

IRON MOUNTAIN INC/PA
Form 3
March 23, 2005

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Â Radtke Kenneth F Jr
(Last) (First) (Middle)

2. Date of Event Requiring Statement
(Month/Day/Year)
03/15/2005

3. Issuer Name and Ticker or Trading Symbol
IRON MOUNTAIN INC/PA [IRM]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

IRON MOUNTAIN EUROPE LIMITED,Â THIRD FLOOR COTTONS CENTRE TOOLEY STREET
(Street)

(Check all applicable)

Director 10% Owner
 Officer Other
(give title below) (specify below)
Pres. Iron Mountain Europe

LONDON,Â X0Â SE1 2TT
(City) (State) (Zip)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|
| Common Stock, par value, \$.01 per share | 1,279 | D | Â |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security | 4. Conversion or Exercise | 5. Ownership Form of | 6. Nature of Indirect Beneficial Ownership |
|---|---|--|---------------------------|----------------------|--|
|---|---|--|---------------------------|----------------------|--|

Edgar Filing: IRON MOUNTAIN INC/PA - Form 3

| | Date Exercisable | Expiration Date | (Instr. 4) Title | Amount or Number of Shares | Price of Derivative Security | Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | (Instr. 5) |
|--------------------------------------|---------------------------|-----------------|---------------------|----------------------------|------------------------------|--|------------|
| Employee Stock Option (Right to Buy) | 04/08/2001 ⁽¹⁾ | 04/07/2006 | Common Stock | 49,006 | \$ 4.5556 | D | Â |
| Employee Stock Option (Right to Buy) | 09/13/2004 ⁽²⁾ | 09/12/2009 | Common Stock | 14,357 | \$ 14.9444 | D | Â |
| Employee Stock Option (Right to Buy) | 09/13/2001 ⁽³⁾ | 09/12/2009 | Common Stock | 1,173 | \$ 14.9444 | D | Â |
| Employee Stock Option (Right to Buy) | 04/24/2002 ⁽⁴⁾ | 04/23/2010 | Common Stock | 16,647 | \$ 15.0139 | D | Â |
| Employee Stock Option (Right to Buy) | 04/24/2001 ⁽⁵⁾ | 04/23/2010 | Common Stock | 36,638 | \$ 15.0139 | D | Â |
| Employee Stock Option (Right to Buy) | 03/21/2006 ⁽⁶⁾ | 03/20/2012 | Common Stock | 1,934 | \$ 20.7167 | D | Â |
| Employee Stock Option (Right to Buy) | 03/21/2003 ⁽⁷⁾ | 03/20/2012 | Common Stock | 10,145 | \$ 20.7167 | D | Â |
| Employee Stock Option (Right to Buy) | 03/27/2006 ⁽⁸⁾ | 03/26/2013 | Common Stock | 7,032 | \$ 25.6 | D | Â |
| Employee Stock Option (Right to Buy) | 03/27/2004 ⁽⁹⁾ | 03/26/2013 | Common Stock | 4,688 | \$ 25.6 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|------------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| Radtke Kenneth F Jr IRON MOUNTAIN EUROPE LIMITED THIRD FLOOR COTTONS CENTRE TOOLEY STREET LONDON,Â X0Â SE1 2TT | Â | Â | Â Pres. Iron Mountain Europe | Â |

Signatures

Clare A. Dever, under Power of Attorney dated March 7, 2005. 03/22/2005

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) All option shares for this ISO stock option grant were fully vested as of 4/8/01.

Edgar Filing: IRON MOUNTAIN INC/PA - Form 3

- (2) All option shares for this ISO stock option grant were fully vested as of 9/13/2004.
- (3) All option shares for this NQ stock option grant were fully vested as of 9/13/2001.
- (4) Vesting commenced on 4/24/02. As of this date, there are 9,987 shares vested and the remainder 6,660 shares will vest on 4/24/2005.
- (5) Vesting commenced on 4/24/01. As of this date, there are 32,639 shares vested and the remainder 3,999 shares will vest on 4/24/2005.
- (6) On 3/21/06, 966 shares of the ISO stock option grant shall vest and on 3/21/07, an additional 968 shares shall vest.
- (7) Vesting commenced on 3/21/03. As of this date, there are 7,245 shares vested for this NQ stock option grant and the remainder shares will vest as follows: 1,449 on 3/21/2006 and 1,451 on 3/21/2007.
- (8) On 3/27/06, 2,343 shares of this ISO stock option grant shall vest; an additional 2,344 shares shall vest on 3/27/07 and an additional 2,345 shares shall vest on 3/27/08.
- (9) There are 2,343 shares vested for this NQ stock option grant and the remainder shares of 2,345 for this NQ stock option grant will vest on 3/27/2005.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.