

Lazard Ltd  
Form 10-K  
February 25, 2016  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2015

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

001-32492

(Commission File Number)

**LAZARD LTD**

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(Exact name of registrant as specified in its charter)

**Bermuda**  
(State or Other Jurisdiction of Incorporation  
or Organization)

**98-0437848**  
(I.R.S. Employer Identification No.)

**Clarendon House**

**2 Church Street**

**Hamilton HM11, Bermuda**

(Address of principal executive offices)

**Registrant's telephone number: (441) 295-1422**

Securities Registered Pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
<b>Class A Common Stock, par value \$0.01 per share</b>	<b>New York Stock Exchange</b>

Securities Registered Pursuant to Section 12(g) of the Act: None

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act. Yes  No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of the Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer   
Non-accelerated filer

Accelerated filer   
Smaller reporting company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

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The aggregate market value of the common stock held by non-affiliates of the Registrant as of June 30, 2015 was approximately \$7,014,008,156.

As of January 29, 2016, there were 129,766,091 shares of the Registrant's Class A common stock outstanding (including 4,449,396 shares held by subsidiaries).

### **DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Registrant's proxy statement for its 2016 annual general meeting of shareholders are incorporated by reference in this Form 10-K in response to Part III Items 10, 11, 12, 13 and 14.

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**LAZARD LTD**  
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**FOR THE FISCAL YEAR ENDED DECEMBER 31, 2015**

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**Part I**

*When we use the terms "Lazard", "we", "us", "our", and "the Company", we mean Lazard Ltd, a company incorporated under the laws of Bermuda, and its subsidiaries, including Lazard Group LLC, a Delaware limited liability company ("Lazard Group"), that is the current holding company for our businesses. Lazard Ltd's primary operating asset is its indirect ownership as of December 31, 2015 of all of the common membership interests in Lazard Group and its controlling interest in Lazard Group.*

**Item 1. Business**

Lazard is one of the world's preeminent financial advisory and asset management firms. We have long specialized in crafting solutions to the complex financial and strategic challenges of a diverse set of clients around the world, including corporations, governments, institutions, partnerships and individuals. Founded in 1848 in New Orleans, we currently operate from 43 cities in key business and financial centers across 27 countries throughout North America, Europe, Asia, Australia, the Middle East, and Central and South America.

**Principal Business Lines**

We focus primarily on two business segments: Financial Advisory and Asset Management. We believe that the mix of our activities across business segments, geographic regions, industries and investment strategies helps to diversify and stabilize our revenue stream.

**Financial Advisory**

Our Financial Advisory business offers corporate, partnership, institutional, government, sovereign and individual clients across the globe a wide array of financial advisory services regarding mergers and acquisitions ("M&A") and other strategic matters, restructurings, capital structure, capital raising, corporate preparedness and various other financial matters. We focus on solving our clients' most complex issues, providing advice to key decision-makers, senior management, boards of directors and business owners, as well as governments and governmental agencies, in transactions that typically are of significant strategic and financial importance to them.

We continue to build our Financial Advisory business by fostering long-term, senior level relationships with existing and new clients as their independent advisor on strategic transactions and other matters. We seek to build and sustain long-term relationships with our clients rather than focusing simply on individual transactions, a practice that we believe enhances our access to senior management of major corporations and institutions around the world. We emphasize providing clients with senior level focus during all phases of transaction analysis and execution.

While we strive to earn repeat business from our clients, we operate in a highly competitive environment in which there are no long-term contracted sources of revenue. Each revenue-generating engagement is separately negotiated and awarded. To develop new client relationships, and to develop new engagements from historical client relationships, we maintain an active dialogue with a large number of clients and potential clients, as well as with their financial and legal advisors, on an ongoing basis. We have gained a significant number of new clients each year through our business development initiatives, through recruiting additional senior investment banking professionals who bring with them client relationships and through referrals from directors, attorneys and other third parties with whom we have relationships. At the same time, we lose clients each year as a result of the sale or merger of a client, a change in a client's senior management, competition from other investment banks and other causes.

For the years ended December 31, 2015, 2014 and 2013, our Financial Advisory segment net revenue totaled \$1.280 billion, \$1.207 billion and \$981 million, respectively, accounting for approximately 54%, 53% and 49%, respectively, of our consolidated net revenue for such years. We earned \$1 million or more from 268 clients, 281

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clients and 235 clients for the years ended December 31, 2015, 2014 and 2013, respectively. For the years ended December 31, 2015, 2014 and 2013, the ten largest fee paying clients constituted approximately 17%, 15% and 19%, respectively, of our Financial Advisory segment net revenue, with no client individually contributing more than 10% of segment net revenue during any of these years. For the years ended December 31, 2015, 2014 and 2013, our Financial Advisory segment reported operating income of \$274 million, \$229 million and \$21 million, respectively. Operating income in 2013 included charges of \$47 million associated with the cost saving initiatives (as described in Note 16 of Notes to Consolidated Financial Statements) announced by the Company in October 2012. Excluding the impact of such charges, our Financial Advisory segment had operating income of \$68 million in the year ended December 31, 2013. At December 31, 2015, 2014 and 2013, our Financial Advisory segment had total assets of \$763 million, \$786 million and \$715 million, respectively.

We believe that we have been pioneers in offering financial advisory services on an international basis, with the establishment of our New York, Paris and London offices dating back to the nineteenth century. We maintain a major local presence in the United States ( U.S. ), the United Kingdom (the U.K. ) and France, including a network of regional branch offices in the U.S., as well as a presence in Argentina, Australia, Belgium, Brazil, Chile, China, Colombia, Germany, Hong Kong, India, Italy, Japan, Korea, the Netherlands, Panama, Peru, Singapore, Spain, Sweden, Switzerland and the Middle East Region.

In addition to seeking business centered in the regions described above, we historically have focused in particular on advising clients with respect to cross-border transactions. We believe that we are particularly well known for our legacy of offering broad teams of professionals who are indigenous to their respective regions, who have long-term client relationships, capabilities and know-how in their respective regions, and who will coordinate with our professionals who have global sector expertise. We also believe that this positioning affords us insight around the globe into key industry, economic, governmental and regulatory issues and developments, which we can bring to bear on behalf of our clients.

Our Financial Advisory business has made certain business acquisitions and entered into other strategic business relationships. For example, in 2012, we integrated our Brazilian operations based in São Paulo, and established a Lazard Africa initiative to leverage our sovereign and corporate expertise in this rapidly growing region, for our clients in both developed and developing countries. In addition, in 2014, we acquired certain securities sales and trading assets that facilitate the execution of exchange offers and other transactions related to financial advice provided by our Capital Advisory and Convertible Securities practice groups, and we took other steps that have enabled us to act as an underwriter in public offerings and other distributions of securities in order to buttress our Financial Advisory business. In 2015, we established a Lazard Central and Eastern Europe initiative to provide financial advisory services to businesses and governments in the region, as well as to our clients outside the region that are active in the region.

*Services Offered*

We advise clients on a wide range of strategic and financial issues. When we advise clients on the potential acquisition of another company, business or certain assets, our services include evaluating potential acquisition targets, providing valuation analyses, evaluating and proposing financial and structural alternatives, and rendering, if appropriate, fairness opinions. We also may advise as to the timing, financing and pricing of a proposed acquisition and assist in negotiating and closing the acquisition. In addition, we may assist in executing an acquisition by acting as a dealer-manager in transactions structured as a tender or exchange offer.

When we advise clients that are contemplating the sale of certain businesses, assets or an entire company, our services include advising on the sale process for the situation, providing valuation analyses, assisting in preparing an offering circular or other appropriate sale materials and rendering, if appropriate, fairness opinions. We also identify and contact selected qualified acquirors and assist in negotiating and closing the proposed sale. As appropriate, we also advise our clients regarding potential financial and strategic alternatives to a sale, including recapitalizations, spin-offs, carve-outs and split-offs. We frequently provide advice with respect to the structure, timing and pricing of these alternatives.

For companies in financial distress, our services may include reviewing and analyzing the business, operations, properties, financial condition and prospects of the company, evaluating debt capacity, assisting in the determination of an appropriate capital structure and evaluating financial and strategic alternatives. If

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appropriate, we may provide financial advice and assistance in developing and seeking approval of a restructuring or reorganization plan, which may include a plan of reorganization under Chapter 11 of the U.S. Bankruptcy Code or other similar court administered processes in non-U.S. jurisdictions. In such cases, we may assist in certain aspects of the implementation of such a plan, including advising and assisting in structuring and effecting the financial aspects of a sale or recapitalization, structuring new securities, exchange offers, other consideration or other inducements to be offered or issued, as well as assisting and participating in negotiations with affected entities or groups.

When we assist clients in connection with their capital structure, we typically review and analyze structural alternatives, assist in long-term capital planning and advise and assist with respect to rating agency discussions and relationships, among other things.

When we assist clients in connection with corporate preparedness matters, our services may include reviewing and analyzing the business and financial condition of the company and assisting in the evaluation of defense measures and strategic alternatives potentially available to the company.

When we assist clients in raising private or public market financing, our services include assisting clients in connection with securing, refinancing or restructuring bank loans or other debt, including convertible securities, originating and executing, or participating in, public underwritings and private placements of equity, debt and convertible securities and originating and executing private placements of partnership and similar interests in alternative investment funds such as leveraged buyout, mezzanine or real estate focused funds.

We are at the forefront of providing independent advice to governments and governmental agencies challenged by the current economic environment. Lazard's Sovereign Advisory Group has advised a number of countries and institutions with respect to sovereign debt and other financial matters.

### *Staffing*

We staff each of our assignments with a team of quality professionals who have appropriate product and industry expertise. We pride ourselves on, and we believe we differentiate ourselves from our competitors by, being able to offer a high level of attention from senior personnel to our clients and organizing ourselves in such a way that managing directors who are responsible for securing and maintaining client relationships also actively participate in providing related advice and services. Our managing directors have significant experience, and many of them are able to use this experience to advise on M&A, financings, restructurings, capital structure, corporate preparedness and other transactions or financial matters, depending on our clients' needs. Many of our managing directors and senior employees come from diverse backgrounds, such as senior executive positions at corporations and in government, law and strategic consulting, which we believe enhances our ability to offer sophisticated advice and customized solutions to our clients. As of December 31, 2015, our Financial Advisory segment had 139 managing directors and 768 other professionals (which includes directors, vice presidents, associates and analysts).

### *Industries Served*

We seek to offer our services across most major industry groups, including, in many cases, sub-industry specialties. Managing directors and professionals in our Mergers and Acquisitions practice are organized to provide advice in the following major industry practice areas:

consumer;

financial institutions;

health care and life sciences;

industrial;

power and energy/infrastructure;





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real estate; and

technology, media and telecommunications.

These groups are managed locally in each relevant geographic region and are coordinated globally, which allows us to bring local industry-specific knowledge to bear on behalf of our clients on a global basis. We believe that this enhances the scope and the quality of the advice that we can offer, which improves our ability to market our capabilities to clients.

In addition to our Mergers and Acquisitions and Restructuring practices, we also maintain specialties in the following distinct practice areas within our Financial Advisory business:

government and sovereign advisory;

capital structure and debt advisory;

corporate preparedness and defense advisory;

fund raising for alternative investment funds; and

corporate finance and other services, including private placements, underwritten offerings related to our Financial Advisory business and transactions involving the exchange or issuance of convertible securities.

We endeavor to coordinate the activities of the professionals in these areas with our Mergers and Acquisitions industry specialists in order to offer clients customized teams of cross-functional expertise spanning both industry and practice area expertise.

*Strategy*

Our focus in our Financial Advisory business is on:

investing in our intellectual capital through senior professionals who we believe have strong client relationships and industry expertise;

increasing our contacts with existing clients to further enhance our long-term relationships and our efforts in developing new client relationships;

developing new client relationships;

expanding the breadth and depth of our industry expertise and selectively adding or reinforcing practice areas, such as our Capital Structure Advisory, Corporate Preparedness and Sovereign Advisory groups;

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coordinating our industry specialty activities on a global basis and increasing the integration of our industry experts in Mergers and Acquisitions with our other professionals;

selectively bolstering our existing presence in certain local markets;

broadening our geographic presence by adding new offices, including, since the beginning of 2009, offices in Australia (Perth) and the Middle East Region, as well as integrating our Brazilian operations based in São Paulo and establishing the Lazard Africa and Lazard Central and Eastern Europe initiatives; and

deploying our intellectual capital, strong client relationships and other assets to generate new revenue streams, including, for example, revenue that may be generated by acting as an underwriter in public offerings and other distributions of securities related to the activities of our Financial Advisory business.

In addition to the investments made as part of this strategy, we believe that our Financial Advisory business may benefit from external market factors, including:

demand for independent, unbiased financial advice;

debt reduction, recapitalization and related activities that are occurring in developed and emerging markets;

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relatively low interest rates and high corporate cash balances in the current macroeconomic environment; and

favorable levels of cross-border M&A and large capitalization M&A, two of our areas of historical specialization.

Going forward, our strategic emphasis in our Financial Advisory business is to leverage the investments we have made to grow our business and drive our productivity. We continue to seek to opportunistically attract outstanding individuals to our business. We routinely reassess our strategic position and may in the future seek opportunities to further enhance our competitive position.

***Asset Management***

Our Asset Management business offers a broad range of global investment solutions and investment management services in equity and fixed income strategies, alternative investments and private equity funds to corporations, public funds, sovereign entities, endowments and foundations, labor funds, financial intermediaries and private clients. Our goal in our Asset Management business is to produce superior risk-adjusted investment returns and provide customized investment solutions for our clients. Many of our equity investment strategies share an investment philosophy that centers on fundamental security selection with a focus on analyzing, among other things, a company's financial position, outlook, opportunities and risks, together with its valuation.

As of December 31, 2015, total assets under management ( AUM ) were \$186 billion, of which approximately 81% was invested in equities, 16% in fixed income, 2% in alternative investments and 1% in private equity funds. As of the same date, within the equity asset class, approximately 35% of our AUM was invested in multi-regional (*i.e.*, non-U.S. and regional non-U.S.) investment strategies, 24% in emerging markets strategies, 21% in global investment strategies and 20% in local investment strategies. Within the fixed income asset class, approximately 47% of our AUM was invested in emerging markets strategies, 26% in multi-regional (*i.e.*, non-U.S. and regional non-U.S.) investment strategies, 14% in global investment strategies and 13% in local investment strategies. Our top ten clients accounted for 21%, 24% and 24% of our total AUM at December 31, 2015, 2014 and 2013, respectively, with no client individually contributing more than 10% of our Asset Management segment net revenue during any of the respective years. Approximately 89% of our AUM as of December 31, 2015 was managed on behalf of institutional clients, including corporations, labor unions, public pension funds, insurance companies and banks, and through sub-advisory relationships, mutual fund sponsors, broker-dealers and registered advisors, and approximately 11% of our AUM was managed on behalf of individual client relationships, which are principally with family offices and high-net worth individuals.

The charts below illustrate the mix of our AUM as of December 31, 2015, measured by broad product strategy and by office location.

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For the years ended December 31, 2015, 2014 and 2013, our Asset Management segment net revenue totaled \$1.111 billion, \$1.135 billion and \$1.039 billion, respectively, accounting for approximately 47%, 49% and 52%, respectively, of our consolidated net revenue for such years. For the years ended December 31, 2015, 2014 and 2013, our Asset Management segment reported operating income of \$374 million, \$385 million and \$335 million, respectively. Operating income in 2013 included charges of \$0.2 million associated with the cost saving initiatives announced by the Company in October 2012, and a charge of \$12 million relating to private equity incentive compensation (as described in Management's Discussion and Analysis of Financial Condition and Results of Operations). Excluding the impact of such charges, our Asset Management segment had operating income of \$347 million for the year ended December 31, 2013. At December 31, 2015, 2014 and 2013, our Asset Management segment had total assets of \$640 million, \$588 million and \$612 million, respectively.

### *LAM and LFG*

Our largest Asset Management businesses are Lazard Asset Management LLC and its subsidiaries (LAM), with offices in New York, Boston, Chicago, Dubai, Dublin, Frankfurt, Hamburg, Hong Kong, London, Manama, Milan, Montreal, San Francisco, Seoul, Singapore, Sydney, Tokyo, Toronto and Zurich (aggregating approximately \$168 billion in total AUM as of December 31, 2015), and Lazard Frères Gestion SAS (LFG), with offices in Paris, Bordeaux, Brussels, Lyon and Nantes (aggregating approximately \$17 billion in total AUM as of December 31, 2015). These operations, with 90 managing directors and 392 professionals as of December 31, 2015, provide our Asset Management business with both a global presence and a local identity.

Primary distinguishing features of these operations include:

- a global footprint with global research, global mandates and global clients;

- a broad-based team of investment professionals, including focused, in-house investment analysts across all products and platforms, many of whom have substantial industry or sector specific expertise; and

- world-wide brand recognition and multi-channel distribution capabilities.

*Our Investment Philosophy, Process and Research.* Our investment philosophy is generally based upon a fundamental security selection approach to investing. Across many of our products, we apply three key principles to investment portfolios:

- select securities, not markets;

- evaluate a company's financial position, outlook, opportunities and risks, together with its valuation; and

- manage risk.

In searching for equity investment opportunities, many of our investment professionals follow an investment process that incorporates several interconnected components that may include:

- analytical analysis and screening;

- accounting analysis;

fundamental analysis;

security selection and portfolio construction; and

risk management.

In our Asset Management business, we conduct investment research on a global basis to develop market, industry and company specific insights and evaluate investment opportunities. Our global equity analysts, located in our worldwide offices, are organized around six global industry sectors:

consumer goods;

financial services;

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health care;

industrials;

power and energy; and

technology, media and telecommunications.

*Investment Strategies.* Our Asset Management business provides equity, fixed income, cash management and alternative investment strategies to our clients, paying close attention to our clients' varying and expanding investment needs. We offer the following product platform of investment strategies:

<b>Equity</b>	<b>Global</b>	<b>Global</b>	<b>Multi-Regional</b>	<b>U.S.</b>	<b>Local</b>	<b>Emerging Markets</b>
	<i>Global</i>		<i>Pan-European</i>			<i>Global</i>
	Large Capitalization		Large Capitalization	Large Capitalization		Large Capitalization
	Small Capitalization		Small Capitalization	Mid Capitalization		Small Capitalization Quantitative
	Thematic		Quantitative	Small/Mid Capitalization		Multi Strategies
	Convertibles			Small Capitalization		Managed Volatility
	Listed Infrastructure		<i>Eurozone</i>	Multi-Capitalization		
	Quantitative		Large Capitalization	Real Estate		<i>Latin America</i>
	Trend		Small Capitalization			Latin America
	Real Estate			<i>Other</i>		
	Multi Strategies		<i>Continental European</i>	U.K. (Large Capitalization)		<i>Middle East North Africa</i>
	Managed Volatility		Small Cap	U.K. (Small Capitalization)		
			Multi Cap	U.K. Quantitative		Middle East North Africa
	<i>Global Ex</i>		Eurozone	Australia		
	Global Ex-U.K.		Euro-Trend (Thematic)	France (Large Capitalization)		
	Global Ex-Japan			France (Small Capitalization)		
	Global Ex-Australia		<i>Asian</i>	Japan		
			Asia Ex-Japan	Korea		
			Quantitative			

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		<i>Europe, Australasia and Far East</i>		
		Large Capitalization		
		Small Capitalization		
		Multi-Capitalization		
		Quantitative		
		Real Estate		
<b>Fixed Income and Cash Management</b>	<i>Global</i>	<i>Pan-European</i>	<i>U.S.</i>	<i>Global</i>
	Core Fixed Income	Core Fixed Income	Core Fixed Income	Emerging Debt
	High Yield	High Yield	High Yield	Emerging Corporates
	Short Duration	Cash Management	Short Duration	
		Duration Overlay	Municipals	
			Cash Management	
		<i>Eurozone</i>		
		Fixed Income	<i>Non-U.S.</i>	
		Cash Management	U.K. Fixed Income	
<b>Alternative</b>	<i>Global</i>	<i>European</i>	<i>U.S.</i>	<i>Global</i>
	Fund of Hedge Funds	Long/Short Equity	U.S. (Long/Short)	Emerging Income
	Fund of Closed-End Funds (Long and Long/Short)			Emerging Debt
	Convertible		<i>Non-U.S.</i>	
	Long/Short Equity		Japan (Long/Short)	
	Arbitrage/Relative Value			
	Multi Asset			

In addition to the primary investment strategies listed above, we also provide locally customized investment solutions to our clients. In many cases, we also offer both diversified and more concentrated versions of our products. These products are generally offered on a separate account basis, as well as through pooled vehicles.

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*Distribution.* We distribute our products through a broad array of marketing channels on a global basis. LAM's marketing, sales and client service efforts are organized through a global market delivery and service network, with distribution professionals located in cities including New York, Boston, Chicago, Dubai, Frankfurt, Hamburg, Hong Kong, London, Manama, Milan, Montreal, San Francisco, Seoul, Singapore, Sydney, Tokyo, Toronto and Zurich. We have developed a well-established presence in the institutional asset management arena, managing assets for corporations, labor unions, sovereign wealth funds and public pension funds around the world. In addition, we manage assets for insurance companies, savings and trust banks, endowments, foundations and charities.

We also have become a leading firm in managing mutual funds and separately managed accounts for many of the world's largest broker-dealers, insurance companies, registered advisors and other financial intermediaries.

LFG markets and distributes its products through sales professionals based in France and Belgium, who directly target both individual and institutional investors.

### *Strategy*

Our strategic plan in our Asset Management business is to focus on delivering superior investment performance and client service and broadening our product offerings and distribution in selected areas in order to continue to drive improved business results. Over the past several years, in an effort to improve our Asset Management business operations and expand our Asset Management business, we have:

focused on enhancing our investment performance;

improved our investment management platform by adding a number of senior investment professionals (including portfolio managers and analysts);

continued to strengthen our marketing and consultant relations capabilities, including by expanding our marketing resources;

expanded our product platform, including through the addition of long/short equity strategies and an equity team focused on Middle East and North African markets; and

continued to expand the geographic reach of our Asset Management business, including through opening offices in Dubai, Singapore and Dublin.

We believe that our Asset Management business has long maintained an outstanding team of portfolio managers and global research analysts. We intend to maintain and supplement our intellectual capital to achieve our goals. We routinely reassess our strategic position and may in the future seek acquisitions or other transactions, including the opportunistic hiring of new employees, in order to further enhance our competitive position. We also believe that our specific investment strategies, global reach, unique brand identity and access to multiple distribution channels may allow us to expand into new investment products, strategies and geographic locations. In addition, we may expand our participation in alternative investment activities through investments in new and successor funds, and through organic growth, acquisitions or otherwise. We may also continue to expand our geographic reach.

### *Alternative Investments*

Since 2005, we have been engaged in selected alternative investments and private equity activities. In 2009, we established a private equity business with The Edgewater Funds (Edgewater), a Chicago-based private equity firm, through the acquisition of Edgewater's management vehicles. As of December 31, 2015, Edgewater had approximately \$1 billion of AUM and unfunded fee-earning commitments.

Historically, Lazard also has made selected investments with its own capital, often alongside capital of qualified institutional and individual investors in connection with Lazard's selected alternative investments and





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private equity activities. These investments typically have been organized in funds that make substantial or controlling investments in private or public companies, generally through privately negotiated transactions and with a view to divest within two to seven years. While potentially risky and frequently illiquid, such investments, when successful, can yield investors substantial returns on capital and generate attractive management and performance fees for the sponsor of such funds.

### **Employees**

We believe that our people are our most important asset, and it is their reputation, talent, integrity and dedication that underpin our success. As of December 31, 2015, we employed 2,610 people, which included 139 managing directors and 768 other professionals in our Financial Advisory segment and 90 managing directors and 405 other professionals in our Asset Management segment. We strive to maintain a work environment that fosters professionalism, excellence, diversity and cooperation among our employees worldwide. We generally utilize an evaluation process at the end of each year to measure performance, determine compensation and provide guidance on opportunities for improved performance. Generally, our employees are not subject to any collective bargaining agreements, except that our employees in certain of our offices, including France and Italy, are covered by national, industry-wide collective bargaining agreements. We believe that we have good relations with our employees.

### **Competition**

The financial services industry, and all of the businesses in which we compete, are intensely competitive, and we expect them to remain so. Our competitors are other investment banking and financial advisory firms, broker-dealers, commercial and universal banks, insurance companies, investment management firms, hedge fund management firms, alternative investment firms and other financial institutions. We compete with some of them globally and with others on a regional, product or niche basis. We compete on the basis of a number of factors, including quality of people, transaction execution skills, investment track record, quality of client service, individual and institutional client relationships, absence of conflicts, range and price of products and services, innovation, brand recognition and business reputation.

While our competitors vary by country in our Financial Advisory business, we believe our primary competitors in securing engagements are Bank of America Merrill Lynch, Barclays, Centerview Partners LLC, Citigroup, Credit Suisse, Deutsche Bank, Evercore Partners, Goldman Sachs, Greenhill, JPMorgan Chase, Morgan Stanley, Rothschild and UBS. In our Restructuring practice, we believe our primary competitors are Centerview Partners, Evercore Partners, Houlihan Lokey, PJT Partners, Moelis & Company and Rothschild.

We believe that our primary global competitors in our Asset Management business include, in the case of LAM, Aberdeen, Schroders, Alliance Bernstein, Capital Management & Research, Fidelity, Franklin Templeton, Invesco, JP Morgan Asset Management, Lord Abbett, MFS, Neuberger Berman and, in the case of LFG, private banks with offices in France as well as large institutional banks and fund managers. We face competition in private equity both in the pursuit of outside investors for our private equity funds and the acquisition of investments in attractive portfolio companies. We compete with hundreds of other funds, many of which are subsidiaries of, or otherwise affiliated with, large financial service providers.

Competition is also intense in each of our businesses for the attraction and retention of qualified employees, and we compete, among other factors, on the level and nature of compensation and equity-based incentives for key employees. Our ability to continue to compete effectively in our businesses will depend upon our ability to attract new employees and retain and motivate our existing employees, in each case, at appropriate compensation levels.

Many of our competitors are large, consolidated financial institutions that have the ability to offer a wider range of products than we offer, including loans, deposit taking, insurance and brokerage services. Many of these firms also offer more extensive asset management and investment banking services, which may enhance their competitive

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position. They also may have the ability to support investment banking and securities products with commercial banking, insurance and other financial services revenue in an effort to gain market share, which could result in pricing pressure in our businesses. At the same time, demand for independent financial advice has increased and has created opportunities for new entrants, including a number of boutique financial advisory firms. These boutique firms frequently compete, among other factors, on the basis of their independent financial advice, and their activities also could result in pricing and other competitive pressure in our businesses.

### **Regulation**

Our businesses, as well as the financial services industry generally, are subject to extensive regulation throughout the world. As a matter of public policy, regulatory bodies are charged with safeguarding the integrity of the securities and other financial markets and with protecting the interests of customers participating in those markets, not with protecting the interests of our stockholders or creditors. Many of our affiliates that participate in securities markets are subject to comprehensive regulations that include some form of minimum capital retention requirements and customer protection rules. In the U.S., certain of our subsidiaries are subject to such regulations promulgated by the United States Securities and Exchange Commission (the SEC), and/or the Financial Industry Regulatory Authority (FINRA). Standards, requirements and rules implemented throughout the European Union are broadly comparable in scope and purpose to the regulatory capital and customer protection requirements imposed under the SEC and FINRA rules. European Union directives also permit local regulation in each jurisdiction, including those in which we operate, to be more restrictive than the requirements of such European Union-wide directives. These sometimes burdensome local requirements can result in certain competitive disadvantages to us.

In the U.S., the SEC is the federal agency responsible for the administration of the federal securities laws. FINRA is a voluntary, self-regulatory body composed of members, such as our broker-dealer subsidiaries, that have agreed to abide by FINRA's rules and regulations. The SEC, FINRA and other U.S. and non-U.S. regulatory organizations may examine the activities of, and may expel, fine and otherwise discipline us and our employees. The laws, rules and regulations comprising this framework of regulation and the interpretation and enforcement of existing laws, rules and regulations are constantly changing. The effect of any such changes cannot be predicted and may impact the manner of operation and profitability of our businesses.

Our principal U.S. broker-dealer subsidiary, Lazard Frères & Co. LLC (LFNY), through which we conduct most of our U.S. Financial Advisory business, is currently registered as a broker-dealer with the SEC and FINRA, and as a broker-dealer in all 50 U.S. states, the District of Columbia and Puerto Rico. As such, LFNY is subject to regulations governing most aspects of the securities business, including minimum capital retention requirements, record-keeping and reporting procedures, relationships with customers, experience and training requirements for certain employees, and business procedures with firms that are not members of certain regulatory bodies. In addition, LFNY is a member organization of the New York Stock Exchange LLC and the NYSE MKT LLC and is subject to various rules and regulations that have been promulgated by these securities exchanges. Lazard Asset Management Securities LLC, a subsidiary of LAM, is registered as a broker-dealer with the SEC and FINRA and in all 50 U.S. states, the District of Columbia and Puerto Rico. Lazard Middle Market LLC, a subsidiary of Goldsmith, Agio, Helms & Lynner, LLC (GAHL), is registered as a broker-dealer with the SEC and FINRA, and as a broker-dealer in various U.S. states and territories.

Our U.S. broker-dealer subsidiaries, including LFNY, are subject to the SEC's uniform net capital rule, Rule 15c3-1 under the Securities Exchange Act of 1934, as amended (the Exchange Act), and the net capital rules of FINRA, which may limit our ability to make withdrawals of capital from our broker-dealer subsidiaries. The uniform net capital rule sets the minimum level of net capital a broker-dealer must maintain and also requires that a portion of its assets be relatively liquid. FINRA may prohibit a member firm from expanding its business or paying cash dividends if it would result in net capital falling below FINRA's requirements. In addition, our broker-dealer subsidiaries are subject to certain notification requirements related to withdrawals of excess net capital. Our broker-dealer subsidiaries are also subject to regulations, including the USA PATRIOT

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Act of 2001, which impose obligations regarding the prevention and detection of money-laundering activities, including the establishment of customer due diligence and other compliance policies and procedures. Failure to comply with these requirements may result in monetary, regulatory and, in certain cases, criminal penalties.

Certain U.K. subsidiaries of Lazard Group, including Lazard & Co., Limited ( LCL ), Lazard Fund Managers Limited and Lazard Asset Management Limited, which we refer to in this Annual Report on Form 10-K (this Form 10-K ) as the U.K. subsidiaries, are authorized and regulated by the Financial Conduct Authority (the FCA ), and are subject to various rules and regulations made by the FCA under the authorities conferred upon it by the Financial Services and Markets Act 2000, as amended by the Financial Services Act 2012. LCL has obtained the appropriate European investment services rights to provide cross-border services into a number of other members of the European Economic Area.

We also have other subsidiaries that are registered as broker-dealers (or have similar non-U.S. registration) in various jurisdictions.

Certain of our Asset Management subsidiaries are registered as investment advisors with the SEC. As a registered investment advisor, each is subject to the requirements of the Investment Advisers Act of 1940, as amended (the Investment Advisers Act ), and the SEC's regulations thereunder. Such requirements relate to, among other things, the relationship between an advisor and its advisory clients, as well as general anti-fraud prohibitions. LAM serves as an advisor to several mutual funds which are registered under the Investment Company Act of 1940, as amended (the Investment Company Act ). The Investment Company Act regulates, among other things, the relationship between a mutual fund and its investment advisor (and other service providers) and prohibits or severely restricts principal transactions between an advisor and its advisory clients, imposes record-keeping and reporting requirements, disclosure requirements, limitations on trades where a single broker acts as the agent for both the buyer and seller, and limitations on affiliated transactions and joint transactions. Lazard Asset Management Securities LLC, a subsidiary of LAM, serves as an underwriter or distributor for mutual funds and hedge funds managed by LAM, and as an introducing broker to Pershing LLC for unmanaged accounts of LAM's private clients.

Compagnie Financière Lazard Frères SAS ( CFLF ), our French subsidiary under which asset management and commercial banking activities are carried out in France, is subject to regulation by the Autorité de Contrôle Prudentiel et de Résolution ( ACPR ) for its banking activities conducted through our Paris-based banking subsidiary, Lazard Frères Banque SA ( LFB ). The investment services activities of the Paris group, exercised through LFB and other subsidiaries of CFLF, primarily LFG (asset management), also are subject to regulation and supervision by the Autorité des Marchés Financiers. In addition, pursuant to the consolidated supervision rules in the European Union, LFB, in particular, as a French credit institution, is required to be supervised by a regulatory body, either in the U.S. or in the European Union. In 2013, the Company and the ACPR agreed on terms for the consolidated supervision of LFB and certain other non-Financial Advisory European subsidiaries of the Company (referred to herein, on a combined basis, as the combined European regulated group ) under such rules. Under this supervision, the combined European regulated group is required to comply with minimum requirements for regulatory net capital to be reported on a quarterly basis and satisfy periodic financial and other reporting obligations. Additionally, the combined European regulated group, together with our European Financial Advisory entities, is required to perform an annual risk assessment and provide certain other information on a periodic basis, including financial reports and information relating to financial performance, balance sheet data and capital structure.

As a result of certain changes effected by the Dodd-Frank Wall Street Reform and Consumer Protection Act (the Dodd-Frank Act ) related to the regulation of over-the-counter swaps and other derivative instruments, LAM and certain of its subsidiaries have registered with the U.S. Commodity Futures Trading Commission (the CFTC ) and the National Futures Association (the NFA ), and are subject to certain aspects of the U.S. Commodity Exchange Act and the regulations thereunder, and to the rules of the NFA. The CFTC and the NFA

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have authority over the laws, rules and regulations related to commodities (including the over-the-counter swaps and derivatives markets), and regulate our relationship with clients who trade in these instruments. The U.S. Commodity Exchange Act and the regulations thereunder also impose additional record-keeping and reporting requirements and disclosure requirements on LAM and its subsidiaries.

In addition, the Japanese Ministry of Finance and the Financial Supervisory Agency, the Korean Financial Supervisory Commission, the Securities and Futures Commission of Hong Kong, the Monetary Authority of Singapore, the Australian Securities & Investments Commission, the Dubai Financial Services Authority and German banking authorities, among others, regulate relevant operating subsidiaries of the Company and also have capital standards and other requirements comparable to the rules of the SEC. Our business is also subject to regulation by other non-U.S. governmental and regulatory bodies and self-regulatory authorities in other countries where we operate.

Regulators are empowered to conduct periodic examinations and initiate administrative proceedings that can result, among other things, in censure, fine, the issuance of cease-and-desist orders or the suspension or expulsion or other disciplining of a broker-dealer or investment advisor or its directors, officers or employees.

We are also subject to various anti-bribery, anti-money laundering and counter-terrorist financing laws, rules and regulations in the jurisdictions in which we operate. The U.S. Foreign Corrupt Practices Act, for example, generally prohibits offering, promising or giving, or authorizing others to give, anything of value, either directly or indirectly, to a non-U.S. government official in order to influence official action or otherwise gain an unfair business advantage, such as to obtain or retain business. In addition, we are required to comply with economic sanctions and embargo programs administered by the U.S. Treasury's Office of Foreign Assets Control and by similar governmental agencies and other authorities worldwide. Violations of any of these laws, rules, regulations and programs can give rise to administrative, civil or criminal penalties.

The U.S. and other governments and institutions have taken actions, and may continue to take further actions, that affect the global financial markets. Such further actions could include expanding current or enacting new standards, requirements and rules that may be applicable to us and our subsidiaries. The effect of any such expanded or new standards, requirements and rules is uncertain and could have adverse consequences to our business and results of operations. See Item 1A, Risk Factors Other Business Risks Extensive regulation of our businesses limits our activities and results in ongoing exposure to the potential for significant penalties, including fines or limitations on our ability to conduct our businesses.

**Executive Officers of the Registrant**

Set forth below are the name, age, present title, principal occupation and certain biographical information for each of our executive officers as of February 19, 2016, all of whom have been appointed by, and serve at the pleasure of, our board of directors.

**Kenneth M. Jacobs, 57**

Mr. Jacobs has served as Chairman of the Board of Directors and Chief Executive Officer of Lazard Ltd and Lazard Group since November 2009. Mr. Jacobs has served as a Managing Director of Lazard since 1991 and had been a Deputy Chairman of Lazard from January 2002 until November 2009. Mr. Jacobs also served as Chief Executive Officer of Lazard North America from January 2002 until November 2009. Mr. Jacobs initially joined Lazard in 1988. Mr. Jacobs is a member of the Board of Trustees of the University of Chicago and the Brookings Institution.

**Matthieu Bucaille, 56**

Mr. Bucaille has served as Chief Financial Officer of Lazard Ltd and Lazard Group since April 2011. Mr. Bucaille has served as a Managing Director of Lazard since 1998 and served as the Deputy Chief Executive Officer of LFB in Paris from October 2009 until December 2011. Mr. Bucaille joined Lazard in 1989 from the First Boston Corporation in New York.

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**Ashish Bhutani, 55**

Mr. Bhutani has served as a member of the Board of Directors of Lazard Ltd and Lazard Group since March 2010. Mr. Bhutani is a Vice Chairman and a Managing Director of Lazard and has been the Chief Executive Officer of LAM since March 2004. Mr. Bhutani previously served as Head of New Products and Strategic Planning for LAM from June 2003 to March 2004. Prior to joining Lazard, he was Co-Chief Executive Officer, North America, of Dresdner Kleinwort Wasserstein from 2001 to the end of 2002, and was a member of its Global Corporate and Markets Board, and a member of its Global Executive Committee. Mr. Bhutani worked at Wasserstein Perella Group (the predecessor to Dresdner Kleinwort Wasserstein) from 1989 to 2001, serving as Deputy Chairman of Wasserstein Perella Group and Chief Executive Officer of Wasserstein Perella Securities from 1994 to 2001. Mr. Bhutani began his career at Salomon Brothers in 1985, where he was a Vice President in Fixed Income. Mr. Bhutani is a member of the Board of Directors of four registered investment companies, which are part of the Lazard fund complex.

**Scott D. Hoffman, 53**

Mr. Hoffman has served as General Counsel of Lazard Ltd since May 2005. Mr. Hoffman has served as a Managing Director of Lazard since January 1999 and General Counsel of Lazard Group since January 2001. Mr. Hoffman previously served as Vice President and Assistant General Counsel from February 1994 to December 1997 and as a Director from January 1998 to December 1998. Prior to joining Lazard, Mr. Hoffman was an attorney at Cravath, Swaine & Moore LLP. Mr. Hoffman is a member of the Board of Trustees of the New York University School of Law.

**Alexander F. Stern, 49**

Mr. Stern has served as Chief Operating Officer of Lazard Ltd and Lazard Group since November 2008. Mr. Stern has served as a Managing Director of Lazard since January 2002, as Chief Executive Officer, Financial Advisory, since April 2015, and as Global Head of Strategy since February 2006. Mr. Stern previously served as a Vice President in Lazard's Financial Advisory business from January 1998 to December 2000 and as a Director from January 2001 to December 2001. Mr. Stern initially joined Lazard in 1994 and previously held various positions with Patricof & Co. Ventures and IBM.

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**Where You Can Find Additional Information**

Lazard Ltd files current, annual and quarterly reports, proxy statements and other information required by the Exchange Act with the SEC. You may read and copy any document the Company files at the SEC's public reference room located at 100 F Street, N.E., Washington, D.C. 20549, U.S.A. Please call the SEC at 1-800-SEC-0330 for further information on the public reference room. The Company's SEC filings are also available to the public from the SEC's internet site at <http://www.sec.gov>. Copies of these reports, proxy statements and other information can also be inspected at the offices of the New York Stock Exchange, Inc., 20 Broad Street, New York, New York 10005, U.S.A.

Our public website is <http://www.lazard.com> and the investor relations SEC filings section of our public website is located at <http://www.lazard.com/InvestorRelations/SEC-Filings.aspx>. We will make available free of charge, on or through the investor relations section of our website, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statements and Forms 3, 4 and 5 filed on behalf of directors and executive officers and any amendments to those reports filed or furnished pursuant to the Exchange Act as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. Also posted on our website, and available in print upon request of any Lazard Ltd shareholder to the Investor Relations Department, are charters for the Company's Audit Committee, Compensation Committee and Nominating & Governance Committee. Copies of these charters and our Corporate Governance Guidelines and Code of Business Conduct and Ethics governing our directors, officers and employees are also posted on the investor relations section of our website in the corporate governance subsection.

**ITEM 1A. RISK FACTORS**

You should carefully consider the following risks and all of the other information set forth in this Form 10-K, including our consolidated financial statements and related notes. The following risks comprise the material risks of which we are aware. If any of the events or developments described below actually occurred, our business, financial condition or results of operations would likely suffer.

**Difficult market conditions can adversely affect our business in many ways, including by reducing the volume of transactions involving our Financial Advisory business and reducing the value or performance of the assets we manage in our Asset Management business, which, in each case, could materially reduce our revenue or income and adversely affect our financial position.**

As a financial services firm, our businesses are materially affected by conditions in the global financial markets and economic conditions throughout the world. Unfavorable economic and market conditions can adversely affect our financial performance in both the Financial Advisory and Asset Management businesses. The future market and economic climate may deteriorate because of many factors, such as a general slowing of economic growth globally or regionally, periods of volatility in securities markets, volatility and tightening of liquidity in credit markets, volatility or significant realignments in currency markets, increases in interest rates, inflation, corporate or sovereign defaults, natural disasters, terrorism or political uncertainty.

In recent years, regional and global capital markets and economies have experienced periods of significant disruption and volatility. If these conditions continue or if current conditions materially worsen, our business may be adversely affected, which may have a material impact on our business and results of operations.

For example, revenue generated by our Financial Advisory business is directly related to the volume and value of the transactions in which we are involved. During periods of unfavorable market or economic conditions, the volume and value of M&A transactions may decrease, thereby reducing the demand for our Financial Advisory services and increasing price competition among financial services companies seeking such engagements. Our results of operations would be adversely affected by any such reduction in the volume or value

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of M&A transactions. In addition, our profitability would be adversely affected due to our fixed costs and the possibility that we would be unable to reduce our variable costs without reducing revenue or within a timeframe sufficient to offset any decreases in revenue relating to changes in market and economic conditions.

Within our Financial Advisory business, we have typically seen that, during periods of economic strength and growth, our Mergers and Acquisitions practice historically has been more active and our Restructuring practice has been less active. Conversely, during periods of economic weakness and contraction, we typically have seen that our Restructuring practice has been more active and our Mergers and Acquisitions practice has been less active. As a result, revenue from our Restructuring practice has tended to correlate negatively to our revenue from our Mergers and Acquisitions practice over the course of business cycles. These trends are cyclical in nature and subject to periodic reversal. However, these trends do not cancel out the impact of economic conditions in our Financial Advisory business, which may be adversely affected by a downturn in economic conditions leading to decreased Mergers and Acquisitions practice activity, notwithstanding improvements in our Restructuring practice. Moreover, revenue improvements in our Mergers and Acquisitions practice in strong economic conditions could be offset in whole or in part by any related revenue declines in our Restructuring practice. While we generally have experienced a counter-cyclical relationship between our Mergers and Acquisitions practice and our Restructuring practice, this relationship may not continue in the future, and there is no certainty that strength in one practice will offset weakness in the other.

Our Asset Management business also would be expected to generate lower revenue in a market or general economic downturn. Under our Asset Management business's arrangements, investment advisory fees we receive typically are based on the market value of AUM. Accordingly, a decline in the prices of securities, or in specific geographic markets or sectors that constitute a significant portion of our AUM (*e.g.*, our emerging markets strategies), would be expected to cause our revenue and income to decline by causing:

the value of our AUM to decrease, which would result in lower investment advisory fees;

some of our clients to withdraw funds from our Asset Management business due to the uncertainty or volatility in the market, or in favor of investments they perceive as offering greater opportunity or lower risk, which would also result in lower investment advisory fees;

some of our clients or prospective clients to hesitate in allocating assets to our Asset Management business due to the uncertainty or volatility in the market, which would also result in lower investment advisory fees; or

negative absolute performance returns for some accounts which have performance-based incentive fees, which would result in a reduction of revenue from such fees.

If our Asset Management revenue declines without a commensurate reduction in our expenses, our net income would be reduced. In addition, in the event of a market or general economic downturn, our alternative investment and private equity practices also may be impacted by a difficult fund raising environment and reduced exit opportunities in which to realize the value of their investments. Fluctuations in foreign currency exchange rates may also affect the levels of our AUM and our investment advisory fees. See *Fluctuations in foreign currency exchange rates* could reduce our stockholders' equity and net income or negatively impact the portfolios of our Asset Management clients and may affect the levels of our AUM below.

**Due to the nature of our business, financial results could differ significantly from period to period, which may make it difficult for us to achieve steady earnings growth on a quarterly basis.**

We experience significant fluctuations in quarterly revenue and profits. These fluctuations generally can be attributed to the fact that we earn a substantial portion of our Financial Advisory revenue upon the successful completion of a transaction or a restructuring, the timing of which is uncertain and is not subject to our control. As a result, our Financial Advisory business is highly dependent on market conditions and the decisions and actions of our clients, interested third parties and governmental authorities. For example, a client or counterparty



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could delay or terminate an acquisition transaction because of a failure to agree upon final terms, failure to obtain necessary regulatory consents or board of directors, or acquirer's or stockholder approval, failure to secure necessary financing, adverse market conditions or because the seller's business is experiencing unexpected operating or financial problems. Anticipated bidders for assets of a client during a restructuring transaction may not materialize or our client may not be able to restructure its operations or indebtedness, for example, due to a failure to reach agreement with its principal creditors. In addition, a bankruptcy court may deny our right to collect a success or completion fee. In these circumstances, other than in engagements where we receive monthly retainers, we often do not receive any advisory fees other than the reimbursement of certain expenses despite the fact that we devote resources to these transactions. Accordingly, the failure of one or more transactions to close either as anticipated or at all could cause significant fluctuations in quarterly revenue and profits and could materially adversely affect our business, financial condition and results of operations. For more information, see Management's Discussion and Analysis of Financial Condition and Results of Operations.

In addition, our Asset Management revenue is particularly sensitive to fluctuations in our AUM. Asset Management fees are predominantly based on average AUM as of the end of a quarter or month. As a result, a reduction in AUM at the end of a quarter or month (as a result of market depreciation, withdrawals, fluctuations in foreign currency exchange rates or otherwise) will result in a decrease in management fees. Similarly, timing of flows, contributions and withdrawals are often out of our control and may be inconsistent from quarter to quarter. Incentive fees are driven by investment performance (either absolute performance or relative to an established benchmark), which is directly impacted by market movements, and may therefore fluctuate from period to period.

As a result of quarterly fluctuations, it may be difficult for us to achieve steady earnings growth on a quarterly basis.

**Our ability to retain our managing directors and other key professional employees is critical to the success of our business, including maintaining compensation levels at an appropriate level of costs, and failure to do so may materially adversely affect our results of operations and financial position.**

Our people are our most important asset. We must retain the services of our managing directors and other key professional employees, and strategically recruit and hire new talented employees, to obtain and successfully execute the Financial Advisory and Asset Management engagements that generate substantially all our revenue.

In general, our industry continues to experience change and be subject to significant competitive pressures with respect to the retention of top talent, which makes it more difficult for us to retain professionals. Loss of key employees may occur due to perceived opportunity for promotion, compensation levels, work environment or other individual reasons, some of which may be beyond our control. If any of our managing directors and other key professional employees were to retire, join an existing competitor, form a competing company or otherwise leave us, some of our clients could eventually choose to use the services of that competitor or some other competitor instead of our services. In any such event, our investment banking fees, asset management fees or AUM could decline. The employment arrangements, non-competition agreements and retention agreements we have or will enter into with our managing directors and other key professional employees may not sufficiently prevent our managing directors and other key professional employees from resigning from practice or competing against us. In addition, these arrangements and agreements have a limited duration and expire after a certain period of time. We continue to be subject to intense competition in the financial services industry regarding the recruitment and retention of key professionals, and have experienced departures from and added to our professional ranks as a result.

Certain changes to our employee compensation arrangements may result in increased compensation and benefits expense. In addition, any changes to the mix of cash and deferred incentive compensation granted to our employees may affect certain financial measures applicable to our business, including ratios of compensation and benefits expense to revenue, and may result in increased levels of Lazard Ltd's Class A common stock, par value \$0.01 per share (Class A common stock) issued to our employees upon vesting of restricted stock units

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( RSUs ), performance-based restricted stock units ( PRSUs ) or restricted stock awards in a particular year. Our compensation levels, results of operations and financial position may be significantly affected by many factors, including general economic and market conditions, our operating and financial performance, staffing levels and competitive pay conditions.

### **The financial services industry, and all of the businesses in which we compete, are intensely competitive.**

The financial services industry is intensely competitive, and we expect it to remain so. We compete on the basis of a number of factors, including the quality of our advice, our employees and transaction execution, the range and price of our products and services, our innovation and our reputation. We have experienced intense fee competition in some of our businesses in recent years, and we believe that we may experience pricing pressures in these and other areas in the future as some of our competitors seek to obtain increased market share by reducing fees.

A number of factors increase the competitive risks of our Financial Advisory and Asset Management businesses:

there are relatively few barriers to entry impeding the launch of new asset management and financial advisory firms, including a relatively low cost of entering these businesses, and the successful efforts of new entrants into our lines of business, including major banks and other financial institutions, have resulted in increased competition;

other industry participants will from time to time seek to recruit our employees away from us in order to compete in our lines of business; and

certain of our Financial Advisory practices and Asset Management products are newly established and relatively small.

In addition, many of our competitors have the ability to offer a wide range of products, from loans, deposit-taking and insurance to brokerage, asset management and investment banking services, which may enhance their competitive position. They may also have the ability to support investment banking, including financial advisory services, with commercial banking, insurance and other financial services in an effort to gain market share, which could result in pricing pressure in our businesses.

Competitive pressure could adversely affect our ability to attract new or retain existing clients, make successful investments, retain our people or maintain AUM, any of which would adversely affect our revenue and earnings.

### **A substantial portion of our revenue is derived from Financial Advisory fees, which are not long-term contracted sources of revenue and are subject to intense competition, and declines in our Financial Advisory engagements could have a material adverse effect on our business, financial condition and results of operations.**

We historically have earned a substantial portion of our revenue from advisory fees paid to us by our Financial Advisory clients, which usually are payable upon the successful completion of a particular transaction or restructuring. For example, for the year ended December 31, 2015, Financial Advisory services accounted for approximately 54% of our consolidated net revenue. We expect that we will continue to rely on Financial Advisory fees for a substantial portion of our revenue for the foreseeable future, and a decline in our advisory engagements or the market for advisory services would adversely affect our business, financial condition and results of operations.

In addition, we operate in a highly competitive environment where typically there are no long-term contracted sources of revenue. Each revenue-generating engagement typically is separately awarded and negotiated. Furthermore, many businesses do not routinely engage in transactions requiring our services and, as a

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consequence, our fee paying engagements with many clients are not likely to be predictable. We also lose clients each year, including as a result of the sale or merger of a client, a change in a client's senior management and competition from other financial advisors and financial institutions. As a result, our engagements with clients are constantly changing and our Financial Advisory fees could decline quickly due to the factors discussed above.

### **If the number of debt defaults, bankruptcies or other factors affecting demand for our Restructuring services declines, our Restructuring revenue could suffer.**

We provide various restructuring and restructuring-related advice to companies in financial distress or to their creditors or other stakeholders. Historically, the fees from restructuring related services have been a significant part of our Financial Advisory revenue, although the aggregate value of debt defaults has recently been low, consistent with the last several years. A number of factors could affect demand for these advisory services, including improving general economic conditions, the availability and cost of debt and equity financing and changes to laws, rules and regulations, including those that protect creditors, and the deregulation or privatization of particular industries.

### **Potential underwriting and trading activities may expose us to risk.**

In 2014, we took steps that have enabled us to act as an underwriter in public offerings and other distributions of securities in order to buttress our Financial Advisory business. If we act as an underwriter, we may incur losses and be subject to reputational harm to the extent that, for any reason, we are unable to sell securities we purchased as an underwriter at the anticipated price levels. In addition, if we act as an underwriter, we may also be subject to liability for material misstatements or omissions in prospectuses and other offering documents relating to offerings we underwrite. In such cases, any indemnification provisions in the applicable underwriting agreement may not be available to us or may not be sufficient to protect us against losses arising from such liability. Operational risk in connection with any offering we underwrite could arise in the form of errors, deficiencies or noncompliance and also could expose us to risk. In addition, through indemnification provisions in our agreement with our clearing organization, customer trading and other activities may expose us to off-balance sheet credit risk. Securities may have to be purchased or sold at prevailing market prices in the event a customer fails to settle a trade on its original terms. We seek to manage the risks associated with underwriting and customer trading activities through screening, internal review and trading procedures and processes, but such procedures and processes may not be effective in all cases.

### **Our investment style in our Asset Management business, including the mix of asset classes and investment strategies comprising our AUM, may underperform other investment approaches, which may result in significant client or asset departures, or a reduction in AUM.**

Even when securities prices are rising generally, performance can be affected by investment style and mix of asset classes. For example, many of the equity investment strategies in our Asset Management business share a common investment orientation towards relative value investing. We believe this style tends to outperform the market in some market environments and underperform it in others. In particular, a prolonged growth environment may cause some of our investment strategies to go out of favor with some clients, advisors, consultants or third-party intermediaries. In addition, all of our investment strategies are actively managed strategies which seek to outperform relative to a benchmark or generate an absolute return. Trends toward passively managed investment strategies may adversely affect demand for our strategies or result in fee pressure on our business overall. In combination with poor performance relative to peers, changes in personnel, extensive periods in particular market environments or other difficulties, the underperformance of our investment style may result in significant client or asset departures or a reduction in AUM.

### **We could lose clients and suffer a decline in our Asset Management revenue and earnings if the investments we choose in our Asset Management business perform poorly, regardless of overall trends in the prices of securities.**

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Investment performance affects our AUM relating to existing clients and is one of the most important factors in retaining clients and competing for new Asset Management business. Poor investment performance could impair our revenue and growth because:

existing clients might withdraw funds from our Asset Management business in favor of better performing products, which would result in lower investment advisory fees;

our incentive fees, which provide us with a set percentage of returns on some alternative investment and private equity funds and other accounts, would decline;

third-party financial intermediaries, rating services, advisors or consultants may rate our products poorly, which may result in client withdrawals and reduced asset flows; or

firms with which we have strategic alliances may terminate such relationships with us, and future strategic alliances may be unavailable.

Over certain time periods, we may have a higher concentration of assets in certain strategies. To the extent that this is the case, underperformance, changes in investment personnel or other changes in these strategies may result in a withdrawal of assets. If a significant amount of clients withdraw from these strategies for any reason, our revenues would decline and our operating results would be adversely affected.

### **Because many of our Asset Management clients can remove the assets we manage on short notice, we may experience unexpected declines in revenue and profitability.**

Our investment advisory contracts are generally terminable upon very short notice. Institutional and individual clients, and firms with which we have strategic alliances, can terminate their relationship with us, reduce the aggregate amount of AUM or shift their funds to other types of accounts with different rate structures for a number of reasons, including investment performance, departures from or changes to the teams that manage our investment products, or changes in prevailing interest rates and financial market performance. Poor performance relative to other investment management firms tends to result in decreased investments in our investment products, increased redemptions of our investment products, and the loss of institutional or individual accounts or strategic alliances. In addition, the ability to terminate relationships may allow clients to renegotiate for lower fees paid for asset management services.

In addition, in the U.S., as required by the Investment Company Act, each of our investment advisory contracts with the mutual funds we advise or subadvise automatically terminates upon its assignment. Each of our other investment advisory contracts subject to the provisions of the Investment Advisers Act provide, as required by the Investment Advisers Act, that the contract may not be assigned without the consent of the customer. A sale of a sufficiently large block of shares of our voting securities or other transactions could be deemed an assignment in certain circumstances. An assignment, actual or constructive, would trigger these termination provisions and could adversely affect our ability to continue managing client accounts.

### **Access to clients through intermediaries is important to our Asset Management business, and reductions in referrals from such intermediaries or poor reviews of our products or our organization by such intermediaries could materially reduce our revenue and impair our ability to attract new clients.**

Our ability to market our Asset Management services relies in part on receiving mandates from the client base of national and regional securities firms, banks, insurance companies, defined contribution plan administrators, investment consultants and other intermediaries. To an increasing extent, our Asset Management business uses referrals from accountants, lawyers, financial planners and other professional advisors. The inability to have this access could materially adversely affect our Asset Management business. In addition, many of these intermediaries review and evaluate our products and our organization. Poor reviews or evaluations of either the particular product or of us may result in client withdrawals or an inability to attract new assets through such intermediaries.



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**Our Asset Management business relies on non-affiliated third-party service providers.**

Our Asset Management business has entered into service agreements with third-party service providers for client order management and the execution and settlement of client securities transactions. This business faces the risk of operational failure of any of our clearing agents, the exchanges, clearing houses or other intermediaries we use to facilitate our securities transactions. We oversee and manage these relationships. Poor oversight and control or inferior performance or service on the part of the service provider could result in loss of customers and violations of applicable rules and regulations. Any such failure could adversely affect our ability to effect transactions and to manage our exposure to risk.

**Fluctuations in foreign currency exchange rates could reduce our stockholders' equity and net income or negatively impact the portfolios of our Asset Management clients and may affect the levels of our AUM.**

We are exposed to fluctuations in foreign currencies, including through advisory fees paid to our Financial Advisory business and management fees paid to our Asset Management business. Our financial statements are denominated in U.S. Dollars and, for the year ended December 31, 2015, we received approximately 40% of our consolidated net revenue in other currencies, predominantly in euros, British pounds and Australian dollars. In addition, we pay a significant amount of our expenses in such other currencies. The exchange rates of these currencies versus the U.S. Dollar affects the carrying value of our assets and liabilities as well as our revenues, expenses and net income. We do not generally hedge such foreign currency exchange rate exposure arising in our subsidiaries outside of the U.S. Fluctuations in foreign currency exchange rates may also make period to period comparisons of our results of operations difficult.

Fluctuations in foreign currency exchange rates also can impact the portfolios of our Asset Management clients. Client portfolios are invested in securities across the globe, although most portfolios are funded in a single base currency. Foreign currency exchange rate fluctuations can adversely impact investment performance for a client's portfolio and also may affect the levels of our AUM. As our AUM include significant assets that are denominated in currencies other than U.S. dollars, an increase in the value of the U.S. Dollar relative to non-U.S. currencies, with all other factors held constant, generally would result in a decrease in the dollar value of our AUM, which, in turn, would result in lower U.S. Dollar-denominated revenue in our Asset Management business. As of December 31, 2015, AUM with foreign currency exposure represented approximately 72% of our total AUM.

See Note 13 of Notes to Consolidated Financial Statements for additional information regarding the impact on stockholders' equity from currency translation adjustments and Note 2 of Notes to Consolidated Financial Statements for additional information regarding the impact on operating results from currency transaction adjustments.

**Our results of operations may be affected by fluctuations in the fair value of positions held in our investment portfolios.**

We invest capital in various types of equity and debt securities in order to seed LAM equity, debt and alternative investment funds, and for general corporate purposes. Such investments are subject to market fluctuations due to changes in the market prices of securities, interest rates or other market factors, such as liquidity. While we may seek to hedge the market risk for some of these investments, an effective hedge may not be available, and if available, may not be fully effective. These investments are adjusted for accounting purposes to fair value at the end of each quarter regardless of our intended holding period, with any related gains or losses reflected in our results of operations, and therefore may increase the volatility of our earnings, even though such gains or losses may not be realized.

**We have investments, primarily through our private equity businesses, in relatively high-risk, illiquid assets, and we may lose some or all of the principal amount of these investments or fail to realize any profits from these investments for a considerable period of time.**

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We have made, and in the future may make, principal investments in public or private companies or in alternative investments (including private equity funds) established by us, and we continue to hold principal investments directly or through funds managed by certain affiliates of Lazard, including Edgewater, as well as third parties. Making principal investments is risky, and we may lose some or all of the principal amount of our investments. Certain of these types of investments may be in relatively high-risk, illiquid assets. Because it may take several years before attractive alternative investment opportunities are identified, some or all of the capital committed by us to these funds is likely to be invested in government securities, other short-term, highly rated debt securities and money market funds that traditionally have offered investors relatively lower returns. In addition, these investments may be adjusted for accounting purposes to fair value at the end of each quarter, and any related gains or losses would affect our results of operations, even though such fair value fluctuations may have no cash impact, which could increase the volatility of our earnings. It takes a substantial period of time to identify attractive alternative investment opportunities, to raise all the funds needed to make an investment and then to realize the cash value of an investment through resale. Even if an alternative investment proves to be profitable, it may be several years or longer before any profits can be realized in cash or other proceeds.

Our revenue from our private equity business is derived primarily from management fees, which are calculated as a percentage of committed capital or invested capital depending on the stage of each respective fund. Transaction and advisory fees are also earned. Incentive fees are earned if investments are profitable over a specified threshold. Our ability to form new alternative investment funds is subject to a number of uncertainties, including past performance of our funds, market or economic conditions, competition from other fund managers and the ability to negotiate terms with major investors.

**Extensive regulation of our businesses limits our activities and results in ongoing exposure to the potential for significant penalties, including fines or limitations on our ability to conduct our businesses.**

The financial services industry is subject to extensive regulation. We are subject to regulation by governmental and self-regulatory organizations in the jurisdictions in which we operate around the world. Many of these regulators, including U.S. and non-U.S. government agencies and self-regulatory organizations, as well as state securities commissions in the U.S., are empowered to conduct administrative proceedings that can result in censure, fine, the issuance of cease-and-desist orders or the suspension or expulsion of a broker-dealer from registration or membership. The requirements imposed by our regulators are designed to ensure the integrity of the financial markets and to protect customers and other third parties who deal with us and are not designed to protect our stockholders. Consequently, these regulations often serve to limit our activities, including through net capital, customer protection and market conduct requirements.

We face the risk of significant intervention by regulatory authorities, including extended investigation and surveillance activity, adoption of costly or restrictive new regulations and judicial or administrative proceedings that may result in substantial penalties. Among other things, we could be fined or be prohibited from engaging in some of our business activities. In addition, the regulatory environment in which we operate is subject to modifications and further regulation. New laws or regulations or changes in the enforcement of existing laws or regulations applicable to us and our clients also may adversely affect our business, and our ability to function in this environment will depend on our ability to constantly monitor and react to these changes.

The U.S. and other governments and institutions have taken actions, and may continue to take further actions, in response to disruption and volatility in the global financial markets. Such further actions could include expanding current or enacting new standards, requirements and rules that may be applicable to us and our subsidiaries. The effect of any such expanded or new standards, requirements and rules is uncertain and could have adverse consequences to our business and results of operations. For example, in July 2010, the Dodd-Frank Act was signed into law, bringing sweeping changes in the regulation of financial institutions. It will take several years for all of the rules under the Dodd-Frank Act to be written and become effective, and the final scope and interpretations of those rules, and their impact on our business, will not be fully known for some time, but could have implications for the manner in which we conduct our business and, consequently, its profitability. While we

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continue to examine the potential impact of the Dodd-Frank Act and related regulations, as well as new regulations that may become applicable to us in the U.S. and in the European Union (see [Business Regulation](#) ), we are not able to predict the ultimate effect on us. In addition, several states and municipalities in the United States have adopted [pay-to-play](#) rules, which could limit our ability to charge fees in connection with certain of our Private Fund Advisory engagements, and could therefore affect the profitability of that portion of our business.

The regulatory environment in which our clients operate may also impact our business. For example, changes in antitrust laws or the enforcement of antitrust laws could affect the level of M&A activity and changes in state laws may limit investment activities of state pension plans.

For asset management businesses in general, there have been a number of highly publicized cases involving fraud or other misconduct by employees of asset management firms, as well as industry-wide regulatory inquiries. These cases and inquiries have resulted in increased scrutiny in the industry and may result in new rules and regulations for mutual funds, hedge funds, private equity funds and their investment managers. This regulatory scrutiny and these rulemaking initiatives may result in an increase in operational and compliance costs or the risk of assessment of significant fines or penalties against our Asset Management business, and may otherwise limit our ability to engage in certain activities.

Specific regulatory changes also may have a direct impact on the revenue of our Asset Management business. In addition to regulatory scrutiny and potential fines and sanctions, regulators continue to examine different aspects of the asset management industry. For example, the use of [soft dollars](#), where a portion of commissions paid to broker-dealers in connection with the execution of trades also pays for research and other services provided to advisors, has been reexamined by different regulatory bodies and may in the future be limited or modified. Although a substantial portion of the research relied on by our Asset Management business in the investment decision-making process is generated internally by our investment analysts, external research, including external research paid for with soft dollars, is important to the process. This external research generally is used for information gathering or verification purposes, and includes broker-provided research, as well as third-party provided databases and research services. For the year ended December 31, 2015, our Asset Management business obtained research and other services through third-party soft dollar arrangements, the total cost of which we estimate to be approximately \$24 million. If the use of soft dollars were to be limited, we would have to bear some of these costs. In addition, new regulations regarding the management of hedge funds, UCITs funds and the use of certain investment products may impact our Asset Management business and result in increased costs. For example, many regulators around the world adopted disclosure and reporting requirements relating to the hedge fund businesses or other businesses, and changes to the laws, rules and regulations in the U.S. related to the over-the-counter swaps and derivatives markets require additional registration, recordkeeping and reporting obligations.

Legislators and regulators around the world continue to explore changes to, and additional oversight of, the financial industry generally. The impact of the potential changes on us are uncertain and may result in an increase in costs or a reduction of revenue associated with our businesses.

See [Business Regulation](#) for a further discussion of the regulatory environment in which we conduct our businesses.

### **The financial services industry faces substantial litigation and regulatory risks, and we may face damage to our professional reputation and legal liability if our services are not regarded as satisfactory or if conflicts of interest should arise.**

As a financial services firm, we depend to a large extent on our relationships with our clients and our reputation for integrity and high-caliber professional services to attract and retain clients. As a result, if a client is not satisfied with our services, such dissatisfaction may be more damaging to our business than to other types of



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businesses. Moreover, our role as advisor to our clients on important transactions involves complex analysis and the exercise of professional judgment, including, if appropriate, rendering fairness opinions in connection with mergers and other transactions. Our role as advisor to our sovereign and government clients in particular may occasionally result in increased publicity of our involvement with, and our advice to, such clients.

In recent years, the volume of claims and amount of damages claimed in litigation and regulatory proceedings against financial advisors has been increasing. The activities of our Financial Advisory business may subject us to the risk of significant legal actions by our clients and third parties, including our clients' stockholders, under securities or other laws. Such legal actions may include allegations relating to aiding and abetting breaches of fiduciary duties and to materially false or misleading statements made in connection with securities and other transactions. We may also be exposed to potential liability for the fairness opinions and other advice provided to participants in corporate transactions. In our Asset Management business, we make investment decisions on behalf of our clients which could result in substantial losses. Many of our business activities may subject us to the risk of legal actions alleging negligence, misconduct, breach of fiduciary duty or breach of contract.

We increasingly confront actual and potential conflicts of interest relating to our Financial Advisory business, as well as to the fact that we have both a Financial Advisory business and an Asset Management business. It is possible that actual, potential or perceived conflicts of interest could give rise to client dissatisfaction, litigation or regulatory enforcement actions. Appropriately identifying and managing actual or perceived conflicts of interest is complex and difficult, and our reputation could be damaged if we fail, or appear to fail, to deal appropriately with one or more potential or actual conflicts of interest. We have adopted various policies, controls and procedures to address or limit actual or perceived conflicts of interest. However, these policies, controls and procedures may not be adhered to by our employees or be effective in reducing the applicable risks. Any failure of, or failure to adhere to, these policies, controls and procedures may result in regulatory sanctions or client litigation.

Our Financial Advisory engagements typically include broad indemnities from our clients and provisions designed to limit our exposure to legal claims relating to our services, but these provisions may not protect us or may not be available or adhered to in all cases. We also are subject to claims arising from disputes with employees for alleged wrongful termination, discrimination or harassment, among other things. These risks often may be difficult to assess or quantify, and their existence and magnitude often remain unknown for substantial periods of time. As a result, we may incur significant legal expenses in defending against litigation. Substantial legal liability or significant regulatory action against us could materially adversely affect our business, financial condition or results of operations or cause significant reputational harm to us, which could seriously harm our business.

### **Employee misconduct, which is difficult to detect and deter, could harm us by impairing our ability to attract and retain clients and subjecting us to significant legal liability and reputational harm.**

There have been a number of highly publicized cases involving fraud or other misconduct by employees in the financial services industry generally, and we run the risk that employee misconduct could occur in our business as well. For example, misconduct by employees could involve the improper use or disclosure of confidential information, which could result in legal action, regulatory sanctions and reputational or financial harm. Our Financial Advisory business often requires that we deal with client confidences of great significance to our clients, improper use of which may harm our clients or our relationships with our clients. Any breach of our clients' confidences as a result of employee misconduct may adversely affect our reputation, impair our ability to attract and retain Financial Advisory clients and subject us to liability. Similarly, in our Asset Management business, we have authority over client assets, and we may, from time to time, have custody of such assets. In addition, we often have discretion to trade client assets on the client's behalf and must do so acting in the best interests of the client. As a result, we are subject to a number of obligations and standards, and the violation of those obligations or standards may adversely affect our clients and us. It is difficult to detect and deter employee misconduct, and the precautions we take to detect and prevent this activity may not be effective in all cases.

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In recent years, the U.S. Department of Justice and the SEC have also devoted greater resources to the enforcement of the Foreign Corrupt Practices Act. In addition, the United Kingdom and other jurisdictions have expanded the reach of their anti-bribery laws. While we have developed and implemented policies and procedures designed to ensure compliance with anti-bribery and other laws, such policies and procedures may not be effective in all instances to prevent violations. Any determination that we have violated these laws could subject us to, among other things, civil and criminal penalties, material fines, profit disgorgement, injunction against future conduct, securities litigation and reputational damage, any one of which could adversely affect our business, financial position and results of operations.

**A failure in or breach of our information systems or infrastructure, or those of third parties with which we do business, including as a result of cyber attacks, could disrupt our businesses, lead to reputational harm and legal liability or otherwise impact our ability to operate our business.**

Our operations rely on the secure processing, storage and transmission of confidential and other information involving our computer systems, hardware, software and networks, which we refer to as information systems, and involving the information systems of third parties with which we do business. Such information systems, which frequently include cloud-based networks and services, may be subject to unauthorized access, computer viruses or other malicious code or other events that could have a security impact, and there can be no assurance that we will not suffer material losses relating to cyber attacks on, or other security breaches involving, our information systems, despite taking protective measures to prevent such breaches. The increased use of mobile technologies can heighten these and other operational risks. If a successful cyber attack or other security breach were to occur, our confidential or proprietary information, or the confidential or proprietary information of our clients or their counterparties, that is stored in, or transmitted through, such information systems could be compromised or misappropriated. Any such cyber attack or other security breach, or any disruption of or failure in the physical or logical infrastructure or operating systems that support such information systems or our businesses, could significantly impact our ability to operate our businesses and could result in reputational damage, legal liability, the loss of clients or business opportunities and financial losses that are either not insured against or not fully covered through any insurance maintained by us. As cyber threats continue to evolve, we may also be required to expend additional resources on information security and compliance costs in order to continue to modify or enhance our protective measures or to investigate and remediate any information security vulnerabilities or other exposures.

**Other operational risks may disrupt our businesses, result in regulatory action against us or limit our growth.**

Our business is highly dependent on communications and information systems, including those of our vendors. Any failure or interruption of these systems, whether caused by fire, other natural disaster, power or telecommunications failure, act of terrorism or war or otherwise, could materially adversely affect our business. Although back-up systems are in place, our back-up procedures and capabilities in the event of a failure or interruption may not be adequate.

Particularly in our Asset Management business, we rely heavily on our financial, accounting, trading, compliance and other data processing systems, and those of our third party vendors or service providers who support these functions. We expect that we will need to review whether to continue to upgrade and expand the capabilities of these systems in the future to avoid disruption of, or constraints on, our operations. However, if any of these systems do not operate properly or are disabled, including for reasons beyond our control, we could suffer financial loss, a disruption of our businesses, liability to clients, regulatory intervention or reputational damage. The inability of our systems (or those of our vendors or service providers) to accommodate an increasing volume of transactions also could constrain our ability to expand our businesses. In addition, errors resulting from these issues or from human error when conducting a trade or other transaction could expose us to significant risk.

In addition, if we were to experience a local or regional disaster or other business continuity problem, such as a pandemic or other man-made or natural disaster, our continued success will depend, in part, on the

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availability of our personnel and office facilities and the proper functioning of our computer, telecommunications, transaction processing and other related systems and operations, as well as those of third parties on whom we rely. Such events could lead us to experience operational challenges, and our inability to successfully recover could materially disrupt our businesses and cause material financial loss, regulatory actions, reputational harm or legal liability.

For additional information regarding operational risks with respect to our businesses, see Management's Discussion and Analysis of Financial Condition and Results of Operations Operational Risk below.

**The soundness of third parties, including our clients, as well as financial, governmental and other institutions, could adversely affect us.**

We have exposure to many different industries, institutions, products and counterparties, and we routinely execute transactions with counterparties in the financial services industry, including brokers and dealers, commercial banks, investment banks, mutual and hedge funds and other institutions. Many of these transactions expose us to credit risk in the event of default of our counterparty or client. In addition, our credit risk may be exacerbated when the collateral held by us, if any, cannot be fully realized or is liquidated at prices not sufficient to recover the full amount of the loan or derivative exposure due to us.

**Failure to maintain effective internal controls in accordance with Section 404 of the Sarbanes-Oxley Act could materially adversely affect our business.**

We have documented and tested our internal control procedures in order to satisfy the requirements of Section 404 of the Sarbanes-Oxley Act, which requires annual management assessments of the effectiveness of our internal controls over financial reporting and a report by our independent auditors regarding our internal control over financial reporting. We are in compliance with Section 404 of the Sarbanes-Oxley Act as of December 31, 2015. However, if we fail to maintain the adequacy of our internal controls, as such standards are modified, supplemented or amended from time to time, we may not be able to ensure that we can conclude on an ongoing basis that we have effective internal controls over financial reporting in accordance with Section 404 of the Sarbanes-Oxley Act. Failure to maintain an effective internal control environment could materially adversely affect our business.

**We may pursue acquisitions, joint ventures, cooperation agreements or other growth or geographic expansion strategies that may result in additional risks and uncertainties in our business and could present unforeseen integration obstacles or costs.**

We routinely assess our strategic position and may in the future seek acquisitions or other transactions or growth strategies to further enhance our competitive position. We have in the past pursued joint ventures and other transactions aimed at expanding the geography and scope of our operations. For example, during 2009, we established a private equity business with Edgewater. During 2011, we added a global real estate investment team. During 2012, we integrated our Brazilian operations based in São Paulo. During 2014, we acquired certain convertible securities sales and trading assets and we opened an asset management office in Dubai. We expect to continue to explore acquisitions, growth strategies and partnership or strategic alliance opportunities that we believe to be attractive.

Acquisitions, growth strategies and joint ventures involve a number of risks and present financial, managerial and operational challenges, including potential disruption of our ongoing business and distraction of management, difficulty with integrating personnel and financial and other systems, hiring additional management and other critical personnel and increasing the scope, geographic diversity and complexity of our operations.

To the extent that we pursue business opportunities outside of the United States, including through acquisitions, joint ventures or other geographic expansion of our existing businesses, we may become subject to

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political, economic, legal, operational, regulatory and other risks that are inherent in operating in a foreign country, including risks of potential price, capital and currency exchange controls, licensing requirements and other regulatory restrictions, as well as the risk of hostile actions against or affecting our business or people. Our ability to remain in compliance with local laws in a particular foreign jurisdiction could adversely affect our businesses and our reputation.

In addition, our clients may react unfavorably to our acquisition, growth and joint venture strategies, we may not realize any anticipated benefits from such strategies, we may be exposed to additional liabilities of any acquired business or joint venture, we may be exposed to litigation in connection with an acquisition or joint venture transaction, and we may not be able to renew on similar terms (or at all) previously successful joint ventures or similar arrangements, any of which could materially adversely affect our revenue and results of operations.

### **An inability to access the debt and equity capital markets as a result of our debt obligations, credit ratings or other factors could impair our liquidity, increase our borrowing costs or otherwise adversely affect our competitive position or results of operations.**

As of December 31, 2015, Lazard Group and its subsidiaries had approximately \$1.0 billion in debt (including capital lease obligations) outstanding, of which \$98 million, \$500 million and \$400 million relate to Lazard Group senior notes that mature in 2017, 2020 and 2025, respectively. This debt has certain mandated payment obligations, which may constrain our ability to operate our business. If we decide to redeem or retire this debt before maturity, we may be required to pay a significant premium to do so, which may adversely impact our earnings and affect our financial position. In addition, in the future we may need to incur debt or issue equity in order to fund our working capital requirements or refinance existing indebtedness, as well as to make acquisitions and other investments. The amount of our debt obligations may impair our ability to raise debt or issue equity for financing purposes. Our access to funds also may be impaired if regulatory authorities take significant action against us, or if we discover that any of our employees had engaged in serious unauthorized or illegal activity. In addition, our borrowing costs and our access to the debt capital markets depend significantly on our credit ratings. These ratings are assigned by rating agencies, which may reduce or withdraw their ratings or place us on credit watch with negative implications at any time.

### **Our share price may decline due to the large number of our common shares eligible for future sale.**

As of December 31, 2015, Lazard Ltd's authorized and unissued shares of Class A common stock include approximately 11.6 million shares of our Class A common stock underlying RSUs, deferred stock units ( DSUs ), restricted stock awards and PRSUs that have been granted pursuant to Lazard Ltd's 2008 Incentive Compensation Plan (the 2008 Plan ) and 2005 Equity Incentive Plan (the 2005 Plan ). RSUs and restricted stock awards generally require future service, among other requirements, as a condition for the delivery of the underlying shares of our Class A common stock (unless the recipient is then eligible for retirement under the Company's retirement policy) and convert into Class A common stock on a one-for-one basis after the stipulated vesting periods. Such vesting events generally occur in the first quarter of each year, at which point a large number of our shares of Class A common stock immediately become available for sale. PRSUs generally require future service and satisfaction of performance-based vesting criteria as a condition for the delivery of the underlying shares of Class A common stock, and the number of such shares that may be received in connection with each PRSU generally may range from zero to two times the target number. In addition, as of December 31, 2015, approximately 0.9 million shares of our Class A common stock are issuable in connection with business acquisitions completed in prior years.

We have generally withheld a portion of the Class A common stock issued to our employees upon vesting of RSUs or delivery of restricted stock to comply with minimum statutory tax withholding requirements. In addition, we have historically repurchased in the open market and through privately negotiated transactions a significant number of shares of our Class A common stock. If we were to cease to or were unable to repurchase shares of our Class A common stock, the number of shares outstanding would increase over time, diluting the ownership of our existing stockholders.

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Furthermore, we cannot predict whether, when and how many shares of our Class A common stock will be sold into the market and the effect, if any, that the possibility of market sales of shares of our Class A common stock, the actual sale of such shares or the availability of such shares will have on the market price of our Class A common stock or our ability to raise capital through the issuance of equity securities from time to time. There are generally no restrictions on the sale of vested shares of Class A common stock held by our employees other than prohibitions on sales during internal blackout periods imposed by us between quarterly earnings releases.

### **Lazard Ltd is a holding company and, accordingly, depends upon distributions from Lazard Group to pay dividends and taxes and other expenses.**

Lazard Ltd is a holding company and has no independent means of generating significant revenue. We control Lazard Group through our indirect control of both of the managing members of Lazard Group. Our subsidiaries incur income taxes on net taxable income of Lazard Group in their respective tax jurisdictions. We intend to continue to cause Lazard Group to make distributions to our subsidiaries in an amount sufficient to cover all applicable taxes payable by us and dividends, if any, declared by us. To the extent that our subsidiaries need funds to pay taxes on their share of Lazard Group's net taxable income, or if Lazard Ltd needs funds for any other purpose, and Lazard Group is restricted from making such distributions under applicable law or regulation, or is otherwise unable to provide such funds, it could materially adversely affect our business, financial condition or results of operations.

### **Lazard Group is a holding company and therefore depends on its subsidiaries to make distributions to Lazard Group to enable it to service its obligations under its indebtedness.**

Lazard Group depends on its subsidiaries, which conduct the operations of its businesses, for distributions, dividends and other payments to generate the funds necessary to meet its financial obligations, including payments of principal and interest on its indebtedness. However, none of Lazard Group's subsidiaries is obligated to make funds available to it for servicing such financial obligations. The earnings from, or other available assets of, Lazard Group's subsidiaries may not be sufficient to pay dividends or make distributions or loans to enable Lazard Group to make payments with respect to its financial obligations when such payments are due. In addition, even if such earnings were sufficient, the agreements governing the current and future obligations of Lazard Group's subsidiaries, regulatory requirements with respect to our broker-dealer and other regulated subsidiaries, foreign exchange controls and a variety of other factors may impede our subsidiaries' ability to provide Lazard Group with sufficient dividends, distributions or loans to fund its financial obligations, when due.

### **In the event of a change or adverse interpretation of relevant income tax law, regulation or treaty, or a failure to qualify for treaty benefits, our overall tax rate may be substantially higher than the rate used for purposes of our consolidated financial statements.**

Our effective tax rate is based upon the application of currently applicable income tax laws, regulations and treaties, current judicial and administrative interpretations of those income tax laws, regulations and treaties, and upon our non-U.S. subsidiaries' ability to qualify for benefits, including reduced withholding tax rates, among other things, under those treaties, and that a portion of their income is not subject to U.S. tax as effectively connected income. Those income tax laws, regulations and treaties, and the administrative and judicial interpretations of them, are subject to change at any time, and any such change may be retroactive. Moreover, U.S. and foreign tax officials are actively reviewing many laws, regulations, and treaties that currently govern the taxation of multinational companies, and any changes to such laws, regulations and treaties that impact us could materially adversely affect our business, financial condition or results of operations.

The eligibility of our non-U.S. subsidiaries for treaty benefits generally depends upon, among other things, at least 50% of the principal class of shares in such subsidiaries being ultimately owned by U.S. citizens and persons who are qualified residents for purposes of the treaty. It is possible that this requirement may not be met, and even if it is met, we may not be able to document that fact to the satisfaction of the U.S. Internal Revenue Service

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( IRS ). If our non-U.S. subsidiaries are not treated as eligible for treaty benefits, such subsidiaries will be subject to additional U.S. taxes, including branch profits tax on their effectively connected earnings and profits (as determined for U.S. federal income tax purposes) at a rate of 30% rather than a treaty rate of 5%.

### **Tax authorities may challenge our tax computations and classifications, our transfer pricing methods, and our application of related policies and methods.**

Our tax returns are subject to audit by federal, local and foreign tax authorities. These authorities may successfully challenge certain tax positions or deductions taken by our subsidiaries. For example, tax authorities may contest intercompany allocations of fee income, management charges or interest charges among affiliates in different tax jurisdictions. While we believe that we have provided the appropriate required reserves (see Note 2 of Notes to Consolidated Financial Statements), it is possible that a tax authority may disagree with all, or a portion, of the tax benefits claimed. If a tax authority were to successfully challenge our positions, it could result in significant additional tax costs or payments under the tax receivable agreement described below.

### **Outcome of future U.S. tax legislation is unknown at the present time.**

On February 9, 2016, the Executive Branch submitted its 2017 budget proposals to Congress. The 2017 budget submission included several items that could generate additional tax revenue, including proposals to limit the deduction of certain related party interest and interest attributable to certain classes of foreign source income. In addition, members of Congress may propose legislation that, if enacted, would reclassify certain types of foreign corporations as U.S. corporations for U.S. tax purposes if the management and control of such entities occurs primarily within the U.S.

We are currently unable to predict the ultimate outcome of any of these actual or potential proposals. If they are enacted, however, some of these proposals may increase Lazard's effective tax rate during future periods.

### **Our subsidiaries will be required to make payments under the Amended and Restated Tax Receivable Agreement. The IRS may challenge the tax benefits that give rise to such payments and, under certain circumstances, our subsidiaries may have made or could make payments under the Amended and Restated Tax Receivable Agreement in excess of our subsidiaries' cash tax savings.**

As further discussed in Management's Discussion and Analysis of Financial Condition and Results of Operations Critical Accounting Policies and Estimates Income Taxes and Note 17 of Notes to Consolidated Financial Statements, the Second Amended and Restated Tax Receivable Agreement, dated as of October 26, 2015 (the Amended and Restated Tax Receivable Agreement), between Lazard and LTBP Trust, a Delaware statutory trust (the Trust), provides for the payment by our subsidiaries to the Trust of a significant portion of the cash savings, if any, in U.S. federal, state and local income tax or franchise tax that we actually realize as a result of certain tax benefits that are subject to the Amended and Restated Tax Receivable Agreement. Any amount paid by our subsidiaries to the Trust will generally be distributed to the owners of the Trust, including our executive officers, in proportion to their beneficial interests in the Trust. If the IRS successfully challenges the tax benefits described above, under certain circumstances, our subsidiaries may have made or could make payments under the Amended and Restated Tax Receivable Agreement in excess of our subsidiaries' cash tax savings.

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**SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS**

We have made statements under the captions Business, Risk Factors, Management's Discussion and Analysis of Financial Condition and Results of Operations and in other sections of this Form 10-K that are forward-looking statements. In some cases, you can identify these statements by forward-looking words such as may, might, will, should, could, would, expect, plan, anticipate, believe, estimate, predict or continue, and the negative of these terms and other comparable terminology. These forward-looking statements, which are subject to known and unknown risks, uncertainties and assumptions about us, may include projections of our future financial performance based on our growth strategies, business plans and initiatives and anticipated trends in our business. These statements are only predictions based on our current expectations and projections about future events. There are important factors that could cause our actual results, level of activity, performance or achievements to differ materially from the results, level of activity, performance or achievements expressed or implied by the forward-looking statements. These factors include, but are not limited to, the numerous risks and uncertainties outlined in Risk Factors, including the following:

a decline in general economic conditions or global or regional financial markets;

A decline in our revenues, for example due to a decline in overall M&A activity, our share of the M&A market or our AUM;

losses caused by financial or other problems experienced by third parties;

losses due to unidentified or unanticipated risks;

a lack of liquidity, *i.e.*, ready access to funds, for use in our businesses; and

competitive pressure on our businesses and on our ability to retain and attract employees at current compensation levels.

These risks and uncertainties are not exhaustive. Other sections of this Form 10-K describe additional factors that could adversely affect our business and financial performance. Moreover, we operate in a very competitive and rapidly changing environment. New risks and uncertainties emerge from time to time, and it is not possible for our management to predict all risks and uncertainties, nor can management assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements.

Although we believe the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, level of activity, performance or achievements. Moreover, neither we nor any other person assumes responsibility for the accuracy or completeness of any of these forward-looking statements. You should not rely upon forward-looking statements as predictions of future events. We are under no duty to update any of these forward-looking statements after the date of this Form 10-K to conform our prior statements to actual results or revised expectations and we do not intend to do so.

Forward-looking statements include, but are not limited to, statements about:

financial goals, including the ratio of awarded compensation and benefits expense to operating revenue;

ability to deploy surplus cash through dividends, share repurchases and debt repurchases;

ability to offset stockholder dilution through share repurchases;

possible or assumed future results of operations and operating cash flows;

strategies and investment policies;

financing plans and the availability of short-term borrowing;

competitive position;



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future acquisitions, including the consideration to be paid and the timing of consummation;

potential growth opportunities available to our businesses;

recruitment and retention of our managing directors and employees;

potential levels of compensation expense and non-compensation expense;

potential operating performance, achievements, productivity improvements, efficiency and cost reduction efforts;

likelihood of success and impact of litigation;

expected tax rates, including effective tax rates;

changes in interest and tax rates;

availability of certain tax benefits, including certain potential deductions;

potential impact of certain events or circumstances on our financial statements;

changes in foreign currency exchange rates;

expectations with respect to the economy, the securities markets, the market for mergers, acquisitions and strategic advisory and restructuring activity, the market for asset management activity and other macroeconomic and industry trends;

effects of competition on our business; and

impact of future legislation and regulation on our business.

The Company is committed to providing timely and accurate information to the investing public, consistent with our legal and regulatory obligations. To that end, the Company uses its websites to convey information about our businesses, including the anticipated release of quarterly financial results, quarterly financial, statistical and business-related information, and the posting of updates of AUM in various mutual funds, hedge funds and other investment products managed by LAM and LFG. Investors can link to Lazard Ltd, Lazard Group and their operating company websites through <http://www.lazard.com>. Our websites and the information contained therein or connected thereto shall not be deemed to be incorporated into this Form 10-K.

**Item 1B. Unresolved Staff Comments**

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There are no unresolved written comments that were received from the SEC staff 180 days or more before December 31, 2015 relating to our periodic or current reports under the Exchange Act.

**Table of Contents****Item 2. Properties**

The following table lists the properties used for the entire Lazard organization as of December 31, 2015. As a general matter, one or both of our Financial Advisory and Asset Management segments (as well as our Corporate segment) uses the following properties. Our London and other offices sublease 71,207 and 21,000 square feet, respectively, to third parties. We remain fully liable for the subleased space to the extent that the subtenants fail to perform their obligations under the subleases for any reason.

<b>Location</b>	<b>Square Footage</b>	<b>Offices</b>
New York City	413,375 square feet of leased space	Principal office located at 30 Rockefeller Plaza
Other North America	163,601 square feet of leased space	Boston, Charlotte, Chicago, Houston, Los Angeles, Minneapolis and San Francisco
Paris	151,310 square feet of owned and leased space	Principal office located at 121 Boulevard Haussmann
London	142,371 square feet of leased space	Principal office located at 50 Stratton Street
Other Europe	107,709 square feet of leased space	Amsterdam, Bordeaux, Brussels, Frankfurt, Hamburg, Lyon, Madrid, Milan, Nantes, Stockholm and Zurich
Asia, Australia and Other	89,826 square feet of leased space	Beijing, Dubai, Hong Kong, Manama, Melbourne, Mumbai, Perth, Riyadh, So Paulo, Seoul, Singapore, Sydney and Tokyo

**Item 3. Legal Proceedings**

The Company is involved from time to time in judicial, regulatory and arbitration proceedings and inquiries concerning matters arising in connection with the conduct of our businesses, including proceedings initiated by former employees alleging wrongful termination. The Company reviews such matters on a case-by-case basis and establishes any required accrual if a loss is probable and the amount of such loss can be reasonably estimated. The Company experiences significant variation in its revenue and earnings on a quarterly basis. Accordingly, the results of any pending matter or matters could be significant when compared to the Company's earnings in any particular fiscal quarter. The Company believes, however, based on currently available information, that the results of any pending matters, in the aggregate, will not have a material effect on its business or financial condition.

**Item 4. Mine Safety Disclosures**

Not applicable.

**Part II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

Our Class A common stock is traded on The New York Stock Exchange under the symbol LAZ. The following table sets forth, for the fiscal quarters indicated, the high and low sales prices per share of our Class A common stock, as reported in the consolidated transaction reporting system, and the quarterly dividends declared during 2015 and 2014.

**Table of Contents****Price Range of Our Common Stock**

	Sales Price		Dividends per Share of Common Stock
	High	Low	
<b>2015</b>			
Fourth quarter	\$ 49.57	\$ 41.19	\$0.35
Third quarter	\$ 59.82	\$ 41.26	\$0.35
Second quarter	\$ 58.85	\$ 52.19	\$0.35
First quarter	\$ 53.45	\$ 43.12	\$1.30
<b>2014</b>			
Fourth quarter	\$ 52.66	\$ 43.96	\$0.30
Third quarter	\$ 55.50	\$ 49.20	\$0.30
Second quarter	\$ 53.18	\$ 43.27	\$0.30
First quarter	\$ 48.70	\$ 40.70	\$0.30

As of February 5, 2016, there were approximately 35 holders of record of our Class A common stock. This does not include the number of shareholders that hold shares in street-name through banks or broker-dealers.

On February 5, 2016, the last reported sales price for our Class A common stock on the New York Stock Exchange was \$32.91 per share.

On February 1, 2016, the Board of Directors of Lazard declared a special dividend of \$1.20 per share, as well as a quarterly dividend of \$0.35 per share, on our Class A common stock, payable on February 26, 2016, to stockholders of record on February 11, 2016.

**Share Repurchases in the Fourth Quarter of 2015**

The following table sets forth information regarding Lazard's purchases of its Class A common stock on a monthly basis during the fourth quarter of 2015. Share repurchases are recorded on a trade date basis.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs
<b>October 1 – October 31, 2015</b>				
Share Repurchase Program (1)	16,553	\$ 42.93	16,553	\$ 118.8 million
Employee Transactions (2)	13,210	\$ 53.20		
<b>November 1 – November 30, 2015</b>				
Share Repurchase Program (1)	80,710	\$ 44.71	80,710	\$ 115.1 million
Employee Transactions (2)	297,571	\$ 46.29		
<b>December 1 – December 31, 2015</b>				
Share Repurchase Program (1)	200,000	\$ 44.90	200,000	\$ 106.2 million
Employee Transactions (2)	12,246	\$ 51.61		
<b>Total</b>				
Share Repurchase Program (1)	297,263	\$ 44.74	297,263	\$ 106.2 million
Employee Transactions (2)	323,027	\$ 46.78		

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- (1) During the years ended December 31, 2015, 2014, and 2013, the Board of Directors of Lazard authorized the repurchase of Class A common stock as set forth in the table below.

<b>Date</b>	<b>Repurchase Authorization</b>	<b>Expiration</b>
October, 2013	\$ 100,000	December 31, 2015
April, 2014	\$ 200,000	December 31, 2015
February 2015	\$ 150,000	December 31, 2016

In addition, on January 27, 2016, the Board of Directors of Lazard authorized the repurchase of up to \$200 million of additional shares of Class A common stock, which authorization will expire on December 31, 2017.

The share repurchase program is used primarily to offset a portion of the shares that have been or will be issued under the 2008 Plan and the 2005 Plan. Purchases under the share repurchase program may be made in the open market or through privately negotiated transactions. The rate at which the Company purchases shares in connection with the share repurchase program may vary from quarter to quarter due to a variety of factors. Amounts shown in this line item include repurchases of Class A common stock and exclude the shares of Class A common stock withheld by the Company to meet the minimum statutory tax withholding requirements as described below.

- (2) Under the terms of the 2008 Plan and the 2005 Plan, which expired in the second quarter of 2015, upon the vesting of RSUs, PRSUs and delivery of restricted Class A common stock, shares of Class A common stock may be withheld by the Company to meet the minimum statutory tax withholding requirements. During the three month period ended December 31, 2015, the Company satisfied such obligations in lieu of issuing (i) 308,939 shares of Class A common stock upon the vesting of 596,426 RSUs and (ii) 14,088 shares of Class A common stock upon the vesting of 34,608 shares of restricted Class A common stock.

**Equity Compensation Plan Information**

See Item 12, Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters Equity Compensation Plan Information.

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**Stock Performance**

The stock performance graph below compares the performance of an investment in our Class A common stock, from December 31, 2010 through December 31, 2015, with that of the S&P 500 Index and the S&P Financial Index. The graph assumes \$100 was invested at the close of business on December 31, 2010 in each of our Class A common stock, the S&P 500 Index and the S&P Financial Index. It also assumes that dividends were reinvested on the date of payment without payment of any commissions. The performance shown in the graph represents past performance and should not be considered an indication of future performance.

**Other Matters**

None.

**Item 6. Selected Financial Data**

The following table sets forth selected consolidated financial data for the Company for all years presented.

The consolidated statements of financial condition and operations data as of and for each of the years in the five-year period ended December 31, 2015 have been derived from Lazard Ltd's consolidated financial statements. The audited consolidated statements of financial condition as of December 31, 2015 and 2014 and audited consolidated statements of operations for each of the years in the three year period ended December 31, 2015 are included in this Form 10-K. The audited consolidated statements of financial condition as of December 31, 2013, 2012 and 2011, and the audited consolidated statements of operations for the years ended December 31, 2012 and 2011, are not included in this Form 10-K. Historical results are not necessarily indicative of results for any future period.

The selected consolidated financial data should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations, and the Company's consolidated financial statements and related notes included elsewhere in this Form 10-K.

**Table of Contents****Selected Consolidated Financial Data**

	2015	As Of Or For The Year Ended December 31,			2011
		2014	2013	2012	
	(dollars in thousands, except for per share amounts)				
<b>Consolidated Statements of Operations Data</b>					
Net Revenue:					
Financial Advisory (a)	\$ 1,279,628	\$ 1,206,734	\$ 980,577	\$ 1,049,090	\$ 992,107
Asset Management (b)	1,111,105	1,134,595	1,039,130	896,260	897,401
Corporate (c)	(37,125)	(40,882)	(34,355)	(32,902)	(59,996)
Net Revenue	2,353,608	2,300,447	1,985,352	1,912,448	1,829,512
Compensation and Benefits (d)					
Other Operating Expenses (e)	1,319,746	1,313,606	1,278,534	1,351,129	1,168,945
Total Operating Expenses	2,370,228	1,780,982	1,768,545	1,788,563	1,594,013
Operating Income (Loss)	\$ (16,620)	\$ 519,465	\$ 216,807	\$ 123,885	\$ 235,499
Net Income	\$ 992,932	\$ 434,063	\$ 165,114	\$ 92,785	\$ 190,559
Net Income Attributable to Lazard Ltd	\$ 986,373	\$ 427,277	\$ 160,212	\$ 84,309	\$ 174,917
Net Income Per Share of Class A Common Stock:					
Basic	\$7.87	\$3.49	\$1.33	\$0.72	\$1.48
Diluted	\$7.40	\$3.20	\$1.21	\$0.65	\$1.36
Dividends Declared Per Share of Class A Common Stock	\$2.35	\$1.20	\$1.00	\$1.16	\$0.605
<b>Consolidated Statements of Financial Condition Data</b>					
Total Assets	\$ 4,486,766	\$ 3,332,236	\$ 3,011,137	\$ 2,986,893	\$ 3,081,936
Total Debt (f)	\$ 1,007,378	\$ 1,060,365	\$ 1,064,184	\$ 1,094,713	\$ 1,096,934
Total Lazard Ltd Stockholders Equity	\$ 1,313,455	\$ 706,744	\$ 560,209	\$ 569,656	\$ 726,143
Total Stockholders Equity	\$ 1,367,306	\$ 770,057	\$ 629,998	\$ 651,540	\$ 866,856
<b>Other Data</b>					
Assets Under Management:					
As of December 31	\$ 186,380,000	\$ 197,103,000	\$ 186,924,000	\$ 167,060,000	\$ 141,039,000
Average During Year	\$ 195,987,000	\$ 196,037,000	\$ 173,702,000	\$ 155,549,000	\$ 152,072,000
Total Headcount, As of December 31	2,610	2,523	2,403	2,513	2,511

*Notes (in thousands of dollars):*

(a) Financial Advisory net revenue consists of the following:

	For The Year Ended December 31,				
	2015	2014	2013	2012	2011
M&A and Other Advisory	\$ 1,104,146	\$ 1,010,830	\$ 768,790	\$ 792,928	\$ 700,539
Capital Raising	69,631	81,143	78,916	73,403	93,825
Total Strategic Advisory	1,173,777	1,091,973	847,706	866,331	794,364
Restructuring	105,851	114,761	132,871	182,759	197,743

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Financial Advisory Net Revenue	\$	1,279,628	\$	1,206,734	\$	980,577	\$	1,049,090	\$	992,107
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(b) Asset Management net revenue consists of the following:

	For The Year Ended December 31,				
	2015	2014	2013	2012	2011
Management Fees	\$ 1,000,018	\$ 1,018,772	\$ 903,956	\$ 806,044	\$ 818,038
Incentive Fees	25,075	51,866	78,342	43,661	26,245
Other Income	86,012	63,957	56,832	46,555	53,118
<b>Asset Management Net Revenue</b>	<b>\$ 1,111,105</b>	<b>\$ 1,134,595</b>	<b>\$ 1,039,130</b>	<b>\$ 896,260</b>	<b>\$ 897,401</b>

- (c) Corporate includes interest expense (net of interest income), investment income (losses) from certain investments and net revenue earned by LFB through its commercial banking operations.
- (d) Includes (i) in 2013, charges of \$51,399 relating to the acceleration of unrecognized amortization expense pertaining to previously granted deferred incentive compensation, severance and benefit payments and other compensation-related costs, all relating to the cost saving initiatives announced by the Company in October 2012, and \$12,203 related to incentive compensation expense related to private equity transactions for which revenue may be recognized in the future and (ii) in 2012, charges of \$21,754 recorded in the first quarter pertaining to severance costs and benefit payments associated with staff reductions, including the acceleration of unrecognized amortization expense of deferred incentive compensation previously granted to individuals being terminated, and \$99,987 recorded in the fourth quarter relating to the acceleration of unrecognized amortization expense pertaining to previously granted deferred incentive compensation, severance and benefit payments and other compensation-related costs relating to the cost saving initiatives announced by the Company in October 2012.
- (e) Includes (i) in 2015, non-compensation costs of \$547,691 relating to the provision pursuant to the tax receivable agreement; \$60,219 relating to the redemption of a significant portion of the Company's 6.85% senior notes maturing on June 15, 2017 and \$1,114 of expenses relating to the partial extinguishment of the tax receivable obligation, (ii) in 2014, non-compensation costs of \$18,307 relating to the provision pursuant to tax receivable agreement, (iii) in 2013, non-compensation costs of \$1,249 relating to the provision pursuant to the tax receivable agreement, \$13,304 relating to the cost saving initiatives announced by the Company in October 2012 and \$54,087 related to the refinancing of the 7.125% senior notes maturing on May 15, 2015; and (iv) in 2012, non-compensation costs of \$2,905 recorded in the first quarter associated with staff reductions and \$2,589 recorded in the fourth quarter relating to the cost saving initiatives announced by the Company in October 2012.
- (f) Represents the aggregate amount reflected in the Company's consolidated statements of financial condition relating to senior debt and capital lease obligations.



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### **Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

*The following discussion should be read in conjunction with Lazard Ltd's consolidated financial statements and the related notes included elsewhere in this Annual Report on Form 10-K (this Form 10-K). This discussion contains forward-looking statements that are subject to known and unknown risks and uncertainties. Actual results and the timing of events may differ significantly from those expressed or implied in such forward-looking statements due to a number of factors, including those set forth in the sections entitled Risk Factors and Special Note Regarding Forward-Looking Statements and elsewhere in this Form 10-K.*

#### **Business Summary**

Lazard is one of the world's preeminent financial advisory and asset management firms. We have long specialized in crafting solutions to the complex financial and strategic challenges of a diverse set of clients around the world, including corporations, governments, institutions, partnerships and individuals. Founded in 1848 in New Orleans, we currently operate from 43 cities in key business and financial centers across 27 countries throughout North America, Europe, Asia, Australia, the Middle East, and Central and South America.

Our primary business purpose is to serve our clients. Our deep roots in business centers around the world form a global network of relationships with key decision-makers in corporations, governments and investing institutions. This network is both a competitive strength and a powerful resource for Lazard and our clients. As a firm that competes on the quality of our advice, we have two fundamental assets: our people and our reputation.

We operate in cyclical businesses across multiple geographies, industries and asset classes. In recent years, we have expanded our geographic reach, bolstered our industry expertise and continued to build in growth areas. Companies, government bodies and investors seek independent advice with a geographic perspective, deep understanding of capital structure, informed research and knowledge of global economic conditions. We believe that our business model as an independent advisor will continue to create opportunities for us to attract new clients and key personnel.

Our principal sources of revenue are derived from activities in the following business segments:

Financial Advisory, which offers corporate, partnership, institutional, government, sovereign and individual clients across the globe a wide array of financial advisory services regarding mergers and acquisitions ( M&A ) and other strategic matters, restructurings, capital structure, capital raising, corporate preparedness and various other financial matters, and

Asset Management, which offers a broad range of global investment solutions and investment management services in equity and fixed income strategies, alternative investments and private equity funds to corporations, public funds, sovereign entities, endowments and foundations, labor funds, financial intermediaries and private clients.

In addition, we record selected other activities in our Corporate segment, including management of cash, investments, deferred tax assets, outstanding indebtedness and assets and liabilities associated with Lazard Group's Paris-based subsidiary, Lazard Frères Banque SA ( LFB ).

LFB, as a registered bank, is engaged primarily in commercial and private banking services for clients and funds managed by Lazard Frères Gestion SAS ( LFG ) and other clients, investment banking activities, including participation in underwritten offerings of securities in France, and asset-liability management.

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Our consolidated net revenue was derived from the following segments:

	Year Ended December 31,		
	2015	2014	2013
Financial Advisory	54%	53%	49%
Asset Management	47	49	52
Corporate	(1)	(2)	(1)
Total	100%	100%	100%

We also invest our own capital from time to time, generally alongside capital of qualified institutional and individual investors in alternative investments or private equity investments, and, since 2005, we have engaged in a number of alternative investments and private equity activities, including, historically, investments through (i) the Edgewater Funds ( Edgewater ), our Chicago-based private equity firm (see Note 12 of Notes to Consolidated Financial Statements), (ii) a mezzanine fund, which invests in mezzanine debt of a diversified selection of small-to mid-cap European companies and (iii) a fund targeting significant noncontrolling-stake investments in established private companies. We also make investments to seed our Asset Management strategies.

**Business Environment and Outlook**

Economic and global financial market conditions can materially affect our financial performance. As described above, our principal sources of revenue are derived from activities in our Financial Advisory and Asset Management business segments. As our Financial Advisory revenues are primarily dependent on the successful completion of merger, acquisition, restructuring, capital raising or similar transactions, and our Asset Management revenues are primarily driven by the levels of assets under management ( AUM ), weak economic and global financial market conditions can result in a challenging business environment for M&A and capital-raising activity as well as our Asset Management business, but may provide opportunities for our restructuring business.

Equity market indices for developed markets at December 31, 2015 were mixed, with European indices generally increasing and U.S. indices generally decreasing, as compared to such indices at December 31, 2014. Emerging markets equity indices at December 31, 2015 decreased as compared to December 31, 2014. In the global M&A markets during 2015, the value of all completed M&A transactions increased as compared to the same period in the prior year, as did the subset of such transactions involving values greater than \$500 million. During the same time, the value of all announced M&A transactions, including the subset of such transactions involving values greater than \$500 million, also increased, reflecting an active global M&A environment. While the value of completed and announced transactions increased as compared to the prior period, the number of completed and announced transactions (excluding the subset of completed and announced transactions involving values greater than \$500 million) decreased. During 2015, global restructuring activity remained low, consistent with the last several years.

Entering 2016, volatile market conditions continue. However, corporate cash balances remain high, and interest rates remain low for companies with strong credit ratings. Although market volatility may continue and may affect our business in 2016, the longer-term trends appear to remain favorable for both of our businesses.

Our outlook with respect to our Financial Advisory and Asset Management businesses is described below.

**Financial Advisory** The fundamentals for continued M&A activity appear to remain in place. Demand continues for expert, independent strategic advice that can be levered across geographies and our range of advisory capabilities. The global scale and breadth of our Financial Advisory business allows us to advise on large, complex cross-border transactions across a variety of industries. In addition, we believe our businesses throughout the emerging markets, Japan and Australia position us for growth in these markets, while enhancing our relationships with, and the services that we can provide to, clients in other economies.

**Asset Management** In the short to intermediate term, we expect most investor demand will come from defined benefit and defined contribution plans in the developed economies because of their sheer



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scope and size. Over the longer term, we expect an increasing share of our AUM to come from the developing economies in Asia, Latin America and the Middle East, as their retirement systems evolve and individual wealth is increasingly deployed in the financial markets. Our global footprint is already well established in the developed economies and we expect our business in the developing economies will continue to expand. Given our globally diversified platform and our ability to provide investment solutions for a global mix of clients, we believe we are positioned to benefit from growth that may occur in the asset management industry. In recent years, we have expanded the global footprint of our Asset Management business by opening offices in Singapore, Dubai and Dublin. We are continually developing and seeding new investment strategies that extend our existing platforms. Recent examples of growth initiatives include the following investment strategies: U.S. Long/Short Equity, European Long/Short Equity, Quantitative Equity and Middle East North African Equities.

We operate in a very competitive and rapidly changing environment. New risks and uncertainties emerge continuously, and it is not possible for our management to predict all risks and uncertainties, nor can we assess the impact of all potentially applicable factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. See Item 1A, *Risk Factors* in this Form 10-K. Furthermore, net income and revenue in any period may not be indicative of full-year results or the results of any other period and may vary significantly from year to year and quarter to quarter.

Overall, we continue to focus on the development of our business, including the generation of stable revenue growth, earnings growth and shareholder returns, the prudent management of our costs and expenses, the efficient use of our assets and the return of capital to our shareholders.

Certain data with respect to our Financial Advisory and Asset Management businesses is included below.

**Financial Advisory**

As reflected in the following table, which sets forth global M&A industry statistics, the value of all completed transactions, including completed transactions with values greater than \$500 million, increased in 2015 as compared to 2014, while the number of all completed transactions, excluding completed transactions with values greater than \$500 million, decreased over the same period. With respect to announced M&A transactions, the value of all transactions including announced transactions with values greater than \$500 million, increased in 2015 as compared to 2014, while the number of all announced transactions decreased over the same period.

	Year Ended December 31,		% Incr / (Decr)
	2015	2014 (\$ in billions)	
<b>Completed M&amp;A Transactions:</b>			
All deals:			
Value	\$ 3,917	\$ 3,042	29%
Number	37,182	40,663	(9)%
Deals Greater than \$500 million:			
Value	3,053	2,165	41%
Number	1,174	1,094	7%
<b>Announced M&amp;A Transactions:</b>			
All deals:			
Value	\$ 5,045	\$ 3,666	38%
Number	39,465	41,246	(4)%
Deals Greater than \$500 million:			
Value	4,057	2,750	48%
Number	1,344	1,185	13%

Source: Dealogic as of January 8, 2016.

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Global restructuring activity during 2015, as measured by the number of corporate defaults, increased as compared to 2014. However, the aggregate value of debt defaults remained low, consistent with the last several years. The number of defaulting issuers increased to 108 in 2015, according to Moody's Investors Service, Inc., as compared to 54 in 2014.

### ***Asset Management***

The percentage change in major equity market indices at December 31, 2015, as compared to such indices at December 31, 2014, and at December 31, 2014, as compared to such indices at December 31, 2013, is shown in the table below.

	Percentage Changes December 31,	
	2015 vs. 2014	2014 vs. 2013
MSCI World Index	(3)%	3%
Euro Stoxx	4%	1%
MSCI Emerging Market	(17)%	(5)%
S&P 500	(1)%	11%

The fees that we receive for providing investment management and advisory services are primarily driven by the level of AUM and the nature of the AUM product mix. Accordingly, market movements, foreign currency exchange rate volatility and changes in our AUM product mix will impact the level of revenues we receive from our Asset Management business when comparing periodic results. A substantial portion of our AUM is invested in equities. Movements in AUM during the period generally reflect the changes in equity market indices. Our AUM at December 31, 2015 decreased 5% versus AUM at December 31, 2014, primarily due to adverse foreign exchange movements, partially offset by net inflows and market appreciation. Average AUM for 2015 was substantially unchanged as compared to average AUM in 2014.

### **Cost Saving Initiatives**

In October 2012, we announced certain cost saving initiatives in order to reduce our compensation and non-compensation cost base. Expenses associated with implementation of the cost saving initiatives were completed in the second quarter of 2013 and were reflected in our financial results. These implementation expenses were approximately \$64 million in 2013.

The cost saving initiatives were intended to improve our profitability with minimal impact on revenue growth, while allowing us to continue to invest in our business. The initiatives included: streamlining our corporate structure and consolidating support functions; realigning our investments into areas with potential for the greatest long-term return; the settlement of certain contractual obligations; reducing occupancy costs; and creating greater flexibility to retain and attract the best people and invest in new growth areas. The full impact of the savings resulting from the cost saving initiatives was reflected in our 2014 results.

See Note 16 of Notes to Consolidated Financial Statements.

### **Financial Statement Overview**

#### ***Net Revenue***

The majority of Lazard's Financial Advisory net revenue historically has been earned from the successful completion of M&A transactions, strategic advisory matters, restructuring and capital structure advisory services, capital raising and similar transactions. The main drivers of Financial Advisory net revenue are overall M&A activity, the level of corporate debt defaults and the environment for capital raising activities, particularly in the industries and geographic markets in which Lazard focuses. In some client engagements, often those involving financially distressed companies, revenue is earned in the form of retainers and similar fees that are contractually

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agreed upon with each client for each assignment and are not necessarily linked to the completion of a transaction. In addition, Lazard also earns fees from providing strategic advice to clients, with such fees not being dependent on a specific transaction, and may also earn fees in connection with public and private securities offerings. Significant fluctuations in Financial Advisory net revenue can occur over the course of any given year, because a significant portion of such net revenue is earned upon the successful completion of a transaction, restructuring or capital raising activity, the timing of which is uncertain and is not subject to Lazard's control.

Lazard's Asset Management segment principally includes Lazard Asset Management LLC (together with its subsidiaries, LAM), LFG and Edgewater. Asset Management net revenue is derived from fees for investment management and advisory services provided to clients. As noted above, the main driver of Asset Management net revenue is the level and product mix of AUM, which is generally influenced by the performance of the global equity markets and, to a lesser extent, fixed income markets as well as Lazard's investment performance, which impacts its ability to successfully attract and retain assets. As a result, fluctuations (including timing thereof) in financial markets and client asset inflows and outflows have a direct effect on Asset Management net revenue and operating income. Asset Management fees are generally based on the level of AUM measured daily, monthly or quarterly, and an increase or reduction in AUM, due to market price fluctuations, currency fluctuations, changes in product mix, or net client asset flows will result in a corresponding increase or decrease in management fees. The majority of our investment advisory contracts are generally terminable at any time or on notice of 30 days or less. Institutional and individual clients, and firms with which we have strategic alliances, can terminate their relationship with us, reduce the aggregate amount of AUM or shift their funds to other types of accounts with different rate structures for a number of reasons, including investment performance, changes in prevailing interest rates and financial market performance. In addition, as Lazard's AUM includes significant amounts of assets that are denominated in currencies other than U.S. Dollars, changes in the value of the U.S. Dollar relative to foreign currencies will impact the value of Lazard's AUM. Fees vary with the type of assets managed and the vehicle in which they are managed, with higher fees earned on equity assets and alternative investment funds, such as hedge funds and private equity funds, and lower fees earned on fixed income and cash management products.

The Company earns performance-based incentive fees on various investment products, including traditional products and alternative investment funds, such as hedge funds and private equity funds.

For hedge funds, incentive fees are calculated based on a specified percentage of a fund's net appreciation, in some cases in excess of established benchmarks or thresholds. The Company records incentive fees on traditional products and hedge funds at the end of the relevant performance measurement period, when potential uncertainties regarding the ultimate realizable amounts have been determined. The incentive fee measurement period is generally an annual period (unless an account terminates or a redemption occurs during the year). The incentive fees received at the end of the measurement period are not subject to reversal or payback. Incentive fees on hedge funds are often subject to loss carryforward provisions in which losses incurred by the hedge funds in any year are applied against certain gains realized by the hedge funds in future periods before any incentive fees can be earned.

For private equity funds, incentive fees may be earned in the form of a carried interest if profits arising from realized investments exceed a specified threshold. Typically, such carried interest is ultimately calculated on a whole-fund basis and, therefore, clawback of carried interest during the life of the fund can occur. As a result, incentive fees earned on our private equity funds are not recognized until potential uncertainties regarding the ultimate realizable amounts have been determined, including any potential for clawback.

Corporate segment net revenue consists primarily of investment gains and losses on the Company's seed investments related to our Asset Management business, principal investments in private equity funds and equity method investments, net of hedging activities, as well as gains and losses on investments held in connection with Lazard Fund Interests (LFI) and interest income and interest expense. Corporate net revenue also can fluctuate due to changes in the fair value of investments classified as trading, as well as due to changes in interest and currency exchange rates and in the levels of cash, investments and indebtedness.

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Although Corporate segment net revenue during 2015 represented (1)% of Lazard's net revenue, total assets in the Corporate segment represented 69% of Lazard's consolidated total assets as of December 31, 2015, which are attributable to cash and cash equivalents, investments in debt and equity securities, interests in alternative investment, debt, equity and private equity funds, deferred tax assets and certain assets associated with LFB.

### ***Operating Expenses***

The majority of Lazard's operating expenses relate to compensation and benefits for managing directors and employees. Our compensation and benefits expense includes (i) salaries and benefits, (ii) amortization of the relevant portion of previously granted deferred incentive compensation awards, including (a) share-based incentive compensation under the Lazard Ltd 2008 Incentive Compensation Plan (the 2008 Plan) and the Lazard Ltd 2005 Equity Incentive Plan (the 2005 Plan), which expired in the second quarter of 2015, and (b) LFI and other similar deferred compensation arrangements (see Note 14 of Notes to Consolidated Financial Statements), (iii) a provision for discretionary or guaranteed cash bonuses and profit pools and (iv) when applicable, severance payments. Compensation expense in any given period is dependent on many factors, including general economic and market conditions, our actual and forecasted operating and financial performance, staffing levels, estimated forfeiture rates, competitive pay conditions and the nature of revenues earned, as well as the mix between current and deferred compensation.

We believe that awarded compensation and benefits expense and the ratio of awarded compensation and benefits expense to operating revenue, both non-U.S. GAAP measures, are the most appropriate measures to assess the annual cost of compensation and provide the most meaningful basis for comparison of compensation and benefits expense between present, historical and future years. Awarded compensation and benefits expense for a given year is calculated using adjusted compensation and benefits expense, also a non-U.S. GAAP measure, as modified by the following items:

We deduct amortization expense recorded for accounting principles generally accepted in the United States of America ( U.S. GAAP ) purposes in the fiscal year associated with deferred incentive compensation awards;

We add incentive compensation with respect to the fiscal year, which is comprised of:

- (i) the deferred incentive compensation awards granted in the year-end compensation process with respect to the fiscal year (*e.g.* deferred incentive compensation awards granted in 2016 related to the 2015 year-end compensation process), including PRSU awards (based on the target payout level);
- (ii) the portion of investments in people (*e.g.* sign-on bonuses or retention awards) and other special deferred incentive compensation awards that is applicable to the fiscal year the award becomes effective; and
- (iii) amounts in excess of the target payout level for PRSU awards at the end of their respective performance periods; and

We reduce the amounts in (i), (ii) and (iii) above by an estimate of future forfeitures with respect to such awards; and

We adjust for year-end foreign exchange fluctuations.

We also use adjusted compensation and benefits expense and the ratio of adjusted compensation and benefits expense to operating revenue, both non-U.S. GAAP measures, for comparison of compensation and benefits expense between periods. For the reconciliations and calculations with respect to adjusted compensation and benefits expense and awarded compensation and benefits expense and related ratios to operating revenue, see the table under Consolidated Results of Operations below.





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Compensation and benefits expense is the largest component of our operating expenses. Our goal is for annual awarded compensation and benefits expense to rise at a slower rate than operating revenue growth, and if operating revenue declines, awarded compensation and benefits expense should also decline. In addition, we seek to maintain discipline with respect to the rate at which we award deferred compensation. We believe that over the cycle we can attain a ratio of awarded compensation and benefits expense to operating revenue in the mid-to-high-50s percentage range, which compares to 55.8% for the year ended December 31, 2015. While we have implemented initiatives that we believe will assist us in attaining a ratio within this range, there can be no guarantee that such a ratio will be attained or that our policies or initiatives will not change in the future. We may benefit from pressure on compensation costs within the financial services industry in future periods; however, increased competition for senior professionals, changes in the macroeconomic environment or the financial markets generally, lower operating revenue resulting from, for example, a decrease in M&A activity, our share of the M&A market or our AUM levels, changes in the mix of revenues from our businesses or various other factors could prevent us from attaining this goal.

Our operating expenses also include non-compensation expense, which includes costs for occupancy and equipment, marketing and business development, technology and information services, professional services, fund administration and outsourced services and other expenses. In 2015, non-compensation expense also included the expenses related to the redemption of a significant portion of the Company's 6.85% senior notes due 2017 (the 2017 Notes) (see Note 11 of Notes to Consolidated Financial Statements). In 2013, non-compensation expense also included the implementation of the cost saving initiatives and expenses related to the refinancing of the 7.125% senior notes due 2015 (the 2015 Notes) and the issuance of \$500 million of 4.25% senior notes maturing in 2020 (the 2020 Notes) (see Notes 11 and 16 of Notes to Consolidated Financial Statements).

We believe that adjusted non-compensation expense, a non-U.S. GAAP measure, provides a more meaningful basis for assessing our operating results. For calculations with respect to adjusted non-compensation expense, see the table under Consolidated Results of Operations below.

Our operating expenses also include our provision pursuant to the tax receivable agreement and amortization of intangible assets related to acquisitions. For all periods, the amortization of intangible assets related to acquisitions pertains primarily to the acquisition of Edgewater.

### ***Provision for Income Taxes***

Lazard Ltd, through its subsidiaries, is subject to U.S. federal income taxes on all of its U.S. operating income, as well as on the portion of non-U.S. income attributable to its U.S. subsidiaries. Outside the U.S., Lazard Group operates principally through subsidiary corporations that are subject to local income taxes in foreign jurisdictions. Lazard Group is also subject to Unincorporated Business Tax (UBT) attributable to its operations apportioned to New York City (see Note 17 of Notes to Consolidated Financial Statements for additional information).

As discussed under Critical Accounting Policies and Estimates Income Taxes below, in the second quarter of 2015, we concluded that certain of our tax-paying entities at which we have historically recorded valuation allowances had achieved sufficient sustained profitability that it was more likely than not that they would be able to realize their deferred tax assets. Accordingly, in the second quarter of 2015, we released substantially all of our valuation allowance related to the deferred tax assets. When we are able to use the deferred tax assets in future periods to reduce our income taxes, we will be required to pay a significant portion of the tax savings pursuant to our tax receivable agreement. We therefore also recognized a related liability under the tax receivable agreement. In addition, in the third quarter of 2015, we purchased a portion of our obligation relating to the tax receivable agreement, which had the effect of reducing such liability.

See Critical Accounting Policies and Estimates Income Taxes below and Note 17 of Notes to Consolidated Financial Statements for additional information regarding income taxes, our deferred tax assets, the valuation allowance release and the tax receivable agreement obligation.

**Table of Contents****Noncontrolling Interests**

Noncontrolling interests primarily consist of amounts related to Edgewater's management vehicles that the Company is deemed to control but not own and, through May 2014, the amount attributable to LAZ-MD Holdings LLC's (LAZ-MD Holdings') ownership interest in the net income of Lazard Group. See Note 13 of Notes to Consolidated Financial Statements for information regarding the Company's noncontrolling interests. In May 2014, the remaining Lazard Group common membership interests held by LAZ-MD Holdings were exchanged for shares of the Company's Class A common stock. Following the exchange, Lazard Group became a wholly-owned indirect subsidiary of Lazard Ltd, and the sole issued and outstanding share of the Company's Class B common stock was automatically converted into one share of the Company's Class A common stock pursuant to the provisions of the Company's bye-laws, resulting in only one outstanding class of common stock. See Note 1 of Notes to Consolidated Financial Statements.

**Consolidated Results of Operations**

Lazard's consolidated financial statements are presented in U.S. Dollars. Many of our non-U.S. subsidiaries have a functional currency (*i.e.*, the currency in which operational activities are primarily conducted) that is other than the U.S. Dollar, generally the currency of the country in which the subsidiaries are domiciled. Such subsidiaries' assets and liabilities are translated into U.S. Dollars using exchange rates as of the respective balance sheet date, while revenue and expenses are translated at average exchange rates during the respective periods based on the daily closing exchange rates. Adjustments that result from translating amounts from a subsidiary's functional currency are reported as a component of stockholders' equity. Foreign currency remeasurement gains and losses on transactions in non-functional currencies are included in the consolidated statements of operations.

A portion of our net revenue is derived from transactions that are denominated in currencies other than the U.S. dollar. Since the middle of 2014, the value of the U.S. dollar has strengthened against many other major currencies. As a result, net revenue for the year ended December 31, 2015 was negatively impacted in comparison to the prior year period. The majority of the negative impact was offset by the positive impact of the exchange rate movements on our operating expenses denominated in currencies other than the U.S. dollar.

The consolidated financial statements are prepared in conformity with U.S. GAAP. Selected financial data from the Company's reported consolidated results of operations is set forth below, followed by a more detailed discussion of both the consolidated and business segment results.

	Year Ended December 31,		
	2015	2014	2013
	(\$ in thousands)		
<b>Net Revenue</b>	\$ 2,353,608	\$ 2,300,447	\$ 1,985,352
<b>Operating Expenses:</b>			
Compensation and benefits	1,319,746	1,313,606	1,278,534
Non-compensation	496,970	442,682	478,648
Amortization of intangible assets related to acquisitions	5,821	6,387	10,114
Provision pursuant to tax receivable agreement	547,691	18,307	1,249
<b>Total operating expenses</b>	<b>2,370,228</b>	<b>1,780,982</b>	<b>1,768,545</b>
<b>Operating Income (Loss)</b>	<b>(16,620)</b>	<b>519,465</b>	<b>216,807</b>
Provision (benefit) for income taxes	(1,009,552)	85,402	51,693
<b>Net Income</b>	<b>992,932</b>	<b>434,063</b>	<b>165,114</b>
<b>Less Net Income Attributable to Noncontrolling Interests</b>	<b>6,559</b>	<b>6,786</b>	<b>4,902</b>
<b>Net Income Attributable to Lazard Ltd</b>	<b>\$ 986,373</b>	<b>\$ 427,277</b>	<b>\$ 160,212</b>
<b>Operating Income (Loss) as a % of net revenue</b>	<b>(1.0)%</b>	<b>22.6%</b>	<b>10.9%</b>



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The tables below describe the components of operating revenue, adjusted and awarded compensation and benefits expense, adjusted non-compensation expense, earnings from operations and related key ratios, which are non-U.S. GAAP measures used by the Company to manage its business. We believe such non-U.S. GAAP measures provide the most meaningful basis for comparison between present, historical and future periods, as described above.

	Year Ended December 31,		
	2015	2014	2013
	(\$ in thousands)		
<b>Operating Revenue:</b>			
Net revenue	\$ 2,353,608	\$ 2,300,447	\$ 1,985,352
<b>Adjustments:</b>			
Interest expense (a)	50,492	62,051	78,148
Revenue related to noncontrolling interests (b)	(15,592)	(14,956)	(15,115)
Private equity revenue adjustment (c)	(12,203)		
(Gains) losses on investments pertaining to LFI (d)	3,827	(7,326)	(14,099)
 Operating revenue	 \$ 2,380,132	 \$ 2,340,216	 \$ 2,034,286

- (a) Interest expense (excluding interest expense incurred by LFB) is added back in determining operating revenue because such expense relates to corporate financing activities and is not considered to be a cost directly related to the revenue of our business.
- (b) Revenue related to the consolidation of noncontrolling interests is excluded from operating revenue because the Company has no economic interest in such amount.
- (c) The Company disposed of its private equity business in Australia in the second quarter of 2015 in a transaction with the management team of the disposed business. Revenue of \$24,388 relating to the disposal of the business (which primarily represents the realization of carried interest at fair value) is adjusted for the recognition of an obligation of \$12,203 with the management of the disposed business, which obligation was previously recognized for U.S. GAAP.
- (d) Represents changes in the fair value of investments held in connection with LFI and other similar deferred compensation arrangements for which a corresponding equal amount is excluded from compensation and benefits expense.

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	2015	Year Ended December 31, 2014 (\$ in thousands)	2013
<b>Compensation and Benefits Expense:</b>			
Total compensation and benefits expense	\$ 1,319,746	\$ 1,313,606	\$ 1,278,534
Adjustments:			
Cost saving initiatives (a)			(51,399)
Noncontrolling interests (b)	(4,776)	(4,567)	(4,232)
Private equity incentive compensation (c)			(12,203)
(Charges) credits pertaining to LFI (d)	3,827	(7,326)	(14,099)
Adjusted compensation and benefits expense	1,318,797	1,301,713	1,196,601
Deduct amortization of deferred incentive compensation awards	(320,751)	(299,230)	(297,607)
Total adjusted cash compensation and benefits expense (e)	998,046	1,002,483	898,994
Add:			
Year-end deferred incentive compensation awards (f)	336,086	325,210	291,007
Sign-on and other special incentive awards (g)	26,398	14,248	22,107
Deduct adjustment for estimated forfeitures (h)	(27,186)	(25,459)	(27,270)
Other adjustments (i)	(4,232)	(11,172)	1,908
Awarded compensation and benefits expense	\$ 1,329,112	\$ 1,305,310	\$ 1,186,746
Adjusted compensation and benefits expense, as a % of operating revenue	55.4%	55.6%	58.8%
Awarded compensation and benefits expense, as a % of operating revenue	55.8%	55.8%	58.3%

- (a) Represents expenses related to the cost saving initiatives for (i) severance costs and benefit payments; (ii) the acceleration of unrecognized amortization expense of deferred incentive compensation previously granted to individuals whose employment with Lazard has been terminated; and (iii) the settlement of certain contractual obligations.
- (b) Expenses related to the consolidation of noncontrolling interests are excluded because Lazard has no economic interest in such amounts.
- (c) Incentive compensation expense pertaining to private equity transactions for which revenue may be recognized in the future is excluded in order to more closely align the timing of the recognition of such expense to the timing of the recognition of the related revenue.
- (d) Represents changes in fair value of the compensation liability recorded in connection with LFI and other similar deferred incentive compensation awards for which a corresponding equal amount is excluded from operating revenue.
- (e) Includes base salaries and benefits of \$584,098, \$569,596 and \$530,454 for 2015, 2014 and 2013, respectively, and cash incentive compensation of \$413,948, \$432,887 and \$368,540 for the respective years.
- (f) Deferred incentive compensation awards applicable to the relevant year-end compensation process (e.g. deferred incentive compensation awards granted in 2016, 2015 and 2014 related to the 2015, 2014 and 2013 year-end compensation processes, respectively).
- (g) Represents deferred incentive compensation awards that are granted outside the year-end compensation process, and includes grants to new hires, retention awards and performance units earned under PRSU grants.
- (h) An estimate, based on historical experience and future expectations, for future forfeitures of the deferred portion of such awards in order to present awarded compensation and benefits expense on a similar basis to that under U.S. GAAP, which also considers estimated forfeitures.
- (i) Represents an adjustment to the year-end foreign exchange spot rate from the full year average rate for year-end incentive compensation awards.

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	Year Ended December 31,		
	2015	2014	2013
	(\$ in thousands)		
<b>Adjusted Non-Compensation Expense:</b>			
Total non-compensation expense	\$496,970	\$442,682	\$478,648
Adjustments:			
Noncontrolling interests (a)	(1,490)	(1,913)	(1,993)
Charges pertaining to senior debt refinancing (b)	(60,219)		(54,087)
Expense related to partial extinguishment of tax receivable obligation	(1,114)		
Cost saving initiatives (c)			(13,304)
Adjusted non-compensation expense	\$434,147	\$440,769	\$409,264
Adjusted non-compensation expense, as a % of operating revenue	18.2%	18.8%	20.1%

- (a) Expenses related to the consolidation of noncontrolling interests are excluded because the Company has no economic interest in such amounts.
- (b) Charges pertaining to (i) the redemption of a significant portion of the Company's 2017 Notes in 2015 and (ii) the refinancing of the 2015 Notes and the issuance of the 2020 Notes in 2013 are excluded because of the non-operating nature of such transactions. See Liquidity and Capital Resources Financing Activities.
- (c) Represents expenses related to the cost saving initiatives for occupancy cost reduction and other non-compensation related costs.

	Year Ended December 31,		
	2015	2014	2013
	(\$ in thousands)		
<b>Earnings From Operations:</b>			
Operating revenue	\$ 2,380,132	\$ 2,340,216	\$ 2,034,286
Deduct:			
Adjusted compensation and benefits expense	(1,318,797)	(1,301,713)	(1,196,601)
Adjusted non-compensation expense	(434,147)	(440,769)	(409,264)
Earnings from operations	\$ 627,188	\$ 597,734	\$ 428,421
Earnings from operations, as a % of operating revenue	26.4%	25.5%	21.1%

Headcount information is set forth below:

	As Of December 31,		
	2015	2014	2013
<b>Headcount:</b>			
Managing Directors:			
Financial Advisory	139	139	132
Asset Management	90	81	72
Corporate	18	16	15
Total Managing Directors	247	236	219
Other Employees:			
Business segment professionals	1,173	1,139	1,077
All other professionals and support staff	1,190	1,148	1,107

Total	2,610	2,523	2,403
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**Operating Results**

***Year Ended December 31, 2015 versus December 31, 2014***

The Company reported net income attributable to Lazard Ltd of \$986 million, as compared to net income of \$427 million in 2014. The changes in the Company's operating results during these years are described below.

Net revenue increased \$53 million, or 2%, with operating revenue increasing \$40 million, or 2%, as compared to 2014. Fee revenue from investment banking and other advisory activities increased \$75 million, or 6%, primarily due to increases in M&A and Other Advisory fees. The increase in M&A and Other Advisory fee revenue was primarily due to an increase in the average transaction fee with respect to completed transactions involving fees greater than \$1 million as compared to 2014. Asset management fees, including incentive fees, decreased \$44 million, or 4%, as compared to 2014, due to a decrease in management fees from slightly lower average AUM, a slight change in the mix of assets and a decrease in incentive fees relating to traditional investment products. In the aggregate, interest income, other revenue and interest expense increased \$23 million as compared to 2014, primarily due to a \$24 million gain on the disposal of the Company's Australian private equity business (which primarily related to the realization of carried interest at fair value), partially offset by lower investment gains from LFI. Interest expense was lower due to the refinancing of the 2017 Notes.

Compensation and benefits expense increased \$6 million as compared to 2014, primarily driven by an increase in operating revenue.

Adjusted compensation and benefits expense (which excludes certain items and which we believe allows for improved comparability between years, as described above) was \$1.319 billion, an increase of \$17 million, or 1%, as compared to \$1.302 billion in 2014. The ratio of adjusted compensation and benefits expense to operating revenue was 55.4% for the 2015 period, as compared to 55.6% for the 2014 period. Awarded compensation and benefits expense in 2015 was \$1.329 billion, an increase of \$24 million, or 2%, when compared to \$1.305 billion in 2014. The ratio of awarded compensation and benefits expense to operating revenue was 55.8% for 2015 and 2014. The year-end deferred incentive compensation awarded for 2015 was \$336 million, representing an \$11 million, or 3%, increase compared to 2014. As described above, when analyzing compensation and benefits expense on a full-year basis, we believe that awarded compensation and benefits expense provides the most meaningful basis for comparison of compensation and benefits expense between present, historical and future years.

Non-compensation expense increased \$54 million, or 12%, as compared to 2014, primarily due to a charge of \$60 million related to the redemption of a significant portion of the Company's 2017 Notes. Adjusted non-compensation expense, which excludes such charge, as well as non-compensation costs relating to noncontrolling interests, decreased \$7 million, or 2%, as compared to 2014. The ratio of adjusted non-compensation expense to operating revenue was 18.2%, as compared to 18.8% in 2014.

Amortization of intangible assets remained substantially unchanged as compared to 2014.

As a result of the possible utilization of certain deferred tax assets that are subject to the tax receivable agreement, including the impact of the partial extinguishment of our tax receivable agreement obligation in the third quarter of 2015, the provision pursuant to the tax receivable agreement was \$548 million in 2015, as compared to \$18 million in 2014 (see Note 17 of Notes to Consolidated Financial Statements for additional information).

Operating income, which included the charge relating to the redemption of a significant portion of the Company's 2017 Notes, as well as the impact of the provision pursuant to the tax receivable agreement described above, decreased \$536 million as compared to 2014.

Earnings from operations, which exclude the charge related to the redemption of a significant portion of the Company's 2017 Notes, as well as the impact of the provision pursuant to the tax receivable agreement described above, increased \$29 million, or 5%, as compared to 2014, and, as a percentage of operating revenue, was 26.4%, as compared to 25.5% in 2014.



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The provision for income taxes reflects an effective tax rate of 6,074.3%, as compared to 16.4% for 2014. The increase in the effective tax rate in 2015 as compared to 2014 was primarily driven by (i) the negative impact on operating income (loss) as a result of the provision pursuant to the tax receivable agreement described above, and (ii) the provision (benefit) for income taxes, which was impacted by the recognition of deferred tax assets of \$1,255 million and deferred tax expense of approximately \$161 million relating to the partial extinguishment of the tax receivable agreement obligation in the third quarter. See Note 17 of Notes to Consolidated Financial Statements.

Net income attributable to noncontrolling interests remained substantially unchanged as compared to 2014.

***Year Ended December 31, 2014 versus December 31, 2013***

The Company reported net income attributable to Lazard Ltd of \$427 million, as compared to net income of \$160 million in 2013. The changes in the Company's operating results during these years are described below.

Net revenue increased \$315 million, or 16%, with operating revenue increasing \$306 million, or 15%, as compared to 2013. Fee revenue from investment banking and other advisory activities increased \$229 million, or 24%, primarily due to increases in M&A and Other Advisory fees. The increase in M&A and Other Advisory fee revenue was primarily due to an increase in the number of, and average transaction fee with respect to, completed transactions involving fees greater than \$1 million as compared to 2013. Asset management fees, including incentive fees, increased \$86 million, or 9%, principally reflecting a \$22 billion, or 13%, increase in average AUM as compared to 2013. In the aggregate, interest income, other revenue and interest expense was substantially flat as compared to 2013.

Compensation and benefits expense increased \$35 million, or 3%, as compared to 2013 (which included a \$51 million charge related to the cost saving initiatives and a \$12 million charge related to private equity incentive compensation), primarily driven by an increase in discretionary compensation associated with increased operating revenue.

Adjusted compensation and benefits expense (which excludes certain items and which we believe allows for improved comparability between years, as described above) was \$1.302 billion, an increase of \$105 million, or 9%, as compared to \$1.197 billion in 2013, primarily driven by an increase in discretionary compensation associated with increased operating revenue. The ratio of adjusted compensation and benefits expense to operating revenue was 55.6% for 2014, as compared to 58.8% for 2013. Awarded compensation and benefits expense in 2014 was \$1.305 billion, an increase of \$119 million, or 10%, when compared to \$1.187 billion in 2013. The ratio of awarded compensation and benefits expense to operating revenue was 55.8% for 2014, as compared to 58.3% for 2013. The year-end deferred incentive compensation awarded for 2014 was \$325 million, representing a \$34 million, or 12%, increase compared to 2013. As described above, when analyzing compensation and benefits expense on a full-year basis, we believe that awarded compensation and benefits expense provides the most meaningful basis for comparison of compensation and benefits expense between present, historical and future years.

Non-compensation expense decreased \$36 million, or 8%, as compared to 2013 (which included a charge of \$13 million related to the cost saving initiatives and \$54 million related to the financing of the 2015 Notes and the issuance of the 2020 Notes). When excluding such charges, as well as non-compensation costs relating to noncontrolling interests, adjusted non-compensation expense increased \$32 million, or 8%, as compared to 2013, primarily reflecting increased business activity, investment in our businesses and the net impact of various one-time items recorded in 2014 and in 2013. The ratio of adjusted non-compensation expense to operating revenue was 18.8%, as compared to 20.1% in 2013.

Amortization of intangible assets decreased \$4 million as compared to 2013.

The provision pursuant to the tax receivable agreement in 2014 was \$18 million, an increase of \$17 million from 2013 (see Note 17 of Notes to Consolidated Financial Statements for additional information).

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Operating income increased \$303 million as compared to 2013 (which included charges relating to the cost saving initiatives, private equity incentive compensation and the refinancing of the 2015 Notes of \$64 million, \$12 million and \$54 million, respectively).

Earnings from operations increased \$169 million, or 40%, as compared to 2013, and, as a percentage of operating revenue, was 25.5%, as compared to 21.1% in 2013.

The provision for income taxes reflects an effective tax rate of 16.4%, as compared to 23.8% for 2013. The decrease in the effective tax rate primarily reflects the change in the geographic mix of earnings and the increased utilization of net operating loss carryforwards and other attributes (see Note 17 of Notes to Consolidated Financial Statements for additional information).

Net income attributable to noncontrolling interests increased \$2 million as compared to 2013.

## **Business Segments**

The following is a discussion of net revenue and operating income for the Company's segments: Financial Advisory, Asset Management and Corporate. Each segment's operating expenses include (i) compensation and benefits expenses that are incurred directly in support of the segment and (ii) other operating expenses, which include directly incurred expenses for occupancy and equipment, marketing and business development, technology and information services, professional services, fund administration and outsourcing, and indirect support costs (including compensation and benefits expense and other operating expenses related thereto) for administrative services. Such administrative services include, but are not limited to, accounting, tax, human resources, legal, information technology, facilities management and senior management activities. Such support costs are allocated to the relevant segments based on various statistical drivers such as revenue, headcount, square footage and other factors.

## **Financial Advisory**

The following tables summarize the reported operating results attributable to the Financial Advisory segment:

	<b>Year Ended December 31,</b>		
	<b>2015</b>	<b>2014</b>	<b>2013</b>
	(\$ in thousands)		
M&A and Other Advisory	\$ 1,104,146	\$ 1,010,830	\$ 768,790
Capital Raising	69,631	81,143	78,916
<b>Total Strategic Advisory</b>	<b>1,173,777</b>	<b>1,091,973</b>	<b>847,706</b>
Restructuring	105,851	114,761	132,871
<b>Net Revenue</b>	<b>1,279,628</b>	<b>1,206,734</b>	<b>980,577</b>
Operating Expenses (a)	1,005,837	977,681	959,668
<b>Operating Income</b>	<b>\$ 273,791</b>	<b>\$ 229,053</b>	<b>\$ 20,909</b>
Operating Income, as a % of net revenue	21.4%	19.0%	2.1%

(a) In 2013, includes \$47,779 associated with the implementation of the cost saving initiatives.

Net revenue trends in Financial Advisory for M&A and Other Advisory and Restructuring are generally correlated to the level of completed industry-wide M&A transactions and restructuring transactions occurring subsequent to corporate debt defaults, respectively. However, deviations from this relationship can occur in any given year for a number of reasons. For instance, our results can diverge from industry-wide activity where there are material variances from the level of industry-wide M&A activity in a particular market where Lazard has significant market share, or regarding the relative number of our advisory engagements with respect to larger-sized transactions, and where we are involved in non-public or sovereign advisory assignments. For example, our



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M&A and Other Advisory revenue, which includes Sovereign and Capital Structure Advisory revenue, increased 7% in 2015 as compared to 2014. In contrast, the industry statistics for global M&A transactions described above reflect a 29% increase in the value, and a 9% decrease in the number, of all completed transactions in 2015 as compared to 2014. For M&A deals with values greater than \$500 million, the value and number of completed transactions in 2015 increased 41% and 7%, respectively, as compared to 2014.

Certain Lazard fee and transaction statistics are set forth below:

	Year Ended December 31,		
	2015	2014	2013
<b>Lazard Statistics:</b>			
Number of clients with fees greater than \$1 million:			
Total Financial Advisory	268	281	235
M&A and Other Advisory	223	228	180
Percentage of total Financial Advisory net revenue from top 10 clients (a)	17%	15%	19%
Number of M&A transactions completed with values greater than \$500 million (b)	81	88	75

(a) No individual client constituted more than 10% of our Financial Advisory segment net revenue in the years ended December 31, 2015, 2014 or 2013.

(b) Source: Dealogic as of January 8, 2016.

The geographical distribution of Financial Advisory net revenue is set forth below in percentage terms and is based on the Lazard offices that generate Financial Advisory net revenue, which are located in the U.S., Europe (primarily in the U.K., France, Italy, Spain and Germany) and the rest of the world (primarily in Australia) and therefore may not be reflective of the geography in which the clients are located.

	Year Ended December 31,		
	2015	2014	2013
United States	54%	54%	61%
Europe	38	39	34
Rest of World	8	7	5
Total	100%	100%	100%

The Company's managing directors and many of its professionals have significant experience, and many of them are able to use this experience to advise on M&A, strategic advisory matters and restructuring transactions, depending on clients' needs. This flexibility allows Lazard to better match its professionals with the counter-cyclical business cycles of mergers and acquisitions and restructurings. While Lazard measures revenue by practice area, Lazard does not separately measure the costs or profitability of M&A services as compared to restructuring services. Accordingly, Lazard measures performance in its Financial Advisory segment based on overall segment operating revenue and operating income margins.

**Financial Advisory Results of Operations****Year Ended December 31, 2015 versus December 31, 2014**

Financial Advisory net revenue increased \$73 million, or 6%, as compared to 2014. Total Strategic Advisory net revenue, representing fees from our M&A and Other Advisory and Capital Raising businesses, increased \$82 million, or 7%, and Restructuring revenue decreased \$9 million, or 8%, as compared to 2014.

M&A and Other Advisory revenue increased \$93 million, or 9%, while Capital Raising revenue decreased \$12 million, or 14%, as compared to 2014. The increase in M&A and Other Advisory revenue was primarily due to an increase in the average transaction fee with respect to completed transactions involving fees greater than \$1



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million as compared to 2014. Our major clients, which in the aggregate represented a significant portion of our M&A and Other Advisory revenue in 2015, included AT&T, D.E. Master Blenders 1753, General Electric Company, GlaxoSmithKline, Heinz, Pfizer, Reynolds American, RockTenn, Rockwood, Toll Holdings, UCB and Ukraine Ministry of Finance.

Restructuring revenue in 2015 was generally in line with the continued industry-wide low level of corporate restructuring activity. Our major clients, which in the aggregate represented a significant portion of our Restructuring revenue in 2015, included Chassix, Dendreon, Hercules Offshore, Millennium Health and RadioShack.

Operating expenses increased \$28 million, or 3%, as compared to 2014, primarily due to an increase in compensation and benefits expense.

Financial Advisory operating income was \$274 million, an increase of \$45 million, or 20%, as compared to operating income of \$229 million in 2014 and, as a percentage of net revenue, was 21.4%, as compared to 19.0% in 2014.

***Year Ended December 31, 2014 versus December 31, 2013***

Total Strategic Advisory net revenue, representing fees from our M&A and Other Advisory and Capital Raising businesses, increased \$244 million, or 29%, and Restructuring revenue decreased \$18 million, or 14%, as compared to 2013.

M&A and Other Advisory revenue increased \$242 million, or 31%, while Capital Raising revenue increased by \$2 million, or 3%, as compared to 2013. The increase in M&A and Other Advisory revenue was primarily due to an increase in the number of, and average transaction fee with respect to, completed transactions involving fees greater than \$1 million as compared to 2013. Our major clients, which in the aggregate represented a significant portion of our M&A and Other Advisory revenue in 2014, included Alliance Bank, Burger King, Cadence Pharmaceuticals, Google, Leap Wireless International, L Oreal, Rockwood, Shire, TIAA-CREF and Vivendi.

The decrease in Restructuring revenue in 2014 was generally in line with the continued industry-wide low level of corporate restructuring activity. Our major clients, which in the aggregate represented a significant portion of our Restructuring revenue for the 2014 period, included Associated Wholesalers, Cengage Learning, Official Committee of Retirees of the City of Detroit, USEC and Vivarte.

Operating expenses increased \$18 million, or 2%, as compared to 2013 (which included a \$47 million charge related to the cost saving initiatives). Excluding such charge, operating expenses increased \$65 million, or 7%, primarily due to an increase in (i) compensation and benefits expense related to an increase in discretionary compensation associated with increased operating revenue and (ii) an increase in non-compensation expense reflecting increased business activity.

Financial Advisory operating income was \$229 million, an increase of \$208 million as compared to operating income of \$21 million in 2013 (which included the impact of the \$47 million charge related to the cost saving initiatives) and, as a percentage of net revenue, was 19.0%, as compared to 2.1% in 2013, or 7% of net revenue in 2013 excluding such charges.

**Table of Contents****Asset Management**

The following table shows the composition of AUM for the Asset Management segment (see Item 1. Business Principal Business Lines Asset Management Investment Strategies ):

	2015	As of December 31, 2014 (\$ in millions)	2013
<b>AUM by Asset Class:</b>			
<b>Equity:</b>			
Emerging Markets	\$ 36,203	\$ 48,459	\$ 47,450
Global	31,407	33,982	35,521
Local	31,354	31,684	31,232
Multi-Regional	52,531	46,787	39,859
<b>Total Equity</b>	<b>151,495</b>	<b>160,912</b>	<b>154,062</b>
<b>Fixed Income:</b>			
Emerging Markets	14,378	14,227	9,048
Global	4,132	3,771	3,164
Local	3,899	3,676	3,507
Multi-Regional	7,978	9,436	11,155
<b>Total Fixed Income</b>	<b>30,387</b>	<b>31,110</b>	<b>26,874</b>
<b>Alternative Investments</b>	<b>3,297</b>	<b>3,799</b>	<b>4,690</b>
<b>Private Equity</b>	<b>858</b>	<b>1,091</b>	<b>1,151</b>
<b>Cash Management</b>	<b>343</b>	<b>191</b>	<b>147</b>
<b>Total AUM</b>	<b>\$ 186,380</b>	<b>\$ 197,103</b>	<b>\$ 186,924</b>

Total AUM at December 31, 2015 was \$186 billion, a decrease of \$11 billion, or 5%, as compared to total AUM of \$197 billion at December 31, 2014, primarily due to adverse foreign exchange movements, partially offset by net inflows and market appreciation. Average AUM for the year ended December 31, 2015 was substantially unchanged as compared to 2014.

As of December 31, 2015, approximately 89% of our AUM was managed on behalf of institutional clients, including corporations, labor unions, public pension funds, insurance companies and banks, and through sub-advisory relationships, mutual fund sponsors, broker-dealers and registered advisors, compared to approximately 90% as of December 31, 2014, and, as of December 31, 2015, approximately 11% of our AUM was managed on behalf of individual client relationships, which are principally with family offices and individuals, compared to approximately 10% at December 31, 2014.

As of December 31, 2015, AUM with foreign currency exposure represented approximately 72% of our total AUM, as compared to 73% at December 31, 2014. AUM with foreign currency exposure generally declines in value with the strengthening of the U.S. Dollar and increases in value as the U.S. Dollar weakens, with all other factors held constant.

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The following is a summary of changes in AUM by asset class for the years ended December 31, 2015, 2014 and 2013:

	Year Ended December 31, 2015						
	AUM Beginning Balance	Inflows	Outflows	Net Flows (\$ in millions)	Market Value Appreciation/ (Depreciation)	Foreign Exchange Appreciation/ (Depreciation)	AUM Ending Balance
Equity	\$ 160,912	\$ 30,261	\$ (31,660)	\$ (1,399)	\$ 1,051	\$ (9,069)	\$ 151,495
Fixed Income	31,110	8,929	(6,139)	2,790	(606)	(2,907)	30,387
Other	5,081	1,480	(1,965)	(485)	29	(127)	4,498
Total	\$ 197,103	\$ 40,670	\$ (39,764)	\$ 906	\$ 474	\$ (12,103)	\$ 186,380

Inflows in the Equity asset class were primarily attributable to the Multi-Regional and Global equity platforms, and inflows in the Fixed Income asset class were primarily attributable to the Emerging Markets and Multi-Regional platforms. Outflows in the Equity asset class were primarily attributable to the Emerging Markets and Global equity platforms, and outflows in the Fixed Income asset class were primarily attributable to the Emerging Markets and Multi-Regional platforms.

	Year Ended December 31, 2014						
	AUM Beginning Balance	Inflows	Outflows	Net Flows (\$ in millions)	Market Value Appreciation/ (Depreciation)	Foreign Exchange Appreciation/ (Depreciation)	AUM Ending Balance
Equity	\$ 154,062	\$ 31,067	\$ (25,419)	\$ 5,648	\$ 10,465	\$ (9,263)	\$ 160,912
Fixed Income	26,874	10,535	(4,184)	6,351	824	(2,939)	31,110
Other	5,988	1,126	(1,850)	(724)	57	(240)	5,081
Total	\$ 186,924	\$ 42,728	\$ (31,453)	\$ 11,275	\$ 11,346	\$ (12,442)	\$ 197,103

	Year Ended December 31, 2013						
	AUM Beginning Balance	Inflows	Outflows	Net Flows (\$ in millions)	Market Value Appreciation/ (Depreciation)	Foreign Exchange Appreciation/ (Depreciation)	AUM Ending Balance
Equity	\$ 138,171	\$ 26,518	\$ (31,597)	\$ (5,079)	\$ 25,495	\$ (4,525)	\$ 154,062
Fixed Income	22,718	6,725	(3,318)	3,407	389	360	26,874
Other	6,171	1,063	(1,325)	(262)	270	(191)	5,988
Total	\$ 167,060	\$ 34,306	\$ (36,240)	\$ (1,934)	\$ 26,154	\$ (4,356)	\$ 186,924

As of February 17, 2016, AUM was \$177.4 billion, a \$9.0 billion decrease since December 31, 2015. The decrease in AUM was due to market depreciation of \$10.2 billion, partially offset by net inflows of \$0.7 billion and foreign exchange appreciation of \$0.5 billion.



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Average AUM for the years ended December 31, 2015, 2014 and 2013 for each significant asset class is set forth below. Average AUM generally represents the average of the monthly ending AUM balances for the period.

	Years Ended December 31,		
	2015	2014	2013
	(\$ in millions)		
<b>Average AUM by Asset Class:</b>			
Equity	\$ 159,216	\$ 160,455	\$ 143,923
Fixed Income	32,137	29,843	23,850
Alternative Investments	3,547	4,408	4,569
Private Equity	934	1,130	1,232
Cash Management	153	201	128
<b>Total Average AUM</b>	<b>\$ 195,987</b>	<b>\$ 196,037</b>	<b>\$ 173,702</b>

The following table summarizes the reported operating results attributable to the Asset Management segment:

	Year Ended December 31,		
	2015	2014	2013
	(\$ in thousands)		
<b>Revenue:</b>			
Management Fees	\$ 1,000,018	\$ 1,018,772	\$ 903,956
Incentive Fees	25,075	51,866	78,342
Other Income	86,012	63,957	56,832
<b>Net Revenue</b>	<b>1,111,105</b>	<b>1,134,595</b>	<b>1,039,130</b>
Operating Expenses	736,798	749,345	704,045
<b>Operating Income</b>	<b>\$ 374,307</b>	<b>\$ 385,250</b>	<b>\$ 335,085</b>
Operating Income, as a % of net revenue	33.7%	34.0%	32.2%

Our top ten clients accounted for 21%, 24% and 24% of our total AUM at December 31, 2015, 2014 and 2013, respectively, and no individual client constituted more than 10% of our Asset Management segment net revenue during any of the respective years.

The geographical distribution of Asset Management net revenue is set forth below in percentage terms, and is based on the Lazard offices that manage and distribute the respective AUM amounts. Such geographical distribution may not be reflective of the geography of the investment products or clients.

	Year Ended December 31,		
	2015	2014	2013
United States	59%	62%	62%
Europe	29	29	28
Rest of World	12	9	10
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>



**Table of Contents****Asset Management Results of Operations****Year Ended December 31, 2015 versus December 31, 2014**

Asset Management net revenue decreased \$23 million, or 2%, as compared to 2014. Management fees decreased \$19 million, or 2%, as compared to 2014, primarily due to slightly lower average AUM and a slight change in the mix of assets. Incentive fees decreased \$27 million, or 52%, as compared to 2014, primarily due to incentive fees related to traditional investment products. Other revenue increased \$22 million, or 34%, as compared to 2014, primarily due to a \$24 million gain on disposal of the Company's Australian private equity business (which related primarily to the realization of carried interest at fair value).

Operating expenses decreased \$13 million, or 2%, as compared to 2014, primarily due to decreases in (i) compensation and benefits expense related to a decrease in discretionary compensation and (ii) non-compensation expense related to fund administration and outsourced services.

Asset Management operating income was \$374 million, a decrease of \$11 million as compared to operating income of \$385 million in 2014 and, as a percentage of net revenue, was 33.7%, as compared to 34.0% in 2014.

**Year Ended December 31, 2014 versus December 31, 2013**

Asset Management net revenue increased \$95 million, or 9%, as compared to 2013. Management fees increased \$115 million, or 13%, as compared to 2013, reflecting a \$22 billion, or 13%, increase in average AUM. Incentive fees decreased \$26 million, or 34%, as compared to 2013, primarily due to fees related to alternative investment products. Other revenue increased \$7 million, or 13%, as compared to 2013, primarily due to higher transaction-based commission revenue as a result of increased market activity and custody fees and transaction fees related to our private equity business.

Operating expenses increased \$45 million, or 6%, as compared to 2013, primarily due to increases in (i) compensation and benefits expense related to an increase in discretionary compensation associated with increased operating revenue and (ii) non-compensation expense related to increased business activity and AUM.

Asset Management operating income was \$385 million, an increase of \$50 million, or 15%, as compared to operating income of \$335 million in 2013 (which included the impact of the \$0.2 million charge related to the cost saving initiatives and the \$12 million charge pertaining to private equity compensation) and, as a percentage of net revenue, was 34.0%, as compared to 32.2% in 2013.

**Corporate**

The following table summarizes the reported operating results attributable to the Corporate segment:

	Year Ended December 31,		
	2015	2014	2013
	(\$ in thousands)		
Interest Income	\$ 3,155	\$ 3,954	\$ 3,178
Interest Expense	(50,968)	(62,565)	(79,373)
Net Interest (Expense)	(47,813)	(58,611)	(76,195)
Other Revenue	10,688	17,729	41,840
Net Revenue (Expense)	(37,125)	(40,882)	(34,355)
Operating Expenses (a)	627,593	53,956	104,832
Operating Loss	\$ (664,718)	\$ (94,838)	\$ (139,187)

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- (a) Includes, (i) in 2015, (a) \$60,219 relating to the redemption of a significant portion of the Company's 2017 Notes and (b) \$547,691 relating to the provision pursuant to the tax receivable agreement, (ii) in 2014,

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\$18,307 relating to the provision pursuant to the tax receivable agreement and (iii) in 2013, (a) \$16,689 associated with the implementation of the cost saving initiatives and (b) \$54,087 relating to the refinancing of the 2015 Notes and the issuance of the 2020 Notes.

***Corporate Results of Operations***

***Year Ended December 31, 2015 versus December 31, 2014***

Net interest expense decreased \$11 million, or 18%, as compared to 2014, primarily due to the redemption of \$450 million of the 2017 Notes and the issuance of \$400 million aggregate principal amount of 3.75% senior notes due 2025 (the 2025 Notes ).

Other revenue decreased \$7 million, or 40%, as compared to 2014, primarily due to investment losses recorded in connection with LFI.

Operating expenses increased \$574 million as compared to 2014, including (i) in 2015, a charge of \$60 million related to the redemption of a significant portion of the Company s 2017 Notes and (ii) in 2015 and 2014, \$548 million and \$18 million, respectively, relating to the provision pursuant to the tax receivable agreement (see Note 14 of Notes to Consolidated Financial Statements). Excluding the impact of such charges, operating expenses decreased \$16 million, or 45%, compared to 2014, primarily due to decreased compensation and benefits expense.

***Year Ended December 31, 2014 versus December 31, 2013***

Net interest expense decreased \$18 million, or 23%, as compared to 2013, primarily due to the refinancing of the 2015 Notes.

Other revenue decreased \$24 million, or 58%, as compared to 2013, primarily due to lower investment gains recorded in connection with LFI and other investments.

Operating expenses decreased \$51 million, or 49%, as compared to 2013 (which included charges of \$17 million associated with the cost saving initiatives and \$54 million related to the refinancing of the 2015 Notes). Excluding the impact of such charges, operating expenses increased \$20 million compared to 2013. The increase was primarily related to an \$18 million provision pursuant to the tax receivable agreement and the net impact of various one-time items recorded in 2014 and 2013.

**Cash Flows**

The Company s cash flows are influenced primarily by the timing of the receipt of Financial Advisory and Asset Management fees, the timing of distributions to shareholders, payments of incentive compensation to managing directors and employees and purchases of Class A common stock. Cash flows also were affected in 2015, by the redemption of \$450 million of the 2017 Notes and the issuance of the 2025 Notes and, in 2013, by the refinancing of the 2015 Notes and the issuance of the 2020 Notes. M&A and Other Advisory and Asset Management fees are generally collected within 60 days of billing, while Restructuring fee collections may extend beyond 60 days, particularly those that involve bankruptcies with court-ordered holdbacks. Fees from our Private Fund Advisory activities are generally collected over a four-year period from billing and typically include an interest component.

The Company makes cash payments for, or in respect of, a significant portion of its incentive compensation during the first three months of each calendar year with respect to the prior year s results. In addition, during 2014 and 2013, the Company made cash payments, including severance payments, associated with the cost saving initiatives (see Cost Saving Initiatives above and Note 16 of Notes to Consolidated Financial Statements). The Company also paid a special dividend in 2015 and 2013.

**Table of Contents****Summary of Cash Flows:**

	2015	Year Ended December 31, 2014 (\$ in millions)	2013
<b>Cash Provided By (Used In):</b>			
Operating activities:			
Net income	\$ 992.9	\$ 434.1	\$ 165.1
Adjustments to reconcile net income to net cash provided by operating activities			
(a)	(158.2)	370.6	421.3
Other operating activities (b)	52.6	(68.7)	(59.7)
Net cash provided by operating activities	887.3	736.0	526.7
Investing activities	(26.0)	(20.1)	(54.5)
Financing activities (c)	(746.8)	(435.4)	(487.1)
Effect of exchange rate changes	(49.0)	(55.4)	6.2
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<b>65.5</b>	<b>225.1</b>	<b>(8.7)</b>
<b>Cash and Cash Equivalents:</b>			
<b>Beginning of Year</b>	<b>1,066.6</b>	<b>841.5</b>	<b>850.2</b>
<b>End of Year</b>	<b>\$ 1,132.1</b>	<b>\$ 1,066.6</b>	<b>\$ 841.5</b>

(a) Consists of the following:

	2015	Year Ended December 31, 2014 (\$ in millions)	2013
Depreciation and amortization of property	\$ 32.8	\$ 34.5	\$ 34.8
Amortization of deferred expenses, stock units and interest rate hedge	320.5	295.8	310.0
Deferred tax provision (benefit)	(1,100.8)	15.6	14.4
Amortization of intangible assets related to acquisitions	5.8	6.4	10.1
Provision pursuant to tax receivable agreement	547.7	18.3	1.2
Loss on extinguishment of debt	60.2		50.8
Gain on disposal of subsidiaries	(24.4)		
Total	\$ (158.2)	\$ 370.6	\$ 421.3

(b) Includes net changes in operating assets and liabilities.

(c) Consists primarily of purchases of shares of Class A common stock, tax withholdings related to the settlement of vested restricted stock units ( RSUs ), vested restricted stock awards and vested performance-based restricted stock units ( PRSUs ), Class A common stock dividends and distributions to noncontrolling interest holders, activity relating to borrowings, including, in 2015, the redemption of a majority of the Company's 2017 Notes and issuance of the 2025 Notes and, in 2013, the refinancing of the 2015 Notes and issuance of the 2020 Notes, and, in 2015, payments made relating to the partial extinguishment of our obligations under the tax receivable agreement.

**Liquidity and Capital Resources**

The Company's liquidity and capital resources are derived from operating activities, financing activities and equity offerings.

*Operating Activities*

Net revenue, operating income and cash receipts fluctuate significantly between periods. In the case of Financial Advisory, fee receipts are generally dependent upon the successful completion of client transactions, the occurrence and timing of which is irregular and not subject to Lazard's control.

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Liquidity is significantly impacted by cash payments for, or in respect of, incentive compensation, a significant portion of which are made during the first three months of the year. As a consequence, cash on hand generally declines in the beginning of the year and gradually builds over the remainder of the year. We also pay certain tax advances during the year on behalf of our managing directors, which serve to reduce their respective incentive compensation payments. We expect this seasonal pattern of cash flow to continue.

Lazard's consolidated financial statements are presented in U.S. Dollars. Many of Lazard's non-U.S. subsidiaries have a functional currency (*i.e.*, the currency in which operational activities are primarily conducted) that is other than the U.S. Dollar, generally the currency of the country in which such subsidiaries are domiciled. Such subsidiaries' assets and liabilities are translated into U.S. Dollars at the respective balance sheet date exchange rates, while revenue and expenses are translated at average exchange rates during the year based on the daily closing exchange rates. Adjustments that result from translating amounts from a subsidiary's functional currency are reported as a component of stockholders' equity. Foreign currency remeasurement gains and losses on transactions in non-functional currencies are included on the consolidated statements of operations.

We regularly monitor our liquidity position, including cash levels, credit lines, principal investment commitments, interest and principal payments on debt, capital expenditures, dividend payments, purchases of shares of Class A common stock and matters relating to liquidity and to compliance with regulatory net capital requirements. At December 31, 2015, Lazard had approximately \$1.1 billion of cash, with such amount including approximately \$512 million held at Lazard's operations outside the U.S. Since Lazard provides for U.S. income taxes on substantially all of its unrepatriated foreign earnings, we expect that no material amount of additional U.S. income taxes would be recognized upon receipt of dividends or distributions of such earnings from our foreign operations.

We maintain lines of credit in excess of anticipated liquidity requirements. As of December 31, 2015, Lazard had approximately \$235 million in unused lines of credit available to it, including a \$150 million, five-year, senior revolving credit facility with a group of lenders that expires in September 2020 (the Amended and Restated Credit Agreement) (see Financing Activities below) and unused lines of credit available to LFB of approximately \$27 million (at December 31, 2015 exchange rates) and Edgewater of \$55 million. In addition, LFB has access to the Eurosystem Covered Bond Purchase Program of the Banque de France.

The Amended and Restated Credit Agreement contains customary terms and conditions, including limitations on consolidations, mergers, indebtedness and certain payments, as well as financial condition covenants relating to leverage and interest coverage ratios. Lazard Group's obligations under the Amended and Restated Credit Agreement may be accelerated upon customary events of default, including non-payment of principal or interest, breaches of covenants, cross-defaults to other material debt, a change in control and specified bankruptcy events.

**Financing Activities**

The table below sets forth our corporate indebtedness as of December 31, 2015 and 2014. The agreements with respect to this indebtedness are discussed in more detail in our consolidated financial statements and related notes included elsewhere in this Form 10-K.

	Maturity Date	As of December 31,		Increase (Decrease)
		2015	2014	
(\$ in millions)				
Senior Debt:				
6.85%	2017	\$ 98.4	\$ 548.4	\$ (450.0)
4.25%	2020	500.0	500.0	
3.75%	2025	400.0		400.0
Total Senior Debt		\$ 998.4	\$ 1,048.4	\$ (50.0)



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During February 2015, Lazard Group completed an offering of the 2025 Notes. Lazard Group used the net proceeds of the 2025 Notes, together with cash on hand, to redeem or otherwise retire \$450 million of the 2017 Notes, which, including the recognition of unamortized issuance costs, resulted in a loss on debt extinguishment in connection with the redemption of such 2017 Notes of approximately \$60 million.

Lazard's annual cash flow generated from operations historically has been sufficient to enable it to meet its annual obligations. We believe that our cash flows from operating activities, along with the use of our credit lines as needed, should be sufficient for us to fund our current obligations for the next 12 months.

As long as the lenders' commitments remain in effect, any loan pursuant to the Amended and Restated Credit Agreement remains outstanding and unpaid or any other amount is due to the lending bank group, the Amended and Restated Credit Agreement includes financial covenants that require that Lazard Group not permit (i) its Consolidated Leverage Ratio (as defined in the Amended and Restated Credit Agreement) for the 12-month period ending on the last day of any fiscal quarter to be greater than 3.25 to 1.00 or (ii) its Consolidated Interest Coverage Ratio (as defined in the Amended and Restated Credit Agreement) for the 12-month period ending on the last day of any fiscal quarter to be less than 3.00 to 1.00. For the 12-month period ended December 31, 2015, Lazard Group was in compliance with such ratios, with its Consolidated Leverage Ratio being 1.10 to 1.00 and its Consolidated Interest Coverage Ratio being 21.03 to 1.00. In any event, no amounts were outstanding under the Amended and Restated Credit Agreement as of December 31, 2015.

In addition, the Amended and Restated Credit Agreement, indenture and supplemental indentures relating to Lazard Group's senior notes contain certain other covenants (none of which relate to financial condition), events of default and other customary provisions. At December 31, 2015, the Company was in compliance with all of these provisions. We may, to the extent required and subject to restrictions contained in our financing arrangements, use other financing sources, which may cause us to be subject to additional restrictions or covenants.

See Note 11 of Notes to Consolidated Financial Statements for additional information regarding senior debt.

**Stockholders' Equity**

At December 31, 2015, total stockholders' equity was \$1,367 million, as compared to \$770 million and \$630 million at December 31, 2014 and 2013, respectively, including \$1,313 million, \$707 million and \$560 million attributable to Lazard Ltd on the respective dates. The net activity in stockholders' equity during the years ended December 31, 2015 and 2014 is reflected in the table below:

	Year Ended December 31,	
	2015	2014
	(\$ in millions)	
Stockholders' Equity Beginning of Year	\$ 770	\$ 630
Increase (decrease) due to:		
Net income	993	434
Other comprehensive loss	(34)	(67)
Amortization of share-based incentive compensation	227	206
Purchase of Class A common stock	(173)	(193)
Settlement of share-based incentive compensation, net of related tax benefit of \$13 million and \$5 million for the years ended December 31, 2015 and 2014, respectively(a)	(107)	(81)
Class A common stock dividends	(291)	(146)
Distributions to noncontrolling interests, net	(16)	(12)
Other net	(2)	(1)
Stockholders' Equity End of Year	\$ 1,367	\$ 770

(a) The tax withholding portion of share-based compensation is settled in cash, not shares.

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The Board of Directors of Lazard has issued a series of authorizations to repurchase Class A common stock, which help offset the dilutive effect of our share-based incentive compensation plans. During a given year the Company intends to repurchase at least as many shares as it expects to ultimately issue pursuant to such compensation plans in respect of year-end incentive compensation attributable to the prior year. The rate at which the Company purchases shares in connection with this annual objective may vary from quarter to quarter due to a variety of factors. Purchases with respect to such program are set forth in the table below:

	Number of Shares	Average Price Per Share
<b>Years Ended December 31:</b>		
2013	3,488,101	\$ 37.98
2014	4,114,206	\$ 46.83
2015	3,438,789	\$ 50.24

As of December 31, 2015, a total of \$106 million of share repurchase authorization remained available under the Company's share repurchase program, which will expire on December 31, 2016.

In addition, on January 27, 2016, the Board of Directors of Lazard authorized the repurchase of up to \$200 million of additional shares of Class A common stock, which authorization will expire on December 31, 2017.

During the year ended December 31, 2015, the Company had in place trading plans under Rule 10b5-1 of the Securities Exchange Act of 1934, pursuant to which it effected stock repurchases in the open market.

On February 1, 2016, the Board of Directors of Lazard declared a special dividend of \$1.20 per share, as well as a quarterly dividend of \$0.35 per share, on our Class A common stock, payable on February 26, 2016, to stockholders of record on February 11, 2016.

The Company plans to continue to deploy excess cash and may do so in a variety of ways, which may include repurchasing outstanding shares of Class A common stock, paying dividends to stockholders and repurchasing its outstanding debt.

See Notes 13 and 14 of Notes to Consolidated Financial Statements for additional information regarding Lazard's stockholders' equity and incentive plans, respectively.

**Regulatory Capital**

We actively monitor our regulatory capital base. Our principal subsidiaries are subject to regulatory requirements in their respective jurisdictions to ensure their general financial soundness and liquidity, which require, among other things, that we comply with certain minimum capital requirements, record-keeping, reporting procedures, relationships with customers, experience and training requirements for employees and certain other requirements and procedures. These regulatory requirements may restrict the flow of funds to and from affiliates.

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See Note 19 of Notes to Consolidated Financial Statements for further information. These regulations differ in the U.S., the U.K., France and other countries in which we operate. Our capital structure is designed to provide each of our subsidiaries with capital and liquidity consistent with its business and regulatory requirements. For a discussion of regulations relating to us, see Item 1, Business Regulation included in this Form 10-K and Note 19 of Notes to Consolidated Financial Statements.

**Contractual Obligations**

The following table sets forth information relating to Lazard's contractual obligations as of December 31, 2015:

	Contractual Obligations Payment Due by Period				
	Total	Less than	1-3 Years	3-5 Years	More than
		1 Year			
(\$ in thousands)					
Senior Debt (including interest) (a)	\$ 1,256,497	\$ 42,987	\$ 174,218	\$ 572,500	\$ 466,792
Operating Leases (exclusive of \$63,843 of committed sublease income)	869,908	77,651	141,002	123,257	527,998
Capital Leases (including interest)	9,632	2,060	7,546	26	
Investment Capital Funding Commitments (b)	10,242	10,242			
<b>Total (c)</b>	<b>\$ 2,146,279</b>	<b>\$ 132,940</b>	<b>\$ 322,766</b>	<b>\$ 695,783</b>	<b>\$ 994,790</b>

- (a) See Note 11 of Notes to Consolidated Financial Statements.
- (b) Unfunded commitments to private equity investments consolidated but not owned by Lazard of \$5,501 are excluded. Such commitments are required to be funded by capital contributions from noncontrolling interest holders. See Note 6 of Notes to Consolidated Financial Statements. These amounts are generally due on demand and therefore are presented in the less than 1 year category.
- (c) The table above excludes contingent obligations, as well as any possible payments for uncertain tax positions and payments pursuant to the Company's tax receivable agreement, given the inability to make a reasonably reliable estimate of the timing of the amounts of any such payments. At December 31, 2015, a tax receivable agreement obligation of \$523,962 was recorded on the consolidated statements of financial condition, of which the Company currently expects that approximately \$10,086 will be paid within the next 12 months. See Critical Accounting Policies and Estimates Income Taxes below. See also Notes 12, 14, 15 and 17 of Notes to Consolidated Financial Statements regarding information in connection with commitments, incentive plans, employee benefit plans, tax receivable agreement obligations and income taxes, respectively.

**Effect of Inflation**

We do not believe inflation will significantly affect our compensation costs as they are substantially variable in nature. However, the rate of inflation may affect certain of our other expenses, such as information technology and occupancy costs. To the extent inflation results in rising interest rates and has other effects upon the securities markets or general macroeconomic conditions, it may adversely affect our financial position and results of operations by reducing AUM, net revenue or otherwise. See Item 1A, Risk Factors Other Business Risks Difficult market conditions can adversely affect our business in many ways, including by reducing the volume of the transactions involving our Financial Advisory business and reducing the value or performance of the assets we manage in our Asset Management business, which, in each case, could materially reduce our revenue or income and adversely affect our financial position.

**Critical Accounting Policies and Estimates**

Management's discussion and analysis of our consolidated financial condition and results of operations is based upon our consolidated financial statements, which have been prepared in conformity with U.S. GAAP. The preparation of Lazard's consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses, and related disclosure of contingent

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assets and liabilities. On an ongoing basis, Lazard evaluates its estimates, including those related to revenue recognition, income taxes (including the impact on the tax receivable agreement obligation), investing activities and goodwill. Lazard bases these estimates on historical experience and various other assumptions that it believes to be reasonable under the circumstances, the results of which form the basis for making judgments, including judgments regarding the carrying values of assets and liabilities, that are not readily apparent from other sources. Actual results may differ from these estimates.

Lazard believes that the critical accounting policies set forth below comprise the most significant estimates and judgments used in the preparation of its consolidated financial statements.

### ***Revenue Recognition***

Lazard generates substantially all of its net revenue from providing Financial Advisory and Asset Management services to clients. Lazard recognizes revenue when the following criteria are met:

there is persuasive evidence of an arrangement with a client;

the agreed-upon services have been provided;

fees are fixed or determinable; and

collection is probable.

The Company earns performance-based incentive fees on various investment products, including traditional products and alternative investment funds such as hedge funds and private equity funds. See *Financial Statement Overview* for a description of our revenue recognition policies on such fees.

If, in Lazard's judgment, collection of a fee is not probable, Lazard will not recognize revenue until the uncertainty is removed. We maintain an allowance for doubtful accounts to provide coverage for estimated losses from our receivables. We determine the adequacy of the allowance by estimating the probability of loss based on our analysis of the client's creditworthiness and specifically reserve against exposures where we determine the receivables are impaired, which may include situations where a fee is in dispute or litigation has commenced.

With respect to fees receivable from Financial Advisory activities, such receivables are generally deemed past due when they are outstanding 60 days from the date of invoice. However, some Financial Advisory transactions include specific contractual payment terms that may vary from one month to four years (as is the case for our Private Fund Advisory fees) following the invoice date or may be subject to court approval (as is the case with restructuring assignments that include bankruptcy proceedings). In such cases, receivables are deemed past due when payment is not received by the agreed-upon contractual date or the court approval date, respectively. Financial Advisory fee receivables past due in excess of 180 days are fully provided for unless there is evidence that the balance is collectible. Asset Management fees are deemed past due and fully provided for when such receivables are outstanding 12 months after the invoice date. Notwithstanding our policy for receivables past due, we specifically reserve against exposures relating to Financial Advisory and Asset Management fees where we determine receivables are impaired.

### ***Income Taxes***

As part of the process of preparing our consolidated financial statements, we estimate our income taxes for each of our tax-paying entities in its respective jurisdictions. In addition to estimating actual current tax liabilities for these jurisdictions, we also must account for the tax effects of differences between the financial reporting and tax reporting of items, such as basis adjustments, compensation and benefits expense, and depreciation and amortization. Differences which are temporary in nature result in deferred tax assets and liabilities. Significant judgment is required in determining our provision for income taxes, our deferred tax assets and liabilities, any valuation allowance recorded against our deferred tax assets and our unrecognized tax benefits.



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We recognize a deferred tax asset if it is more likely than not (defined as a likelihood of greater than 50%) that a tax benefit will be accepted by a taxing authority. The measurement of deferred tax assets and liabilities is based upon currently enacted tax rates in the applicable jurisdictions. At December 31, 2015, on a consolidated basis, we recorded gross deferred tax assets of approximately \$1.28 billion with such amount partially offset by a valuation allowance of approximately \$89.3 million.

Subsequent to the initial recognition of deferred tax assets, we also must continually assess the likelihood that such deferred tax assets will be realized. If we determine that we may not fully derive the benefit from a deferred tax asset, we consider whether it would be appropriate to apply a valuation allowance against the applicable deferred tax asset, taking into account all available information. The ultimate realization of a deferred tax asset for a particular entity depends, among other things, on the generation of taxable income by such entity in the applicable jurisdiction.

We consider multiple possible sources of taxable income when assessing a valuation allowance against a deferred tax asset, including:

future reversals of existing taxable temporary differences;

future taxable income exclusive of reversing temporary differences and carryforwards;

taxable income in prior carryback years; and

tax-planning strategies.

The assessment regarding whether a valuation allowance is required or should be adjusted also considers all available information, including the following:

nature, frequency, magnitude and duration of any past losses and current operating results;

duration of statutory carryforward periods;

historical experience with tax attributes expiring unused; and

near-term and medium-term financial outlook.

The weight we give to any particular item is, in part, dependent upon the degree to which it can be objectively verified. We give greater weight to the recent results of operations of a relevant entity. Pre-tax operating losses on a three year cumulative basis or lack of sustainable profitability are considered objectively verifiable evidence and will generally outweigh a projection of future taxable income.

As of December 31, 2014, the Company had a valuation allowance on substantially all of our deferred tax assets. Certain of our tax-paying entities at which we have historically recorded significant valuation allowances were profitable on a cumulative basis for the three year periods ended June 30, 2015. In assessing our valuation allowance as of June 30, 2015, we considered all available information, including the magnitude of recent and current operating results, the relatively long duration of statutory carryforward periods, our historical experience utilizing tax attributes prior to their expiration dates, the historical volatility of operating results of these entities and our assessment regarding the sustainability of their profitability. At that time, we concluded that there was a sufficient history of sustained profitability at these entities that it was more likely than not that these entities would be able to realize deferred tax assets. Accordingly, during the period ended June 30, 2015, we released substantially all of the valuation allowance against the deferred tax assets held by these entities.

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As a result, during the year ended December 31, 2015, we recorded a deferred tax benefit of approximately \$878 million. We also recorded a separate deferred tax benefit of \$378 million that reflected the tax deductibility of payments under the tax receivable agreement. In addition, we recorded a deferred tax expense of approximately \$161 million relating to the reduction of a deferred tax asset as a result of the partial extinguishment of our tax

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receivable agreement obligation. See Amended and Restated Tax Receivable Agreement below for more information regarding our accrual under the tax receivable agreement in the second quarter of 2015 and the partial extinguishment of our tax receivable agreement obligation in the third quarter of 2015.

As a result of the release of our valuation allowance during 2015, we expect that, beginning in 2016, our effective tax rate, with all other factors being held constant, could be significantly higher than our effective tax rate for the year ended December 31, 2014. In such a situation, with all other factors being held constant, an increase in our effective tax rate as a result of the reduction in the valuation allowance would not impact the amount of cash income taxes we would pay to taxing authorities. However, as described below, payments under the Amended and Restated Tax Receivable Agreement may be required in subsequent periods.

We record tax positions taken or expected to be taken in a tax return based upon our estimates regarding the amount that is more likely than not to be realized or paid, including in connection with the resolution of any related appeals or other legal processes. Accordingly, we recognize liabilities for certain unrecognized tax benefits based on the amounts that are more likely than not to be settled with the relevant taxing authority. Such liabilities are evaluated periodically as new information becomes available and any changes in the amounts of such liabilities are recorded as adjustments to income tax expense. Liabilities for unrecognized tax benefits involve significant judgment and the ultimate resolution of such matters may be materially different from our estimates.

In addition to the discussion above regarding deferred tax assets and associated valuation allowances, as well as unrecognized tax benefit liability estimates, other factors affect our provision for income taxes, including changes in the geographic mix of our business, the level of our annual pre-tax income, transfer pricing and intercompany transactions.

See Item 1A, Risk Factors and Note 17 of Notes to Consolidated Financial Statements for additional information related to income taxes.

*Amended and Restated Tax Receivable Agreement*

As described above, during the period ended June 30, 2015, we released substantially all of our valuation allowance against deferred tax assets. As a result, we accrued a corresponding liability of \$962 million during the quarter ended June 30, 2015 for amounts relating to the Amended and Restated Tax Receivable Agreement, dated as of June 16, 2015, among Lazard, LMDC Holdings LLC and LTBP Trust (the Trust), as amended by the Second Amended and Restated Tax Receivable Agreement, dated as of October 26, 2015 (the Amended and Restated Tax Receivable Agreement), between Lazard and the Trust. See Note 17 of Notes to Consolidated Financial Statements for additional information regarding the Amended and Restated Tax Receivable Agreement.

The amount of the Amended and Restated Tax Receivable Agreement liability is an undiscounted amount based upon currently enacted tax laws, the current structure of the Company and various assumptions regarding potential future operating profitability. The assumptions reflected in the estimate involve significant judgment. As such, the actual amount and timing of payments under the Amended and Restated Tax Receivable Agreement could differ materially from our estimates. Any changes in the amount of the estimated liability would be recorded as a non-compensation expense in the consolidated statement of operations. Adjustments, if necessary, to the related deferred tax assets would be recorded through income tax expense.

In July 2015, we purchased approximately 47% of the then-outstanding beneficial interests in the Trust from certain owners of the Trust for \$42 million in cash, which resulted in the automatic cancellation of such beneficial interests and the extinguishment of a significant portion of our payment obligations under the Amended and Restated Tax Receivable Agreement. The extinguishment of these payment obligations resulted in a pre-tax gain of \$421 million recorded in provision (benefit) pursuant to tax receivable agreement on the consolidated statement of operations for the year ended December 31, 2015. In addition, the extinguishment of



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these payment obligations resulted in a reduction of the tax benefits that would have been attributable to the actual payments and, accordingly, we recorded a deferred tax expense of \$161 million on the consolidated statement of operations for the year ended December 31, 2015.

The cumulative liability relating to our obligations under the Amended and Restated Tax Receivable Agreement recorded as of December 31, 2015 was \$524 million.

**Investments**

Investments consist primarily of interest-bearing deposits, debt and equity securities, interests in alternative investment, debt, equity and private equity funds and investments accounted for under the equity method of accounting.

These investments, with the exception of interest-bearing deposits and equity method investments, are carried at fair value on the consolidated statements of financial condition, and any increases or decreases in the fair value of these investments are reflected in earnings. The fair value of investments is generally based upon market prices or the net asset value ( NAV ) or its equivalent for investments in funds. See Note 6 of Notes to Consolidated Financial Statements for additional information on the measurement of the fair value of investments.

Lazard is subject to market and credit risk on investments held. As such, gains and losses on investment positions held, which arise from sales or changes in the fair value of the investments, are not predictable and can cause periodic fluctuations in net income.

Data relating to investments is set forth below:

	December 31,	
	2015	2014
	(\$ in thousands)	
Seed investments by asset class:		
Equities (a)	\$ 85,419	\$ 121,611
Fixed income	15,419	26,728
Alternative investments	56,505	26,374
<b>Total seed investments</b>	<b>157,343</b>	<b>174,713</b>
Other investments owned:		
Private equity (b)	83,729	108,049
Interest-bearing deposits (c)	54,885	84,575
Fixed income and other	21,872	25,629
<b>Total other investments owned</b>	<b>160,486</b>	<b>218,253</b>
<b>Subtotal</b>	<b>317,829</b>	<b>392,966</b>
Add:		
Equity method (d)	8,917	7,776
Private equity consolidated, not owned (e)	16,490	6,421
LFI (f)	198,675	213,189
<b>Total investments</b>	<b>\$ 541,911</b>	<b>\$ 620,352</b>

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- (a) At December 31, 2015 and 2014, seed investments in directly owned equity securities were invested as follows:

	December 31,	
	2015	2014
Percentage invested in:		
Financials	33%	33%
Consumer	30	27
Industrial	13	12
Technology	9	10
Energy	3	5
Other	12	13
Total	100%	100%

- (b) Private equity investments include investments related to certain legacy businesses and co-investments in private equity funds managed by our Asset Management business. Co-investments owned were \$30 million and \$25 million as of December 31, 2015 and 2014, respectively.
- (c) Short to medium term interest rates generally turned negative in Europe during 2014 and remain very low in many other countries and regions throughout the world. In the normal course of asset and liability management activities, the Company attempts to minimize negative interest rates on its cash investments. Interest-bearing deposits generally provide positive yields when held to maturity, while also generally allowing immediate penalty-free withdrawal at any time (with less or no interest earned in such case).
- (d) Represents investments accounted for under the equity method of accounting.
- (e) Represents private equity investments that are consolidated but owned by noncontrolling interests, and therefore do not subject the Company to market or credit risk. The applicable noncontrolling interests are presented within stockholders' equity on the consolidated statements of financial condition.
- (f) Composed of investments held in connection with LFI and other similar deferred compensation arrangements. The market risk associated with such investments is equally offset by the market risk associated with the derivative liability with respect to awards expected to vest. The Company is subject to market risk associated with any portion of such investments that employees may forfeit. See Risk Management Risks Related to Derivatives for risk management information relating to derivatives.

At December 31, 2015 and 2014, total investments with a fair value of \$478 million and \$528 million, respectively, included \$1 million and \$1 million, respectively, or less than 1%, respectively, of investments that were classified as Level 3 investments and \$123 million and \$149 million, respectively, or 26% and 28%, respectively, of investments that were classified using NAV or its equivalent as a practical expedient. See Notes 5 and 6 of Notes to Consolidated Financial Statements for additional information regarding investments measured at fair value, including the levels of fair value within which such measurements of fair value fall.

As of December 31, 2015 and 2014, the Company held seed investments of approximately \$157 million and \$175 million, respectively. Seed investments held in entities in which the Company maintained a controlling interest were \$60 million in twelve entities as of December 31, 2015, as compared to \$54 million in eight entities as of December 31, 2014.

During the year ended December 31, 2015, the Company did not consolidate or deconsolidate any seed investment entities. As such, 100% of the recorded balance of seed investments as of December 31, 2015 represented the Company's economic interest in the seed investments. See Consolidation of Variable Interest Entities below for more information on the Company's policy regarding the consolidation of seed investment entities.



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For additional information regarding risks associated with our investments, see **Risk Management Investments** below as well as Item 1A, **Risk Factors** **Other Business Risks**. Our results of operations may be affected by fluctuations in the fair value of positions held in our investment portfolios .

### ***Assets Under Management***

AUM primarily consists of debt and equity instruments, which have a value that is readily available based on either prices quoted on a recognized exchange or prices provided by external pricing services.

Prices of equity and debt securities and other instruments that comprise our AUM are provided by well-recognized, independent, third-party vendors. Such third-party vendors rely on prices provided by external pricing services which are obtained from recognized exchanges or markets, or, for certain fixed income securities, from an evaluated bid or other similarly sourced price.

Either directly, or through our third-party vendors, we perform a variety of regular due diligence procedures on our pricing service providers. Those procedures include oversight by our internal operations group, review of the pricing service providers' internal control frameworks, review of the pricing service providers' valuation methodologies, reconciliation to client custodial account values and comparison of significant pricing differences.

### ***Goodwill***

In accordance with current accounting guidance, goodwill has an indefinite life and is tested for impairment annually, as of November 1, or more frequently if circumstances indicate impairment may have occurred. The Company performs a qualitative evaluation about whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount in lieu of actually calculating the fair value of the reporting unit. See Note 9 of Notes to Consolidated Financial Statements for additional information regarding goodwill.

### ***Consolidation of Variable Interest Entities***

The consolidated financial statements include the accounts of Lazard Group and entities in which it has a controlling interest. Lazard determines whether it has a controlling interest in an entity by first evaluating whether the entity is a voting interest entity ( **VOE** ) or a variable interest entity ( **VIE** ) under U.S. GAAP.

**Voting Interest Entities.** VOEs are entities in which (i) the total equity investment at risk is sufficient to enable the entity to finance itself independently and (ii) the equity holders have the obligation to absorb losses, the right to receive residual returns and the right to make decisions about the entity's activities. Lazard is required to consolidate a VOE if it either holds a majority of the voting interest in such entity or is the general partner in such entity and the third-party investors do not have the right to replace the general partner.

**Variable Interest Entities.** VIEs are entities that lack one or more of the characteristics of a VOE. If Lazard has a variable interest, or a combination of variable interests, in a VIE, it is required to analyze whether it needs to consolidate such VIE. Lazard is required to consolidate a VIE if, through our variable interests, we absorb a majority of the expected losses, expected residual returns, or both, of such entity.

Lazard's involvement with various entities that are VOEs or VIEs primarily arises from investment management contracts with fund entities in our Asset Management business. Lazard is not required to consolidate such entities because, with the exception of certain seed investments, as discussed below, we do not hold more than an inconsequential equity interest in such entities and we do not hold other variable interests (including our investment management agreements, which do not meet the definition of variable interests) in such entities.

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Lazard makes seed investments in certain entities that are considered VOEs and often require consolidation as a result of our investment. The impact of seed investment entities that require consolidation on the consolidated financial statements, including any consolidation or deconsolidation of such entities, is not material to our financial statements. Our exposure to loss from entities in which we have made seed investments is limited to the extent of our investment in, or investment commitment to, such entities. See *Critical Accounting Policies and Estimates* Investments above for more information regarding our investments.

Generally, when the Company initially invests to seed an investment entity, the Company is the majority owner of the entity. Our majority ownership in seed investment entities represents a controlling interest, except when we are the general partner in such entities and the third-party investors have the right to replace the general partner. To the extent material, we consolidate seed investment entities in which we own a controlling interest, and we would deconsolidate any such entity when we no longer have a controlling interest in such entity.

## **Risk Management**

### *Investments*

The Company has investments in a variety of asset classes, primarily debt and equity securities, and interests in alternative investments, debt, equity and private equity funds. The Company makes investments primarily to seed strategies in our Asset Management business or to reduce exposure arising from LFI and other similar deferred compensation arrangements. The Company measures its net economic exposure to market and other risks arising from investments that it owns, excluding (i) investments held in connection with LFI and other similar deferred compensation arrangements, (ii) investments in funds owned entirely by the noncontrolling interest holders of certain acquired entities and (iii) interest-bearing deposits over 90 days that allow daily withdrawals without principal penalties.

Risk sensitivities include the effects of economic hedging. For equity market price risk, investment portfolios and their corresponding hedges are beta-adjusted to the All-Country World equity index. Fair value and sensitivity measurements presented herein are based on various portfolio exposures at a particular point in time and may not be representative of future results. Risk exposures may change as a result of ongoing portfolio activities and changing market conditions, among other things.

**Equity Market Price Risk** At December 31, 2015 and 2014, the Company's exposure to equity market price risk in its investment portfolio, which primarily relates to investments in equity securities, equity funds and hedge funds, was approximately \$129 million and \$131 million, respectively. The Company hedges market exposure arising from a significant portion of our equity investment portfolios by entering into total return swaps. The Company estimates that a hypothetical 10% adverse change in market prices would result in a net decrease of approximately \$1.8 million and \$2.0 million in the carrying value of such investments as of December 31, 2015 and 2014, respectively, including the effect of the hedging transactions.

**Interest Rate/Credit Spread Risk** At December 31, 2015 and 2014, the Company's exposure to interest rate and credit spread risk in its investment portfolio related to investments in debt securities or funds which invest primarily in debt securities was \$50 million and \$54 million, respectively. The Company hedges market exposure arising from a portion of our debt investment portfolios by entering into total return swaps. The Company estimates that a hypothetical 100 basis point adverse change in interest rates or credit spreads would result in a decrease of approximately \$0.8 million and \$1.0 million in the carrying value of such investments as of December 31, 2015 and 2014, respectively, including the effect of the hedging transactions.

**Foreign Exchange Rate Risk** At December 31, 2015 and 2014, the Company's exposure to foreign exchange rate risk in its investment portfolio, which primarily relates to investments in foreign currency denominated equity and debt securities, was \$64 million and \$68 million, respectively. A significant portion of the Company's foreign currency exposure related to our equity and debt investment portfolios is hedged through the aforementioned total

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return swaps. The Company estimates that a 10% adverse change in foreign exchange rates versus the U.S. dollar would result in a decrease of approximately \$1.0 million and \$0.6 million in the carrying value of such investments as of December 31, 2015 and 2014, respectively, including the effect of the hedging transactions.

**Private Equity** The Company invests in private equity primarily as a part of its co-investment activities and in connection with certain legacy businesses. At December 31, 2015 and 2014, the Company's exposure to changes in fair value of such investments was approximately \$84 million and \$108 million, respectively. The Company estimates that a hypothetical 10% adverse change in fair value would result in a decrease of approximately \$8.4 million and \$10.8 million in the carrying value of such investments as of December 31, 2015 and 2014, respectively.

***Risks Related to Receivables***

We maintain an allowance for doubtful accounts to provide coverage for probable losses from our receivables. We determine the adequacy of the allowance by estimating the probability of loss based on our analysis of the client's creditworthiness, among other things, and specifically provide for exposures where we determine the receivables are impaired. At December 31, 2015, total receivables amounted to \$497 million, net of an allowance for doubtful accounts of \$13 million. As of that date, Financial Advisory and Asset Management fees, and customer receivables comprised 85% and 15% of total receivables, respectively. At December 31, 2014, total receivables amounted to \$558 million, net of an allowance for doubtful accounts of \$24 million. As of that date, Financial Advisory and Asset Management fees, and customer receivables comprised 87% and 13% of total receivables, respectively. At December 31, 2015 and 2014, the Company had receivables past due or deemed uncollectible of approximately \$20 million and \$25 million, respectively. See also **Critical Accounting Policies and Estimates Revenue Recognition** above and Note 4 of Notes to Consolidated Financial Statements for additional information regarding receivables.

LFB engages in lending activities, including commitments to extend credit (primarily for clients of LFG). At December 31, 2015 and 2014, customer receivables included \$38 million and \$35 million of LFB loans, respectively, with such loans being fully collateralized and closely monitored for counterparty creditworthiness.

***Credit Concentrations***

To reduce the exposure to concentrations of credit, the Company monitors large exposures to individual counterparties.

***Risks Related to Derivatives***

Lazard enters into forward foreign currency exchange contracts and interest rate swaps to hedge exposures to currency exchange rates and interest rates and uses total return swap contracts on various equity and debt indices to hedge a portion of its market exposure with respect to certain seed investments related to our Asset Management business. Derivative contracts are recorded at fair value. Derivative assets amounted to \$1 million and \$2 million at December 31, 2015 and 2014, respectively, and derivative liabilities, excluding the derivative liability arising from the Company's obligation pertaining to LFI and other similar deferred compensation arrangements, amounted to \$2 million and \$0.8 million at such respective dates.

The Company also records derivative liabilities relating to its obligations pertaining to LFI awards and other similar deferred compensation arrangements, the fair value of which is based on the value of the underlying investments, adjusted for estimated forfeitures. Changes in the fair value of the derivative liabilities are equally offset by the changes in the fair value of investments which are expected to be delivered upon settlement of LFI awards. Derivative liabilities relating to LFI amounted to \$194 million and \$207 million at December 31, 2015 and 2014, respectively.

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### **Risks Related to Cash and Cash Equivalents and Corporate Indebtedness**

A significant portion of the Company's indebtedness has fixed interest rates, while its cash and cash equivalents generally have market interest rates. Based on account balances as of December 31, 2015, Lazard estimates that its annual operating income relating to cash and cash equivalents would increase by approximately \$11 million in the event interest rates were to increase by 1% and decrease by approximately \$11 million if rates were to decrease by 1%.

As of December 31, 2015, the Company's cash and cash equivalents totaled approximately \$1.1 billion. Substantially all of the Company's cash and cash equivalents were invested in (i) highly liquid institutional money market funds (a significant majority of which were invested solely in U.S. Government or agency money market funds), (ii) in short-term interest bearing and non-interest bearing accounts at a number of leading banks throughout the world, and (iii) in short-term certificates of deposit from such banks. Cash and cash equivalents are constantly monitored. On a regular basis, management reviews its investment profile as well as the credit profile of its list of depositor banks in order to adjust any deposit or investment thresholds as necessary.

### **Operational Risk**

Operational risk is inherent in all our business and may, for example, manifest itself in the form of errors, breaches in the system of internal controls, employee misconduct, business interruptions, fraud, including fraud perpetrated by third parties, or legal actions due to operating deficiencies or noncompliance. The Company maintains a framework including policies and a system of internal controls designed to monitor and manage operational risk and provide management with timely and accurate information. Management within each of the operating companies is primarily responsible for its operational risk programs. The Company has in place business continuity and disaster recovery programs that manage its capabilities to provide services in the case of a disruption. We purchase insurance policies designed to help protect the Company against accidental loss and losses that may significantly affect our financial objectives, personnel, property or our ability to continue to meet our responsibilities to our various stakeholder groups. See Item 1A, "Risk Factors" above for more information regarding operational risk in our business.

### **Recent Accounting Developments**

For a discussion of recently issued accounting developments and their impact or potential impact on Lazard's consolidated financial statements, see Note 3 of Notes to Consolidated Financial Statements.

### **Item 7A. Quantitative and Qualitative Disclosures About Market Risk Risk Management**

Quantitative and qualitative disclosures about market risk are included under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations - Risk Management."

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**Item 8. Financial Statements and Supplementary Data**

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**MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

Management of Lazard Ltd and its subsidiaries (the Company) is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed under the supervision of the Company's principal executive and principal financial officers to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Company's consolidated financial statements for external purposes in accordance with U.S. generally accepted accounting principles.

Our internal control over financial reporting includes those policies and procedures that:

pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;

provide reasonable assurance that transactions are recorded as necessary to permit preparation of consolidated financial statements in accordance with U.S. generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of the Company's management and directors; and

provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the consolidated financial statements.

Management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2015. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control-Integrated Framework (2013)*. Based on management's assessment and those criteria, management concluded that the Company maintained effective internal control over financial reporting as of December 31, 2015.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company's independent registered public accounting firm, Deloitte & Touche LLP, audited the Company's internal control over financial reporting as of December 31, 2015, as stated in their report which appears under Report of Independent Registered Public Accounting Firm.

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders of Lazard Ltd:

We have audited the internal control over financial reporting of Lazard Ltd and subsidiaries (the Company) as of December 31, 2015, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report On Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on the criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as listed in the Index at Item 8 as of and for the year ended December 31, 2015 of the Company, and our report dated February 25, 2016, expressed an unqualified opinion on those consolidated financial statements and financial statement schedule.

/s/ Deloitte & Touche LLP

New York, New York

February 25, 2016

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders of Lazard Ltd:

We have audited the accompanying consolidated statements of financial condition of Lazard Ltd and subsidiaries (the Company) as of December 31, 2015 and 2014, and the related consolidated statements of operations, comprehensive income, cash flows, and changes in stockholders' equity for each of the three years in the period ended December 31, 2015. Our audits also included the financial statement schedule listed in the Index at Item 8. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Lazard Ltd and subsidiaries at December 31, 2015 and 2014, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2015, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, such financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2015, based on the criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 25, 2016, expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ Deloitte & Touche LLP

New York, New York

February 25, 2016

**Table of Contents****LAZARD LTD****CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION****DECEMBER 31, 2015 and 2014****(dollars in thousands, except for per share data)**

	<b>December 31,</b>	
	<b>2015</b>	<b>2014</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 1,132,083	\$ 1,066,580
Deposits with banks and short-term investments	389,861	207,760
Cash deposited with clearing organizations and other segregated cash	34,948	43,290
Receivables (net of allowance for doubtful accounts of \$12,882 and \$23,540 at December 31, 2015 and 2014, respectively):		
Fees	423,817	483,681
Customers and other	73,396	73,915
	497,213	557,596
Investments	541,911	620,352
Property (net of accumulated amortization and depreciation of \$265,506 and \$256,286 at December 31, 2015 and 2014, respectively)	207,165	222,569
Goodwill and other intangible assets (net of accumulated amortization of \$57,561 and \$51,754 at December 31, 2015 and 2014, respectively)	326,976	347,438
Deferred tax assets	1,130,595	59,041
Other assets	226,014	207,610
<b>Total Assets</b>	<b>\$ 4,486,766</b>	<b>\$ 3,332,236</b>

See notes to consolidated financial statements.

**Table of Contents****LAZARD LTD****CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION****DECEMBER 31, 2015 and 2014****(dollars in thousands, except for per share data)**

	<b>December 31,</b>	
	<b>2015</b>	<b>2014</b>
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
Liabilities:		
Deposits and other customer payables	\$ 506,665	\$ 316,601
Accrued compensation and benefits	570,409	606,290
Senior debt	998,350	1,048,350
Tax receivable agreement obligation	523,962	19,577
Deferred tax liabilities	11,104	29,929
Capital lease obligations	9,028	12,015
Other liabilities	499,942	529,417
<b>Total Liabilities</b>	<b>3,119,460</b>	<b>2,562,179</b>
Commitments and contingencies		
<b>STOCKHOLDERS EQUITY</b>		
Preferred stock, par value \$.01 per share; 15,000,000 shares authorized:		
Series A - 7,921 shares issued and outstanding at December 31, 2015 and 2014		
Series B - no shares issued and outstanding		
Common stock:		
Class A, par value \$.01 per share (500,000,000 shares authorized; 129,766,091 shares issued at December 31, 2015 and 2014, including shares held by subsidiaries as indicated below)	1,298	1,298
Additional paid-in-capital	600,034	702,800
Retained earnings	1,123,728	464,655
Accumulated other comprehensive loss, net of tax	(234,356)	(200,766)
	1,490,704	967,987
Class A common stock held by subsidiaries, at cost (4,253,381 and 7,450,745 shares at December 31, 2015 and 2014, respectively)	(177,249)	(261,243)
<b>Total Lazard Ltd Stockholders Equity</b>	<b>1,313,455</b>	<b>706,744</b>
Noncontrolling interests	53,851	63,313
<b>Total Stockholders Equity</b>	<b>1,367,306</b>	<b>770,057</b>
<b>Total Liabilities and Stockholders Equity</b>	<b>\$ 4,486,766</b>	<b>\$ 3,332,236</b>

See notes to consolidated financial statements.

**Table of Contents****LAZARD LTD****CONSOLIDATED STATEMENTS OF OPERATIONS****FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013****(dollars in thousands, except for per share data)**

	<b>Year Ended December 31,</b>		
	<b>2015</b>	<b>2014</b>	<b>2013</b>
<b>REVENUE</b>			
Investment banking and other advisory fees	\$1,276,096	\$1,201,424	\$972,533
Asset management fees	1,036,821	1,080,842	994,707
Interest income	5,286	5,360	4,705
Other	86,564	75,391	92,788
<b>Total revenue</b>	<b>2,404,767</b>	<b>2,363,017</b>	<b>2,064,733</b>
Interest expense	51,159	62,570	79,381
<b>Net revenue</b>	<b>2,353,608</b>	<b>2,300,447</b>	<b>1,985,352</b>
<b>OPERATING EXPENSES</b>			
Compensation and benefits	1,319,746	1,313,606	1,278,534
Occupancy and equipment	109,867	111,550	122,926
Marketing and business development	81,541	88,029	84,214
Technology and information services	95,528	91,120	89,289
Professional services	49,529	46,543	42,663
Fund administration and outsourced services	61,363	65,457	59,298
Amortization of intangible assets related to acquisitions	5,821	6,387	10,114
Provision pursuant to tax receivable agreement	547,691	18,307	1,249
Other	99,142	39,983	80,258
<b>Total operating expenses</b>	<b>2,370,228</b>	<b>1,780,982</b>	<b>1,768,545</b>
<b>OPERATING INCOME (LOSS)</b>	<b>(16,620)</b>	<b>519,465</b>	<b>216,807</b>
Provision (benefit) for income taxes	(1,009,552)	85,402	51,693
<b>NET INCOME</b>	<b>992,932</b>	<b>434,063</b>	<b>165,114</b>
<b>LESS - NET INCOME ATTRIBUTABLE TO NONCONTROLLING INTERESTS</b>	<b>6,559</b>	<b>6,786</b>	<b>4,902</b>
<b>NET INCOME ATTRIBUTABLE TO LAZARD LTD</b>	<b>\$986,373</b>	<b>\$427,277</b>	<b>\$160,212</b>
<b>ATTRIBUTABLE TO LAZARD LTD CLASS A COMMON STOCKHOLDERS: WEIGHTED AVERAGE SHARES OF COMMON STOCK OUTSTANDING:</b>			
Basic	125,366,272	122,351,836	120,854,267
Diluted	133,244,546	133,813,123	133,737,079
<b>NET INCOME PER SHARE OF COMMON STOCK:</b>			
Basic	\$7.87	\$3.49	\$1.33

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Diluted	\$7.40	\$3.20	\$1.21
<b>DIVIDENDS DECLARED PER SHARE OF COMMON STOCK</b>	<b>\$2.35</b>	<b>\$1.20</b>	<b>\$1.00</b>

See notes to consolidated financial statements.

**Table of Contents****LAZARD LTD****CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME****FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013**

(dollars in thousands)

	Year Ended December 31,		
	2015	2014	2013
<b>NET INCOME</b>	\$ 992,932	\$ 434,063	\$ 165,114
<b>OTHER COMPREHENSIVE INCOME (LOSS), NET OF TAX:</b>			
Currency translation adjustments	(51,182)	(49,971)	(15,536)
Amortization of interest rate hedge			2,502
Employee benefit plans:			
Actuarial gain (loss) (net of tax expense (benefit) of \$5,644, \$(9,045) and \$(6,388) for the years ended December 31, 2015, 2014 and 2013, respectively)	11,283	(21,983)	(13,500)
Adjustment for items reclassified to earnings (net of tax expense of \$1,507, \$1,923 and \$1,929 for the years ended December 31, 2015, 2014 and 2013, respectively)	6,309	4,749	4,605
<b>OTHER COMPREHENSIVE LOSS, NET OF TAX</b>	(33,590)	(67,205)	(21,929)
<b>COMPREHENSIVE INCOME</b>	959,342	366,858	143,185
<b>LESS - COMPREHENSIVE INCOME ATTRIBUTABLE TO NONCONTROLLING INTERESTS</b>	6,559	6,785	4,769
<b>COMPREHENSIVE INCOME ATTRIBUTABLE TO LAZARD LTD</b>	\$ 952,783	\$ 360,073	\$ 138,416

See notes to consolidated financial statements.



**Table of Contents****LAZARD LTD****CONSOLIDATED STATEMENTS OF CASH FLOWS****FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013****(dollars in thousands)**

	<b>Year Ended December 31,</b>		
	<b>2015</b>	<b>2014</b>	<b>2013</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income	\$ 992,932	\$ 434,063	\$ 165,114
Adjustments to reconcile net income to net cash provided by (used in) operating activities:			
Depreciation and amortization of property	32,785	34,464	34,750
Amortization of deferred expenses, share-based incentive compensation and interest rate hedge	320,472	295,830	310,036
Amortization of intangible assets related to acquisitions	5,821	6,387	10,114
Deferred tax provision (benefit)	(1,100,785)	15,628	14,454
Provision pursuant to tax receivable agreement	547,691	18,307	1,249
Loss on extinguishment of debt	60,219		50,757
Gain on disposal of subsidiaries	(24,388)		
(Increase) decrease in operating assets:			
Deposits with banks and short-term investments	(207,373)	8,544	58,570
Cash deposited with clearing organizations and other segregated cash	6,909	15,656	4,811
Receivables-net	33,145	(76,200)	(30,126)
Investments	64,159	(159,107)	(61,502)
Other assets	(90,138)	(111,588)	(60,731)
Increase (decrease) in operating liabilities:			
Deposits and other payables	225,008	74,801	(6,028)
Accrued compensation and benefits and other liabilities	20,839	179,232	35,229
Net cash provided by operating activities	887,296	736,017	526,697
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Additions to property	(26,629)	(22,184)	(60,964)
Disposals of property	677	2,085	6,411
Net cash used in investing activities	(25,952)	(20,099)	(54,553)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Proceeds from:			
Contributions from noncontrolling interests	275	1,532	832
Issuance of senior debt, net of expenses	396,272		493,398
Excess tax benefits from share-based incentive compensation	13,300	5,149	1,108
Payments for:			
Senior debt	(509,098)		(578,464)
Capital lease obligations	(1,826)	(2,171)	(2,659)
Distributions to noncontrolling interests	(16,296)	(13,458)	(14,367)
Payments under tax receivable agreement	(1,276)		
Partial extinguishment of tax receivable agreement obligation	(42,222)		
Purchase of Class A common stock	(172,772)	(192,657)	(132,477)
Class A common stock dividends	(290,684)	(146,241)	(121,620)
Settlement of vested share-based incentive compensation	(120,116)	(85,442)	(132,533)
Other financing activities	(2,361)	(2,081)	(290)
Net cash used in financing activities	(746,804)	(435,369)	(487,072)
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>	<b>(49,037)</b>	<b>(55,451)</b>	<b>6,220</b>

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<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	65,503	225,098	(8,708)
<b>CASH AND CASH EQUIVALENTS January 1</b>	1,066,580	841,482	850,190
<b>CASH AND CASH EQUIVALENTS December 31</b>	\$ 1,132,083	\$ 1,066,580	\$ 841,482
<b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:</b>			
<b>Cash paid during the year for:</b>			
Interest	\$ 45,359	\$ 60,414	\$ 78,671
Income taxes, net of refunds	\$ 60,716	\$ 49,235	\$ 22,623

See notes to consolidated financial statements.

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## LAZARD LTD

## CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013

(dollars in thousands)

	Series A Preferred Stock		Common Stock		Additional Paid-In- Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss), Net of Tax	Class A Common Stock Held By Subsidiaries		Total Lazard Ltd Stockholders' Equity	Noncontrolling Interests	Total Stockholders' Equity
	Shares	\$	Shares(*)	\$				Shares	\$			
<b>Balance January 1, 2013</b>	<b>7,921</b>	<b>\$</b>	<b>128,216,424</b>	<b>\$ 1,282</b>	<b>\$ 846,050</b>	<b>\$ 182,647</b>	<b>\$ (110,541)</b>	<b>12,802,938</b>	<b>\$ (349,782)</b>	<b>\$ 569,656</b>	<b>\$ 81,884</b>	<b>\$ 651,540</b>
Comprehensive income (loss):												
Net income						160,212				160,212	4,902	165,114
Other comprehensive loss - net of tax							(21,796)			(21,796)	(133)	(21,929)
Amortization of share-based incentive compensation					234,608					234,608	1,290	235,898
Dividend-equivalents					16,927	(17,215)				(288)	(2)	(290)
Class A common stock dividends						(121,620)				(121,620)		(121,620)
Purchase of Class A common stock								3,488,101	(132,477)	(132,477)		(132,477)
Delivery of Class A common stock in connection with shared-based incentive compensation and related tax benefit of \$40					(357,858)	(609)		(7,745,699)	225,974	(132,493)		(132,493)
Class A common stock issued in exchange for Lazard Group common membership interests			839,658	9	(9)							
Business acquisitions and related equity transactions:												
Class A common stock issuable (including related amortization)					786					786	4	790
Delivery of Class A common stock (including dividend-equivalents)					(6,893)	(179)		(228,275)	7,072			
Distributions to noncontrolling interests, net											(13,535)	(13,535)
Adjustments related to noncontrolling interests					4,288		(667)			3,621	(4,621)	(1,000)
<b>Balance December 31, 2013</b>	<b>7,921</b>	<b>\$</b>	<b>129,056,082</b>	<b>\$ 1,291</b>	<b>\$ 737,899</b>	<b>\$ 203,236</b>	<b>\$ (133,004)</b>	<b>8,317,065</b>	<b>\$ (249,213)</b>	<b>\$ 560,209</b>	<b>\$ 69,789</b>	<b>\$ 629,998</b>

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## LAZARD LTD

## CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013

(dollars in thousands)

	Series A Preferred Stock		Common Stock		Additional Paid-In-Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss), Net of Tax	Class A Common Stock Held By Subsidiaries		Total Lazard Ltd Stockholders' Equity	Noncontrolling Interests	Total Stockholders' Equity
	Shares	\$	Shares(*)	\$				Shares	\$			
<b>Balance January 1, 2014</b>	<b>7,921</b>	<b>\$</b>	<b>129,056,082</b>	<b>\$ 1,291</b>	<b>\$ 737,899</b>	<b>\$ 203,236</b>	<b>\$ (133,004)</b>	<b>8,317,065</b>	<b>\$ (249,213)</b>	<b>\$ 560,209</b>	<b>\$ 69,789</b>	<b>\$ 629,998</b>
Comprehensive income (loss):												
Net income						427,277				427,277	6,786	434,063
Other comprehensive loss - net of tax							(67,204)			(67,204)	(1)	(67,205)
Amortization of share-based incentive compensation					206,195					206,195		206,195
Dividend-equivalents					17,536	(19,617)				(2,081)		(2,081)
Class A common stock dividends						(146,241)				(146,241)		(146,241)
Purchase of Class A common stock								4,114,206	(192,657)	(192,657)		(192,657)
Delivery of Class A common stock in connection with share-based incentive compensation and related tax benefit of \$4,783					(258,798)			(4,923,252)	178,139	(80,659)		(80,659)
Class A common stock issued in exchange for Lazard Group common membership interests			710,009	7	(7)							
Business acquisitions and related equity transactions:												
Class A common stock issuable (including related amortization)					570					570		570
Delivery of Class A common stock					(2,488)			(57,274)	2,488			
Distributions to noncontrolling interests, net											(11,926)	(11,926)
Adjustments related to noncontrolling interests					1,893		(558)			1,335	(1,335)	
<b>Balance December 31, 2014</b>	<b>7,921</b>	<b>\$</b>	<b>129,766,091</b>	<b>\$ 1,298</b>	<b>\$ 702,800</b>	<b>\$ 464,655</b>	<b>\$ (200,766)</b>	<b>7,450,745</b>	<b>\$ (261,243)</b>	<b>\$ 706,744</b>	<b>\$ 63,313</b>	<b>\$ 770,057</b>

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## LAZARD LTD

## CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013

(dollars in thousands)

	Series A Preferred Stock		Common Stock		Additional Paid-In- Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss), Net of Tax	Class A Common Stock Held By Subsidiaries		Total Lazard Ltd Stockholder Equity	Noncontrolling Interests	Total Stockholders' Equity
	Shares	\$	Shares	\$				Shares	\$			
<b>Balance January 1, 2015</b>	<b>7,921</b>	<b>\$</b>	<b>129,766,091</b>	<b>\$ 1,298</b>	<b>\$ 702,800</b>	<b>\$ 464,655</b>	<b>\$ (200,766)</b>	<b>7,450,745</b>	<b>\$ (261,243)</b>	<b>\$ 706,744</b>	<b>\$ 63,313</b>	<b>\$ 770,057</b>
Comprehensive income (loss):												
Net income						986,373				986,373	6,559	992,932
Other comprehensive loss - net of tax							(33,590)			(33,590)		(33,590)
Amortization of share-based incentive compensation					226,723					226,723		226,723
Dividend-equivalents					34,255	(36,616)				(2,361)		(2,361)
Class A common stock dividends						(290,684)				(290,684)		(290,684)
Purchase of Class A common stock								3,438,789	(172,772)	(172,772)		(172,772)
Delivery of Class A common stock in connection with share-based incentive compensation and related tax benefit of \$13,138					(362,417)			(6,608,837)	255,439	(106,978)		(106,978)
Business acquisitions and related equity transactions:												
Delivery of Class A common stock					(1,327)			(27,316)	1,327			
Distributions to noncontrolling interests, net											(16,021)	(16,021)
<b>Balance December 31, 2015</b>	<b>7,921</b>	<b>\$</b>	<b>129,766,091</b>	<b>\$ 1,298</b>	<b>\$ 600,034</b>	<b>\$ 1,123,728</b>	<b>\$ (234,356)</b>	<b>4,253,381</b>	<b>\$ (177,249)</b>	<b>\$ 1,313,455</b>	<b>\$ 53,851</b>	<b>\$ 1,367,306</b>

(\*) Includes 129,056,081, 129,766,091 and 129,766,091 shares of the Company's Class A common stock issued at December 31, 2013, 2014 and 2015, respectively, and 1 share of the Company's Class B common stock issued at December 31, 2013.

See notes to consolidated financial statements.

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**LAZARD LTD**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(dollars in thousands, except for per share data, unless otherwise noted)**

**1. ORGANIZATION AND BASIS OF PRESENTATION**

***Organization***

Lazard Ltd, a Bermuda holding company, and its subsidiaries (collectively referred to as Lazard Ltd, Lazard, we or the Company), including Lazard Ltd's indirect investment in Lazard Group LLC, a Delaware limited liability company (collectively referred to, together with its subsidiaries, as Lazard Group), is one of the world's preeminent financial advisory and asset management firms and has long specialized in crafting solutions to the complex financial and strategic challenges of our clients. We serve a diverse set of clients around the world, including corporations, governments, institutions, partnerships and individuals.

Lazard Ltd indirectly held 100% of all outstanding Lazard Group common membership interests as of December 31, 2015 and 2014. Lazard Ltd, through its control of the managing members of Lazard Group, controls Lazard Group, which is governed by an Amended and Restated Operating Agreement dated as of October 26, 2015 (the Operating Agreement). LAZ-MD Holdings LLC (LAZ-MD Holdings), an entity formerly owned by Lazard Group's current and former managing directors, held approximately 0.5% of the outstanding Lazard Group common membership interests as of January 1, 2014. As of January 1, 2014, LAZ-MD Holdings was also the sole owner of the one issued and outstanding share of Lazard Ltd's Class B common stock (the Class B common stock). In May 2014, the remaining outstanding Lazard Group common membership interests held by LAZ-MD Holdings were exchanged for shares of the Company's Class A common stock, par value \$0.01 per share (Class A common stock), and the sole issued and outstanding share of the Company's Class B common stock was automatically converted into one share of the Company's Class A common stock pursuant to the provisions of the Company's bye-laws, resulting in only one outstanding class of common stock (the Final Exchange of LAZ-MD Interests). Following the Final Exchange of LAZ-MD Interests, Lazard Group became a wholly-owned indirect subsidiary of Lazard Ltd.

Lazard Ltd's primary operating asset is its indirect ownership of the common membership interests of, and managing member interests in, Lazard Group, whose principal operating activities are included in two business segments:

Financial Advisory, which offers corporate, partnership, institutional, government, sovereign and individual clients across the globe a wide array of financial advisory services regarding mergers and acquisitions (M&A) and other strategic matters, restructurings, capital structure, capital raising, corporate preparedness and various other financial matters, and

Asset Management, which offers a broad range of global investment solutions and investment management services in equity and fixed income strategies, alternative investments and private equity funds to corporations, public funds, sovereign entities, endowments and foundations, labor funds, financial intermediaries and private clients.

In addition, we record selected other activities in our Corporate segment, including management of cash, investments, deferred tax assets, outstanding indebtedness and assets and liabilities associated with Lazard Group's Paris-based subsidiary Lazard Frères Banque SA (LFB).

LFB, as a registered bank, is engaged primarily in commercial and private banking services for clients and funds managed by Lazard Frères Gestion SAS (LFG) and other clients, investment banking activities, including participation in underwritten offerings of securities in France, and asset-liability management.

**Table of Contents****LAZARD LTD****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(dollars in thousands, except for per share data, unless otherwise noted)*****Basis of Presentation***

The consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States of America ( U.S. GAAP ). The Company's policy is to consolidate entities in which it has a controlling financial interest. The Company consolidates (i) a voting interest entity ( VOE ) where the Company either holds a majority of the voting interest in such entity or is the general partner in such entity and the third-party investors do not have the right to replace the general partner and (ii) a variable interest entity ( VIE ) where the Company absorbs a majority of the expected losses, expected residual returns, or both, of such entity. When the Company does not have a controlling interest in an entity, but exerts significant influence over such entity's operating and financial decisions, the Company applies the equity method of accounting in which it records in earnings its share of earnings or losses of the entity. Intercompany transactions and balances have been eliminated.

The consolidated financial statements include Lazard Ltd, Lazard Group and Lazard Group's principal operating subsidiaries: Lazard Frères & Co. LLC ( LFNY ), a New York limited liability company, along with its subsidiaries, including Lazard Asset Management LLC and its subsidiaries (collectively referred to as LAM ); the French limited liability companies Compagnie Financière Lazard Frères SAS ( CFLF ) along with its subsidiaries, LFB and LFG, and Maison Lazard SAS and its subsidiaries; and Lazard & Co., Limited ( LCL ), through Lazard & Co., Holdings Limited ( LCH ), an English private limited company, together with their jointly owned affiliates and subsidiaries.

Certain prior period amounts have been reclassified to conform to the current period presentation, primarily by separately presenting deferred tax assets, deferred tax liabilities and the tax receivable agreement obligation in the consolidated statements of financial condition and the consolidated statements of cash flows.

**2. SIGNIFICANT ACCOUNTING POLICIES**

The accounting policies below relate to reported amounts and disclosures in the consolidated financial statements.

**Foreign Currency Translation** The consolidated financial statements are presented in U.S. Dollars. Many of the Company's non-U.S. subsidiaries have a functional currency (*i.e.*, the currency in which operational activities are primarily conducted) that is other than the U.S. Dollar, generally the currency of the country in which such subsidiaries are domiciled. Such subsidiaries' assets and liabilities are translated into U.S. Dollars at year-end exchange rates, while revenue and expenses are translated at average exchange rates during the year based on the daily closing exchange rates. Adjustments that result from translating amounts from a subsidiary's functional currency to U.S. Dollars are reported in accumulated other comprehensive income (loss), net of tax ( AOCI ). Foreign currency remeasurement gains and losses on transactions in non-functional currencies are included on the consolidated statements of operations. Foreign currency remeasurement gains (losses), net of hedge transactions (see Note 7) amounted to \$1,589, \$131 and \$(2,887), respectively, for the years ended December 31, 2015, 2014 and 2013, and are included in revenue-other on the respective consolidated statements of operations.

**Use of Estimates** The preparation of consolidated financial statements in conformity with U.S. GAAP requires the use of management's estimates. In preparing the consolidated financial statements, management makes estimates and assumptions regarding:

valuations of assets and liabilities requiring fair value estimates including, but not limited to, investments, derivatives, securities sold, not yet purchased and assumptions used to value pension and other post-retirement plans;

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**LAZARD LTD**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(dollars in thousands, except for per share data, unless otherwise noted)**

the adequacy of the allowance for doubtful accounts;

the realization of deferred taxes and adequacy of tax reserves for uncertain tax positions;

the measurement of our tax receivable agreement obligation;

the outcome of litigation;

the carrying amount of goodwill and other intangible assets;

the amortization period of intangible assets;

the valuation of shares issued or issuable that contain transfer restrictions;

the vesting of share-based and other deferred compensation plan awards; and

other matters that affect the reported amounts and disclosure of contingencies in the consolidated financial statements.

Estimates, by their nature, are based on judgment and available information. Therefore, actual results could differ from those estimates and could have a material impact on the consolidated financial statements.

**Cash and Cash Equivalents** The Company defines cash equivalents as short-term, highly liquid securities and cash deposits with original maturities of 90 days or less when purchased.

**Deposits with Banks and Short-Term Investments** Represents LFB's short-term deposits, including with the Banque de France and amounts placed by LFB in short-term, highly liquid securities, such as French government securities, with original maturities of 90 days or less when purchased. The level of these deposits and investments may be driven by the level of LFB customer and bank-related interest-bearing time and demand deposits (which can fluctuate significantly on a daily basis) and by changes in asset allocation.

**Cash Deposited with Clearing Organizations and Other Segregated Cash** Primarily represents restricted cash deposits made by the Company, including those to satisfy the requirements of clearing organizations.

**Allowance for Doubtful Accounts** We maintain an allowance for bad debts to provide for estimated losses relating to fees and customer receivables. We determine the adequacy of the allowance by estimating the probability of loss based on management's analysis of the client's creditworthiness and specifically reserve against exposures where we determine the receivables may be impaired, which may include situations where a fee is in dispute or litigation has commenced.



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With respect to fees receivable from Financial Advisory activities, such receivables are generally deemed past due when they are outstanding 60 days from the date of invoice. However, some Financial Advisory transactions include specific contractual payment terms that may vary from one month to four years (as is the case for our interest-bearing financing receivables) following the invoice date or may be subject to court approval (as is the case with bankruptcy-related restructuring assignments). In such cases, receivables are deemed past due when payment is not received by the agreed-upon contractual date or the court approval date, respectively. Financial Advisory fee receivables past due in excess of 180 days are fully provided for unless there is evidence that the balance is collectable. Asset Management fees are deemed past due and fully provided for when such receivables are outstanding 12 months after the invoice date. Notwithstanding our policy for receivables past due, we specifically reserve against exposures relating to Financial Advisory and Asset Management fees where we determine receivables are impaired.

See Note 4 for additional information regarding receivables.

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**LAZARD LTD**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(dollars in thousands, except for per share data, unless otherwise noted)**

**Investments** Investments in debt and marketable equity securities held either directly, or indirectly through asset management funds, at the Company's broker-dealer subsidiaries are accounted for at fair value, with any increase or decrease in fair value recorded in earnings. Such amounts are reflected in revenue-other in the consolidated statements of operations.

Investments in debt and marketable equity securities held at the Company's non broker-dealer subsidiaries are considered trading securities and are accounted for at fair value, with any increase or decrease in fair value reflected in revenue-other in the consolidated statements of operations.

Investments also include interests in alternative investment funds and private equity funds, each accounted for at fair value, as well as investments accounted for under the equity method of accounting. Any increases or decreases in the carrying value of those investments accounted for at fair value and the Company's share of net income or losses pertaining to its equity method investments are reflected in revenue-other in the consolidated statements of operations.

Dividend income is reflected in revenue-other on the consolidated statements of operations. Interest income includes accretion or amortization of any discount or premium arising at acquisition of the related debt security. Securities transactions and the related revenue and expenses are recorded on a trade date basis.

See Notes 5 and 6 for additional information regarding the Company's investments.

**Property-net** Property is stated at cost or, in the case of property under capital leases, the present value of the future minimum lease payments, less accumulated depreciation and amortization. Buildings represent owned property and amounts recorded pursuant to capital leases (see Notes 8 and 12), with the related obligations recorded as capital lease obligations. Such buildings are depreciated on a straight-line basis over their estimated useful lives. Leasehold improvements are capitalized and are amortized over the lesser of the economic useful life of the improvement or the term of the lease. Depreciation of furniture and equipment, including computer hardware and software, is determined on a straight-line basis using estimated useful lives. Depreciation and amortization expense aggregating \$32,785, \$34,464 and \$34,750 for the years ended December 31, 2015, 2014 and 2013, respectively, is included on the respective consolidated statements of operations in occupancy and equipment or technology and information services, depending on the nature of the underlying asset. Repairs and maintenance are expensed as incurred.

**Goodwill and Other Intangible Assets** As goodwill has an indefinite life, it is required to be tested for impairment annually or more frequently if circumstances indicate impairment may have occurred. The Company performs a qualitative evaluation about whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount in lieu of actually calculating the fair value of the reporting unit.

The Company completed its annual goodwill review as of November 1, 2015, and determined that no impairment existed.

Intangible assets that are not deemed to have an indefinite life are amortized over their estimated useful lives and are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. The pattern of amortization reflects the timing of the realization of the economic benefits of such intangible assets. For acquired customer contracts, the period of realization is deemed to be the period when the related revenue is recognized. This analysis is performed by comparing the carrying value of the intangible asset being reviewed for impairment to the current and expected future cash flows expected to be generated from such asset on an undiscounted basis, including eventual disposition. An impairment loss would be measured for the amount by which the carrying amount of the intangible asset exceeds its fair value.

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See Note 9 with respect to goodwill and other intangible assets.

**Derivative Instruments** A derivative is typically defined as an instrument whose value is derived from underlying assets, indices or reference rates, such as a future, forward, swap, or option contract, or other financial instrument with similar characteristics. Derivative contracts often involve future commitments to exchange interest payment streams or currencies based on a notional or contractual amount (e.g., interest rate swaps or currency forwards) or to purchase or sell other financial instruments at specified terms on a specified date (e.g., options to buy or sell securities or currencies).

The Company enters into forward foreign currency exchange rate contracts, interest rate swaps, interest rate futures, total return swap contracts on various equity and debt indices and other derivative contracts to economically hedge exposures to fluctuations in currency exchange rates, interest rates and equity and debt prices. The Company reports its derivative instruments separately as assets and liabilities unless a legal right of set-off exists under a master netting agreement enforceable by law. The Company's derivative instruments are recorded at their fair value, and are included in other assets and other liabilities on the consolidated statements of financial condition. Gains and losses on the Company's derivative instruments not designated as hedging instruments are included in interest income and interest expense, respectively, or revenue-other, depending on the nature of the underlying item, in the consolidated statements of operations.

In addition to the derivative instruments described above, the Company records derivative liabilities relating to its obligations pertaining to Lazard Fund Interests (LFI) and other similar deferred compensation arrangements, the fair value of which is based on the value of the underlying investments, adjusted for estimated forfeitures, and is included in accrued compensation and benefits in the consolidated statements of financial condition. Changes in the fair value of the derivative liabilities are included in compensation and benefits in the consolidated statements of operations, the impact of which equally offsets the changes in the fair value of investments which are currently expected to be delivered upon settlement of LFI and other similar deferred compensation arrangements, which are reported in revenue-other in the consolidated statements of operations. For information regarding LFI and other similar deferred compensation arrangements, see Notes 5, 7 and 14.

**Deposits and Other Customer Payables** Principally relates to LFB customer-related demand deposits, both interest-bearing and non-interest bearing.

**Securities Sold, Not Yet Purchased** Securities sold, not yet purchased represents liabilities for securities sold for which payment has been received and the obligations to deliver such securities are included within other liabilities in the consolidated statements of financial condition. These securities are accounted for at fair value, with any increase or decrease in fair value recorded in earnings in accordance with standard securities industry practices. Such gains and losses are reflected in revenue-other in the consolidated statements of operations.

**Fair Value of Financial Assets and Liabilities** The majority of the Company's financial assets and liabilities are recorded at fair value or at amounts that approximate fair value. Such assets and liabilities include cash and cash equivalents, deposits with banks and short-term investments, cash deposited with clearing organizations and other segregated cash, receivables, investments (excluding investments accounted for at amortized cost, interest-bearing deposits or using the equity method of accounting), derivative instruments, deposits and other customer payables.

**Revenue Recognition**

**Investment Banking and Other Advisory Fees** Fees for M&A and Other Advisory services and Restructuring advisory services are recorded when (i) there is persuasive evidence of an arrangement with a

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(dollars in thousands, except for per share data, unless otherwise noted)**

client, (ii) fees are fixed or determinable, (iii) the agreed-upon services have been completed and delivered to the client or the transaction or events contemplated in the engagement letter are determined to be substantially completed, which is generally the date the related transactions are consummated and (iv) collection is reasonably assured. Expenses that are directly related to such transactions and billable to clients are deferred to match revenue recognition. Investment banking and other advisory fees on the Company's consolidated statements of operations are presented net of client reimbursements of expenses. The amount of expenses reimbursed by clients for the years ended December 31, 2015, 2014 and 2013 are \$19,358, \$20,407 and \$18,327, respectively.

**Asset Management Fees** Asset management fees are derived from fees for investment management and advisory services provided to clients. Revenue is recorded on an accrual basis primarily based on a percentage of client assets managed. Fees vary with the type of assets managed, with higher fees earned on equity assets, alternative investment (such as hedge funds) and private equity funds, and lower fees earned on fixed income and money market products.

In addition, the Company earns performance-based incentive fees on various investment products, including traditional products and alternative investment funds such as hedge funds and private equity funds.

For hedge funds, incentive fees are calculated based on a specified percentage of a fund's net appreciation, in some cases in excess of established benchmarks or thresholds. The Company records incentive fees on traditional products and hedge funds at the end of the relevant performance measurement period, when potential uncertainties regarding the ultimate realizable amounts have been determined. The incentive fee measurement period is generally an annual period (unless an account terminates during the year). The incentive fees received at the end of the measurement period are not subject to reversal or payback. Incentive fees on hedge funds generally are subject to loss carryforward provisions in which losses incurred by the hedge funds in any year are applied against certain gains realized by the hedge funds in future periods before any incentive fees can be earned.

For private equity funds, incentive fees may be earned in the form of a carried interest if profits arising from realized investments exceed a specified threshold. Typically, such carried interest is ultimately calculated on a whole-fund basis and, therefore, clawback of carried interests during the life of the fund can occur. As a result, incentive fees earned on our private equity funds are not recognized until potential uncertainties regarding the ultimate realizable amounts have been determined, including any potential for clawback.

Receivables relating to asset management and incentive fees are reported in fees receivable on the consolidated statements of financial condition.

The Company serves as an investment advisor for certain affiliated investment companies and fund entities and receives management fees and, for the alternative investment funds, performance fees for providing such services. Investment advisory fees relating to such services were \$534,752, \$532,415 and \$499,272 for the years ended December 31, 2015, 2014 and 2013, respectively, of which \$42,002 and \$42,291 remained as a receivable at December 31, 2015 and 2014, respectively, and is included in fees receivable on the consolidated statements of financial condition.

**Soft Dollar Arrangements** The Company's Asset Management business obtains research and other services through soft dollar arrangements. Consistent with the soft dollar safe harbor established by Section 28(e) of the Securities Exchange Act of 1934, as amended (the Exchange Act), the Asset Management business does not have any contractual obligation or arrangement requiring it to pay for research and other services obtained through soft dollar arrangements with brokers. Instead, the provider is obligated to pay for the services. Consequently, the Company

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(dollars in thousands, except for per share data, unless otherwise noted)**

does not incur any liability and does not accrue any expenses in connection with any research or other services obtained by the Asset Management business pursuant to such soft dollar arrangements. For the year ended December 31, 2015, the Company obtained research and other services through soft dollar arrangements valued at approximately \$24,000. If the use of soft dollars is limited or prohibited in the future by regulation, we may have to bear the costs of such research and other services.

**Equity-Based Incentive Compensation Awards** Equity-based incentive compensation awards that do not require future service are expensed immediately. Equity-based compensation awards that require future service are amortized over the applicable vesting period, or requisite service period, based on the fair value of the Company's Class A common stock on the date of grant. Compensation expense recognized for equity-based incentive compensation is determined based on the number of awards that in the Company's estimate are considered probable of vesting (including as a result of any applicable performance conditions). Equity-based incentive compensation is recognized in compensation and benefits expense.

**Cost Saving Initiatives and Staff Reductions** Charges associated with management-approved cost saving plans or staff reductions can include severance costs, charges to vacate facilities and contract cancellation costs. Severance costs are generally accrued on the date that employees are notified of their benefits and other costs are generally accrued as the Company ceases to use facilities or cancels contracts. The Company records severance-related liabilities in accrued compensation and benefits and other types of liabilities in other liabilities in the consolidated statements of financial condition.

**Income Taxes** Lazard Ltd, through its subsidiaries, is subject to U.S. federal income taxes on all of its U.S. operating income, as well as on the portion of non-U.S. income attributable to its U.S. subsidiaries. Outside the U.S., Lazard Group operates principally through subsidiary corporations that are subject to local income taxes in foreign jurisdictions. Lazard Group is also subject to Unincorporated Business Tax (UBT) attributable to its operations apportioned to New York City (see Note 17 for additional information).

Deferred income taxes reflect the net tax effects of temporary differences between the financial reporting and tax basis of assets and liabilities and are measured using the enacted tax rates and laws that will be in effect when such differences are expected to reverse. Such temporary differences are reflected as deferred tax assets and deferred tax liabilities on the consolidated statements of financial condition. A deferred tax asset is recognized if it is more likely than not (defined as a likelihood of greater than 50%) that a tax benefit will be accepted by a taxing authority.

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will be realized and, when necessary, a valuation allowance is established. The ultimate realization of the deferred tax assets is dependent upon the generation of future taxable income during the periods in which temporary differences become deductible. Management considers the following possible sources of taxable income when assessing the realization of deferred tax assets:

future reversals of existing taxable temporary differences;

future taxable income exclusive of reversing temporary differences and carryforwards;

taxable income in prior carryback years; and

tax-planning strategies.



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**LAZARD LTD**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(dollars in thousands, except for per share data, unless otherwise noted)**

The assessment regarding whether a valuation allowance is required or should be adjusted also considers all available information, including the following:

nature, frequency, magnitude and duration of any past losses and current operating results;

duration of statutory carryforward periods;

historical experience with tax attributes expiring unused; and

near-term and medium-term financial outlook.

The Company records tax positions taken or expected to be taken in a tax return based upon the Company's estimates regarding the amount that is more likely than not to be realized or paid, including in connection with the resolution of any related appeals or other legal processes. Accordingly, the Company recognizes liabilities for certain unrecognized tax benefits based on the amounts that are more likely than not to be settled with the relevant taxing authority.

The Company recognizes interest and/or penalties related to unrecognized tax benefits in provision (benefit) for income taxes. See Note 17 for additional information relating to income taxes.

**3. RECENT ACCOUNTING DEVELOPMENTS**

*Revenue from Contracts with Customers* In May 2014, the Financial Accounting Standards Board (the FASB) issued comprehensive new revenue recognition guidance. The guidance requires a company to recognize revenue when it transfers promised services to customers in an amount that reflects the consideration to which the company expects to be entitled in exchange for those services and requires enhanced disclosures. The new guidance is effective for annual and interim periods beginning after December 15, 2016 and early adoption is not permitted. On July 9, 2015, the FASB approved the deferral of the effective date of the new revenue guidance by one year to annual reporting periods beginning after December 15, 2017, with early adoption being permitted for annual periods beginning after December 15, 2016. The Company is currently evaluating the new guidance.

*Amendments to the Consolidation Analysis* In February 2015, the FASB issued updated guidance for the consolidation of certain legal entities. The updated guidance eliminates the deferral of certain consolidation standards for entities considered to be investment companies and modifies the evaluation of whether limited partnerships and similar legal entities are VIEs or VOEs. The new guidance is effective for annual reporting periods beginning after December 15, 2015, with early adoption permitted. The Company does not expect that the adoption of this guidance will have a material impact on our consolidated financial statements or related disclosures.

*Interest Imputation of Interest* In April 2015, the FASB issued updated guidance which requires a company to classify debt issuance costs related to a recognized debt liability in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The new guidance is effective for financial statements issued for fiscal years beginning after December 15, 2015, with early adoption permitted. The new guidance is to be applied on a retrospective basis. The Company does not expect that the adoption of this guidance will have a material impact on our consolidated financial statements or related disclosures.

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*Intangibles Goodwill and Other Internal-Use Software: Customers Accounting for Fees Paid in a Cloud Computing Arrangement* In April 2015, the FASB issued updated guidance providing clarification on whether a



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(dollars in thousands, except for per share data, unless otherwise noted)

cloud computing arrangement that contains a software license should be accounted for as internal-use software. The new guidance is effective for annual and interim periods beginning after December 15, 2015, with early adoption permitted. The Company does not expect that the adoption of this guidance will have a material impact on our consolidated financial statements.

*Fair Value Measurement* In May 2015, the FASB issued updated guidance for the classification and disclosure of certain investments using the net asset value ( NAV ) as a practical expedient to measure the fair value of the investment. The guidance removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using NAV as a practical expedient. The new guidance is effective for financial statements issued for fiscal years beginning after December 15, 2015, with early adoption permitted. The new guidance is to be applied on a retrospective basis. The Company elected to early adopt this guidance in the quarter ended September 30, 2015 and has removed investments that are measured at NAV as a practical expedient from the fair value hierarchy in all periods presented in the consolidated financial statements and related disclosures.

**4. RECEIVABLES**

The Company's receivables represent fee receivables, amounts due from customers and other receivables.

Receivables are stated net of an estimated allowance for doubtful accounts, for past due amounts and for specific accounts deemed uncollectible, which may include situations where a fee is in dispute. Activity in the allowance for doubtful accounts for the years ended December 31, 2015, 2014 and 2013 was as follows:

	<b>Year Ended December 31,</b>		
	<b>2015</b>	<b>2014</b>	<b>2013</b>
Beginning Balance	\$ 23,540	\$ 28,777	\$ 23,017
Bad debt expense, net of recoveries	3,125	12,246	4,395
Charge-offs, foreign currency translation and other adjustments	(13,783)	(17,483)	1,365
Ending Balance	\$ 12,882	\$ 23,540	\$ 28,777

Bad debt expense, net of recoveries is included in investment banking and other advisory fees on the consolidated statements of operations.

At December 31, 2015 and 2014, the Company had receivables past due or deemed uncollectible of \$19,923 and \$24,578, respectively.

Of the Company's fee receivables at December 31, 2015 and 2014, \$81,774 and \$86,221, respectively, represented interest-bearing financing receivables. Based upon our historical loss experience, the credit quality of the counterparties, and the lack of past due or uncollectible amounts, there was no allowance for doubtful accounts required at those dates related to such receivables.

The aggregate carrying amount of our non-interest bearing receivables of \$415,439 and \$471,375 at December 31, 2015 and 2014, respectively, approximates fair value.

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(dollars in thousands, except for per share data, unless otherwise noted)

**5. INVESTMENTS**

The Company's investments and securities sold, not yet purchased, consist of the following at December 31, 2015 and 2014:

	<b>December 31,</b>	
	<b>2015</b>	<b>2014</b>
Interest-bearing deposits	\$ 54,885	\$ 84,575
Debt	535	10,426
Equities	44,834	57,302
Funds:		
Alternative investments (a)	67,600	34,705
Debt (a)	67,134	82,889
Equity (a)	197,787	228,209
Private equity	100,219	114,470
	432,740	460,273
Equity method	8,917	7,776
Total investments	541,911	620,352
Less:		
Interest-bearing deposits	54,885	84,575
Equity method	8,917	7,776
Investments, at fair value	\$ 478,109	\$ 528,001
Securities sold, not yet purchased, at fair value (included in other liabilities )	\$ 3,239	\$ 9,290

(a) Interests in alternative investment funds, debt funds and equity funds include investments with fair values of \$10,996, \$31,598 and \$156,081, respectively, at December 31, 2015 and \$8,321, \$42,070 and \$162,798, respectively, at December 31, 2014, held in order to satisfy the Company's liability upon vesting of previously granted LFI and other similar deferred compensation arrangements. LFI represent grants by the Company to eligible employees of actual or notional interests in a number of Lazard-managed funds, subject to service-based vesting conditions (see Notes 7 and 14).

Interest-bearing deposits have original maturities of greater than three months but equal to or less than one year and are carried at cost that approximates fair value due to their short-term maturities.

Debt securities primarily consist of seed investments invested in debt securities held within separately managed accounts related to our Asset Management business.

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Equities primarily consist of seed investments invested in marketable equity securities of large-, mid- and small-cap domestic, international and global companies held within separately managed accounts related to our Asset Management business.

Alternative investment funds primarily consist of interests in various Lazard-managed hedge funds, funds of funds and mutual funds.

Debt funds primarily consist of seed investments in funds related to our Asset Management business that invest in debt securities, amounts related to LFI discussed above and an investment in a Lazard-managed debt fund.

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Equity funds primarily consist of seed investments in funds related to our Asset Management business that invest in equity securities, and amounts related to LFI discussed above.

Private equity investments include those owned by Lazard and those consolidated but not owned by Lazard. Private equity investments owned by Lazard are primarily comprised of investments in private equity funds. Such investments primarily include (i) Edgewater Growth Capital Partners III, L.P. ( EGCP III ), a fund primarily making equity and buyout investments in middle market companies, (ii) until the fourth quarter of 2015, Lazard Australia Corporate Opportunities Fund 2 ( COF2 ), an Australian fund targeting Australian mid-market investments, (iii) a mezzanine fund, which invests in mezzanine debt of a diversified selection of small- to mid-cap European companies, and (iv) a fund targeting significant noncontrolling-stake investments in established private companies. The Company disposed of its private equity business in Australia in the second quarter of 2015 in a transaction with the management of the disposed business. Revenue of \$24,388 relating to the disposal of the business primarily represents the realization of carried interest at fair value and is included in revenue-other on the consolidated statements of operations for the year ended December 31, 2015.

Private equity investments consolidated but not owned by Lazard relate to the economic interests that are owned by the management team and other investors in the Edgewater Funds ( Edgewater ).

During the years ended December 31, 2015, 2014 and 2013, the Company reported in revenue-other on its consolidated statements of operations net unrealized investment gains and losses pertaining to trading securities still held as of the reporting date as follows:

	Year Ended December 31,		
	2015	2014	2013
Net unrealized investment gains (losses)	\$ (19,681)	\$ (8,568)	\$ 16,470

**6. FAIR VALUE MEASUREMENTS**

**Fair Value Hierarchy of Investments and Certain Other Assets and Liabilities** Lazard categorizes its investments and certain other assets and liabilities recorded at fair value into a three-level fair value hierarchy as follows:

- Level 1.* Assets and liabilities whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that Lazard has the ability to access.
- Level 2.* Assets and liabilities whose values are based on (i) quoted prices for similar assets or liabilities in an active market, or quoted prices for identical or similar assets or liabilities in non-active markets, or (ii) inputs other than quoted prices that are directly observable or derived principally from, or corroborated by, market data.
- Level 3.* Assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect our own assumptions about the assumptions a market participant would use in pricing the asset or liability. Items included in Level 3 include securities or other financial assets whose trading volume and level of activity have significantly decreased when compared with normal market activity and there is no longer sufficient frequency or volume to provide pricing information on an ongoing basis.

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The Company's investments in debt securities are classified as Level 1 when their respective fair values are based on unadjusted quoted prices in active markets and are classified as Level 2 when their fair values are primarily based on prices as provided by external pricing services.

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(dollars in thousands, except for per share data, unless otherwise noted)

The fair value of equities is classified as Level 1 or Level 3 as follows: marketable equity securities are classified as Level 1 and are valued based on the last trade price on the primary exchange for that security as provided by external pricing services; equity securities in private companies are generally classified as Level 3.

The fair value of investments in alternative investment funds, debt funds and equity funds is classified as Level 1 when the fair values are primarily based on the publicly reported closing price for the fund.

The fair values of derivatives entered into by the Company are classified as Level 2 and are based on the values of the related underlying assets, indices or reference rates as follows: the fair value of forward foreign currency exchange rate contracts is a function of the spot rate and the interest rate differential of the two currencies from the trade date to settlement date; the fair value of total return swaps is based on the change in fair values of the related underlying equity security, financial instrument or index and a specified notional holding; the fair value of interest rate swaps is based on the interest rate yield curve; and the fair value of derivative liabilities related to LFI and other similar deferred compensation arrangements is based on the value of the underlying investments, adjusted for forfeitures. See Note 7.

**Investments Measured at Net Asset Value** As a practical expedient, the Company uses NAV or its equivalent to measure the fair value of certain investments. NAV is primarily determined based on information provided by external fund administrators. The Company's investments valued at NAV as a practical expedient in (i) alternative investment funds, debt funds and equity funds are redeemable in the near term, and (ii) in private equity funds are not redeemable in the near term as a result of redemption restrictions.

The following tables present, as of December 31, 2015 and 2014, the classification of (i) investments and certain other assets and liabilities measured at fair value on a recurring basis within the fair value hierarchy and (ii) investments measured at NAV or its equivalent as a practical expedient:

	December 31, 2015				
	Level 1	Level 2	Level 3	NAV (a)	Total
<b>Assets:</b>					
<b>Investments:</b>					
Debt	\$ 535	\$	\$	\$	\$ 535
Equities	43,558		1,276		44,834
<b>Funds:</b>					
Alternative investments	45,135			22,465	67,600
Debt	67,128			6	67,134
Equity	197,745			42	197,787
Private equity				100,219	100,219
Derivatives		1,048			1,048
<b>Total</b>	<b>\$ 354,101</b>	<b>\$ 1,048</b>	<b>\$ 1,276</b>	<b>\$ 122,732</b>	<b>\$ 479,157</b>
<b>Liabilities:</b>					
Securities sold, not yet purchased	\$ 3,239	\$	\$	\$	\$ 3,239
Derivatives		195,689			195,689
<b>Total</b>	<b>\$ 3,239</b>	<b>\$ 195,689</b>	<b>\$</b>	<b>\$</b>	<b>\$ 198,928</b>



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(dollars in thousands, except for per share data, unless otherwise noted)

	December 31, 2014 (b)				Total
	Level 1	Level 2	Level 3	NAV (a)	
<b>Assets:</b>					
Investments:					
Debt	\$ 5,540	\$ 4,886	\$	\$	\$ 10,426
Equities	55,987		1,315		57,302
Funds:					
Alternative investments				34,705	34,705
Debt	82,885			4	82,889
Equity	228,166			43	228,209
Private equity				114,470	114,470
Derivatives		2,355			2,355
<b>Total</b>	<b>\$ 372,578</b>	<b>\$ 7,241</b>	<b>\$ 1,315</b>	<b>\$ 149,222</b>	<b>\$ 530,356</b>
<b>Liabilities:</b>					
Securities sold, not yet purchased	\$ 9,290	\$	\$	\$	\$ 9,290
Derivatives		208,093			208,093
<b>Total</b>	<b>\$ 9,290</b>	<b>\$ 208,093</b>	<b>\$</b>	<b>\$</b>	<b>\$ 217,383</b>

(a) Represents certain investments measured at NAV or its equivalent as a practical expedient in determining fair value. In accordance with current accounting guidance, these investments have not been classified in the fair value hierarchy. See Note 3 for additional information.

(b) The table as of December 31, 2014 reflects the retrospective application of new disclosure guidance adopted by the Company for investments using NAV or its equivalent as a practical expedient when measuring fair value. See Note 3.

The following tables provide a summary of changes in fair value of the Company's Level 3 assets for the years ended December 31, 2015, 2014 and 2013:

	Year Ended December 31, 2015 (a)					
	Beginning Balance	Net Unrealized/Realized Gains (Losses) Included In Revenue-Other (b)	Purchases/Acquisitions	Sales/Dispositions	Foreign Currency Translation Adjustments	Ending Balance
Investments:						
Equities	\$ 1,315	\$ 14	\$	\$	\$ (53)	\$ 1,276
<b>Total Level 3 Assets</b>	<b>\$ 1,315</b>	<b>\$ 14</b>	<b>\$</b>	<b>\$</b>	<b>\$ (53)</b>	<b>\$ 1,276</b>



Year Ended December 31, 2014 (a)

	Beginning Balance	Net Unrealized/ Realized Gains (Losses) Included In Revenue- Other (b)	Purchases/ Acquisitions	Sales/ Dispositions	Foreign Currency Translation Adjustments	Ending Balance
Investments:						
Equities	\$ 1,340	\$ 19	\$	\$ (1)	\$ (43)	\$ 1,315
Total Level 3 Assets	\$ 1,340	\$ 19	\$	\$ (1)	\$ (43)	\$ 1,315

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(dollars in thousands, except for per share data, unless otherwise noted)

Year Ended December 31, 2013 (a)

	Beginning Balance	Net Unrealized/Realized Gains (Losses) Included In Revenue-Other (b)	Purchases/Acquisitions	Sales/Dispositions	Foreign Currency Translation Adjustments	Ending Balance
<b>Investments:</b>						
Equities	\$ 190	\$ 11	\$ 1,095	\$	\$ 44	\$ 1,340
<b>Total Level 3 Assets</b>	<b>\$ 190</b>	<b>\$ 11</b>	<b>\$ 1,095</b>	<b>\$</b>	<b>\$ 44</b>	<b>\$ 1,340</b>

(a) The tables for the years ended December 31, 2015, 2014 and 2013 reflect the retrospective application of new disclosure guidance adopted by the Company for investments using NAV or its equivalent as a practical expedient when measuring fair value. See Note 3.

(b) Earnings for the years ended December 31, 2015, 2014 and 2013 include net unrealized gains of \$14, \$19 and \$11, respectively. There were no transfers between any of the Level 1, 2 and 3 categories in the fair value measurement hierarchy during the years ended December 31, 2015 and 2014.

**Financial Instruments Not Measured at Fair Value** The table below presents the carrying value, fair value and fair value hierarchy category of certain financial instruments as of December 31, 2015 and 2014 that are not measured at fair value in the Company's consolidated statement of financial condition, and excludes certain financial instruments such as equity method investments.

	December 31, 2015				
	Carrying Value	Fair Value	Fair Value Measurements Using:		
Quoted Prices in Active Markets for Identical Assets (Level 1)			Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
<b>Financial Assets:</b>					
Cash and cash equivalents	\$ 1,132,083	\$ 1,132,083	\$ 1,132,083	\$	\$
Deposits with banks and short-term investments	389,861	389,861	389,861		
Cash deposited with clearing organizations and other segregated cash	34,948	34,948	34,948		
Interest-bearing financing receivables	81,774	82,573			82,573
Interest-bearing deposits (included within investments)	54,885	54,885	54,885		
<b>Financial Liabilities:</b>					

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Deposits and other customer payables	\$ 506,665	\$ 506,665	\$ 506,665	\$	\$
Senior debt	998,350	993,999		993,999	

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(dollars in thousands, except for per share data, unless otherwise noted)

	Carrying Value	Fair Value	December 31, 2014 Fair Value Measurements Using:		
			Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>Financial Assets:</b>					
Cash and cash equivalents	\$ 1,066,580	\$ 1,066,580	\$ 1,066,580	\$	\$
Deposits with banks and short-term investments	207,760	207,760	207,760		
Cash deposited with clearing organizations and other segregated cash	43,290	43,290	43,290		
Interest-bearing financing receivables	86,221	88,499			88,499
Interest-bearing deposits (included within investments)	84,575	84,575	84,575		
<b>Financial Liabilities:</b>					
Deposits and other customer payables	\$ 316,601	\$ 316,601	\$ 316,601	\$	\$
Senior debt	1,048,350	1,134,834		1,134,834	

Cash and cash equivalents are carried at either cost or amortized cost that approximates fair value due to their short-term maturities.

The carrying value of deposits with banks and short-term investments, and cash deposited with clearing organizations and other segregated cash, approximates fair value because of the relatively short period of time between their origination and expected maturity.

Fair values of interest-bearing financing receivables were generally determined by discounting both principal and interest cash flows expected to be collected, using a discount rate approximating current market interest rates for comparable financial instruments and based on unobservable inputs.

The carrying value of deposits and other customer payables and investments accounted for at amortized cost, such as interest-bearing deposits, approximate fair value due to their short-term nature.

The Company's senior debt is carried at historical amounts. The fair value of the Company's senior debt is based on market quotations.

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(dollars in thousands, except for per share data, unless otherwise noted)

The following tables present, at December 31, 2015 and 2014, certain investments that are valued using NAV or its equivalent as a practical expedient in determining fair value:

	December 31, 2015							
	Fair value	Unfunded Commitments	% of Fair Value Not Redeemable	Estimated Liquidation Period of Investments Not Redeemable			Investments Redeemable	
				% Next 5 Years	% 5-10 Years	% Thereafter	Redemption Frequency	Redemption Notice Period
Alternative investment funds:								
Hedge funds	\$ 20,410	\$	NA	NA	NA	NA	(a)	<30-60 days
Funds of funds	465		NA	NA	NA	NA	(b)	<30-90 days
Other	1,590		NA	NA	NA	NA	(c)	<30-60 days
Debt funds	6		NA	NA	NA	NA	(d)	30 days
Equity funds	42		NA	NA	NA	NA	(e)	<30-90 days
Private equity funds:								
Equity growth	67,895	10,242(f)	100%	18%	39%	43%	NA	NA
Mezzanine debt	32,324		100%			100%	NA	NA
Total	\$ 122,732	\$ 10,242						

(a) weekly (23%), monthly (69%) and quarterly (8%)

(b) monthly (98%) and quarterly (2%)

(c) daily (20%) and monthly (80%)

(d) daily (100%)

(e) daily (18%), monthly (54%) and quarterly (28%)

(f) Unfunded commitments to private equity investments consolidated but not owned by Lazard of \$5,501 are excluded. Such commitments are required to be funded by capital contributions from noncontrolling interest holders.

	December 31, 2014							
	Fair value	Unfunded Commitments	% of Fair Value Not Redeemable	Estimated Liquidation Period of Investments Not Redeemable			Investments Redeemable	
				% Next 5 Years	% 5-10 Years	% Thereafter	Redemption Frequency	Redemption Notice Period
Alternative investment funds:								
Hedge funds	\$ 31,042	\$	NA	NA	NA	NA	(a)	<30-60 days
Funds of funds	475		NA	NA	NA	NA	(b)	<30-90 days
Other	3,188		NA	NA	NA	NA	(c)	<30-60 days
Debt funds	4		NA	NA	NA	NA	(d)	30 days
Equity funds	43		NA	NA	NA	NA	(e)	30-90 days
Private equity funds:								

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Equity growth	75,578	18,676(f)	100%	10%	63%	27%	NA	NA
Mezzanine debt	38,892		100%			100%	NA	NA
Total	\$ 149,222	\$ 18,676						

(a) weekly (15%), monthly (66%) and quarterly (19%)

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(dollars in thousands, except for per share data, unless otherwise noted)

- (b) monthly (98%) and quarterly (2%)
- (c) daily (11%), weekly (3%) and monthly (86%)
- (d) daily (100%)
- (e) daily (14%), monthly (58%) and quarterly (28%)
- (f) Unfunded commitments to private equity investments consolidated but not owned by Lazard of \$6,888 are excluded. Such commitments are required to be funded by capital contributions from noncontrolling interest holders.

**Investment Capital Funding Commitments** At December 31, 2015, the Company's maximum unfunded commitments for capital contributions to investment funds primarily arose from commitments to EGCP III, which amounted to \$9,672, through the earlier of October 12, 2016 (*i.e.*, the end of the investment period) for investments and/or expenses (with a portion of the undrawn amount of such commitments as of that date remaining committed until October 12, 2023 in respect of follow-on investments and/or fund expenses) or the liquidation of the fund.

**7. DERIVATIVES**

The tables below present the fair values of the Company's derivative instruments reported within other assets and other liabilities and the fair values of the Company's derivative liabilities relating to its obligations pertaining to LFI and other similar deferred compensation arrangements reported within accrued compensation and benefits (see Note 14) on the accompanying consolidated statements of financial condition as of December 31, 2015 and 2014:

	<b>December 31,</b>	
	<b>2015</b>	<b>2014</b>
<b>Derivative Assets:</b>		
Forward foreign currency exchange rate contracts	\$ 1,015	\$ 2,355
Total return swaps and other (a)	33	
	\$ 1,048	\$ 2,355
<b>Derivative Liabilities:</b>		
Forward foreign currency exchange rate contracts	\$ 1,584	\$ 124
Total return swaps and other (a)	531	663
LFI and other similar deferred compensation arrangements	193,574	207,306
	\$ 195,689	\$ 208,093

- (a) For total return swaps, amounts represent the netting of gross derivative assets and liabilities of \$460 and \$958 as of December 31, 2015, respectively, and \$1,123 and \$1,786 as of December 31, 2014, respectively, for contracts with the same counterparty under legally enforceable master netting agreements. Such amounts are recorded net in other assets, with receivables for net cash collateral under such contracts of \$9,636 and \$12,364 as of December 31, 2015 and 2014, respectively.

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(dollars in thousands, except for per share data, unless otherwise noted)

Net gains (losses) with respect to derivative instruments (predominantly reflected in revenue-other ) and the Company's derivative liabilities relating to its obligations pertaining to LFI and other similar deferred compensation arrangements (included in compensation and benefits expense) as reflected on the accompanying consolidated statements of operations for the years ended December 31, 2015, 2014 and 2013, were as follows:

	Year Ended December 31,		
	2015	2014	2013
Forward foreign currency exchange rate contracts	\$ 15,773	\$ 22,959	\$ (3,162)
LFI and other similar deferred compensation arrangements	3,827	(7,326)	(14,099)
Total return swaps and other	3,860	(5,211)	(10,931)
Total	\$ 23,460	\$ 10,422	\$ (28,192)

**8. PROPERTY**

At December 31, 2015 and 2014, property consists of the following:

	Estimated Depreciable Life in Years	December 31,	
		2015	2014
Buildings	33	\$ 137,181	\$ 152,982
Leasehold improvements	3-20	167,838	167,837
Furniture and equipment	3-10	160,553	150,458
Construction in progress		7,099	7,578
Total		472,671	478,855
Less - Accumulated depreciation and amortization		265,506	256,286
Property		\$ 207,165	\$ 222,569

**9. GOODWILL AND OTHER INTANGIBLE ASSETS**

The components of goodwill and other intangible assets at December 31, 2015 and 2014 are presented below:

	December 31,	
	2015	2014
Goodwill	\$ 320,761	\$ 335,402
Other intangible assets (net of accumulated amortization)	6,215	12,036



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\$ 326,976    \$ 347,438

At December 31, 2015 and 2014, goodwill of \$256,220 and \$270,861, respectively, was attributable to the Company's Financial Advisory segment and, at each such respective date, \$64,541 of goodwill was attributable to the Company's Asset Management segment.

Changes in the carrying amount of goodwill for the years ended December 31, 2015, 2014 and 2013 are as follows:

	<b>Year Ended December 31,</b>		
	<b>2015</b>	<b>2014</b>	<b>2013</b>
Balance, January 1	\$ 335,402	\$ 345,453	\$ 364,328
Business acquisitions		3,232	1,748
Foreign currency translation adjustments	(14,641)	(13,283)	(20,623)
 Balance, December 31	 \$ 320,761	 \$ 335,402	 \$ 345,453

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(dollars in thousands, except for per share data, unless otherwise noted)

All changes in the carrying amount of goodwill for the years ended December 31, 2015, 2014 and 2013 are attributable to the Company's Financial Advisory segment.

The Company evaluates goodwill for impairment annually or more frequently if circumstances indicate that impairment may have occurred. Pursuant to the Company's goodwill impairment review for the years ended December 31, 2015, 2014 and 2013, the Company determined that no impairment existed.

The gross cost and accumulated amortization of other intangible assets as of December 31, 2015 and 2014, by major intangible asset category, are as follows:

	December 31, 2015			December 31, 2014		
	Gross Cost	Accumulated Amortization	Net Carrying Amount	Gross Cost	Accumulated Amortization	Net Carrying Amount
Performance fees	\$ 30,740	\$ 25,192	\$ 5,548	\$ 30,740	\$ 21,116	\$ 9,624
Management fees, customer relationships and non-compete agreements	33,036	32,369	667	33,050	30,638	2,412
	\$ 63,776	\$ 57,561	\$ 6,215	\$ 63,790	\$ 51,754	\$ 12,036

Amortization expense of intangible assets for the years ended December 31, 2015, 2014 and 2013 was \$5,821, \$6,387 and \$10,114, respectively. Estimated future amortization expense is as follows:

Year Ending December 31,	Amortization Expense (a)
2016	\$ 3,119
2017	3,096
Total amortization expense	\$ 6,215

- (a) Approximately 45% of intangible asset amortization is attributable to a noncontrolling interest.

**10. OTHER ASSETS AND OTHER LIABILITIES**

The following table sets forth the Company's other assets, by type, as of December 31, 2015 and 2014:

December 31,  
2015                      2014

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Current tax receivables and other taxes	\$ 30,679	\$ 34,119
Prepaid compensation (see Note 14)	75,703	73,278
Other advances and prepayments	53,354	30,761
Deferred debt issuance costs	9,744	7,162
Other	56,534	62,290
Total	\$ 226,014	\$ 207,610

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(dollars in thousands, except for per share data, unless otherwise noted)

The following table sets forth the Company's other liabilities, by type, as of December 31, 2015 and 2014:

	December 31,	
	2015	2014
Accrued expenses	\$ 128,496	\$ 132,728
Current income taxes and other taxes	109,438	101,351
Employee benefit-related liabilities	81,687	110,838
Deferred lease incentives	83,566	83,209
Unclaimed funds at LFB	26,022	31,592
Abandoned leased space (principally in the U.K.)	8,760	10,073
Deferred revenue	30,178	25,942
Securities sold, not yet purchased	3,239	9,290
Other	28,556	24,394
Total	\$ 499,942	\$ 529,417

**11. SENIOR DEBT**

Senior debt is comprised of the following as of December 31, 2015 and 2014:

	Initial Principal Amount	Maturity Date	Annual Interest Rate	Outstanding As Of December 31,	
				2015	2014
Lazard Group 6.85% Senior Notes (a)	600,000	6/15/17	6.85%	\$ 98,350	\$ 548,350
Lazard Group 4.25% Senior Notes (b)	500,000	11/14/20	4.25%	500,000	500,000
Lazard Group 3.75% Senior Notes (a)	400,000	2/13/25	3.75%	400,000	
Total				\$ 998,350	\$ 1,048,350

- (a) During February 2015, Lazard Group completed an offering of \$400,000 aggregate principal amount of 3.75% senior notes due 2025 (the 2025 Notes). Lazard Group also issued a notice to redeem \$450,000 of Lazard Group's 6.85% senior notes due June 15, 2017 (the 2017 Notes) in February 2015. Interest on the 2025 Notes is payable semi-annually on March 1 and September 1 of each year beginning September 1, 2015. Lazard Group used the net proceeds of the 2025 Notes, together with cash on hand, to redeem or otherwise retire \$450,000 of the 2017 Notes, which, including the recognition of unamortized issuance costs, resulted in a loss on debt extinguishment of \$60,219. Such loss on debt extinguishment was recorded in operating expenses other on the consolidated statement of operations for the year ended December 31, 2015.
- (b) In November 2013, the Company launched a tender offer for all of Lazard Group's outstanding 7.125% senior notes maturing on May 15, 2015 (the 2015 Notes) and simultaneously announced a notice of intent to redeem any 2015 Notes not tendered. As a result, the outstanding 2015 Notes of \$528,500 were extinguished in the fourth quarter of 2013, which resulted in a pre-tax loss on extinguishment of

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\$50,757, including the recognition of unamortized issuance costs. As a result of the extinguishment, the unamortized amount of the interest rate hedge related to the 2015 Notes was also recognized, which resulted in a loss of \$1,563. Both the loss on extinguishment and the loss related to the interest rate hedge were recorded in operating expenses other in the consolidated statement of operations.

In connection with the redemption of the 2015 Notes, Lazard Group issued \$500,000 aggregate principal amount of 4.25% senior notes maturing on November 14, 2020 (the 2020 Notes ). Interest on the 2020 Notes is payable semi-annually on May 14 and November 14 of each year. In connection with the issuance

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of the 2020 Notes, the Company entered into and settled an interest rate forward agreement and recognized a related loss of \$ 1,767. The loss was recorded in operating expenses other in the consolidated statements of operations. On September 25, 2015, Lazard Group entered into an Amended and Restated Credit Agreement for a five-year \$150,000 senior revolving credit facility with a group of lenders (the Amended and Restated Credit Agreement), which expires in September 2020. The Amended and Restated Credit Agreement amended and restated the previous credit agreement dated September 25, 2012. Borrowings under the Amended and Restated Credit Agreement generally will bear interest at LIBOR plus an applicable margin for specific interest periods determined based on Lazard Group's highest credit rating from an internationally recognized credit agency. At December 31, 2015 and 2014, no amounts were outstanding under the Amended and Restated Credit Agreement or the prior revolving credit facility, respectively.

The Amended and Restated Credit Agreement, the indenture and the supplemental indentures relating to Lazard Group's senior notes contain certain covenants, events of default and other customary provisions, including a customary make-whole provision in the event of early redemption, where applicable. As of December 31, 2015, the Company was in compliance with such provisions. All of the Company's senior debt obligations are unsecured.

Debt maturities relating to senior borrowings outstanding at December 31, 2015 for each of the five years in the period ending December 31, 2020 and thereafter are set forth in the table below.

<b>Year Ending December 31,</b>	
2016	\$
2017	98,350
2018-2019	
2020	500,000
Thereafter	400,000
<b>Total</b>	<b>\$ 998,350</b>

The Company's senior debt at December 31, 2015 and 2014 is carried at historical amounts. See Note 6 for information regarding the fair value and fair value hierarchy category of the Company's senior debt.

As of December 31, 2015, the Company had approximately \$235,000 in unused lines of credit available to it, including the credit facility provided under the Amended and Restated Credit Agreement, and unused lines of credit available to LFB of approximately \$27,000 (at December 31, 2015 exchange rates) and Edgewater of \$55,000. In addition, LFB has access to the Eurosystem Covered Bond Purchase Program of the Banque de France.

**12. COMMITMENTS AND CONTINGENCIES**

**Leases** The Company leases office space and equipment under non-cancelable lease agreements, which expire on various dates through 2033.

Operating lease agreements, in addition to base rentals, generally are subject to escalation provisions based on certain costs incurred by the landlord. For the years ended December 31, 2015, 2014 and 2013, aggregate rental expense relating to operating leases amounted to \$79,549, \$80,773 and \$86,504, respectively, and is included in occupancy and equipment or technology and information services on the consolidated statements of operations, depending on the nature of the underlying asset. The Company subleases office space under agreements, which expire



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on various dates through 2022. Sublease income from such agreements was \$9,587, \$11,751 and \$11,404 for the years ended December 31, 2015, 2014 and 2013, respectively, which includes sublease income of \$1,281, \$3,097 and \$4,136, respectively, from an affiliate of LMDC Holdings LLC ( LMDC Holdings ).

Capital lease obligations recorded under sale/leaseback transactions are payable through 2017 at a weighted average interest rate of approximately 6.1%. Such obligations are collateralized primarily by certain buildings with a net book value of approximately \$15,121 and \$16,863 at December 31, 2015 and 2014, respectively. The net book value of all assets recorded under capital leases aggregated \$15,273 and \$17,326 at December 31, 2015 and 2014, respectively.

At December 31, 2015, minimum rental commitments under non-cancelable leases, net of sublease income, are approximately as follows:

Year Ending December 31,	Minimum Rental Commitments	
	Capital	Operating
2016	\$ 2,060	\$ 77,651
2017	7,514	73,333
2018	32	67,669
2019	26	62,877
2020		60,380
Thereafter		527,998
<b>Total minimum lease payments</b>	<b>9,632</b>	<b>869,908</b>
Less amount representing interest	604	
<b>Present value of capital lease commitments</b>	<b>\$ 9,028</b>	
Less sublease proceeds		63,843
<b>Net lease payments</b>		<b>\$ 806,065</b>

With respect to abandoned leased facilities in the U.K., at December 31, 2015 and 2014, the Company has recognized liabilities of \$6,155 and \$8,516, respectively, which are included in other liabilities on the consolidated statements of financial condition. Payments toward the liabilities continue through the remaining term of the leases. Such liabilities are based on the discounted future commitment, net of expected sublease income.

**Guarantees** In the normal course of business, LFB provides indemnifications to third parties to protect them in the event of non-performance by its clients. At December 31, 2015, LFB had \$4,660 of such indemnifications and held \$4,317 of collateral/counter-guarantees to secure these commitments. The Company believes the likelihood of loss with respect to these indemnities is remote. Accordingly, no liability is recorded in the consolidated statement of financial condition.

**Certain Business Transactions** On July 15, 2009, the Company established a private equity business with Edgewater. Edgewater manages funds primarily focused on buy-out and growth equity investments in middle market companies. The acquisition was structured as a purchase by Lazard Group of interests in a holding company that in turn owns interests in the general partner and management company entities of the current Edgewater private equity funds (the Edgewater Acquisition ). Following the Edgewater Acquisition, Edgewater's leadership team retained a substantial economic interest in such entities.



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The aggregate fair value of the consideration recognized by the Company at the acquisition date was \$61,624. Such consideration consisted of (i) a one-time cash payment, (ii) 1,142,857 shares of Class A common

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stock (the Initial Shares ) and (iii) up to 1,142,857 additional shares of Class A common stock (the Earnout Shares ) that are subject to earnout criteria and payable over time. The Earnout Shares will be issued only if certain performance thresholds are met. As of December 31, 2015 and 2014, 913,722 shares are issuable on a contingent basis, and 1,371,992 have been earned because applicable performance thresholds have been satisfied. As of December 31, 2015 and 2014, 1,371,992 of the earned shares have been settled.

**Contingent Consideration Relating To Other Business Acquisitions** For a business acquired in 2012, at December 31, 2012, 170,988 shares of Class A common stock (including dividend equivalent shares) were issuable on a non-contingent basis. Such shares were delivered in the first quarter of 2013. During the second quarter of 2015, the achievement of certain performance thresholds related to the acquired business were satisfied, resulting in the issuance of 27,316 shares of Class A common stock.

**Other Commitments** The Company has various other contractual commitments arising in the ordinary course of business. In addition, from time to time, each of LFB and LFNy may enter into underwriting commitments in which it will participate as an underwriter. At December 31, 2015, LFB and LFNy had no such underwriting commitments.

See Notes 6 and 15 for information regarding commitments relating to investment capital funding commitments and obligations to fund our pension plans, respectively.

In the opinion of management, the fulfillment of the commitments described herein will not have a material adverse effect on the Company's consolidated financial position or results of operations.

**Legal** The Company is involved from time to time in judicial, regulatory and arbitration proceedings and inquiries concerning matters arising in connection with the conduct of our businesses, including proceedings initiated by former employees alleging wrongful termination. The Company reviews such matters on a case-by-case basis and establishes any required accrual if a loss is probable and the amount of such loss can be reasonably estimated. The Company experiences significant variation in its revenue and earnings on a quarterly basis. Accordingly, the results of any pending matter or matters could be significant when compared to the Company's earnings in any particular fiscal quarter. The Company believes, however, based on currently available information, that the results of any pending matters, in the aggregate, will not have a material effect on its business or financial condition.

**13. STOCKHOLDERS EQUITY**

**Exchange of Lazard Group Common Membership Interests** During the years ended December 31, 2014 and 2013, Lazard Ltd issued 710,009 and 839,658 shares of Class A common stock, respectively, in connection with the exchanges of a like number of Lazard Group common membership interests (received from members of LAZ-MD Holdings in exchange for a like number of LAZ-MD Holdings exchangeable interests). (See Note 1 for a discussion of the Final Exchange of LAZ-MD Interests).

**Share Repurchase Program** During the years ended December 31, 2015, 2014, and 2013, the Board of Directors of Lazard authorized the repurchase of Class A common stock as set forth in the table below.

Date	Repurchase Authorization	Expiration
October, 2013	\$ 100,000	December 31, 2015
April, 2014	\$ 200,000	December 31, 2015
February, 2015	\$ 150,000	December 31, 2016



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The Company expects that the share repurchase program will primarily be used to offset a portion of the shares that have been or will be issued under the Lazard Ltd 2008 Incentive Compensation Plan (the 2008 Plan ) and the Lazard Ltd 2005 Equity Incentive Plan (the 2005 Plan ). Pursuant to the share repurchase program, purchases have been made in the open market or through privately negotiated transactions. The rate at which the Company purchases shares in connection with the share repurchase program may vary from quarter to quarter due to a variety of factors. Purchases with respect to such program are set forth in the table below:

	Number of Shares Purchased	Average Price Per Share
<b>Years Ended December 31:</b>		
2013	3,488,101	\$ 37.98
2014	4,114,206	\$ 46.83
2015	3,438,789	\$ 50.24

As a result of the delivery of shares of Class A common stock through December 31, 2015, relating to (i) the settlement of vested restricted stock units ( RSUs ), (ii) the settlement of vested performance-based restricted stock units ( PRSUs ), (iii) the incentive plan awards of shares of restricted Class A common stock, and (iv) the delivery of shares of Class A common stock in connection with business acquisitions, there were 4,253,381 and 7,450,745 shares of Class A common stock held by our subsidiaries at December 31, 2015 and 2014, respectively. Such shares of Class A common stock are reported, at cost, as Class A common stock held by subsidiaries on the accompanying consolidated statements of financial condition.

During 2015, 2014 and 2013, certain of our executive officers received Class A common stock in connection with the vesting of previously-granted deferred equity incentive awards. The vesting of such equity awards gave rise to a tax payable by the executive officers, and, consistent with our past practice, the Company purchased shares of Class A common stock from the executive officers equal in value to the estimated amount of such tax. The aggregate value of such purchases in 2015, 2014 and 2013 was approximately \$17,700, \$4,800 and \$4,700, respectively. In addition, on May 12, 2014, the Company repurchased shares of Class A common stock from an executive officer under its publicly announced share repurchase program for approximately \$2,000.

The shares purchased in the year ended December 31, 2014 included 1,000,000 shares purchased from Natixis S.A. on June 26, 2014 for \$50,340 in connection with the sale by Natixis S.A. of its entire investment in the Company's Class A common stock. The purchase transaction closed on July 1, 2014.

As of December 31, 2015, a total of \$106,161 of share repurchase authorization remained available under the Company's share repurchase program, which will expire on December 31, 2016.

In addition, on January 27, 2016, the Board of Directors of Lazard authorized the repurchase of up to \$200,000 of additional shares of Class A common stock, which authorization will expire on December 31, 2017.

During the year ended December 31, 2015, the Company had in place trading plans under Rule 10b5-1 of the Securities Exchange Act of 1934, pursuant to which it effected stock repurchases in the open market.

**Preferred Stock** Lazard Ltd has 15,000,000 authorized shares of preferred stock, par value \$0.01 per share, inclusive of its Series A and Series B preferred stock. Series A and Series B preferred shares were issued in connection with certain prior year business acquisitions and are each non-participating securities convertible into Class A common stock, and have no voting or dividend rights. As of both December 31, 2015 and 2014, 7,921 shares of Series A preferred stock were outstanding, and no shares of Series B preferred stock were outstanding. At December 31,

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2015 and 2014, no shares of Series A preferred stock were convertible into shares of Class A common stock on a contingent or a non-contingent basis.

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(dollars in thousands, except for per share data, unless otherwise noted)

**Accumulated Other Comprehensive Income (Loss), Net of Tax** The tables below reflect the balances of each component of AOCI at December 31, 2015, 2014 and 2013 and activity during the years then ended:

	Currency Translation Adjustments	Employee Benefit Plans	Total AOCI	Amount Attributable to Noncontrolling Interests	Total Lazard Ltd AOCI
Balance, January 1, 2015	\$ (46,102)	\$ (154,665)	\$ (200,767)	\$ (1)	\$ (200,766)
Activity January 1 to December 31, 2015:					
Other comprehensive income (loss) before reclassifications	(51,182)	11,283	(39,899)		(39,899)
Adjustments for items reclassified to earnings, net of tax		6,309	6,309		6,309
Net other comprehensive income (loss)	(51,182)	17,592	(33,590)		(33,590)
Balance, December 31, 2015	\$ (97,284)	\$ (137,073)	\$ (234,357)	\$ (1)	\$ (234,356)

	Currency Translation Adjustments	Employee Benefit Plans	Total AOCI	Amount Attributable to Noncontrolling Interests	Total Lazard Ltd AOCI
Balance, January 1, 2014	\$ 3,869	\$ (137,431)	\$ (133,562)	\$ (558)	\$ (133,004)
Activity January 1 to December 31, 2014:					
Other comprehensive income (loss) before reclassifications	(49,971)	(21,983)	(71,954)	557	(72,511)
Adjustments for items reclassified to earnings, net of tax		4,749	4,749		4,749
Net other comprehensive income (loss)	(49,971)	(17,234)	(67,205)	557	(67,762)
Balance, December 31, 2014	\$ (46,102)	\$ (154,665)	\$ (200,767)	\$ (1)	\$ (200,766)

	Currency Translation Adjustments	Interest Rate Hedge	Employee Benefit Plans	Total AOCI	Amount Attributable to Noncontrolling Interests	Total Lazard Ltd AOCI
Balance, January 1, 2013	\$ 19,405	\$ (2,502)	\$ (128,536)	\$ (111,633)	\$ (1,092)	\$ (110,541)
Activity January 1 to December 31, 2013:						
Other comprehensive income (loss) before reclassifications	(15,536)		(13,500)	(29,036)	495	(29,531)

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Adjustments for items reclassified to earnings, net of tax		2,502	4,605	7,107	39	7,068
Net other comprehensive income (loss)	(15,536)	2,502	(8,895)	(21,929)	534	(22,463)
Balance, December 31, 2013	\$ 3,869	\$	\$ (137,431)	\$ (133,562)	\$ (558)	\$ (133,004)

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The table below reflects adjustments for items reclassified out of AOCI, by component, for the years ended December 31, 2015, 2014 and 2013:

	Year Ended December 31,		
	2015	2014	2013
Amortization of interest rate hedge (a)	\$	\$	\$ 2,502
Amortization relating to employee benefit plans (b)	7,816	6,672	6,534
Less related income taxes	1,507	1,923	1,929
Net of tax	6,309	4,749	4,605
Total reclassifications, net of tax	\$ 6,309	\$ 4,749	\$ 7,107

(a) Included in interest expense on the consolidated statements of operations.

(b) Included in the computation of net periodic benefit cost (see Note 15). Such amounts are included in compensation and benefits expense on the consolidated statements of operations.

**Noncontrolling Interests** Noncontrolling interests principally represent interests held in (i) Edgewater's management vehicles that the Company is deemed to control, but does not own and (ii) Lazard Group by LAZ-MD Holdings until May 2014. Following the Final Exchange of LAZ-MD Interests, Lazard Group became a wholly-owned indirect subsidiary of Lazard Ltd.

The tables below summarize net income (loss) attributable to noncontrolling interests for the years ended December 31, 2015, 2014 and 2013 and noncontrolling interests as of December 31, 2015 and 2014 in the Company's consolidated financial statements:

	Net Income (Loss)		
	Attributable to Noncontrolling Interests		
	Year Ended December 31,		
	2015	2014	2013
Edgewater	\$ 6,557	\$ 6,153	\$ 3,913
LAZ-MD Holdings		631	1,198
Other	2	2	(209)
Total	\$ 6,559	\$ 6,786	\$ 4,902



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(dollars in thousands, except for per share data, unless otherwise noted)

	Noncontrolling Interests As Of December 31,	
	2015	2014
Edgewater	\$ 53,132	\$ 62,584
Other	719	729
<b>Total</b>	<b>\$ 53,851</b>	<b>\$ 63,313</b>

**Dividends Declared, February 1, 2016** On February 1, 2016, the Board of Directors of Lazard declared a special dividend of \$1.20 per share, as well as a quarterly dividend of \$0.35 per share, on our Class A common stock, payable on February 26, 2016, to stockholders of record on February 11, 2016.

**14. INCENTIVE PLANS****Share-Based Incentive Plan Awards**

A description of Lazard Ltd's 2008 Plan and 2005 Plan and activity with respect thereto during the years ended December 31, 2015, 2014 and 2013, is presented below.

**Shares Available Under the 2008 Plan and 2005 Plan**

The 2008 Plan authorizes the issuance of shares of Class A common stock pursuant to the grant or exercise of stock options, stock appreciation rights, RSUs and other equity-based awards. Under the 2008 Plan, the maximum number of shares available is based on a formula that limits the aggregate number of shares that may, at any time, be subject to awards that are considered outstanding under the 2008 Plan to 30% of the then-outstanding shares of Class A common stock.

The 2005 Plan authorized the issuance of up to 25,000,000 shares of Class A common stock pursuant to the grant or exercise of stock options, stock appreciation rights, RSUs and other equity-based awards. Each RSU or similar award granted under the 2005 Plan represents a contingent right to receive one share of Class A common stock, at no cost to the recipient. The fair value of such awards is generally determined based on the closing market price of Class A common stock at the date of grant. The 2005 Plan expired in the second quarter of 2015, although awards granted under the 2005 Plan remain outstanding and continue to be subject to its terms.

The following reflects the amortization expense recorded with respect to share-based incentive plans within compensation and benefits expense (with respect to RSUs, PRSUs and restricted stock awards) and professional services expense (with respect to deferred stock units ( DSUs )) within the Company's accompanying consolidated statements of operations:

	Year Ended December 31,		
	2015	2014	2013
Share-based incentive awards:			
RSUs (a)	\$ 166,395	\$ 169,916	\$ 209,974
PRSUs	36,529	18,428	12,934
Restricted Stock	22,342	16,110	11,374
DSUs	1,457	1,741	1,616

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Total	\$ 226,723	\$ 206,195	\$ 235,898
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(a) Includes charges relating to the cost saving initiatives for the year ended December 31, 2013 of \$9,099 (see Note 16).

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The ultimate amount of compensation and benefits expense relating to share-based awards is dependent upon the actual number of shares of Class A common stock that vest. The Company periodically assesses the forfeiture rates used for such estimates, including as a result of any applicable performance conditions. A change in estimated forfeiture rates results in a cumulative adjustment to previously recorded compensation and benefits expense and also would cause the aggregate amount of compensation expense recognized in future periods to differ from the estimated unrecognized compensation expense described below.

For purposes of calculating diluted net income per share, RSUs, DSUs and restricted stock awards are included in the diluted weighted average shares of Class A common stock outstanding using the treasury stock method. PRSUs are included in the diluted weighted average shares of Class A common stock outstanding to the extent the performance conditions are met at the end of the reporting period, also using the treasury stock method.

The Company's share-based incentive plans and awards are described below.

***RSUs and DSUs***

RSUs generally require future service as a condition for the delivery of the underlying shares of Class A common stock (unless the recipient is then eligible for retirement under the Company's retirement policy) and convert into shares of Class A common stock on a one-for-one basis after the stipulated vesting periods. PRSUs, which are RSUs that are also subject to service-based vesting conditions, have additional performance conditions, and are described below. The grant date fair value of the RSUs, net of an estimated forfeiture rate, is amortized over the vesting periods or requisite service periods (generally one-third after two years, and the remaining two-thirds after the third year), and is adjusted for actual forfeitures over such period.

RSUs generally include a dividend participation right that provides that during vesting periods each RSU is attributed additional RSUs (or fractions thereof) equivalent to any dividends paid on Class A common stock during such period. During the years ended December 31, 2015, 2014 and 2013, issuances of RSUs pertaining to such dividend participation rights and respective charges to retained earnings, net of estimated forfeitures (with corresponding credits to additional paid-in-capital), consisted of the following:

	Year Ended December 31,		
	2015	2014	2013
Number of RSUs issued	693,714	375,954	454,059
Charges to retained earnings, net of estimated forfeitures	\$ 34,255	\$ 17,536	\$ 16,927

Non-executive members of the Board of Directors ( Non-Executive Directors ) receive approximately 55% of their annual compensation for service on the Board of Directors and its committees in the form of DSUs, which resulted in 23,961, 26,360 and 39,315 DSUs granted in connection with annual compensation during the years ended December 31, 2015, 2014 and 2013, respectively. Their remaining compensation is payable in cash, which they may elect to receive in the form of additional DSUs under the Directors' Fee Deferral Unit Plan described below. DSUs are convertible into shares of Class A common stock at the time of cessation of service to the Board of Directors and, for purposes of calculating diluted net income per share, are included in the diluted weighted average shares of Class A common stock outstanding using the treasury stock method. DSUs include a cash dividend participation right equivalent to any ordinary quarterly dividends paid on Class A common stock.

The Company's Directors' Fee Deferral Unit Plan permits the Non-Executive Directors to elect to receive additional DSUs in lieu of some or all of their cash fees. The number of DSUs granted to a Non-Executive



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Director pursuant to this election will equal the value of cash fees that the applicable Non-Executive Director has elected to forego pursuant to such election, divided by the market value of a share of Class A common stock on the date immediately preceding the date of the grant. During the years ended December 31, 2015, 2014 and 2013, 2,482, 8,433 and 7,623 DSUs, respectively, had been granted pursuant to such Plan.

DSU awards are expensed at their fair value on their date of grant, inclusive of amounts related to the Directors Fee Deferral Unit Plan.

The following is a summary of activity relating to RSUs and DSUs during the three-year period ended December 31, 2015:

	RSUs		DSUs	
	Units	Weighted Average Grant Date Fair Value	Units	Weighted Average Grant Date Fair Value
Balance, January 1, 2013	21,481,131	\$ 33.92	204,496	\$ 31.47
Granted (including 454,059 RSUs relating to dividend participation)	5,186,627	\$ 37.21	46,938	\$ 34.42
Forfeited	(268,900)	\$ 34.47		
Vested	(9,768,849)	\$ 34.65		
Balance, December 31, 2013	16,630,009	\$ 34.51	251,434	\$ 32.02
Granted (including 375,954 RSUs relating to dividend participation)	3,825,737	\$ 42.59	34,793	\$ 50.04
Forfeited	(344,345)	\$ 34.52		
Vested	(6,582,285)	\$ 37.80		
Balance, December 31, 2014	13,529,116	\$ 35.19	286,227	\$ 34.21
Granted (including 693,714 RSUs relating to dividend participation)	4,296,386	\$ 48.57	26,443	\$ 55.11
Forfeited	(469,776)	\$ 43.54		
Vested	(7,756,068)	\$ 31.12		
Balance, December 31, 2015	9,599,658	\$ 44.06	312,670	\$ 35.98

In connection with RSUs that vested during the years ended December 31, 2015, 2014 and 2013, the Company satisfied its minimum statutory tax withholding requirements in lieu of delivering 2,249,935, 1,896,930 and 3,651,050 shares of Class A common stock during such respective years. Accordingly, 5,506,133, 4,685,355 and 6,117,799 shares of Class A common stock held by the Company were delivered during the years ended December 31, 2015, 2014 and 2013, respectively.

As of December 31, 2015, estimated unrecognized RSU compensation expense was approximately \$128,081, with such expense expected to be recognized over a weighted average period of approximately 0.8 years subsequent to December 31, 2015.

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**Restricted Stock**

The following is a summary of activity related to shares of restricted Class A common stock associated with compensation arrangements during the three-year period ended December 31, 2015:

	<b>Restricted Shares</b>	<b>Weighted Average Grant Date Fair Value</b>
Balance, January 1, 2013	1,972,609	\$ 34.85
Granted	368,736	\$ 36.74
Forfeited	(37,782)	\$ 33.37
Vested	(1,728,509)	\$ 36.00
<b>Balance, December 31, 2013</b>	<b>575,054</b>	<b>\$ 32.72</b>
Granted	449,911	\$ 45.52
Forfeited	(13,336)	\$ 41.65
Vested	(281,802)	\$ 37.42
<b>Balance, December 31, 2014</b>	<b>729,827</b>	<b>\$ 38.63</b>
Granted	576,886	\$ 50.88
Forfeited	(45,851)	\$ 50.17
Vested	(547,124)	\$ 39.50
<b>Balance, December 31, 2015</b>	<b>713,738</b>	<b>\$ 47.12</b>

In connection with shares of restricted Class A common stock that vested during the years ended December 31, 2015, 2014 and 2013, the Company satisfied its minimum statutory tax withholding requirements in lieu of delivering 108,833, 43,905 and 18,599 shares of Class A common stock during such respective years. Accordingly, 438,291, 237,897 and 1,709,910 shares of Class A common stock held by the Company were delivered during the years ended December 31, 2015, 2014 and 2013, respectively.

The restricted stock awards include a cash dividend participation right equivalent to any ordinary dividends paid on Class A common stock during the period, which will vest concurrently with the underlying restricted stock award. At December 31, 2015, estimated unrecognized restricted stock expense was approximately \$15,230, with such expense to be recognized over a weighted average period of approximately 0.9 years subsequent to December 31, 2015.

**PRSU**s

PRSU are subject to both performance-based and service-based vesting conditions. The number of shares of Class A common stock that a recipient will receive upon vesting of a PRSU will be calculated by reference to certain performance metrics that relate to the Company's performance over a three-year period. The target number of shares of Class A common stock subject to each PRSU is one; however, based on the achievement of the performance criteria, the number of shares of Class A common stock that may be received in connection with each PRSU generally can range from zero to two times the target number (with the exception of the PRSUs granted in 2013, for which (i) the performance period ended on December 31, 2014 and (ii) the number of shares of Class A common stock that may be received is equal to approximately 2.2 times the target number). The PRSUs granted in 2015 and 2014 will vest on a single date three years following the date of the grant and the PRSUs granted in 2013 vested 33% in March 2015 and will vest 67% in March 2016, in each case provided the applicable service and

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performance conditions are satisfied, other than with respect to the PRSUs granted in 2013, which performance conditions have been satisfied as of

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December 31, 2014. In addition, the performance metrics applicable to each PRSU will be evaluated on an annual basis at the end of each fiscal year during the performance period and, if the Company has achieved a threshold level of performance with respect to the fiscal year, 25% of the target number of shares of Class A common stock subject to each PRSU will no longer be at risk of forfeiture based on the achievement of performance criteria. PRSUs include dividend participation rights that provide that during vesting periods the target number of PRSUs (or, following the relevant performance period, the actual number of shares of Class A common stock that are no longer subject to performance conditions) receive dividend equivalents at the same rate that dividends are paid on Class A common stock during such period. These dividend equivalents are credited as RSUs that are not subject to the performance-based vesting criteria but are otherwise subject to the same restrictions as the underlying PRSUs to which they relate.

The following is a summary of activity relating to PRSUs during the three-year period ended December 31, 2015:

	PRSUs	Weighted Average Grant Date Fair Value
Balance, January 1, 2013		
Granted (a)	448,128	\$ 36.11
Balance, December 31, 2013	448,128	\$ 36.11
Granted (a)	360,783	\$ 44.46
Performance units earned (b)	538,237	\$ 34.72
Balance, December 31, 2014	1,347,148	\$ 37.79
Granted (a)	368,389	\$ 52.85
Vested	(696,499)	\$ 35.96
Balance, December 31, 2015	1,019,038	\$ 44.49

(a) Represents PRSU awards granted during the relevant year at the target payout level.

(b) Represents shares of Class A common stock earned during the fiscal year under the performance criteria of previously-granted PRSU awards in excess of the target payout level of such awards.

In connection with PRSUs that vested during the year ended December 31, 2015, the Company satisfied its minimum statutory tax withholding requirements in lieu of issuing 32,086 shares of Class A common stock in the period. Accordingly, 664,413 shares of Class A common stock held by the Company were delivered during the year ended December 31, 2015.

Compensation expense recognized for PRSU awards is determined by multiplying the number of shares of Class A common stock underlying such awards that, based on the Company's estimate, are considered probable of vesting, by the grant date fair value. As of December 31, 2015, the total estimated unrecognized compensation expense was approximately \$17,353, and the Company expects to amortize such expense over a weighted-average period of approximately 0.7 years subsequent to December 31, 2015.

***LFI and Other Similar Deferred Compensation Arrangements***



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Commencing in February 2011, the Company granted LFI to eligible employees. In connection with LFI and other similar deferred compensation arrangements, which generally require future service as a condition for vesting, the Company recorded a prepaid compensation asset and a corresponding compensation liability on the

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grant date based upon the fair value of the award. The prepaid asset is amortized on a straight-line basis over the applicable vesting periods or requisite service periods (which are generally similar to the comparable periods for RSUs), and is charged to compensation and benefits expense within the Company's consolidated statement of operations. LFI and similar deferred compensation arrangements that do not require future service are expensed immediately. The related compensation liability is accounted for at fair value as a derivative liability, which contemplates the impact of estimated forfeitures, and is adjusted for changes in fair value primarily related to changes in value of the underlying investments.

The following is a summary of activity relating to LFI and other similar deferred compensation arrangements during the years ended December 31, 2015 and 2014:

	<b>Prepaid Compensation Asset</b>	<b>Compensation Liability</b>
Balance, January 1, 2015	\$ 73,278	\$ 207,306
Granted	89,817	89,817
Settled		(96,223)
Forfeited	(4,099)	(8,052)
Amortization	(82,736)	
Change in fair value related to:		
Decrease in fair value of underlying investments		(3,827)
Adjustment for estimated forfeitures		6,780
Other	(557)	(2,227)
Balance, December 31, 2015	\$ 75,703	\$ 193,574
	<b>Prepaid Compensation Asset</b>	<b>Compensation Liability</b>
Balance, January 1, 2014	\$ 60,433	\$ 162,422
Granted	92,728	92,728
Settled		(55,880)
Forfeited	(2,634)	(5,531)
Amortization	(76,508)	
Change in fair value related to:		
Increase in fair value of underlying investments		7,326
Adjustment for estimated forfeitures		8,748
Other	(741)	(2,507)
Balance, December 31, 2014	\$ 73,278	\$ 207,306

The amortization of the prepaid compensation asset will generally be recognized over a weighted average period of approximately 0.8 years subsequent to December 31, 2015.

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(dollars in thousands, except for per share data, unless otherwise noted)

The following is a summary of the impact of LFI and other similar deferred compensation arrangements on compensation and benefits expense within the accompanying consolidated statements of operations for the years ended December 31, 2015, 2014 and 2013:

	Year Ended December 31,		
	2015	2014	2013
Amortization, net of forfeitures (a)	\$ 85,563	\$ 82,359	\$ 62,197
Change in the fair value of underlying investments	(3,827)	7,326	14,099
<b>Total</b>	<b>\$ 81,736</b>	<b>\$ 89,685</b>	<b>\$ 76,296</b>

(a) Includes charges relating to the cost saving initiatives for the year ended December 31, 2013 of \$2,665 (See Note 16).

***Incentive Awards Granted In February 2016***

In February 2016, the Company granted approximately \$336,000 of deferred incentive compensation awards (including PRSUs valued at the target payout level) to eligible employees. These grants included: RSUs or shares of restricted Class A common stock; deferred incentive compensation awards that allow eligible employees the choice of receiving a portion of their award in a combination of (i) LFI and (ii) additional RSUs or shares of restricted Class A common stock; deferred cash awards; and a portion of fund managers' year-end incentive compensation that is reinvested in certain asset management funds.

The RSUs, restricted Class A common stock and LFI granted each provide for one-third vesting on or around March 1, 2018 and the remaining two-thirds vesting on or around March 1, 2019. The PRSUs granted provide for vesting on or around March 1, 2019, provided that the applicable service and performance conditions are satisfied, and will convert into Class A common stock within a range equal to zero to two times the target number of shares of Class A common stock subject to the awards. Compensation expense with respect to such incentive awards will generally be recognized over the vesting period, with such compensation expense to be recognized over a weighted average period of approximately 2.7 years.

**15. EMPLOYEE BENEFIT PLANS**

The Company provides retirement and other post-retirement benefits to certain of its employees through defined benefit pension plans (the pension plans) and, in the U.S., a partially funded contributory post-retirement plan covering qualifying U.S. employees (the medical plan and together with the pension plans, the post-retirement plans). The Company also offers defined contribution plans to its employees. The post-retirement plans generally provide benefits to participants based on average levels of compensation. Expenses related to the Company's employee benefit plans are included in compensation and benefits expense on the consolidated statements of operations.

**Employer Contributions to Pension Plans** The Company's funding policy for its U.S. and non-U.S. pension plans is to fund when required or when applicable upon an agreement with the plans' trustees (the Trustees). Management also evaluates from time to time whether to make voluntary contributions to the plans.

On March 31, 2015, the Company and the Trustees of the U.K. defined benefit pension plans concluded the December 31, 2013 triennial valuations of the plans. In connection with such valuations, the Company and the



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(dollars in thousands, except for per share data, unless otherwise noted)

Trustees agreed upon pension funding terms pursuant to which the Company agreed, among other things, (i) to make contributions of 11.2 million British pounds into the plans by way of three equal contributions at June 30, September 30 and December 31, 2015, and (ii) that the Company's existing account security arrangement would be dissolved and the cash balance within such accounts would be paid into the plans by June 30, 2015. On June 4, 2015, the full balance of 11.2 million British pounds in the account security arrangement was paid into the plans, and as of December 31, 2015, contributions totaling an additional 11.2 million British pounds had been paid into the plans. At December 31, 2014, the balance of the account security arrangement was approximately \$17,500 and was recorded in cash deposited with clearing organizations and other segregated cash on the accompanying consolidated statements of financial condition. Income on the account security arrangement accreted to the Company and was recorded in interest income.

The Company does not expect to make a contribution to the U.S. and U.K. pension plans during the year ending December 31, 2016. The Company expects to contribute approximately \$10,343 to the other non-U.S. pension plans during the year ending December 31, 2016.

The following table summarizes the changes in the benefit obligations, the fair value of the assets, the funded status and amounts recognized in the consolidated statements of financial condition for the post-retirement plans. The Company uses December 31 as the measurement date for its post-retirement plans.

	Pension Plans		Medical Plan	
	2015	2014	2015	2014
<b>Change in benefit obligation</b>				
Benefit obligation at beginning of year	\$ 764,169	\$ 709,850	\$ 5,514	\$ 5,080
Service cost	1,530	971	27	33
Interest cost	24,600	30,041	179	194
Actuarial (gain) loss	(22,395)	97,495	(694)	428
Benefits paid	(33,253)	(29,663)	(276)	(221)
Foreign currency translation and other adjustments	(40,464)	(44,525)		
Benefit obligation at end of year	694,187	764,169	4,750	5,514
<b>Change in plan assets</b>				
Fair value of plan assets at beginning of year	672,576	643,844		
Actual return on plan assets	9,873	91,829		
Employer contributions	39,301	7,648	276	221
Benefits paid	(32,321)	(28,877)	(276)	(221)
Foreign currency translation and other adjustments	(33,345)	(41,868)		
Fair value of plan assets at end of year	656,084	672,576		
Funded (deficit) at end of year	\$ (38,103)	\$ (91,593)	\$ (4,750)	\$ (5,514)
Amounts recognized in the consolidated statements of financial condition at December 31, 2015 and 2014 consist of:				
Prepaid pension asset (included in other assets )	\$ 20,785	\$		
Accrued benefit liability (included in other liabilities )	(58,888)	(91,593)	\$ (4,750)	\$ (5,514)

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Net amount recognized	\$ (38,103)	\$ (91,593)	\$ (4,750)	\$ (5,514)
Amounts recognized in AOCI (excluding tax benefits of \$30,416 and \$37,567 at December 31, 2015 and 2014, respectively) consist of:				
Actuarial net loss (gain)	\$ 165,462	\$ 186,637	\$ (335)	\$ 360
Prior service cost	2,362	5,235		
Net amount recognized	\$ 167,824	\$ 191,872	\$ (335)	\$ 360

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(dollars in thousands, except for per share data, unless otherwise noted)

The following table summarizes the fair value of plan assets, the accumulated benefit obligation and the projected benefit obligation at December 31, 2015 and 2014:

	U.S. Pension Plans		Non-U.S. Pension Plans		Total	
	As Of December 31, 2015	2014	As Of December 31, 2015	2014	As Of December 31, 2015	2014
Fair value of plan assets	\$ 23,195	\$ 26,766	\$ 632,889	\$ 645,810	\$ 656,084	\$ 672,576
Accumulated benefit obligation	\$ 32,900	\$ 37,035	\$ 661,287	\$ 727,134	\$ 694,187	\$ 764,169
Projected benefit obligation	\$ 32,900	\$ 37,035	\$ 661,287	\$ 727,134	\$ 694,187	\$ 764,169

The following table summarizes the components of net periodic benefit cost (credit), the return on the Company's post-retirement plan assets, benefits paid, contributions and other amounts recognized in AOCI for the years ended December 31, 2015, 2014 and 2013:

	Pension Plans			Medical Plan		
	For The Year Ended December 31,			For The Year Ended December 31,		
	2015	2014	2013	2015	2014	2013
<b>Components of Net Periodic Benefit Cost (Credit):</b>						
Service cost	\$ 1,530	\$ 971	\$ 940	\$ 27	\$ 33	\$ 53
Interest cost	24,600	30,041	27,219	179	194	182
Expected return on plan assets	(28,301)	(32,607)	(27,078)			
Amortization of:						
Prior service cost	2,376	2,841	2,843			
Net actuarial loss (gain)	5,440	4,360	3,691		(529)	
Net periodic benefit cost (credit)	\$ 5,645	\$ 5,606	\$ 7,615	\$ 206	\$ (302)	\$ 235
Actual return on plan assets	\$ 9,873	\$ 91,829	\$ 41,353			
Employer contributions	\$ 39,301	\$ 7,648	\$ 2,274	\$ 276	\$ 221	\$ 176
Benefits paid	\$ 32,321	\$ 28,877	\$ 23,258	\$ 276	\$ 221	\$ 176
Other changes in plan assets and benefit obligations recognized in AOCI (excluding tax expense (benefit) of \$7,151, \$(7,119) and \$(4,459) during the years ended December 31, 2015, 2014 and 2013, respectively):						
Net actuarial (gain) loss	\$ (4,650)	\$ 41,082	\$ 17,251	\$ (695)	\$ 428	\$ (647)
Reclassification of prior service (cost) credit to earnings	(2,376)	(2,841)	(2,843)			
Reclassification of actuarial gain (loss) to earnings	(5,440)	(4,360)	(3,691)		529	
Currency translation and other adjustments	(11,582)	(10,485)	3,284			
Total recognized in AOCI	\$ (24,048)	\$ 23,396	\$ 14,001	\$ (695)	\$ 957	\$ (647)
Net amount recognized in total periodic benefit cost and AOCI	\$ (18,403)	\$ 29,002	\$ 21,616	\$ (489)	\$ 655	\$ (412)





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(dollars in thousands, except for per share data, unless otherwise noted)

The amounts in AOCI on the consolidated statement of financial condition as of December 31, 2015 that are expected to be recognized as components of net periodic benefit cost (credit) for the year ending December 31, 2016 are as follows:

	Pension Plans	Medical Plan	Total
Prior service cost	\$ 2,332	\$	\$ 2,332
Net actuarial loss (gain)	\$ 4,010	\$	\$ 4,010

The assumptions used to develop actuarial present value of the projected benefit obligation and net periodic pension cost as of or for the years ended December 31, 2015, 2014 and 2013 are set forth below:

	Pension Plans December 31,			Medical Plan December 31,		
	2015	2014	2013	2015	2014	2013
Weighted average assumptions used to determine benefit obligations:						
Discount rate	3.5%	3.4%	4.3%	3.9%	3.7%	4.3%
Weighted average assumptions used to determine net periodic benefit cost:						
Discount rate	2.6%	2.0%	3.3%	3.7%	4.3%	3.4%
Expected long-term rate of return on plan assets	4.3%	5.1%	4.7%			
Healthcare cost trend rates used to determine net periodic benefit cost:						
Initial				7.0%	7.5%	8.0%
Ultimate				5.0%	5.0%	5.0%
Year ultimate trend rate achieved				2019	2019	2019

Generally, the Company determined the discount rates for its defined benefit plans by utilizing indices for long-term, high-quality bonds and ensuring that the discount rate does not exceed the yield reported for those indices after adjustment for the duration of the plans' liabilities.

In selecting the expected long-term rate of return on plan assets, the Company considered the average rate of earnings expected on the funds invested or to be invested to provide for the benefits of the plan, giving consideration to expected returns on different asset classes held by the plans in light of prevailing economic conditions as well as historical returns. This basis is consistent for all years presented.

The assumed cost of healthcare has an effect on the amounts reported for the Company's medical plan. A 1% change in the assumed healthcare cost trend rate would increase (decrease) our cost and obligation as follows:

	1% Increase		1% Decrease	
	2015	2014	2015	2014
Cost	\$ 28	\$ 29	\$ (20)	\$ (22)
Obligation	\$ 661	\$ 779	\$ (433)	\$ (580)

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(dollars in thousands, except for per share data, unless otherwise noted)

**Expected Benefit Payments** The following table summarizes the expected benefit payments for the Company's post-retirement plans for each of the next five fiscal years and in the aggregate for the five fiscal years thereafter:

	<b>Pension Plans</b>	<b>Medical Plan</b>
2016	\$ 23,902	\$ 354
2017	24,678	356
2018	26,300	358
2019	27,789	358
2020	27,714	355
2021-2025	158,469	1,682

**Plan Assets** The following tables present the categorization of our pension plans' assets as of December 31, 2015 and 2014, measured at fair value, into a fair value hierarchy and investments measured at NAV or its equivalent as a practical expedient in accordance with fair value measurement disclosure requirements:

	<b>As of December 31, 2015</b>				<b>Total</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>NAV (a)</b>	
<b>Assets:</b>					
Cash	\$ 19,172	\$	\$	\$	\$ 19,172
Debt	56,247				56,247
Equities	25,901				25,901
<b>Funds:</b>					
Alternative investments	668			525	1,193
Debt	11,699			325,312	337,011
Equity	210,897			6,247	217,144
<b>Total</b>	<b>\$ 324,584</b>	<b>\$</b>	<b>\$</b>	<b>\$ 332,084</b>	<b>\$ 656,668</b>
<b>Liabilities:</b>					
Derivatives	\$	\$ 584	\$	\$	\$ 584
<b>Total</b>	<b>\$</b>	<b>\$ 584</b>	<b>\$</b>	<b>\$</b>	<b>\$ 584</b>

	<b>As of December 31, 2014 (b)</b>				<b>Total</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>NAV (a)</b>	
<b>Assets:</b>					
Cash	\$ 13,226	\$	\$	\$	\$ 13,226
Debt	52,439				52,439
Equities	31,253				31,253
<b>Funds:</b>					
Alternative investments	457			578	1,035
Debt	13,570			359,315	372,885

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Equity	194,898			6,536	201,434
Derivatives		304			304
Total	\$ 305,843	\$ 304	\$	\$ 366,429	\$ 672,576

- (a) Represents certain investments measured at NAV or its equivalent as a practical expedient in determining fair value. In accordance with current accounting guidance, these investments have not been classified in the fair value hierarchy. See Note 3 for additional information.
- (b) The table as of December 31, 2014 reflects the retrospective application of new disclosure guidance adopted by the Company for investments using NAV or its equivalent as a practical expedient when measuring fair value. See Note 3.

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Included in equity funds are \$70,444 and \$70,490 as of December 31, 2015 and 2014, respectively, that are invested in funds managed by LAM.

Consistent with the plans' investment strategies, at December 31, 2015 and 2014, the Company's U.S. pension plan had 50% and 49%, respectively, of the plans' assets invested in equity funds in Level 1 and measured at NAV or its equivalent as a practical expedient and 50% and 51%, respectively, invested in Level 1 debt funds. The Company's non-U.S. pension plans at December 31, 2015 and 2014 had 37% and 34%, respectively, of the plans' assets invested in equities and equity funds that are primarily Level 1 assets; 60% and 64%, respectively of the plans' assets invested in debt and debt funds that are primarily measured at NAV or its equivalent as a practical expedient, and 3% and 2%, respectively, of the plans' assets invested in cash, which is a Level 1 asset, or in alternative investment funds that are primarily Level 1 assets.

**Investment Policies and Strategies** The primary investment goal is to ensure that the plans remain well funded, taking account of the likely future risks to investment returns and contributions. As a result, a portfolio of assets is maintained with appropriate liquidity and diversification that can be expected to generate long-term future returns that minimize the long-term costs of the pension plans without exposing the trust to an unacceptable risk of under-funding. The Company's likely future ability to pay such contributions as are required to maintain the funded status of the plans over a reasonable time period is considered when determining the level of risk that is appropriate. The fair value of plan investments classified as Level 1 assets are based on market quotes. The fair value of plan investments measured at NAV or its equivalent as a practical expedient is determined based on information provided by external fund administrators and such investments are redeemable in the near term.

**Defined Contribution Plans** Pursuant to certain matching contributions, the Company contributes to employer sponsored defined contribution plans. Such contributions amounted to \$12,493, \$11,904 and \$11,778 for the years ended December 31, 2015, 2014 and 2013, respectively, which are included in compensation and benefits expense on the consolidated statements of operations.

**16. COST SAVING INITIATIVES**

In October 2012, the Company announced cost saving initiatives (the Cost Saving Initiatives) relating to the Company's operations. These initiatives included streamlining our corporate structure and consolidating support functions; realigning our investments into areas with potential for the greatest long-term return; the settlement of certain contractual obligations; reducing occupancy costs; and creating greater flexibility to retain and attract the best people and invest in new growth areas.

Expenses associated with the implementation of the Cost Saving Initiatives were completed during the year ended December 31, 2013. The Company incurred these expenses, by segment, as reflected in the tables below:

	Financial Advisory	Asset Management	Corporate	Total
<b>Year Ended December 31, 2013:</b>				
Compensation and benefits	\$ 45,746	\$ 236	\$ 5,417	\$ 51,399
Other	2,033	(1)	11,272	13,304
Total	\$ 47,779	\$ 235	\$ 16,689	\$ 64,703

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## LAZARD LTD

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(dollars in thousands, except for per share data, unless otherwise noted)

**17. INCOME TAXES**

Lazard Ltd, through its subsidiaries, is subject to U.S. federal income taxes on all of its U.S. operating income, as well as on the portion of non-U.S. income attributable to its U.S. subsidiaries. Outside the U.S., Lazard Group operates principally through subsidiary corporations that are subject to local income taxes in foreign jurisdictions. Lazard Group is also subject to UBT attributable to its operations apportioned to New York City.

Substantially all of Lazard's operations outside the U.S. are conducted in pass-through entities for U.S. income tax purposes. The Company provides for U.S. income taxes on a current basis for those earnings. The repatriation of prior earnings attributable to non-pass-through entities would not result in the recognition of a material amount of additional U.S. income taxes.

The components of the Company's provision (benefit) for income taxes for the years ended December 31, 2015, 2014 and 2013, and a reconciliation of the U.S. federal statutory income tax rate to the Company's effective tax rates for such years, are shown below.

	Year Ended December 31,		
	2015	2014	2013
Current:			
Federal	\$ 8,177	\$ 3,112	\$ (3,678)
Foreign	78,086	61,143	41,084
State and local (primarily UBT)	4,970	5,519	(167)
Total current	91,233	69,774	37,239
Deferred:			
Federal	(988,900)	2,766	19,934
Foreign	(3,960)	9,239	(4,520)
State and local	(107,925)	3,623	(960)
Total deferred	(1,100,785)	15,628	14,454
Total	\$ (1,009,552)	\$ 85,402	\$ 51,693

	Year Ended December 31,		
	2015	2014	2013
U.S. federal statutory income tax rate	35.0%	35.0%	35.0%
Income of noncontrolling interests	13.8	(0.5)	(0.8)
Foreign source income not subject to U.S. income tax	419.4	(12.4)	(12.7)
Foreign taxes	(361.6)	8.2	14.1
State and local taxes	522.2	1.8	2.6
Change in U.S. federal valuation allowance	5,477.0	(18.7)	(14.9)
Other, net	(31.5)	3.0	0.5
Effective income tax rate (a)	6,074.3%	16.4%	23.8%

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- (a) For the year ended December 31, 2015, the effective tax rate on operating income (loss) includes (i) the significant effect of the release of substantially all of our valuation allowance on deferred tax assets and the recognition of deferred tax assets associated with the recording of the tax receivable agreement obligation, as described below, and (ii) the negative impact on operating income (loss) as a result of the provision pursuant to the tax receivable agreement described below.

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See Note 20 regarding operating income (loss) by geographic region.

Deferred income taxes are provided for the effects of temporary differences between the tax basis of an asset or liability and its reported amount in the consolidated statements of financial condition. These temporary differences result in taxable or deductible amounts in future years. Details of the Company's deferred tax assets and liabilities are as follows:

	December 31,	
	2015	2014
<b>Deferred Tax Assets:</b>		
Basis adjustments (a)	\$ 727,696	\$ 598,607
Compensation and benefits	204,780	258,976
Net operating loss and tax credit carryforwards	309,811	283,198
Depreciation and amortization	840	950
Other	36,154	36,470
Gross deferred tax assets	1,279,281	1,178,201
Valuation allowance	(89,251)	(1,044,152)
Deferred tax assets (net of valuation allowance)	1,190,030	134,049
<b>Deferred Tax Liabilities:</b>		
Depreciation and amortization	17,629	21,908
Compensation and benefits	9,332	28,035
Goodwill	15,208	15,289
Other	28,370	39,705
Deferred tax liabilities	70,539	104,937
Net deferred tax assets	\$ 1,119,491	\$ 29,112

(a) The basis adjustments recorded as of December 31, 2015 and 2014 are primarily the result of additional basis from acquisitions of interests, including the impact of recording the tax receivable agreement obligation during the year ended December 31, 2015, discussed below.

As of December 31, 2014, the Company had a valuation allowance on substantially all of our deferred tax assets. Certain of our tax-paying entities at which we have historically recorded significant valuation allowances were profitable on a cumulative basis for the three year periods ended June 30, 2015. In assessing our valuation allowance as of June 30, 2015, we considered all available information, including the magnitude of recent and current operating results, the relatively long duration of statutory carryforward periods, our historical experience utilizing tax attributes prior to their expiration dates, the historical volatility of operating results of these entities and our assessment regarding the sustainability of their profitability. At that time, we concluded that there was a sufficient history of sustained profitability at these entities that it was more likely than not that these entities would be able to realize deferred tax assets. Accordingly, during the period ended June 30, 2015, we released substantially all of the valuation allowance against the deferred tax assets held by these entities.

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As a result, during the year ended December 31, 2015, we recorded a deferred tax benefit of approximately \$878,000. In addition, included in basis adjustments, we also recorded (i) a separate deferred tax benefit of approximately \$378,000 that reflected the tax deductibility of payments under the tax receivable agreement and (ii) a deferred tax expense of approximately \$161,000 relating to the reduction of a deferred tax asset as a result of the partial extinguishment of our tax receivable agreement obligation. See [Tax Receivable Agreement](#) below for more information regarding our accrual under the tax receivable agreement in the second quarter of 2015 and the partial extinguishment of our tax receivable agreement obligation in the third quarter of 2015.



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Changes in the deferred tax assets valuation allowance for the years ended December 31, 2015, 2014 and 2013 was as follows:

	Year Ended December 31,		
	2015	2014	2013
Beginning Balance	\$ 1,044,152	\$ 1,225,305	\$ 1,238,765
Credited to provision (benefit) for income taxes (a)	(954,487)	(203,051)	(35,470)
Charged (credited) to other comprehensive income	(414)	21,898	22,010
Ending Balance	\$ 89,251	\$ 1,044,152	\$ 1,225,305

(a) Of the amount in 2014 of \$203,051, approximately \$106,000 is due primarily to the remeasurement of certain deferred tax assets with a corresponding valuation allowance.

The Company had net operating loss and tax credit carryforwards for which related deferred tax assets of \$309,811 were recorded at December 31, 2015 primarily relating to:

- (i) indefinite-lived carryforwards (subject to various limitations) of approximately \$24,892, primarily in Germany, Hong Kong, Luxembourg, Singapore, Spain and U.K.; and
- (ii) certain carryforwards of approximately \$281,483 in the U.S., which begin expiring in 2029.

As a result of certain realization requirements regarding share-based incentive plan awards, certain deferred tax assets pertaining to tax deductions related to equity compensation in excess of compensation recognized for financial reporting that would otherwise have been recognized at December 31, 2015 and 2014 of \$111,587 and \$46,633 are not included in the deferred tax assets and liabilities table above. The impact of such excess tax deductions will be recorded in stockholders' equity if and when such deferred tax assets are ultimately realized.

With few exceptions, the Company is no longer subject to income tax examination by foreign tax authorities and by U.S. federal, state and local tax authorities for years prior to 2011. While we are under examination in various tax jurisdictions with respect to certain open years, the Company does not expect that the result of any final determination related to these examinations will have a material impact on its financial statements. Developments with respect to such examinations are monitored on an ongoing basis and adjustments to tax liabilities are made as appropriate.

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(dollars in thousands, except for per share data, unless otherwise noted)

A reconciliation of the beginning to the ending amount of gross unrecognized tax benefits (excluding interest and penalties) for the years ended December 31, 2015, 2014 and 2013 is as follows:

	Year Ended December 31,		
	2015	2014	2013
Balance, January 1 (excluding interest and penalties of \$13,004, \$12,200 and \$14,799, respectively)	\$ 68,224	\$ 62,905	\$ 55,947
Increases in gross unrecognized tax benefits relating to tax positions taken during:			
Prior years		2,837	417
Current year	22,212	18,698	17,596
Decreases in gross unrecognized tax benefits relating to:			
Tax positions taken during prior years	(621)	(3,191)	(385)
Settlements with tax authorities			(5,587)
Lapse of the applicable statute of limitations	(12,535)	(13,025)	(5,083)
Balance, December 31 (excluding interest and penalties of \$13,083, \$13,004 and \$12,200, respectively)	\$ 77,280	\$ 68,224	\$ 62,905

Additional information with respect to unrecognized tax benefits is as follows:

	Year Ended December 31,		
	2015	2014	2013
Unrecognized tax benefits at the end of the year that, if recognized, would favorably affect the effective tax rate (includes interest and penalties of \$13,083, \$13,004 and \$12,200, respectively)	\$ 74,785	\$ 40,353	\$ 36,272
Offset to deferred tax assets for unrecognized tax benefits that, if recognized, would not affect the effective tax rate	\$ 15,578	\$ 40,875	\$ 38,833
Interest and penalties recognized in current income tax expense (after giving effect to the reversal of interest and penalties of \$3,865, \$3,177 and \$7,326, respectively)	\$ 79	\$ 804	\$ (2,599)

The Company anticipates that it is reasonably possible that approximately \$17,000 of unrecognized tax benefits, including interest and penalties recorded at December 31, 2015 may be recognized within 12 months as a result of the lapse of the statute of limitations in various tax jurisdictions.

***Tax Receivable Agreement***

In connection with our initial public offering and related transactions in May 2005, we entered into a tax receivable agreement with the predecessor of LMDC Holdings on May 10, 2005 (the "Tax Receivable Agreement"). The agreement was based on the mutual recognition that the redemption of Lazard Group membership interests that were held by the historical partners of Lazard Group on May 10, 2005 for cash resulted in an increase in the tax basis of the tangible and intangible assets of Lazard Group attributable to our subsidiaries' interest in Lazard Group that otherwise would not have been available. The agreement also was based on the mutual recognition that the exchange from time to time by such historical partners of exchangeable interests in LAZ-MD Holdings LLC for shares of our Class A common stock could subsequently result in additional increases in such tax basis.

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On June 16, 2015, Lazard and LMDC Holdings amended and restated the Tax Receivable Agreement and, on October 26, 2015, Lazard and LTBP Trust, a Delaware statutory trust (the "Trust"), entered into a Second

**Table of Contents****LAZARD LTD****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(dollars in thousands, except for per share data, unless otherwise noted)**

Amended and Restated Tax Receivable Agreement (the "Amended and Restated Tax Receivable Agreement"). Pursuant to these transactions, among other things, (i) LMDC Holdings assigned all of its obligations under the Tax Receivable Agreement, including the obligation to receive payments and promptly distribute them to historical partners of Lazard Group, to LTBP Trust, and the Trust assumed all of LMDC Holdings obligations thereunder, (ii) LMDC Holdings distributed the interests in the Trust to certain owners of LMDC Holdings, and (iii) holders of interests in the Trust obtained the ability, subject to certain restrictions and conditions, to transfer such interests to certain additional persons and entities, including Lazard.

The Amended and Restated Tax Receivable Agreement provides for the payment by our subsidiaries to the Trust of (i) approximately 45% (following the July 2015 purchase described below) of the amount of cash savings, if any, in U.S. federal, state and local income tax or franchise tax that we actually realize as a result of the increases in tax basis and of certain other tax benefits related to the Amended and Restated Tax Receivable Agreement, and (ii) an amount that we currently expect will approximate 85% of the cash tax savings that may arise from tax benefits attributable to payments under the Amended and Restated Tax Receivable Agreement. Our subsidiaries expect to benefit from the balance of cash savings, if any, in income tax that our subsidiaries realize. Any amount paid by our subsidiaries to the Trust will generally be distributed to the owners of the Trust, including our executive officers, in proportion to their beneficial interests in the Trust.

For purposes of the Amended and Restated Tax Receivable Agreement, cash savings in income and franchise tax will be computed by comparing our subsidiaries' actual income and franchise tax liability to the amount of such taxes that our subsidiaries would have been required to pay had there been no increase in the tax basis of the tangible and intangible assets of Lazard Group attributable to our subsidiaries' interest in Lazard Group as a result of the redemption and exchanges and had our subsidiaries not entered into the Amended and Restated Tax Receivable Agreement. The term of the Amended and Restated Tax Receivable Agreement will continue until approximately 2033 or, if earlier, until all relevant tax benefits have been utilized or expired.

As described above, during the period ended June 30, 2015, we released substantially all of our valuation allowance against deferred tax assets. As a result, we accrued a corresponding liability of \$961,948 during the quarter ended June 30, 2015 for amounts relating to the Amended and Restated Tax Receivable Agreement at that time.

The amount of the Amended and Restated Tax Receivable Agreement liability is an undiscounted amount based upon currently enacted tax laws, the current structure of the Company and various assumptions regarding potential future operating profitability. The assumptions reflected in the estimate involve significant judgment. As such, the actual amount and timing of payments under the Amended and Restated Tax Receivable Agreement could differ materially from our estimates. Any changes in the amount of the estimated liability would be recorded as a non-compensation expense in the consolidated statement of operations. Adjustments, if necessary, to the related deferred tax assets would be recorded through the provision (benefit) for income taxes.

In July 2015, we purchased approximately 47% of the then-outstanding beneficial interests in the Trust from certain owners of the Trust for \$42,222 in cash, which resulted in the automatic cancellation of such beneficial interests and the extinguishment of a significant portion of our payment obligations under the Amended and Restated Tax Receivable Agreement. The extinguishment of these payment obligations resulted in a pre-tax gain of \$420,792 recorded in provision pursuant to tax receivable agreement on the consolidated statement of operations for the year ended December 31, 2015. In addition, the extinguishment of these payment obligations resulted in a reduction of the tax benefits that would have been attributable to the actual payments and, accordingly, we recorded a deferred tax expense of approximately \$161,000 on the consolidated statement of operations for the year ended December 31, 2015.

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**LAZARD LTD**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(dollars in thousands, except for per share data, unless otherwise noted)**

The cumulative liability relating to our obligations under the Amended and Restated Tax Receivable Agreement as of December 31, 2015 was \$523,962.

**18. NET INCOME PER SHARE OF CLASS A COMMON STOCK**

The Company's basic and diluted net income per share calculations for the years ended December 31, 2015, 2014 and 2013 are computed as described below.

***Basic Net Income Per Share***

*Numerator* utilizes net income attributable to Lazard Ltd for the respective years, plus applicable adjustments to such net income associated with the inclusion of shares of Class A common stock issuable on a non-contingent basis.

*Denominator* utilizes the weighted average number of shares of Class A common stock outstanding for the respective years, plus applicable adjustments to such shares associated with shares of Class A common stock issuable on a non-contingent basis.

***Diluted Net Income Per Share***

*Numerator* utilizes net income attributable to Lazard Ltd for the respective years as in the basic net income per share calculation described above, plus, to the extent applicable and dilutive, (i) changes in net income attributable to noncontrolling interests resulting from assumed Class A common stock issuances in connection with share-based incentive compensation and, in 2014 and 2013, on an as-if-exchanged basis, amounts applicable to LAZ-MD Holdings exchangeable interests and (ii) income tax related to (i) above.

*Denominator* utilizes the weighted average number of shares of Class A common stock outstanding for the respective years as in the basic net income per share calculation described above, plus, to the extent dilutive, the incremental number of shares of Class A common stock required to settle share-based incentive compensation and, in 2014 and 2013, LAZ-MD Holdings exchangeable interests, using the treasury stock method or the as-if-exchanged basis, as applicable.

**Table of Contents****LAZARD LTD****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(dollars in thousands, except for per share data, unless otherwise noted)

The calculations of the Company's basic and diluted net income per share and weighted average shares outstanding for the years ended December 31, 2015, 2014 and 2013 are presented below:

	Year Ended December 31,		
	2015	2014	2013
Net income attributable to Lazard Ltd - basic	\$ 986,373	\$ 427,277	\$ 160,212
Add - dilutive effect, as applicable, of:			
Adjustments to income relating to interest expense and changes in net income attributable to noncontrolling interests resulting from assumed Class A common stock issuances in connection with share-based incentive compensation, and, in 2014 and 2013, exchangeable interests, net of tax		581	1,065
Net income attributable to Lazard Ltd - diluted	\$986,373	\$ 427,858	\$161,277
Weighted average number of shares of Class A common stock outstanding	125,294,261	121,942,939	120,096,305
Add - adjustment for shares of Class A common stock issuable on a non-contingent basis	72,011	408,897	757,962
Weighted average number of shares of Class A common stock outstanding - basic	125,366,272	122,351,836	120,854,267
Add - dilutive effect, as applicable, of:			
Weighted average number of incremental shares of Class A common stock issuable from share-based incentive compensation and, in 2014 and 2013, exchangeable interests	7,878,274	11,461,287	12,882,812
Weighted average number of shares of Class A common stock outstanding - diluted	133,244,546	133,813,123	133,737,079
Net income attributable to Lazard Ltd per share of Class A common stock:			
Basic	\$7.87	\$3.49	\$1.33
Diluted	\$7.40	\$3.20	\$1.21

**19. REGULATORY AUTHORITIES**

LFNY is a U.S. registered broker-dealer and is subject to the net capital requirements of Rule 15c3-1 under the Exchange Act. Under the basic method permitted by this rule, the minimum required net capital, as defined, is a specified fixed percentage ( $6\frac{2}{3}\%$ ) of total aggregate indebtedness recorded in LFNY's Financial and Operational Combined Uniform Single (FOCUS) report filed with the Financial Industry Regulatory Authority (FINRA), or \$100, whichever is greater. In addition, the ratio of aggregate indebtedness (as defined) to net capital may not exceed 15:1. At December 31, 2015, LFNY's regulatory net capital was \$118,303, which exceeded the minimum requirement by \$114,849. LFNY's aggregate indebtedness to net capital ratio was 0.44:1 as of December 31, 2015.



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**LAZARD LTD**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(dollars in thousands, except for per share data, unless otherwise noted)**

Certain U.K. subsidiaries of the Company, including LCL, Lazard Fund Managers Limited and Lazard Asset Management Limited (collectively, the U.K. Subsidiaries ) are regulated by the Financial Conduct Authority. At December 31, 2015, the aggregate regulatory net capital of the U.K. Subsidiaries was \$118,558, which exceeded the minimum requirement by \$101,176.

CFLF, under which asset management and commercial banking activities are carried out in France, is subject to regulation by the Autorité de Contrôle Prudentiel et de Résolution ( ACPR ) for its banking activities conducted through its subsidiary, LFB. The investment services activities of the Paris group, exercised through LFB and other subsidiaries of CFLF, primarily LFG (asset management), also are subject to regulation and supervision by the Autorité des Marchés Financiers. At December 31, 2015, the consolidated regulatory net capital of CFLF was \$130,151, which exceeded the minimum requirement set for regulatory capital levels by \$89,918. In addition, pursuant to the consolidated supervision rules in the European Union, LFB, in particular, as a French credit institution, is required to be supervised by a regulatory body, either in the U.S. or in the European Union. During the third quarter of 2013, the Company and the ACPR agreed on terms for the consolidated supervision of LFB and certain other non-Financial Advisory European subsidiaries of the Company (referred to herein, on a combined basis, as the combined European regulated group ) under such rules. Under this supervision, the combined European regulated group is required to comply with minimum requirements for regulatory net capital to be reported on a quarterly basis and satisfy periodic financial and other reporting obligations. At December 31, 2015, the regulatory net capital of the combined European regulated group was \$165,662, which exceeded the minimum requirement set for regulatory capital levels by \$91,445. Additionally, the combined European regulated group, together with our European Financial Advisory entities, is required to perform an annual risk assessment and provide certain other information on a periodic basis, including financial reports and information relating to financial performance, balance sheet data and capital structure.

Certain other U.S. and non-U.S. subsidiaries are subject to various capital adequacy requirements promulgated by various regulatory and exchange authorities in the countries in which they operate. At December 31, 2015, for those subsidiaries with regulatory capital requirements, their aggregate net capital was \$121,713, which exceeded the minimum required capital by \$94,750.

At December 31, 2015, each of these subsidiaries individually was in compliance with its regulatory capital requirements.

Any new or expanded rules and regulations that may be adopted in countries in which we operate (including regulations that have not yet been proposed) could affect us in other ways.

**20. SEGMENT INFORMATION**

The Company's reportable segments offer different products and services and are managed separately as different levels and types of expertise are required to effectively manage the segments' transactions. Each segment is reviewed to determine the allocation of resources and to assess its performance. The Company's principal operating activities are included in its Financial Advisory and Asset Management business segments as described in Note 1 of Notes to Consolidated Financial Statements. In addition, as described in Note 1 above, the Company records selected other activities in its Corporate segment.



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**LAZARD LTD**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(dollars in thousands, except for per share data, unless otherwise noted)**

The Company's segment information for the years ended December 31, 2015, 2014 and 2013 is prepared using the following methodology:

Revenue and expenses directly associated with each segment are included in determining operating income.

Expenses not directly associated with specific segments are allocated based on the most relevant measures applicable, including headcount, square footage and other factors.

Segment assets are based on those directly associated with each segment, and include an allocation of certain assets relating to various segments, based on the most relevant measures applicable, including headcount, square footage and other factors.

The Company allocates investment gains and losses, interest income and interest expense among the various segments based on the segment in which the underlying asset or liability is reported.

Each segment's operating expenses include (i) compensation and benefits expenses incurred directly in support of the businesses and (ii) other operating expenses, which include directly incurred expenses for occupancy and equipment, marketing and business development, technology and information services, professional services, fund administration and outsourced services and indirect support costs (including compensation and other operating expenses related thereto) for administrative services. Such administrative services include, but are not limited to, accounting, tax, human resources, legal, facilities management and senior management activities.

For the years ended December 31, 2015, 2014 and 2013, no individual client constituted more than 10% of the net revenue of any of the Company's business segments.

**Table of Contents****LAZARD LTD****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(dollars in thousands, except for per share data, unless otherwise noted)

Management evaluates segment results based on net revenue and operating income (loss) and believes that the following information provides a reasonable representation of each segment's contribution with respect to net revenue, operating income (loss) and total assets:

		<b>As Of Or For The Year Ended December 31,</b>		
		<b>2015</b>	<b>2014</b>	<b>2013(b)</b>
<b>Financial Advisory</b>	Net Revenue	\$ 1,279,628	\$ 1,206,734	\$ 980,577
	Operating Expenses (a)	1,005,837	977,681	959,668
	Operating Income	\$ 273,791	\$ 229,053	\$ 20,909
	Total Assets	\$ 763,374	\$ 785,557	\$ 714,708
<b>Asset Management</b>	Net Revenue	\$ 1,111,105	\$ 1,134,595	\$ 1,039,130
	Operating Expenses (a)	736,798	749,345	704,045
	Operating Income	\$ 374,307	\$ 385,250	\$ 335,085
	Total Assets	\$ 640,034	\$ 588,403	\$ 612,018
<b>Corporate</b>	Net Revenue	\$ (37,125)	\$ (40,882)	\$ (34,355)
	Operating Expenses (a)/(c)	627,593	53,956	104,832
	Operating Loss	\$ (664,718)	\$ (94,838)	\$ (139,187)
	Total Assets	\$ 3,083,358	\$ 1,958,276	\$ 1,684,411
<b>Total</b>	Net Revenue	\$ 2,353,608	\$ 2,300,447	\$ 1,985,352
	Operating Expenses (a)	2,370,228	1,780,982	1,768,545
	Operating Income (Loss)	\$ (16,620)	\$ 519,465	\$ 216,807
	Total Assets	\$ 4,486,766	\$ 3,332,236	\$ 3,011,137

(a) Operating expenses include depreciation and amortization of property as set forth in table below.

	<b>Year Ended December 31,</b>		
	<b>2015</b>	<b>2014</b>	<b>2013</b>
Financial Advisory	\$ 4,412	\$ 4,826	\$ 5,256
Asset Management	2,957	2,610	2,556

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Corporate	25,416	27,028	26,938
Total	\$ 32,785	\$ 34,464	\$ 34,750

- (b) See Note 16 for information regarding the Cost Saving Initiatives and the impact on each of the Company's business segments.
- (c) Operating expenses include \$547,691, \$18,307 and \$1,249 for the years ended December 31, 2015, 2014 and 2013, respectively, recorded for the provision pursuant to the tax receivable agreement. See Note 17 for information regarding the tax receivable agreement obligation.

**Table of Contents****LAZARD LTD****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(dollars in thousands, except for per share data, unless otherwise noted)

**Geographic Information**

Due to the highly integrated nature of international financial markets, the Company manages its business based on the profitability of the enterprise as a whole. Accordingly, management believes that profitability by geographic region is not necessarily meaningful. The Company's revenue and identifiable assets are generally allocated based on the country or domicile of the legal entity providing the service.

The following table sets forth the net revenue from, and identifiable assets for, the Company and its consolidated subsidiaries by geographic region allocated on the basis described above.

	<b>As Of Or For The Year Ended December 31,</b>		
	<b>2015</b>	<b>2014</b>	<b>2013</b>
<b>Net Revenue:</b>			
United States	\$ 1,310,577	\$ 1,308,220	\$ 1,217,014
United Kingdom	307,072	277,610	205,695
France	350,841	376,432	281,740
Other Western Europe	151,892	150,810	123,975
Rest of World	233,226	187,375	156,928
<b>Total</b>	<b>\$ 2,353,608</b>	<b>\$ 2,300,447</b>	<b>\$ 1,985,352</b>
<b>Operating Income (Loss):</b>			
United States (a)	\$ (259,344)	\$ 320,082	\$ 234,247
United Kingdom	70,742	61,744	(6,474)
France	73,675	87,308	14,845
Other Western Europe	22,277	12,634	(8,260)
Rest of World	76,030	37,697	(17,551)
<b>Total</b>	<b>\$ (16,620)</b>	<b>\$ 519,465</b>	<b>\$ 216,807</b>
<b>Identifiable Assets:</b>			
United States	\$ 2,809,683	\$ 1,840,882	\$ 1,529,695
United Kingdom	282,403	266,584	239,606
France	992,541	809,241	824,712
Other Western Europe	125,921	135,889	118,939
Rest of World	276,218	279,640	298,185
<b>Total</b>	<b>\$ 4,486,766</b>	<b>\$ 3,332,236</b>	<b>\$ 3,011,137</b>

- (a) Operating income (loss) for the United States includes \$547,691, \$18,307 and \$1,249 for the years ended December 31, 2015, 2014 and 2013, respectively, recorded for the provision pursuant to the tax receivable agreement. See Note 17 for information regarding the tax receivable agreement obligation.



**Table of Contents****SUPPLEMENTAL FINANCIAL INFORMATION****QUARTERLY RESULTS (UNAUDITED)**

The following represents the Company's unaudited quarterly results for the years ended December 31, 2015 and 2014. These quarterly results were prepared in conformity with generally accepted accounting principles and reflect all adjustments that are, in the opinion of management, necessary for a fair statement of the results. These adjustments are of a normal recurring nature.

	2015 Fiscal Quarter				Year
	First(a)	Second(b)	Third(b)	Fourth(b)	
	(dollars in thousands, except per share data)				
Net revenue	\$ 577,749	\$ 609,092	\$ 573,518	\$ 593,249	\$ 2,353,608
Operating expenses	503,086	1,410,468	2,774	453,900	2,370,228
Operating income (loss)	\$ 74,663	\$ (801,376)	\$ 570,744	\$ 139,349	\$ (16,620)
Net income	\$ 62,646	\$ 375,155	\$ 399,790	\$ 155,341	\$ 992,932
Less - net income (loss) attributable to noncontrolling interests	6,693	1,042	1,269	(2,445)	6,559
Net income attributable to Lazard Ltd	\$ 55,953	\$ 374,113	\$ 398,521	\$ 157,786	\$ 986,373
Attributable to Lazard Ltd Class A common stockholders:					
Net income per share of common stock:					
Basic	\$0.45	\$2.96	\$3.16	\$1.26	\$7.87
Diluted	\$0.42	\$2.82	\$2.99	\$1.18	\$7.40
Dividends declared per share of common stock	\$1.30	\$0.35	\$0.35	\$0.35	\$2.35

	2014 Fiscal Quarter				Year
	First	Second	Third	Fourth	
	(dollars in thousands, except per share data)				
Net revenue	\$ 533,400	\$ 566,896	\$ 566,211	\$ 633,940	\$ 2,300,447
Operating expenses	426,220	467,916	452,499	434,347	1,780,982
Operating income	\$ 107,180	\$ 98,980	\$ 113,712	\$ 199,593	\$ 519,465
Net income	\$ 85,429	\$ 85,909	\$ 89,920	\$ 172,805	\$ 434,063
Less - net income attributable to noncontrolling interests	4,587	717	1,061	421	6,786
Net income attributable to Lazard Ltd	\$ 80,842	\$ 85,192	\$ 88,859	\$ 172,384	\$ 427,277
Attributable to Lazard Ltd Class A common stockholders:					
Net income per share of common stock:					
Basic	\$0.66	\$0.69	\$0.73	\$1.41	\$3.49
Diluted	\$0.61	\$0.64	\$0.67	\$1.29	\$3.20
Dividends declared per share of common stock	\$0.30	\$0.30	\$0.30	\$0.30	\$1.20

(a) See Note 11 for information regarding the debt refinancing.

(b) See Note 17 for information regarding the provision pursuant to the tax receivable agreement.

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**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosures**

There were no changes in or disagreements with accountants on accounting and financial disclosure during the last two fiscal years.

**Item 9A. Controls and Procedures**

Our management, including our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures pursuant to Rule 13a-15 under the Exchange Act as of December 31, 2015 (the end of the period covered by this Annual Report on Form 10-K). Based on that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this Annual Report on Form 10-K, our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) are effective to ensure that information we are required to disclose in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

In addition, no change in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) occurred during our most recent fiscal quarter that has materially affected, or is likely to materially affect, our internal control over financial reporting.

Management's Report on Internal Controls Over Financial Reporting (as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act), and the related report of our independent registered public accounting firm, are set forth in Part II, Item 8 of this Annual Report on Form 10-K and are incorporated herein by reference.

**Item 9B. Other Information**

None.

**Table of Contents****PART III****Item 10. Directors, Executive Officers and Corporate Governance**

Information regarding members of the Board of Directors, including its audit committee and audit committee financial expert, as well as information regarding our Code of Business Conduct and Ethics that applies to our Chief Executive Officer and senior financial officers, will be presented in Lazard Ltd's definitive proxy statement for its 2016 annual general meeting of shareholders, which will be held in April 2016, and is incorporated herein by reference. Information regarding our executive officers is included in Part I of this Annual Report on Form 10-K under the caption "Executive Officers of the Registrant."

The information required to be furnished pursuant to this item with respect to compliance with Section 16(a) of the Exchange Act will be set forth under the caption "Section 16(a) Beneficial Ownership Reporting Compliance" in Lazard Ltd's definitive proxy statement for its 2016 annual general meeting of shareholders, and is incorporated herein by reference.

**Item 11. Executive Compensation**

Information regarding executive officer and director compensation will be presented in Lazard Ltd's definitive proxy statement for its 2016 annual general meeting of shareholders, which will be held in April 2016, and is incorporated herein by reference.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information regarding security ownership of certain beneficial owners and management and related shareholder matters will be presented in Lazard Ltd's definitive proxy statement for its 2016 annual general meeting of shareholders, which will be held in April 2016, and is incorporated herein by reference.

**Equity Compensation Plan Information**

The following table provides information as of December 31, 2015 regarding securities issued under our 2005 Equity Incentive Plan and 2008 Incentive Compensation Plan.

	Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in the Second Column)
Equity compensation plans approved by security holders	2008 Incentive Compensation Plan <sup>(1)</sup>	11,604,699	<sup>(4)</sup>	27,325,128
Equity compensation plans not approved by security holders	2005 Equity Incentive Plan <sup>(2)</sup>	40,405 <sup>(3)</sup>	<sup>(4)</sup>	6,825,575 <sup>(5)</sup>
<b>Total</b>		<b>11,645,104<sup>(3)</sup></b>		<b>34,150,703</b>



- (1) Our 2008 Incentive Compensation Plan was approved by the stockholders of Lazard Ltd on May 6, 2008. The number of shares of Lazard Ltd Class A common stock available for issuance under the 2008 Incentive Compensation Plan is determined by a formula, which generally provides that the aggregate number of

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shares subject to outstanding awards under the 2008 Incentive Compensation Plan may not exceed 30% of the aggregate number of then-outstanding shares of Lazard Ltd Class A common stock.

- (2) Our 2005 Equity Incentive Plan was established prior to our equity public offering in May 2005 and, as a result, did not require approval by security holders. The 2005 Plan expired in the second quarter of 2015, although awards granted under the 2005 Plan remain outstanding and continue to be subject to its terms.
- (3) Represents outstanding stock unit awards, after giving effect to forfeitures, as of December 31, 2015. As of that date, the only grants made under the 2008 Incentive Compensation Plan and 2005 Equity Incentive Plan have been in the form of stock unit awards and restricted stock awards. See Note 14 of Notes to Consolidated Financial Statements for a description of the plans.
- (4) Each restricted stock unit awarded under our 2008 Incentive Compensation Plan and 2005 Equity Incentive Plan was granted at no cost to the persons receiving them and represents the contingent right to receive the equivalent number of shares of Lazard Ltd Class A common stock. PRSUs awarded are based on the achievement of performance criteria and the number of shares of Class A common stock that may be received generally can range from zero to two times the target number.
- (5) Gives effect to the number of securities remaining available for future issuance, after considering the impact of vested RSUs that will not be delivered as a result of withholding taxes.

**Item 13. Certain Relationships and Related Transactions, and Director Independence**

Information regarding certain relationships and related transactions, and director independence, will be presented in Lazard Ltd's definitive proxy statement for its 2016 annual general meeting of shareholders, which will be held in April 2016, and is incorporated herein by reference.

**Item 14. Principal Accounting Fees and Services**

Information regarding principal accountant fees and services will be presented in Lazard Ltd's definitive proxy statement for its 2016 annual general meeting of shareholders, which will be held in April 2016, and is incorporated herein by reference.

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**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

**(a) Documents filed as part of this Report:**

**1. Consolidated Financial Statements**

The consolidated financial statements required to be filed in the Annual Report on Form 10-K are listed on page F-1 hereof and in Part II, Item 8 hereof.

**2. Financial Statement Schedule**

The financial statement schedule required in the Annual Report on Form 10-K is listed on page F-1 hereof. The required schedule appears on pages F-2 through F-6 hereof. Ratio of Earnings to Fixed Charges has been included as Exhibit 12.1. All other schedules have been omitted because they are not applicable, not required or the information required is included in the Company's consolidated financial statements or notes thereto.

**3. Exhibits**

- 3.1 Certificate of Incorporation and Memorandum of Association of the Registrant (incorporated by reference to Exhibit 3.1 to the Registrant's Registration Statement (File No. 333-121407) on Form S-1/A filed on March 21, 2005).
- 3.2 Certificate of Incorporation in Change of Name of the Registrant (incorporated by reference to Exhibit 3.2 to the Registrant's Registration Statement (File No. 333-121407) on Form S-1/A filed on March 21, 2005).
- 3.3 Amended and Restated Bye-Laws of Lazard Ltd (incorporated by reference to Exhibit 3.3 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on June 16, 2005).
- 3.4 First Amendment to Amended and Restated Bye-Laws of Lazard Ltd (incorporated by reference to Exhibit 3.4 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on May 9, 2008).
- 3.5 Second Amendment to the Amended and Restated Bye-Laws of Lazard Ltd (incorporated by reference to Exhibit 3.5 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2010).
- 4.1 Form of Specimen Certificate for Class A common stock (incorporated by reference to Exhibit 4.1 to the Registrant's Registration Statement (File No. 333-121407) on Form S-1/A filed on April 11, 2005).
- 4.2 Indenture, dated as of May 10, 2005, by and between Lazard Group LLC and The Bank of New York, as Trustee (incorporated by reference to Exhibit 4.1 to Lazard Group LLC's Registration Statement (File No. 333-126751) on Form S-4 filed on July 21, 2005).
- 4.3 First Supplemental Indenture, dated as of May 10, 2005, by and between Lazard Group LLC and The Bank of New York, as trustee (incorporated by reference to Exhibit 4.2 to Lazard Group LLC's Registration Statement (File No. 333-126751) on Form S-4 filed on July 21, 2005).
- 4.4 Fourth Supplemental Indenture, dated as of June 21, 2007, between Lazard Group LLC and The Bank of New York, as trustee (incorporated by reference to Exhibit 4.1 to the Registrant's Current Report on Form 8-K (File No. 001-32492) filed on June 22, 2007).

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- 4.5 Fifth Supplemental Indenture, dated as of November 14, 2013, between Lazard Group LLC and The Bank of New York Mellon, as trustee (incorporated by reference to Exhibit 4.1 to the Registrant's Current Report on Form 8-K (File No. 001-32492) filed on November 14, 2013).
- 4.6 Sixth Supplemental Indenture, dated as of February 13, 2015, between Lazard Group LLC and The Bank of New York Mellon, as trustee (incorporated by reference to Exhibit 4.1 of the Registrant's Current Report on Form 8-K (File No. 001-32492) filed on February 13, 2015).

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4.7	Form of Senior Note (included in Exhibits 4.3, 4.4, 4.5 and 4.6).
10.1	Amended and Restated Operating Agreement of Lazard Group LLC, dated as of October 26, 2015 (incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on October 27, 2015).
10.2	Second Amended and Restated Tax Receivable Agreement, dated as of October 26, 2015, by and among Ltd Sub A, Ltd Sub B and LTBP Trust (incorporated by reference to Exhibit 10.2 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on October 27, 2015).
10.3	Lease, dated as of January 27, 1994, by and between Rockefeller Center Properties and Lazard Frères & Co. LLC (incorporated by reference to Exhibit 10.19 to the Registrant's Registration Statement (File No. 333-121407) on Form S-1/A filed on February 11, 2005).
10.4	Amendment dated as of February 16, 2011, by and among RCPI Landmark Properties, L.L.C. (as the successor in interest to Rockefeller Center Properties), RCPI 30 Rock 22234849, L.L.C. and Lazard Group LLC (as the successor in interest to Lazard Frères & Co. LLC), to the Lease dated as of January 27, 1994, by and among Rockefeller Center Properties and Lazard Frères & Co. LLC (incorporated by reference to Exhibit 10.16 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 29, 2011).
10.5	Occupational Lease, dated as of August 9, 2002, by and among Burford (Stratton) Nominee 1 Limited, Burford (Stratton) Nominee 2 Limited, Burford (Stratton) Limited, Lazard & Co., Limited and Lazard LLC (incorporated by reference to Exhibit 10.21 to the Registrant's Registration Statement (File No. 333-121407) on Form S-1/A filed on February 11, 2005).
10.6*	Lazard Ltd 2005 Equity Incentive Plan (incorporated by reference to Exhibit 10.21 to the Registrant's Registration Statement (File No. 333-121407) on Form S-1/A filed on May 2, 2005).
10.7*	Lazard Ltd 2008 Incentive Compensation Plan (incorporated by reference to Annex B to the Registrant's Definitive Proxy Statement on Schedule 14A (File No. 001-32492) filed on March 24, 2008).
10.8*	Form of Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of May 4, 2005, applicable to, and related Schedule I for, Scott D. Hoffman (incorporated by reference to Exhibit 10.26 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on June 16, 2005).
10.9*	Form of First Amendment, dated as of May 7, 2008, to Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of May 4, 2005, for Scott D. Hoffman (incorporated by reference to Exhibit 10.2 to the Registrant's Current Report on Form 8-K (File No. 001-32492) filed on May 9, 2008).
10.10*	Amendment, dated as of February 23, 2011, to the Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of May 4, 2005 and amended as of May 7, 2008, for Scott D. Hoffman (incorporated by reference to Exhibit 10.25 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 29, 2011).
10.11*	Form of Agreement Relating to Retention and Noncompetition and Other Covenants (incorporated by reference to Exhibit 10.27 to the Registrant's Registration Statement (File No. 333-121407) on Form S-1/A filed on April 11, 2005).

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10.12\* Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of October 4, 2004, by and between Lazard Group LLC and Alexander F. Stern (incorporated by reference to Exhibit 10.28 to the Registrant's Annual Report (File No. 001-32492) on Form 10-K filed on March 2, 2009).

10.13\* First Amendment, dated as of March 23, 2010, to the Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of October 4, 2004, with Alexander F. Stern (incorporated by reference to Exhibit 10.2 to the Registrant's Current Report on Form 8-K (File No. 001-32492) filed on March 23, 2010).

10.14\* Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of March 18, 2005, by and between Lazard Group LLC and Kenneth M. Jacobs (incorporated by reference to Exhibit 10.29 to the Registrant's Annual Report on Form 10-K (File No. 001-32492) filed on March 1, 2010).

10.15\* First Amendment, dated as of March 23, 2010, to the Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of March 18, 2005, with Kenneth M. Jacobs (incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K (File No. 001-32492) filed on March 23, 2010).

10.16\* Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of October 4, 2004, by and between Lazard Group LLC and Matthieu Bucaille (incorporated by reference to Exhibit 10.31 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 29, 2011).

10.17\* First Amendment, dated as of April 1, 2011, to the Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of October 4, 2004, between Lazard Group LLC and Matthieu Bucaille (incorporated by reference to Exhibit 10.32 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 29, 2011).

10.18\* Description of Non-Executive Director Compensation (incorporated by reference to Exhibit 10.33 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q for the quarter ended June 30, 2005).

10.19\* Form of Award Letter for Annual Grant of Deferred Stock Units to Non-Executive Directors (incorporated by reference to Exhibit 99.1 to the Registrant's Current Report on Form 8-K (File No. 001-32492) filed on September 8, 2005).

10.20\* Form of Agreement evidencing a grant of Restricted Stock Units to Executive Officers under the Lazard Equity Incentive Plan (incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K (File No. 001-32492) filed on January 26, 2006).

10.21\* Form of Agreement evidencing a grant of Restricted Stock Units to Executive Officers under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.41 to the Registrant's Annual Report (File No. 001-32492) on Form 10-K filed on March 2, 2009).

10.22\* Form of Agreement evidencing a grant of Deferred Cash Award to Executive Officers under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.42 to the Registrant's Annual Report (File No. 001-32492) on Form 10-K filed on March 2, 2009).

10.23\* Directors' Fee Deferral Unit Plan (incorporated by reference to Exhibit 10.39 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on May 11, 2006).

10.24\* First Amended Form of Agreement evidencing a grant of Restricted Stock Units to Executive Officers under the Lazard 2005 Equity Incentive Plan (incorporated by reference to Exhibit 10.43 to the Registrant's Annual Report (File No. 001-32492) on Form 10-K filed on March 1, 2007).

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10.25	Amended and Restated Credit Agreement, dated as of September 25, 2015, among Lazard Group LLC, the Banks from time to time parties thereto, and Citibank, N.A., as Administrative Agent (incorporated by reference to Exhibit 10.27 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on October 27, 2015).
10.26*	Form of Agreement evidencing a grant of Restricted Stock under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.55 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2010).
10.27*	Form of Agreement evidencing a grant of Lazard Fund Interests under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.55 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 29, 2011).
10.28*	Form of Agreement evidencing a grant of Restricted Stock Units and Restricted Stock to Executive Officers who are or may become eligible for retirement under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.53 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on May 2, 2012).
10.29*	First Amendment, dated as of August 2, 2011, to the Agreement Relating to Retention and Noncompetition and Other Covenants, dated as of March 15, 2005, between Lazard Group LLC and Ashish Bhutani (incorporated by reference to Exhibit 10.56 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on August 4, 2011).
10.30*	Second Amendment, dated as of October 24, 2012, to the Agreement relating to Retention and Noncompetition and Other Covenants, dated as of March 18, 2005 and amended on March 23, 2010, among the Registrant, Lazard Group LLC and Kenneth M. Jacobs (incorporated by reference to Exhibit 10.52 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on November 1, 2012).
10.31*	Second Amendment, dated as of March 14, 2013, to the Agreement Relating to Retention and Noncompetition and Other Covenants dated as of March 15, 2005 and amended on August 2, 2011, among the Registrant, Lazard Group LLC and Ashish Bhutani (incorporated by reference to Exhibit 10.50 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2013).
10.32*	Second Amendment, dated as of March 14, 2013, to the Agreement Relating to Retention and Noncompetition and Other Covenants dated as of October 4, 2004 and amended on April 1, 2011, among the Registrant, Lazard Group LLC and Matthieu Bucaille (incorporated by reference to Exhibit 10.51 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2013).
10.33*	Second Amendment, dated as of March 14, 2013, to the Agreement Relating to Retention and Noncompetition and Other Covenants dated as of May 4, 2005 and amended on May 7, 2008 and February 23, 2011, among the Registrant, Lazard Group LLC and Scott D. Hoffman (incorporated by reference to Exhibit 10.52 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2013).
10.34*	Second Amendment, dated as of March 14, 2013, to the Agreement Relating to Retention and Noncompetition and Other Covenants dated as of October 4, 2004 and amended on March 23, 2010, among the Registrant, Lazard Group LLC and Alexander F. Stern (incorporated by reference to Exhibit 10.53 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2013).
10.35*	Form of Agreement evidencing a grant of Performance-Based Stock Units under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.54 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2013).

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10.36*	Form of Agreement evidencing a grant of Lazard Fund Interests to Named Executive Officers under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.55 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2013).
10.37*	Form of Agreement evidencing a grant of Restricted Stock Units to Named Executive Officers under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.56 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on April 30, 2013).
10.38*	Form of Agreement evidencing a February 20, 2014 grant of Performance-Based Stock Units under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.55 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed May 6, 2014).
10.39*	Agreement between the Company and Kenneth M. Jacobs, dated as of February 20, 2014, evidencing a grant of Performance-Based Stock Units under the 2008 Incentive Compensation Plan (incorporated by reference to Exhibit 10.56 to the Registrant's Quarterly Report (File No. 001-32492) on Form 10-Q filed on May 6, 2014).
12.1	Computation of Ratio of Earnings to Fixed Charges.
21.1	Subsidiaries of the Registrant.
23.1	Consent of Independent Registered Public Accounting Firm.
31.1	Rule 13a-14(a) Certification of Kenneth M. Jacobs.
31.2	Rule 13a-14(a) Certification of Matthieu Bucaille.
32.1	Section 1350 Certification for Kenneth M. Jacobs.
32.2	Section 1350 Certification for Matthieu Bucaille.
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase

\* Management contract or compensatory plan or arrangement.



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**LAZARD LTD**

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Schedules not listed above have been omitted because the information required to be set forth therein is not applicable or is shown in the consolidated financial statements or notes thereto.	

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(parent company only)

**CONDENSED STATEMENTS OF FINANCIAL CONDITION****DECEMBER 31, 2015 AND 2014**

(dollars in thousands, except per share data)

	December 31,	
	2015	2014
<b>ASSETS</b>		
Cash and cash equivalents	\$ 5,904	\$ 7,482
Investments in subsidiaries, equity method	(747,753)	(1,604,077)
Due from subsidiaries	2,055,748	2,303,440
<b>Total assets</b>	<b>\$ 1,313,899</b>	<b>\$ 706,845</b>
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
<b>Liabilities:</b>		
Due to subsidiaries	\$ 113	\$ 20
Other liabilities	331	81
<b>Total liabilities</b>	<b>444</b>	<b>101</b>
Commitments and contingencies		
<b>STOCKHOLDERS EQUITY</b>		
Preferred stock, par value \$.01 per share; 15,000,000 shares authorized:		
Series A 7,921 shares issued and outstanding at December 31, 2015 and 2014		
Series B no shares issued and outstanding		
Common stock:		
Class A, par value \$.01 per share (500,000,000 shares authorized; 129,766,091 shares issued at December 31, 2015 and 2014, including shares held by subsidiaries as indicated below)	1,298	1,298
Additional paid-in-capital	600,034	702,800
Retained earnings	1,123,728	464,655
Accumulated other comprehensive loss, net of tax	(234,356)	(200,766)
	1,490,704	967,987
Class A common stock held by subsidiaries, at cost (4,253,381 and 7,450,745 shares at December 31, 2015 and 2014, respectively)	(177,249)	(261,243)
<b>Total stockholders equity</b>	<b>1,313,455</b>	<b>706,744</b>
<b>Total liabilities and stockholders equity</b>	<b>\$ 1,313,899</b>	<b>\$ 706,845</b>

See notes to condensed financial statements.

**Table of Contents****LAZARD LTD****(parent company only)****CONDENSED STATEMENTS OF OPERATIONS****FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013****(dollars in thousands)**

	Year Ended December 31,		
	2015	2014	2013
<b>REVENUE</b>			
Equity in earnings of subsidiaries	\$ 931,036	\$ 373,713	\$ 103,769
Interest and other income	57,258	55,303	58,227
Total revenue	988,294	429,016	161,996
<b>OPERATING EXPENSES</b>			
Professional services	1,779	1,594	1,662
Other	142	145	122
Total operating expenses	1,921	1,739	1,784
<b>NET INCOME</b>	<b>\$ 986,373</b>	<b>\$ 427,277</b>	<b>\$ 160,212</b>

See notes to condensed financial statements.

**Table of Contents****LAZARD LTD**

(parent company only)

**CONDENSED STATEMENTS OF COMPREHENSIVE INCOME****FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013**

(dollars in thousands)

	Year Ended December 31,		
	2015	2014	2013
<b>NET INCOME</b>	\$ 986,373	\$ 427,277	\$ 160,212
<b>OTHER COMPREHENSIVE INCOME (LOSS), NET OF TAX:</b>			
Currency translation adjustments	(51,182)	(49,970)	(15,438)
Amortization of interest rate hedge			2,488
Employee benefit plans:			
Actuarial gain (loss) (net of tax expense (benefit) of \$5,644, \$(9,045) and \$(6,353) for the years ended December 31, 2015, 2014 and 2013, respectively)	11,283	(21,983)	(13,426)
Adjustments for items reclassified to earnings (net of tax expense of \$1,507, \$1,923 and \$1,918 for the years ended December 31, 2015, 2014 and 2013, respectively)	6,309	4,749	4,580
<b>OTHER COMPREHENSIVE LOSS, NET OF TAX</b>	(33,590)	(67,204)	(21,796)
<b>COMPREHENSIVE INCOME</b>	\$ 952,783	\$ 360,073	\$ 138,416

See notes to condensed financial statements.

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(parent company only)

**CONDENSED STATEMENTS OF CASH FLOWS****FOR THE YEARS ENDED DECEMBER 31, 2015, 2014 AND 2013**

(dollars in thousands)

	Year Ended December 31,		
	2015	2014	2013
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income	\$ 986,373	\$ 427,277	\$ 160,212
Adjustments to reconcile net income to net cash provided by operating activities:			
Equity in earnings of subsidiaries	(931,036)	(373,713)	(103,769)
Changes in due to/from subsidiaries	233,519	99,477	65,574
Changes in other operating assets and liabilities	250	(6)	(7)
Net cash provided by operating activities	289,106	153,035	122,010
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Class A common stock dividends	(290,684)	(146,241)	(121,620)
Net cash used in financing activities	(290,684)	(146,241)	(121,620)
Net (decrease) increase in cash and cash equivalents	(1,578)	6,794	390
Cash and cash equivalents, January 1	7,482	688	298
Cash and cash equivalents, December 31	\$ 5,904	\$ 7,482	\$ 688

See notes to condensed financial statements.

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**LAZARD LTD**

**(parent company only)**

**NOTES TO CONDENSED FINANCIAL STATEMENTS**

***1. BASIS OF PRESENTATION***

The accompanying Lazard Ltd condensed financial statements (the Parent Company Financial Statements ), including the notes thereto, should be read in conjunction with the consolidated financial statements of Lazard Ltd and its subsidiaries (the Company ) and the notes thereto.

The Parent Company Financial Statements as of December 31, 2015 and 2014, and for each of the three years in the period ended December 31, 2015, are prepared in conformity with accounting principles generally accepted in the United States of America ( U.S. GAAP ), which require management to make estimates and assumptions that affect the reported amounts of assets and liabilities, revenue and expenses, and the disclosures in the condensed financial statements. Management believes that the estimates utilized in the preparation of the condensed financial statements are reasonable. Actual results could differ materially from these estimates.

The Parent Company Financial Statements include investments in subsidiaries, accounted for under the equity method.

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**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: February 25, 2016

LAZARD LTD

By: /s/ Kenneth M. Jacobs

Kenneth M. Jacobs  
Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this Report has been signed below by the following persons on behalf of the Registrant in the capacities and on the dates indicated.

<b>Signature</b>	<b>Capacity</b>	<b>Date</b>
/s/ Kenneth M. Jacobs Kenneth M. Jacobs	Chairman, Chief Executive Officer and Director <i>(Principal Executive Officer)</i>	February 25, 2016
/s/ Matthieu Bucaille Matthieu Bucaille	Chief Financial Officer <i>(Principal Financial Officer)</i>	February 25, 2016
/s/ Dominick Ragone Dominick Ragone	Chief Accounting Officer	February 25, 2016
/s/ Andrew M. Alper Andrew M. Alper	Director	February 25, 2016
/s/ Ashish Bhutani Ashish Bhutani	Director	February 25, 2016
/s/ Steven J. Heyer Steven J. Heyer	Director	February 25, 2016
/s/ Sylvia Jay Sylvia Jay	Director	February 25, 2016
/s/ Philip A. Laskawy Philip A. Laskawy	Director	February 25, 2016
/s/ Laurent Mignon Laurent Mignon	Director	February 25, 2016

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/s/ Richard D. Parsons	Director	February 25, 2016
Richard D. Parsons		
/s/ Hal S. Scott	Director	February 25, 2016
Hal S. Scott		
/s/ Michael J. Turner	Director	February 25, 2016
Michael J. Turner		

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