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Limelight Networks, Inc. Form 8-K November 26, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 8-K
CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934
Date of Report (Date of earliest event reported)
November 25, 2008
LIMELIGHT NETWORKS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

001-33508 (Commission File Number) **20-1677033** (IRS Employer Identification No.)

2220 W. 14th Street Tempe AZ 85281

(Address of principal executive offices, including zip code)

(602) 850-5000

(Registrant s telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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TABLE OF CONTENTS

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain

Officers; Compensatory Arrangements of Certain Officers

Item 9.01 Financial Statements and Exhibits

SIGNATURES

EXHIBIT INDEX

EX-99.1

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On November 25, 2008, Limelight Networks, Inc. (the Company) entered into an Equity Award Amendment and Grant of Restricted Stock Units under Limelight Networks, Inc. 2007 Equity Incentive Plan with Jeffrey Lunsford, the Company s President, Chief Executive Officer and Chairman (the Award Agreement).

The Award Agreement provides that effective on November 25, 2008, the option award to purchase 750,000 shares of the Company s common stock granted to Mr. Lunsford on November 20, 2006 was cancelled. The Award Agreement also provides that effective on November 25, 2008, the vesting schedule for the second option award to purchase 750,000 shares of the Company s common stock granted to Mr. Lunsford on November 20, 2006 was modified so that any shares subject to such option that had vested prior to November 25, 2008 were deemed unvested as of November 25, 2008, and that one twenty-fourth (1/24th) of the shares subject to such option will vest and become exercisable on November 20, 2009, and an additional one twenty-fourth (1/24th) will vest and become exercisable on the 20th day of each calendar month thereafter, provided that Mr. Lunsford continues to be a service provider to the Company on each vesting date. Except as provided in the Award Agreement, the terms and conditions of such option award remain unmodified and in full force.

In addition, pursuant to the Award Agreement, on November 25, 2008 the Board of Directors of the Company granted to Mr. Lunsford 100,000 Restricted Stock Units, which will vest fifty percent (50%) 90 days after November 25, 2008, and fifty percent (50%) on the second anniversary of November 25, 2008. On November 25, 2008, the Board of Directors of the Company also granted to Mr. Lunsford 400,000 Restricted Stock Units pursuant to the Award Agreement, which will vest based upon the achievement of certain quarterly financial performance targets during fiscal quarters ending after November 25, 2008 and on or before March 31, 2010.

A complete copy of the Award Agreement with Mr. Lunsford is filed herewith as Exhibit 99.1 and is incorporated herein by reference. The foregoing description of the terms of the Award Agreement is qualified in its entirety by reference to such Exhibit.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. Description

- 99.1 Equity Award Amendment and Grant of Restricted Stock Units under Limelight Networks, Inc. 2007 Equity Incentive Plan dated November 25, 2008.*
- treatment has been requested for portions of

Confidential

this exhibit.

These portions

have been

omitted from

this Form 8-K and have been

filed separately

with the

Securities and

Exchange

Commission.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LIMELIGHT NETWORKS, INC.

/s/ Philip C. Maynard Philip C. Maynard Senior Vice President, Chief Legal Officer and Secretary

Date: November 26, 2008

- 3 -

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- 4 -