of sale data received from our licensees. Our royalty recognition policy provides for recognition of royalties in the quarter earned, although a large portion of such royalty payments are actually received during the month following the end of a quarter. Revenues are not recognized unless collectability is reasonably assured. Royalty agreements that account for the majority of our historical revenues are structured to provide royalty rate reductions once certain cumulative levels of sales are achieved by our licensees. Revenue is recognized by applying the reduced contractual royalty rates prospectively to point of sale data as required sales thresholds are exceeded. The royalty rate reductions do not apply retroactively to sales since the beginning of the fiscal year, and as a consequence such royalty rate reductions do not impact previously recognized royalty revenue.

As a result, our royalty revenues from our licensees' retail sales of branded products are highest at the beginning of each fiscal year and decrease in each fiscal quarter as licensees reach certain retail sales thresholds contained in their respective license agreements. Therefore, the amount of royalty revenue we recognize in any quarter is dependent on the retail sales of branded products in such quarter and the royalty rate in effect after considering the cumulative level of retail sales. Historically, this has caused our first quarter to be our highest revenue and profitability quarter; our second quarter to be our next highest quarter, and our third and fourth quarters to be our lowest quarters. The amount of the royalty rate reductions and the level of retail sales at which they are achieved vary in each licensing agreement. At January 30, 2010, there was no allowance for doubtful accounts.

Deferred Taxes. Deferred taxes are determined based on the differences between the financial statement and tax bases of assets and liabilities, using enacted tax rates in effect for the year in which the differences are expected to reverse. Valuation allowances are established when necessary to reduce deferred tax assets to the amounts expected to be realized. In assessing the need for a valuation allowance management considers estimates of future taxable income and ongoing prudent and feasible tax planning strategies.

Effective February 4, 2007, we adopted the provision of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC" and collectively, the "Codification"), which clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with ASC Topic 740, *Income Taxes* ("ASC 740"). ASC 740 prescribes a comprehensive model for how companies should recognize, measure, present, and disclose in their financial statements uncertain tax positions taken or expected to be taken on a tax return. Under ASC 740, tax positions shall initially be recognized in the financial statements when it is more likely than not the position will be sustained upon examination by the tax authorities. Such tax positions shall initially and subsequently be measured as the largest amount of tax benefit that is greater than 50% likely of being realized upon ultimate settlement with the tax authority assuming full knowledge of the position and all relevant facts. The

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cumulative effect of applying ASC 740 has resulted in a decrease to our retained earnings of approximately \$0.4 million as of February 4, 2007.

Impairment of Long-Lived Assets. We evaluate the recoverability of our identifiable intangible assets and other long-lived assets as required by the ASC Topic 360, Property, Plant and Equipment Impairment or Disposal of Long-Lived Assets ("ASC 360"), which generally requires management to assess these assets for recoverability when events or circumstances indicate a potential impairment by estimating the undiscounted cash flows to be generated from the use and ultimate disposition of these assets.

Contingencies and Litigation. We evaluate contingent liabilities including threatened or pending litigation as required by ASC Topic 450, Contingencies ("ASC 450") and record accruals when the outcome of these matters is deemed probable and the liability is reasonably estimable. Management makes these assessments based on the facts and circumstances and in some instances based in part on the advice of outside legal counsel.

Stock Options. On January 29, 2006, we adopted the ASC Topic 718, Compensation Stock Compensation ("ASC 718"), using the modified prospective method, which requires the measurement and recognition of compensation expense for all share-based payment awards made to employees and directors for employee stock options based on estimated fair values. Prior to January 28, 2006, the Company accounted for its fixed stock options using the intrinsic value method. Accordingly, no stock option expense was recorded in periods prior to January 28, 2006.

The fair value of stock options are estimated using a Black-Scholes option valuation model. This model requires the input of subjective assumptions, including expected stock price volatility, estimated life and estimated forfeitures of each award. The fair value of equity-based awards is amortized over the vesting period of the award, and we have elected to use the straight-line method. We make quarterly assessments of the adequacy of the tax credit pool to determine if there are any deficiencies which require recognition in the consolidated statement of operations.

Our consolidated financial statements for Fiscal 2008, Fiscal 2009 and Fiscal 2010 reflect the impact of ASC 718. In accordance with the modified prospective transition method, our consolidated financial statements for prior periods have not been restated to reflect, and do not include, the impact of ASC 718. Stock-based compensation expense recognized for Fiscal 2008 was \$776,000, for Fiscal 2009 was \$451,000, and for Fiscal 2010 was \$344,000.

#### **Results of Operations**

The following table sets forth for the periods indicated certain of our consolidated financial data.

	Year Ended January 30, 2010		Year Ended January 31, 2009	Year Ended February 2, 2008		
Royalty revenues	\$	32,570,000	\$ 36,222,000	\$	41,620,000	
Selling, general, administrative and amortization expenses		12,212,000	13,326,000		15,441,000	
Operating income		20,358,000	22,896,000		26,179,000	
Interest income and other income, net		24,000	168,000		1,126,000	
Income tax provision		7,811,000	8,718,000		10,870,000	
Net income	\$	12,571,000	\$ 14,346,000	\$	16,435,000	
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#### Fiscal 2010 Compared to Fiscal 2009

In Fiscal 2010, our revenues totaled \$32.6 million, as compared to \$36.2 million in Fiscal 2009. Revenues for Fiscal 2010 and Fiscal 2009 were generated from licensing our trademarks to retailers and wholesalers and from our share of licensing revenues from brand representation licensing agreements with other brand owners.

Revenues from our Cherokee brand at Target for Fiscal 2010 and Fiscal 2009 were \$13.2 million or 40.6% of revenues and \$15.2 million or 42% of revenues, respectively. Revenues from all other sources for Fiscal 2010 and Fiscal 2009 were \$19.3 million or 59.4% of revenues and \$21.0 million or 58% of revenues, respectively.

Our international licensing revenues were \$16.5 million in Fiscal 2010 compared to \$19.2 million in Fiscal 2009. Revenue from Tesco (U.K., Ireland, Poland, Czech Republic, Slovakia, Hungary and Turkey) totaled \$12.0 million in Fiscal 2010 as compared to \$15.2 million in Fiscal 2009. Tesco UK contributed \$7.6 million in Fiscal 2010 and \$10.5 million in Fiscal 2009, representing 23.2% and 29.1%, respectively, of total revenues. The overall 21% decrease in revenues from Tesco was primarily due to the 28% decline in royalties from Tesco UK from Fiscal 2009 to Fiscal 2010. The decline in Tesco UK royalties was due to a decrease of 27.2% of retail sales from Fiscal 2009 to Fiscal 2010 and the strengthening of the dollar during Fiscal 2010 which accounted for approximately 16.0% decline in revenues. Additionally, the other Tesco territories (with the exception of Ireland) all exhibited decreases in retail sales and royalties during Fiscal 2010 as compared to Fiscal 2009. Revenues from Zellers totaled \$1.4 million in Fiscal 2010 as compared to \$1.5 million in Fiscal 2009, primarily due to a reduction in the men's and women's Cherokee product offerings. Other international royalty revenues in Fiscal 2010 increased to \$3.0 million from \$2.5 million in Fiscal 2009, representing a 20% gain. This total includes licensees for Mexico, South Africa, Peru, Israel, Brazil, Chile, India, Spain and other territories.

During Fiscal 2010 we received royalties from brand representation licensing agreements of \$1.9 million, as compared to \$673,000 in Fiscal 2009.

In Fiscal 2010, Mervyn's revenues for the Sideout brand totaled zero as compared to \$0.4 million in Fiscal 2009. The Company had a greater amount of earned royalties in Fiscal 2009 from Mervyns than what was reported as revenues, but because Mervyn's filed for bankruptcy in July of 2008 and later announced its plans to liquidate its operations, the likelihood of realizing such earned royalties has been reduced. The Company does expect to receive an uncertain amount of royalty payouts from the liquidation of Mervyns over the next 12 months, and will recognize such revenues as payments are received.

Our revenue recognition policy provides for recognition of royalties in the quarter royalties are earned, although a large portion of such royalty payments are actually received during the month following the end of a quarter. Our trade receivable balances of \$6.9 million and \$5.5 million at the end of Fiscal 2010 and Fiscal 2009, respectively, included an accrual for royalty revenues earned during the fourth quarters of Fiscal 2010 and Fiscal 2009 and these receivables were subsequently received in the following quarter.

Most of our international licensees are required to pay the royalty revenues owed to us in U.S. dollars. As a consequence, any weakening of the U.S. dollar benefits us in that the total royalty revenues reported from our international licensees such as Tesco and Comercial Mexicana increases when the dollar weakens against such foreign currencies (the British Pound and the Peso). Conversely, any strengthening of the U.S. dollar against such licensee's foreign currency results in lower royalty revenues from such licensee. For example, the royalty revenues from Tesco UK for Fiscal 2010 reflect an unfavorable 16.0% decline in the weighted average exchange rate for Fiscal 2010 as compared to the weighted average exchange rate used in Fiscal 2009.

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Selling, general and administrative expenses including amortization of trademarks for Fiscal 2010 were \$12.2 million or 37.5% of revenues compared to \$13.3 million or 36.8% of revenues for Fiscal 2009, a decrease of \$1.1 million. Selling, general and administrative expenses in Fiscal 2010 differed from that of Fiscal 2009 in certain areas: (i) in Fiscal 2010 certain payroll related expenses were lower than that incurred in Fiscal 2009, including accrued bonus expenses, which for both years reflect only the bonus for our CEO as contractually obligated in the Management Agreement; (ii) in Fiscal 2010 Travel and Entertainment expenses were lower than incurred in Fiscal 2009; and (iii) total marketing expenses were \$1.0 million in Fiscal 2009 as compared to \$0.8 million in Fiscal 2010. The majority of the marketing expenses are paid by us to certain of our largest licensees to help them build our Cherokee brand in their respective territories. Also, in compliance with ASC 718, during Fiscal 2009, we recognized \$451,000 of expense associated with stock option compensation, as compared to \$344,000 for Fiscal 2010. The amount of bonus expense in Fiscal 2010 is lower than that for Fiscal 2009 due to the lower amount of EBITDA for Fiscal 2010 as a result of lower revenues.

Our interest and other income for Fiscal 2010 was \$24,000 as compared to \$168,000 for Fiscal 2009. The decrease in interest income in Fiscal 2010 is due to the lower average cash balances during Fiscal 2010 as compared to Fiscal 2009, and also lower interest rates. We had no interest expense in Fiscal 2010 and Fiscal 2009.

For Fiscal 2010, we recorded for generally accepted accounting principles a tax provision of \$7.8 million, compared to \$8.7 million for Fiscal 2009. Our effective tax rate was 38.3% for Fiscal 2010 and 37.8% for Fiscal 2009.

Our net income for Fiscal 2010 was \$12.6 million, or \$1.43 per diluted share, as compared to a net income of \$14.3 million or \$1.61 per diluted share for Fiscal 2009.

#### Fiscal 2009 Compared to Fiscal 2008

In Fiscal 2009 our revenues totaled \$36.2 million, as compared to \$41.6 million in Fiscal 2008. Revenues for Fiscal 2009 and Fiscal 2008 were generated from licensing our trademarks to retailers and wholesalers and from our share of licensing revenues from brand representation licensing agreements with other brand owners.

Revenues from our Cherokee brand at Target for Fiscal 2009 and Fiscal 2008 were \$15.2 million or 42% of revenues and \$17.3 million or 42% of revenues, respectively. Revenues from all other sources for Fiscal 2009 and Fiscal 2008 were \$21.0 million or 58% of revenues and \$24.3 million or 58% of revenues, respectively.

Our international licensing revenues were \$19.2 million in Fiscal 2009 compared to \$21.6 million in Fiscal 2008. Revenue from Tesco (U.K., Ireland, Poland, Czech Republic, Slovakia, Hungary and Turkey) totaled \$15.2 million in Fiscal 2009 as compared to \$17.1 million in Fiscal 2008. Tesco UK contributed \$10.5 million in Fiscal 2009 and \$13.6 million in Fiscal 2008, representing 29.1% and 32.6%, respectively, of our total revenues. The overall decrease in revenues from Tesco was primarily due to the 22% decline in royalties from Tesco UK from Fiscal 2008 to Fiscal 2009, and the strengthening of the dollar during Fiscal 2009 accounted for approximately 28% of the 22% decline in revenues from Tesco UK. The other Tesco territories all exhibited growth in retail sales and royalties during Fiscal 2009 compared to Fiscal 2008. Royalties from Zellers totaled \$1.5 million in Fiscal 2009 as compared to \$2.9 million in Fiscal 2008, primarily due to a reduction in the men's and women's Cherokee product offering. Other international royalty revenues in Fiscal 2009 increased to \$2.5 million from \$1.6 million in Fiscal 2008, representing a 57% gain. This total includes licensees for Mexico, South Africa, Peru, Israel, Brazil, Chile, India and other territories.

During Fiscal 2009, we received brand representation royalties of \$673,000, as compared to \$354,000 in brand representation royalties that we received in Fiscal 2008.

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In Fiscal 2009, Mervyn's revenues for the Sideout brand totaled \$0.4 million as compared to \$0.9 million in Fiscal 2008. The Company had a greater amount of earned royalties in Fiscal 2009 from Mervyn's than what is being reported as revenues, but because Mervyn's filed for bankruptcy in July of 2008 and later announced its plans to liquidate it operations, the likelihood of realizing such earned royalties has been reduced. The Company does expect to receive an uncertain amount of royalty payouts from the liquidation of Mervyn's over the next 12 months, and will recognize such revenues as payments are received.

As stated above, revenue recognition policy provides for recognition of royalties in the quarter royalties are earned, although a large portion of such royalty payments are actually received during the month following the end of a quarter. Our trade receivable balances of \$5.5 million and \$7.4 million at the end of Fiscal 2009 and Fiscal 2008, respectively, included an accrual for royalty revenues earned during the fourth quarters of Fiscal 2009 and Fiscal 2008 and these receivables were subsequently received in the following quarter.

The royalty revenues from Tesco UK for Fiscal 2009 reflect an unfavorable decline of -6.25% in the weighted average exchange rate for Fiscal 2009 as compared to the weighted average exchange rate used in Fiscal 2008.

Selling, general and administrative expenses including amortization of trademarks for Fiscal 2009 were \$13.3 million or 36.8% of revenues compared to \$15.4 million or 37.1% of revenues for Fiscal 2008, a decrease of \$2.1 million. Selling, general and administrative expenses in Fiscal 2009 differed from that of Fiscal 2008 in certain areas; (i) in Fiscal 2009 certain payroll related expenses were lower than incurred in Fiscal 2008, including accrued bonus expenses, which for Fiscal 2009 reflects only the bonus for our CEO as contractually obligated in the Management Agreement; (ii) we incurred greater tax and accounting expenses primarily due to activities associated with FIN 48 during Fiscal 2008 as compared to Fiscal 2009; (iii) in the first quarter of Fiscal 2008 we incurred an expense of \$257,000 representing the 45% share payment relating to the Carole Little royalties, as compared to zero in Fiscal 2009; (iv) we reported higher amortization expenses in Fiscal 2009 as compared to Fiscal 2008, primarily as a result of our acquisition of the 45% share of Carole Little royalties which occurred in the first quarter of Fiscal 2008; and (v) total marketing expenses were \$1.2 million in Fiscal 2008 as compared to \$1.0 million in Fiscal 2009. The majority of the marketing expenses are paid by us to certain of our largest licensees to help them build our Cherokee brand in their respective territories. Also, during Fiscal 2008, we recognized \$776,000 of expense associated with stock option compensation, as compared to \$451,000 for Fiscal 2009. The amount of bonus expense in Fiscal 2009 is lower than that for Fiscal 2008 due to the lower amount of EBITDA for Fiscal 2009 as a result of lower revenues.

Our interest and other income for Fiscal 2009 was \$168,000 as compared to \$1.1 million for Fiscal 2008. The decrease in interest income in Fiscal 2009 is due to the higher lower average cash balances during Fiscal 2009 as compared to Fiscal 2008. We had no interest expense in Fiscal 2009 and Fiscal 2008.

For Fiscal 2009, we recorded for generally accepted accounting principles a tax provision of \$8.7 million, compared to \$10.9 million for Fiscal 2008. Our effective tax rate was 37.8% for Fiscal 2009 and 39.8% for Fiscal 2008.

Our net income for Fiscal 2009 was \$14.3 million, or \$161 per diluted share, as compared to a net income of \$16.4 million or \$1.84 per diluted share for Fiscal 2008.

# **Liquidity and Capital Resources**

Cash Flows. On January 30, 2010, we had cash and cash equivalents of \$9.4 million. On January 31, 2009, we had cash and cash equivalents of \$13.65 million. The decrease in cash and cash equivalents of \$4.2 million during Fiscal 2010 was primarily attributable to the payment of \$17.6 million

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in dividends (which was greater than our net income of \$12.6 million) as well as the decrease of \$1.8 million in net income for Fiscal 2010.

During Fiscal 2010, cash provided by operations was \$13.7 million, compared to \$16.0 million in Fiscal 2009. The primary differences in cash provided by operations include: (i) an increase in accounts receivable of \$1.5 million in Fiscal 2010 as compared to a decrease of \$1.9 million in Fiscal 2009; (ii) a decrease in income taxes receivable of \$0.3 million in Fiscal 2010 as compared to an increase of \$0.5 million in Fiscal 2009; (iii) a decrease in accrued compensation of \$0.4 million in Fiscal 2010 as compared to a decrease of \$1.0 million in Fiscal 2009; and (iv) an increase in income taxes payable and other accrued liabilities of \$0.5 million in Fiscal 2010 as compared to a decrease of \$1.0 million in Fiscal 2009. Also, our deferred tax assets decreased by \$319,000 in Fiscal 2010 as compared to a decrease of \$416,000 in Fiscal 2009.

During Fiscal 2010, cash used by investing activities was \$0.3 million as compared to Fiscal 2009, in which cash used by investing activities was \$0.4 million. In Fiscal 2010, we did not make any trademark purchases, and the net cash used in investing activities was comprised of \$51,000 for purchase of property and equipment and \$294,000 for trademark registration fees and renewal costs. In Fiscal 2009 we did not make any trademark purchases, and the net cash used in investing activities was comprised of \$79,000 for purchase of property and equipment and \$344,000 for trademark registration fees and renewal costs

During Fiscal 2010, cash used in financing activities was \$17.6 million, as compared to \$23.8 million in Fiscal 2009. There were no exercises of stock options in Fiscal 2010 compared \$231,000 of cash proceeds received from the exercise of stock options, along with an excess tax benefit from stock options exercised of \$148,000 in Fiscal 2009. In addition, during Fiscal 2010, the Board of Directors declared and paid a total of \$17.6 million in dividends, as compared to \$22.2 million in dividends paid in Fiscal 2009. We did not repurchase and retire any shares of common stock in Fiscal 2010, whereas in comparison we used \$2.0 million to repurchase and retire 109,716 shares of common stock in Fiscal 2009.

*Uses of Liquidity.* Our cash requirements through the end of Fiscal 2011 are primarily to fund operations, working capital, and at our discretion repurchase shares of our common stock or pay dividends as determined by our Board of Directors, and, to a lesser extent, for capital expenditures.

We are frequently approached by parties seeking to sell their brands and related trademarks. Should an established and marketable brand or similar equity property become available on favorable terms, we would consider such an acquisition opportunity.

The following table provides information related to our contractual cash obligations under various financial and commercial agreements at January 30, 2010:

	Payments Due by Period(a)										
	After										
Contractual Obligations		1 year	1	-3 years		4-	5 years	5 years		Total	
Operating Leases(b)	\$	150,000	\$	300,000		\$	75,000		\$	525,000	
Other Long-Term Obligations		2,536,000(c)(d)			(c)(d	l)				2,536,000(c)(d)	
Total Contractual Cash											
Obligations	\$	2,686,000	\$	300,000		\$	75,000		\$	3,061,000	

- (a) For purposes of the above table, yearly periods were calculated to coincide with our fiscal years, meaning, for example, that the period covered by the column captions "Less than 1 year" starts January 31, 2010 and ends January 29, 2011.
- (b)

  Represents future minimum non-cancelable lease payments with respect to the lease of our office facility in Van Nuys, California. The lease was set to expire on July 31, 2010, but we extended the

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lease for another 3-year option set to expire on July 31, 2013. There is one more additional 3-year option to extend this lease.

- Under the terms of the Management Agreement with Mr. Margolis, Mr. Margolis' base salary for Fiscal 2010 was \$790,000, and is subject to annual cost of living increases. The Management Agreement also provides that, for each fiscal year after fiscal 2000, if our EBITDA for such fiscal year is no less than \$5.0 million, then Mr. Margolis will receive a performance bonus equal to (x) 10% of our EBITDA for such fiscal year in excess of \$2.5 million up to \$10.0 million, plus (y) 15% of our EBITDA for such fiscal year in excess of \$10.0 million. As a result, for Fiscal 2010, we accrued a bonus of \$2.5 million for Mr. Margolis, which is payable within 60 days of our fiscal year end and is reflected in the table above. The \$2.5 million bonus was paid in early April 2010. If our EBITDA increases, the bonus payable to Mr. Margolis under the Management Agreement will also increase. Because payments to Mr. Margolis are based on a percentage of our EBITDA, we cannot predict the exact amount of payments we will be obligated to make to Mr. Margolis over the next five years. Additionally, if we terminate the Management Agreement without cause or Mr. Margolis terminates the Management Agreement after we materially breach any of the terms and conditions thereof, we would be obligated to pay Mr. Margolis, within 60 days after the date of the termination, a lump sum in cash equal to three times the sum of the annual base compensation under the Management Agreement at the rate in effect at the time of the termination and the previous year's performance bonus under the Management Agreement. Based on the amounts paid for Fiscal 2010, the lump sum payment owed upon such a termination, as of January 31, 2010, would be approximately \$10.0 million. See "Item 1A. Business Risk Factors."
- (d)

  Stated amount does not include any future payments pursuant to the future bonuses earned pursuant to the Management Agreement with Mr. Margolis.

During Fiscal 2010, we announced and paid dividends of \$2.00 per share. Since December 2003, we have paid a cash dividend to our stockholders for fourteen straight quarters. However, the payment of any future dividends will be at the discretion of our Board and will be dependant upon our financial conditions, results of operations, capital requirements and other factors deemed relevant by our Board of Directors. Our Board of Directors may reduce or discontinue dividends at any time for any reason it deems relevant. On January 26, 2010, our Board of Directors approved a \$0.38 per common share dividend which was paid on March 17, 2010 to stockholders of record as of March 1, 2010. Should our future dividend payments exceed our cash from operations, we will reduce the excess cash on our balance sheet and our Board of Directors may elect to further reduce or eliminate future dividend payments in order to align our dividend payments with the cash flow generated from our operations. Furthermore, should the dividend tax laws change such that taxes on dividends become higher than they currently are, we may further reduce or eliminate the dividends we pay to our stockholders in favor of other ways to increase value for our stockholders.

Sources of Liquidity. Our primary source of liquidity is expected to be cash flow generated from operations, and cash and cash equivalents currently on hand. We believe our cash flow from operations together with our cash and cash equivalents currently on hand will be sufficient to meet our working capital, capital expenditure and other commitments though the end of Fiscal 2011; provided that, if the Management Agreement was terminated as discussed above, we may not have sufficient cash to make the lump sum payment to Mr. Margolis. See "Item 1A. Business Risk Factors." We cannot predict our revenues and cash flow generated from operations. Some of the factors that could cause our revenues and cash flows to be materially lower are described under the caption titled "Risk Factors" in Item 1A of this Form 10-K and under the caption title "Cautionary Note Regarding Forward-Looking Statements" at the beginning of this Item 7.

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As of January 30, 2010, we did not have any credit facilities or lines of credit, and we are not the guarantor of any other material third-party obligations. As of January 30, 2010, we did not have any standby letters of credit or any standby repurchase obligations.

If our revenues and cash flows during Fiscal 2011 are lower than Fiscal 2010, we may not have cash available to continue to pay dividends, repurchase shares of our common stock or to explore or consummate the acquisition of other brands. If our revenues and cash flows during Fiscal 2011 are materially lower than Fiscal 2010, we may need to take steps to reduce expenditures by scaling back operations and reducing staff related to these activities. However, any reduction of revenues would be partially offset by reductions in the amounts we would be required to pay under the Management Agreement, employee bonuses, and other expenses. We believe that we will have sufficient cash generated from our business activities to support our operations for the next twelve months.

#### **Inflation and Changing Prices**

Inflation, traditionally, has not had a significant effect on our operations. Since most of our future revenues are based upon a percentage of sales of the licensed products by our licensees, we do not anticipate that inflation will have a material impact on future operations.

#### **Recent Accounting Pronouncements**

In the third quarter of 2009, the Company adopted the Codification, which establishes the Codification as the source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of financial statements in conformity with GAAP. The historical GAAP hierarchy was eliminated and the Codification became the only level of authoritative GAAP, other than guidance issued by the SEC. The FASB will not issue new standards in the form of Statements, FASB Staff Positions or Emerging Issues Task Force Abstracts. Instead, it will issue Accounting Standard Updates ("ASUs"). ASUs will serve to update the Codification, provide background information about the guidance and provide the bases for conclusions on change(s) in the Codification. The Codification is effective for all financial statements issued for interim and annual periods ending after September 15, 2009. The adoption of the Codification did not have an impact on our consolidated financial statements. However, references to specific accounting standards in the notes to our condensed consolidated financial statements have been changed to refer to the appropriate section of the Codification.

In February 2007, the FASB issued ASC Topic 825, *Financial Instruments* ("ASC 825"). ASC 825 permits entities to choose to measure many financial instruments and certain other items at fair value and permits entities to make an irrevocable election to measure certain financial instruments and other assets and liabilities at fair value on an instrument-by-instrument basis. Unrealized gains and losses on items for which the fair value option has been elected will be included in net earnings at each subsequent reporting date. ASC 825 became effective at the beginning of the Company's fiscal year 2008 and has not had a significant impact on the Company's consolidated financial statements.

In December 2007, the FASB issued ASC Topic 805, *Business Combinations* ("ASC 805"), which improves the relevance, representational faithfulness, and comparability of the information that a reporting entity provides in its financial reports about a business combination and its effects. ASC 805 requires acquisition-related costs and restructuring costs to be recognized separately from the acquisition. This statement is applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. We do not expect the adoption of ASC 805 to have a material impact on the Company's consolidated financial statements.

In September 2006, the FASB issued ASC Topic 820, Fair Value Measurements and Disclosures ("ASC 820"). ASC 820 clarifies the principle that fair value should be based on the assumptions market

participants would use when pricing an asset or liability and establishes a fair value hierarchy that prioritizes the information used to develop those assumptions. Under the standard, fair value measurements would be separately disclosed by level within the fair value hierarchy. ASC 820 is effective for financial statements issued for fiscal years beginning after November 15, 2007 and interim periods within those fiscal years, with early adoption permitted. We adopted ASC 820 on the first day of Fiscal 2009, and this adoption did not have a material impact on our consolidated financial statements.

#### **Unaudited Quarterly Results**

The following table summarizes certain unaudited financial information by quarter for Fiscal 2010 and Fiscal 2009:

	Fiscal year ended January 30, 2010									
		May 2, 2009		August 1, 2009	October 31 2009		J	anuary 30, 2010		
Net revenues	\$	8,882,000	\$	8,091,000	\$	8,041,000	\$	7,555,000		
Income before income taxes		5,775,000		4,751,000		4,717,000		5,138,000		
Net income		3,827,000		2,863,000		2,771,000		3,110,000		
Net income per share basic		0.43		0.32		0.31		0.35		
Net income per share diluted		0.43		0.32		0.31		0.35		

	Fiscal year ended January 31, 2009									
	May 3, 2008			August 2, 2008	N	ovember 1, 2008	January 31, 2009			
Net revenues	\$	11,523,000	\$	10,540,000	\$	8,036,000	\$	6,121,000		
Income before income taxes		7,848,000		6,684,000		4,712,000		3,818,000		
Net income		4,673,000		4,038,000		3,251,000		2,382,000		
Net income per share basic		0.52		0.45		0.37		0.27		
Net income per share diluted		0.52		0.45		0.37		0.27		

#### Seasonality

Given our contractual royalty rate reductions with our licensees, as certain sales volume thresholds are achieved by our licensees in any given fiscal year, historically our first quarter has been our highest revenue and profitability quarter; our second quarter has been our next highest quarter; and our third and fourth quarters have been our lowest quarters.

# Item 7A. QUALITATIVE AND QUANTITATIVE DISCLOSURES OF MARKET RISK

Market risk generally represents the risk that losses may occur in the values of financial instruments as a result of movements in interest rates, foreign currency exchange rates and commodity prices. We do not enter into derivatives or other financial instruments for trading or speculative purposes.

Interest: From time to time we invest our excess cash in interest-bearing temporary investments of high-quality issuers. Due to the short time the investments are outstanding and their general liquidity, these instruments are classified as cash equivalents in our consolidated balance sheet and do not represent a material interest rate risk to us. We currently do not have any long-term debt obligations.

Foreign Currency: We conduct business in various parts of the world. We are exposed to fluctuations in exchange rates to the extent that the foreign currency exchange rate fluctuates in countries where our licensees do business. For Fiscal 2010, revenues from international licensing activities comprised 50.7% of our consolidated revenues. For Fiscal 2010, a hypothetical 10%

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strengthening of the US dollar relative to the foreign currencies of countries where we operate would have affected our revenues by approximately \$1.65 million, which represents 5.1% of our total revenues reported for Fiscal 2010. Such change is not considered to represent a material effect on our results of operations or cash flow.

Most of our international licensees are required to pay the royalty revenues owed to us in U.S. dollars. As a consequence, the past weakening of the U.S. dollar has benefited us in that the total royalty revenues reported from our international licensees such as Tesco and Comercial Mexicana increases when the dollar weakens against such foreign currencies (the British Pound or Euro, the Peso). Conversely, any strengthening of the U.S. dollar has not benefited us. For example, the royalty revenues from Tesco United Kingdom during Fiscal 2010 reflect an unfavorable change in the revenue-weighted-average exchange rate as compared to the revenue-weighted-average exchange rate used in the comparable period in Fiscal 2009 equal to -16.0%, which unfavorably affected revenue by approximately \$1.7 million. During the first quarter of Fiscal 2010, the exchange rate reflected an unfavorable change in the average exchange rate as compared to the comparable period in Fiscal 2009 equal to -27.6%; during the second quarter of Fiscal 2010 the exchange rate reflected an unfavorable change in the average exchange ratio as compared to the comparable period in Fiscal 2009 equal to -19.0%; during the third quarter of Fiscal 2010 the exchange rate reflected an unfavorable change in the average exchange ratio as compared to the comparable period last year equal to 8.5%. In the future, should the dollar strengthen against such foreign currencies, the total royalty revenues reported by us from such licensees would reflect such changes in the currency exchange rates. Accordingly, a strengthening dollar, compared to current exchange rate movements.

#### Item 8. CONSOLIDATED FINANCIAL STATEMENTS

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All other schedules for which provision is made in the applicable accounting regulation of the SEC have been omitted since the required information is not applicable or is not present in amounts sufficient to require submission of the schedule, or because the information required is included in the Consolidated Financial Statements and related notes.

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Stockholders of Cherokee Inc.

We have audited the accompanying consolidated balance sheets of Cherokee Inc. ("the Company") as of January 30, 2010 and January 31, 2009, and the related consolidated statements of income, stockholders' equity and cash flows for each of the years in the three-year period ended January 30, 2010. We also have audited the Company's internal control over financial reporting as of January 30, 2010 based on criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control Integrated Framework*. The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on these consolidated financial statements and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Cherokee Inc., as of January 30, 2010 and January 31, 2009, and the results of its operations and its cash flows for each of the years in the three-year period ended January 30, 2010, in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, Cherokee Inc. maintained, in all material respects, effective internal control over financial reporting as of January 30, 2010 based on the criteria set forth by COSO in *Internal Control Integrated Framework*.

/s/ MOSS ADAMS LLP

Los Angeles, California April 15, 2010

# CHEROKEE INC.

# CONSOLIDATED BALANCE SHEETS

	J	anuary 30, 2010	January 31, 2009	
Assets				
Current assets:				
Cash and cash equivalents	\$	9,419,000	\$	13,652,000
Receivables		6,939,000		5,475,000
Income taxes receivable		1,271,000		1,609,000
Prepaid expenses and other current assets		101,000		75,000
Deferred tax asset		740,000		795,000
Total current assets		18,470,000		21,606,000
Deferred tax asset		630,000		894,000
Property and equipment, net		185,000		210,000
Trademarks, net		7,866,000		9,013,000
Other assets		14,000		14,000
oner assets		11,000		11,000
Total assets	\$	27 165 000	\$	21 727 000
Total assets	Ф	27,165,000	Ф	31,737,000
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$	967,000	\$	954,000
Accrued compensation payable		2,536,000		2,902,000
Income taxes payable		1,260,000		734,000
Accrued dividends		3,349,000		4,407,000
Total current liabilities		8,112,000		8,997,000
Total liabilities		8,112,000		8,997,000
Commitments and Contingencies (Note 6)		0,112,000		2,221,000
Stockholders' Equity				
Preferred stock, \$.02 par value, 1,000,000 shares				
authorized, none issued and outstanding				
Common stock, \$.02 par value, 20,000,000 shares				
authorized, 8,814,187 shares issued and outstanding				
at January 30, 2010 and January 31, 2009		176,000		176,000
Additional paid-in capital		15,187,000		14,875,000
Retained earnings		3,690,000		7,689,000
6		,,,,,,,,,		,,
Total stockholders' equity		19,053,000		22,740,000
Total liabilities and stockholders' equity	\$	27,165,000	\$	31,737,000

The accompanying notes are an integral part of these consolidated financial statements.

# CHEROKEE INC.

# CONSOLIDATED STATEMENTS OF INCOME

	January 30, 2010	Year Ended January 31, 2009	February 2, 2008
Royalty revenues	\$ 32,570,000	\$ 36,222,000	\$ 41,620,000
Selling, general and			
administrative expenses	10,771,000	11,918,000	14,151,000
Amortization of trademarks	1,441,000	1,408,000	1,290,000
Operating income	20,358,000	22,896,000	26,179,000
Interest and other income	24,000	168,000	1,126,000
Total other income	24,000	168,000	1,126,000
Income before income taxes	20,382,000	23,064,000	27,305,000
Income tax provision	7,811,000	8,718,000	10,870,000
Net income	\$ 12,571,000	\$ 14,346,000	\$ 16,435,000
Basic earnings per share	\$ 1.43	\$ 1.62	\$ 1.85
Diluted earnings per share	\$ 1.43	\$ 1.61	\$ 1.84
Weighted average shares outstanding:	0.014.407		2.22-742
Basic	8,814,187	8,882,854	8,897,518
Diluted	8,814,187	8,886,592	8,934,534

The accompanying notes are an integral part of these consolidated financial statements.

CHEROKEE INC.

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

	Common Stock		Additional Paid-in	Retained	
	Shares	Par Value	Capital	Earnings	Total
Balance at February 3, 2007	8,834,310	176,000	11,960,000	23,999,000	36,135,000
Decrease in retained earnings from implementation of FIN 48				(381,000)	(381,000)
Balance at February 3, 2007, as adjusted	8,834,310	176,000	11,960,000	23,618,000	35,754,000
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Stock-based compensation			776,000		776.000
Stock option tax benefit			187,000		187,000
Exercise of stock options	16,524	1,000	420,000		421,000
Issuance of shares for acquisition of					
trademark	63,068	1,000	2,749,000		2,750,000
Accrued and paid dividends				(26,745,000)	(26,745,000)
Net income				16,435,000	16,435,000
Balance at February 2, 2008	8,913,902	178,000	16,092,000	13,308,000	29,578,000
Stock-based compensation			451,000		451,000
Stock option tax benefit			76,000		76,000
Exercise of stock options	10,001		231,000		231,000
Purchase and retirement of common stock	(109,716)	(2,000)	(1,975,000)		(1,977,000)
Accrued and paid dividends				(19,965,000)	(19,965,000)
Net income				14,346,000	14,346,000
Balance at January 31, 2009	8,814,187	\$ 176,000	\$ 14,875,000	\$ 7,689,000 \$	5 22,740,000
•					
Stock-based compensation			344,000		344,000
Tax benefit from share-based award activity			(32,000)		(32,000)
Accrued and paid dividends				(16,570,000)	(16,570,000)
Net income				12,571,000	12,571,000
Balance at January 30, 2010	8,814,187	\$ 176,000	\$ 15,187,000	\$ 3,690,000 \$	5 19,053,000

The accompanying notes are an integral part of these consolidated financial statements.

# CHEROKEE INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

		January 30, 2010		Year Ended January 31, 2009		February 2, 2008
Operating activities:						
Net income	\$	12,571,000	\$	14,346,000	\$	16,435,000
Adjustments to reconcile net income to net cash						
provided by operating activities:						
Depreciation and amortization		76,000		53,000		75,000
Amortization of trademarks		1,441,000		1,408,000		1,290,000
Deferred income taxes		319,000		416,000		697,000
Stock-based compensation		344,000		451,000		776,000
Excess tax benefit from share-based payment						
arrangements				(148,000)		(187,000)
Tax benefit from share-based awards activity		(32,000)				
Changes in current assets and liabilities:						=
Receivables		(1,464,000)		1,888,000		(117,000)
Prepaids and other current assets		(26,000)		(3,000)		156,000
Income taxes receivable		338,000		(544,000)		(1,065,000)
Accounts payable		13,000		137,000		(110,000)
Accrued compensation		(366,000)		(1,042,000)		(4,646,000)
Income taxes payable and other accrued liabilities		526,000		(1,001,000)		(8,407,000)
Net cash provided by operating activities		13,740,000		15,961,000		4,897,000
Investing activities: Purchases of trademarks, including registration and renewal costs Purchase of property and equipment		(294,000) (51,000)		(344,000) (79,000)		(1,385,000) (43,000)
Net cash used in investing activities		(345,000)		(423,000)		(1,428,000)
Financing activities:						
Proceeds from exercise of stock options				231,000		421,000
Excess tax benefit from share-based payment				,		,
arrangements				148,000		187,000
Purchase and retirement of common stock				(1,977,000)		
Dividends		(17,628,000)		(22,243,000)		(26,687,000)
Net cash used in financing activities		(17,628,000)		(23,841,000)		(26,079,000)
Decrease in cash and cash equivalents		(4,233,000)		(8,303,000)		(22,610,000)
Cash and cash equivalents at beginning of period		13,652,000		21,955,000		44,565,000
Cash and cash equivalents at end of period	\$	9,419,000	\$	13,652,000	\$	21,955,000
Cash paid during period for: Income taxes	\$	5,999,000	\$	9,571,000	\$	28 032 000
Declaration of dividends	\$	3,349,000	\$	4,407,000	\$	28,032,000 6,685,000
Non-cash Financing Activities:	Φ	3,343,000	φ	4,407,000	φ	0,065,000
Non-cash Financing Activities:	\$		\$		\$	2,750,000

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Issuance of common stock for acquisition of trademark

The accompanying notes are an integral part of these consolidated financial statements.

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# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# 1. Business

Cherokee Inc. (which may be referred to as we, us, our, or "the Company") is in the business of marketing and licensing the Cherokee, Sideout and Carole Little brands and related trademarks and other brands it owns or represents. We are one of the leading licensors of brand names and trademarks for apparel, footwear and accessories in the United States.

# 2. Summary of Significant Accounting Policies

Principles of Consolidation

The consolidated financial statements include the accounts of our company and our wholly-owned subsidiary, SPELL C. LLC, a Delaware limited liability corporation. All significant intercompany accounts and transactions have been eliminated in consolidation.

Company Year End

Our fiscal year comprises a 52 or 53 week period ending on the Saturday nearest to January 31. Our fiscal years ended January 30, 2010 ("Fiscal 2010"), January 31, 2009 ("Fiscal 2009) and February 2, 2008 ("Fiscal 2008") represent 52 week periods.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and revenues and expenses during the reporting periods. Actual results could differ from those estimates.

Cash and Cash Equivalents

We consider all highly liquid debt instruments purchased and money market funds purchased with an original maturity date of three months or less to be cash equivalents.

Revenue Recognition

Revenues from royalty and brand representation agreements are recognized when earned by applying contractual royalty rates to quarterly point of sale data received from our licensees. Our royalty recognition policy provides for recognition of royalties in the quarter earned, although a large portion of such royalty payments are actually received during the month following the end of a quarter. Revenues are not recognized unless collectability is reasonably assured. Royalty agreements that account for the majority of our historical revenues are structured to provide royalty rate reductions once certain cumulative levels of sales are achieved by our licensees. Revenue is recognized by applying the reduced contractual royalty rates prospectively to point of sale data as required sales thresholds are exceeded. The royalty rate reductions do not apply retroactively to sales since the beginning of the fiscal year, and as a consequence such royalty rate reductions do not impact previously recognized royalty revenue.

As a result, our royalty revenues from our licensees' retail sales of branded products are highest at the beginning of each fiscal year and decrease in each fiscal quarter as licensees reach certain retail sales thresholds contained in their respective license agreements. Therefore, the amount of royalty revenue we recognize in any quarter is dependent on the retail sales of branded products in such

# CHEROKEE INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

quarter and the royalty rate in effect after considering the cumulative level of retail sales. Historically, this has caused our first quarter to be our highest revenue and profitability quarter; our second quarter to be our next highest quarter, and our third and fourth quarters to be our lowest quarters. The amount of the royalty rate reductions and the level of retail sales at which they are achieved vary in each licensing agreement.

# Property and Equipment

Property and equipment are stated at cost, less accumulated depreciation and amortization. Maintenance and repairs are expensed as incurred. The cost and related accumulated depreciation of property and equipment sold or retired are removed from the accounts and the resulting gains or losses are included in current operations. Depreciation is provided on a straight line basis over the estimated useful life of the related asset. Computers and related equipment are depreciated over two years. Building improvements are depreciated over five years, or in some cases, longer, depending upon the specific improvements and the estimated life of the lease. Depreciation expense was \$76,000, \$53,000, and \$75,000 for Fiscal 2010, Fiscal 2009, and Fiscal 2008, respectively.

#### Trademarks

We hold various trademarks including Cherokee®, Sideout®, Sideout Sport®, Carole Little®, CL II®, Saint Tropez-West®, Chorus Line, All That Jazz®, Molly Malloy® and others, in connection with numerous categories of apparel and other goods. These trademarks are registered with the United States Patent and Trademark Office and in a number of other countries. We also hold trademark applications for Cherokee, Sideout, Sideout Sport, Carole Little, CLII, Chorus Line, Saint Tropez-West, All That Jazz, and Molly Malloy and others in numerous countries. We intend to renew these registrations as appropriate prior to expiration. We monitor on an ongoing basis unauthorized uses of our trademarks, and we rely primarily upon a combination of trademark, copyright, know-how, trade secrets, and contractual restrictions to protect our intellectual property rights both domestically and internationally.

Trademark registrations, renewal fees and acquired trademarks (including contingent payments) are stated at cost and are amortized over their estimated useful life, which is the shorter of the period the assets are expected to be used, or the life of the trademark registration, of ten to fifteen years. We only capitalize renewal fees that extend the life of the trademark registration in a particular territory.

# Long-Lived Assets

The realizability of long-lived assets is evaluated periodically as events or circumstances indicate a possible inability to recover the carrying amount. Long-lived assets that will no longer be used in business are written off in the period identified since they will no longer generate any positive cash flows for the Company. Periodically, long lived assets that will continue to be used by the Company need to be evaluated for recoverability. Such evaluation is based on various analyses, including cash flow and profitability projections. The analyses necessarily involve significant management judgment. In the event the projected undiscounted cash flows are less than net book value of the assets, the carrying value of the assets will be written down to their estimated fair value.

# Income Taxes

Income tax expense is the tax payable for the period and the change during the period in deferred tax assets and liabilities. Deferred income taxes are determined based on the difference between the financial reporting and tax bases of assets and liabilities using enacted rates in effect during the year in

# CHEROKEE INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

which the differences are expected to reverse. Valuation allowances are established when necessary to reduce deferred tax assets to the amount expected to be realized.

In July 2006, the FASB issued FIN 48 (ASC 740) which clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements. ASC 740 prescribes a comprehensive model for how companies should recognize, measure, present, and disclose in their financial statements uncertain tax positions taken or expected to be taken on a tax return. Under ASC 740, tax positions shall initially be recognized in the financial statements when it is more likely than not the position will be sustained upon examination by the tax authorities. Such tax positions shall initially and subsequently be measured as the largest amount of tax benefit that is greater than 50% likely of being realized upon ultimate settlement with the tax authority assuming full knowledge of the position and all relevant facts. ASC 740 is effective for fiscal years beginning after December 15, 2006. The cumulative effects of adopting ASC 740 was recorded as an adjustment to retained earnings as of the beginning of the period of adoption (see Note 4).

# Concentrations of Credit Risk

Financial instruments which potentially subject us to concentrations of credit risk consist principally of cash and cash equivalents and trade receivables. We limit our credit risk with respect to cash by maintaining cash balances with quality financial institutions. At fiscal year end January 30, 2010 and January 31, 2009, our cash and cash equivalents exceeded FDIC limits. Concentrations of credit risk with respect to trade receivables are minimal due to the limited amount of open receivables and due to the nature of our licensing royalty revenue program. Generally, we do not require collateral or other security to support customer receivables. One customer, Target Corporation ("Target"), accounted for approximately 42% and 41%, respectively, of our trade receivables at January 30, 2010 and January 31, 2009 and approximately 41%, 42% and 42%, respectively, of our revenues during Fiscal 2010, Fiscal 2009 and Fiscal 2008. Another customer, Great Britain's Tesco Stores Limited ("Tesco"), accounted for approximately 39% and 45% of our trade receivables at January 30, 2010 and January 31, 2009, and approximately 36.9%, 42% and 41%, respectively, of our revenues during Fiscal 2010, Fiscal 2009 and Fiscal 2008. Our international revenues represent approximately 51%, 53% and 52%, respectively, of our total revenues during Fiscal 2010, Fiscal 2009, and Fiscal 2008.

# Significant Contracts

In 1997, we entered into an agreement with Target that grants Target the exclusive right in the United States to use the Cherokee trademarks in certain categories of merchandise. The current terms of our relationship with Target are set forth in a restated license agreement with Target, which was entered into effective as of February 1, 2008 (the "Restated Target Agreement"). The Restated Target Agreement grants Target the exclusive right in the United States to use the Cherokee trademarks in various specified categories of merchandise. The term of the Restated Target Agreement continues through January 31, 2012. However, the Restated Target Agreement provides that if Target remains current in its payments of the minimum guaranteed royalty of \$9.0 million for the preceding fiscal year, then the term of the Restated Target Agreement will continue to automatically renew for successive fiscal year terms provided that Target does not give notice of its intention to terminate the Restated Target Agreement during February of the calendar year prior to termination. Under the Restated Target Agreement, Target has agreed to pay royalties based on a percentage of Target's net sales of Cherokee branded merchandise during each fiscal year ended January 31st, which percentage varies according to the volume of sales of merchandise. Royalty revenues from Target totaled \$13.2 million in Fiscal 2010, \$15.2 million in Fiscal 2009 and \$17.3 million in Fiscal 2008.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

On August 1, 2001, we entered into a retail direct license agreement for the Cherokee brand with Tesco. Tesco was granted the exclusive right to manufacture, promote, sell and distribute a wide range of products bearing our Cherokee brand in the United Kingdom and Ireland and is obligated to pay us a royalty based upon a percentage of its net sales of Cherokee branded products in those countries. In January 2004, we granted Tesco the rights to certain other countries including South Korea, Malaysia, Thailand, Slovakia, and Hungary, and in 2005, we added the rights to Poland and the Czech Republic. In March 2006, Tesco began to sell Cherokee branded products in the Czech Republic, Poland, and Slovakia, and, in July 2006, Tesco began to sell Cherokee branded products in Hungary. In February 2007, we added the territory of China to the Tesco agreement and Turkey was added shortly thereafter. During Fiscal 2010, Tesco's rights to expand its license to include all Asian territories, including Malaysia, South Korea, Thailand, and China were re-claimed from Tesco as the designated time frame to expand the Cherokee brand into these territories had elapsed. The term of the Tesco agreement was recently renewed and now expires on January 31, 2014, and Tesco has several options to extend this term. Royalty revenues from Tesco totaled \$12.0 million in Fiscal 2010, \$15.2 million in Fiscal 2009, and \$17.1 million in Fiscal 2008.

During Fiscal 2010, we entered into several new wholesale license agreements for the Sideout brand. Royalty revenues from these new agreements were zero as sales had not occurred during Fiscal 2010. During Fiscal 2009, our only United States retail direct licensing contract for the Sideout brand was with Mervyn's, which is on a non-exclusive basis. Under the Mervyn's agreement, Mervyn's will pay a royalty each fiscal year based on a percentage of Mervyn's net sales of Sideout branded merchandise during each fiscal year, subject to a guaranteed minimum royalty of \$688,000. However, in July 2008 Mervyn's filed for bankruptcy protection, and a few months later subsequently filed to liquidate their operations. As a consequence, during Fiscal 2010 royalty revenues from Mervyn's retail sales of Sideout branded products were zero, as compared to \$0.4 million in Fiscal 2009, and \$0.9 million in Fiscal 2008. We expect to receive an uncertain amount of additional royalties as a result of the liquidation of Mervyn's, and such amounts will be recorded as revenues when received.

On August 22, 1997, we entered into a retail direct license agreement with Zellers Inc., a Canadian retailer that is a division of Hudson's Bay Company. Zellers was granted the exclusive right in Canada to use the Cherokee brand and related trademarks in connection with a broad range of categories of merchandise. In Fiscal 2007 Zellers renewed their agreement for an additional five year period, beginning February 1, 2007 and continuing through January 31, 2012, and certain of the terms were changed to Canadian Dollars. Under the terms of the renewed agreement, Zellers agreed to pay us a minimum guaranteed royalty of CDN \$1.5 million per year (equivalent to about USD \$1.4 million as of January 31, 2009) over the new five-year term. Zellers has the option to renew this agreement for two additional five year terms beyond the most recent renewal. During Fiscal 2010, Fiscal 2009 and Fiscal 2008 the royalty revenues from Zellers totaled \$1.4 million, \$1.5 million and \$2.9 million, respectively, and satisfied the annual minimum guarantee.

Fair Value of Financial Instruments

The amount recorded for financial instruments in our consolidated financial statements approximates fair value as defined in accordance with FASB ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820").

Stock-Based Compensation

We currently maintain three equity-based compensation plans: (i) the Cherokee 1995 Incentive Stock Option Plan (the "1995 Plan"); (ii) the 2003 Incentive Award Plan as amended in 2006 with the

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# CHEROKEE INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

adoption of the 2006 Incentive Award Plan (the "2003 Plan"); and (iii) the 2006 Incentive Award Plan (the "2006 Plan"). Each of these equity compensation plans provide for the issuance of equity-based awards to officers and other employees and directors, and they have previously been approved by our stockholders. Stock options issued to employees are granted at the market price on the date of grant, generally vest over a three-year period, and generally expire seven to ten years from the date of grant. We issue new shares of common stock upon exercise of stock options.

On January 29, 2006, the Company adopted FASB 123R (ASC 718), using the modified prospective method, which requires the measurement and recognition of compensation expense for all share-based payment awards made to employees and directors for employee stock options based on estimated fair values. Prior to January 28, 2006, the Company accounted for its fixed stock options using the intrinsic value method. Accordingly, no stock option expense was recorded in periods prior to January 28, 2006.

The adoption of ASC 718, applying the modified prospective method, requires companies to estimate the fair value of share-based payment awards on the date of grant using an option-pricing model. The value of the portion of the award that is ultimately expected to vest is recognized as expense over the requisite service periods in our consolidated statement of operations. Under the modified prospective method, we are required to recognize stock-based compensation expense for share-based payment awards granted prior to, but not yet fully vested as of January 28, 2006 based on the grant date fair value estimated in accordance with the pro forma provisions. Accordingly, prior years' amounts have not been restated. The compensation expense recognized for all stock-based awards is net of estimated forfeitures over the awards service period. Stock-based compensation expense recognized for Fiscal 2010 was \$344,000, for Fiscal 2009 was \$451,000, and for Fiscal 2008 was \$776,000.

#### Marketing and Advertising

Generally, our retail direct licensees fund their own advertising programs. Our own advertising and promotional costs are immaterial and are expensed as incurred. We do provide marketing expense money to certain large licensees to help them build the Cherokee brand in their respective territories. Total marketing expenses paid during Fiscal 2010, 2009 and 2008 was \$0.8 million, \$1.0 million and \$1.2 million, respectively.

# Earnings Per Share

Basic earnings per share ("EPS") is computed by dividing the net income attributable to common stockholders by the weighted average number of common shares outstanding during the period. Diluted EPS is similar to the computation for basic EPS except that the denominator is increased to include the number of additional common shares that would have been outstanding if the dilutive potential common shares had been issued. See Note 5 for details of the computation.

# Comprehensive Income

ASC Topic 220, *Comprehensive Income* ("ASC 220") establishes standards for reporting comprehensive income and its components in financial statements. Comprehensive income, as defined, includes all changes in equity (net assets) during a period from non-owner sources. For Fiscal 2010, Fiscal 2009 and Fiscal 2008, we had no other comprehensive income components and accordingly, net income equals comprehensive income.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Segment Reporting

The provisions of ASC Topic 280, *Segment Reporting* ("ASC 280"), require public companies to report financial and descriptive information about their reportable operating segments. We identify reportable segments based on how management internally evaluates separate financial information, business activities and management responsibility.

We operate in a single business segment, the marketing and licensing of brand names and trademarks for apparel, footwear and accessories. Our marketing and licensing activities extend to both brands which it owns and to brands owned by others. Our operating activities relating to both owned and represented brands are identical and are performed by a single group of marketing professionals located in a single geographic location. While our principal operations are in the United States, we also derive royalty revenues from some of our key licensee's that are located in the United Kingdom and other parts of Europe. Revenues by geographic area consisted of the following:

	Year Ended January 30, 2010		Year Ended January 31, 2009		 ar Ended bruary 2, 2008
			(in t	housands)	
North America (U.S., Canada and Mexico)	\$	18,283	\$	19,546	\$ 23,817
United Kingdom		8,157		11,044	13,979
Rest of Europe		4,179		4,141	3,098
South Africa and Other		1,951		1,491	726
Total	\$	32,570	\$	36,322	\$ 41,620

# **Recent Accounting Pronouncements**

In the third quarter of 2009, the Company adopted the Codification, which establishes the Codification as the source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of financial statements in conformity with GAAP. The historical GAAP hierarchy was eliminated and the Codification became the only level of authoritative GAAP, other than guidance issued by the SEC. The FASB will not issue new standards in the form of Statements, FASB Staff Positions or Emerging Issues Task Force Abstracts. Instead, it will issue Accounting Standard Updates ("ASUs"). ASUs will serve to update the Codification, provide background information about the guidance and provide the bases for conclusions on change(s) in the Codification. The Codification is effective for all financial statements issued for interim and annual periods ending after September 15, 2009. The adoption of the Codification did not have an impact on our consolidated financial statements. However, references to specific accounting standards in the notes to our condensed consolidated financial statements have been changed to refer to the appropriate section of the Codification.

In February 2007, the FASB issued ASC Topic 825, *Financial Instruments*, ("ASC 825") permits entities to choose to measure many financial instruments and certain other items at fair value ASC 825 permits entities to make an irrevocable election to measure certain financial instruments and other assets and liabilities at fair value on an instrument-by-instrument basis. Unrealized gains and losses on items for which the fair value option has been elected will be included in net earnings at each subsequent reporting date. ASC 825 became effective at the beginning of Fiscal 2008 and has not had a significant impact on the Company's consolidated financial statements.

In December 2007, the FASB issued ASC Topic 805, *Business Combinations* ("ASC 805") improves the relevance, representational faithfulness, and comparability of the information that a reporting entity

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

provides in its financial reports about a business combination and its effects. ASC 805 requires acquisition-related costs and restructuring costs to be recognized separately from the acquisition. This topic applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. ASC 805 is not expected to have a material impact on the Company's consolidated financial statements.

In September 2006, the FASB issued ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820"). ASC 820 clarifies the principle that fair value should be based on the assumptions market participants would use when pricing an asset or liability and establishes a fair value hierarchy that prioritizes the information used to develop those assumptions. Under the standard, fair value measurements would be separately disclosed by level within the fair value hierarchy. ASC 820 is effective for financial statements issued for fiscal years beginning after November 15, 2007 and interim periods within those fiscal years, with early adoption permitted. In February 2008, ASC 820 delayed the effective date for all non-financial assets and liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), until fiscal years beginning after November 15, 2008, and interim period within those fiscal years. The adoption of ASC 820 has not had a material impact on the Company's consolidated financial statements.

#### 3. Trademarks

Trademarks consist of the following:

	January 30, 2010			uary 31, 2009
Trademarks	\$	18,388,000	\$	18,094,000
Accumulated amortization		(10,522,000)		(9,081,000)
Total	\$	7,866,000	\$	9,013,000

Amortization expense of trademarks was \$1.4 million, \$1.4 million, and \$1.3 million for Fiscal 2010, Fiscal 2009, and Fiscal 2008, respectively. Expected amortization of trademarks for the years ending January 31, 2011, 2012, 2013, 2014, and for 2015 and thereafter is \$1.4 million for each of January 31, 2011 through 2015, and \$0.9 million thereafter.

During Fiscal 2010, the Company did not acquire any trademarks. Trademark registration and renewal fees for Fiscal 2010 which were capitalized totaled \$294,000, comprised of registration and renewal fees of \$194,000 for Cherokee, \$74,000 for Sideout, and \$26,000 for the brands (Carole Little, others) purchased in fiscal 2003. During Fiscal 2009, trademark registration and renewal fees which were capitalized totaled \$344,000, comprised of registration and renewal fees of \$216,000 for Cherokee, \$81,000 for Sideout, and \$47,000 for the brands (Carole Little, others) purchased in fiscal 2003. During Fiscal 2008, the Company acquired the 45% share of the Carole Little royalties from Studio CL for a total of \$4.0 million, comprised of \$1.25 million in cash and \$2.75 million in shares of Cherokee common stock. The Company did not acquire any trademarks during Fiscal 2007. Trademark registration and renewal fees, excluding the \$4.0 million acquisition costs associated with Carole Little, which were capitalized during Fiscal 2008 totaled \$135,000, comprised of registration and renewal fees of \$80,000 for Cherokee, \$21,000 for Sideout, and \$34,000 for the brands (Carole Little, others) purchased in fiscal 2003.

# CHEROKEE INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

# 4. Income Taxes

The income tax provision as shown in the statements of operations includes the following:

	_	ear Ended anuary 30, 2010	_	ear Ended anuary 31, 2009	Year Ended February 2, 2008
Current:					
Federal	\$	5,650,000	\$	6,450,000	\$ 7,763,000
State		1,056,000		1,099,000	1,806,000
Foreign		817,000		753,000	604,000
		7,523,000		8,302,000	10,173,000
Deferred:		, ,			, ,
Federal		295,000		415,000	763,000
State		(7,000)		1,000	(66,000)
		288,000		416,000	697,000
	\$	7,811,000	\$	8,718,000	\$ 10,870,000

A reconciliation of the actual income tax rates to the federal statutory rate follows:

	Year Ended January 30, 2010	Year Ended January 31, 2009	Year Ended February 2, 2008
Tax expense at U.S. statutory rate	35.0%	35.0%	35.0%
State income taxes, net of federal income tax benefit	4.2	4.2	4.8
Change in effective state tax rate, net of federal income tax		(0.8)	
Settlement of state income taxes		(2.0)	
State income tax refund, net of federal income tax	(2.0)		
Other	1.1	1.4	
Tax provision	38.3%	37.8%	39.8%

A summary of deferred income tax assets is as follows:

	Janua	ry 30, 2010	January 31, 2009		
	Current	Non-Current	Current	Non-Current	
Deferred tax assets:					
Depreciation and Amortization	\$	234,000	\$	149,000	
Tax effect of NOL carryovers	273,000		273,000	274,000	
State income taxes	467,000		522,000		
Compensation		396,000		471,000	
Total deferred tax assets	\$ 740,000	630,000	\$ 795,000	894,000	

Foreign taxes include withholding required on royalty payments from foreign jurisdictions. Deferred tax assets primarily relate to state tax benefits, operating loss carryforwards, and stock option compensation. We believe that it is more likely than not that the deferred tax assets will be realized based upon expected future income.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

In 1994, we filed a prepackaged plan of reorganization pursuant to Chapter 11 of the United States Bankruptcy Code. As a result of the plan, an ownership change occurred and the annual limitation of pre-reorganization net operating loss carryforwards ("NOLs") and built-in losses (i.e. the tax bases of assets exceeded their fair market value at the date of the ownership change) has been substantially limited under IRC Section 382. The annual limitation amount, computed pursuant to IRC Section 382(1)(6), is approximately \$780,000. Any unused IRC Section 382 annual loss limitation amount may be carried forward to the following year. Those unused limitation losses are then added to the current IRC Section 382 annual limitation amount. As of January 30, 2010, we estimate that we have \$780,000 of federal Section 382 NOLs available that expire in 2011. Management expects to fully utilize these NOLs prior to expiration.

Effective February 4, 2007, we adopted the provision of ASC 740. The cumulative effect of applying ASC 740 has resulted in a decrease to our retained earnings of approximately \$0.4 million as of February 4, 2007. As of February 2, 2008, the total amount of gross unrecognized tax benefits was approximately \$1.8 million, of which approximately \$0.9 million represents the amount of unrecognized tax benefits that, if recognized, would affect the effective tax rate. As of January 31, 2009, the total amount of gross unrecognized tax benefits was approximately \$0.5 million, of which approximately \$0.5 million represents the amount of unrecognized tax benefits that, if recognized, would affect the effective tax rate. As of January 30, 2010, the total amount of gross unrecognized tax benefits was approximately \$0.8 million, which represents the amount of unrecognized tax benefits that, if recognized, would affect the effective tax rate. A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

	Amount	
	(in The	ousands)
Balance at January 31, 2009	\$	500
Additions for tax positions related to current year		
Additions/reductions for tax positions taken in prior years		350
Reductions for tax positions as a result of:		
Settlements		(50)
Lapse of Limitations		
Balance at January 30, 2010	\$	800

It is reasonably expected that \$0.6 million of the \$0.8 million of unrecognized tax benefits will settle in the next twelve months. The Company does not expect this change to have a significant impact on the results of operations or the financial position of the Company.

In accordance with the adoption of ASC 740, we continue to include interest and penalties related to unrecognized tax benefits within the provision for taxes on the consolidated statements of income. As of January 31, 2009 and January 30, 2010, the Company has accrued \$96,000 and \$66,000, respectively, of interest relating to unrecognized tax benefits. These amounts are included in income taxes payable on the Company's balance sheet.

The Company files U.S. federal and state tax returns. For the federal tax returns, the Company is generally no longer subject to tax examinations for years prior to Fiscal 2008, due to the recent completion of various audits of past years. The Company's Fiscal 2008 federal tax return is currently under examination. With limited exception, our significant state tax jurisdictions are no longer subject to examinations by the various tax authorities for fiscal years prior to 2003.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

# 5. Earnings Per Share

The following table provides a reconciliation of the numerators and denominators of the basic and diluted per-share computations for each of the past three years:

	Income (Numerator)		Shares (Denominator)	 Share mount
For the year ended January 30, 2010:				
Basic earnings per share	\$	12,571,000	8,814,187	\$ 1.43
Effect of dilutive securities stock				
options				
Dilutive earnings per share	\$	12,571,000	8,814,187	\$ 1.43
For the year ended January 31, 2009:				
Basic earnings per share	\$	14,346,000	8,882,854	\$ 1.62
Effect of dilutive securities stock			2.720	(0.01)
options			3,738	(0.01)
Dilutive earnings per share	\$	14,346,000	8,886,592	\$ 1. 61
For the year ended February 3, 2008:				
Basic earnings per share	\$	16,435,000	8,897,518	\$ 1.85
Effect of dilutive securities stock options			37,016	(0.01)
Dilutive earnings per share	\$	16,435,000	8,934,534	\$ 1.84

The computation for diluted number of shares excludes unexercised stock options which are anti-dilutive. There were 162,444, 197,299 and 193,144 of anti-dilutive shares for the years ended January 30, 2010, January 31, 2009 and February 2, 2008, respectively.

# 6. Commitments and Contingencies

Leases

We lease our current facility under an operating lease expiring on July 31, 2013. We also have one three-year option to extend this lease for a total of 3 more years, to July 31, 2016. The future minimum non-cancellable lease payments are as follows:

	Operating Leases		
Fiscal 2011	\$	150,000	
Fiscal 2012		150,000	
Fiscal 2013		150,000	
Fiscal 2014		75,000	
Total future minimum lease payments	\$	525,000	

Total rent expense was \$150,000, \$150,000 and \$132,000 for Fiscal 2010, Fiscal 2009, and Fiscal 2008, respectively.

Indemnities and Guarantees

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During the normal course of business, we make certain contractual guarantees and indemnities pursuant to which we may be required to make future payments under specific circumstances. We have not recorded any liability for these contractual guarantees and indemnities in the accompanying

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

consolidated financial statements. A description of significant contractual guarantees and indemnities existing as of January 30, 2010 is included below:

Trademark Indemnities

We indemnify certain customers against liability arising from third-party claims of intellectual property rights infringement related to our trademarks. These indemnities appear in our licensing agreements with our customers, are not limited in amount or duration and generally survive the expiration of the contracts. Given that the amount of any potential liabilities related to such indemnities cannot be determined until an infringement claim has been made, we are unable to determine the maximum amount of losses that it could incur related to such indemnifications.

Management Agreement

We have entered into a management agreement with our Chief Executive Officer as described below in Note 7.

# 7. Related Party Transactions

The services of Mr. Robert Margolis, as our Chief Executive Officer are provided to us pursuant to a management agreement (the "Management Agreement"). The Management Agreement, as amended, provides for certain base compensation and bonuses, as defined, payable to Mr. Margolis. The initial term of the Management Agreement was until February 2, 2002, however, it automatically extends for each consecutive one year period in the event that pre-tax earnings, as defined, exceed specified levels as documented in the Management Agreement and as reviewed and agreed upon by the Company's Compensation Committee. The Management Agreement provides that, for each fiscal year after fiscal 2000, if our EBITDA for such fiscal year is no less than \$5.0 million, then Mr. Margolis will receive a performance bonus equal to 10% of our EBITDA for such fiscal year in excess of \$10.0 million. For Fiscal 2010, Fiscal 2009 and Fiscal 2008 Mr. Margolis' base compensation and bonuses were \$3.3 million, \$3.7 million, and \$4.1 million, respectively. As of January 30, 2010 and January 31, 2009, our accrued liabilities include a bonus payable of \$2.5 million and \$2.9 million, respectively, for Mr. Margolis. If our EBITDA continues to increase, the bonus payable to Mr. Margolis under the Management Agreement will also increase.

If our financial performance fails to meet the criteria for extending the term of the Management Agreement in any particular fiscal year, the Management Agreement will not be extended in that year and will thereafter be scheduled to expire two-years from the date of such failure, but the Management Agreement will remain eligible to be extended by an additional year in any subsequent fiscal year during the term of the Management Agreement in which the criteria to extend the term of the Management Agreement are satisfied. Pre-tax earnings for Fiscal 2008, Fiscal 2007 and Fiscal 2006 exceeded specified levels as documented in the Management Agreement and as reviewed and agreed upon by the Company's Compensation Committee thereby automatically extending the Management Agreement to February 1, 2011. However, pre-tax earnings for Fiscal 2009 and Fiscal 2010 did not exceed the specified criteria for extending the Management Agreement, and hence as of January 30, 2010 the expiration date of the Management Agreement was February 1, 2011. The Management Agreement also provides that Mr. Margolis may nominate one director to the Board of Directors.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Management Agreement may be terminated at any time without cause or in the event of certain circumstances, as defined. If we terminate the agreement without cause or Mr. Margolis terminates the agreement if we materially breach the terms and conditions of the agreement or fail to perform any material obligation there under, Mr. Margolis is entitled to receive within 60 days of termination, a lump sum cash payment equal to three times the sum of his annual base compensation and the previous year's performance bonus (the "Termination Payment"). On August 28, 2007, we entered into an amendment (the "Amendment") to the Management Agreement which amends, among other things, the provisions regarding the Termination Payment to reduce the payment by disregarding certain revenues and related expenses during Fiscal 2007. The Amendment was approved by the Company's stockholders at the Annual Meeting of the Stockholders on August 28, 2007. In the event the Management Agreement, as amended, was terminated as described above the Termination Payment for Mr. Margolis would be approximately \$10.0 million as of January 30, 2010.

On October 8, 2007, the Company entered into a contingent Finders Fee Agreement (the "Contingent Finders Fee Agreement") with a director pertaining to his services as a director of the Company in introducing the Company to its licensee for the Cherokee brand in India. The Contingent Finders Fee Agreement provides for the director to receive 5% of all royalty revenues received by the Company in years 6 through 10 (and possibly years 11 through 15) only if the licensee decides to renew the licensing agreement beyond the original five year term to a second five year term (years 6 through 10), and again if another five year term is renewed (years 11 through 15). The Contingent Finders Fee Agreement expires at the earlier of (i) termination of the licensing agreement with the subject licensee for India, or (ii) ten years of payments (through year 15). On November 17, 2009, the Company and its licensee entered into an amended agreement extending the first renewal term to ten (10) years. As the licensing agreement with the licensee has been renewed to a ten year term, there will be future payments made to the director under the Contingent Finders Fee Agreement if royalties are actually received by the Company in years 6 through 10. The director has not earned or received any payments or other compensation and will not receive any payments under the Contingent Finders Fee Agreement during the first five years of the agreement.

# 8. Capitalization

Preferred Stock

We are authorized to issue up to 1,000,000 shares of preferred stock. Our Board of Directors can determine the rights, preferences, privileges and restrictions on the preferred stock and the class and voting rights. As of January 30, 2010 and January 31, 2009, no shares of preferred stock were outstanding.

Common Stock

On July 22, 1999, our Board of Directors authorized the repurchase of up to one million shares or of our then outstanding common stock. Pursuant to this directive, and prior to certain repurchases of our common stock that were effected in Fiscal 2009 and as described below, we have used cash of \$5.5 million to repurchase and retire 607,800 shares of our common stock with the last repurchase occurring in our fiscal year ended February 1, 2003. Our Board of Directors subsequently authorized and approved the extension of the expiration date of our stock repurchase program to January 31, 2010 and increased the number of remaining shares which could currently be repurchased from time to time in the open market at prevailing market prices or in privately negotiated transactions to a total of 800,000 shares of our common stock. During Fiscal 2008, we did not repurchase any shares of our common stock. During Fiscal 2009, we spent \$2.0 million to repurchase and retire a total of 109,716

# CHEROKEE INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

shares at an average price of \$17.99 per share. During Fiscal 2010, we did not repurchase any shares of our common stock.

Dividends

The Company has made a quarterly dividend payment to stockholders during each quarter of Fiscal 2010, Fiscal 2009 and Fiscal 2008. On January 26, 2010, our Board of Directors approved a dividend of \$0.38 per share or \$3,349,000 which was paid on March 17, 2010. In the future, from time to time, our Board of Directors may declare additional dividends depending upon Cherokee's financial condition, results of operations, cash flow, capital requirements and other factors deemed relevant by Cherokee's Board of Directors.

Stock-Based Compensation

We currently maintain three equity-based compensation plans: (i) the Cherokee 1995 Incentive Stock Option Plan (the "1995 Plan"); (ii) the 2003 Incentive Award Plan as amended in 2006 with the adoption of the 2006 Incentive Award Plan (the "2003 Plan"); and (iii) the 2006 Incentive Award Plan (the "2006 Plan"). Each of these equity compensation plans provides for the issuance of equity-based awards to officers and other employees and directors, and they have previously been approved by our stockholders. Stock options issued to employees are granted at the market price on the date of grant, generally vest over a three-year period, and generally expire seven to ten years from the date of grant. We issue new shares of common stock upon exercise of stock options.

1995 Plan The 1995 Plan was approved at the October 1995 Annual Meeting of Stockholders under which the Company is authorized to grant up to 900,000 shares of common stock in the form of incentive and nonqualified options. During fiscal 2005, we granted the remaining 20,310 options available for issuance under the 1995 Plan. The options vest in equal installments over a three-year period starting at the grant date and have a term of ten years. As of January 31, 2009, there were no shares available for grants of options under the 1995 Plan. The 1995 Plan expired on July 24, 2005.

2003 Plan The 2003 Plan was approved at the June 2003 Annual Meeting of Stockholders and amended in 2006 with the adoption of the 2006 Plan by the Company's Stockholders at the June 2006 Annual Meeting of Stockholders. Under the 2003 Plan, the Company is authorized to grant up to 250,000 shares of common stock in the form of incentive and nonqualified options and restricted stock awards. The maximum number of shares which may be subject to granted under the 2003 Plan to any individual in any calendar year cannot exceed 100,000. The principal purposes of the 2003 Plan is to provide additional incentive for our directors, employees and consultants to further our growth development and financial success and to enable us to obtain and retain their services. The Compensation Committee of the Board or another committee thereof (the "Committee") administers the 2003 Plan with respect to grants to our employees or consultants and the full Board of Directors administers the 2003 Plan with respect to grants to independent directors. Under the 2003 Plan, restricted stock may be sold to participants at various prices (but not below par value) and made subject to such restrictions as may be determined by the Board or Committee. The vesting period and term for options granted under the 2003 Plan is set by the Committee, with the term being no greater than 10 years, and the options generally will vest over a specific time period as designated by the Committee upon the awarding of such options. During Fiscal 2010, Fiscal 2009 and Fiscal 2008, we did not grant any options under the 2003 Plan. During Fiscal 2007 we granted options under the 2003 Plan to purchase 50,644 shares of common stock. As of January 30, 2010, there were 114,291 shares available for option grants under the 2003 Plan as a result of various forfeitures, cancellations or

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

expirations of previously granted stock options. In the event that any outstanding option under the 2003 Plan expires or is terminated (forfeited), the shares of common stock allocable to the unexercised portion of the option shall then become available for grant in the future until the 2003 Plan expires on April 28, 2016.

2006 Plan The 2006 Plan was approved at the June 2006 Annual Meeting of Stockholders under which the Company is authorized to grant up to 250,000 shares of common stock in the form of incentive and nonqualified options and restricted stock awards. The maximum number of shares which may be subject to grant under the 2006 Plan to any individual in any calendar year cannot exceed 100,000. The principal purposes of the 2006 Plan is to provide an additional incentive for our directors, employees and consultants and its subsidiaries to further our growth development and financial success and to enable us to obtain and retain their services. The Committee administers the 2006 Plan with respect to grants to our employees or consultants and the full Board administers the 2006 Plan with respect to grants to independent directors. Under the 2006 Plan, restricted stock may be sold to participants at various prices (but not below par value) and made subject to such restrictions as may be determined by the Board or Committee. The vesting period and term for options granted under the 2006 Plan shall be set by the Committee, with the term being no greater than 10 years, and the options generally will vest over a specific time period as designated by the Committee upon the awarding of such options. During Fiscal 2010, Fiscal 2009 and Fiscal 2008, we granted options under the 2006 Plan to purchase zero, 105,000 and 245,000, respectively, of shares of common stock. As of January 30, 2010, there were 153,334 shares available for option grants under the 2006 Plan as a result of various forfeitures, cancellations or expirations of previously granted stock options. In the event that any outstanding option granted under the 2006 Plan expires or is terminated (forfeited), the shares of common stock allocable to the unexercised portion of the option shall then become available for grant in the future, until the 2006 Plan expires on April 28, 2016.

Effective January 29, 2006, we adopted ASC 718 using the modified prospective method which requires companies to estimate the fair value of share-based payment awards on the date of grant using an option-pricing model. The value of the portion of the award that is ultimately expected to vest is recognized as expense over the requisite service periods in our consolidated statement of operations. Under the modified prospective method, we are required to recognize stock-based compensation expense for share-based payment awards granted prior to, but not yet fully vested as of January 28, 2006, based on the grant date fair value estimated in accordance with the pro forma provisions under the original ASC 718. Stock-based compensation expense recognized under for Fiscal 2010, Fiscal 2009 and Fiscal 2008, was \$344,000, \$451,000, and \$776,000, respectively.

The estimated fair value of options granted during Fiscal 2010, Fiscal 2009 and Fiscal 2008 as of each grant date was estimated using the Black-Scholes option-pricing model with the following weighted average assumptions:

	Fiscal 2010	Fiscal 2009	Fiscal 2008
	N/A no grants		
Expected Dividend Yield		8.8%	6.9% to 7.2%
Expected Volatility		32.9%	27.9% to 32.7%
Risk-Free Interest Rate		2.9%	4.4% to 4.5%
Expected Life (in years)		4.5	4.5
Estimated Forfeiture Rate		10.0%	
		50	

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The expected term of the options represents the estimated period of time until exercise and is based on historical experience of similar options, giving consideration to the contractual terms, vesting schedules and expectations of future employee behavior. Expected stock price volatility is based on the historical volatility of our stock price. The risk-free interest rate is based on the U.S. Treasury yield in effect at the time of grant with an equivalent remaining term. Our dividend yield is based on the past dividends paid and the current dividend yield at the time of grant.

A summary of activity for the Company's stock options as of and for Fiscal 2010, Fiscal 2009 and Fiscal 2008 is as follows:

	Shares	A	eighted verage Price	Weighted Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value
Outstanding, at				• /	
February 3, 2007	206,594	\$	31.42		
Granted	245,000	\$	40.11		
Exercised	(16,254)	\$	25.40		
Canceled/forfeited	(14,167)		41.65		
Outstanding, at					
February 2, 2008	420,903	\$	37.38		
Granted	105,000	\$	22.70		
Exercised	(10.001)		23.12		
Canceled/forfeited	(161,179)	\$	38.29		
Cancelea, forfeited	(101,177)	Ψ	30.27		
Outstanding, at					
January 31, 2009	354,723	\$	31.83		
Granted	334,123	φ	31.03		
Exercised					
Canceled/forfeited	(102.270)	d.	27.50		
Canceled/forfeited	(192,279)	\$	37.50		
Outstanding, at					
January 30, 2010	162,444	\$	24.63	4.09	\$
Vested and Exercisable at					
January 30, 2010	99,106	\$	25.86	3.15	\$
-					
Unvested and not					
exercisable at January 30,					
2010	63,338	\$	22.70	5.60	\$
	/			- / - /	

The weighted average grant date fair value of options granted under the plans for Fiscal 2010, Fiscal 2009 and Fiscal 2008 was zero, \$7.32 and \$6.09, respectively. The aggregate intrinsic value in the table above represents the total pretax intrinsic value (the difference between our closing stock price on January 29, 2010 and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on January 29, 2010 (the last trading day). This amount changes based on the fair market value of our stock. The total intrinsic value of options exercised for Fiscal 2010, Fiscal 2009 and Fiscal 2008 was zero, \$58,000 and \$325,000, respectively.

As of January 30, 2010, total unrecognized stock-based compensation expense related to non-vested stock options was approximately \$218,000, which is expected to be recognized over a weighted average period of approximately 1.14 years. The total fair value of all options which vested during Fiscal 2010, Fiscal 2009 and Fiscal 2008 was \$523,000, \$698,000 and \$699,000, respectively.

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#### Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

#### Item 9A. CONTROLS AND PROCEDURES

Evaluation of disclosure controls and procedures. We maintain "disclosure controls and procedures", as such term is defined under Exchange Act Rule 13a-15(e) and 15d-15(e), that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and such information is accumulated and communicated to our management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

We have carried out an evaluation, as of the end of the period covered by this report under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures. Based upon their evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of January 30, 2010.

Management's Report on Internal Control over Financial Reporting. Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control Integrated Framework, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on our evaluation under the COSO framework, management concluded that internal control over financial reporting as of January 30, 2010 is effective.

Changes in internal control over financial reporting. During our most recent fiscal quarter, there were no changes in our internal control over financial reporting identified in connection with the evaluation described above that have materially affected or are reasonably likely to materially affect, our internal control over financial reporting.

# Item 9B. OTHER INFORMATION

None.

#### **PART III**

# Item 10. DIRECTORS AND EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required by this Item is incorporated herein by reference to the information contained in the Proxy Statement relating to our 2010 Annual Meeting of Stockholders scheduled to be held on June 4, 2010, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended January 30, 2010. Certain information regarding our executive officers required by this item is set forth in Part I of this Annual Report under the caption "Executive Officers of the Registrant."

# Item 11. EXECUTIVE COMPENSATION

The information required by this Item is incorporated herein by reference to the information contained in the Proxy Statement relating to our 2010 Annual Meeting of Stockholders scheduled to be held on June 4, 2010, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended January 30, 2010.

# Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this Item is incorporated herein by reference to the information contained in the Proxy Statement relating to our 2010 Annual Meeting of Stockholders scheduled to be held on June 4, 2010, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended January 30, 2010.

#### Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this Item is incorporated herein by reference to the information contained in the Proxy Statement relating to our 2010 Annual Meeting of Stockholders scheduled to be held on June 4, 2010, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended January 30, 2010.

# Item 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this Item is incorporated herein by reference to the information contained in the Proxy Statement relating to our 2010 Annual Meeting of Stockholders scheduled to be held on June 4, 2010, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended January 30, 2010.

#### PART IV

# Item 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

- (a)(1) The List of Financial Statements are filed as Item 8 of Part II of this Form 10-K.
  - (2) List of Financial Statement Schedules.
  - (3) List of Exhibits.

The exhibits listed in the accompanying Index to Exhibits are filed as part of this Form 10-K.

#### **Exhibit**

#### Number

#### **Description of Exhibit**

- 3.1 Amended and Restated Certificate of Incorporation of Cherokee Inc. (incorporated by reference from Exhibit 3.1 of Cherokee Inc.'s Form 10-O dated October 28, 2000).
- 3.2 Amended and Restated Bylaws of Cherokee Inc. (incorporated by reference from Exhibit 3.1 of Cherokee Inc.'s Form 8-K dated December 10, 2007).
- 10.1 Form of Employee Option Agreement (incorporated by reference from Exhibit 10.6 of Cherokee Inc.'s Form 10-K dated February 3, 2001).
- 10.2 Second Revised and Restated Management Agreement dated as of November 29, 1999 between Cherokee Inc. and The Newstar Group d/b/a The Wilstar Group (incorporated by reference from Exhibit 10.9 of Cherokee Inc.'s Form 10-K dated January 29, 2000).
- 10.3 The 2003 Incentive Award Plan (incorporated by reference from Exhibit A of Cherokee Inc.'s Proxy Statement, Form DEF 14A, dated June 9, 2003).
- 10.4 The 2006 Incentive Award Plan of Cherokee Inc. (incorporated by reference from Annex A to Cherokee's Proxy Statement dated April 20, 2006 for its 2006 Annual Stockholders' meeting).
- 10.5 Restated Licensing Agreement effective as of February 1, 2008, by and between the Company and Target Corporation (incorporated by reference from Exhibit 10.1 of Cherokee Inc.'s Report on Form 8-K dated January 8, 2008).
- 10.6 First Amendment to the Second Revised and Restated Management Agreement between the Company and The Newstar Group d/b/a The Wilstar Group dated as of November 29, 1999 (incorporated by reference from Exhibit 10.1 of Cherokee Inc.'s Report on Form 8-K dated August 28, 2007).
- 10.7 Contingent Finders Fee Agreement, entered into on October 8, 2007, by and between the Company and Keith Hull (incorporating by reference from Exhibit 10.10 of Cherokee Inc.'s Form 10-K for the fiscal year ended February 2, 2008).
- 10.8 Cover Agreement to Cherokee Inc. International Retail License Agreement, dated as of March 10, 2003, by and between Cherokee and Tesco Stores Limited ("*Tesco*"), together with the Cherokee Inc. International Retail License Agreement, dated as of March 10, 2003, by and between Cherokee and Tesco; as amended by Amendment No. 1 to License Agreement, dated as of December 22, 2003, by and among Cherokee, Tesco and certain affiliates of Tesco; as amended by Amendment No. 2 to License Agreement, dated as of August 3, 2004, by and among Cherokee, Tesco and certain affiliates of Tesco; as amended by Amendment No. 3 to License Agreement, dated as of July 29, 2005, by and among Cherokee, Tesco and certain affiliates of Tesco; as amended by License Memo Agreement, dated as of November 25, 2005, by and among Cherokee, Tesco and certain affiliates of Tesco; as amended by Trade Mark Sub-License Agreement, dated as of February 26, 2007, by and among Cherokee, Tesco and Shanghai Kangcheng Storage Co. Limited; as amended by Amendment No. 4 to License Agreement, dated as of March 6, 2008, by and among Cherokee, Tesco and certain affiliates of Tesco (incorporating by reference from Exhibit 10.11 of Cherokee Inc's Form 10-K for the fiscal year ended February 2, 2008).

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Exhibit					
Number	Description of Exhibit				
14.1	Code of Business Conduct and Ethics adopted by Cherokee Inc. in March 2004. This Code of Business Conduct and Ethics, as				
	applied to the Company's principal financial officers, shall be our "code of ethics" within the meaning of Section 406 of the				
	Sarbanes-Oxley Act of 2002 and the rules promulgated thereunder (incorporated by reference from Exhibit 14.1 of Cherokee Inc.'s				
	Form 10-K for the fiscal year ended January 31, 2004).				
21.1*	Subsidiaries of Cherokee Inc.				
23.1*	Consent of Independent Registered Public Accounting Firm.				
31.1*	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				
31.2*	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				
32.1*	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the				
	Sarbanes-Oxley Act of 2002.				
32.2*	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the				
	Sarbanes-Oxley Act of 2002.				

Filed herewith.

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# **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

# CHEROKEE INC.

By /s/ ROBERT MARGOLIS

Robert Margolis

Chairman and Chief Executive Officer

Date: April 15, 2010

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ ROBERT MARGOLIS	Chairman and Chief Executive Officer and Director	April 15, 2010
Robert Margolis /s/ RUSSELL J. RIOPELLE	(Principal Executive Officer) Chief Financial Officer - (Principal Financial and	April 15, 2010
Russell J. Riopelle /s/ TIMOTHY EWING	Accounting Officer) Director	April 15, 2010
Timothy Ewing /s/ KEITH HULL	Director	April 15, 2010
Keith Hull /s/ DAVE MULLEN	Director	April 15 2010
Dave Mullen /s/ JESS RAVICH	Director	April 15, 2010
Jess Ravich	56	
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