

Wright Express CORP  
Form 11-K  
June 28, 2011

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 11-K**

**FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR  
PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

(Mark one)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the fiscal year ended December 31, 2010**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission file number 001-32426**

(Full title of the plan and the address of the plan, if different from  
that of the issuer named below)

**Wright Express Corporation Employee Savings Plan**

(Name of issuer of the securities held pursuant to the plan  
and the address of its principal executive office)

Wright Express Corporation

97 Darling Avenue

South Portland, ME 04106

---

**APPENDIX 1**  
**WRIGHT EXPRESS CORPORATION**  
**EMPLOYEE SAVINGS PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2010 AND 2009**  
**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**  
**FOR THE YEAR ENDED DECEMBER 31, 2010**  
**SUPPLEMENTAL SCHEDULE AS OF DECEMBER 31, 2010**  
**AND REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**  
Wright Express Corporation  
Employee Savings Plan  
Table of Contents

<u>Report of Independent Registered Public Accounting Firm</u>	1
Financial Statements:	
<u>Statements of Net Assets Available for Benefits December 31, 2010 and 2009</u>	2
<u>Statement of Changes in Net Assets Available for Benefits For the year ended December 31, 2010</u>	3
<u>Notes to Financial Statements</u>	4-9
Supplemental Schedule -	
<u>Form 5500- Schedule H, Part IV, Line 4i Schedule of Assets (Held at End of Year) as of December 31, 2010</u>	10

Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

EX-23

---

**Table of Contents**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Trustees and Participants of  
Wright Express Corporation Employee Savings Plan  
South Portland, Maine

We have audited the accompanying statements of net assets available for benefits of Wright Express Corporation Employee Savings Plan (the Plan) as of December 31, 2010 and 2009, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2010 and 2009, and the changes in net assets available for benefits for the year ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America. Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2010, is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The schedule is the responsibility of the Plan's management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2010 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

*/s/ DELOITTE & TOUCHE LLP*  
Boston, Massachusetts  
June 28, 2011

**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Statements of Net Assets Available for Benefits  
December 31, 2010 and 2009

	<b>2010</b>	<b>2009</b>
Assets:		
Participant directed investments at fair value	\$ 40,243,824	\$ 32,584,989
Receivables:		
Notes receivable from participants	1,049,548	788,476
Accrued income	970	1,067
Total receivables	1,050,518	789,543
Net assets available for benefits	\$ 41,294,342	\$ 33,374,532

See notes to financial statements.

**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Statement of Changes in Net Assets Available for Benefits  
For the year ended December 31, 2010

Contributions:	
Employee	\$ 3,066,107
Employer	1,928,605
Rollover	332,885
Total contributions	5,327,597
Investment activity:	
Net appreciation in fair value of investments	3,849,166
Dividends	713,473
Net investment activity	4,562,639
Interest earned on notes receivable from participants	41,522
Total additions	9,931,758
Deductions:	
Benefits paid to participants	2,009,216
Administrative expenses	2,732
Total deductions	2,011,948
Net increase in net assets	7,919,810
Net assets available for benefits:	
Beginning of year	33,374,532
End of year	\$ 41,294,342
See notes to financial statements.	

**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Notes to Financial Statements

**1. DESCRIPTION OF THE PLAN**

The following description of the Wright Express Corporation Employee Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more information.

**General**

The Plan is a defined contribution plan established on February 23, 2005, by Wright Express Corporation (the Company) under the provisions of Section 401(a) of the Internal Revenue Code (the Code) and includes a qualified cash or deferred arrangement satisfying the safe harbor requirements of Sections 401(k)(12) and 401(m)(11) of the Code. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan Administrator is the Benefits Committee as designated by the Company's Board of Directors. Merrill Lynch Bank & Trust Co., FSB (Merrill Lynch) is the trustee and recordkeeper of the Plan.

**Eligibility**

Each employee of the Company and its eligible subsidiaries who as of the date immediately prior to February 23, 2005, was eligible to participate in a qualified defined contribution plan of Cendant Corporation, the Company's former parent company, became a participant on the later of (i) February 23, 2005, or (ii) the date such employee ceased participation in such other qualified defined contribution plan. Employees of the Company and its eligible subsidiaries who were not prior employees of Cendant Corporation and have attained the age of eighteen (18) are eligible to participate in the Plan. If the employee has not attained the age of eighteen (18), they are eligible to participate upon reaching their eighteenth birthday.

**Contributions**

Each year, participants may contribute up to 20 percent of their pretax annual compensation, as defined in the Plan, subject to limitations stipulated by the Code. After one year of service, participants' contributions to the Plan are matched by the Company, up to 6 percent of the participant's eligible compensation. Participants who are at least 50 years of age may make an additional contribution. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans.

**Participant Accounts**

An individual account is maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution and allocations of Plan earnings, and charged with participant withdrawals and an allocation of Plan losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

**Investments**

Participants direct the investment of their contributions and the Company matching contributions into various investment options offered by the Plan. Company contributions match individual participant's investment directives. As of December 31, 2010, the Plan offers several open-end mutual funds, the Wright Express Corporation Common Stock Fund, one money market fund and one common collective trust fund as investment options for participants.

**Vesting**

Participants have full and immediate vesting rights in their contributions and Company matching contributions, investment earnings and other amounts allocated to their accounts at all times.

**Notes Receivable From Participants**

Participants may borrow against their Plan accounts up to the maximum of \$50,000 or 50 percent of their account balances, whichever is less. The term of the loan may not exceed five years, unless for the purchase of a principal residence, which allows terms of up to fifteen years, and the interest rate will be equal to the interest rate equivalent to that charged by major financial institutions. This provides the Plan with a return commensurate with the interest rate charged by persons in the business of lending money for loans which would be made under similar circumstances. Principal and interest are paid ratably through payroll deductions. If a participant's employment terminates for any reason, the loan will become immediately due and payable and must be paid within 90 days from the date of

termination. The interest rate on loans outstanding at December 31, 2010, ranges from 4.25 percent to 9.25 percent.



**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Notes to Financial Statements

**Benefit Payments**

On termination of service a participant may elect either to receive (i) a lump sum distribution of the participant's account balance; (ii) payment in installments over a period permissible under the Code; or (iii) leave the funds in the Plan for later distribution. Distributions from all investment options are made in cash.

**Payment of Benefits**

Benefit payments to participants are recorded upon distribution. There were no amounts allocated to accounts of persons who have elected to withdraw from the Plan, but have not yet been paid at December 31, 2010 and December 31, 2009.

**2. SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Presentation**

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Risks and Uncertainties**

The Plan holds various investment securities, including mutual funds, common stock and common collective trusts. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the financial statements.

**Investment Valuation and Income Recognition**

The Plan's investments are stated at fair value. Shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. The Company's common stock is valued at the closing price reported on the New York Stock Exchange on the last business day of the Plan year.

Common collective investment trust funds are stated at fair value based on the net asset value of the investment as a practical expedient for fair value.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for investments in the mutual funds and common collective trust are deducted from income earned on a daily basis by such investments and are not separately reported.

**Notes Receivable from Participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are recorded as distributions based on the terms of the Plan document. There were no such distributions in the current year.

**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Notes to Financial Statements

**New Accounting Standards**

**ASU No. 2010-25, Reporting Loans to Participants by Defined Contribution Pension Plans** The Plan retrospectively adopted a new accounting standard that required that participant loans be classified as notes receivable rather than a plan investment and measured at unpaid principal balance plus accrued but unpaid interest rather than fair value. The adoption did not have a material effect on the Plan's financial statements.

**3. FAIR VALUE**

The Plan classifies its investments into Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The following tables set forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2010 and 2009.

The tables below also include the major categorization for debt and equity securities on the basis of the nature and risk of the investments.

		Fair Value Measurements at December 31, 2010 Using			
		Total December 31, 2010	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:					
Common Stock	Wright Express Corporation	\$ 780,398	\$ 780,398	\$	\$
Common Collective Trusts	Equity/Stock Fund	1,852,756		1,852,756	
Mutual Funds					
	Equity/Stock Funds	26,324,178	26,324,178		
	Bond/Fixed Income Funds	6,371,197	6,371,197		
	Allocation Fund	1,443,964	1,443,964		
Money Market Funds		3,464,980		3,464,980	
Cash Fund		6,351	6,351		
<b>Total</b>		<b>\$ 40,243,824</b>	<b>\$ 34,926,088</b>	<b>\$ 5,317,736</b>	<b>\$</b>



**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Notes to Financial Statements

Fair Value Measurements  
at December 31, 2009 Using

	Total December 31, 2009	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Common Stock Wright Express Corporation	\$ 507,274	\$ 507,274	\$	\$
Common Collective Trusts				
Equity/Stock Fund	1,095,414		1,095,414	
Money Market Fund	8,961		8,961	
Mutual Funds				
Equity/Stock Funds	20,828,268	20,828,268		
Bond/Fixed Income Funds	5,127,023	5,127,023		
Allocation Fund	1,369,767	1,369,767		
Money Market Funds	3,629,900		3,629,900	
Cash Fund	18,382	18,382		
<b>Total</b>	<b>\$ 32,584,989</b>	<b>\$ 27,850,714</b>	<b>\$ 4,734,275</b>	<b>\$</b>

The valuation methods as described in Note 2 may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values in the case of Level 2 or Level 3 investments. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

For the year ended December 31, 2010, there were no significant transfers in or out of Levels 1, 2 or 3.

**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Notes to Financial Statements

The following tables set forth a summary of the Plan's investments with a reported NAV at December 31, 2010 and 2009.

Fair Value Estimate Using Net Asset Value per Share December 31, 2010					
	Fair Value *	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
ML Equity Index Trust XIII <sup>(a)</sup>	\$ 1,852,756	\$	N/A	N/A	1 day
ML Retirement Reserves Money Fund <sup>(b)</sup>	3,464,980		N/A	N/A	1 day
<b>Total</b>	<b>\$ 5,317,736</b>	<b>\$</b>			

Fair Value Estimate Using Net Asset Value per Share December 31, 2009					
	Fair Value *	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
ML Equity Index Trust XIII <sup>(a)</sup>	\$ 1,095,414	\$	N/A	N/A	1 day
ML Retirement Reserves Money Fund <sup>(b)</sup>	3,629,900		N/A	N/A	1 day
ML Retirement Preservation Trust <sup>(c)</sup>	8,961		N/A	N/A	1 day
<b>Total</b>	<b>\$ 4,734,275</b>	<b>\$</b>			

\* The fair values of the investments have been estimated using the net asset value of the investment.

(a) Equity index fund strategies seek to replicate the movements of an index of a specific financial market, such as the Standards & Poor's (S&P) 500 Index, regardless of market conditions.

(b) Short-term investment fund strategies preservation of capital and liquidity available from investing in a diversified portfolio of short-term money market securities.

(c) Short-term investment fund strategies preservation of capital and liquidity available from investing in a diversified portfolio of short-term money market securities.

#### 4. INVESTMENTS

The following presents investments that represent 5 percent or more of the Plan's net assets available for benefits at December 31, 2010 and 2009:

Edgar Filing: Wright Express CORP - Form 11-K

	<b>2010</b>	<b>2009</b>
Retirement Reserve Money Fund (Money Market)	\$3,464,980	\$3,629,900
American Europacific Growth R4 (Equity/Stock)	\$5,170,365	\$4,270,356
American Funds Growth Fund of America R4 (Equity/Stock)	\$5,037,774	\$4,292,023
Victory Small Company Opportunity A (Equity/Stock)	\$3,026,155	\$2,061,203
Oppenheimer Developing Markets Fund A (Equity/Stock)	\$2,656,840	\$2,189,162
Davis New York Venture Fund A (Equity/Stock)	\$3,624,752	\$3,123,510
PIMCO Total Return Fund A (Bond/Fixed Income)	\$5,655,005	\$4,570,043
During the year ended December 31, 2010, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:		
Mutual Funds:		
Equity/Stock Funds		\$ 3,479,108
Bond/Fixed Income Funds		10,180
Allocation Fund		110,836
Wright Express Corporation Common Stock Fund		249,042
		\$ 3,849,166

**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Notes to Financial Statements

**5. INCOME TAX STATUS**

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated June 8, 2010, that the Plan and related trust were designed in accordance with the applicable regulations of the Code. The Company and Plan management believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Code, and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

**6. EXEMPT PARTY-IN-INTEREST TRANSACTION**

Certain plan investments are shares of mutual funds managed by Merrill Lynch. Merrill Lynch is the trustee as defined by the Plan and these transactions qualify as exempt party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund.

The Plan held 16,965.2 shares of common stock of the Company with a cost basis of \$551,917 as of December 31, 2010, and held 15,922.0 shares of common stock of the Company with a cost basis of \$227,971 as of December 31, 2009. The Company is the sponsoring employer. During the year ended December 31, 2010, no dividends were recorded by the Plan related to the Company stock.

**7. ADMINISTRATIVE EXPENSES**

Substantially all of the administrative expenses of the Plan are paid for by the Company. If the Company does not pay the expenses, they are paid from the Plan. The expenses paid for directly by the Plan in 2010 totaled \$2,732.

**8. PLAN TERMINATION**

Although the Company has not expressed any intent to terminate the Plan, it has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of termination of the Plan, the net assets of the Plan are set aside, first, for payment of all Plan expenses and, second, for distribution to the participants, based upon the balances in their individual accounts.

**9. SUBSEQUENT EVENTS**

Effective January 1, 2011, the Plan was amended to revise certain eligibility requirements and distribution requirements; as well as certain items relating to compliance with discrimination testing. This amendment is not expected to have a material impact on the Plan.

\*\*\*\*\*

**Table of Contents**

SUPPLEMENTAL SCHEDULE

---



**Table of Contents**

Wright Express Corporation  
Employee Savings Plan  
Plan 201729, EIN 01-0526993

From 5500 Schedule H, Part IV, Line 4i Schedule of Assets (Held at End of Year)  
As of December 31, 2010

(a) (b) Identity of issue, borrower, lessor or similar party	(c) Description of Investment	(d) Cost	(e) Current Value
PIMCO	Total Return Fund	**	\$ 5,655,005
Oakmark	Equity and Income Fund I	**	1,443,964
Perkins	Mid Cap Value Fund A	**	1,994,838
Goldman Sachs	Large Cap Value	**	924,707
Goldman Sachs	Growth Opportunity INS	**	1,705,088
Principal	High Yield Fund	**	716,192
Davis	New York Venture Fund	**	3,624,752
Victory	Small Company Opportunity	**	3,026,155
American Funds	Europacific Growth R4	**	5,170,365
American Funds	Growth Fund of America R4	**	5,037,774
Jennison	Small Company Fund A	**	1,143,004
Oppenheimer	Developing Markets Fund A	**	2,656,840
DWS	RREEF Real Estate Fund A	**	1,040,655
Total mutual funds			34,139,339
* Merrill Lynch	Retirement Reserve Money Fund	**	3,464,980
* Merrill Lynch	Equity Index Trust XIII	**	1,852,756
* Wright Express	Wright Express Corporation Common Stock Fund	**	780,398
Cash Fund	Cash and cash equivalents		6,351
Participant directed investmets - at fair value			40,243,824
* Various participants	Notes receivable from Participants maturing at various dates through April 2025 at interest rates of 4.25% - 9.25%	**	1,049,548
			\$ 41,293,372

\* Party-in-interest

\*\* Cost information is not required for participant-directed investments and therefore is not included.

**Table of Contents**

**REQUIRED INFORMATION**

The Wright Express Corporation Employee Savings Plan (Plan) is subject to the Employee Retirement Income Security Act of 1974 (ERISA). Therefore, in lieu of the requirements of Items 1-3 of Form 11-K, the financial statements of the Plan for the fiscal year ended December 31, 2010 and supplemental schedule, which have been prepared in accordance with the financial reporting requirements of ERISA, are attached hereto as Appendix 1 and incorporated herein by reference.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**Wright Express Corporation Employee Savings Plan**

Date: June 28, 2011

By /s/ Robert Cornett  
Robert Cornett  
Committee Member    Chair

Date: June 28, 2011

By /s/ Hilary Rapkin  
Hilary Rapkin  
Committee Member

Date: June 28, 2011

By /s/ Steven Elder  
Steven Elder  
Committee Member

Date: June 28, 2011

By /s/ Kelley Shimansky  
Kelley Shimansky  
Committee Member