

FASTENAL CO
Form 8-K
January 27, 2004

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (date of earliest event reported): January 20, 2004

FASTENAL COMPANY

(Exact name of registrant as specified in its charter)

Minnesota

(State or other jurisdiction of
incorporation)

0-16125
(Commission file number)

41-0948415
(I.R.S. Employer Identification No.)

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2001 Theurer Boulevard

Winona, Minnesota
(Address of principal

executive offices)

55987-1500
(Zip Code)

(507) 454-5374

(Registrant's telephone number,

including area code)

Not Applicable

(Former name or former address, if changed since last report)

Item 7. Financial Statements and Exhibits.

The following is furnished herewith:

(c) Exhibits

99.1 Press release of Fastenal Company dated January 20, 2004

Item 12. Results of Operations and Financial Condition.

On January 20, 2004, Fastenal Company (the Company) issued a press release discussing its financial performance for the fiscal quarter ended December 31, 2003. A copy of that press release is attached as an exhibit to this report and is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 27, 2004

FASTENAL COMPANY

By: /S/ Daniel L. Florness

Daniel L. Florness
Chief Financial Officer

INDEX TO EXHIBITS

99.1 Press release of Fastenal Company dated January 20, 2004 Electronically Filed