

Austen William F.  
Form 4  
January 05, 2010

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Austen William F.

(Last) (First) (Middle)

ONE NEENAH CENTER, 4TH FLOOR, P.O. BOX 669

(Street)

NEENAH, WI 54957

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol

BEMIS CO INC [BMS]

3. Date of Earliest Transaction (Month/Day/Year)

01/01/2010

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
Common Stock	01/04/2010		M		24,180 (5) \$ 30.01	A	70,244 D
Common Stock	01/04/2010		M		16,321 (6) \$ 30.01	A	86,565 D
Common Stock	03/31/2009		J		136 \$ 12.50	A	1,561 I 401(k) Plan
Common Stock	06/30/2009		J		136 \$ 12.50	A	1,697 I 401(k) Plan
Common Stock	09/30/2009		J		48 \$ 36.50	A	1,745 I 401(k) Plan

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Common Stock	12/31/2009	J	13	A	<u>1</u>	1,758	I	401(k) Plan
Common Stock						6,370	I <u>(2)</u>	Children's Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title
Common Stock	<u>(3)</u>	01/01/2004	01/04/2010	M	40,000	12/31/2009 <sup>(5)</sup>	12/31/2009	Common Stock
Common Stock	<u>(3)</u>	01/01/2005	01/04/2010	M	27,000	12/31/2009 <sup>(6)</sup>	12/31/2009	Common Stock
Common Stock	<u>(3)</u>	01/02/2006		A	29,000	12/31/2010 <sup>(7)</sup>	12/31/2010	Common Stock
Common Stock	<u>(3)</u>	01/03/2007		A	26,000	12/31/2011 <sup>(8)</sup>	12/31/2011	Common Stock
Common Stock	<u>(3)</u>	01/02/2008		A	27,000	12/31/2012 <sup>(9)</sup>	12/31/2012	Common Stock
Common Stock	<u>(3)</u>	01/13/2009		A	11,719	12/31/2011 <sup>(10)</sup>	12/31/2011	Common Stock
Common Stock	<u>(3)</u>	01/13/2009		A	13,985	12/31/2013 <sup>(11)</sup>	12/31/2013	Common Stock
Common Stock	<u>(3)</u>	01/01/2010		A	14,604	12/31/2012 <sup>(12)</sup>	12/31/2012	Common Stock
Common Stock	<u>(3)</u>	01/01/2010		A	14,604	12/31/2014 <sup>(13)</sup>	12/31/2014	Common Stock

# Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Austen William F. ONE NEENAH CENTER, 4TH FLOOR P.O. BOX 669 NEENAH, WI 54957			Vice President	

## Signatures

J J Seifert Power of Attorney 01/05/2010

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) No price necessary for Edgar Filing - Company 401(k) Plan.
- (2) Reporting Person is Trustee of Revocable Trust Accounts for two Children.
- (3) Security converts to Common Stock on a one-for-one basis on date of conversion.
- (4) Will know the price on the date of conversion.
- (5) Award granted January 1, 2004 under Bemis Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2009. Payout was made on January 4, 2010 with 15,820 shares withheld for tax purposes, leaving right to receive 24,180 shares.
- (6) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2009. Payout was made on January 4, 2010 with 10,679 shares withheld for tax purposes, leaving right to receive 16,321 shares.
- (7) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2010, or if certain performance targets are met by the Company on December 31, 2008.
- (8) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2011, or if certain performance targets are met by the Company on December 31, 2009.
- (9) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2012, or if certain performance targets are met by the Company on December 31, 2010.
- (10) Award under Bemis Performance Based Restricted Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive Performance Stock Units as of December 31, 2011, if certain performance targets are met by the Company.
- (11) Award under Bemis Restricted Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive Restricted Stock Units as of December 31, 2013.
- (12) Award under Bemis Performance Based Restricted Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive Performance Stock Units as of December 31, 2012, if certain performance targets are met by the Company.
- (13) Award under Bemis Restricted Stock Award Program exempt under Rule 16b-3: Grant to Reporting Person of right to receive Restricted Stock Units as of December 31, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.