

ECOLAB INC  
Form SC 13D/A  
February 27, 2008

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

---

**SCHEDULE 13D**

**Under the Securities Exchange Act of 1934**

**(Amendment No. 15)\***

Ecolab Inc.

(Name of Issuer)

Common Stock, par value \$1.00 per share

(Title of Class of Securities)

278865100

(CUSIP Number)

William A. Groll, Esq.

Cleary Gottlieb Steen & Hamilton LLP

One Liberty Plaza  
New York, NY 10006

212-225-2000

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

February 27, 2008

(Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition which is the subject of this Schedule 13D, and is filing this schedule because of §§ 240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box .

**Note:** Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See § 240.13d-7(b) for other parties to whom copies are to be sent.

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

## Edgar Filing: ECOLAB INC - Form SC 13D/A

The information required on the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

---

This Amendment No. 15 (this Amendment) amends and supplements the Schedule 13D filed on December 20, 1989, as previously amended (the Schedule 13D), of Henkel KGaA (KGaA) and, together with its affiliates, The Henkel Group) and Henkel Corporation (as successor by merger to HC Investments, Inc.), with respect to the Common Stock, par value \$1.00 per share (Common Stock), of Ecolab Inc. (Ecolab or the Company). All capitalized terms used in this Amendment and not otherwise defined herein have the meanings ascribed to such terms in the Schedule 13D.

Item 2. Identity and Background.

The names, addresses, occupations and citizenship of the executive officers and members of the board of directors, or equivalent body, of each of KGaA and Henkel Corporation are set forth in Schedule I hereto. None of KGaA, Henkel Corporation or, to the best of their knowledge, Henkel of America, Inc. or any of the persons listed on Schedule I hereto has, during the last five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to federal or state securities laws or finding any violation with respect to such laws.

Item 4. Purpose of Transaction.

On February 27, 2008, KGaA issued a press release, attached as Exhibit 24 and incorporated by reference in its entirety, in which it announced its intention to undertake the divestiture of all or part of its stake in Ecolab. No final decision has been taken at this time as to the size, the timing and the method of any such divestiture, which would be carried out in accordance with the Stockholder's Agreement. Neither the press release nor this amendment is intended as, nor shall either constitute, an offer of any shares of Common Stock.

Edgar Filing: ECOLAB INC - Form SC 13D/A

Except as set forth herein, KGaA and Henkel Corporation have no current plans or proposals that relate to or would result in any of the actions or events enumerated in clauses (a) through (j) of Item 4 of Schedule 13D, as promulgated by the Securities and Exchange Commission.

Item 7.                    Material to be filed as Exhibits.  
Exhibit 24                Press release issued by Henkel KGaA on February 27, 2008

3

---

Signature

After reasonable inquiry and to the best of our knowledge and belief, we certify that the information set forth in this statement is true, complete and correct.

Dated: February 27, 2008

Henkel KGaA

By: /s/ Thomas Gerd Kühn

Name: Thomas Gerd Kühn

Title: General Counsel

By: /s/ Heinz Nicolas

Name: Heinz Nicolas

Title: Senior Corporate Counsel

Henkel Corporation

By: /s/ Paul R. Berry

Name: Paul R. Berry

Title: Senior Vice President and  
Chief Legal Officer

**Exhibit Index**

Exhibit 1	Stock Purchase Agreement by and among HC Investments, Inc., Henkel KGaA and Ecolab Inc. dated as of December 11, 1989	(i)
Exhibit 2	Amendment No. 1 to Stock Purchase Agreement by and among HC Investments, Inc., Henkel KGaA and Ecolab Inc. dated as of December 11, 1989	(i)
Exhibit 3	Confidentiality Agreement between Henkel KGaA and Ecolab Inc. dated November 13, 1989	(i)
Exhibit 4	Press Release issued by Ecolab Inc. and Henkel KGaA on December 11, 1989	(i)
Exhibit 5	Amendment No. 2 to Stock Purchase Agreement by and among HC Investments, Inc., Henkel KGaA and Ecolab Inc. dated as of September 11, 1990	(ii)
Exhibit 6	Umbrella Agreement by and between Henkel KGaA and Ecolab Inc. dated as of September 11, 1990	(ii)
Exhibit 7	Joint Venture Agreement by and between Henkel KGaA and Ecolab Inc. dated as of September 11, 1990	(ii)
Exhibit 8	Stockholder s Agreement between Henkel KGaA and Ecolab Inc. dated as of September 11, 1990	(ii)
Exhibit 9	Amendment No. 3 to Stock Purchase Agreement by and among HC Investments, Inc., Henkel KGaA and Ecolab Inc. dated as of March 8, 1991	(iii)
Exhibit 10	First Amendment to the Umbrella Agreement by and between Henkel KGaA and Ecolab Inc. dated as of March 8, 1991	(iii)
Exhibit 11	First Amendment to the Joint Venture Agreement by and between Henkel KGaA and Ecolab Inc. dated as of March 8, 1991	(iii)
Exhibit 12	First Amendment to the Stockholder s Agreement between Henkel KGaA and Ecolab Inc. dated as of March 8, 1991	(iii)

Edgar Filing: ECOLAB INC - Form SC 13D/A

Exhibit 13	Amended and Restated Umbrella Agreement by and between Henkel KGaA and Ecolab Inc. dated as of June 26, 1991	(iv)
Exhibit 14	Amended and Restated Joint Venture Agreement by and between Henkel KGaA and Ecolab Inc. dated as of June 26, 1991	(iv)
Exhibit 15	Amended and Restated Stockholder s Agreement between Henkel KGaA and Ecolab Inc. dated as of June 26, 1991	(iv)
Exhibit 16	Press Release issued by Ecolab Inc. and Henkel KGaA on July 11, 1991	(iv)
Exhibit 17	Amendment No. 1 to Amended and Restated Stockholder s Agreement between Henkel KGaA and Ecolab Inc. dated as of June 30, 2000	(v)
Exhibit 18	Master Agreement, dated as of December 7, 2000, between Ecolab Inc. and Henkel KGaA	(v)
Exhibit 19	Form of Amended Stockholder s Agreement	(v)
Exhibit 20	Purchases of Common Stock from December 14, 2000 through October 5, 2001	(vi)
Exhibit 21	Purchases of Common Stock from October 9, 2001 through November 23, 2001	(vii)
Exhibit 22	Agreement to be Bound by Chemie dated as of December 31, 2002	(viii)
Exhibit 23	Agreement to be Bound by Henkel Corporation dated as of December 15, 2004	(ix)
Exhibit 24	Press release issued by Henkel KGaA on February 27, 2008	—

- (i) Previously filed as an Exhibit to the Schedule 13D on December 20, 1989.
- (ii) Previously filed as an Exhibit to Amendment No. 2 to the Schedule 13D on September 17, 1990.
- (iii) Previously filed as an Exhibit to Amendment No. 3 to the Schedule 13D on March 15, 1991.

Edgar Filing: ECOLAB INC - Form SC 13D/A

- (iv) Previously filed as an Exhibit to Amendment No. 4 to the Schedule 13D on July 16, 1991.
- (v) Previously filed as an Exhibit to Amendment No. 5 to the Schedule 13D on December 15, 2000.
- (vi) Previously filed as an Exhibit to Amendment No. 6 to the Schedule 13D on October 9, 2001.
- (vii) Previously filed as an Exhibit to Amendment No. 7 to the Schedule 13D on November 26, 2001.
- (viii) Previously filed as an Exhibit to Amendment No. 9 to the Schedule 13D on January 8, 2003.
- (ix) Previously filed as an Exhibit to Amendment No. 12 to the Schedule 13D on February 1, 2005.

Schedule I

**Officers and Directors of Henkel Corporation**

The following table sets forth the name, business address, position with Henkel Corporation and present principal occupation of each director and executive officer of Henkel Corporation. Except as set out below, each individual listed below is a citizen of the United States.

<u>Name and Address</u>	<u>Position with Henkel Corporation and Present Principal Occupation or Employment</u>
Mr. Alois Linder Henkel KGaA Henkelstraße 67 40191 Düsseldorf Germany Citizen of Austria	Chairman of the Board of Henkel Corporation; Executive Vice President Adhesives Technologies of KGaA
Mr. John E. Knudson Henkel of America, Inc. The Triad, Suite 200 2200 Renaissance Boulevard Gulph Mills, PA 19406	Director, President, Chief Financial Officer of Henkel Corporation; Director and President of Henkel of America, Inc.
Mr. Julian Colquitt Henkel Corporation  1001 Trout Brook Crossing Rocky Hill, CT 06067	Director of Henkel Corporation; President, Adhesives Technologies-North America of Henkel Corporation
Mr. John Kahl Henkel Consumer Adhesives, Inc. 32150 Just Imagine Drive Avon, OH 44011-1355	President, UA of Henkel Corporation
Ms. Raphaela Dohm Henkel of America, Inc.  The Triad, Suite 200  2200 Renaissance Boulevard  Gulph Mills, PA 19406	Vice President, Treasurer of Henkel Corporation and Vice President, Treasurer of Henkel of America, Inc.
Mr. William B. Read Henkel of America, Inc.  The Triad, Suite 200	Senior Vice President, Human Resources of Henkel Corporation; Director and Senior Vice President, Human Resources of Henkel of America, Inc.



2200 Renaissance Boulevard

Gulph Mills, PA 19406

8

---

Mr. Paul R. Berry  
Henkel of America, Inc.  
The Triad, Suite 200  
2200 Renaissance Boulevard  
Gulph Mills, PA 19406

Senior Vice President, Chief Legal Officer & Secretary of Henkel Corporation; Senior Vice President, Chief Legal Officer & Secretary of Henkel of America, Inc.

Mr. Jeffrey C. Piccolomini  
Henkel of America, Inc.  
The Triad, Suite 200  
2200 Renaissance Boulevard  
Gulph Mills, PA 19406

Senior Vice President, Finance of Henkel Corporation; Senior Vice President, Finance of Henkel of America, Inc.

Mr. Gregory Gaglione  
Henkel of America, Inc.  
The Triad, Suite 200  
2200 Renaissance Boulevard  
Gulph Mills, PA 19406

Vice President, Associate General Counsel - Corporate Matters & Assistant Secretary of Henkel Corporation; Assistant Secretary of Henkel of America, Inc.

Ms. Christel Emerson  
Henkel of America, Inc.  
The Triad, Suite 200  
2200 Renaissance Boulevard  
Gulph Mills, PA 19406

Vice President, Associate General Counsel - Trademarks, & Assistant Secretary of Henkel Corporation; Vice President, Associate General Counsel - Trademarks, & Assistant Secretary of Henkel of America, Inc.

Mr. Stephen D. Harper  
Henkel of America, Inc.  
The Triad, Suite 200  
2200 Renaissance Boulevard  
Gulph Mills, PA 19406

Vice President, Associate General Counsel - Patents & Assistant Secretary of Henkel Corporation; Assistant Secretary of Henkel of America, Inc.

Mr. Daniel J. Corcoran  
Assistant Treasurer of Henkel Corporation;  
Assistant Treasurer of Henkel of America, Inc.

Edgar Filing: ECOLAB INC - Form SC 13D/A

Henkel of America, Inc.

The Triad, Suite 200

2200 Renaissance Boulevard

Gulph Mills, PA 19406

Mr. John P. Preysner, Jr.

Henkel Corporation

1001 Trout Brook Crossing

Rocky Hill, CT 06067

Vice President, Associate General Counsel -  
Technology and Adhesives& Assistant  
Secretary of Henkel Corporation; Vice  
President, Associate General Counsel -  
Technology and Adhesives& Assistant  
Secretary of Henkel of America, Inc.

Mr. Mitchell Tinnan  
Senior Vice President, Henkel America  
Operations UT of Henkel Corporation  
Henkel Corporation  
1001 Trout Brook Crossing  
Rocky Hill, CT 06067

Mr. Patrick Trippel  
President, TEE of Henkel Corporation  
Henkel Corporation  
15051 E. Don Julian Road  
Industry, CA 91746

Mr. William Carmichael  
Assistant Secretary of Henkel Corporation;  
Assistant Secretary of Henkel of America, Inc.  
Henkel of America, Inc.  
1001 Trout Brook Crossing  
Rocky Hill, CT 06067

Mr. Brad A. Gazaway  
Assistant Secretary of Henkel Corporation;  
Vice President, Associate General Counsel  
Laundry, Home and Personal Care & Assistant  
Secretary of Henkel of America, Inc.  
Henkel of America, Inc.  
15501 N. Dial Boulevard  
Scottsdale, AZ 85260

Mr. Stanley A. Lockitski  
Vice President, Associate General Counsel  
Consumer Adhesives & Assistant Secretary of  
Henkel Corporation; Vice President, Associate  
General Counsel Consumer Adhesives &  
Assistant Secretary of Henkel of America, Inc.  
Henkel of America, Inc.  
32150 Just Imagine Drive  
Avon, OH 44114



**Officers and Directors of Henkel KGaA**

The following table sets forth the name, business address, and position with KGaA and present principal occupation of each director, executive officer and controlling person of KGaA. Each individual listed below is a citizen of Germany, except Mr. Linder and Mr. Stara, who are citizens of the Republic of Austria, Mr. Rorsted, who is a citizen of Denmark, Mr. Van Bylen, who is a citizen of Belgium, and Mr. Vuursteen, who is a citizen of The Netherlands.

<u>Name and Address</u>	<u>Present Principal Occupation or Employment</u>
<p><u>Supervisory Board:</u> Mr. Albrecht Woeste  Henkelstraße 67  40191 Düsseldorf  Germany</p>	<p>Chairman of the Supervisory Board and Chairman of the Shareholders Committee of KGaA; Private Investor</p>
<p>Mr. Winfried Zander Henkelstraße 67  40191 Düsseldorf  Germany</p>	<p>Vice Chairman of the Supervisory Board and Chairman of the Works Council of KGaA</p>
<p>Dr. Friderike Bagel  Henkelstraße 67  40191 Düsseldorf  Germany</p>	<p>Attorney at Law/Tax Advisor</p>
<p>Mr. Engelbert Bäbler Bürgerstraße 18 40597 Düsseldorf Germany</p>	<p>Member of the Works Council of KGaA</p>
<p>Mr. Hans Dietrichs  Ziegeleistraße 56  39307 Genthin  Germany</p>	<p>Chairman of the Works Council of KGaA, site Genthin</p>
<p>Mr. Bernd Hinz  Rheinstraße 48  51371 Leverkusen  Germany</p>	<p>Vice Chairman of the Works Council of KGaA</p>

Edgar Filing: ECOLAB INC - Form SC 13D/A

Mr. Thomas Manchot

Private Investor

Henkelstraße 67

40191 Düsseldorf

Germany

11

---

Name and Address

Present Principal Occupation or Employment

Supervisory Board: (continued)

Prof. Dr. Dr. h.c. Heribert Meffert

Former Director of the Institute for Marketing  
of the University of Münster

Potstiege 56

48161 Münster

Germany

Mrs. Andrea Pichottka

Assistant to Executive Committee of IG  
Bergbau, Chemie, Energie (German Mining,  
Chemicals and Energy Trade Union)

Königsworther Platz 6

30167 Hannover

Germany

Prof. Dr. Dr. h.c. Heinz Riesenhuber

Former Federal Minister for Research and  
Technology

Bundesforschungsminister a.D.

Deutscher Bundestag

Platz der Republik 1

11011 Berlin

Germany

Mr. Konstantin von Unger

Founding Partner, Blue Corporate Finance

Henkelstraße 67

40191 Düsseldorf

Germany

Mr. Michael Vassiliadis

Member of the Executive Committee of IG  
Bergbau, Chemie, Energie (German Mining,  
Chemicals and Energy Trade Union)

Königsworther Platz 6

30167 Hannover

Germany

Mr. Bernhard Walter

Former Chairman of the Board of Managing  
Directors of Dresdner Bank AG

60301 Frankfurt

Germany

Mr. Werner Wenning

Chairman of the Executive Board of Bayer AG

51368 Leverkusen

Germany

Dr. Anneliese Wilsch-Irrgang

Chairman of the Management Personnel



Edgar Filing: ECOLAB INC - Form SC 13D/A

Flotowstraße 2a

Representatives of KGaA

40593 Düsseldorf

Germany

12

---

Name and Address

Present Principal Occupation or Employment

Supervisory Board: (continued)

Mr. Rolf Zimmermann

Member of the Works Council of KGaA

Halbuschstraße 122  
40591 Düsseldorf  
Germany

Management Board:

Prof. Dr. Ulrich Lehner

Chairman of the Management Board of KGaA

Henkelstraße 67  
40191 Düsseldorf  
Germany

Mr. Kasper Rorsted

Vice Chairman

Henkelstraße 67  
40191 Düsseldorf  
Germany

Executive Vice President-Human Resources/  
Infrastructure Services of KGaA

Mr. Alois Linder

Executive Vice President- Adhesives  
Technologies of KGaA

Henkelstraße 67  
40191 Düsseldorf  
Germany

Dr. Friedrich Stara

Executive Vice President-Laundry & Home  
Care of KGaA

Henkelstraße 67  
40191 Düsseldorf  
Germany

Dr. Lothar Steinebach

Executive Vice President- Purchasing/IT/Law  
and Chief Financial Officer of KGaA

Henkelstraße 67  
40191 Düsseldorf

Germany

Mr. Hans Van Bylen

Executive Vice President- Cosmetics/Toiletries  
of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany

13

---

Name and Address

Present Principal Occupation or Employment

Shareholders Committee:

Mr. Albrecht Woeste

Henkelstraße 67

40191 Düsseldorf

Germany

Chairman of the Supervisory Board and  
Chairman of the Shareholders Committee  
of KGaA; Private Investor

Mr. Stefan Hamelmann

Henkelstraße 67

40191 Düsseldorf

Germany

Vice Chairman of the Shareholders  
Committee of KGaA; Private Investor

Dr. h.c. Christoph Henkel

Henkelstraße 67

40191 Düsseldorf

Germany

Vice Chairman of the Shareholders  
Committee of KGaA; Managing Partner of  
Canyon Equity LLC

Dr. Paul Achleitner

Königsstraße 28

80802 Munchen

Germany

Member of the Executive Board of Allianz SE

Dr. Simone Bagel-Trah

Henkelstraße 67

40191 Düsseldorf

Germany

Private Investor

Dr. h.c. Ulrich Hartmann

E.ON-Platz 1

40479 Düsseldorf

Germany

Chairman of the Supervisory Board of E.ON  
AG

Edgar Filing: ECOLAB INC - Form SC 13D/A

Mr. Konstantin von Unger  
Henkelstraße 67

Founding Partner, Blue Corporate Finance

40191 Düsseldorf  
Germany

Mr. Karel Vuursteen  
Dijsselhofplantsoen 10

Former Chairman of the Board of Management of  
Heineken  
Holding N.V.

NL-1077 BL Amsterdam  
The Netherlands

14

---

Name and Address

Present Principal Occupation or Employment

Shareholders Committee:

Dr. Hans-Dietrich Winkhaus

Former President and Chief Executive Officer  
of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany