

BEMIS CO INC  
Form 4  
January 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**SEIFERT JAMES J**

(Last) (First) (Middle)

**ONE NEENAH CENTER, 4TH FLOOR, P.O. BOX 669**

(Street)

**NEENAH, WI 54957**

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**BEMIS CO INC [BMS]**

3. Date of Earliest Transaction (Month/Day/Year)  
**01/02/2008**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
**General Counsel**

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |   |
| Common Stock                    | 01/02/2008                           |  | M                              | 5,368 (4) \$ 26.84  | 11,240  | D  |   |
| Common Stock                    | 12/31/2006                           |  | J                              | 3 A (1) 636   |   | I (1)  | 401(k) Plan   |
| Common Stock                    | 03/31/2007                           |  | J                              | 77 A (1) 713  |   | I (1)  | 401(k) Plan   |
| Common Stock                    | 06/30/2007                           |  | J                              | 79 A (1) 792  |   | I (1)  | 401(k) Plan   |
| Common Stock                    | 09/30/2007                           |  | J                              | 25 A (1) 817  |   | I (1)  | 401(k) Plan   |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | 8. Amount or Number of Underlying Securities (Instr. 3 and 4) |                     |    |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---|---------------------|----|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title   | Amount or Number of |    |
| Common Stock                               | (2)  | 01/02/2003                           | 01/02/2008   | M                              |   | 8,390  | 12/31/2007 <sup>(4)</sup>                                   | 12/31/2007  | Common Stock        | 8  |
| Common Stock                               | (2)  | 01/28/2004                           |  | A                              |   | 13,360   | 12/31/2008 <sup>(5)</sup>                                   | 12/31/2008  | Common Stock        | 13 |
| Common Stock                               | (2)  | 01/01/2005                           |  | A                              |   | 20,000   | 12/31/2009 <sup>(6)</sup>                                   | 12/31/2009  | Common Stock        | 20 |
| Common Stock                               | (2)  | 01/02/2006                           |  | A                              |   | 21,000   | 12/31/2010 <sup>(7)</sup>                                   | 12/31/2010  | Common Stock        | 21 |
| Common Stock                               | (2)  | 01/03/2007                           |  | A                              |   | 22,000   | 12/31/2011 <sup>(8)</sup>                                   | 12/31/2011  | Common Stock        | 22 |
| Common Stock                               | (2)  | 01/02/2008                           |  | A                              |   | 23,000   | 12/31/2012 <sup>(9)</sup>                                   | 12/31/2012  | Common Stock        | 23 |
| Common Stock                               | \$ 23.855  | 07/06/2002                           |  | A                              |   | 8,350  | <sup>(10)</sup>   | 07/05/2012  | Common Stock        | 8  |
| Common Stock                               | \$ 24.815  | 01/02/2003                           |  | A                              |   | 11,038   | <sup>(10)</sup>   | 12/31/2012  | Common Stock        | 11 |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                 |       |
|---|---------------|-----------|-----------------|-------|
|   | Director      | 10% Owner | Officer         | Other |
| SEIFERT JAMES J<br>ONE NEENAH CENTER, 4TH FLOOR<br>P.O. BOX 669<br>NEENAH, WI 54957 |               |           | General Counsel |       |

## Signatures

James J. Seifert

01/04/2008

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) No price necessary for Edgar Filing - Company 401(k) Plan.
- (2) Security converts to Common Stock on a one-for-one basis on date of conversion.
- (3) Will know price on the date of conversion.

(4) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2007, or if certain performance targets are met by the Company on December 31, 2005. Payout was made on January 2, 2008, with 3,022 shares withheld for tax purposes, leaving right to receive 5,368 shares.

(5) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2008, or if certain performance targets are met by the Company on December 31, 2006. Performance targets were met resulting in the payout of 2,640 shares on January 31, 2007, from which certain shares were withheld for tax purposes, leaving right to receive 13,360 shares.

(6) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2009, or if certain performance targets are met by the Company on December 31, 2007.

(7) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2010, or if certain performance targets are met by the Company on December 31, 2008.

(8) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2011, or if certain performance targets are met by the Company on December 31, 2009.

(9) Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2012, or if certain performance targets are met by the Company on December 31, 2010.

(10) Stock Option (right to buy) pursuant to Stock Option Plan exempt under Rule 16b-3: Options presently exercisable.

(11) Will know price on the date of exercise.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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