#### Edgar Filing: FRANKLIN ELECTRIC CO INC - Form 4

#### FRANKLIN ELECTRIC CO INC

Form 4

March 04, 2008

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

**OMB APPROVAL** 

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Expires: January 31, 2005

Section 16. Form 4 or Form 5

SECURITIES

Estimated average burden hours per response... 0.5

obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

.

1(b).

(Last)

(Print or Type Responses)

1. Name and Address of Reporting Person * STONE ROBERT J	2. Issuer Name <b>and</b> Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer	
	FRANKLIN ELECTRIC CO INC	(Check all applicable)	

[fele]

(Middle)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner \_\_X\_ Officer (give title \_\_\_\_\_ Other (specify

FRANKLIN ELECTRIC CO.,

(First)

(Street)

(Month/Day/Year) 02/29/2008

3. Date of Earliest Transaction

below) below)

Vice President

INC., 400 E SPRING STREET

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Filed(Month/Day/Year)

Applicable Line)
\_X\_ Form filed by One Reporting Person
\_\_\_ Form filed by More than One Reporting

Person

BLUFFTON, IN 46714

(City)	(State) (	Zip) Table	e I - Non-D	Perivative Securities Ac	quired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securities onAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  (A) or Amount (D) Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
common stock					10,000 (1)	D	
common stock					13,700 (2)	D	
common stock					6,282.35	I	401 (K) (3)
common stock					4,778.99	I	ESOP (4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration D (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)		Title and Amount f Underlying ecurities nstr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
option	\$ 17.625					(5)	04/17/2008	common stock	10,000	
option	\$ 16.125					<u>(5)</u>	07/28/2010	common stock	40,000	
option	\$ 29.95					<u>(5)</u>	02/12/2014	common stock	7,200	
option	\$ 40.93					<u>(6)</u>	02/10/2015	common stock	5,450	
option	\$ 45.9					(6)	02/17/2016	common stock	3,900	
option	\$ 48.87					<u>(6)</u>	02/09/2017	common stock	3,600	
option	\$ 32.19	02/29/2008		A	15,300	(6)	02/28/2018	common stock	15,300	

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
STONE ROBERT J						
FRANKLIN ELECTRIC CO., INC.			Miss Dussident			
400 E SPRING STREET			Vice President			
BLUFFTON, IN 46714						

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## **Signatures**

Robert J. Stone 03/04/2008

\*\*Signature of Date
Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The shares vest at the end of five years subject to the performance of certain goals. If these goals are not attained, the shares will be forfeited.
- (2) The shares vest at the end of four years subject to the performance of certain goals. If these goals are not attained, the shares will be forfeited.
- (3) Holdings within the Franklin Electric Directed Investment Salary Plan Trust. The information reported herein is based on a plan statement reporting December 31, 2007 holdings under the Franklin Electric Directed Investment Salary Plan.
- (4) Allocation of shares under the Franklin Electric Co., Inc. Employee Stock Ownership Plan Trust. The information reported herein was provided by the trustee for holdings as of December 31, 2007.
- (5) The options become exercisable in five equal installments of 1/5 each year, beginning on the first anniversary of the grant date.
- (6) The options become exercisable in four equal installments of 1/4 each year, beginning on the first anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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