

NRG ENERGY, INC.  
Form 8-K  
March 30, 2005

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported) March 29, 2005

**NRG Energy, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**

(State or Other Jurisdiction of Incorporation)

**001-15891**

(Commission File Number)

**41-1724239**

(IRS Employer Identification No.)

**211 Carnegie Center**

(Address of Principal Executive Offices)

**Princeton, NJ 08540**

(Zip Code)

**609-524-4500**

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**TABLE OF CONTENTS**

Item 1.01 Entry into a Material Definitive Agreement

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers

SIGNATURES

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**Table of Contents**

**Item 1.01 Entry into a Material Definitive Agreement**

Anne C. Schaumburg was appointed to the Board of Directors of NRG Energy, Inc., or the Company, on March 29, 2005 (See Item 5.02 below). On April 1, 2005, the date that her appointment becomes effective, Ms. Schaumburg will receive a grant of deferred stock units in an amount equal to \$88,000 divided by the closing price of the Company's common stock on April 1, 2005 payable, at her option, immediately, upon termination of her service on the Board of Directors or pursuant to a schedule to be determined. Each deferred stock unit is equivalent in value to one share of the Company's common stock, par value \$0.01. Ms. Schaumburg will also receive compensation consistent with that received by the Company's other directors as disclosed in an exhibit to the Company's Annual Report on Form 10-K for the year ended December 31, 2004.

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

(d) Anne C. Schaumburg was appointed to the Board of Directors of the Company on March 29, 2005, effective April 1, 2005. The Company has not yet determined Ms. Schaumburg's committee assignments. There are no arrangements or understandings between Ms. Schaumburg and any other persons pursuant to which she was elected. There are no transactions involving the Company and Ms. Schaumburg that would be required to be reported by Item 404(a) of Regulation S-K.

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**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NRG Energy, Inc.  
(Registrant)

By: /s/ TIMOTHY W. J. O BRIEN  
Timothy W. J. O Brien  
Vice President, Secretary and General  
Counsel

Dated: March 30, 2005