

HERCULES OFFSHORE, INC.  
Form 8-K  
January 06, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934  
Date of report (date of earliest event reported): December 31, 2008  
HERCULES OFFSHORE, INC.  
(Exact name of Registrant as specified in its charter)**

**DELAWARE**  
(State of incorporation  
or organization)

**0-51582**  
(Commission file number)

**56-2542838**  
(I.R.S. employer identification  
number)

**9 GREENWAY PLAZA, SUITE  
2200  
HOUSTON, TEXAS**  
(Address of principal executive  
offices)

**77046**  
(Zip code)

Registrant's telephone number, including area code: (713) 350-5100  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(c) On December 31, 2008, Hercules Offshore, Inc. (the "Company") extended the November 1, 2006 employment contract (the "Contract") of Don P. Rodney, President of the Company's international group of companies, including Hercules International Holdings, Ltd. and Hercules Oilfield Services Ltd., through the execution of an extension letter between the Company and Mr. Rodney. The Contract is extended through October 31, 2009. All remaining terms of the Contract continue in full force and effect.

The foregoing summary of the extension of Mr. Rodney's Contract does not purport to be complete and is qualified in its entirety by reference to the extension letter, which is filed as Exhibit 10.1 hereto and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits

10.1 Extension Letter between Hercules Offshore, Inc. and Don P. Rodney, dated December 31, 2008.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HERCULES OFFSHORE, INC.

Date: January 6, 2009

By: /s/ James W. Noe  
James W. Noe  
Senior Vice President, General Counsel,  
Chief Compliance Officer and Secretary

EXHIBIT INDEX

**Exhibit**

| <b>No.</b> | <b>Description</b>                                                                          |
|------------|---------------------------------------------------------------------------------------------|
| 10.1       | Extension Letter between Hercules Offshore, Inc. and Don P. Rodney, dated December 31, 2008 |