IF Bancorp, Inc.
Form 10-Q
February 10, 2016
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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

x **Quarterly Report Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934**
For the quarterly period ended December 31, 2015

OR

¨ **Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**
For the transition period from _____ to _____

Commission File No. 001-35226

IF Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Maryland	**45-1834449**
(State or other jurisdiction of incorporation or organization)	**(I.R.S. Employer Identification Number)**
201 East Cherry Street, Watseka, Illinois	**60970**
(Address of Principal Executive Offices)	**Zip Code**

(815) 432-2476

(Registrant s telephone number)

N/A

(Former name or former address, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such requirements for the past 90 days. YES x NO ¨

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES x NO ¨

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one)

Large accelerated filer	¨	Accelerated filer	¨
Non-accelerated filer	¨ (Do not check if smaller reporting company)	Smaller reporting company	x

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES ¨ NO x

The Registrant had 4,014,061 shares of common stock, par value $0.01 per share, issued and outstanding as of February 3, 2016.

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Part I. Financial Information

Item 1. Financial Statements

IF Bancorp, Inc.

Condensed Consolidated Balance Sheets

(Dollars in thousands, except per share amount)

	December 31, 2015 (Unaudited)	June 30, 2015
Assets		
Cash and due from banks	$ 5,385	$ 12,473
Interest-bearing demand deposits	242	751
Cash and cash equivalents	5,627	13,224
Interest-bearing time deposits in banks	251	250
Available-for-sale securities	116,650	170,630
Loans, net of allowance for loan losses of $5,050 and $4,211 at December 31, 2015 and June 30, 2015, respectively	413,839	356,194
Premises and equipment, net of accumulated depreciation of $5,931 and $5,681 at December 31, 2015 and June 30, 2015, respectively	4,701	4,800
Federal Home Loan Bank stock, at cost	5,425	5,425
Foreclosed assets held for sale	184	50
Accrued interest receivable	1,635	1,673
Bank-owned life insurance	8,422	8,289
Mortgage servicing rights	509	505
Deferred income taxes	2,655	2,249
Other	365	379
Total assets	$ 560,263	$ 563,668
Liabilities and Equity		
Liabilities		
Deposits		
Demand	$ 18,121	$ 17,173
Savings, NOW and money market	152,375	150,759
Certificates of deposit	196,803	208,051
Brokered certificates of deposit	39,641	39,561
Total deposits	406,940	415,544

Repurchase agreements	5,165	4,024
Federal Home Loan Bank advances	62,000	58,000
Advances from borrowers for taxes and insurance	1,025	955
Accrued post-retirement benefit obligation	2,686	2,654
Accrued interest payable	51	65
Other	1,823	1,990
Total liabilities	479,690	483,232
Commitments and Contingencies		
Stockholders Equity		
Common stock, $.01 par value per share, 100,000,000 shares authorized, 4,014,061 and 4,079,274 shares issued and outstanding at December 31, 2015 and June 30, 2015, respectively	40	41
Additional paid-in capital	47,342	47,009
Unearned ESOP shares, at cost, 298,298 and 307,920 shares at December 31, 2015 and June 30, 2015, respectively	(2,983)	(3,079)
Retained earnings	35,379	35,466
Accumulated other comprehensive income, net of tax	795	999
Total stockholders equity	80,573	80,436
Total liabilities and stockholders equity	$ 560,263	$ 563,668

See accompanying notes to the unaudited condensed consolidated financial statements.

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IF Bancorp, Inc.

Condensed Consolidated Statements of Income (Unaudited)

(Dollars in thousands except per share amounts)

	Three Months Ended December 31,		Six Months Ended December 31,	
	2015	2014	2015	2014
Interest and Dividend Income				
Interest and fees on loans	$ 4,177	$ 3,569	$ 8,089	$ 7,070
Securities:				
Taxable	719	1,095	1,668	2,230
Tax-exempt	37	39	75	71
Federal Home Loan Bank dividends	12	7	20	16
Deposits with other financial institutions	4	3	5	6
Total interest and dividend income	4,949	4,713	9,857	9,393
Interest Expense				
Deposits	560	625	1,121	1,250
Federal Home Loan Bank advances	209	196	422	393
Total interest expense	769	821	1,543	1,643
Net Interest Income	4,180	3,892	8,314	7,750
Provision for Loan Losses	408	138	888	242
Net Interest Income After Provision for Loan Losses	3,772	3,754	7,426	7,508
Noninterest Income				
Customer service fees	134	137	281	271
Other service charges and fees	45	25	95	53
Insurance commissions	169	145	354	344
Brokerage commissions	153	174	357	371
Net realized gains (losses) on sales of available-for-sale securities	153	56	302	(42)
Mortgage banking income, net	57	32	97	88
Gain on sale of loans	65	19	99	51
Bank-owned life insurance income, net	68	67	134	134
Other	221	178	424	328
Total noninterest income	1,065	833	2,143	1,598

Noninterest Expense				
Compensation and benefits	2,249	2,037	4,488	4,087
Office occupancy	144	134	294	275
Equipment	258	237	506	521
Federal deposit insurance	75	73	151	152
Stationary, printing and office	63	44	102	89
Advertising	76	101	163	208
Professional services	134	119	284	246
Supervisory examinations	38	38	77	73
Audit and accounting services	25	24	86	70
Organizational dues and subscriptions	26	16	43	33
Insurance bond premiums	40	37	70	65
Telephone and postage	73	65	135	126
Loss on foreclosed assets, net	1	40	1	55
Other	461	339	760	623
Total noninterest expense	3,663	3,304	7,160	6,623
Income Before Income Tax	1,174	1,283	2,409	2,483
Provision for Income Tax	419	460	855	889
Net Income	$ 755	$ 823	$ 1,554	$ 1,594
Earnings Per Share:				
Basic and diluted (Note 4)	$ 0.20	$ 0.21	$ 0.42	$ 0.40
Dividends declared per common share	$	$	$ 0.05	$ 0.05

See accompanying notes to the unaudited condensed consolidated financial statements.

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IF Bancorp, Inc.

Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited)

(Dollars in thousands)

	Three Months Ended December 31,	
	2015	2014
Net Income	$ 755	$ 823
Other Comprehensive Income (Loss)		
Unrealized appreciation (depreciation) on available-for-sale securities, net of taxes of $(627) and $822, for 2015 and 2014, respectively	(931)	1,218
Less: reclassification adjustment for realized gains included in net income, net of taxes of $62 and $23, for 2015 and 2014, respectively	91	33
	(1,022)	1,185
Postretirement health plan amortization of transition obligation and prior service cost and change in net loss, net of taxes of $(2) and $0 for 2015 and 2014, respectively	(3)	1
Other comprehensive income (loss), net of tax	(1,025)	1,186
Comprehensive Income (Loss)	$ (270)	$ 2,009

	Six Months Ended December 31,	
	2015	2014
Net Income	$ 1,554	$ 1,594
Other Comprehensive Income (Loss)		
Unrealized appreciation (depreciation) on available-for-sale securities, net of taxes of $(13) and $398, for 2015 and 2014, respectively	(19)	589
Less: reclassification adjustment for realized gains (losses) included in net income, net of taxes of $122 and $(17), for 2015 and 2014, respectively	180	(25)
	(199)	614
Postretirement health plan amortization of transition obligation and prior service cost and change in net loss, net of taxes of $(2) and $1 for 2015 and 2014, respectively	(5)	2

Other comprehensive income (loss), net of tax	(204)	616
Comprehensive Income	$ 1,350	$ 2,210

See accompanying notes to the unaudited condensed consolidated financial statements.

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IF Bancorp, Inc.

Condensed Consolidated Statement of Stockholders Equity (Unaudited)

(Dollars in thousands, except per share amounts)

	Common Stock	Additional Paid-In Capital	Unearned ESOP Shares	Retained Earnings	Accumulated Other Comprehensive Income	Total
For the six months ended December 31, 2015						
Balance, July 1, 2015	$ 41	$ 47,009	$ (3,079)	$ 35,466	$ 999	$ 80,436
Net income				1,554		1,554
Other comprehensive loss					(204)	(204)
Dividends on common stock, $0.05 per share				(188)		(188)
Stock equity plan		265		(28)		237
Stock repurchase, 83,313 shares, average price $17.11 each	(1)			(1,425)		(1,426)
ESOP shares earned, 9,622 shares		68	96			164
Balance, December 31, 2015	$ 40	$ 47,342	$ (2,983)	$ 35,379	$ 795	$ 80,573
For the six months ended December 31, 2014						
Balance, July 1, 2014	$ 44	$ 46,689	$ (3,272)	$ 37,544	$ 1,081	$ 82,086
Net income				1,594		1,594
Other comprehensive income					616	616
Dividends on common stock, $0.05 per share				(203)		(203)
Stock equity plan		101				101
Stock repurchase, 38,600 shares, average price $16.50 each	(1)			(636)		(637)
ESOP shares earned, 9,622 shares		67	97			164
Balance, December 31, 2014	$ 43	$ 46,857	$ (3,175)	$ 38,299	$ 1,697	$ 83,721

See accompanying notes to the unaudited condensed consolidated financial statements.

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IF Bancorp, Inc.

Condensed Consolidated Statement of Cash Flows (Unaudited)

(Dollars in thousands)

	Six Months Ended December 31,	
	2015	2014
Operating Activities		
Net income	$ 1,554	$ 1,594
Items not requiring (providing) cash		
Depreciation	214	218
Provision for loan losses	888	242
Amortization of premiums and discounts on securities	167	295
Deferred income taxes	(268)	(96)
Net realized gains on loan sales	(196)	(139)
Net realized (gains) losses on sales of available-for-sale securities	(302)	42
Loss on foreclosed assets held for sale	1	55
Bank-owned life insurance income, net	(134)	(134)
Originations of loans held for sale	(5,863)	(3,710)
Proceeds from sales of loans held for sale	6,058	4,136
ESOP compensation expense	164	164
Stock equity plan expense	237	101
Changes in		
Accrued interest receivable	38	95
Other assets	14	96
Accrued interest payable	(14)	
Post-retirement benefit obligation	25	33
Other liabilities	(167)	(733)
Net cash provided by operating activities	2,416	2,259
Investing Activities		
Net change in interest bearing time deposits	(1)	
Purchases of available-for-sale securities	(3,000)	(32,942)
Proceeds from the sales of available-for-sale securities	51,224	41,731
Proceeds from maturities and pay-downs of available-for-sale securities	5,556	3,507
Net change in loans	(58,688)	(13,184)
Purchase of premises and equipment	(114)	(50)
Proceeds from sale of foreclosed assets	17	173
Net cash used in investing activities	(5,006)	(765)
Financing Activities		
	2,564	(8,706)

Net increase (decrease) in demand deposits, money market, NOW and savings accounts		
Net increase (decrease) in certificates of deposit, including brokered certificates	(11,168)	9,506
Net increase in advances from borrowers for taxes and insurance	70	44
Proceeds from Federal Home Loan Bank advances	153,000	100,500
Repayments of Federal Home Loan Bank advances	(149,000)	(104,750)
Net increase in repurchase agreements	1,141	964
Dividends paid	(188)	(203)
Stock purchase per stock repurchase plan	(1,426)	(637)
Net cash used in financing activities	(5,007)	(3,282)
Net Increase (Decrease) in Cash and Cash Equivalents	(7,597)	(1,788)
Cash and Cash Equivalents, Beginning of Period	13,224	12,731
Cash and Cash Equivalents, End of Period	$ 5,627	$ 10,943
Supplemental Cash Flows Information		
Interest paid	$ 1,557	$ 1,643
Income taxes paid, net of refunds	$ 1,147	$ 874
Foreclosed assets acquired in settlement of loans	$ 152	$ 212

See accompanying notes to the unaudited condensed consolidated financial statements.

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IF Bancorp, Inc.

Form 10-Q (Unaudited)

(Table dollar amounts in thousands)

Notes to Condensed Consolidated Financial Statements

Note 1: Basis of Financial Statement Presentation

IF Bancorp, Inc., a Maryland corporation (the Company), became the holding company for Iroquois Federal Savings and Loan Association (the Association) upon completion of the Association s conversion from the mutual form of organization to the stock holding company form of organization (the Conversion) on July 7, 2011. At the time of the conversion, the Company also established an employee stock ownership plan that purchased 384,900 shares of Company stock, and a charitable foundation, Iroquois Federal Foundation, to which the Company donated 314,755 shares of Company stock and $450,000 cash. IF Bancorp, Inc. s common stock then began trading on the NASDAQ Capital Market under the symbol IROQ .

The unaudited condensed consolidated financial statements include the accounts of the Company, the Association, and the Association s wholly owned subsidiary, L.C.I. Service Corporation. All significant intercompany accounts and transactions have been eliminated in consolidation.

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) for interim financial reporting and with instructions for Form 10 Q and Regulation S X. Accordingly, certain information and footnote disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to such rules and regulations. The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the balance sheet date and revenues and expenses for the period. Actual results could differ from these estimates. In the opinion of management, the preceding unaudited condensed consolidated financial statements contain all adjustments (consisting only of normal recurring accruals) necessary for a fair presentation of the financial condition of the Company as of December 31, 2015 and June 30, 2015, and the results of its operations for the three month and six month periods ended December 31, 2015 and 2014. These consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company s Annual Report on Form 10-K for the year ended June 30, 2015. The results of operations for the three month and six month periods ended December 31, 2015 are not necessarily indicative of the results that may be expected for the entire year.

Note 2: New Accounting Pronouncements

Recent and Future Accounting Requirements

In January 2014, the Financial Accounting Standards Board (FASB) issued ASU No. 2014-04 which affects all creditors who obtain physical possession (resulting from an in substance repossession or foreclosure) of residential real estate property collateralizing a consumer mortgage loan in satisfaction of a receivable. The ASU is effective for annual periods beginning after December 15, 2014, and interim periods within annual periods beginning after December 15, 2015 which the entity s annual or interim financial statements have not been made available for

issuance. The adoption of this guidance is not expected to have a material impact on the Company s Consolidated Financial Statements.

In May, 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers (Topic 606). The update provides a five-step revenue recognition model for all revenue arising from contracts with customers and affects all entities that enter into contracts to provide goods or services to their customers (unless the contracts are included in the scope of other standards). The guidance requires an entity to recognize the revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services. For public entities, the guidance is effective for annual reporting periods

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beginning after December 15, 2016, including interim periods within that reporting period, and must be applied either retrospectively or using the modified retrospective approach. Early adoption is not permitted. Management is evaluating the new guidance, but does not expect the adoption of this guidance to have a material impact on the Company s Consolidated Financial Statements.

In January 2016, the FASB issued ASU 2016-01, Financial Instruments - Overall (Subtopic 825-10) - Recognition and Measurement of Financial Assets and Financial Liabilities. ASU 2016-01 is intended to enhance the reporting model for financial instruments to provide users of financial statements with more decision-useful information. ASU 2016-01 is effective for fiscal years beginning after December 15, 2017, including interim periods within those fiscal years. Adoption by the Company is not expected to have a material impact on the consolidated financial statements and related disclosures.

Note 3: Stock-based Compensation

In connection with the conversion to stock form, the Association established an ESOP for the exclusive benefit of eligible employees (all salaried employees who have completed at least 1,000 hours of service in a twelve-month period and have attained the age of 21). The ESOP borrowed funds from the Company in an amount sufficient to purchase 384,900 shares (approximately 8% of the Common Stock issued in the stock offering). The loan is secured by the shares purchased and will be repaid by the ESOP with funds from contributions made by the Association and dividends received by the ESOP, with funds from any contributions on ESOP assets. Contributions will be applied to repay interest on the loan first, then the remainder will be applied to principal. The loan is expected to be repaid over a period of up to 20 years. Shares purchased with the loan proceeds are held in a suspense account for allocation among participants as the loan is repaid. Contributions to the ESOP and shares released from the suspense account are allocated among participants in proportion to their compensation, relative to total compensation of all active participants. Participants will vest 100% in their accrued benefits under the employee stock ownership plan after six vesting years, with prorated vesting in years two through five. Vesting is accelerated upon retirement, death or disability of the participant or a change in control of the Association. Forfeitures will be reallocated to remaining plan participants. Benefits may be payable upon retirement, death, disability, separation from service, or termination of the ESOP. Since the Association s annual contributions are discretionary, benefits payable under the ESOP cannot be estimated. Participants receive the shares at the end of employment.

The Company is accounting for its ESOP in accordance with ASC Topic 718, *Employers Accounting for Employee Stock Ownership Plans*. Accordingly, the debt of the ESOP is eliminated in consolidation and the shares pledged as collateral are reported as unearned ESOP shares in the consolidated balance sheets. Contributions to the ESOP shall be sufficient to pay principal and interest currently due under the loan agreement. As shares are committed to be released from collateral, the Company reports compensation expense equal to the average market price of the shares for the respective period, and the shares become outstanding for earnings per share computations. Dividends, if any, on unallocated ESOP shares are recorded as a reduction of debt and accrued interest.

A summary of ESOP shares at December 31, 2015 and June 30, 2015 are as follows (dollars in thousands):

	December 31, 2015	June 30, 2015
Allocated shares	72,524	55,350
Shares committed for release	9,622	19,245
Unearned shares	298,298	307,920

Total ESOP shares		380,444		382,515
Fair value of unearned ESOP shares (1)	$	5,519	$	5,090

(1) Based on closing price of $18.50 and $16.53 per share on December 31, 2015, and June 30, 2015, respectively.

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During the six months ended December 31, 2015, 2,071 ESOP shares were paid to ESOP participants due to separation from service.

At the annual meeting on November 19, 2012, the IF Bancorp, Inc. 2012 Equity Incentive Plan (the Equity Incentive Plan) was approved by stockholders. The purpose of the Equity Incentive Plan is to promote the long-term financial success of the Company and its Subsidiaries by providing a means to attract, retain and reward individuals who contribute to such success and to further align their interests with those of the Company s stockholders. The Equity Incentive Plan authorizes the issuance or delivery to participants of up to 673,575 shares of the Company common stock pursuant to grants of incentive and non-qualified stock options, restricted stock awards and restricted stock unit awards, provided that the maximum number of shares of Company common stock that may be delivered pursuant to the exercise of stock options (all of which may be granted as incentive stock options) is 481,125 and the maximum number of shares of Company stock that may be issued as restricted stock awards or restricted stock units is 192,450.

On December 10, 2013, the Board of Directors approved grants of 85,500 shares of restricted stock and 167,000 in stock options to be awarded to senior officers and directors of the Association. The restricted stock will vest in equal installments over 10 years and the stock options will vest in equal installments over 7 years, both starting in December 2014. On December 10, 2015, the Board of Directors approved grants of 16,900 shares of restricted stock to be awarded to senior officers and directors of the Association. The restricted stock will vest in equal installments over 8 years, starting in December 2016. As of December 31, 2015, there were 90,050 shares of restricted stock and 314,125 stock option shares available for future grants under this plan.

The following table summarizes stock option activity for the six months ended December 31, 2015 (dollars in thousands):

	Options	Weighted-Average Exercise Price/Share	Weighted-Average Remaining Contractual Life (in years)	Aggregate Intrinsic Value
Outstanding, June 30, 2015	167,000	$ 16.63		
Granted				
Exercised	2,857	16.63		
Forfeited				
Outstanding, December 31, 2015	164,143	$ 16.63	7.9	$ 307 (1)
Exercisable, December 31, 2015	52,714	$ 16.63	7.9	$ 99 (1)

(1) Based on closing price of $18.50 per share on December 31, 2015.
Intrinsic value for stock options is defined as the difference between the current market value and the exercise price.

The fair value for each option grant was estimated on the date of grant using the Black-Scholes option pricing model using the following assumptions. The Company used the seven year U.S. Treasury rate in effect at the time of the grant to determine the risk-free interest rate. The expected dividend yield was estimated using the projected semi-annual dividend level and recent stock price of the Company s common stock at the date of grant. Expected

volatility was based on historical volatility of the Company s stock and other factors. The expected term of options granted represents the period of time that options are expected to be outstanding. The exercise price is the share price on the grant date of December 10, 2013.

There were 31,714 stock options that vested during the six months ended December 31, 2015 which included 9,429 stock options of one participant that vested due to disability. Another participant exercised 2,857 in stock options during the six months ended December 31, 2015. Stock-based compensation expense and related tax benefit was considered nominal for stock options for the six months ended December 31, 2015. Total unrecognized compensation cost related to non-vested stock options was $278,000 at December 31, 2015 and is expected to be recognized over a weighted-average period of 4.9 years.

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The following table summarizes non-vested restricted stock activity for the six months ended December 31, 2015:

	Shares	Weighted-Average Grant-Date Fair Value
Balance, June 30, 2015	76,950	$ 16.63
Granted	16,900	17.52
Forfeited		
Earned and issued		
Balance, December 31, 2015	93,850	$ 16.78

The fair value of the restricted stock awards is amortized to compensation expense over the vesting period (ten years) and is based on the market price of the Company s common stock at the date of grant multiplied by the number of shares granted that are expected to vest. At the date of grant the par value of the shares granted was recorded in equity as a credit to common stock and a debit to paid-in capital. Stock-based compensation expense and related tax benefit for restricted stock was nominal and was recognized in non-interest expense for the six months ended December 31, 2015. Unrecognized compensation expense for non-vested restricted stock awards was $1.3 million at December 31, 2015, and is expected to be recognized over 7.9 years with a corresponding credit to paid-in capital.

Note 4: Earnings Per Common Share (EPS)

Basic and diluted earnings per common share are presented for the three month and six month periods ended December 31, 2015 and 2014. The factors used in the earnings per common share computation follow:

	Three Months Ended		Six Months Ended	
	Three Months Ended December 31, 2015	December 31, 2014	Six Months Ended December 31, 2015	December 31, 2014
Net income	$ 755	$ 823	$ 1,554	$ 1,594
Basic weighted average shares outstanding	4,015,289	4,286,703	4,043,222	4,289,430
Less: Average unallocated ESOP shares	(300,703)	(319,948)	(303,109)	(322,354)
Basic average shares outstanding	3,714,586	3,966,755	3,740,113	3,967,076
Diluted effect of restricted stock awards and stock options	1,957		917	
Diluted average shares outstanding	3,716,543	3,966,755	3,741,030	3,967,076
Basic earnings per common share	$ 0.20	$ 0.21	$ 0.42	$ 0.40

Diluted earnings per common share	$ 0.20	$ 0.21	$ 0.42	$ 0.40

The Company announced a stock repurchase plan on May 14, 2014, whereby the Company could repurchase up to 221,383 shares of its common stock, or approximately 5% of its then current outstanding shares. As of September 30, 2014, 50,000 shares were repurchased at an average price of $16.50, and as of June 30, 2015, all 221,383 shares were repurchased at an average price of $16.52. The Company announced another stock repurchase plan on May 21, 2015, whereby the Company could repurchase up to 210,313 shares of its common stock, or approximately 5% of the then current outstanding shares. There were 83,313 shares of the Company s common stock repurchased by the Company during the six months ended December 31, 2015, which completed the repurchase of all 210,313 shares at an average price of $16.86 per share.

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On December 10, 2013, the Company awarded 85,500 shares of restricted stock and 167,000 in stock options to officers and directors of the Association as part of the IF Bancorp, Inc. 2012 Equity Incentive Plan. The restricted stock will vest over 10 years and the stock options will vest over 7 years, both starting in December 2014. On December 10, 2015, the Company awarded 16,900 shares of restricted stock to officers and directors of the Association as part of this plan. This restricted stock will vest over 8 years, starting in December 2016. In the six months ended December 31, 2015, one participant exercised 2,857 stock options and another participant fully vested their remaining 9,429 stock options and 5,400 shares of restricted stock. The remaining 164,143 in stock options and 79,662 shares of non-vested restricted stock were not included in the computation of diluted earnings per share as the stock awards were considered antidilutive for the three and six month periods ended December 31, 2015.

Note 5: Securities

The amortized cost and approximate fair value of securities, together with gross unrealized gains and losses, of securities are as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available-for-sale securities:				
December 31, 2015:				
U.S. government, federal agency, and Government-sponsored enterprises (GSE)	$ 83,481	$ 1,644	$ (12)	$ 85,113
Mortgage-backed:				
GSE residential	27,980	257	(402)	27,835
State and political subdivisions	3,433	269		3,702
	$ 114,894	$ 2,170	$ (414)	$ 116,650
June 30, 2015:				
U.S. government, federal agency, and Government-sponsored enterprises (GSE)	$ 105,742	$ 2,283	$ (87)	$ 107,938
Mortgage-backed:				
GSE residential	59,213	531	(904)	58,840
State and political subdivisions	3,585	267		3,852
	$ 168,540	$ 3,081	$ (991)	$ 170,630

With the exception of U.S. Government, federal agency and GSE securities and GSE residential mortgage-backed securities with a book value of approximately $83,481,000 and $27,980,000, respectively, and a market value of approximately $85,113,000 and $27,835,000, respectively, at December 31, 2015, the Company held no securities at December 31, 2015 with a book value that exceeded 10% of total equity.

All mortgage-backed securities at December 31, 2015, and June 30, 2015 were issued by GSEs.

The amortized cost and fair value of available-for-sale securities at December 31, 2015, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties.

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	Available-for-sale Securities	
	Amortized Cost	Fair Value
Within one year	$ 11,185	$ 11,407
One to five years	24,068	24,791
Five to ten years	49,788	50,600
After ten years	1,873	2,017
	86,914	88,815
Mortgage-backed securities	27,980	27,835
Totals	$ 114,894	$ 116,650

The carrying value of securities pledged as collateral to secure public deposits and for other purposes was $61,666,000 and $58,260,000 as of December 31, 2015 and June 30, 2015, respectively.

The carrying value of securities sold under agreement to repurchase amounted to $5.2 million at December 31, 2015 and $4.0 million at June 30, 2015. At December 31, 2015, approximately $1.6 million of our repurchase agreements had an overnight maturity, while the remaining $3.6 million in repurchase agreements had a monthly maturity. All of our repurchase agreements were secured by U.S. Government, federal agency and GSE securities. The right of offset for a repurchase agreement resembles a secured borrowing, whereby the collateral pledged by the Company would be used to settle the fair value of the repurchase agreement should the Company be in default. The collateral is held by the Company in a segregated custodial account. In the event the collateral fair value falls below stipulated levels, the Company will pledge additional securities. The Company closely monitors collateral levels to ensure adequate levels are maintained.

Gross gains of $490,000 and $458,000, and gross losses of $188,000 and $500,000, resulting from sales of available-for-sale securities were realized for the six month periods ended December 31, 2015 and 2014, respectively. The tax provision applicable to these net realized gains amounted to approximately $122,000 and $(17,000), respectively. Gross gains of $153,000 and $65,000, and gross losses of $0 and $9,000, resulting from sales of available-for-sale securities were realized for the three month periods ended December 31, 2015 and 2014, respectively. The tax provision applicable to these net realized gains amounted to approximately $62,000 and $23,000, respectively.

Certain investments in debt and marketable equity securities are reported in the financial statements at amounts less than their historical cost. Total fair value of these investments at December 31, 2015 and June 30, 2015 was $21,470,000 and $49,541,000 respectively, which is approximately 18.4% and 29.0% of the Company s available-for-sale investment portfolio. These declines primarily resulted from recent increases in market interest rates. Management believes the declines in fair value for these securities are temporary.

The following tables show the gross unrealized losses of the Company s securities and the fair value of the Company s securities with unrealized losses that are not deemed to be other-than-temporarily impaired, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position at December 31, 2015 and June 30, 2015:

	December 31, 2015					
	Less Than 12 Months		12 Months or More		Total	
Description of Securities	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
U.S. Government and federal agency and Government sponsored enterprises (GSE)	$ 4,989	$ (12)	$	$	$ 4,989	$ (12)
Mortgage-backed:						
GSE residential	3,368	(23)	13,113	(379)	16,481	(402)
Total temporarily impaired securities	$ 8,357	$ (35)	$ 13,113	$ (379)	$ 21,470	$ (414)

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	June 30, 2015					
	Less Than 12 Months		12 Months or More		Total	
Description of Securities	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
U.S. Government and federal agency and Government sponsored enterprises (GSE)	$ 9,913	$ (87)	$	$	$ 9,913	$ (87)
Mortgage-backed:						
GSE residential	20,875	(322)	18,753	(582)	39,628	(904)
Total temporarily impaired securities	$ 30,788	$ (409)	$ 18,753	$ (582)	$ 49,541	$ (991)

The unrealized losses on the Company s investment in residential mortgage-backed securities, and U.S. Government and federal agency and Government sponsored enterprises were caused by interest rate increases. The Company expects to recover the amortized cost basis over the term of the securities. Because the decline in market value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell the investments and it is not more likely than not the Company will be required to sell the investments before recovery of their amortized cost bases, which may be maturity, the Company does not consider those investments to be other-than-temporarily impaired at December 31, 2015.

Note 6: Loans and Allowance for Loan Losses

Classes of loans include:

	December 31, 2015	June 30, 2015
Real estate loans:		
One- to four-family, including home equity loans	$ 148,883	$ 145,064
Multi-family	80,352	58,399
Commercial	111,189	103,614
Home equity lines of credit	7,622	7,713
Construction	11,020	987
Commercial	51,537	37,151
Consumer	9,223	8,325
Total loans	419,826	361,253
Less:		
Unearned fees and discounts, net	147	155
Loans in process	790	693
Allowance for loan losses	5,050	4,211
Loans, net	$ 413,839	$ 356,194

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The Company believes that sound loans are a necessary and desirable means of employing funds available for investment. Recognizing the Company s obligations to its depositors and to the communities it serves, authorized personnel are expected to seek to develop and make sound, profitable loans that resources permit and that opportunity affords. The Company maintains lending policies and procedures designed to focus our lending efforts on the types, locations, and duration of loans most appropriate for our business model and markets. The Company s lending activity includes the origination of one- to four-family residential mortgage loans, multi-family loans, commercial real estate loans, home equity lines of credits, commercial business loans, consumer loans (consisting primarily of automobile loans), construction loans and land loans. The primary lending market includes the Illinois counties of Vermilion, Iroquois and Champaign, as well as the adjacent counties in Illinois and Indiana. The Company also has a loan production and wealth management office in Osage Beach, Missouri, which serves the Missouri counties of Camden, Miller, and Morgan. Generally, loans are collateralized by assets, primarily real estate, of the borrowers and guaranteed by individuals. The loans are expected to be repaid from cash flows of the borrowers or from proceeds from the sale of selected assets of the borrowers.

Management reviews and approves the Company s lending policies and procedures on a routine basis. Management routinely (at least quarterly) reviews our allowance for loan losses and reports related to loan production, loan quality, concentrations of credit, loan delinquencies and non-performing and potential problem loans. Our underwriting standards are designed to encourage relationship banking rather than transactional banking. Relationship banking implies a primary banking relationship with the borrower that includes, at minimum, an active deposit banking relationship in addition to the lending relationship. The integrity and character of the borrower are significant factors in our loan underwriting. As a part of underwriting, tangible positive or negative evidence of the borrower s integrity and character are sought out. Additional significant underwriting factors beyond location, duration, the sound and profitable cash flow basis underlying the loan and the borrower s character are the quality of the borrower s financial history, the liquidity of the underlying collateral and the reliability of the valuation of the underlying collateral.

The Company s policies and loan approval limits are established by the Board of Directors. The loan officers generally have authority to approve one- to four-family residential mortgage loans up to $100,000, other secured loans up to $50,000, and unsecured loans up to $10,000. Managing Officers (those with designated loan approval authority), generally have authority to approve one- to four-family residential mortgage loans up to $300,000, other secured loans up to $300,000, and unsecured loans up to $100,000. In addition, any two individual officers may combine their loan authority limits to approve a loan. Our Loan Committee may approve one- to four-family residential mortgage loans, commercial real estate loans, multi-family real estate loans and land loans up to $1,000,000 in aggregate loans, and unsecured loans up to $300,000. All loans above these limits must be approved by the Operating Committee, consisting of the Chairman and up to four other Board members. At no time is a borrower s total borrowing relationship to exceed our regulatory lending limit. Loans to related parties, including executive officers and the Company s directors, are reviewed for compliance with regulatory guidelines and the Board of Directors at least annually.

The Company conducts internal loan reviews that validate the loans against the Company s loan policy quarterly for mortgage, consumer, and small commercial loans on a sample basis, and all larger commercial loans on an annual basis. The Company also receives independent loan reviews performed by a third party on larger commercial loans to be performed annually. In addition to compliance with our policy, the third party loan review process reviews the risk assessments made by our credit department, lenders and loan committees. Results of these reviews are presented to management and the Board of Directors.

The Company s lending can be summarized into six primary areas: one- to four-family residential mortgage loans, commercial real estate and multi-family real estate loans, home equity lines of credits, real estate construction, commercial business loans, and consumer loans.

One- to four-family Residential Mortgage Loans

The Company offers one- to four-family residential mortgage loans that conform to Fannie Mae and Freddie Mac underwriting standards (conforming loans) as well as non-conforming loans. In recent years there has been an increased

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demand for long-term fixed-rate loans, as market rates have dropped and remained near historic lows. As a result, the Company has sold a substantial portion of the fixed-rate one- to four-family residential mortgage loans with terms of 15 years or greater. Generally, the Company retains fixed-rate one- to four-family residential mortgage loans with terms of less than 15 years, although this has represented a small percentage of the fixed-rate loans originated in recent years due to the favorable long-term rates for borrower. The Company also offers USDA Rural Development loans and releases the servicing.

In addition, the Company also offers home equity loans that are secured by a second mortgage on the borrower s primary or secondary residence. Home equity loans are generally underwritten using the same criteria used to underwrite one- to four-family residential mortgage loans.

As one- to four-family residential mortgage and home equity loan underwriting are subject to specific regulations, the Company typically underwrites its one- to four-family residential mortgage and home equity loans to conform to widely accepted standards. Several factors are considered in underwriting including the value of the underlying real estate and the debt to income ratio and credit history of the borrower.

Commercial Real Estate and Multi-Family Real Estate Loans

Commercial real estate mortgage loans are primarily secured by office buildings, owner-occupied businesses, strip mall centers, churches and farm loans secured by real estate. In underwriting commercial real estate and multi-family real estate loans, the Company considers a number of factors, which include the projected net cash flow to the loan s debt service requirement, the age and condition of the collateral, the financial resources and income level of the borrower and the borrower s experience in owning or managing similar properties. Personal guarantees are typically obtained from commercial real estate and multi-family real estate borrowers. In addition, the borrower s financial information on such loans is monitored on an ongoing basis by requiring periodic financial statement updates. The repayment of these loans is primarily dependent on the cash flows of the underlying property. However, the commercial real estate loan generally must be supported by an adequate underlying collateral value. The performance and the value of the underlying property may be adversely affected by economic factors or geographical and/or industry specific factors. These loans are subject to other industry guidelines that are closely monitored by the Company.

Home Equity Lines of Credit

In addition to traditional one- to four-family residential mortgage loans and home equity loans, the Company offers home equity lines of credit that are secured by the borrower s primary or secondary residence. Home equity lines of credit are generally underwritten using the same criteria used to underwrite one- to four-family residential mortgage loans. As home equity lines of credit underwriting is subject to specific regulations, the Company typically underwrites its home equity lines of credit to conform to widely accepted standards. Several factors are considered in underwriting including the value of the underlying real estate and the debt to income ratio and credit history of the borrower.

Commercial Business Loans

The Company originates commercial non-mortgage business (term) loans and lines of credit. These loans are generally originated to small- and medium-sized companies in the Company s primary market area. Commercial business loans are generally used for working capital purposes or for acquiring equipment, inventory or furniture, and are primarily secured by business assets other than real estate, such as business equipment and inventory, accounts receivable or stock. The Company also offers agriculture loans that are not secured by real estate.

The commercial business loan portfolio consists primarily of secured loans. When making commercial business loans, the Company considers the financial statements, lending history and debt service capabilities of the borrower, the projected cash flows of the business and the value of any collateral. The cash flows of the underlying borrower, however, may not perform consistently with historical or projected information. Further, the collateral securing loans may fluctuate in value due to individual economic or other factors. Loans are typically guaranteed by the principals of the borrower. The Company has established minimum standards and underwriting guidelines for all commercial loan types.

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Real Estate Construction Loans

The Company originates construction loans for one- to four-family residential properties and commercial real estate properties, including multi-family properties. The Company generally requires that a commitment for permanent financing be in place prior to closing the construction loan. The repayment of these loans is typically through permanent financing following completion of the construction. Real estate construction loans are inherently more risky than loans on completed properties as the unimproved nature and the financial risks of construction significantly enhance the risks of commercial real estate loans. These loans are closely monitored and subject to other industry guidelines.

Consumer Loans

Consumer loans consist of installment loans to individuals, primarily automotive loans. These loans are underwritten utilizing the borrower s financial history, including the Fair Isaac Corporation (FICO) credit scoring and information as to the underlying collateral. Repayment is expected from the cash flow of the borrower. Consumer loans may be underwritten with terms up to seven years, fully amortized. Unsecured loans are limited to twelve months. Loan-to-value ratios vary based on the type of collateral. The Company has established minimum standards and underwriting guidelines for all consumer loan collateral types.

Loan Concentration

The loan portfolio includes a concentration of loans secured by commercial real estate properties amounting to $191,541,000 and $162,013,000 as of December 31, 2015 and June 30, 2015, respectively. Generally, these loans are collateralized by multi-family and nonresidential properties. The loans are expected to be repaid from cash flows or from proceeds from the sale of the properties of the borrower.

Purchased Loans and Loan Participations

The Company s loans receivable included purchased loans of $11,087,000 and $11,489,000 at December 31, 2015 and June 30, 2015, respectively. All of these purchased loans are secured by single family homes located out of our primary market area, but still primarily in the Midwest. The Company s loans receivable also include commercial loan participations of $47,158,000 and $27,821,000 at December 31, 2015 and June 30, 2015, respectively, of which $17,750,000 and $8,814,000, at December 31, 2015 and June 30, 2015 were outside our primary market area.

Allowance for Loan Losses

The following tables present the balance in the allowance for loan losses and the recorded investment in loans based on portfolio segment and impairment method as of the three month and six month periods ended December 31, 2015 and 2014 and the year ended June 30, 2015:

	Three Months Ended December 31, 2015			
	Real Estate Loans			
	One- to Four-Family	Multi-Family	Commercial	Home Equity Lines of Credit

Allowance for loan losses:				
Balance, beginning of period	$ 1,247	$ 1,064	$ 1,352	$ 85
Provision charged to expense	62	82	(45)	30
Losses charged off	(22)			
Recoveries	3			
Balance, end of period	$ 1,290	$ 1,146	$ 1,307	$ 115
Ending balance: individually evaluated for impairment	$ 94	$	$ 20	$ 28
Ending balance: collectively evaluated for impairment	$ 1,196	$ 1,146	$ 1,287	$ 87
Loans:				
Ending balance	$ 148,883	$ 80,352	$ 111,189	$ 7,622
Ending balance: individually evaluated for impairment	$ 3,437	$ 1,493	$ 72	$ 360
Ending balance: collectively evaluated for impairment	$ 145,446	$ 78,859	$ 111,117	$ 7,262

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	Three Months Ended December 31, 2015 (Continued)				
	Construction	Commercial	Consumer	Unallocated	Total
Allowance for loan losses:					
Balance, beginning of period	$ 37	$ 798	$ 84	$	$ 4,667
Provision charged to expense	82	192	5		408
Losses charged off			(7)		(29)
Recoveries			1		4
Balance, end of period	$ 119	$ 990	$ 83	$	$ 5,050
Ending balance: individually evaluated for impairment	$	$	$ 3	$	$ 145
Ending balance: collectively evaluated for impairment	$ 119	$ 990	$ 80	$	$ 4,905
Loans:					
Ending balance	$ 11,020	$ 51,537	$ 9,223	$	$ 419,826
Ending balance: individually evaluated for impairment	$	$ 15	$ 7	$	$ 5,384
Ending balance: collectively evaluated for impairment	$ 11,020	$ 51,522	$ 9,216	$	$ 414,442

	Six Months Ended December 31, 2015			
	Real Estate Loans			
	One- to Four-Family	Multi-Family	Commercial	Home Equity Lines of Credit
Allowance for loan losses:				
Balance, beginning of period	$ 1,216	$ 827	$ 1,246	$ 85
Provision charged to expense	116	319	61	30
Losses charged off	(45)			
Recoveries	3			
Balance, end of period	$ 1,290	$ 1,146	$ 1,307	$ 115
Ending balance: individually evaluated for impairment	$ 94	$	$ 20	$ 28
Ending balance: collectively evaluated for impairment	$ 1,196	$ 1,146	$ 1,287	$ 87

Loans:				
Ending balance	$ 148,883	$ 80,352	$ 111,189	$ 7,622
Ending balance: individually evaluated for impairment	$ 3,437	$ 1,493	$ 72	$ 360
Ending balance: collectively evaluated for impairment	$ 145,446	$ 78,859	$ 111,117	$ 7,262

	Six Months Ended December 31, 2015 (Continued)				
	Construction	Commercial	Consumer	Unallocated	Total
Allowance for loan losses:					
Balance, beginning of period	$ 6	$ 744	$ 87	$	$ 4,211
Provision charged to expense	113	246	3		888
Losses charged off			(8)		(53)
Recoveries			1		4
Balance, end of period	$ 119	$ 990	$ 83	$	$ 5,050
Ending balance: individually evaluated for impairment	$	$	$ 3	$	$ 145
Ending balance: collectively evaluated for impairment	$ 119	$ 990	$ 80	$	$ 4,905
Loans:					
Ending balance	$ 11,020	$ 51,537	$ 9,223	$	$ 419,826
Ending balance: individually evaluated for impairment	$	$ 15	$ 7	$	$ 5,384
Ending balance: collectively evaluated for impairment	$ 11,020	$ 51,522	$ 9,216	$	$ 414,442

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	Year Ended June 30, 2015 Real Estate Loans			
	One- to Four-Family	Multi-Family	Commercial	Home Equity Lines of Credit
Allowance for loan losses:				
Balance, beginning of year	$ 1,391	$ 842	$ 968	$ 111
Provision charged to expense	27	(15)	278	(4)
Losses charged off	(231)			(35)
Recoveries	29			13
Balance, end of year	$ 1,216	$ 827	$ 1,246	$ 85
Ending balance: individually evaluated for impairment	$ 57	$	$ 25	$
Ending balance: collectively evaluated for impairment	$ 1,159	$ 827	$ 1,221	$ 85
Loans:				
Ending balance	$ 145,064	$ 58,399	$ 103,614	$ 7,713
Ending balance: individually evaluated for impairment	$ 3,274	$ 1,537	$ 46	$ 8
Ending balance: collectively evaluated for impairment	$ 141,790	$ 56,862	$ 103,568	$ 7,705

	Year Ended June 30, 2015 (Continued)				
	Construction	Commercial	Consumer	Unallocated	Total
Allowance for loan losses:					
Balance, beginning of year	$ 10	$ 543	$ 93	$	$ 3,958
Provision charged to expense	(4)	201	(23)		460
Losses charged off			(12)		(278)
Recoveries			29		71
Balance, end of year	$ 6	$ 744	$ 87	$	$ 4,211
Ending balance: individually evaluated for impairment	$	$	$ 9	$	$ 91
Ending balance: collectively evaluated for impairment	$ 6	$ 744	$ 78	$	$ 4,120

Loans:				
Ending balance	$ 987	$ 37,151	$ 8,325	$ 361,253
Ending balance: individually evaluated for impairment	$	$ 21	$ 21	$ 4,907
Ending balance: collectively evaluated for impairment	$ 987	$ 37,130	$ 8,304	$ 356,346

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	Three Months Ended December 31, 2014			
	Real Estate Loans			
	One- to Four-Family	Multi-Family	Commercial	Home Equity Lines of Credit
Allowance for loan losses:				
Balance, beginning of period	$ 1,408	$ 787	$ 962	$ 91
Provision charged to expense	42	(15)	116	(2)
Losses charged off	(52)			
Recoveries	10			
Balance, end of period	$ 1,408	$ 772	$ 1,078	$ 89
Ending balance: individually evaluated for impairment	$ 186	$	$ 29	$
Ending balance: collectively evaluated for impairment	$ 1,222	$ 772	$ 1,049	$ 89
Loans:				
Ending balance	$ 148,935	$ 55,894	$ 94,419	$ 8,045
Ending balance: individually evaluated for impairment	$ 3,399	$ 1,575	$ 49	$
Ending balance: collectively evaluated for impairment	$ 145,536	$ 54,319	$ 94,370	$ 8,045

	Three Months Ended December 31, 2014 (Continued)				
	Construction	Commercial	Consumer	Unallocated	Total
Allowance for loan losses:					
Balance, beginning of period	$ 6	$ 693	$ 90	$	$ 4,037
Provision charged to expense		(2)	(1)		138
Losses charged off			(5)		(57)
Recoveries			10		20
Balance, end of period	$ 6	$ 691	$ 94	$	$ 4,138
Ending balance: individually evaluated for impairment	$	$	$ 12	$	$ 227
Ending balance: collectively evaluated for impairment	$ 6	$ 691	$ 82	$	$ 3,911

Loans:					
Ending balance	$ 955	$ 30,764	$ 8,871	$	$ 347,883
Ending balance: individually evaluated for impairment	$	$ 624	$ 22	$	$ 5,669
Ending balance: collectively evaluated for impairment	$ 955	$ 30,140	$ 8,849	$	$ 342,214

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	Six Months Ended December 31, 2014			
	Real Estate Loans			
	One- to Four-Family	Multi-Family	Commercial	Home Equity Lines of Credit
Allowance for loan losses:				
Balance, beginning of period	$ 1,391	$ 842	$ 968	$ 111
Provision charged to expense	61	(70)	110	6
Losses charged off	(54)			(28)
Recoveries	10			
Balance, end of period	$ 1,408	$ 772	$ 1,078	$ 89
Ending balance: individually evaluated for impairment	$ 186	$	$ 29	$
Ending balance: collectively evaluated for impairment	$ 1,222	$ 772	$ 1,049	$ 89
Loans:				
Ending balance	$ 148,935	$ 55,894	$ 94,419	$ 8,045
Ending balance: individually evaluated for impairment	$ 3,399	$ 1,575	$ 49	$
Ending balance: collectively evaluated for impairment	$ 145,536	$ 54,319	$ 94,370	$ 8,045

	Six Months Ended December 31, 2014 (Continued)				
	Construction	Commercial	Consumer	Unallocated	Total
Allowance for loan losses:					
Balance, beginning of period	$ 10	$ 543	$ 93	$	$ 3,958
Provision charged to expense	(4)	148	(9)		242
Losses charged off			(9)		(91)
Recoveries			19		29
Balance, end of period	$ 6	$ 691	$ 94	$	$ 4,138
Ending balance: individually evaluated for impairment	$	$	$ 12	$	$ 227
Ending balance: collectively evaluated for impairment	$ 6	$ 691	$ 82	$	$ 3,911

Loans:					
Ending balance	$ 955	$ 30,764	$ 8,871	$	$ 347,883
Ending balance: individually evaluated for impairment	$	$ 624	$ 22	$	$ 5,669
Ending balance: collectively evaluated for impairment	$ 955	$ 30,140	$ 8,849	$	$ 342,214

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Management s opinion as to the ultimate collectability of loans is subject to estimates regarding future cash flows from operations and the value of property, real and personal, pledged as collateral. These estimates are affected by changing economic conditions and the economic prospects of borrowers.

The allowance for loan losses represents an estimate of the amount of losses believed inherent in our loan portfolio at the balance sheet date. The allowance calculation involves a high degree of estimation that management attempts to mitigate through the use of objective historical data where available. Loan losses are charged against the allowance for loan losses when management believes the uncollectability of the loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance. Overall, we believe the reserve to be consistent with prior periods and adequate to cover the estimated losses in our loan portfolio.

The Company s methodology for assessing the appropriateness of the allowance for loan losses consists of two key elements: (1) specific allowances for estimated credit losses on individual loans that are determined to be impaired through the Company s review for identified problem loans; and (2) a general allowance based on estimated credit losses inherent in the remainder of the loan portfolio.

The specific allowance is measured by determining the present value of expected cash flows, the loan s observable market value, or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expense. Factors used in identifying a specific problem loan include: (1) the strength of the customer s personal or business cash flows; (2) the availability of other sources of repayment; (3) the amount due or past due; (4) the type and value of collateral; (5) the strength of the collateral position; (6) the estimated cost to sell the collateral; and (7) the borrower s effort to cure the delinquency. In addition for loans secured by real estate, the Company also considers the extent of any past due and unpaid property taxes applicable to the property serving as collateral on the mortgage.

The Company establishes a general allowance for loans that are not deemed impaired to recognize the inherent losses associated with lending activities, but which, unlike specific allowances, has not been allocated to particular problem assets. The general valuation allowance is determined by segregating the loans by loan category and assigning allowance percentages based on the Company s historical loss experience and management s evaluation of the collectability of the loan portfolio. The allowance is then adjusted for qualitative factors that, in management s judgment, affect the collectability of the portfolio as of the evaluation date. These qualitative factors may include: (1) Management s assumptions regarding the minimal level of risk for a given loan category; (2) changes in lending policies and procedures, including changes in underwriting standards, and charge-off and recovery practices not considered elsewhere in estimating credit losses; (3) changes in international, national, regional and local economics and business conditions and developments that affect the collectability of the portfolio, including the conditions of various market segments; (4) changes in the nature and volume of the portfolio and in the terms of loans; (5) changes in the experience, ability, and depth of the lending officers and other relevant staff; (6) changes in the volume and severity of past due loans, the volume of non-accrual loans, the volume of troubled debt restructured and other loan modifications, and the volume and severity of adversely classified loans; (7) changes in the quality of the loan review system; (8) changes in the value of the underlying collateral for collateral-dependent loans; (9) the existence and effect of any concentrations of credit, and changes in the level of such concentrations; and (10) the effect of other external factors such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing portfolio. The applied loss factors are re-evaluated quarterly to ensure their relevance in the current environment.

Although the Company s policy allows for a general valuation allowance on certain smaller-balance, homogenous pools of loans classified as substandard, the Company has historically evaluated every loan classified as substandard, regardless of size, for impairment as part of the review for establishing specific allowances. The Company s policy also allows for general valuation allowance on certain smaller-balance, homogenous pools of loans which are loans

criticized as special mention or watch. A separate general allowance calculation is made on these loans based on historical measured weakness, and which is no less than twice the amount of the general allowance calculated on the non-classified loans.

There have been no changes to the Company s accounting policies or methodology from the prior periods.

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The Company categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt such as current financial information, historical payment experience, credit documentation, public information and current economic trends, among other factors. All loans are graded at inception of the loan. Subsequently, analyses are performed on an annual basis and grade changes are made as necessary. Interim grade reviews may take place if circumstances of the borrower warrant a more timely review. The Company utilizes an internal asset classification system as a means of reporting problem and potential problem loans. Under the Company s risk rating system, the Company classifies problem and potential problem loans as Watch, Substandard, Doubtful, and Loss. The Company uses the following definitions for risk ratings:

Pass Loans classified as pass are well protected by the ability of the borrower to pay or by the value of the asset or underlying collateral.

Watch Loans classified as watch have a potential weakness that deserves management s close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the Company s credit position at some future date.

Substandard Loans classified as substandard are inadequately protected by the current net worth and paying capacity of the obligor or of any pledged collateral. Loans so classified have a well defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

Doubtful Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable.

Loss Loans classified as loss are the portion of the loan that is considered uncollectible so that its continuance as an asset is not warranted. The amount of the loss determined will be charged-off.

Risk characteristics applicable to each segment of the loan portfolio are described as follows.

Residential One- to Four-Family and Equity Lines of Credit Real Estate: The residential one- to four-family real estate loans are generally secured by owner-occupied one- to four-family residences. Repayment of these loans is primarily dependent on the personal income and credit rating of the borrowers. Credit risk in these loans can be impacted by economic conditions within the Company s market areas that might impact either property values or a borrower s personal income. Risk is mitigated by the fact that the loans are of smaller individual amounts and spread over a large number of borrowers.

Commercial and Multi-family Real Estate: Commercial and multi-family real estate loans typically involve larger principal amounts, and repayment of these loans is generally dependent on the successful operations of the property securing the loan or the business conducted on the property securing the loan. These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. Credit risk in these loans may be impacted by the creditworthiness of a borrower, property values and the local economies in the Company s market areas.

Construction Real Estate: Construction real estate loans are usually based upon estimates of costs and estimated value of the completed project and include independent appraisal reviews and a financial analysis of the developers and property owners. Sources of repayment of these loans may include permanent loans, sales of developed property, or an interim loan commitment from the Company until permanent financing is obtained. These loans are considered to be higher risk than other real estate loans due to their ultimate repayment being sensitive to interest rate changes,

general economic conditions and the availability of long-term financing. Credit risk in these loans may be impacted by the creditworthiness of a borrower, property values and the local economies in the Company s market areas.

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Commercial: The commercial portfolio includes loans to commercial customers for use in financing working capital needs, equipment purchases and expansions. The loans in this category are repaid primarily from the cash flow of a borrower s principal business operation. Credit risk in these loans is driven by creditworthiness of a borrower and the economic conditions that impact the cash flow stability from business operations.

Consumer: The consumer loan portfolio consists of various term loans such as automobile loans and loans for other personal purposes. Repayment for these types of loans will come from a borrower s income sources that are typically independent of the loan purpose. Credit risk is driven by consumer economic factors (such as unemployment and general economic conditions in the Company s market area) and the creditworthiness of a borrower.

The following tables present the credit risk profile of the Company s loan portfolio based on rating category and payment activity:

	Real Estate Loans							
	One- to Four-Family	Multi-Family	Commercial	Home Equity Lines of Credit	Construction	Commercial	Consumer	Total
December 31, 2015:								
Pass	$ 145,012	$ 78,693	$ 107,262	$ 7,262	$ 11,020	$ 48,655	$ 9,196	$ 407,100
Watch	629	1,284	3,557			2,567		8,037
Substandard	3,242	375	370	360		315	27	4,689
Doubtful								
Loss								
Total	$ 148,883	$ 80,352	$ 111,189	$ 7,622	$ 11,020	$ 51,537	$ 9,223	$ 419,826

	Real Estate Loans							
	One- to Four-Family	Multi-Family	Commercial	Home Equity Lines of Credit	Construction	Commercial	Consumer	Total
June 30, 2015:								
Pass	$ 141,532	$ 57,989	$ 99,487	$ 7,705	$ 987	$ 36,054	$ 8,304	$ 352,058
Watch	759	170	748			1,076		2,753
Substandard	2,773	240	3,379	8		21	21	6,442
Doubtful								
Loss								
Total	$ 145,064	$ 58,399	$ 103,614	$ 7,713	$ 987	$ 37,151	$ 8,325	$ 361,253

The Company evaluates the loan risk grading system definitions and allowance for loan loss methodology on an ongoing basis. No significant changes were made to either during the past year.

The accrual of interest on loans is discontinued at the time the loan is 90 days past due unless the credit is well-secured and in process of collection. Past due status is based on contractual terms of the loan. In all instances,

loans are placed on non-accrual or are charged-off at an earlier date if collection of principal and interest is considered doubtful.

All interest accrued but not collected for loans that are placed on non-accrual or charged-off are reversed against interest income. The interest on these loans is accounted for on a cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all principal and interest amounts contractually due are brought current and future payments are reasonably assured.

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The following tables present the Company s loan portfolio aging analysis:

	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater	Total Past Due	Current	Total Loans Receivable	Total Loans 90 Days Past Due & Accruing
December 31, 2015:							
Real estate loans:							
One- to four-family	$ 1,442	$ 565	$ 2,478	$ 4,485	$ 144,398	$ 148,883	$ 3
Multi-family		169	27	196	80,156	80,352	
Commercial		42	41	83	111,106	111,189	
Home equity lines of credit	122	31	348	501	7,121	7,622	
Construction					11,020	11,020	
Commercial	15		300	315	51,222	51,537	300
Consumer	22	3	20	45	9,178	9,223	20
Total	$ 1,601	$ 810	$ 3,214	$ 5,625	$ 414,201	$ 419,826	$ 323

	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater	Total Past Due	Current	Total Loans Receivable	Total Loans 90 Days Past Due & Accruing
June 30, 2015:							
Real estate loans:							
One- to four-family	$ 2,129	$ 724	$ 2,279	$ 5,132	$ 139,932	$ 145,064	$ 15
Multi-family	174	31		205	58,194	58,399	
Commercial		137		137	103,477	103,614	
Home equity lines of credit	19			19	7,694	7,713	
Construction					987	987	
Commercial		21		21	37,130	37,151	
Consumer	40		21	61	8,264	8,325	7
Total	$ 2,362	$ 913	$ 2,300	$ 5,575	$ 355,678	$ 361,253	$ 22

A loan is considered impaired, in accordance with the impairment accounting guidance (ASC 310-10-35-16), when based on current information and events, it is probable the Company will be unable to collect all amounts due from the borrower in accordance with the contractual terms of the loan. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loans and the borrower, including the length of the delay, the reasons for the delay, the borrower s prior payment record, and the amount of the

shortfall in relation to the principal and interest owed.

Impairment is measured on a loan-by-loan basis by either the present value of the expected future cash flows, the loan s observable market value, or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expenses. Significantly restructured loans are considered impaired in determining the adequacy of the allowance for loan losses.

The Company actively seeks to reduce its investment in impaired loans. The primary tools to work through impaired loans are settlements with the borrowers or guarantors, foreclosure of the underlying collateral, or restructuring. Included in certain loan categories in the impaired loans are $2.6 million in troubled debt restructurings that were classified as impaired.

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The following tables present impaired loans:

				Three Months Ended December 31, 2015			Six Months Ended December 31, 2015		
	Recorded Balance	Unpaid Principal Balance	Specific Allowance	Average Investment in Impaired Loans	Interest Income Recognized	Interest on Cash Basis	Average Investment in Impaired Loans	Interest Income Recognized	Interest on Cash Basis
December 31, 2015:									
Loans without a specific valuation allowance									
Real estate loans:									
One- to-four family	$ 3,075	$ 3,075	$	$ 3,086	$ 8	$ 8	$ 3,095	$ 15	$ 18
Multi-family	1,493	1,493		1,502	23	23	1,515	38	45
Commercial	31	31		31			30		
Home equity line of credit	12	12		13			14		1
Construction									
Commercial	15	15		16			18		
Consumer	4	4		5			5		
Loans with a specific valuation allowance									
Real estate loans:									
One- to-four family	362	362	94	365	2	2	368	2	3
Multi-family									
Commercial	41	41	20	42			44		
Home equity line of credit	348	348	28	348	(1)		348	(1)	1
Construction									
Commercial									
Consumer	3	3	3	4			6		
Total:									
Real estate loans:									
One- to-four family	3,437	3,437	94	3,451	10	10	3,463	17	21
Multi-family	1,493	1,493		1,502	23	23	1,515	38	45
Commercial	72	72	20	73			74		
Home equity line of credit	360	360	28	361	(1)		362	(1)	2
Construction									
Commercial	15	15		16			18		
Consumer	7	7	3	9			11		
	$ 5,384	$ 5,384	$ 145	$ 5,412	$ 32	$ 33	$ 5,443	$ 54	$ 68

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	Recorded Balance	Unpaid Principal Balance	Specific Allowance	Average Investment in Impaired Loans	Year Ended June 30, 2015 Interest Income Recognized	Interest on Cash Basis
June 30, 2015:						
Loans without a specific valuation allowance						
Real estate loans:						
One- to four-family	$ 2,801	$ 2,801	$	$ 2,851	$ 18	$ 31
Multi-family	1,537	1,537		1,573	69	92
Commercial						
Home equity line of credit	8	8		9		
Construction						
Commercial	21	21		25		
Consumer	6	6		9		
Loans with a specific allowance						
Real estate loans:						
One- to four-family	473	473	57	487	6	11
Multi-family						
Commercial	46	46	25	50		
Home equity line of credit						
Construction						
Commercial						
Consumer	15	15	9	22	1	1
Total:						
Real estate loans:						
One- to four-family	3,274	3,274	57	3,338	24	42
Multi-family	1,537	1,537		1,573	69	92
Commercial	46	46	25	50		
Home equity line of credit	8	8		9		
Construction						
Commercial	21	21		25		
Consumer	21	21	9	31	1	1
	$ 4,907	$ 4,907	$ 91	$ 5,026	$ 94	$ 135

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				Three Months Ended December 31, 2014			Six Months Ended December 31, 2014		
	Recorded Balance	Unpaid Principal Balance	Specific Allowance	Average Investment in Impaired Loans	Interest Income Recognized	Interest on Cash Basis	Average Investment in Impaired Loans	Interest Income Recognized	Interest on Cash Basis
December 31, 2014 (Unaudited):									
Loans without a specific valuation allowance									
Real estate loans:									
One- to-four family	$ 2,695	$ 2,695	$	$ 2,702	$ 7	$ 8	$ 2,709	$ 11	$ 18
Multi-family	1,575	1,575		1,585	23	23	1,598	38	46
Commercial									
Home equity line of credit									
Construction									
Commercial	624	624		544		2	327		2
Consumer	10	10		12			13		
Loans with a specific valuation allowance									
Real estate loans:									
One- to-four family	704	704	186	710	3	3	714	4	6
Multi-family									
Commercial	49	49	29	50			52		
Home equity line of credit									
Construction									
Commercial									
Consumer	12	12	12	13			14		
Total:									
Real estate loans:									
One- to-four family	3,399	3,399	186	3,412	10	11	3,423	15	24-
Multi-family	1,575	1,575		1,585	23	23	1,598	38	46-
Commercial	49	49	29	50			52		
Home equity line of credit									
Construction									
Commercial	624	624		544		2	327		2
Consumer	22	22	12	25			27		
	$ 5,669	$ 5,669	$ 227	$ 5,616	$ 33	$ 36	$ 5,427	$ 53	$ 72

Interest income recognized on impaired loans includes interest accrued and collected on the outstanding balances of accruing impaired loans as well as interest cash collections on non-accruing impaired loans for which the ultimate collectability of principal is not uncertain.

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The following table presents the Company s nonaccrual loans at December 31, 2015 and June 30, 2015:

	December 31, 2015	June 30, 2015
Mortgages on real estate:		
One- to four-family	$ 2,782	$ 2,724
Multi-family	208	240
Commercial	72	46
Home equity lines of credit	348	
Construction loans		
Commercial business loans	15	21
Consumer loans	7	14
Total	$ 3,432	$ 3,045

At December 31, 2015 and June 30, 2015, the Company had a number of loans that were modified in troubled debt restructurings (TDR s) and impaired. The modification of terms of such loans included one or a combination of the following: an extension of maturity, a reduction of the stated interest rate or a permanent reduction of the recorded investment in the loan.

The following table presents the recorded balance, at original cost, of troubled debt restructurings, all of which were performing according to the terms of the restructuring except for three one-to-four-family residential loans totaling $450,000, as of both December 31, 2015 and June 30, 2015. As of December 31, 2015 all loans listed were on nonaccrual except for ten one- to four-family residential loans totaling $655,000, one multi-family loan for $1.3 million, and two home equity line of credit loans totaling $7,000. All loans listed as of June 30, 2015 were on nonaccrual except for nine one- to four-family residential loans totaling $551,000, and one multi-family loan for $1.3 million, and one home equity line of credit for $8,000.

	December 31, 2015	June 30, 2015
Real estate loans		
One- to four-family	$ 1,279	$ 1,307
Multi-family	1,284	1,297
Commercial	11	12
Home equity lines of credit	7	8
Total real estate loans	2,581	2,624
Construction		
Commercial and industrial	15	21
Consumer loans	4	
Total	$ 2,600	$ 2,645

During the six month period ended December 31, 2015, one home equity line of credit loan for $5,000 and one consumer loan for $4,000 were modified.

During the year ended June 30, 2015, the Company modified two one- to four-family residential real estate loans, with a recorded investment of $27,000, one commercial real estate loan with a recorded investment of $12,000, and one home equity line of credit for $8,000.

During the six month period ended December 31, 2014, the Company modified two one- to four-family loans in the amount of $28,000.

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The Company has three TDRs, all of which were one- to four-family residential loans totaling $450,000, that were in default as of December 31, 2015, and were restructured in prior periods. All three loans were in foreclosure at December 31, 2015. The Company had three TDRs, all one- to four-family residential loans totaling $450,000 that were in default as of June 30, 2015, and were restructured in the prior years. All three loans were in foreclosure at June 30, 2015. The Company defines a default as any loan that becomes 90 days or more past due.

Specific loss allowances are included in the calculation of estimated future loss ratios, which are applied to the various loan portfolios for purposes of estimating future losses.

Note 7: Federal Home Loan Bank Stock

Federal Home Loan Bank stock is a required investment for institutions that are members of the Federal Home Loan Bank system. The required investment in the common stock is based on a predetermined formula. The Company owned $5,425,000 of Federal Home Loan Bank stock as of both December 31, 2015 and June 30, 2015. The FHLB provides liquidity and funding through advances.

Note 8: Accumulated Other Comprehensive Income

The components of accumulated other comprehensive income, included in stockholders equity, were as follows at the dates specified:

	December 31, 2015	June 30, 2015
Net unrealized gains on securities available-for-sale	$ 1,756	$ 2,090
Net unrealized postretirement health benefit plan obligations	(425)	(417)
	1,331	1,673
Tax effect	(536)	(674)
Total	$ 795	$ 999

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Note 9: Changes in Accumulated Other Comprehensive Income (AOCI) by Component

Amounts reclassified from AOCI and the affected line items in the statements of income during the three and six month periods ended December 31, 2015 and 2014, were as follows:

	Amounts Reclassified from AOCI				
	Three Months Ended December 31,		Six Months Ended December 31,		Affected Line Item in the Condensed
	2015	2014	2015	2014	Consolidated Statements of Income
Unrealized gains (losses) on available-for-sale securities	$ 153	$ 56	$ 302	$ (42)	Net realized gains on sale of available-for-sale securities
Amortization of defined benefit pension items:					
Transition obligation		6		12	Components are included in computation of net periodic pension cost
Actuarial losses	7	7	17	14	
Prior service costs	(12)	(12)	(24)	(24)	
Total reclassified amount before tax	148	57	295	(40)	
Tax expense (benefit)	60	23	120	(16)	Provision for Income Tax
Total reclassification out of AOCI	$ 88	$ 34	$ 175	$ (24)	Net Income

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Note 10: Income Taxes

A reconciliation of income tax expense at the statutory rate to the Company s actual income tax expense is shown below:

	Three Months Ended December 31,		Six Months Ended December 31,	
	2015	2014	2015	2014
Computed at the statutory rate (34%)	$ 399	$ 436	$ 819	$ 844
Decrease resulting from				
Tax exempt interest	(13)	(13)	(26)	(24)
Cash surrender value of life insurance	(23)	(23)	(46)	(46)
State income taxes	44	50	83	92
Other	12	10	25	23
Actual expense	$ 419	$ 460	$ 855	$ 889

The Company established a charitable foundation at the time of its mutual-to-stock conversion and donated to it shares of common stock equal to 7% of the shares sold in the offering, or 314,755 shares. The donated shares were valued at $3,147,550 ($10.00 per share) at the time of conversion. The Association also contributed $450,000 in cash to the Foundation. The $3,147,550 and the $450,000 cash donation, or a total of $3,597,550 was expensed during the six month period ended December 31, 2011. The Company established a deferred tax asset associated with this charitable contribution. No valuation allowance was deemed necessary as it appears the Company will be able to deduct the contribution, which is subject to limitations each year, during the five year carry forward period.

Note 11: Regulatory Capital

The federal banking agencies have adopted regulations that substantially amend the capital regulations currently applicable to us. These regulations implement the Basel III regulatory capital reforms and changes required by the Dodd-Frank Act.

Effective January 1, 2015 (with some changes transitioned into full effectiveness over two to four years), the Association became subject to new capital requirements adopted by the OCC. These new requirements create a new required ratio for common equity Tier 1 (CETI) capital, increase the leverage and Tier 1 capital ratios, change the risk weight of certain assets for purposes of the risk-based capital ratios, create an additional capital conservation buffer over the required capital ratios, and change what qualifies as capital for purposes of meeting these various capital requirements. Beginning in 2016, failure to maintain the required capital conservation buffer will limit the ability of the Association to pay dividends, repurchase shares, or pay discretionary bonuses. The Company is exempt from consolidated capital requirements as those requirements do not apply to certain small savings and loan holding companies with assets under $1 billion.

Under the new capital regulations, the minimum capital ratios are: (1) CETI capital ratio of 4.5% of risk-weighted assets; (2) a Tier 1 capital ratio of 6.0% of risk-weighted assets; (3) a total capital ratio of 8.0% of risk-weighted assets; and (4) a leverage ratio of 4.0%. CETI generally consists of common stock and retained earnings, subject to applicable regulatory adjustments and deductions.

There are a number of changes in what constitutes regulatory capital, some of which are subject to transition periods. These changes include the phasing-out of certain instruments as qualifying capital. The Association does not use any of these instruments. Under the new requirements for total capital, Tier 2 capital is no longer limited to the amount of Tier 1 capital included in total capital. Mortgage servicing rights, certain deferred tax assets and investments in unconsolidated subsidiaries over designated percentages of CETI will be deducted from capital. The Association has elected to permanently opt-out of the inclusion of accumulated other comprehensive income in our capital calculations, as permitted by the regulations. This opt-out will reduce the impact of market volatility on our regulatory capital levels.

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The new requirements also include changes in the risk-weights of assets to better reflect credit risk and other risk exposures. These include a 150% risk weight (increased from 100%) for certain high volatility commercial real estate acquisition, development and construction loans and for non-residential mortgage loans that are 90 days past due or otherwise in non-accrual status; a 20% (increased from 0%) credit conversion factor for the unused portion of a commitment with an original maturity of one year or less that is not unconditionally cancellable; a 250% risk weight (increased from 100%) for mortgage servicing and deferred tax assets that are not deducted from capital; and increased risk weights (0% to 600%) for equity exposures.

In addition to the minimum CETI, Tier 1 and total capital ratios, the Association will have to maintain a capital conservation buffer consisting of additional CETI capital greater than 2.5% of risk-weighted assets above the required minimum levels in order to avoid limitations on paying dividends, engaging in share repurchases, and paying discretionary bonuses based on percentages of eligible retained income that could be utilized for such actions. This new capital conservation buffer requirement will be phased in beginning in January 2016 at 0.625% of risk-weighted assets and increasing each year until fully implemented in January 2019.

Note 12: Disclosures About Fair Value of Assets

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

Level 1	Quoted prices in active markets for identical assets
Level 2	Observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets
Level 3	Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets

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Recurring Measurements

The following table presents the fair value measurements of assets recognized in the accompanying balance sheets measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2015 and June 30, 2015:

		Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2015:				
Available-for-sale securities:				
US Government and federal agency	$ 85,113	$	$ 85,113	$
Mortgage-backed securities GSE residential	27,835		27,835	
State and political subdivisions	3,702		3,702	
Mortgage servicing rights	509			509

		Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
June 30, 2015:				
Available-for-sale securities:				
US Government and federal agency	$ 107,938	$	$ 107,938	$
Mortgage-backed securities GSE residential	58,840		58,840	
State and political subdivisions	3,852		3,852	
Mortgage servicing rights	505			505

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Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying balance sheets, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the period ended December 31, 2015. For assets classified within Level 3 of the fair value hierarchy, the process used to develop the reported fair value is described below.

Available-for-Sale Securities

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. There were no Level 1 securities as of December 31, 2015 or June 30, 2015. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. For these investments, the inputs used by the pricing service to determine fair value may include one, or a combination of, observable inputs such as benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bid, offers and reference data market research publications and are classified within Level 2 of the valuation hierarchy. Level 2 securities include U.S. Government and federal agency, mortgage-backed securities (GSE - residential) and state and political subdivisions. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. There were no Level 3 securities as of December 31, 2015 or June 30, 2015.

Mortgage Servicing Rights

Mortgage servicing rights do not trade in an active, open market with readily observable prices. Accordingly, fair value is estimated using discounted cash flow models. Due to the nature of the valuation inputs, mortgage servicing rights are classified within Level 3 of the hierarchy.

Level 3 Reconciliation

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements recognized in the accompanying balance sheet using significant unobservable (Level 3) inputs:

		Mortgage Servicing Rights
Balance, July 1, 2015	$	505
Total realized and unrealized gains and losses included in net income		(9)
Servicing rights that result from asset transfers		44
Payments received and loans refinanced		(31)
Balance, December 31, 2015	$	509
Total gains or losses for the period included in net income attributable to the change in unrealized gains or losses related to assets and liabilities still held at the reporting date	$	(9)

Realized and unrealized gains and losses for items reflected in the table above are included in net income in the consolidated statements of income as noninterest income.

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Nonrecurring Measurements

The following table presents the fair value measurement of assets measured at fair value on a nonrecurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2015 and June 30, 2015:

	Fair Value	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2015:				
Impaired loans (collateral-dependent)	$ 406	$	$	$ 406
June 30, 2015:				
Impaired loans (collateral-dependent)	$ 63	$	$	$ 63

The following table presents (losses)/recoveries recognized on assets measured on a non-recurring basis for the three months and six months ended December 31, 2015 and 2014:

	Three Months Ended December 31,		Six Months Ended December 31,	
	2015	2014	2015	2014
Impaired loans (collateral-dependent)	$ (15)	$ (11)	$ (35)	$ (11)
Foreclosed and repossessed assets held for sale		(66)		(81)
Total losses on assets measured on a non-recurring basis	$ (15)	$ (77)	$ (35)	$ (92)

Following is a description of the valuation methodologies used for assets measured at fair value on a nonrecurring basis and recognized in the accompanying balance sheets, as well as the general classification of such assets pursuant to the valuation hierarchy. For assets classified within Level 3 of the fair value hierarchy, the process used to develop the reported fair value is described below.

Collateral-dependent Impaired Loans, Net of the Allowance for Loan Losses

The estimated fair value of collateral-dependent impaired loans is based on the appraised fair value of the collateral, less estimated cost to sell. Collateral-dependent impaired loans are classified within Level 3 of the fair value hierarchy.

The Company considers the appraisal or evaluation as the starting point for determining fair value and then considers other factors and events in the environment that may affect the fair value. Appraisals of the collateral underlying collateral-dependent loans are obtained when the loan is determined to be collateral-dependent and subsequently as deemed necessary by the senior lending officer. Appraisals are reviewed for accuracy and consistency by the senior lending officer. Appraisers are selected from the list of approved appraisers maintained by management. The appraised

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values are reduced by discounts to consider lack of marketability and estimated cost to sell if repayment or satisfaction of the loan is dependent on the sale of the collateral. These discounts and estimates are developed by the senior lending officer by comparison to historical results.

Unobservable (Level 3) Inputs

The following tables present quantitative information about unobservable inputs used in recurring and nonrecurring Level 3 fair value measurements at December 31, 2015 and June 30, 2015.

	Fair Value at December 31, 2015	Valuation Technique	Unobservable Inputs	Range (Weighted Average)
Mortgage servicing rights	$ 509	Discounted cash flow	Discount rate	9.5% - 10.5% (9.5%)
			Constant prepayment rate	11.0% - 12.9% (12.0%)
			Probability of default	.15% - .34% (.33%)
Impaired loans (collateral-dependent)	406	Market comparable properties	Marketability discount	11.1% - 11.8% (11.3%)

	Fair Value at June 30, 2015	Valuation Technique	Unobservable Inputs	Range (Weighted Average)
Mortgage servicing rights	$ 505	Discounted cash flow	Discount rate	9.5% - 10.5% (9.5%)
			Constant prepayment rate	10.0% - 11.5% (10.7%)
			Probability of default	.15% - .34% (.33%)
Impaired loans (collateral-dependent)	63	Market comparable properties	Marketability discount	0% - 11.1% (10.1%)

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Fair Value of Financial Instruments

The following tables present estimated fair values of the Company s financial instruments and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2015 and June 30, 2015.

	Carrying Amount	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2015:				
Financial assets				
Cash and cash equivalents	$ 5,627	$ 5,627	$	$
Interest-bearing time deposits in banks	251	251		
Loans, net of allowance for loan losses	413,839			410,081
Federal Home Loan Bank stock	5,425		5,425	
Accrued interest receivable	1,635		1,635	
Financial liabilities				
Deposits	406,940		170,496	236,470
Repurchase agreements	5,165		5,165	
Federal Home Loan Bank advances	62,000		62,488	
Advances from borrowers for taxes and insurance	1,025		1,025	
Accrued interest payable	51		51	
Unrecognized financial instruments (net of contract amount)				
Commitments to originate loans				
Lines of credit				

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	Carrying Amount	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
June 30, 2015:				
Financial assets				
Cash and cash equivalents	$ 13,224	$ 13,224	$	$
Interest-bearing time deposits in banks	250	250		
Loans, net of allowance for loan losses	356,194			357,945
Federal Home Loan Bank stock	5,425		5,425	
Accrued interest receivable	1,673		1,673	
Financial liabilities				
Deposits	415,544		167,927	247,844
Repurchase agreements	4,024		4,024	
Federal Home Loan Bank advances	58,000		58,833	
Advances from borrowers for taxes and insurance	955		955	
Accrued interest payable	65		65	
Unrecognized financial instruments (net of contract amount)				
Commitments to originate loans				
Lines of credit				

The following methods were used to estimate the fair value of all other financial instruments recognized in the accompanying consolidated balance sheets at amounts other than fair value.

Cash and Cash Equivalents, Interest-Bearing Time Deposits in Banks, Federal Home Loan Bank Stock, Accrued Interest Receivable, Repurchase Agreements, Accrued Interest Payable and Advances from Borrowers for Taxes and Insurance

The carrying amount approximates fair value.

Loans

The fair value of loans is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities. Loans with similar characteristics were aggregated for purposes of the calculations.

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Deposits

Deposits include demand deposits, savings accounts, NOW accounts and certain money market deposits. The carrying amount of these types of deposits approximates fair value. The fair value of fixed-maturity time deposits is estimated using a discounted cash flow calculation that applies the rates currently offered for deposits of similar remaining maturities.

Federal Home Loan Bank Advances

Rates currently available to the Company for debt with similar terms and remaining maturities are used to estimate the fair value of existing debt.

Commitments to Originate Loans and Lines of Credit

The fair value of commitments to originate loans is estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the present creditworthiness of the counterparties. For fixed-rate loan commitments, fair value also considers the difference between current levels of interest rates and the committed rates. The fair values of lines of credit are based on fees currently charged for similar agreements, or on the estimated cost to terminate or otherwise settle the obligations with the counterparties at the reporting date.

Note 13: Commitments
Commitments to Originate Loans

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since a portion of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Each customer s creditworthiness is evaluated on a case-by-case basis. The amount of collateral obtained, if deemed necessary, is based on management s credit evaluation of the counterparty. Collateral held varies, but may include accounts receivable, inventory, property, plant and equipment, commercial real estate and residential real estate.

Lines of Credit

Lines of credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Lines of credit generally have fixed expiration dates. Since a portion of the line may expire without being drawn upon, the total unused lines do not necessarily represent future cash requirements. Each customer s creditworthiness is evaluated on a case-by-case basis. The amount of collateral obtained, if deemed necessary, is based on management s credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property, plant and equipment, commercial real estate and residential real estate. Management uses the same credit policies in granting lines of credit as it does for on-balance-sheet instruments.

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Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

Cautionary Note Regarding Forward-Looking Statements

This Quarterly Report may contain forward-looking statements within the meaning of the federal securities laws. These statements are not historical facts, but rather are statements based on management s current expectations regarding its business strategies and their intended results and IF Bancorp, Inc. s (the Company) future performance. Forward-looking statements are preceded by terms such as expects, believes, anticipates, intends and similar expressions.

Management s ability to predict results or the effect of future plans or strategies is inherently uncertain. Factors that could have a material adverse effect on our actual results include, but are not limited to, general economic conditions, changes in the interest rate environment, legislative or regulatory changes that may adversely affect our business, changes in accounting policies and practices, changes in competition and demand for financial services, adverse changes in the securities markets and changes in the quality or composition of the Association s loan or investment portfolios. Additional factors that may affect our results are discussed under Item 1A. - Risk Factors , in the Company s Annual Report on Form 10-K for the year ended June 30, 2015, and the Company s other filings with the SEC. These factors should be considered in evaluating the forward-looking statements and undue reliance should not be placed on such statements. IF Bancorp, Inc. assumes no obligation to update any forward-looking statement, except as may be required by law.

Overview

On July 7, 2011 we completed our initial public offering of common stock in connection with the Association s mutual-to-stock conversion, selling 4,496,500 shares of common stock at $10.00 per share, including 384,900 shares sold to the Association s employee stock ownership plan, and raising approximately $45.0 million of gross proceeds. In addition, we issued 314,755 shares of our common stock to the Iroquois Federal Foundation.

The Company is a savings and loan holding company and is subject to regulation by the Board of Governors of the Federal Reserve System. The Company s business activities are limited to oversight of its investment in the Association.

The Association is primarily engaged in providing a full range of banking and mortgage services to individual and corporate customers within a 100-mile radius of its locations in Watseka, Danville, Clifton, Hoopeston and Savoy, Illinois and Osage Beach, Missouri. The principal activity of the Association s wholly-owned subsidiary, L.C.I. Service Corporation, is the sale of property and casualty insurance. The Association is subject to regulation by the Office of the Controller of the Currency and the Federal Deposit Insurance Corporation.

Our results of operations depend primarily on our net interest income. Net interest income is the difference between the interest income we earn on our interest-earning assets, consisting primarily of loans, investment securities and other interest-earning assets, and the interest paid on our interest-bearing liabilities, consisting primarily of savings and transaction accounts, certificates of deposit, and Federal Home Loan Bank of Chicago advances. Our results of operations also are affected by our provision for loan losses, noninterest income and noninterest expense. Noninterest income consists primarily of customer service fees, brokerage commission income, insurance commission income, net realized gains on loan sales, mortgage banking income, and income on bank-owned life insurance. Noninterest expense consists primarily of compensation and benefits, occupancy and equipment, data processing, professional fees, marketing, office supplies, federal deposit insurance premiums, and foreclosed assets. Our results of operations also may be affected significantly by general and local economic and competitive conditions, changes in market interest rates, governmental policies and actions of regulatory authorities.

Our net interest rate spread (the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities) increased to 3.01% for the six months ended December 31, 2015 from 2.86% for the six months ended December 31, 2014. Net interest income increased to $8.3 million for the six months ended December 31, 2015 from $7.8 million for the six months ended December 31, 2014.

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Our emphasis on conservative loan underwriting has resulted in relatively low levels of non-performing assets. Our non-performing loans totaled $3.8 million, or 0.9% of total loans at December 31, 2015 and $3.1 million, or 0.8% of total loans at June 30, 2015. Our non-performing assets totaled $3.9 million or 0.7% of total assets at December 31, 2015, and $3.1 million, or 0.6% of total assets at June 30, 2015.

At December 31, 2015, the Association was categorized as well capitalized under regulatory capital requirements.

Our net income for the six months ended December 31, 2015 was $1.6 million, compared to a net income of $1.6 million for the six months ended December 31, 2014. The net income was the same in each of the six month periods due to an increase in provision for loan losses and a slight increase in noninterest expense, offset by an increase in net interest income, an increase in noninterest income, and a decrease in tax expense.

Management s discussion and analysis of the financial condition and results of operations at and for the three and six months ended December 31, 2015 and 2014 is intended to assist in understanding the financial condition and results of operations of the Association. The information contained in this section should be read in conjunction with the unaudited financial statements and the notes thereto, appearing in Part I, Item 1 of this quarterly report on Form 10-Q.

Critical Accounting Policies

We define critical accounting policies as those policies that require management to exercise significant judgment or discretion or make significant assumptions that have, or could have, a material impact on the carrying value of certain assets or on income. We consider the following to be our critical accounting policies.

Allowance for Loan Losses. We believe that the allowance for loan losses and related provision for loan losses are particularly susceptible to change in the near term due to changes in credit quality which are evidenced by trends in charge-offs and in the volume and severity of past due loans. In addition, our portfolio is comprised of a substantial amount of commercial real estate loans which generally have greater credit risk than one- to four-family residential mortgage and consumer loans because these loans generally have larger principal balances and are non-homogenous.

The allowance for loan losses is maintained at a level to provide for probable credit losses inherent in the loan portfolio at the balance sheet date. Based on our estimate of the level of allowance for loan losses required, we record a provision for loan losses as a charge to earnings to maintain the allowance for loan losses at an appropriate level. The estimate of our credit losses is applied to two general categories of loans:

- loans that we evaluate individually for impairment under ASC 310-10, Receivables; and
- groups of loans with similar risk characteristics that we evaluate collectively for impairment under ASC 450-20, Loss Contingencies.

The allowance for loan losses is evaluated on a regular basis by management and reflects consideration of all significant factors that affect the collectability of the loan portfolio. The factors used to evaluate the collectability of the loan portfolio include, but are not limited to, current economic conditions, our historical loss experience, the nature and volume of the loan portfolio, the financial strength of the borrower, and the estimated value of any underlying collateral. This evaluation is inherently subjective as it requires estimates that are subject to significant revision as more information becomes available. Actual loan losses may be significantly more than the allowance for loan losses we have established which could have a material negative effect on our financial results.

Income Tax Accounting. The provision for income taxes is based upon income in our consolidated financial statements, rather than amounts reported on our income tax return. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of a

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change in tax rates on our deferred tax assets and liabilities is recognized as income or expense in the period that includes the enactment date. Under U.S. GAAP, a valuation allowance is required to be recognized if it is more likely than not that a deferred tax asset will not be realized. The determination as to whether we will be able to realize the deferred tax assets is highly subjective and dependent upon judgment concerning our evaluation of both positive and negative evidence, our forecasts of future income, applicable tax planning strategies, and assessments of current and future economic and business conditions. Positive evidence includes the existence of taxes paid in available carryback years as well as the probability that taxable income will be generated in future periods, while negative evidence includes any cumulative losses in the current year and prior two years and general business and economic trends. Any reduction in estimated future taxable income may require us to record a valuation allowance against our deferred tax assets. Any required valuation allowance would result in additional income tax expense in the period and could have a significant impact on our future earnings. Positions taken in our tax returns may be subject to challenge by the taxing authorities upon examination. The benefit of an uncertain tax position is initially recognized in the financial statements only when it is more likely than not the position will be sustained upon examination by the tax authorities. Such tax positions are both initially and subsequently measured as the largest amount of tax benefit that is greater than 50% likely of being realized upon settlement with the tax authority, assuming full knowledge of the position and all relevant facts. Differences between our position and the position of tax authorities could result in a reduction of a tax benefit or an increase to a tax liability, which could adversely affect our future income tax expense.

There are no material changes to the critical accounting policies disclosed in IF Bancorp, Inc. s Form 10-K for fiscal year ended June 30, 2015.

Comparison of Financial Condition at December 31, 2015 and June 30, 2015

Total assets decreased $3.4 million, or 0.6%, to $560.3 million at December 31, 2015 from $563.7 million at June 30, 2015. The decrease was primarily due to a $54.0 million decrease in investment securities, and a $7.6 million decrease in cash and cash equivalents offset in large part by a $57.6 million increase in net loans.

Net loans receivable, including loans held for sale, increased by $57.6 million, or 16.2%, to $413.8 million at December 31, 2015 from $356.2 million at June 30, 2015. The increase in net loans receivable during this period was due primarily to a $22.0 million, or 37.6%, increase in multi-family loans, a $7.6 million, or 7.3%, increase in commercial real estate loans, a $14.4 million, or 38.7%, increase in commercial business loans, a $10.0 million, or 1,016.5%, increase in construction loans, a $3.8 million, or 2.6%, increase in one- to four-family loans, and a $898,000, or 10.8%, increase in consumer loans, partially offset by a $91,000, or 1.2%, decrease in home equity lines of credit.

Investment securities, consisting entirely of securities available for sale, decreased $54.0 million, or 31.6%, to $116.7 million at December 31, 2015 from $170.6 million at June 30, 2015. The decrease was primarily due to the sale of securities to fund loan growth. We had no securities classified as held to maturity at December 31, 2015 or June 30, 2015.

As of December 31, 2015, foreclosed assets held for sale increased $134,000 to $184,000, and deferred income taxes increased $406,000 to $2.7 million, while premises and equipment decreased $99,000 to $4.7 million, and interest receivable decreased $38,000 to $1.6 million from their respective balances as of June 30, 2015. Federal Home Loan Bank stock was $5.4 million at both December 31, 2015 and June 30, 2015. The increase in foreclosed assets held for sale was due to the addition of residential real estate property, and the increase in deferred income taxes was mostly due to a decrease in the unrealized gain on sale of available-for-sale securities. The decrease in premises and equipment was primarily due to normal depreciation, and the decrease in interest receivable was due to the reduction of the investment security portfolio.

At December 31, 2015, our investment in bank-owned life insurance was $8.4 million, an increase of $133,000 from $8.3 million at June 30, 2015. We invest in bank-owned life insurance to provide us with a funding source for our benefit plan obligations. Bank-owned life insurance also generally provides us noninterest income that is non-taxable. Federal regulations generally limit our investment in bank-owned life insurance to 25% of our Tier 1 capital plus our allowance for loan losses, which resulted in a limit of $18.1 million at December 31, 2015.

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Deposits decreased $8.6 million, or 2.1%, to $406.9 million at December 31, 2015 from $415.5 million at June 30, 2015. Certificates of deposit, excluding brokered certificates of deposit, decreased $11.2 million, or 5.4%, to $196.8 million, savings, NOW, and money market accounts increased $1.6 million, or 1.1%, to $152.4 million, brokered certificates of deposit increased $80,000, or 0.2%, to $39.6 million, and noninterest bearing demand accounts increased $948,000, or 5.5%, to $18.1 million. Repurchase agreements increased $1.1 million, or 28.4%, to $5.2 million at December 31, 2015, from $4.0 million at June 30, 2015. Borrowings, which consisted solely of advances from the Federal Home Loan Bank of Chicago, increased $4.0 million, or 6.9%, to $62.0 million at December 31, 2015 from $58.0 million at June 30, 2015.

Advances from borrowers for taxes and insurance increased $70,000, or 7.3%, to $1.0 million at December 31, 2015 from $955,000 at June 30, 2015. Other liabilities decreased $167,000, or 8.4%, to $1.8 million at December 31, 2015 from $2.0 million on June 30, 2015. The increase in advances from borrowers for taxes and insurance was attributable to the timing of the payment of real estate taxes and insurance, while the decrease in other liabilities was due to a general decrease in accounts payable and accrued expenses payable due to timing of payments.

Total equity increased $137,000, or 0.2%, to $80.6 million at December 31, 2015 from $80.4 million at June 30, 2015. Equity increased due to net income of $1.6 million, and ESOP and stock equity plan activity of $401,000, partially offset by a decrease in accumulated other comprehensive income (loss), net of tax, of $204,000, a decrease due to stock repurchases of $1.4 million, and dividends paid in the amount of $188,000. The increase due to stock equity plan activity was the result of the full vesting of one participant s restricted stock and stock options due to disability, the exercising of options by one participant, and the vesting of new restricted stock awards granted on December 10, 2015. The decrease in other accumulated comprehensive income was primarily due to a decrease in unrealized gains on securities available for sale of $204,000. A stock repurchase program was adopted on May 21, 2015, which authorized the Company to repurchase up to 210,313 shares of its common stock, or approximately 5% of the then current outstanding shares. As of December 31, 2015, all 210,313 shares were repurchased, 83,313 of which were repurchased during the six months ended December 31, 2015.

Comparison of Operating Results for the Six Months Ended December 31, 2015 and 2014

General. Our net income for the six months ended December 31, 2015 was $1.6 million, compared to a net income of $1.6 million for the six months ended December 31, 2014. The net income was the same in each of the six month periods due to an increase in provision for loan losses, and an increase in noninterest expense, offset by an increase in net interest income, an increase in noninterest income, and a decrease in tax expense.

Net Interest Income. Net interest income increased 564,000, or 7.3%, to $8.3 million for the six months ended December 31, 2015 from $7.8 million for the six months ended December 31, 2014. This was a result of an increase of $464,000 in interest and dividend income and a decrease of $100,000 in interest expense. We had a $12.5 million, or 2.4%, increase in the average balance of interest earning assets, partially offset by an $8.4 million, or 1.9%, increase in average balance of interest bearing liabilities. We also had an increase in our interest rate spread by 15 basis points to 3.01% for the six months ended December 31, 2015 compared to 2.86% for the six months ended December 31, 2014, and an increase in our net interest margin by 14 basis points to 3.11% for the six months ended December 31, 2015 compared to 2.97% for the six months ended December 31, 2014.

Interest and Dividend Income. Interest and dividend income increased $464,000, or 4.9%, to $9.9 million for the six months ended December 31, 2015 from $9.4 million for the six months ended December 31, 2014. The increase in interest income was primarily due to a $1.0 million increase in interest income on loans, partially offset by a $562,000 decrease in interest on securities. The increase in interest income on loans resulted from a $55.6 million, or 16.4%, increase in the average balance of loans to $394.5 million for the six months ended December 31, 2015, from $338.9

million for the six months ended December 2014, partially offset by a 7 basis point, or 1.7%, decrease in the average yield on loans to 4.10% from 4.17%. Interest on securities decreased $558,000, or 24.3%, as a result of a $41.9 million decrease in the average balance of securities to $132.0 million at December 31, 2015, as well as a 1 basis point decrease in the average yield on securities to 2.64% from 2.65%.

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Interest Expense. Interest expense decreased $100,000, or 6.1%, to $1.5 million for the six months ended December 31, 2015, from $1.6 million for the six months ended December 31, 2014. The decrease was primarily due to lower market interest rates during the period, partially offset by an increase in interest bearing liabilities.

Interest expense on interest-bearing deposits decreased by $129,000, or 10.3%, to $1.1 million for the six months ended December 31, 2015 from $1.3 million for the six months ended December 31, 2014. This decrease was due to a decrease of $4.3 million in the average balance of interest-bearing deposits to $389.7 million for the six months ended December 31, 2015 from $394.0 million for the six months ended December 31, 2014, as well as a 5 basis point decrease in the average cost of interest bearing deposits to 0.58% for the six months ended December 31, 2015 from 0.63% for the six months ended December 31, 2014.

Interest expense on borrowings increased $29,000, or 7.4%, to $422,000 for the six months ended December 31, 2015 from $393,000 for the six months ended December 31, 2014. This increase was due to an increase in the average balance of borrowings to $62.6 million for the six months ended December 31, 2015 from $49.9 million for the six months ended December 31, 2014, partially offset by a 22 basis point decrease in the average cost of such borrowings to 1.35% for the six months ended December 31, 2015 from 1.57% for the six months ended December 31, 2014.

Provision for Loan Losses. We establish provisions for loan losses, which are charged to operations in order to maintain the allowance for loan losses at a level we consider necessary to absorb probable credit losses inherent in our loan portfolio. We recorded a provision for loan losses of $888,000 for the six months ended December 31, 2015, compared to a provision for loan losses of $242,000 for the six months ended December 31, 2014. The allowance for loan losses was $5.1 million, or 1.20% of total loans, at December 31, 2015, compared to $4.1 million, or 1.19% of total loans, at December 31, 2014 and $4.2 million, or 1.17% of total loans, at June 30, 2015. Non-performing loans increased to $3.8 million during the six month period ended December 31, 2015. During the six months ended December 31, 2015, a net charge-off of $49,000 was recorded while during the six months ended December 31, 2014, a net charge-off of $62,000 was recorded.

The following table sets forth information regarding the allowance for loan losses and nonperforming assets at the dates indicated:

	Six Months Ended December 31, 2015	Year Ended June 30, 2015
Allowance to non-performing loans at the end of the period	134.48%	137.30%
Allowance to total loans outstanding at the end of the period	1.20%	1.17%
Net charge-offs to average total loans outstanding during the period, annualized	0.02%	0.01%
Total non-performing loans to total loans at the end of the period	0.89%	0.85%
Total non-performing assets to total assets at the end of the period	0.70%	0.55%

Noninterest Income. Noninterest income increased $545,000, or 34.1%, to $2.1 million for the six months ended December 31, 2015 compared to $1.6 million for the six months ended December 31, 2014. The increase was primarily due to increases in net realized gains on the sale of securities available for sale, net gains on the sale of loans, and other services charges and fees, partially offset by decreases in brokerage commissions. For the six months ended December 31, 2015, net realized gains on the sale of securities available for sale increased $344,000 to $302,000, while net gains of the sale of loans increased $48,000 to $99,000, other service charges and fees increased $42,000 to $95,000, and brokerage commissions decreased $14,000 to $357,000. The increase in net realized gains on the sale of available-for-sale securities was a result of a larger amount of securities sold at a gain in the six months ended December 31, 2015, than in the six months ended December 31, 2014. The increase in net gains on sale of loans income were due to an increase in

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the number of loans sold to the Federal Home Loan Bank of Chicago in the six months ending December 31, 2015, while the increase in other service charges and fees was due to an increase in the number of loan fees and an increase in the fee amount. The decrease in brokerage commissions reflects decreased activity due to movement in interest rates.

Noninterest Expense. Noninterest expense increased $537,000, or 8.1%, to $7.2 million for the six months ended December 31, 2015 from $6.6 million for the six months ended December 31, 2014. The largest components of this increase were compensation and benefits, which increased $401,000, or 9.8%, professional services, which increased $38,000, or 15.4%, and audit and accounting, which increased $16,000, or 22.9%. Compensation and benefits increased due to increased staffing, normal salary increases, and increased medical insurance costs. The increase in professional services and audit and accounting were due to additional services received in the six months ended December 31, 2015. These increases were partially offset by decreases in equipment expense of $15,000, advertising of $45,000, and net loss on foreclosed assets of $54,000. Decreases in equipment expense were due to fewer technology upgrades in the six months ended December 31, 2015, and decreases in advertising were due to increased advertising expenses in the six months ended December 31, 2014 due to the opening of our newest branch in Savoy, Illinois, while net loss on foreclosed assets decreased due to smaller losses taken in the six months ended December 31, 2015.

Income Tax Expense. We recorded a provision for income tax of $855,000 for the six months ended December 31, 2015, compared to a provision for income tax of $889,000 for the six months ended December 31, 2014, reflecting effective tax rates of 35.5% and 35.8%, respectively.

Comparison of Operating Results for the Three Months Ended December 31, 2015 and 2014

General. Net income decreased $68,000 to $755,000 net income for the three months ended December 31, 2015 from $823,000 net income for the three months ended December 31, 2014. The decrease was primarily due to an increase in the provision for loan losses and an increase in noninterest expense, largely offset by an increase in net interest income, an increase in noninterest income and a decrease in income tax expense.

Net Interest Income. Net interest income increased $288,000 to $4.2 million for the three months ended December 31, 2015 from $3.9 million for the three months ended December 31, 2014. The increase was a result of a $236,000 increase in interest and dividend income and a $52,000 decrease in interest expense. We had a $7.4 million, or 1.4%, increase in the average balance of interest earning assets, partially offset by a $3.4 million, or 0.8% increase in average balance of interest bearing liabilities. We also had an increase in our interest rate spread of 17 basis points to 3.04% for the three months ended December 31, 2015 compared to 2.87% for the three months ended December 31, 2014, and an increase in our net interest margin by 17 basis points to 3.15% for the three months ended December 31, 2015 compared to 2.98% for the three months ended December 31, 2014.

Interest and Dividend Income. Interest and dividend income increased $236,000, or 5.0%, to $4.9 million for the three months ended December 31, 2015 from $4.7 million for the three months ended December 31, 2014. The increase in interest and dividend income was primarily due to a $608,000 increase in interest income on loans, which resulted from a $66.3 million, or 19.4%, increase in the average balance of loans to $407.5 million for the three months ending December 31, 2015, from $341.3 million for the three months ending December 31, 2014, partially offset by an 8 basis point, or 2.0%, decrease in the average yield on loans to 4.10% from 4.18%. Interest on securities decreased $378,000, or 33.3%, as the average balance decreased by $56.7 million, or 33.0%, to $115.3 million for the three months ended December 31, 2015 from $172.0 million for the three months ended December 30, 2014, and the average yield decreased 2 basis points to 2.62% from 2.64%.

Interest Expense. Interest expense decreased $52,000, or 6.3%, to $769,000 for the three months ended December 31, 2015 from $821,000 for the three months ended December 31, 2014. This decrease was due to a 5 basis point decrease in rates, partially offset by a $3.4 million increase in the average balance of interest-bearing liabilities.

Interest expense on interest-bearing deposits decreased by $65,000, or 10.4%, to $560,000 for the three months ended December 31, 2015 from $625,000 for the three months ended December 31, 2014. This decrease was due to a $2.0 million, or 0.5%, decrease in the average balance of interest-bearing deposits to $391.7 million for the three months ended

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December 30, 2015 from $393.7 million for the three months ended December 31, 2014, as well as a decrease in the average cost of interest-bearing deposits to 0.57% for the three months ended December 31, 2015 from 0.63% for the three months ended December 31, 2014.

Interest expense on borrowings increased $13,000, or 6.6%, to $209,000 for the three months ended December 31, 2015 from $196,000 for the three months ended December 31, 2014. This increase was due to an increase in the average balance of borrowings to $56.2 million for the three months ended December 31, 2015, from $50.8 million for the three months ended December 31, 2014, partially offset by a 5 basis point decrease in the average cost of such borrowings to 1.49% for the three months ended December 31, 2015 from 1.54% for the three months ended December 31, 2014.

Provision for Loan Losses. We establish provisions for loan losses, which are charged to operations in order to maintain the allowance for loan losses at a level we consider necessary to absorb probable credit losses inherent in our loan portfolio. We recorded a provision for loan losses of $408,000 for the three months ended December 31, 2015, compared to a provision for loan losses of $138,000 for the three months ended December 31, 2014. During the three months ended December 31, 2015 and 2014, $25,000 and $37,000, respectively, in net charge-offs were recorded.

Noninterest Income. Noninterest income increased $232,000, or 27.9%, to $1.1 million for the three months ended December 31, 2015 from $833,000 for the three months ended December 31, 2014. The increase was primarily due to an increase in net realized gains on the sale of securities available for sale, mortgage banking income, net gain on the sale of loans, and other service charges and fees, partially offset by a decrease in brokerage commissions. For the three months ended December 31, 2015, net realized gains on the sale of available-for-sale securities increased $97,000 to $153,000, mortgage banking income increased $25,000 to $57,000, net gain on the sale of loans increased $46,000 to $65,000, and other service charges and fees increased $20,000 to $45,000, brokerage commissions decreased $21,000 to $153,000. The increase in net realized gains on the sale of available-for-sale securities was due to the sale of more securities at a gain in the three months ended December 31, 2015 than in the three months ended December 31, 2014. The increases in net mortgage banking income, and gains on sale of loans were due to an increase in the number of loans sold to the Federal Home Loan Bank of Chicago in the three months ending December 31, 2015, and the increase in other service charges and fees was due to an increase in the number of fees and an increase in the fee amount. The decrease in brokerage commissions reflects decreased activity due to movement in interest rates.

Noninterest Expense. Noninterest expense increased $359,000, or 10.9%, to $3.7 million for the three months ended December 31, 2015, from $3.3 million for the three months ended December 31, 2014. The increase was primarily due to increases in compensation and benefits, which increased $212,000, or 10.4%, stationary, printing and office, which increased $19,000, or 43.2%, and professional services, which increased $15,000, or 12.6%, partially offset by decreases in net loss on foreclosed assets, which decreased $39,000, or 97.5%, and advertising, which decreased $25,000, or 24.8%. The increase in compensation and benefits was due to increased staffing, normal salary increase, and increased medical insurance costs. The increase in stationary, printing and office was due to additional supplies purchased in the three months ended December 31, 2015, and the increase in professional services was the result of additional services received in the three months ended December 31, 2015. The decrease in the net loss on foreclosed assets was due to smaller losses taken in the three months ended December 31, 2015, and the decrease in advertising was the result higher advertising expenses in the three months ended December 2014 due to the opening of our newest branch in Savoy, Illinois.

Income Tax Expense. We recorded a provision for income tax of $419,000 for the three months ended December 31, 2015, compared to a provision for income tax of $460,000 for the three months ended December 31, 2014, reflecting effective tax rates of 35.7% and 35.9%, respectively.

Asset Quality

At December 31, 2015, our non-accrual loans totaled $3.4 million, including $2.8 million in one- to four-family loans, $208,000 in multi-family loans, $72,000 in commercial real estate loans, $348,000 in home equity lines of credit, $15,000 in commercial business loans and $7,000 in consumer loans. The commercial real estate loans are secured by commercial rental properties. At December 31, 2015, we had one one- to four family loan for $3,000, one commercial business loan for $300,000, and three consumer loans totaling $20,000, which were delinquent 90 days or greater and still accruing interest.

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At December 31, 2015, loans classified as substandard equaled $4.7 million. Loans classified as substandard consisted of $3.2 million in one- to four-family loans, $375,000 in multi-family loans, $370,000 in commercial real estate loans, $360,000 in home equity lines of credit, $315,000 in commercial business loans and $27,000 in consumer loans. At December 31, 2015, no loans were classified as doubtful or loss.

At December 31, 2015, one- to four-family residential mortgage loans classified as substandard equaled $3.2 million compared to $2.8 million at June 30, 2015. At December 31, 2015, watch assets consisted of $629,000 in one- to four-family loans, $1.3 million in multi-family loans, $3.6 million in commercial real estate loans, and $2.6 million in commercial business loans.

Troubled Debt Restructuring. Troubled debt restructurings include loans for which economic concessions have been granted to borrowers with financial difficulties. We periodically modify loans to extend the term or make other concessions to help borrowers stay current on their loans and to avoid foreclosure. At both December 31, 2015 and June 30, 2015, we had $2.6 million of troubled debt restructurings. At December 31, 2015 our troubled debt restructurings consisted of $1.3 million in one- to four-family loans, $1.3 million in multi-family loans, $11,000 in commercial real estate loans, $8,000 in home equity line of credit loans, $15,000 in commercial business loans, and $4,000 in consumer loans.

At December 31 2015, we had $184,000 in foreclosed assets compared to $50,000 as of June 30, 2015. Foreclosed assets at both December 31, 2015 and at June 30, 2015 consisted of all residential real estate properties.

Allowance for Loan Loss Activity

The Company regularly reviews its allowance for loan losses and makes adjustments to its balance based on management s analysis of the loan portfolio, the amount of non-performing and classified loans, as well as general economic conditions. Although the Company maintains its allowance for loan losses at a level that it considers sufficient to provide for losses, there can be no assurance that future losses will not exceed internal estimates. In addition, the amount of the allowance for loan losses is subject to review by regulatory agencies, which can order the establishment of additional loss provisions. The following table summarizes changes in the allowance for loan losses over the six-month periods ended December 31, 2015 and 2014:

	Six months ended December 31,	
	2015	2014
Balance, beginning of period	$ 4,211	$ 3,958
Loans charged off		
Real estate loans		
One- to four-family	(45)	(54)
Multi-family		
Commercial		
HELOC		(28)
Construction		
Commercial business		
Consumer	(8)	(9)

Gross charged off loans	(53)	(91)
Recoveries of loans previously charged off		
Real estate loans		
One- to four-family	3	10
Multi-family		
Commercial		
HELOC		
Construction		
Commercial business		
Consumer	1	19
Gross recoveries of charged off loans	4	29
Net charge offs	(49)	(62)
Provision charged to expense	888	242
Balance, end of period	$ 5,050	$ 4,138

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The allowance for loan losses has been calculated based upon an evaluation of pertinent factors underlying the various types and quality of the Company s loans. Management considers such factors as the repayment status of a loan, the estimated net fair value of the underlying collateral, the borrower s intent and ability to repay the loan, local economic conditions, and the Company s historical loss ratios. We maintain the allowance for loan losses through the provisions for loan losses that we charge to income. We charge losses on loans against the allowance for loan losses when we believe the collection of loan principal is unlikely. The allowance for loan losses increased $839,000 to $5.1 million at December 31, 2015, from $4.2 million at June 30, 2015. This increase was primarily the result of an increase in outstanding loans, and was necessary in order to bring the allowance for loan losses to a level that reflects management s estimate of the probable loan loss in the Company s loan portfolio at December 31, 2015.

In its quarterly evaluation of the adequacy of its allowance for loan losses, the Company employs historical data including past due percentages, charge offs, and recoveries. The Company s allowance methodology weights the most recent twelve-quarter period s net charge offs and uses this information as one of the primary factors for evaluation of allowance adequacy. The most recent four-quarter net charge offs are given a higher weight of 50%, while quarters 5-8 are given a 30% weight and quarters 9-12 are given only a 20% weight. The average net charge offs in each period are calculated as net charge offs by portfolio type for the period as a percentage of the quarter end balance of respective portfolio type over the same period. As the Company and the industry have seen increases in loan defaults in the past several years, the Company believes that it is prudent to emphasize more recent historical factors in the allowance evaluation. The following table sets forth the Company s weighted average historical net charge offs as of December 31 and June 30, 2015:

Portfolio segment	December 31, 2015 Net charge-offs 12 quarter weighted historical	June 30, 2015 Net charge-offs 12 quarter weighted historical
Real Estate:		
One- to four-family	0.02%	0.01%
Multi-family	(0.08)%	(0.09)%
Commercial	0.01%	0.02%
HELOC	0.24%	0.15%
Construction	0.00%	0.00%
Commercial business	0.03%	0.13%
Consumer	(0.08)%	(0.04)%
Entire portfolio total	0.00%	0.00%

Additionally, in its quarterly evaluation of the adequacy of the allowance for loan losses, the Company evaluates changes in financial conditions of individual borrowers; changes in local, regional, and national economic conditions; the Company s historical loss experience; and changes in market conditions for property pledged to the Company as collateral. The Company has identified specific qualitative factors that address these issues and subjectively assigns a percentage to each factor. At December 31, 2015, these qualitative factors included: (1) management s assumptions regarding the minimal level of risk for a given loan category; (2) changes in lending policies and procedures, including changes in underwriting standards, and charge-off and recovery practices not considered elsewhere in estimating credit

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losses; (3) changes in international, national, regional and local economics and business conditions and developments that affect the collectability of the portfolio, including the conditions of various market segments; (4) changes in the nature and volume of the portfolio and in the terms of loans; (5) changes in the experience, ability, and depth of the lending officers and other relevant staff; (6) changes in the volume and severity of past due loans, the volume of non-accrual loans, the volume of troubled debt restructured and other loan modifications, and the volume and severity of adversely classified loans; (7) changes in the quality of the loan review system; (8) changes in the value of the underlying collateral for collateral-dependent loans; (9) the existence and effect of any concentrations of credit, and changes in the level of such concentrations; and (10) the effect of other external factors such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing portfolio. The applied loss factors are re-evaluated quarterly to ensure their relevance in the current environment.

The qualitative factors are applied to the allowance for loan losses based upon the following percentages by loan type:

Portfolio segment	Qualitative factor applied at December 31, 2015	Qualitative factor applied at June 30, 2015
Real Estate:		
One- to four-family	0.81%	0.81%
Multi-family	1.53%	1.54%
Commercial	1.23%	1.23%
HELOC	0.96%	0.95%
Construction	1.12%	0.65%
Commercial business	1.89%	1.87%
Consumer	0.91%	0.94%
Entire portfolio total	1.18%	1.15%

At December 31, 2015, the amount of our allowance for loan losses attributable to these qualitative factors was approximately $5.0 million, as compared to $4.2 million at June 30, 2015. The general increase in qualitative factors was attributable primarily to the change in criticized loans.

While management believes that our asset quality remains strong, it recognizes that, due to the continued growth in the loan portfolio, the increase in troubled debt restructurings and the potential changes in market conditions, our level of nonperforming assets and resulting charge-offs may fluctuate. Higher levels of net charge-offs requiring additional provisions for loan losses could result. Although management uses the best information available, the level of the allowance for loan losses remains an estimate that is subject to significant judgment and short-term change.

Liquidity and Capital Resources

Liquidity is the ability to meet current and future financial obligations of a short-term nature. Our primary sources of funds consist of deposit inflows, loan sales and repayments, advances from the Federal Home Loan Bank of Chicago, and maturities of securities. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition. Our Asset/Liability Management Committee is responsible for establishing and monitoring our liquidity targets and strategies in order to ensure that sufficient liquidity exists for meeting the

borrowing needs and deposit withdrawals of our customers, as well as unanticipated contingencies. For the three months ended December 31, 2015 and the year ended June 30, 2015, our liquidity ratio averaged 20.6% and 31.6% of our total assets, respectively. We believe that we had enough sources of liquidity to satisfy our short- and long-term liquidity needs as of December 31, 2015.

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We regularly monitor and adjust our investments in liquid assets based upon our assessment of: (i) expected loan demand; (ii) expected deposit flows; (iii) yields available on interest-earning deposits and securities; and (iv) the objectives of our asset/liability management program. Excess liquid assets are invested generally in interest-earning deposits and short- and medium-term securities.

Our most liquid assets are cash and cash equivalents. The levels of these assets are affected by our operating, financing, lending and investing activities during any given period. At December 31, 2015, cash and cash equivalents totaled $5.6 million. Interest-earning time deposits which can offer additional sources of liquidity, totaled $251,000 at December 31, 2015.

Our cash flows are derived from operating activities, investing activities and financing activities as reported in our Condensed Consolidated Statement of Cash Flows included in our financial statements. Net cash provided by operating activities were $2.4 million and $2.3 million for the six months ended December 31, 2015 and 2014, respectively. Net cash used in investing activities consisted primarily of disbursements for loan originations and the purchase of securities, offset by net cash provided by principal collections on loans, and proceeds from maturing securities, the sale of securities and pay-downs on mortgage-backed securities. Net cash used in investing activities was $5.0 million and $765,000 for the six months ended December 31, 2015 and 2014, respectively. Net cash used in financing activities consisted primarily of the activity in deposit accounts and FHLB Advances. The net cash used in financing activities was $5.0 million and $3.3 million for the six months ended December 31, 2015 and 2014, respectively.

The Company must also maintain adequate levels of liquidity to ensure the availability of funds to satisfy loan commitments. The Company anticipates that it will have sufficient funds available to meet its current commitments principally through the use of current liquid assets and through its borrowing capacity discussed above. The following table summarizes these commitments at December 31, 2015 and June 30, 2015.

	December 31, 2015	June 30, 2015
	(Dollars in thousands)	
Commitments to fund loans	$ 21,129	$ 32,028
Lines of credit	56,119	32,947

At December 31, 2015, certificates of deposit due within one year of December 31, 2015 totaled $144.2 million, or 35.5% of total deposits. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than we currently pay on the certificates of deposit due on or before December 31, 2016. Moreover, it is our intention as we continue to grow our commercial real estate portfolio, to emphasize lower cost deposit relationships with these commercial loan customers and thereby replace the higher cost certificates with lower cost deposits. We have the ability to attract and retain deposits by adjusting the interest rates offered.

Liquidity management is both a daily and long-term function of business management. If we require funds beyond our ability to generate them internally, borrowing agreements exist with the Federal Home Loan Bank of Chicago, which provides an additional source of funds. Federal Home Loan Bank advances were $62.0 million at December 31, 2015. At December 31, 2015 we had the ability to borrow up to an additional $108.6 million from the Federal Home Loan Bank of Chicago and also had the ability to borrow $28.3 million from the Federal Reserve based on current collateral pledged.

During the six months ended December 31, 2015, 83,313 shares were repurchased as part of the stock repurchase program that was announced by the Company on May 21, 2015, which allowed the Company to repurchase up to 210,313 shares of its common stock, or approximately 5% of the then current outstanding shares. Repurchases are made at management s discretion at prices management considers to be attractive and in the best interests of both the Company and its stockholders, subject to the availability of stock, general market conditions, the trading price of the stock, alternative uses for capital, and the Company s financial performance. The repurchase plan may be suspended, terminated, or modified at any time for any reason, including market conditions, the cost of purchasing shares, the availability of alternative investment opportunities, liquidity, and other factors deemed appropriate. The repurchase program does not obligate the Company to purchase any particular number of shares. As of December 31, 2015, the Company had repurchased the entire 210,313 shares allowed in the repurchase plan at an average price of $16.86 per share.

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The federal banking agencies have adopted regulations that substantially amend the capital regulations currently applicable to us. These regulations implement the Basel III regulatory capital reforms and changes required by the Dodd-Frank Act.

Effective January 1, 2015 (with some changes transitioned into full effectiveness over two to four years), the Association became subject to new capital requirements adopted by the OCC. These new requirements create a new required ratio for common equity Tier 1 (CETI) capital, increase the leverage and Tier 1 capital ratios, change the risk weight of certain assets for purposes of the risk-based capital ratios, create an additional capital conservation buffer over the required capital ratios, and change what qualifies as capital for purposes of meeting these various capital requirements. Beginning in 2016, failure to maintain the required capital conservation buffer will limit the ability of the Association to pay dividends, repurchase shares, or pay discretionary bonuses. The Company is exempt from consolidated capital requirements as those requirements do not apply to certain small savings and loan holding companies with assets under $1 billion.

Under the new capital regulations, the minimum capital ratios are: (1) CETI capital ratio of 4.5% of risk-weighted assets; (2) a Tier 1 capital ratio of 6.0% of risk-weighted assets: (3) a total capital ratio of 8.0% of risk-weighted assets; and (4) a leverage ratio of 4.0%. CETI generally consists of common stock and retained earnings, subject to applicable regulatory adjustments and deductions.

In addition to the minimum CETI, Tier 1 and total capital ratios, the Association will have to maintain a capital conservation buffer consisting of additional CETI capital greater than 2.5% of risk-weighted assets above the required minimum levels in order to avoid limitations on paying dividends, engaging in share repurchases, and paying discretionary bonuses based on percentages of eligible retained income that could be utilized for such actions. This new capital conservation buffer requirement will be phased in beginning in January 2016 at 0.625% of risk-weighted assets and increasing each year until fully implemented in January 2019.

The Association is subject to various regulatory capital requirements, including a risk-based capital measure. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. The OCC s prompt corrective action standards changed effective January 1, 2015. Under the new standards, in order to be considered well-capitalized, the Association must have a Tier 1 capital to total assets ratio of 5.0% (unchanged), a common equity Tier 1 to risk-weighted assets ratio (CETI) of 6.5% (new ratio), a Tier 1 capital to risk-weighted assets ratio of 8.0% (increased from 6.0%), and a total capital to risk-weighted assets ratio of 10.0% (unchanged). The Association exceeds all these new regulatory capital requirements. The Association is considered well capitalized under regulatory guidelines.

	December 31, 2015 Actual	June 30, 2015 Actual	Minimum to Be Well Capitalized
Tier 1 capital to total assets			
Association	12.3%	11.9%	5.0%
Company	14.5%	14.5%	N/A
Common equity tier 1 to risk-weighted assets			
Association	16.2%	18.2%	6.5%
Company	19.2%	22.0%	N/A

Tier 1 capital to risk-weighted assets			
Association	16.2%	18.2%	8.0%
Company	19.2%	22.0%	N/A
Total capital to risk-weighted assets			
Association	17.5%	19.3%	10.0%
Company	20.4%	23.2%	N/A

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Average Balances and Yields

The following tables set forth average balance sheets, average yields and costs, and certain other information at and for the periods indicated. Yields and costs are presented on an annualized basis. Tax-equivalent yield adjustments have not been made for tax-exempt securities. All average balances are based on month-end balances, which management deems to be representative of the operations of the Company. Non-accrual loans were included in the computation of average balances, but have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees, discounts and premiums that are amortized or accreted to interest income or expense.

	For the Three Months Ended December 31,					
	2015			2014		
	Average Balance	Interest Income/ Expense	Yield/ Cost	Average Balance	Interest Income/ Expense	Yield/ Cost
	(Dollars in thousands)					
Assets						
Loans	$ 407,534	4,177	4.10%	$ 341,282	3,569	4.18%
Securities:						
U.S. government, federal agency and government-sponsored enterprises	83,502	551	2.64%	104,438	705	2.70%
U.S. government-sponsored enterprise MBS	28,252	185	2.62%	64,113	408	2.55%
State and political subdivisions	3,533	20	2.26%	3,408	21	2.46%
Total securities	115,287	756	2.62%	171,959	1,134	2.64%
Other	7,525	16	0.85%	9,683	10	0.41%
Total interest-earning assets	530,346	4,949	3.73%	522,924	4,713	3.61%
Non-interest earning assets	20,704			23,770		
Total assets	$ 551,050			$ 546,694		
Liabilities and Stockholders Equity						
Interest-bearing liabilities:						
Interest-bearing checking or NOW	$ 41,107	9	0.09%	$ 34,678	8	0.09%
Savings accounts	37,386	11	0.12%	34,369	14	0.16%
Money market accounts	74,232	35	0.19%	56,557	28	0.20%
Certificates of deposit	238,988	505	0.85%	268,135	575	0.86%
Total interest-bearing deposits	391,713	560	0.57%	393,739	625	0.63%
Federal Home Loan Bank Advances	56,175	209	1.49%	50,767	196	1.54%
Total interest-bearing liabilities	447,888	769	0.69%	444,506	821	0.74%
Noninterest-bearing liabilities	22,109			18,546		

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	For the Three Months Ended December 31,					
	2015			2014		
	Average Balance	Interest Income/ Expense	Yield/ Cost	Average Balance	Interest Income/ Expense	Yield/ Cost
	(Dollars in thousands)					
Total liabilities	469,997			463,052		
Stockholders equity	81,053			83,642		
Total liabilities and stockholders equity	$ 551,050			$ 546,694		
Net interest income		$ 4,180			$ 3,892	
Interest rate spread (1)			3.04%			2.87%
Net interest margin (2)			3.15%			2.98%
Net interest-earning assets (3)	$ 82,458			$ 78,418		
Average interest-earning assets to interest-bearing liabilities	1.18%			1.18%		

(1) Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.
(2) Net interest margin represents net interest income divided by average total interest-earning assets.
(3) Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.
(4) Tax exempt income is not recorded on a tax equivalent basis.

	For the Six Months Ended December 31,					
	2015			2014		
	Average Balance	Interest Income/ Expense	Yield /Cost	Average Balance	Interest Income/ Expense	Yield /Cost
	(Dollars in thousands)					
Assets						
Loans	$ 394,490	8,089	4.10%	$ 338,900	7,070	4.17%
Securities:						
U.S. government, federal agency and government-sponsored enterprises	91,089	1,201	2.64%	105,541	1,431	2.71%
U.S. government-sponsored enterprise MBS	37,340	502	2.69%	64,970	830	2.56%
State and political subdivisions	3,559	40	2.25%	3,412	40	2.34%
Total securities	131,988	1,743	2.64%	173,923	2,301	2.65%

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	For the Six Months Ended December 31,					
	2015			2014		
	Average Balance	Interest Income/ Expense	Yield /Cost	Average Balance	Interest Income/ Expense	Yield /Cost
	(Dollars in thousands)					
Other	7,688	25	0.65%	8,888	22	0.50%
Total interest-earning assets	534,166	9,857	3.69%	521,711	9,393	3.60%
Non-interest earning assets	22,322			23,671		
Total assets	$ 556,488			$ 545,382		
Liabilities and Stockholders Equity						
Interest-bearing liabilities:						
Interest-bearing checking or NOW	$ 40,205	18	0.09%	$ 33,914	15	0.09%
Savings accounts	37,361	27	0.14%	34,348	29	0.17%
Money market accounts	71,077	68	0.19%	57,348	57	0.20%
Certificates of deposit	241,064	1,008	0.84%	268,350	1,149	0.86%
Total interest-bearing deposits	389,707	1,121	0.58%	393,960	1,250	0.63%
Federal Home Loan Bank Advances	62,565	422	1.35%	49,924	393	1.57%
Total interest-bearing liabilities	452,272	1,543	0.68%	443,884	1,643	0.74%
Noninterest-bearing liabilities	23,017			18,485		
Total liabilities	475,289			462,369		
Stockholders equity	81,199			83,013		
Total liabilities and stockholders equity	$ 556,488			$ 545,382		
Net interest income		$ 8,314			$ 7,750	
Interest rate spread (1)			3.01%			2.86%
Net interest margin (2)			3.11%			2.97%
Net interest-earning assets (3)	$ 81,894			$ 77,827		
Average interest-earning assets to interest-bearing liabilities	1.18%			1.18%		

(1) Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.
(2) Net interest margin represents net interest income divided by average total interest-earning assets.

(3) Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.
(4) Tax exempt income is not recorded on a tax equivalent basis.

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Rate/Volume Analysis

The following table presents the effects of changing rates and volumes on our net interest income for the periods indicated. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). The net column represents the sum of the prior columns. For purposes of this table, changes attributable to both rate and volume, which cannot be segregated, have been allocated to the changes due to rate and the changes due to volume in proportion to the relationship of the absolute dollar amounts of change in each.

	Three Months Ended December 31, 2015 vs. 2014			Six Months Ended December 31, 2015 vs. 2014		
	Increase (Decrease) Due to		Total Increase (Decrease)	Increase (Decrease) Due to		Total Increase (Decrease)
	Volume	Rate		Volume	Rate	
	(In thousands)					
Interest-earning assets:						
Loans	$ 1,050	$ (442)	$ 608	$ 1,355	$ (336)	$ 1,019
Securities	(317)	(61)	(378)	(532)	(26)	(558)
Other	(14)	20	6	(7)	10	3
Total interest-earning assets	$ 719	$ (483)	$ 236	$ 815	$ (351)	$ 464
Interest-bearing liabilities:						
Interest-bearing checking or NOW	$ 1	$	$ 1	$ 3	$	$ 3
Savings accounts	7	(10)	(3)	6	(8)	(2)
Certificates of deposit	(18)	(52)	(70)	(43)	(98)	(141)
Money market accounts	16	(9)	7	19	(8)	11
Total interest-bearing deposits	6	(71)	(65)	(15)	(114)	(129)
Federal Home Loan Bank advances	48	(35)	13	160	(131)	29
Total interest-bearing liabilities	$ 54	$ (106)	$ (52)	$ 145	$ (245)	$ (100)
Change in net interest income	$ 665	$ (377)	$ 288	$ 670	$ (106)	$ 564

Item 3. Quantitative and Qualitative Disclosures About Market Risk

An internal interest rate risk analysis is performed at least quarterly to assess the Company s Earnings at Risk, Capital at Risk, and Value at Risk. As of December 31, 2015, there were no material changes in interest rate risk from the analysis disclosed in the Company s Form 10-K for the fiscal year ended June 30, 2015, as filed with the Securities and Exchange Commission.

Item 4. Controls and Procedures

An evaluation was performed under the supervision and with the participation of the Company s management, including the Company s principal executive officer and principal financial officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities and Exchange Act of 1934, as amended) as of December 31, 2015. Based upon such evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this report, the Company s disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that the Company files or submits under the Exchange Act with the Securities and Exchange Commission (the SEC) (1) is recorded, processed, summarized and reported within the time periods specified in the SEC s rules and forms, and (2) is accumulated and communicated to the Company s management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

During the quarter ended December 31, 2015, there have been no changes in the Company s internal controls over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company s internal control over financial reporting.

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Part II Other Information

Item 1. Legal Proceedings

The Association and Company are subject to various legal actions arising in the normal course of business. In the opinion of management, the resolution of these legal actions is not expected to have a material adverse effect on the Association s or the Company s financial condition or results of operations.

Item 1A. Risk Factors

In addition to the other information set forth in this report, you should carefully consider the factors discussed in Item1A.- Risk Factors in our Annual Report on Form 10-K for the fiscal year ended June 30, 2015, which could materially affect our business, financial condition or future results of operations. The risks described in our Annual Report on Form 10-K are not the only risks that we face. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition or results of operations.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table provides information about purchases by the Company of the quarter ended December 31, 2015 regarding the Company s common stock.

PURCHASES OF EQUITY SECURITIES BY COMPANY (1)

Period		Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
10/1/15	10/31/15	5,500	$ 16.95	5,500	26,813
11/1/15	11/30/15	13,200	17.43	13,200	13,613
12/1/15	12/31/15	13,613	17.81	13,613	
Total		32,313	$ 17.51	32,313	

(1) The Company announced a stock repurchase plan on May 21, 2015, whereby the Company could repurchase up to 210,313 shares of its common stock, or approximately 5% of the Company s then outstanding shares. The

Company repurchased 32,313 shares during the quarter ended December 31, 2015, at an average price of $17.51. As of December 31, 2015, all 210,313 shares were repurchased at an average price of $16.86.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

None.

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Item 5. Other Information

None.

Item 6. Exhibits

10.1	Employment Agreement between IF Bancorp, Inc. and Walter H. Hasselbring III (incorporated by reference to Exhibit 10.1 to the Registrant s Current Report on Form 8-K).
10.2	Employment Agreement between Iroquois Federal Savings and Loan Association and Walter H. Hasselbring III (incorporated by reference to Exhibit 10.2 to the Registrant s Current Report on Form 8-K).
10.3	Change in Control Agreement of Linda L. Hamilton (incorporated by reference to Exhibit 10.3 to the Registrant s Current Report on Form 8-K).
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32	Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.*
101	Interactive data files pursuant to Rule 405 of Regulation S-T: (i) the Condensed Consolidated Balance Sheets as of December 31, 2015 and June 30, 2015 (ii) the Condensed Consolidated Statements of Income for the three and six months ended December 31, 2015 and 2014, (iii) the Condensed Consolidated Statements of Comprehensive Income for the three and six months ended December 31, 2015 and 2014, (iv) the Condensed Consolidated Statements of Stockholders Equity for the six months ended December 31, 2015 and 2014, (v) the Condensed Consolidated Statements of Cash Flows for the six months ended December 31, 2015 and 2014, and (vi) the notes to the Condensed Consolidated Financial Statements.

* This information is furnished and not filed for purposes of Section 11 and 12 of the Securities Act of 1933 and Section 18 of the Securities Exchange Act of 1934.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

IF BANCORP, INC.

Date: February 10, 2016

/s/ Walter H. Hasselbring III
Walter H. Hasselbring III
President and Chief Executive Officer

Date: February 10, 2016

/s/ Pamela J. Verkler
Pamela J. Verkler
Senior Executive Vice President and Chief Financial Officer