MIDSOUTH BANCORP INC Form 10-O November 07, 2007

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 10-Q

xQUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE

ACT OF 1934

For the quarterly period ended September 30,

2007

OR

"TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from _____ to ____

COMMISSION FILE NUMBER 1-11826 MIDSOUTH BANCORP, INC.

(Exact name of registrant as specified in its charter)

Louisiana

72 -1020809

(State of other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

102 Versailles Boulevard, Lafayette, Louisiana

70501

(Address of principal executive offices, including zip code)

(337) 237-8343

(Registrant's telephone number, including area code)

Indicate by checkmark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES x NO "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer.

Large accelerated filer "

Accelerated filer

X

Non-accelerated filer "

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act.)
YES " NO x

As of November 1, 2007, there were 6,582,004 shares of the registrant's Common Stock, par value \$0.10 per share, outstanding.

Part I - Financial Information

Item 1. Financial Statements.

Consolidated Statements of Condition

Consolidated Statements of Earnings (unaudited)

Consolidated Statement of Stockholders' Equity (unaudited)

Consolidated Statement of Stockholders' Equity (unaudited)

Consolidated Statements of Cash Flows (unaudited)

Notes to Interim Consolidated Financial Statements

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operation.

Forward Looking Statements

Critical Accounting Policies

Analysis of Statement of Condition

Liquidity

Asset Quality

Impact of Inflation and Changing Prices

<u>Item 3. Quantitative and Qualitative Disclosures About Market Risk.</u>

Item 4. Controls and Procedures.

Part II – Other Information

Item 1. Legal Proceedings.

Item 1A. Risk Factors.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Item 3. Defaults Upon Senior Securities.

<u>Item 4. Submission of Matters to a Vote of Security Holders.</u>

<u>Item 5. Other Information.</u>

Item 6. Exhibits.

Signatures

-2-

Part I – Financial Information

Item 1. Financial Statements.

MidSouth Bancorp, Inc. and Subsidiaries Consolidated Statements of Condition

	September	_
	30, 2007	December
	(unaudited)	31, 2006 (audited)
Assets	(unauditeu)	(auditeu)
Cash and due from banks	\$ 27,885,071	\$ 30,564,604
Interest bearing deposits in banks and federal funds sold	3,088,574	26,839,737
Total cash and cash equivalents	30,973,645	57,404,341
Securities available-for-sale, at fair value (cost of \$182,146,375 at September 30,		
2007 and \$181,973,949 at December 31, 2006)	181,719,338	180,673,747
Securities held-to-maturity (estimated fair value of \$11,709,372 at September 30,		
2007 and \$16,166,937 at December 31, 2006)	11,514,732	15,900,611
Loans, net of allowance for loan losses of \$5,297,280 at September 30, 2007 and		
\$4,976,857 at December 31, 2006	547,750,783	494,068,845
Other investments	5,157,740	2,501,150
Accrued interest receivable	5,815,119	5,491,730
Bank premises and equipment, net	36,450,478	30,609,332
Goodwill and intangibles	9,800,122	9,957,364
Cash surrender value of life insurance	4,181,378	4,068,116
Other assets	3,523,848	4,346,450
Total assets	\$836,887,183	\$805,021,686

Liabilities and Stockholders' Equity

Elabilities and Stockholders Equity		
Liabilities:		
Deposits:		
Non-interest bearing	\$ 179,859,508	\$ 182,595,931
Interest bearing	534,494,458	533,583,610
Total deposits	714,353,966	716,179,541
Securities sold under repurchase agreements	19,015,860	4,474,786
Federal funds purchased	5,000,000	-
Federal Home Loan Bank advances	12,330,000	5,650,000
Accrued interest payable	1,090,551	1,196,822
Junior subordinated debentures	15,465,000	15,465,000
Other liabilities	3,344,968	2,312,061
Total liabilities	770,600,345	745,278,210
Stockholders' Equity:		
Common stock, \$0.10 par value- 10,000,000 shares authorized; 6,723,523 and 6,355,946 issued and 6,582,577 and 6,236,989 outstanding at September 30, 2007	(72.252	625 505
and December 31, 2006, respectively	672,353	635,595

Capital surplus	51,292,909	42,907,597
Unearned ESOP shares	(163,057)	(251,259)
Accumulated other comprehensive income	(281,844)	(858,133)
Treasury stock- 140,946 shares at September 30, 2007 and 118,957 shares at		
December 31, 2006, at cost	(2,899,662)	(2,518,411)
Retained earnings	17,666,139	19,828,087
Total stockholders' equity	66,286,838	59,743,476
Total liabilities and stockholders' equity	\$836,887,183	\$805,021,686

See notes to unaudited consolidated financial statements.

-3-

MidSouth Bancorp, Inc. and Subsidiaries Consolidated Statements of Earnings (unaudited)

Consolidated Statements of Earnings (unaudited)										
			ths Ended		Nine Months Ended					
		_	ber 30,		September 30,					
	2007	'	2006		2007		2006			
Interest income:										
Loans, including fees	\$ 12,460	,906	\$ 10,860,52	28 \$3	35,439,056	\$ 30),143,044			
Securities and other investments										
Taxable	1,105		1,274,49		3,186,209		3,451,061			
Nontaxable	1,036		900,59		3,097,464	2	2,467,370			
Federal funds sold		,230	68,08		672,377		768,667			
Total interest income	14,650	,505	13,103,69	08 4	42,395,106	36,830,142				
Interest expense:										
Deposits	4,430	,762	4,268,47	3 1	13,713,330	11	,603,901			
Securities sold under repurchase agreements, federal										
funds purchased and advances		,492	58,33		645,195		107,247			
Junior subordinated debentures	350		350,78		1,044,174		,020,499			
Total interest expense	5,233	,535	4,677,58	57 1	15,402,699	12	2,731,647			
Net interest income	9,416		8,426,11		26,992,407	24	1,098,495			
Provision for loan losses		,000	50,00		650,000		670,000			
Net interest income after provision for loan losses	9,116	,970	8,376,11	1 2	26,342,407	23	3,428,495			
Non-interest income:										
Service charges on deposits	2,449	,769	2,459,67	1	7,245,344	6	5,560,086			
Gains (losses) on securities, net		-	(7,55	(3)	-		(7,553)			
Credit life insurance	42	,402	40,88	37	138,274		129,761			
Other charges and fees	1,081	,725	936,88	0	3,143,410	2	2,681,960			
Total non-interest income	3,573	,896	3,429,88	5 1	10,527,028	9	,364,254			
Non-interest expenses:										
Salaries and employee benefits	5,215	,368	4,249,56	4	14,716,502	11	,972,079			
Occupancy expense	1,760	,542	1,597,83	0	4,947,729	4	,458,038			
Other	2,765	,900	2,641,20)5	8,402,045	7	,623,727			
Total non-interest expenses	9,741	,810	8,488,59	9 2	28,066,276	24	,053,844			
Income before income taxes	2,949	,056	3,317,39	7	8,803,159	8	3,738,905			
Provision for income taxes	508	,445	900,26	0	1,921,406	2	2,267,494			
Net earnings	\$ 2,440	,611	\$ 2,417,13	7 \$	6,881,753	\$ 6	5,471,411			
Earnings per share:										
Basic	\$	0.37	\$ 0.3	7 \$	1.05	\$	0.99			
Diluted		0.37	\$ 0.3		1.04	\$	0.97			

See notes to unaudited consolidated financial statements.

-4-

MidSouth Bancorp, Inc. and Subsidiaries Consolidated Statement of Stockholders' Equity (unaudited) For the Nine Months Ended September 30, 2007

	Commo	n Stock	Capital	ESOP	Unrealized Losses on Securities	Treasury	Retained	
	Shares	Amount	Surplus	Obligation	AFS, net	Stock	Earnings	Total
Balance- January	6.255.046	Φ 625 505	ф 42 00 7 50 7	Φ (251 250)	Φ (050 122)	Φ (2.51 0.411)	ф 10 0 2 0 00 7	Φ 50 7 42 47 6
1, 2007	6,333,946	\$ 633,393	\$42,907,597	\$ (251,259)	\$ (858,133)	\$ (2,518,411)		\$59,743,476
Net earnings Comprehensive	-	-	_	-	-	_	6,881,753	6,881,753
income:								
Net change in unrealized losses on securities available-for-sale,								
net of taxes	_	_	-	_	576,289	-	-	576,289
Comprehensive								·
income								7,458,042
Cash dividends on common stock,							(1.100.006)	(1.100.006)
\$0.18 per share Common stock	=	-	-	-	-	-	(1,189,986)	(1,189,986)
dividend, 5% per common share	320,168	32,017	7,821,698	_			(7,853,715)	
Exercise of stock	320,100	32,017	7,021,070		_	_	(7,033,713)	_
options	47,409	4,741	266,001	_	_	_	_	270,742
Tax benefit resulting from exercise of stock	,	,	,					,
options	-	-	137,716	-	-	-	-	137,716
Purchase of treasury stock	-	-	-	-	-	(381,251)	-	(381,251)
ESOP obligation, net of repayments	_	_	_	88,202	_	_	_	88,202
Excess of market value over book value of ESOP shares released,				00,202				00,202
net adjustment	_	_	86,250	_	_	-	-	86,250
Stock option expense	-	-	73,647	-	-	-	-	73,647
Balance- September 30, 2007	6,723,523	\$ 672,353	\$51,292,909	\$ (163,057)	\$ (281,844)	\$ (2,899,662)	\$ 17,666,139	

See notes to unaudited consolidated financial statements.

-5-

MidSouth Bancorp, Inc. and Subsidiaries Consolidated Statement of Stockholders' Equity (unaudited) For the Nine Months Ended September 30, 2006

Common Stock Unrealized Losses on **Capital ESOP Securities Treasury** Retained **Surplus** AFS, net **Earnings Shares Obligation Stock Total Amount** Balance- January 1,2006 6,570,993 \$657,099 \$41,753,670 \$ (47,194) \$(1,032,694) \$(1,229,213) \$13,083,900 \$53,185,56 Net earnings 6,471,411 6,471,41 Comprehensive income: Net change in unrealized losses on securities available-for-sale, 128,92 net of taxes 128,922 Comprehensive income 6,600,33 Cash dividends on common stock, \$0.13 per share (895,957)(895,95 Exercise of stock options 83,789 8,379 333,432 341,81 Tax benefit resulting from exercise of stock options 594,89 594,899 Purchase of treasury stock (655,720)(655,72)ESOP obligation, net of repayments (232,60)(232,604)Excess of market value over book value of ESOP shares released, net adjustment 52,500 52,50 Stock option expense 45,33 45,333 Balance-September 30,

6,654,782 \$665,478 \$42,779,834 \$(279,798) \$ (903,772) \$(1,884,933) \$18,659,354 \$59,036,16

See notes to unaudited consolidated financial statements.

2006

-6-

MidSouth Bancorp, Inc. and Subsidiaries Consolidated Statements of Cash Flows (unaudited)

	For the Nine Months End September 30,				
	2007		2006		
Cash flows from operating activities:					
Net earnings	\$ 6,881,	753 \$	6,471,411		
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation and amortization	2,070,	223	2,044,232		
Provision for loan losses	650,	000	670,000		
Deferred income tax expense (benefit)	497,	784	(255,005)		
Amortization of premiums on securities, net	449,	973	538,504		
Net loss on sale of securities		-	7,553		
Net loss on sale of premises and equipment	27,	510	416		
Net loss on sale of other real estate owned	27,	533	13,210		
Impairment on premises and equipment	(20,	706)	-		
Stock option compensation expense	73,	647	45,333		
Change in accrued interest receivable	(323,	389)	(539,517)		
Change in accrued interest payable	(106,	271)	(103,052)		
Other, net	932,	460	533,312		
Net cash provided by operating activities	11,160,	517	9,426,397		
Cash flows from investing activities:					
Proceeds from maturities and calls of securities available-for-sale	21,966,		26,308,619		
Proceeds from maturities and calls of securities held-to-maturity	4,395,	500	3,219,900		
Proceeds from sales of securities available-for-sale		-	2,988,590		
Purchases of securities available-for-sale	(22,600,	250)	(74,763,571)		
Purchases of other investments	(2,655,	225)	(910,950)		
Loan originations, net of repayments	(54,494,	614)	(53,029,037)		
Purchase of premises and equipment	(7,818,	016)	(7,304,836)		
Proceeds from sale of premises and equipment	57,	085	275		
Proceeds from sales of other real estate owned	448,	522	151,450		
Net cash used in investing activities	(60,700,	132)	(103, 339, 560)		
Cash flows from financing activities:					
Change in deposits	(1,825,	575)	66,408,333		
Change in repurchase agreements	14,541,	074	980,872		
Change in federal funds purchased	5,000,		1,200,000		
Proceeds from FHLB advances	260,508,	500	-		
Repayments of FHLB advances	(253,828,	500)	-		
Purchase of treasury stock	(381,	251)	(655,720)		
Payment of dividends on common stock	(1,313,	787)	(1,190,449)		
Proceeds from exercise of stock options	270,	742	341,811		
Excess tax benefit from stock option exercises	137,	716	594,899		
Net cash provided by financing activities	23,108,	919	67,679,746		
Net decrease in cash and cash equivalents	(26,430,	696)	(26,233,417)		

Cash and cash equivalents, beginning of period	57,404,341	52,437,002
Cash and cash equivalents, end of period	\$ 30,973,645	\$ 26,203,585
See notes to unaudited consolidated financial statements.		
-7-		

MidSouth Bancorp, Inc. and Subsidiaries Notes to Interim Consolidated Financial Statements September 30, 2007 (Unaudited)

1. Basis of Presentation

The accompanying unaudited consolidated financial statements and notes thereto contain all adjustments, consisting only of normal recurring adjustments, necessary to present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of the Company and its subsidiaries as of September 30, 2007 and the results of their operations and their cash flows for the periods presented. The interim financial information should be read in conjunction with the annual consolidated financial statements and the notes thereto included in the Company's 2006 Annual Report and Form 10-K.

The results of operations for the nine month period ended September 30, 2007 are not necessarily indicative of the results to be expected for the entire year.

Use of Estimates— The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

Summary of Significant Accounting Policies— The accounting and reporting policies of the Company conform with accounting principles generally accepted in the United States of America and general practices within the banking industry. With the exception of the adoption of FASB Interpretation No. 48 discussed herein, there have been no material changes or developments in the application of accounting principles or in our evaluation of the accounting estimates and the underlying assumptions or methodologies that we believe to be Critical Accounting Policies and Estimates as disclosed in our Form 10-K for the year ended December 31, 2006.

Recent Accounting Pronouncements—In June 2006, the FASB issued Interpretation No. 48 ("FIN 48"), Accounting for Uncertainty in Income Taxes. FIN 48 provides detailed guidance for the financial statement recognition, measurement, and disclosure of uncertain tax positions recognized in the financial statements. FIN 48 requires an entity to recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. If the tax position meets the more-likely-than-not recognition threshold, the tax effect is recognized at the largest amount of the benefit that is greater than 50% likely of being realized upon ultimate settlement. Any difference between the tax position taken in the tax return and the tax position recognized in the financial statements using the criteria above results in the recognition of a liability in the financial statements for the unrecognized benefit. Similarly, if a tax position fails to meet the more-likely-than-not recognition threshold, the benefit taken in a tax return will also result in the recognition of a liability in the financial statements for the full amount of the unrecognized benefit. The new interpretation was effective for the Company for the nine months ended September 30, 2007. The adoption of this new accounting principle did not have a significant impact on the Company's financial position, results of operations, or cash flows.

In September 2006, the FASB issued SFAS No. 157, Fair Value Measurements ("SFAS No. 157"). SFAS No. 157 establishes a framework for measuring fair value and expands disclosures about fair value measurements. The

changes to current practice resulting from the application of this statement relate to the definition of fair value, the methods used to measure fair value, and the expanded disclosures about fair value measurements. SFAS No. 157 is effective for the fiscal years beginning after November 15, 2007 and interim periods within those fiscal years. The Company does not anticipate the adoption of this new accounting principle to have a material effect on its financial position, results of operations, or cash flows.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities* ("SFAS No. 159"). SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. SFAS No. 159 is effective for the fiscal years beginning after November 15, 2007 and interim periods within those fiscal years. The Company has not yet made a determination if it will elect to apply the options available in SFAS No. 159.

In September 2006, the FASB ratified the consensus the EITF reached regarding EITF No. 06-5, *Accounting for Purchases of Life Insurance — Determining the Amount that Could Be Realized in Accordance with FASB Technical Bulletin 85-4* ("EITF 06-5"). The EITF concluded that a policy holder should consider any additional amounts included in the contractual terms of the life insurance policy in determining the "amount that could be realized under the insurance contract." For group policies with multiple certificates or multiple policies with a group rider, the Task Force also tentatively concluded that the amount that could be realized should be determined at the individual policy or certificate level, i.e., amounts that would be realized only upon surrendering all of the policies or certificates would not be included when measuring the assets. This interpretation is effective for the Company beginning in fiscal year 2007. The adoption of ETIF 06-5 has not had, nor does the Company believe it will have, a material impact on its financial position, results of operations, or cash flows.

Reclassifications—Certain reclassifications have been made to the prior years' financial statements in order to conform to the classifications adopted for reporting in 2007.

-8-

2. Employee Stock Compensation Plan

In May of 2007, the stockholders of the Company approved the 2007 Omnibus Incentive Compensation Plan to provide incentives and awards for directors, officers, and employees of the Company and its subsidiaries. "Awards" as defined in the Plan includes, with limitations, stock options (including restricted stock options), stock appreciation rights, performance shares, stock awards and cash awards, all on a stand-alone, combination, or tandem basis. Options constitute both incentive stock options and non-qualified stock options. A total of 8% of the Company's common shares outstanding can be granted under the Plan. The options have a term of ten years and vest 20% each year on the anniversary date of the grant. The 2007 Omnibus Incentive Plan replaces the 1997 Stock Incentive Plan, which expired in February of 2007.

3. Allowance for Loan Losses

A summary of the activity in the allowance for loan losses is as follows (in thousands):

	Three Months Ended September 30,				Nine Months Ended September 30,				
		2007 2006			2007			2006	
Balance, beginning of period	\$	5,182	\$	4,887	\$	4,977	\$	4,355	
Provision for loan losses		300		50		650		670	
Recoveries		36		44		78		266	
Loans charged-off		(221)		(71)		(408)		(381)	
Balance, end of period	\$	5,297	\$	4,910	\$	5,297	\$	4,910	

4. Earnings Per Common Share

Following is a summary of the information used in the computation of earnings per common share (in thousands):

	Three Months Ended September 30,					Nine Months Ended September 30,			
		2007		2006		2007		2006	
Net earnings	\$	2,441	\$	2,417	\$	6,882	\$	6,471	
Weighted average number of common shares outstanding									
used in computation of basic earnings per common share		6,573		6,548		6,568		6,512	
Effect of dilutive securities:									
Stock options		65		116		71		112	
Weighted average number of common shares outstanding plus effect of dilutive securities – used in computation of									
diluted earnings per share		6,638		6,664		6,639		6,624	

5. Declaration of Dividends

On February 14, 2007, the Company declared a \$0.06 per share quarterly dividend for holders of record on March 14, 2007. The second quarter \$0.06 per share dividend was declared on May 9, 2007 for shareholders of record on June 13, 2007. On July 18, 2007, the Company declared a 5% stock dividend for shareholders of record on September 21, 2007, paid on October 23, 2007. On the same date, the Company declared an increase in the quarterly dividend to \$0.07 per share effective in the third quarter 2007 for shareholders of record on September 14, 2007.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operation.

MidSouth Bancorp, Inc. ("the Company") is a two-bank holding company that conducts substantially all of its business through its wholly-owned subsidiary banks (the "Banks"), MidSouth Bank, N.A. ("MidSouth LA"), headquartered in Lafayette, Louisiana and MidSouth Bank ("MidSouth TX"), headquartered in Beaumont, Texas. Following is management's discussion of factors that management believes are among those necessary for an understanding of the Company's financial statements. The discussion should be read in conjunction with the Company's consolidated financial statements and the notes thereto presented herein and with the financial statements, the notes thereto, and related Management's Discussion and Analysis in the Company's 10-K for the year ended December 31, 2006.

Forward Looking Statements

The Private Securities Litigation Act of 1995 provides a safe harbor for disclosure of information about a company's anticipated future financial performance. This act protects a company from unwarranted litigation if actual results differ from management expectations. This management's discussion and analysis reflects management's current views and estimates of future economic circumstances, industry conditions, the Company's performance, and financial results based on reasonable assumptions. A number of factors and uncertainties could cause actual results to differ materially from the anticipated results and expectations expressed in the discussion. These factors and uncertainties include, but are not limited to:

- •changes in interest rates and market prices that could affect the net interest margin, asset valuation, and expense levels:
- •changes in local economic and business conditions that could adversely affect customers and their ability to repay borrowings under agreed upon terms and/or adversely affect the value of the underlying collateral related to the borrowings;
 - increased competition for deposits and loans which could affect rates and terms;
- changes in the levels of prepayments received on loans and investment securities that adversely affect the yield and value of the earning assets;
- a deviation in actual experience from the underlying assumptions used to determine and establish the Allowance for Loan Losses ("ALL");
 - changes in the availability of funds resulting from reduced liquidity or increased costs;
- the timing and impact of future acquisitions, the success or failure of integrating operations, and the ability to capitalize on growth opportunities upon entering new markets;
 - the ability to acquire, operate, and maintain effective and efficient operating systems;
- •increased asset levels and changes in the composition of assets which would impact capital levels and regulatory capital ratios;
 - loss of critical personnel and the challenge of hiring qualified personnel at reasonable compensation levels;
- •changes in government regulations and accounting principles, policies, and guidelines applicable to financial holding companies and banking; and
 - acts of terrorism, weather, or other events beyond the Company's control.

Critical Accounting Policies

Certain critical accounting policies affect the more significant judgments and estimates used in the preparation of the consolidated financial statements. The Company's significant accounting policies are described in the notes to the consolidated financial statements included in Form 10-K for the year ended December 31, 2006. The accounting principles followed by the Company and the methods of applying these principles conform with accounting principles generally accepted in the United States of America ("GAAP") and general banking practices. The Company's most critical accounting policy relates to its allowance for loan losses, which reflects the estimated losses resulting from the

inability of its borrowers to make loan payments. If the financial condition of its borrowers were to deteriorate, resulting in an impairment of their ability to make payments, the Company's estimates would be updated and additional provisions for loan losses may be required (*see* Asset Quality).

Another of the Company's critical accounting policies relates to its goodwill and intangible assets. Goodwill represents the excess of the purchase price over the fair value of net assets acquired. In accordance with SFAS No. 142, *Goodwill and Other Intangible Assets*, goodwill is not amortized but evaluated for impairment annually. If the fair value of an asset exceeds the carrying amount of the asset, no charge to goodwill is made. If the carrying amount exceeds the fair value of the asset, goodwill will be adjusted through a charge to earnings.

A third critical accounting policy relates to stock-based compensation and the Company's adoption of the provisions of SFAS No. 123R, *Share-Based Payment* (Revised 2004), on a modified basis, on January 1, 2006. The Company had previously adopted SFAS No. 123 on January 1, 2005. Among other things, SFAS No. 123R eliminates the ability to account for stock-based compensation using the intrinsic value based method of accounting and requires that such transactions be recognized as compensation expense in the income statement based on the fair market value on the date of the grant. SFAS No. 123R further requires that management make assumptions including stock price volatility and employee turnover that are utilized to measure compensation expense. The fair value of the stock options granted is estimated at the date of grant using the Black-Scholes option-pricing model. This model requires the input of highly subjective assumptions. The Company recognized stock option expense of \$73,647, for the grant-date fair value of stock options vested in the nine months ended September 30, 2007. The Company did not grant any new stock options in 2007.

-10-

<u>Table of Contents</u> Results of Operations

Third quarter 2007 earnings totaled \$2,440,611, a 1.0% increase over earnings of \$2,417,137 for the same period in 2006. Revenues for the Company, defined as net interest income and non-interest income, increased \$1,134,870 for the third quarter of 2007 compared to the third quarter of 2006. A \$1,253,211 increase in non-interest expenses attributed primarily to franchise expansion offset the improvement in revenues. Diluted earnings per share were \$0.37 for the third quarter of 2007, compared to \$0.36 per share for the third quarter of 2006. Earnings per share data have been adjusted to reflect a one-for-twenty (5%) stock dividend declared on July 18, 2007 for all shareholders of record as of September 21, 2007.

Third quarter 2007 earnings were positively impacted by approximately \$0.03 per share due to a lower effective tax rate. The effective tax rate during the third quarter was approximately 17.2%, as compared to 27.1% for the same period of 2006. The provision for income taxes reflects an effective tax rate of 21.8% for the first nine months of fiscal year 2007 as compared to 25.9% in the same period of 2006. The lower rate for the third quarter and nine-month period resulted from the Company's recognition of the Work Opportunity Tax Credit under the Katrina Emergency Tax Relief Act of 2005. As a result, income tax expense for the quarter was reduced by approximately \$193,000. For the fourth quarter of 2007, the effective tax rate is expected to be in the range of 20% to 22%.

Offsetting the favorable impact of the third quarter 2007 tax reduction was a \$250,000 increase in the provision for loan losses in quarterly comparison. Due to an increase in loan volume, provisions totaling \$300,000 were recorded in the third quarter of 2007, compared to \$50,000 recorded in provisions for the third quarter of 2006.

Return on average equity was 15.19% for the third quarter of 2007 compared to 16.98% for the third quarter of 2006. The leverage capital ratio was 8.72% at September 30, 2007 compared to 8.50% at September 30, 2006.

Net interest income before provision for loan losses for the third quarter of 2007 increased 11.8% to \$9,416,970 compared to \$8,426,111 for the third quarter of 2006. The improvement in net interest income was driven by loan growth in both the Louisiana and Texas markets. Net interest margin, on a fully taxable-equivalent basis, was 5.16% in the third quarter of 2007, an improvement of 20 basis points from 4.96% in the third quarter of 2006.

Earnings for the first nine months of 2007 totaled \$6,881,753, an increase of 6.3% from the \$6,471,411 reported earnings for the first nine months of 2006. Basic earnings per share were \$1.05 for the nine months ended September 30, 2007 as compared to the \$0.99 per share for the nine months ended September 30, 2006. Diluted earnings per share were \$1.04 and \$0.97, respectively.

Earnings increased in year-to-date comparison primarily due to a \$2,893,912 increase in net interest income driven by an improvement in loan volume and loan yields. Non-interest income also increased by \$1,162,774 largely due to a higher volume of insufficient funds transactions which added \$685,258 to service charges on deposit accounts. Additionally, the provision for income taxes decreased \$346,088 in nine-month comparison as a result of a lower effective tax rate applied in the third quarter of 2007. The year-to-date improvement in earnings was offset by a \$4,012,432 increase in non-interest expenses that was attributable primarily to increased salaries and benefit costs.

For the nine months ended September 30, 2007, total consolidated assets increased \$31.9 million, or 4.0%, from \$805.0 million at the year end 2006 to \$836.9 million at the end of the third quarter of 2007. Total loans grew \$54.0 million, or 10.8%, from \$499.0 million at December 31, 2006 to \$553.0 million at September 30, 2007, primarily in commercial and real estate loans. Total deposits remained relatively constant at \$714.4 million at September 30, 2007 compared to \$716.2 million at December 31, 2006.

Nonperforming assets, including loans 90 days or more past due, decreased \$400,000, from \$2.3 million at December 31, 2006 to \$1.9 million at September 30, 2007. As a percentage of total assets, nonperforming assets were 0.22%

and 0.29% for September 30, 2007 and December 31, 2006, respectively. Net charge-offs to total loans were 0.06% for the third quarter of 2007.

Continued credit quality ratios, supported by management's most recent analysis of the ALL, indicated that the ALL-to-total loans ratio of 0.96% was appropriate at September 30, 2007. Due to an increase in loan growth, third quarter 2007 provision expense for loan losses totaled \$300,000 compared to \$50,000 in provision expense recorded for the third quarter of 2006.

-11-

<u>Table of Contents</u> Earnings Analysis

Net Interest Income

The primary source of earnings for the Company is the difference between interest earned on loans and investments (earning assets) and interest paid on deposits and other liabilities (interest-bearing liabilities). Changes in the volume and mix of earning assets and interest-bearing liabilities combined with changes in market rates of interest greatly affect net interest income.

The Company's net interest margin on a taxable-equivalent basis, which is net interest income as a percentage of average earning assets, was 5.16% for the three months ended September 30, 2007, up 20 basis points from 4.96% for the three months ended September 30, 2006. For the nine months ended September 30, 2007, the taxable-equivalent net interest margin increased 16 basis points, from 4.92% at September 30, 2006 to 5.08% at September 30, 2007. Tables 1 through 4 following this discussion analyze the changes in taxable-equivalent net interest income for the three and nine months ended September 30, 2007 and 2006.

In quarterly comparison, average earning assets increased \$52.9 million, or 7.5%, from \$704.1 million in September 2006 to \$757.0 million in September 2007. The average yield on earning assets improved 31 basis points, from 7.59% at September 30, 2006 to 7.90% at September 30, 2007. The average volume of loans increased \$62.3 million, or 12.7%, and loan yields increased 16 basis points, from 8.81% for the quarter ended September 30, 2006 to 8.97% for the quarter ended September 30, 2007. The average taxable-equivalent yield on investment securities increased 24 basis points, from 4.74% to 4.98%, respectively. The average volume of investment securities decreased \$7.9 million and the average volume of federal funds sold decreased \$1.5 million in quarterly comparison. The mix of average earning assets improved, with average loans at 72.8% of average earning assets at September 30, 2007, compared to 69.5% at September 30, 2006. The improvement in the mix resulted in an increase to taxable-equivalent interest income of \$1.6 million in quarterly comparison.

The Company's strong demand deposit mix, defined as all deposits except Certificates of Deposit ("CDs"), reflected improvement in average volume from \$579.9 million, or 83.8%, of average total deposits at September 30, 2006, to \$593.9 million, or 83.5%, of average total deposits at September 30, 2007. The average volume of CDs increased \$5.9 million, from \$111.7 million at September 30, 2006 to \$117.6 million at September 30, 2007 and represented 16.2% of total deposits at September 30, 2006 compared to 16.5% at September 30, 2007. The higher volume of demand deposits reflects the Company's retail strategy of developing long-term banking relationships with depositors.

The average volume of NOW, money market and savings deposits increased \$13.4 million in quarterly comparison, while the average rate paid on these deposits dropped 22 basis points, from 3.23% at September 30, 2006, to 3.01% at September 30, 2007. The decrease in the rate resulted primarily from rate reductions on the Platinum NOW and Money Market deposits that have historically repriced weekly with variances to the 90 day Treasury bill yield, which decreased 110 basis points over the past twelve months. The decrease in interest expense on NOW, money market and savings deposits was offset by average volume and rate increases on CDs. The average volume of CDs increased \$5.9 million in quarterly comparison and the average rate paid on CDs increased 77 basis points, from 3.49% at September 30, 2006 to 4.26% at September 30, 2007. The volume and rate increases resulted primarily from higher cost CDs offered in the Texas markets and in the newer markets in Louisiana to compete with rate offerings in those markets. The rate and volume changes in interest-bearing deposits resulted in an increase in interest expense of \$162,000 in quarterly comparison and the average rate paid on interest-bearing deposits remained constant at 3.29%.

The average volume of federal funds purchased and securities sold under repurchase agreements increased \$12.4 million in quarterly comparison primarily due to a \$12.5 million reverse repurchase agreement entered into in July of 2007 with Citigroup Global Markets, Inc. ("CGMI"). The reverse repurchase agreement provided low cost funding to meet liquidity demands. Under the terms of the reverse repurchase agreement, interest is payable quarterly based on a

floating rate equal to the 3-month LIBOR for the first 12 months of the agreement and a fixed rate of 4.57% for the remainder of the term. The repurchase date is scheduled for August 9, 2017; however, the agreement may be called by CGMI on August 9, 2008, or every quarterly period thereafter. Federal Home Loan Bank ("FHLB") advances also increased as deposit growth slowed and additional borrowed funds were necessary to meet loan demand. The average volume of FHLB advances increased \$19.6 million at an average rate of 5.17%. The increased borrowings resulted in increased interest expense of \$395,000 in quarterly comparison.

The average rate paid on the Company's junior subordinated debentures decreased 2 basis points from third quarter of 2006 to third quarter of 2007 on the \$8.2 million of such debentures issued in the third quarter of 2004 to partially fund the Lamar Bancshares (now MidSouth TX) acquisition. The debentures carry a floating rate equal to the 3-month LIBOR plus 2.50%, adjustable and payable quarterly. The rate at September 30, 2007 was 8.09%. The debentures mature on September 20, 2034 and, under certain circumstances, are subject to repayment on September 20, 2009 or thereafter. In February 2001, the Company issued \$7.2 million of junior subordinated debentures. The debentures carry a fixed interest rate of 10.20% and mature on February 22, 2031.

The impact of the quarterly changes in yield and volume of the earning assets and interest-bearing liabilities discussed above resulted in an increase of \$1.1 million to taxable-equivalent net interest income from September 30, 2006 to September 30, 2007.

In year-to-date comparison, taxable-equivalent net interest income increased \$3.2 million, driven by a \$60.0 million increase in average loan volume and a 36 basis point increase in the average yield on loans. The impact of the loan volume and yield increases was partially offset by a \$56.7 million increase in the average volume of interest-bearing liabilities and a 30 basis point increase in the average rate paid on interest-bearing liabilities. Non interest-bearing deposits remained strong at 24.7% of average total deposits for the nine months ended September 30, 2007.

Although the Company's net interest margin and net interest spread improved in both quarterly and year-to-date comparisons, management believes that the recent rate reductions announced by the Federal Reserve Bank and the highly competitive deposit environment could place downward pressure on the margin and spread for the fourth quarter of 2007 and into 2008.

-12-

Table 1 Consolidated Average Balances, Interest and Rates(in thousands)

,	Three Months Ended September 30,									
				2007						
		Average Volume		Interest	Average Yield/Rate		Average Volume In		Interest	Average Yield/Rate
Assets										
Investment securities and										
interest bearing deposits 1										
Taxable	\$	87,063	\$	1,046	4.70%	\$	108,737	\$	1,251	4.50%
Tax exempt ²		110,262		1,467	5.21%		98,710		1,271	5.15%
Other investments		4,667		59	4.95%		2,442		23	3.69%
Total investments		201,992		2,572	4.98%		209,889		2,545	4.47%
Federal funds sold and										
securities purchased under										
agreements to resell		3,705		47	5.03%		5,157		68	5.24%
Loans										
Commercial and real estate		439,089		10,079	9.11%		390,297		8,742	8.89%
Installment		112,251		2,382	8.42%		98,772		2,119	8.51%
Total loans <u>3</u>		551,340		12,461	8.97%		489,069		10,861	8.81%
Total earning assets		757,037		15,080	7.90%		704,115		13,474	7.59%
Allowance for loan losses		(5,138)					(4,882)			
Nonearning assets		79,479					72,658			
Total assets	\$	831,378				\$	771,891			
Liabilities and stockholders'										
equity										
NOW, money market, and										
savings	\$	417,022	\$	3,169	3.01%	\$	403,623	\$	3,286	3.23%
Certificates of deposits		117,588		1,262	4.26%		111,735		982	3.49%
Total interest bearing deposits		534,610		4,431	3.29%		515,358		4,268	3.29%
Federal funds purchased and										
securities sold under										
repurchase agreements		17,041		198	4.61%		4,686		58	4.94%
FHLB advances		19,583		255	5.17%		-		-	-
Junior subordinated debentures		15,465		350	8.98%		15,465		351	9.00%
Total interest bearing liabilities		586,699		5,234						