

FLIR SYSTEMS INC  
Form 4  
April 30, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**TEICH ANDREW C**

(Last) (First) (Middle)  
27700A SW PARKWAY AVENUE  
(Street)

WILSONVILLE, OR 97070

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**FLIR SYSTEMS INC [FLIR]**

3. Date of Earliest Transaction  
(Month/Day/Year)  
04/28/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
President Commercial Vision Sy

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(D)	Price
Common Stock	04/28/2008		A		11,489	A	\$ 0
					115,714	(1) (2)	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
Non-Qualified Stock Option (right to buy)	\$ 18.06 <sup>(1)</sup>					02/04/2005 02/04/2015	Common Stock 15
Non-Qualified Stock Option (right to buy)	\$ 4.63 <sup>(1)</sup>					12/27/2002 12/27/2011	Common Stock 2
Non-Qualified Stock Option (right to buy)	\$ 5.87 <sup>(1)</sup>					02/12/2003 02/12/2012	Common Stock 18
Incentive Stock Option (right to buy)	\$ 12.57 <sup>(1)</sup>					02/15/2007 02/13/2016	Common Stock 23
Non-Qualified Stock Option (right to buy)	\$ 12.57 <sup>(1)</sup>					02/15/2007 02/13/2016	Common Stock 99
Non-Qualified Stock Option (right to buy)	\$ 20.75 <sup>(1)</sup>					02/15/2008 05/01/2017	Common Stock 63
Non-Qualified Stock Option (right to buy)	\$ 34.31	04/28/2008		A	32,500	02/15/2009 04/28/2018	Common Stock 32

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
TEICH ANDREW C 27700A SW PARKWAY AVENUE WILSONVILLE, OR 97070			President Commercial Vision Sy	

## Signatures

David A. Muessle, Attorney-in-fact for Andrew C. Teich 04/30/2008

<sup>(1)</sup>Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Adjusted for the Company's 2-for-1 stock split on 12/10/2007.
  - (2) Adjusted for shares forfeited to settle taxes on the distribution of deferred stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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