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ALPENA BANCSHARES INC
Form 10QSB
November 13, 2003

SECURITIES AND EXCHANGE COMMISSION
450 FIFTH STREET, N.W.
WASHINGTON, D.C. 20549

FORM 10-QSB

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

FOR THE QUARTERLY PERIOD ENDED SEPTEMBER 30, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 000-31957

ALPENA BANCSHARES, INC.
(Exact name of registrant as specified in its charter)

UNITED STATES
(State or other jurisdiction of
incorporation or organization)

38-3567362
(I.R.S. Employer
Identification No.)

100 S. SECOND AVENUE, ALPENA, MICHIGAN 49707
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (989) 356-9041

Indicate the number of shares outstanding of each of the registrant's
classes of common stock, as of the latest practicable date.

Common Stock, Par Value \$1.00 (Title of Class)	Outstanding at Oct 20, 2003 1,657,480 shares
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Transitional Small Business Disclosure Format: Yes No

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ALPENA BANCSHARES, INC.
FORM 10-QSB
QUARTER ENDED SEPTEMBER 30, 2003

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PART I - FINANCIAL INFORMATION

Interim Financial Information required by Rule 10-01 of Regulation S-X and Item
303 of Regulation S-K is included in this Form 10-QSB as referenced below:

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When used in this Form 10-QSB or future filings by Alpena Bancshares, Inc. (the "Company") with the Securities and Exchange Commission ("SEC"), in the Company's press releases or other public or stockholder communications, or in oral statements made with the approval of an authorized executive officer, the words or phrases "would be," "will allow," "intends to," "will likely result," "are expected to," "will continue," "is anticipated," "estimate," "project," or similar expressions are intended to identify "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995.

The Company wishes to caution readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made, and to advise readers that various factors, including regional and national economic conditions, changes in levels of market interest rates, credit and other risks of lending and investment activities and competitive and regulatory factors, could affect the Company's financial performance and could cause the Company's actual results for future periods to differ materially from those anticipated or projected.

The Company does not undertake, and specifically disclaims any obligation, to update any forward-looking statements to reflect occurrences or unanticipated events or circumstances after the date of such statements.

PART I - FINANCIAL INFORMATION
ITEM 1 - FINANCIAL STATEMENTS
ALPENA BANCSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEET

September 30, 2003

(Unaudited)

ASSETS

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Cash and cash equivalents:	
Cash on hand and due from banks	\$ 4,402,855
Overnight deposits with FHLB	440,855

Total cash and cash equivalents	4,843,710
Securities available-for-sale	44,312,303
Loans held for sale	661,558
Loans receivable, net of allowance for loan losses of \$1,031,570 and \$922,000 as of September 30, 2003 and December 31, 2002 respectively	162,788,991
Foreclosed real estate and other repossessed assets	43,466
Real estate held for investment	365,952
Federal Home Loan Bank stock, at cost	4,404,500
Premises and equipment	5,886,782
Accrued interest receivable	1,204,482
Intangible Assets	3,628,495
Other assets	2,657,025

Total assets	\$230,797,264
	=====
LIABILITIES AND STOCKHOLDERS' EQUITY	
Liabilities:	
Deposits	\$151,843,241
Advances from borrowers for taxes and insurance	294,355
Federal Home Loan Bank advances	52,413,793
Accrued expenses and other liabilities	4,057,360
Deferred income taxes	377,244

Total liabilities	208,985,993

Commitments and contingencies	-
Stockholders' equity:	
Common stock (\$1.00 par value, 20,000,000 shares authorized, 1,657,480 and 1,645,248 shares issued and outstanding at September 30, 2003 and December 31, 2002, respectively)	1,657,480
Additional paid-in capital	5,324,889
Retained earnings, restricted	4,692,000
Retained earnings	9,643,522
Accumulated other comprehensive income	493,380

Total stockholders' equity	21,811,271

Total liabilities and stockholders' equity	\$230,797,264
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ALPENA BANCSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF INCOME

	For the Three Months Ended September 30,	For the Ended Se
	-----	-----
	2003	2003

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	(Unaudited)		(Unaudited)
Interest income:			
Interest and fees on loans	\$ 2,825,548	\$ 3,136,753	\$ 8,407,558
Interest and dividends on investments	522,944	551,668	1,509,844
Interest on mortgage-backed securities	65,138	97,512	207,423
Total interest income	3,413,630	3,785,933	10,124,825
Interest expense:			
Interest on deposits	885,340	1,318,133	2,873,351
Interest on borrowings	690,797	719,932	2,057,137
Total interest expense	1,576,137	2,038,065	4,930,488
Net interest income	1,837,493	1,747,868	5,194,337
Provision for loan losses	11,000	75,000	238,000
Net interest income after provision for loan losses	1,826,493	1,672,868	4,956,337
Non Interest income:			
Service charges and other fees	225,869	213,965	560,039
Mortgage banking activities	403,937	368,797	1,291,488
Gain on sale of available-for-sale investments	-	64,128	93,005
Net gain (loss) on sale of premises and equipment, real estate owned and other repossessed assets	(2,458)	3,685	28,323
Other (See Note 5)	(5,844)	22,291	178,631
Insurance & Brokerage Commissions	745,238	-	1,740,215
Total other income	1,366,742	736,994	3,891,701
Non interest expenses:			
Compensation and employee benefits	1,521,912	1,099,097	4,241,928
Advertising	60,847	47,496	159,789
Occupancy	301,510	259,072	882,642
Amortization of intangible assets	77,359	51,253	214,408
Service Bureau Charges	76,364	70,214	226,100
Insurance & Brokerage Commission Expense	341,005	-	770,850
Professional Services	36,876	98,437	171,381
Other (See Note 6)	357,724	280,142	996,181
Other expenses	2,773,597	1,905,711	7,663,279
Income before income tax expense	419,638	440,023	1,184,759
Income tax expense	139,650	154,600	393,420
Net income	\$ 279,988	\$ 285,423	\$ 791,339
Per share data:			
Basic earnings per share	\$ 0.17	\$ 0.17	\$ 0.48
Weighted average number of shares outstanding	1,654,313	1,644,426	1,648,516
Diluted earnings per share	\$ 0.17	\$ 0.17	\$ 0.48
Weighted average number of shares outstanding, including dilutive stock options	1,662,527	1,657,204	1,656,730

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Dividends per common share \$ 0.125 \$ 0.125 \$ 0.375

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ALPENA BANCSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY (UNAUDITED)
FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2003

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulate Other Comprehens Income
	-----	-----	-----	-----
Balance at December 31, 2002	\$ 1,645,258	\$ 5,216,075	\$ 13,818,394	\$ 1,067,6
Stock issued upon exercise of stock options (12,022 shares)	12,022	105,954	-	
RRP stock release (200 shares)	200	2,860	-	
Net income for the period	-	-	791,339	
Changes in unrealized gain on available-for-sale securities...	-	-	-	(574,2
Total comprehensive income	-	-	-	
Dividends declared	-	-	(274,211)	
Balance at September 30, 2003	<u>\$ 1,657,480</u>	<u>\$ 5,324,889</u>	<u>\$ 14,335,522</u>	<u>\$ 493,3</u>

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ALPENA BANCSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF CASH FLOWS

	For the Nine Mo September

	2003

	(Unaudited)
Cash flows from operating activities:	
Net income	\$ 791,339
Adjustments to reconcile net income to net cash from operating activities:	
Depreciation and Amortization of Core Deposit Intangible	350,444
Amortization Intangible Assets	113,573
Provision for loan losses	238,000

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Accretion of discounts, amortization of premiums, and other deferred yield items, net	237,877
(Gain) loss on sale of investment securities available for sale	(93,005)
Principal amount of loans sold	71,410,901
Originations of loans held for sale	(71,530,491)
(Gain) loss on sale of real estate held for investment	(34,546)
(Gain) loss on sale of premises and equipment, real estate owned and other repossessed assets	(28,323)
Net Changes:	
(Increase) decrease in accrued interest receivable and other assets	(350,425)
Increase (decrease) in accrued interest and other liabilities	999,858
	-

Net cash provided by (used in) operating activities	2,105,202

Cash flows from investing activities:	
(Increase) decrease in net loans receivable	(11,685,528)
Proceeds from sales or maturity of:	
Investment securities available-for-sale	17,336,016
Real estate held for investment	399,415
Real estate owned, other repossessed assets and premises & equipment	112,657
Purchases of:	
Investment securities available-for-sale	(15,693,425)
Premises and equipment	(1,047,017)
InsuranCenter of Alpena	(1,028,453)
FHLB Stock	(110,900)
Real estate held for investment	(240,735)
	-

Net cash provided by (used in) investing activities	(11,957,970)

Cash flows from financing activities:	
Proceeds from Federal Home Loan Bank advances	-
Repayments of Federal Home Loan Bank advances	4,000,000
Increase (decrease) in deposits	(4,249,208)
Dividend paid on common stock	(274,211)
Issuance of common stock	121,036

Net cash provided by (used in) financing activities	(402,383)

Net increase (decrease) in cash and cash equivalents	(10,255,151)
Cash and cash equivalents at beginning of period	15,098,861

Cash and cash equivalents at end of period	\$ 4,843,710
	=====
Supplemental disclosure of cash flow information:	
Cash paid during the period for income taxes	\$ 306,318
	=====
Cash paid during the period for interest	\$ 4,941,740
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

NOTE 1--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.

The accompanying consolidated financial statements have been prepared on an accrual basis of accounting and include the accounts of Alpena Bancshares, Inc. (the "Company") and its wholly-owned subsidiary, First Federal of Northern Michigan (the "Bank") and its wholly owned subsidiaries Financial Service and Mortgage Corporation ("FSMC") and the InsuranCenter of Alpena ("ICA"). FSMC invests in real estate that includes leasing, selling, developing, and maintaining real estate properties. ICA is a licensed insurance agency engaged in the business of property, casualty and health insurance. All significant intercompany balances and transactions have been eliminated in the consolidation.

These interim financial statements are prepared without audit and reflect all adjustments, which, in the opinion of management, are necessary to present fairly the consolidated financial position of the Company at September 30, 2003, and its results of operations and statement of cash flows for the periods presented. All such adjustments are normal and recurring in nature. The accompanying consolidated financial statements do not purport to contain all the necessary financial disclosures required by generally accepted accounting principles that might otherwise be necessary and should be read in conjunction with the consolidated financial statements and notes thereto of the Company included in the Annual Report for the year ended December 31, 2002. Results for the nine months ended September 30, 2003 are not necessarily indicative of the results that may be expected for the year ending December 31, 2003.

On June 12, 2003, First Federal of Northern Michigan acquired 100% of the stock of the InsuranCenter of Alpena (ICA). The effective date of the transaction was February 28, 2003. As a result of this effective date, the financial data reflected herein is based upon the financial activity of ICA starting at March 1, 2003 through September 30, 2003 (7 months). ICA is a licensed insurance agency engaged in the business of property, casualty and health insurance. The purchase price was \$2,566,400. There is a provision for an earn-out payment for the former owners, who remain with the organization, of up to \$300,000 per year for three years if specific net sales levels are achieved. The following table summarizes the estimated fair value of the assets acquired:

	At Feb 28, 2003 (000's) -----
Current Assets	\$ 151.8
Plant, Property and Equipment	\$ 438.8
Intangible Assets	\$ 1,687.0
Goodwill	\$ 357.1
Total Assets Acquired	\$ 2,634.7
Current Liabilities	\$ 68.3
Total Liabilities Assumed	\$ 68.3
Net Assets Acquired	\$ 2,566.4

Of the identifiable intangible assets acquired, \$890,000 relates to the value of the existing customer list and \$597,000 relates to an exclusive health care contract. Both of these will be amortized over a 20 year period. The monthly amortization expense associated with these items will be \$6,200. The value

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placed on the non-compete agreement is \$200,000 which will be amortized over a 10 year period. The monthly amortization for this equates to \$1,700 per month. These amortization expenses will be recorded in non interest expenses on a monthly basis. The goodwill of \$357,000 that was created in the transaction will not be amortized but tested annually for impairment. Any payments made under the earn out agreement will be added to goodwill.

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The purchase was paid for with cash of \$1,028,000 plus a note payable (debt) of \$1,357,000 and a non-compete liability (balance to be paid over next nine years) of \$180,000.

CRITICAL ACCOUNTING POLICY - The Company has determined that its only critical accounting policy relates to the allowance for losses on loans. The Company has established a systematic method of periodically reviewing the credit quality of the loan portfolio in order to establish an allowance for losses on loans. The allowance for losses on loans is based on management's current judgments about the credit quality of individual loans and segments of the loan portfolio. The allowance for losses on loans is established through a provision for loan losses based on management's evaluation of the risk inherent in the loan portfolio, and considers all known internal and external factors that affect loan collectability as of the reporting date. Such evaluation, which includes a review of all loans on which full collectability may not be reasonably assured, considers among other matters, the estimated net realizable value or the fair value of the underlying collateral, economic conditions, historical loan loss experience, management's knowledge of inherent risks in the portfolio that are probable and reasonably estimable and other factors that warrant recognition in providing an appropriate loan loss allowance. This evaluation involves a high degree of complexity and requires management to make subjective judgments that often require assumptions or estimates about uncertain matters. The Company's critical accounting policies are periodically reviewed by the management of the Company.

REAL ESTATE HELD FOR SALE - FSMC is engaged in the development and sale of real estate. Land held for sale or development is carried at cost, including development costs, not in excess of fair value less costs to sell determined on an individual project basis.

MORTGAGE BANKING ACTIVITIES - In 2000, the Bank began selling to investors a portion of its originated residential mortgage loans. The mortgage loans serviced for others are not included in the consolidated statements of financial condition.

When the Bank acquires mortgage servicing rights through the origination of mortgage loans and sells those loans with servicing rights retained, it allocates the total cost of the mortgage loans to the mortgage servicing rights based on their relative fair value. As of September 30, 2003 and December 31, 2002, the Bank was servicing loans sold to others totaling \$138.6 million and \$119.7 million respectively. Capitalized mortgage servicing rights are amortized as a reduction of servicing fee income in proportion to, and over the period of, estimated net servicing income by use of a method that approximates the level-yield method. Capitalized mortgage servicing rights are periodically evaluated for impairment using a model that takes into account several variables. If impairment is identified, the amount of impairment is charged to earnings with the establishment of a valuation allowance against the capitalized mortgage servicing rights asset. In general, the value of mortgage servicing rights increases as interest rates rise and decreases as interest rates fall. This is because the estimated life and estimated income from a loan increase as interest rates rise and decrease as interest rates fall.

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The last evaluation was performed as of June 30, 2003. The key economic assumptions made in determining the fair value of the mortgage servicing rights included the following:

Annual Constant Prepayment Speed (CPR):	24.00%
Weighted Average Life Remaining (in months):	257.7
Discount Rate used:	7.36%

At the June 30, 2003 valuation, the mortgage servicing rights value was calculated, based on the above factors, to be \$928,763. The book value as of June 30, 2003 was \$957,835. This meant that the Bank had to set up a reserve allowance against the asset and charged the difference of \$29,072 against that allowance bringing the net book value in line with the valuation.

At September 30, the mortgage servicing rights value was \$988,872. Netting the valuation reserve of \$29,072 against this value brings the net value down to \$959,800. The Bank elected to not have the valuation performed this quarter with interest rates having risen since the last valuation.

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OTHER COMPREHENSIVE INCOME - Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Certain changes in assets and liabilities, however, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component in the equity section of the consolidated balance sheet. Such items along with net income are components of comprehensive income.

INCOME TAXES - The provision for income taxes is based upon the effective tax rate expected to be applicable for the entire year.

EARNINGS PER SHARE - Basic earnings per share is based on the weighted average number of shares outstanding in each period. Fully diluted earnings per share is based on weighted average shares outstanding assuming the exercise of the dilutive stock options, which are the only potential stock of the Company as defined in Statement of Financial Accounting Standard No. 128, Earnings per Share. The Company uses the treasury stock method to compute fully diluted earnings per share, which assumes proceeds from the assumed exercise of stock options would be used to purchase common stock at the average market price during the period.

NOTE 2--REORGANIZATION.

The Company was formed as the Bank's holding company on November 14, 2000 pursuant to a plan of reorganization adopted by the Bank and its stockholders. Pursuant to the reorganization, each share of the Bank's stock held by existing stockholders of the Bank was exchanged for a share of common stock of the Company by operation of law. The reorganization had no financial statement impact and is reflected for all prior periods presented. Approximately 56% of the Company's capital stock is owned by Alpena Bancshares M.H.C. ("the M.H.C."), a mutual holding company. The remaining 44% of the Company's stock is owned by the general public. The activity of the M.H.C. is not included in these financial statements.

NOTE 3--DIVIDENDS.

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Payment of dividends on the common stock is subject to determination and declaration by the Board of Directors and depends upon a number of factors, including capital requirements, regulatory limitations on the payment of dividends, the Company's results of operations and financial condition, tax considerations and general economic conditions. The M.H.C. (the majority shareholder of the Company) filed a notice with the Office of Thrift Supervision (the "OTS") requesting approval to waive receipt of cash dividends from the Company for each quarterly dividend to be paid for the year ending December 31, 2003. In a letter dated February 5, 2003, the OTS did not object to the dividend waiver request for the four quarters ending December 31, 2003.

On Sep 16, 2003, the Company declared a cash dividend on its common stock, payable on, or about October 25, 2003, to shareholders of record as of September 30, 2003, equal to \$0.125 per share. The dividend on all shares outstanding totaled \$207,000, of which \$92,000 was paid to shareholders. Because the OTS has agreed to allow the M.H.C. to waive receipt of its dividend (amounting to \$115,000), this dividend was not paid.

NOTE 4--1996 STOCK OPTION PLAN AND 1996 RECOGNITION AND RETENTION PLAN

At September 30, 2003 the Company had outstanding stock options for 29,011 shares with a weighted exercise price of \$10.57 compared to outstanding options for 41,033 shares at a weighted exercise price of \$10.35 at December 31, 2002. During the nine months ended September 30, 2003, the Board of Directors granted no options. During this same period, options for 12,022 shares were exercised. At September 30, 2003, options had exercise prices ranging from \$9.625 to \$13.75 per share and a weighted average remaining contractual life of 3.60 years.

During the nine months ended September 30, 2003 the Company awarded 200 shares, which were vested at the time of the award, under the Recognition and Retention Plan ("RRP"). Shares issued under the RRP and exercised pursuant to the exercise of stock option plan may be either authorized but unissued shares or reacquired shares held by the Company as treasury stock.

For the nine months ended September 30, 2003, options for 1,000 shares were vested. The expense associated with those vested options would have been \$1,040 had the company elected to adopt FAS 148.

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NOTE 5 - OTHER INCOME

At September 30, 2003, other income totaled \$178,631. This is primarily comprised of an insurance settlement received based on a claim filed by the Bank under an Errors and Omissions policy. The insurance company settled the claim at the end of the second quarter for \$100,000. This amount was recorded as other income. The balance of other income is comprised of small immaterial items.

RECENT ACCOUNTING PRONOUNCEMENTS - In July 2001, Statement of Financial Accounting Standards No 142, Goodwill and Other Intangibles (FAS 142), was issued. SFAS 142 changes the accounting treatment of goodwill effective January 1, 2002. The amount of intangible assets reported by the Company grew during the first nine months of this year as a result of the purchase of the InsuranCenter of Alpena in the second quarter. For the nine months ended September 30, 2003, the intangible assets grew by \$1,930,575 to a total of \$3,628,495. Of that amount goodwill represents \$357,148. This amount represents the goodwill created in the purchase of ICA. The adoption of FAS 142 means that the Bank will need to test this asset for impairment annually. If impairment is determined to exist, then the goodwill would be reduced to the extent determined in impairment testing.

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In November 2002, FASB issued Interpretation No. 45, Guarantor's Accounting and Disclosure Requirements for Guarantees Including Indirect Guarantees of Indebtedness of Others (FIN 45). FIN 45 requires disclosures be made by a guarantor in its interim and annual financial statements about its obligations under certain guarantees that it has issued. It also requires the recognition of a liability by a guarantor at the inception of certain guarantees that it has issued and that a guarantor recognize, at the inception of a guarantee, a liability for the fair value of the obligation undertaken in issuing the guarantee. The initial recognition and initial measurement provisions of this interpretation are applicable on a prospective basis to guarantees issued or modified after December 31, 2002. The disclosure requirements are effective for financial statements of interim or annual periods ending after December 15, 2002. The adoption of FIN 45 does not have a material effect on the Company's financial statements since the Company does not issue such guarantees.

In December 2002, the FASB issued Statement No. 148, Accounting for Stock-based Compensation-transition and Disclosure, which amends FASB 123, Accounting for Stock-Based Compensation. Statement No.148 is effective for fiscal years ending after December 15, 2002. Statement No. 148 provides alternative methods of transition for a voluntary change to the fair value-based method of accounting for stock-based employee compensation. In addition, Statement No. 148 amends the disclosure requirements of Statement No. 123. The Company has not adopted the fair value-based method of accounting for stock-based compensation as of September 30, 2003; therefore, there is no impact to the Company's financial statements.

In April 2003, the FASB issued Statement No. 149, Amendment of Statement 133 on Derivative Instruments and Hedging Activities. Statement No. 149 amends SFAS No. 133 for certain decisions made by the Financial Accounting Standards Board as part of the Derivatives Implementation Group process and to clarify the definition of a derivative. This statement is effective for contracts entered into or modified after June 30, 2003, except for certain specific issues already addressed by the Derivatives Implementation Group and declared effective that are included in the statement. The adoption of the provisions of this statement is not expected to have a material impact on the financial statements of the Company.

In May 2003, the FASB issued Statement No. 150, Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity. Statement No. 150 establishes standards for how to classify and measure certain financial instruments with characteristics of both liabilities and equity. This statement is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. The adoption of the provisions of this statement is not expected to have a material impact on the financial statements of the Company.

In January 2003, FASB issued Interpretation No. 46, Consolidation of Variable Interest Entities an Interpretation of ARB No. 51 (FIN 46). FIN 46 addresses consolidation by business enterprises of variable interest entities. The Company does not have any variable interest entities as defined by this Interpretation and therefore, the adoption of the provisions of this FASB Interpretation did not have a significant effect on the financial position or results of operations of the Company.

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ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion compares the financial condition of the Company consolidated with its wholly owned direct and indirect subsidiaries at September 30, 2003 and December 31, 2002, and the results of operations for the three and nine month periods ended September 30, 2003 and 2002. This discussion should be read in conjunction with the interim financial statements and footnotes included herein.

FINANCIAL CONDITION

ASSETS: Total assets grew \$2.0 million, or .9%, to \$230.8 million at September 30, 2003 from \$228.8 million at December 31, 2002. Cash and cash equivalents decreased by \$10.3 million or 67.9%, to \$4.8 million at September 30, 2003 from \$15.1 million at December 31, 2002. Investment securities available for sale decreased \$2.6 million, or 5.6% as certain bonds matured and / or were called. Net loans receivable increased \$11.5 million, or 7.6%, to \$162.8 million at September 30, 2003 from \$151.3 million at December 31, 2002 primarily as a result of the Bank's commercial lending activity. While borrower refinancing of balloon mortgage loans into 15 and 30 year fixed rate loans, most of which were subsequently sold by the Bank in the secondary market, was heavy in the first nine months, the amount of the sold portfolio loans were offset by growth in the commercial loan portfolio. Sales of loans into the secondary market totaled \$71.5 million for the nine months ended September 30, 2003.

LIABILITIES: Deposits decreased \$4.3 million or 2.7% to \$151.8 million at September 30, 2003 from \$156.1 million at December 31, 2002. This decrease was primarily attributable to certificates of deposit (CDs) which have decreased \$3.5 million since December 31, 2002. This decrease in CDs relates to the rates being offered by the bank. See the section on Liquidity for additional details and discussion on rates offered by the Bank. Borrowings in the form of Federal Home Loan Bank advances increased \$4.0 million, or 8.3%, to \$52.4 million at September 30, 2003 from \$48.4 million at December 31, 2002.

EQUITY: Stockholders' equity increased by \$64,000, or .3%, to \$21.8 million at September 30, 2003 from \$21.7 million at December 31, 2002. The increase in stockholders' equity was due to an increase in retained earnings of \$517,000 plus \$117,000 of capital that was added through the issuance of stock related to the exercising of stock options. These were partially offset by a decline in other comprehensive income of \$574,000 resulting from lower market values on certain available-for-sale securities.

RESULTS OF OPERATIONS

THREE MONTHS ENDED SEPTEMBER 30, 2003 COMPARED TO THREE MONTHS ENDED SEPTEMBER 30, 2002

GENERAL: Net income for the quarter remained flat as compared to the same period one year earlier. Income for the quarter ended September 30, 2003 was \$280,000 compared to \$285,000 for the same quarter one year earlier. Non-interest income was \$629,700 higher for the quarter. Within non interest income, increases in mortgage banking activities and the inclusion of the InsuranCenter of Alpena insurance and brokerage commissions accounted for the increase. Non-interest income increased to \$1,367,000 for the quarter ended September 30, 2003 compared to \$737,000 for the same period one year earlier. This represented an increase of 85.4%. While there was a significant increase in non interest income, it was partially offset by an increase in compensation and employee benefits expenses.

INTEREST INCOME: Interest income was \$3.4 million for the three months ended September 30, 2003, compared to \$3.8 million for the comparable period in 2002. The decrease in interest income for the three month period from the prior year

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was primarily due to the sale of longer term fixed rate mortgage loans and the subsequent reinvestment of these proceeds into lower yielding assets (investment securities). The sale of these loans resulted in a decline in the average balance of residential mortgage loans of \$16.5 million, or 14.2%, for the three month period ended September 30, 2003 from the prior year period. This decline was partially offset by

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ALPENA BANCSHARES, INC. AND SUBSIDIARIES

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS (continued)

increases in the average balance of non-mortgage loans of \$13.3 million, or 29.2%. Overall, the composite yield of earning assets was 37 basis points lower than the same period one year earlier. The overall yield was 6.26% for the quarter ended September 30, 2003 compared to 6.63% September 30, 2002.

INTEREST EXPENSE: Interest expense was \$1.6 million for the three month period ended September 30, 2003 compared to \$2.0 million for the same period in 2002. The 22.7% decline in interest expense was attributable to lower interest rates paid on interest-bearing liabilities and lower average balances on these liabilities for the quarter ended September 30, 2003 compared to the same 2002 period. The average balance of deposits and FHLB borrowings declined in total from \$205.2 million to \$195.9 million from the periods ended September 30, 2002 and September 30, 2003 respectively. Of this \$9.3 million reduction, \$9.2 million was related to interest-bearing deposits, which decreased from a \$156.1 million average balance for the quarter ended September 30, 2002 to \$146.9 million average balance for the period ended September 30, 2003.

NET INTEREST INCOME: Net interest income improved to \$1.8 million for the three month period ended September 30, 2003 compared to \$1.7 million for the same period one year earlier. For the three months ended September 30, 2003, average interest-earning assets declined \$8.8 million, or 3.9% when compared to the same period in 2002. Average interest-bearing liabilities decreased \$9.3 million, or 4.5% for the same period. The yield on average interest-earning assets declined to 6.26% for the three month period ended September 30, 2003 from 6.63% at September 30, 2002. The cost of average interest-bearing liabilities declined 75 basis points to 3.17% from 3.92% for the three month periods ended September 30, 2003 and September 30, 2002, respectively. As a result of the decrease in the overall cost of funds, the net interest rate margin increased to 3.33% for the three month period ended September 30, 2003, from 2.98% for same period in 2002.

PROVISION FOR LOAN LOSSES: The allowance for loan losses is established through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectability of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectability of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective, as it requires estimates that are susceptible to significant revision as more information becomes available. The provision for loan losses amounted to \$11,000 for the three month period ended September 30, 2003 and \$75,000 for the comparable period in 2002.

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NON INTEREST INCOME: Non interest income was \$1.4 million for the three month period ended September 30, 2003, compared to \$737,000 for the same period in 2002. This represented an increase of \$663,000 or a 90.0% increase. Mortgage banking activities income for the quarter was higher by \$35,000. This represented an increase of 9.4% over the quarter ended September 30, 2002. This increase related to the gain on sale of mortgages sold in the secondary market. This was a function of the increased volume of refinance activity when compared to the third quarter of 2002. Management has made the decision to sell most fixed rate mortgage loans given the low interest rate environment. When these loans are sold into the secondary market, the buyer is paying for the spread between the rate on the loan and the rate that day in which the loan is purchased. The premium paid by the buyer for that spread represents gain on sale income for the Bank. The other major explanation for the increase in non interest income related to the inclusion of the InsuranCenter of Alpena insurance and brokerage commissions. Since ICA was purchased during the second quarter of 2003, this income was not included in the Company statements during the same quarter last year. The insurance and brokerage commissions amounted to \$745,000 for the period ended September 30, 2003.

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ALPENA BANCSHARES, INC. AND SUBSIDIARIES

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS (continued)

NON INTEREST EXPENSES: Non interest expenses were \$2.8 million for the three month period ended September 30, 2003, compared to \$1.9 million for the same period in 2002. The \$900,000 increase represented an increase of 45.6% for the period. Much of this increase related to the inclusion of the various expenses associated with the InsuranCenter of Alpena which totaled \$686,000 for the quarter ended September 30, 2003. Overall, the increases were broken down into a couple of major categories including compensation and benefits along with brokerage and commission expenses. Compensation and benefits expenses were \$1.5 million for the quarter ended September 30, 2003 compared to \$1.1 million for the same period one year earlier. Of this \$400,000 increase in compensation and benefits expenses, \$240,000 related to the inclusion of the employees associated with ICA. Additional mortgage and commercial lending staff have also been hired by the Bank since September 2002. The other major variance that explains the increase in non interest expenses relates to the costs associated with the brokerage and commissions expenses for ICA. These costs totaled \$341,000 during the quarter ended September 30, 2003. Since ICA was purchased during the second quarter 2003, these costs were not included in the Company statements during the same quarter last year. The inclusion of ICA costs represents the single biggest piece of the overall increase in non interest expenses. There is also the amortization expense associated with the intangible assets created in the acquisition of ICA which totaled \$24,000 for the quarter ended September 30, 2003.

INCOME TAXES: Federal income taxes decreased to \$140,000 for the three month period ended September 30, 2003 compared to \$155,000 for the same period in 2002. The effective tax rate for the quarter ended September 30, 2003 was 33.2% compared to 35.1% for the same period one year earlier.

NINE MONTHS ENDED SEPTEMBER 30, 2003 COMPARED TO NINE MONTHS ENDED JUNE 30, 2002

GENERAL: Net income increased 51.0% to \$791,000 for the nine months ended September 30, 2003 from \$524,000 for the same period ended September 30, 2002. The increase for the nine month period was due to an increase in the net

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interest income and increases in non interest income. Within non interest income, increases in mortgage banking activities and the inclusion of the InsuranCenter of Alpena insurance and brokerage commissions accounted for most of the increase. Non interest income increased to \$3.9 million for the first nine months of 2003 compared to \$1.7 million for the same period one year earlier. This represented an increase of 134.9%. While there was a significant increase in other income, it was partially offset by an increase in compensation and employee benefits expenses.

INTEREST INCOME: Interest income was \$10.1 million for the nine months ended September 30, 2003, compared to \$11.4 million for the comparable period in 2002. The decrease in interest income for the nine month period from the prior year was primarily due to the sale of longer term fixed rate mortgage loans and the subsequent reinvestment of these proceeds into lower yielding assets (investment securities). The sale of these loans resulted in a decline in the average balance of residential mortgage loans of \$22.1 million, or 18.0%, for the nine month period ended September 30, 2003 from the prior year period. This decline was partially offset by increases in the average balance of non-mortgage loans of \$8.9 million, or 20.4%. Overall, the composite yield of earning assets was 28 basis points lower than the same period one year earlier. The overall yield was 6.35% as of September 30, 2003 compared to 6.63% as of September 30, 2002.

INTEREST EXPENSE: Interest expense was \$4.9 million for the nine month period ended September 30, 2003 compared to \$6.5 million for the same period in 2002. The 24.6% decline in interest expense was attributable to lower interest rates paid on interest-bearing liabilities and to lower average balances on these liabilities for the period ended September 30, 2003 compared to the same 2002 period. The average balance of deposits and FHLB borrowings declined in total from \$209.2 million to \$195.4 million from the period ended September 30, 2002 to September 30, 2003. Of this \$13.8 million reduction, \$11.8 million was related to interest-bearing deposits, which decreased from a \$159.3 million average balance for the period ended September 30, 2002 to \$147.4 million average balance for the period ended September 30, 2003.

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ALPENA BANCSHARES, INC. AND SUBSIDIARIES

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS (continued)

NET INTEREST INCOME: Net interest income increased to \$5.0 million for the nine month period ended September 30, 2003 compared to \$4.7 million for the same period in 2002. For the nine months ended September 30, 2003, average interest-earning assets declined \$12.6 million, or 5.6% when compared to the same period in 2002. Average interest-bearing liabilities decreased \$13.8 million, or 6.6% for the same period. The yield on average interest-earning assets declined to 6.35% for the nine month period ended September 30, 2003 from 6.63% for the nine month period ended September 30, 2002. The cost of average interest-bearing liabilities declined 76 basis points to 3.36% from 4.12% for the nine month periods ended September 30, 2003 and September 30, 2002, respectively. As a result of the decrease in the overall cost of funds, the net interest rate margin increased to 3.24% for the nine month period ended September 30, 2003, from 2.77% for same period in 2002.

NON INTEREST INCOME: Non interest income was \$3.9 million for the nine month period ended September 30, 2003, compared to \$1.7 million for the same period in 2002. This represented an increase of \$2.2 million or 135.0% improvement. Comparing to the first nine months of 2002, mortgage banking activities income

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was higher by \$428,000. This represented an increase of 49.5% over the period ended September 30, 2002. This increase related to the gain on sale of mortgages sold in the secondary market which was \$390,000 higher than the same period one year earlier. The other major explanation for the increase in non interest income related to the inclusion of the InsuranCenter of Alpena insurance and brokerage commissions which are new to the Bank, thus not included in the period ended September 30, 2002. The insurance and brokerage commissions amounted to \$1.7 million for the period ended September 30, 2003.

NON INTEREST EXPENSES: Other expenses were \$7.7 million for the nine month period ended September 30, 2003, compared to \$5.5 million for the same period in 2002. The \$2.2 million increase represented an increase of 38.1% for the period. Much of this increase related to the inclusion of the various expenses associated with the InsuranCenter of Alpena which totaled \$1.5 million for the period ended September 30, 2003. Overall, the increases were broken down into a couple of major categories including compensation and benefits and brokerage and commission expenses. Compensation and benefits expenses were \$4.2 million for the period ended September 30, 2003 compared to \$3.1 million for the same period one year earlier. \$540,000 of the compensation and benefit expenses related to the inclusion of the employees associated with ICA plus the additional mortgage and commercial lending staff that have been hired by the Bank since September 2002. The InsuranCenter costs associated with the brokerage and commission expenses were \$771,000 as of September 30, 2003. This represents the single biggest piece of the overall increase in non interest expenses. There is also the amortization expense associated with the intangible assets created in the acquisition of ICA which totaled \$60,000 for the period ended September 30, 2003.

INCOME TAXES: Federal income taxes increased to \$393,000 for the nine month period ended September 30, 2003 compared to \$287,000 for the same period in 2002. The effective tax rate for the nine months ended September 30, 2003 was 33.2% versus 35.4% for the same period one year earlier.

DELINQUENT LOANS AND NONPERFORMING ASSETS. The following table sets forth information regarding loans that are delinquent 90 days or more and Real Estate Owned (REO) / Other Repossessed Assets (ORA) by the Bank at the dates indicated. As of the dates indicated, the Bank did not have any material restructured loans within the meaning of SFAS 15.

ALPENA BANCSHARES, INC. AND SUBSIDIARIES

MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS (continued)

	9/30/2003

Total non-accrual loans delinquent 90 days or more (3)	\$ 1,362

Accrual loans delinquent 90 days or more:	
One- to four-family residential	622
Other real estate loans	-
Consumer/Commercial	76

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Total accrual loans delinquent 90 days or more	\$ 698 -----
Total nonperforming loans (1)	2,060
Total real estate owned (2)	43 =====
Total nonperforming assets	\$ 2,103 =====
Total nonperforming loans to net loans receivable	1.26%
Total nonperforming loans to total assets	0.89%
Total nonperforming assets to total assets	0.91%

- (1) All the Bank's loans delinquent 90 days or more are classified as nonperforming.
- (2) Represents the net book value of property acquired by the Bank through foreclosure or deed in lieu of foreclosure. Upon acquisition, this property is recorded at the lower of its fair market value or the principal balance of the related loan.
- (3) For the Nine months ended September 30, 2003 and the twelve months ended December 31, 2002, the interest that would have been reported was \$ 109,000 and \$27,000 respectively were these loans not in non-accrual status.

PROVISION FOR LOAN LOSSES: The provision for loan losses amounted to \$238,000 for the nine month period ended September 30, 2003 and \$225,000 for the comparable period in 2002. As of September 30, 2003, the balance of the loan loss reserve was \$1,031,570. The increase in the reserve allowance over the first nine months of the year related to the increase in the trend of delinquencies and a large commercial account that was moved to non-accrual status. Additionally, the increase of commercial loans as a percent of the overall loan portfolio has also increased the reserve levels for the nine month period ended September 30, 2003. At September 30, 2003, the percent of non performing loans increased to 126 basis points from 97 basis points at December 31, 2002. The significant increase in non performing loans related to a single commercial relationship. Management believes that the collateral position related to this relationship adequately supports the Bank's position. As a percent of total assets, non performing loans increased to 89 basis points at September 30, 2003 from 64 basis points at December 31, 2002. Based on the net charge-off history, the average quarterly charge-off going back eight quarters was \$43,000 per quarter total for all loan types. Based on this history, management believes there are adequate reserves as of September 30, 2003.

LIQUIDITY

The Bank's primary sources of funds are deposits, FHLB advances, and proceeds from principal and interest payments and prepayments on loans and mortgage-backed and investment securities. While maturities and scheduled amortization of loans and mortgage-backed securities are a predictable source of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition.

ALPENA BANCSHARES, INC. AND SUBSIDIARIES

MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

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RESULTS OF OPERATIONS (continued)

Liquidity represents the amount of an institution's assets that can be quickly and easily converted into cash without significant loss. The most liquid assets are cash, short-term U.S. Government securities, U.S. Government agency securities and certificates of deposit. The Bank also has the capability of borrowing from the Federal Home Loan Bank (FHLB) to meet liquidity needs. The ability to borrow from the FHLB is based upon ownership of FHLB stock. Based on the Bank's ownership of FHLB stock, there is borrowing capacity which is considered in this calculation. The Bank is required to maintain sufficient levels of liquidity as defined by the OTS regulations. This requirement may be varied at the direction of the OTS. Regulations currently in effect require that the Bank must maintain sufficient liquidity to ensure its safe and sound operation. The Bank's objective for liquidity is to be above 20%. Liquidity as of September 30, 2003 was \$89.4 million, or 54.3%, compared to \$100.1 million, or 61.5% at December 31, 2002. The levels of these assets are dependent on the Bank's operating, financing, lending and investing activities during any given period.

The Bank intends to retain for the portfolio certain originated residential mortgage loans (primarily adjustable rate, balloon and shorter term fixed rate mortgage loans) and to generally sell the remainder in the secondary market. The Bank will from time to time participate in or originate commercial real estate loans, including real estate development loans. During the nine month period ended September 30, 2003 the Bank originated \$108.1 million in residential mortgage loans, of which \$44.7 million were retained in portfolio while the remainder were sold in the secondary market or are being held for sale. This compares to \$62.1 million in originations during the first nine months of 2002 of which \$8.8 million were retained in portfolio. The Bank also originated \$27.7 million of commercial loans and \$14.1 million of consumer loans in the first nine months of 2003 compared to \$17.9 million of commercial loans and \$8.8 million of consumer loans for the same period in 2002. Of total loans receivable, excluding loans held for sale, mortgage loans comprised 61.8% and 68.8%, commercial loans 25.6% and 18.3% and consumer loans 12.6% and 12.9% at September 30, 2003 and December 31, 2002, respectively. At September 30, 2003, the Bank had outstanding loan commitments of \$53.2 million. These commitments included \$19.0 million for permanent one-to-four family dwellings, \$19.5 million for non-residential loans, \$3.3 million of undisbursed loan proceeds for construction of one-to-four family dwellings, \$5.9 million of undisbursed lines of credit on home equity loans, \$2.2 million of unused credit card lines and \$3.3 million of unused commercial lines of credit.

Deposits are a primary source of ; funds for use in lending and for other general business purposes. At September 30, 2003 deposits funded 65.8% of the Bank's total assets compared to 68.2% at December 31, 2002. Certificates of deposit scheduled to mature in less than one year at September 30, 2003 totaled \$29.1 million. Management believes that a significant portion of such deposits will remain with the Bank. The Bank monitors the deposit rates offered by competition in the area and sets rates that take into account the prevailing market conditions along with the Bank's liquidity position. Moreover, management believes that the growth in assets is not expected to require significant in-flows of liquidity. As such, the Bank does not expect to be a market leader in rates paid for liabilities. Borrowings may be used to compensate for seasonal or other reductions in normal sources of funds or for deposit outflows at more than projected levels. Borrowings may also be used on a longer-term basis to support increased lending or investment activities. At September 30, 2003 the Bank had \$52.4 million in FHLB advances. Total borrowings as a percentage of total assets were 22.7% at September 30, 2003 as compared to 21.2% at December 31, 2002. The Bank has sufficient available collateral to obtain additional advances from the FHLB, and, based upon current FHLB stock ownership, could obtain up to a total of approximately \$85 million in such advances.

ALPENA BANCSHARES, INC. AND SUBSIDIARIES

MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS (continued)

CAPITAL RESOURCES

The Company's stockholders' equity at September 30, 2003 was \$21.8 million, or 9.45% of total assets, compared to \$21.7 million, or 9.48% of total assets, at December 31, 2002 (See "Consolidated Statement of Changes in Stockholders' Equity"). The Bank is subject to certain capital-to-assets levels in accordance with the OTS regulations. The Bank exceeded all regulatory capital requirements at September 30, 2003. The following table summarizes the Bank's actual capital with the regulatory capital requirements and with requirements to be "Well Capitalized" under prompt corrective action provisions, as of September 30, 2003:

	Actual		Regulatory Minimum		Minimum To Be Capitalized
	Amount	Ratio	Amount	Ratio	Amount
	-----	-----	-----	-----	-----
	(Dollars in Thousands)				
Capital Requirements:					
Tangible equity capital	\$16,830	7.46%	\$ 3,383	1.50%	\$ 4,511
Tier 1 (Core) capital	\$16,830	7.46%	\$ 4,022	4.00%	\$11,278
Total risk-based capital	\$17,919	11.68%	\$12,278	8.00%	\$15,348
Tier 1 risk-based capital	\$16,830	10.97%	\$ 6,139	4.00%	\$ 9,209

ALPENA BANCSHARES, INC.
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QUARTER ENDED SEPTEMBER 30, 2003

PART E - FINANCIAL INFORMATION

ITEM 3 - CONTROLS AND PROCEDURES

(a) Evaluation of disclosure controls and procedures.

Under the supervision and with participation of our management, including the Company's Chief Executive Officer and Chief Financial Officer, the Company evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d - 15(e) under the Exchange Act) as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized and reported

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within the time periods specified in the Securities and Exchange Commission's rules and forms.

(b) Changes in internal controls.

There has been no change in the Company's internal control over financial reporting in connection with the quarterly evaluation that occurred during the Company's last fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

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ALPENA BANCSHARES, INC.
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QUARTER ENDED SEPTEMBER 30, 2003

PART II - OTHER INFORMATION

- Item 1 - Legal Proceedings:
Not applicable.
- Item 2 - Changes in Securities:
Not applicable.
- Item 3 - Defaults upon Senior Securities:
Not applicable.
- Item 4 - Submission of Matters to a Vote of Security Holders:
Not applicable
- Item 5 - Other Information:
Not applicable
- Item 6 - Exhibits and Reports on Form 8-K:
(a) Exhibits:

Exhibit 31.1 Certification by Chief Executive Officer

Exhibit 31.2 Certification by Chief Financial Officer

Exhibit 32.1 Statement of Chief Executive Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Exhibit 32.2 Statement of Chief Financial Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

(b) Reports on Form 8-K:
August 20, 2003, Gary W. Bensinger Director of Alpena Bancshares Inc. and its Bank subsidiary, First Federal of Northern Michigan resigned on August 19, 2003.

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ALPENA BANCSHARES, INC.
FORM 10-QSB
QUARTER ENDED SEPTEMBER 30, 2003

SIGNATURES

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Pursuant to the requirement of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ALPENA BANCSHARES, INC.
Registrant

Date: Nov 13, 2003

/s/ Martin A. Thomson

Martin A. Thomson
Title: President and Chief Executive Officer
(Duly Authorized Officer)

Date: Nov 13, 2003

/s/ Michael W. Mahler

Michael W. Mahler
Title: Chief Financial Officer
(Duly Authorized Officer)

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10-Q EXHIBIT INDEX

EXHIBIT NO.	DESCRIPTION
EX- 31.1	Certification by Chief Executive Officer
EX- 31.2	Certification by Chief Financial Officer
EX- 32.1	Statement of Chief Executive Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
EX- 32.2	Statement of Chief Financial Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002