#### Edgar Filing: Joyce Thomas Patrick JR - Form 4

Form 4	has Patrick JR											
<b>FORN</b> Check th if no lor subject to Section Form 4 Form 5 obligation may cor	obligations may continue. See InstructionSection 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						OMB Number: Expires: Estimated a burden hour response	0				
(Print or Type 1. Name and	Responses) Address of Reporting	Person <u>*</u>	2. Issue	r Name <b>a</b>	nd Tick	ter or	Tradiı	ıg	5. Relationship of I	Reporting Pers	son(s) to	
Joyce Thor	nas Patrick JR		Symbol	HER CO				]	Issuer			
	(Last) (First) (Middle) 3. Date			e of Earliest Transaction h/Day/Year)				-	(Check all applicable) DirectorXOfficer (give title Other (specify below) EVP			
WASHING	(Street) GTON, DC 20037			endment, nth/Day/Y		riginal	l	-	5. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by Mo	ne Reporting Pe	rson	
(City)	(State)	(Zip)	Tab	le I - Nor	-Deriv	ative	Secur		Person ired, Disposed of,	or Beneficial	lv Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		ned 1 Date, if	3. Transac Code (Instr. 8)	4. Se tiomr D (Inst )	ecuriti ispose r. 3, 4	es Ac	quired (A) D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/22/2012			Code M	V Am 13,5	ount 500	(D) A	Price $(3)$	127,349 <u>(1)</u>	D		
Common Stock	02/22/2012			F <u>(2)</u>	5,54	46	D	\$ 53.11	121,803 <u>(1)</u>	D		
Common Stock	02/23/2012			S	15,0	000	D	\$ 53.446 (4)	106,803	D		
Common Stock	02/23/2012			Ι	49,9	910	D	\$ 53.48	0	I	By 401(k)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying Se (Instr. 3 and 4
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Performance based restricted stock units	\$ 0 <u>(3)</u>	02/22/2012		М		13,500	02/22/2012	02/22/2012	Common Stock
Employee stock option (right to buy)	\$ 53.48	02/23/2012		А	71,560		<u>(5)</u>	02/23/2022	Common Stock

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Joyce Thomas Patrick JR 2200 PENNSYLVANIA AVENUE, NW SUITE 800W WASHINGTON, DC 20037			EVP			
Signatures						
James F. O'Reilly, attorney-in-fact for The Joyce, Jr.	omas P.	02/23/2012				
**Signature of Reporting Person	Date					

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Since November 2010, all of the performance based RSUs held by the reporting person as to which the performance criteria have been satisfied have been reflected in Table I of the reporting person's Section 16 filings as directly owned shares and not as derivative

securities. When the reporting person was originally awarded the RSUs as to which this filing is being made, they were reported as derivative securities in Table II and as a result this form is being filed to reflect the vesting and distribution of those shares (even though such RSUs have been reflected as directly owned shares (and not derivative securities) in the reporting person's filings since November 2010).

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- (2) Relates to the withholding of shares for tax purposes in connection with the vesting of the performance-based restricted stock units reported above.
- (3) Each performance based restricted stock unit represents the right to receive one share of Danaher common stock.

The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$53.44 to 53.46, inclusive. The reporting person undertakes to provide to Danaher Corporation, any securityholder of Danaher Corporation, or

- (4) to 53.40, inclusive. The reporting person undertakes to provide to Dananer Corporation, any securityholder of Dananer Corporation, of the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in the footnotes to this Form 4.
- (5) Fifty percent of the options become exercisable on each of the fourth and fifth anniversaries of the grant date, which is February 23, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.