

J C PENNEY CO INC  
Form 10-Q  
June 06, 2012

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the quarterly period ended April 28, 2012

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-15274

J. C. PENNEY COMPANY, INC.

(Exact name of registrant as specified in its charter)

|   |  |
|---|--|
| Delaware<br>(State or other jurisdiction of incorporation or organization)  | 26-0037077<br>(I.R.S. Employer Identification No.) |
| 6501 Legacy Drive, Plano, Texas<br>(Address of principal executive offices) | 75024 - 3698<br>(Zip Code)                         |

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(Registrant's telephone number, including area code)  
(972) 431-1000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

218,587,145 shares of Common Stock of 50 cents par value, as of May 31, 2012

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J. C. PENNEY COMPANY, INC.

FORM 10-Q

For the Quarterly Period Ended April 28, 2012

## INDEX

|  | Page |
|--|------|
| <u>Part I. Financial Information</u>   |      |
| <u>Item 1. Unaudited Interim Consolidated Financial Statements</u>                                       |      |
| <u>Consolidated Statements of Operations</u>   | 2    |
| <u>Consolidated Statements of Comprehensive<br/>Income/(Loss)</u>  | 3    |
| <u>Consolidated Balance Sheets</u>   | 4    |
| <u>Consolidated Statements of Cash Flows</u>   | 5    |
| <u>Notes to Unaudited Interim Consolidated Financial<br/>Statements</u>                                  |      |
| <u>1. Basis of Presentation and Consolidation</u>  | 6    |
| <u>2. Effect of New Accounting Standards</u>   | 6    |
| <u>3. Earnings/(Loss) per Share</u>  | 7    |
| <u>4. Credit Facility</u>  | 7    |
| <u>5. Long-Term Debt</u>   | 8    |
| <u>6. Fair Value Disclosures</u>   | 8    |
| <u>7. Stockholders' Equity</u>   | 9    |
| <u>8. Stock-Based Compensation</u>   | 9    |
| <u>9. Retirement Benefit Plans</u>   | 10   |
| <u>10. Restructuring and Management Transition</u>   | 11   |
| <u>11. Real Estate and Other, Net</u>  | 12   |
| <u>12. Income Taxes</u>  | 12   |
| <u>13. Litigation, Other Contingencies and Guarantees</u>  | 12   |
| <u>Item 2. Management's Discussion and Analysis of<br/>Financial Condition and Results of Operations</u> | 14   |
| <u>Item 3. Quantitative and Qualitative Disclosures About<br/>Market Risk</u>                            | 25   |
| <u>Item 4. Controls and Procedures</u>   | 25   |
| <u>Part II. Other Information</u>  |      |
| <u>Item 1A. Risk Factors</u>   | 26   |
| <u>Item 6. Exhibits</u>  | 31   |
| <u>SIGNATURES</u>  | 33   |

1

---

Table of Contents

Part I. Financial Information

Item 1. Unaudited Interim Consolidated Financial Statements

J. C. PENNEY COMPANY, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS

(Unaudited)

|                                      |                    |
|--------------------------------------|--------------------|
|                                      | Three Months Ended |
|                                      | April              |
| (In millions, except per share data) | 28,      April 30, |

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|  | 2012      | 2011     |
|--|-----------|----------|
| Total net sales                            | \$ 3,152  | \$ 3,943 |
| Cost of goods sold                         | 1,966     | 2,348    |
| Gross margin                               | 1,186     | 1,595    |
| Operating expenses/(income):               |           |          |
| Selling, general and administrative (SG&A) | 1,160     | 1,281    |
| Pension                                    | 58        | 29       |
| Depreciation and amortization              | 125       | 128      |
| Real estate and other, net                 | (7)       | (13)     |
| Restructuring and management transition    | 76        | 9        |
| Total operating expenses                   | 1,412     | 1,434    |
| Operating income/(loss)                    | (226)     | 161      |
| Net interest expense                       | 56        | 58       |
| Income/(loss) before income taxes          | (282)     | 103      |
| Income tax expense/(benefit)               | (119)     | 39       |
| Net income/(loss)                          | \$ (163)  | \$ 64    |
| Earnings/(loss) per share:                 |           |          |
| Basic                                      | \$ (0.75) | \$ 0.28  |
| Diluted                                    | \$ (0.75) | \$ 0.28  |
| Weighted average shares – basic            | 218.3     | 229.2    |
| Weighted average shares – diluted          | 218.3     | 231.7    |

The accompanying notes are an integral part of these unaudited Interim Consolidated Financial Statements.

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Table of Contents

J. C. PENNEY COMPANY, INC.

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME/(LOSS)

(Unaudited)

| (\$ in millions)   | Three Months Ended   |                   |
|--|----------------------|-------------------|
|  | April<br>28,<br>2012 | April 30,<br>2011 |
| Net income/(loss)  | \$ (163)             | \$ 64             |
| Other comprehensive income/(loss), net of tax:   |                      |                   |
| Unrealized gain/(loss) on REITs, net of tax expense/(benefit) of \$16 and \$12                           | 27                   | 23                |
| Net actuarial gain/(loss) and prior service credit/(cost), net of tax expense/(benefit) of \$21 and \$12 | 38                   | 19                |
| Total other comprehensive income/(loss), net of tax  | 65                   | 42                |
| Total comprehensive income/(loss), net of tax  | \$ (98)              | \$ 106            |

The accompanying notes are an integral part of these unaudited Interim Consolidated Financial Statements.

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Table of Contents

## J. C. PENNEY COMPANY, INC.

## CONSOLIDATED BALANCE SHEETS

| (In millions, except per share data)  | April 28,<br>2012<br>(Unaudited) | April 30,<br>2011<br>(Unaudited) | January 28,<br>2012 |
|---|----------------------------------|----------------------------------|---------------------|
| Assets  |                                  |                                  |                     |
| Current assets  |                                  |                                  |                     |
| Cash in banks and in transit  | \$ 184                           | \$ 246                           | \$ 175              |
| Cash short-term investments   | 655                              | 1,521                            | 1,332               |
| Cash and cash equivalents   | 839                              | 1,767                            | 1,507               |
| Merchandise inventory   | 3,084                            | 3,408                            | 2,916               |
| Income tax receivable   | 386                              | 146                              | 233                 |
| Deferred income taxes   | 156                              | 123                              | 180                 |
| Prepaid expenses and other  | 217                              | 189                              | 245                 |
| Total current assets  | 4,682                            | 5,633                            | 5,081               |
| Property and equipment (net of accumulated depreciation of \$3,071,<br>\$2,963 and \$2,965) | 5,126                            | 5,226                            | 5,176               |
| Prepaid pension   | -                                | 776                              | -                   |
| Other assets  | 1,231                            | 764                              | 1,167               |
| Total Assets  | \$ 11,039                        | \$ 12,399                        | \$ 11,424           |
| Liabilities and Stockholders' Equity  |                                  |                                  |                     |
| Current liabilities   |                                  |                                  |                     |
| Merchandise accounts payable  | \$ 984                           | \$ 1,274                         | \$ 1,022            |
| Other accounts payable and accrued expenses   | 1,222                            | 1,396                            | 1,503               |
| Current maturities of long-term debt, including capital leases                              | 231                              | -                                | 231                 |
| Total current liabilities   | 2,437                            | 2,670                            | 2,756               |
| Long-term debt  | 2,871                            | 3,099                            | 2,871               |
| Deferred taxes  | 924                              | 1,208                            | 888                 |
| Other liabilities   | 871                              | 671                              | 899                 |
| Total Liabilities   | 7,103                            | 7,648                            | 7,414               |
| Stockholders' Equity  |                                  |                                  |                     |
| Common stock(1)   | 109                              | 108                              | 108                 |
| Additional paid-in capital  | 3,767                            | 3,587                            | 3,699               |
| Reinvested earnings   | 1,204                            | 1,819                            | 1,412               |
| Accumulated other comprehensive income/(loss)   | (1,144)                          | (763)                            | (1,209)             |
| Total Stockholders' Equity  | 3,936                            | 4,751                            | 4,010               |
| Total Liabilities and Stockholders' Equity  | \$ 11,039                        | \$ 12,399                        | \$ 11,424           |

(1) 1,250 million shares of common stock are authorized with a par value of \$0.50 per share. The total shares issued and outstanding were 218.4 million, 216.1 million and 215.9 million as of April 28, 2012, April 30, 2011 and January

28, 2012, respectively.

The accompanying notes are an integral part of these unaudited Interim Consolidated Financial Statements.

4

Table of Contents

J. C. PENNEY COMPANY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

| (\$ in millions)   | Three Months Ended |           |
|--|--------------------|-----------|
|  | April              | April 30, |
|  | 28,                | 2011      |
|  | 2012               | 2011      |
| Cash flows from operating activities:  |                    |           |
| Net income/(loss)  | \$ (163)           | \$ 64     |
| Adjustments to reconcile net income/(loss) to net cash provided by/(used in) operating activities: |                    |           |
| Restructuring and management transition  | 12                 | 1         |
| Asset impairments and other charges  | 1                  | 1         |
| Depreciation and amortization  | 125                | 128       |
| Benefit plans expense  | 38                 | 14        |
| Stock-based compensation   | 12                 | 13        |
| Excess tax benefits from stock-based compensation  | (11)               | (3)       |
| Deferred taxes   | 21                 | (24)      |
| Change in cash from:   |                    |           |
| Inventory  | (168)              | (195)     |
| Prepaid expenses and other assets  | 29                 | 10        |
| Merchandise accounts payable   | (38)               | 141       |
| Current income taxes payable   | (144)              | 65        |
| Accrued expenses and other   | (291)              | (163)     |
| Net cash provided by/(used in) operating activities  | (577)              | 52        |
| Cash flows from investing activities:  |                    |           |
| Capital expenditures   | (107)              | (117)     |
| Acquisition  | (9)                | -         |
| Net cash provided by/(used in) investing activities  | (116)              | (117)     |
| Cash flows from financing activities:  |                    |           |



|   |        |          |
|---|--------|----------|
| Financing costs   | (2)    | (15)     |
| Dividends paid, common                                  | (43)   | (47)     |
| Stock repurchase program                                | -      | (733)    |
| Proceeds from stock options exercised                   | 68     | 8        |
| Excess tax benefits from stock-based compensation       | 11     | 3        |
| Tax withholding payments reimbursed by restricted stock | (9)    | (6)      |
| Net cash provided by/(used in) financing activities     | 25     | (790)    |
| Net increase/(decrease) in cash and cash equivalents    | (668)  | (855)    |
| Cash and cash equivalents at beginning of year          | 1,507  | 2,622    |
| Cash and cash equivalents at end of period              | \$ 839 | \$ 1,767 |
| Supplemental cash flow information:                     |        |          |
| Income taxes paid/(received)                            | 4      | (1)      |
| Interest paid   | 91     | 92       |
| Interest received                                       | 1      | 1        |

The accompanying notes are an integral part of these unaudited Interim Consolidated Financial Statements.

5

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Table of Contents

J. C. PENNEY COMPANY, INC.

NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

1. Basis of Presentation and Consolidation

Basis of Presentation

J. C. Penney Company, Inc. is a holding company whose principal operating subsidiary is J. C. Penney Corporation, Inc. (JCP). JCP was incorporated in Delaware in 1924, and J. C. Penney Company, Inc. was incorporated in Delaware in 2002, when the holding company structure was implemented. The holding company has no independent assets or operations, and no direct subsidiaries other than JCP. The holding company and its consolidated subsidiaries, including JCP, are collectively referred to in this quarterly report as “we,” “us,” “our,” “ourselves” or the “Company,” unless otherwise indicated.

J. C. Penney Company, Inc. is a co-obligor (or guarantor, as appropriate) regarding the payment of principal and interest on JCP's outstanding debt securities. The guarantee of certain of JCP's outstanding debt securities by J. C. Penney Company, Inc. is full and unconditional.

These unaudited Interim Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) and in accordance with the rules and regulations of the Securities and Exchange Commission (SEC). The accompanying unaudited Interim Consolidated Financial Statements, in our opinion, include all material adjustments necessary for a fair presentation and should be read in conjunction with the audited Consolidated Financial Statements and notes thereto in our Annual Report on Form 10-K for the fiscal year ended January 28, 2012 (2011 Form 10-K). We follow substantially the same accounting policies to prepare quarterly financial statements as are followed in preparing annual financial statements. A description of such significant accounting policies is included in the 2011 Form 10-K. The January 28, 2012 financial information was derived from the audited Consolidated Financial Statements, with related footnotes, included in the 2011 Form 10-K. Because of the seasonal nature of the retail business, operating results for interim periods are not necessarily indicative of the results that may be expected for the full year.

#### Fiscal Year

Our fiscal year ends on the Saturday closest to January 31. As used herein, "three months ended April 28, 2012" and "three months ended April 30, 2011" refer to the 13-week periods ended April 28, 2012 and April 30, 2011, respectively. Fiscal year 2012 contains 53 weeks.

#### Basis of Consolidation

All significant intercompany transactions and balances have been eliminated in consolidation. Certain reclassifications were made to prior year amounts to conform to the current period presentation. Beginning in the third quarter of 2011, restructuring and management transition charges were reported as a separate operating expense line. Previous to the third quarter of 2011, these charges were included in real estate and other. None of the reclassifications affected our net income/(loss) in any period.

#### Use of Estimates and Assumptions

The preparation of unaudited Interim Consolidated Financial Statements, in conformity with GAAP, requires us to make assumptions and use estimates that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The most significant estimates relate to: inventory valuation under the retail method; valuation of long-lived assets; estimation of reserves and valuation allowances specifically related to closed stores, insurance, income taxes, litigation and environmental contingencies and pension accounting. While actual results could differ from these estimates, we do not expect the differences, if any, to have a material effect on the unaudited Interim Consolidated Financial Statements.

## 2. Effect of New Accounting Standards

None.

6

Table of Contents

## 3. Earnings/(Loss) per Share

Net income/(loss) and shares used to compute basic and diluted earnings/(loss) per share (EPS) are reconciled below:

| (in millions, except per share data)                       | Three Months Ended   |                   |
|--|----------------------|-------------------|
|  | April<br>28,<br>2012 | April 30,<br>2011 |
| Earnings/(loss):   |                      |                   |
| Net income/(loss)  | \$ (163)             | \$ 64             |
| Shares:  |                      |                   |
| Weighted average common shares outstanding (basic shares)  | 218.3                | 229.2             |
| Adjustment for assumed dilution:                           |                      |                   |
| Stock options and restricted stock awards                  | -                    | 2.5               |
| Weighted average shares assuming dilution (diluted shares) | 218.3                | 231.7             |
| EPS:   |                      |                   |
| Basic  | \$ (0.75)            | \$ 0.28           |
| Diluted  | \$ (0.75)            | \$ 0.28           |

For the three months ended April 28, 2012 and April 30, 2011, 25 million and eight million average potential shares of common stock, respectively, were excluded from the EPS calculation because their effect would have been anti-dilutive.

#### 4. Credit Facility

On January 27, 2012, J. C. Penney Company, Inc., JCP and J. C. Penney Purchasing Corporation entered into a revolving credit facility in the amount up to \$1,250 million (2012 Credit Facility), which amended and restated the Company's prior credit agreement entered into in April 2011, with the same syndicate of lenders under the previous agreement, with JPMorgan Chase Bank, N.A., as administrative agent. The 2012 Credit Facility matures on April 29, 2016. On February 10, 2012, we increased the size of our 2012 Credit Facility to \$1,500 million.

The 2012 Credit Facility is an asset-based revolving credit facility and is secured by a perfected first-priority security interest in substantially all of our eligible credit card receivables, accounts receivable and inventory. The 2012 Credit Facility is available for general corporate purposes, including the issuance of letters of credit. Pricing under the 2012 Credit Facility is tiered based on JCP's senior unsecured long-term credit ratings issued by Moody's Investors Service, Inc. and Standard & Poor's Ratings Services. JCP's obligations under the 2012 Credit Facility are guaranteed by J. C. Penney Company, Inc.

Availability under the 2012 Credit Facility is limited to a borrowing base which allows us to borrow up to 85% of eligible accounts receivable, plus 90% of eligible credit card receivables, plus 85% of the liquidation value of our inventory, net of certain reserves. Letters of credit reduce the amount available to borrow by their face value. In the event that availability under the 2012 Credit Facility is at any time less than the greater of (1) \$125 million or (2) 10% of the lesser of the total facility or the borrowing base then in effect, for a period of at least 30 days, the Company will be subject to a fixed charge coverage ratio covenant of 1.0 to 1.0 which is calculated as of the last day of the quarter and measured on a trailing four-quarter basis.

The 2012 Credit Facility contains covenants including, but not limited to, restrictions on the Company's and its subsidiaries' ability to incur indebtedness; grant liens on assets; guarantee obligations; merge, consolidate, or sell assets; pay dividends or make other restricted payments; make investments; prepay or modify certain indebtedness; engage in transactions with affiliates; or enter into sale-leaseback transactions under certain conditions.

7

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#### Table of Contents

No borrowings, other than the issuance of standby and import letters of credit totaling \$145 million as of the end of the first quarter of 2012, have been made under the 2012 Credit Facility. As of April 28, 2012, the applicable rate for standby and import letters of credit was 2.50% and 1.25%, respectively, while the required commitment fee was 0.40% for the unused portion of the 2012 Credit Facility. As of April 28, 2012, we had \$1,355 million available for borrowing under the 2012 Credit Facility.

## 5. Long-Term Debt

During the first quarter of 2012, there were no scheduled debt maturities and no issuances of debt. As of April 28, 2012, our next scheduled debt maturity is in August 2012 for \$230 million. During the first quarter of 2011, there were no scheduled debt maturities and no issuances of debt.

## 6. Fair Value Disclosures

In determining fair value, the accounting standards establish a three-level hierarchy for inputs used in measuring fair value, as follows:

Level 1 — Quoted prices in active markets for identical assets or liabilities.

Level 2 — Significant observable inputs other than quoted prices in active markets for similar assets and liabilities, such as quoted prices for identical or similar assets or liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 — Significant unobservable inputs reflecting our own assumptions, consistent with reasonably available assumptions made by other market participants.

### Real Estate Investment Trust (REIT) Assets Measured on a Recurring Basis

We determined the fair value of our investments in REITs using quoted market prices and there were no transfers in or out of any levels. As of April 28, 2012, April 30, 2011 and January 28, 2012, our REITs had a cost basis of \$80 million. Our REIT assets measured at fair value on a recurring basis were as follows:

| (\$ in millions) | REIT Assets at Fair Value                      |  |                                    |
|------------------|--|--|------------------------------------|
|                  | Quoted<br>Prices in<br>Active<br>Markets<br>of | Significant<br>Other<br>Observable<br>Inputs | Significant Unobservable<br>Inputs |

|                  | Identical Assets |           |           |
|------------------|------------------|-----------|-----------|
|                  | (Level 1)        | (Level 2) | (Level 3) |
| April 28, 2012   | \$ 379           | \$ -      | \$ -      |
| April 30, 2011   | 289              | -         | -         |
| January 28, 2012 | 336              | -         | -         |

#### Other Financial Instruments

Carrying values and fair values of financial instruments that are not carried at fair value in the Consolidated Balance Sheets are as follows:

| (\$ in millions)                             | April 28, 2012  |            | April 30, 2011  |            | January 28, 2012 |            |
|--|-----------------|------------|-----------------|------------|------------------|------------|
|  | Carrying Amount | Fair Value | Carrying Amount | Fair Value | Carrying Amount  | Fair Value |
| Long-term debt, including current maturities | \$ 3,102        | \$ 3,060   | \$ 3,099        | \$ 3,086   | \$ 3,102         | \$ 3,046   |
| Cost investment                              | 36              | -          | -               | -          | 36               | -          |

The fair value of long-term debt is estimated by obtaining quotes from brokers or is based on current rates offered for similar debt. The cost investment is for equity securities that are not registered and freely tradable shares and their fair values are not readily determinable; however, we believe the carrying value approximates or is less than the fair value.

8

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#### Table of Contents

As of April 28, 2012, April 30, 2011 and January 28, 2012, the fair values of cash and cash equivalents, accounts payables and current installments of long-term debt approximate carrying values due to the short-term nature of these instruments. These items have been excluded from the table above with the exception of the current installments of long-term debt.

#### Concentrations of Credit Risk

We have no significant concentrations of credit risk.

#### 7. Stockholders' Equity

The following table shows the change in the components of stockholders' equity for the first three months of 2012:

| (in millions)                        | Number<br>of<br>Common<br>Shares | Common<br>Stock | Additional<br>Paid-in<br>Capital | Reinvested<br>Earnings/<br>(Loss) | Accumulated<br>Other<br>Comprehensive<br>Income/(Loss) | Total<br>Stockholders'<br>Equity |
|--------------------------------------|----------------------------------|-----------------|----------------------------------|-----------------------------------|--|----------------------------------|
| January 28, 2012                     | 215.9                            | \$ 108          | \$ 3,699                         | \$ 1,412                          | \$ (1,209)   | (1) \$ 4,010                     |
| Net income/(loss)                    | -                                | -               | -                                | (163)                             | -  | (163)                            |
| Other comprehensive<br>income/(loss) | -                                | -               | -                                | -                                 | 65   | 65                               |
| Dividends declared,<br>common        | -                                | -               | -                                | (45)                              | -  | (45)                             |
| Stock-based<br>compensation          | 2.5                              | 1               | 68                               | -                                 | -  | 69                               |
| April 28, 2012                       | 218.4                            | \$ 109          | \$ 3,767                         | \$ 1,204                          | \$ (1,144)   | (2) \$ 3,936                     |

(1) Includes an unrealized gain/(loss) in REITs of \$165 million (shown net of a \$91 million deferred tax liability) and actuarial gain/(loss) and prior service credit/(cost) for the pension and postretirement plans of \$(1,374) million (shown net of a \$873 million deferred tax asset).

(2) Includes an unrealized gain/(loss) in REITs of \$192 million (shown net of a deferred tax liability of \$107 million) and actuarial gain/(loss) and prior service credit/(cost) for the pension and postretirement plans of \$(1,336) million (shown net of a \$852 million deferred tax asset).

## 8. Stock-Based Compensation

We grant stock-based compensation to employees (associates) and non-employee directors under our 2009 Long-Term Incentive Plan (2009 Plan). As of April 28, 2012, there were approximately six million shares of stock available for future grant under the 2009 Plan.

The following table presents total stock-based compensation costs:

| (\$ in millions)                | Three Months Ended   |                   |
|---------------------------------|----------------------|-------------------|
|                                 | April<br>28,<br>2012 | April 30,<br>2011 |
| Stock awards (shares and units) | \$ 8                 | \$ 6              |
| Stock options                   | 4                    | 7                 |
| Total stock-based compensation  | \$ 12                | (1) \$ 13         |

(1) Excludes \$9 million of stock-based compensation costs reported in restructuring and management transition charges (see Note 10).

On March 13, 2012, we made an annual grant of approximately 1.9 million stock options to associates at an option price of \$37.63, with a fair value of \$11.68 per option and approximately 646,000 time-based restricted stock units to associates with a fair value of \$37.63 per restricted stock unit award.

9

## Table of Contents

### 9. Retirement Benefit Plans

The components of net periodic benefit expense/(income) for our non-contributory qualified defined benefit pension plan (primary plan) and non-contributory supplemental pension plans for the three months ended April 28, 2012 and April 30, 2011 were as follows:

| (\$ in millions)                         | Primary Plan<br>Three Months Ended |                      | Supplemental<br>Three Months Ended |                      | Total<br>Three Months Ended |                      |
|--|------------------------------------|----------------------|------------------------------------|----------------------|-----------------------------|----------------------|
|  | April<br>28,<br>2012               | April<br>30,<br>2011 | April<br>28,<br>2012               | April<br>30,<br>2011 | April<br>28,<br>2012        | April<br>30,<br>2011 |
| Service cost                             | \$ 23                              | \$ 22                | \$ -                               | \$ 1                 | \$ 23                       | \$ 23                |
| Interest cost                            | 62                                 | 62                   | 3                                  | 3                    | 65                          | 65                   |
| Expected return on plan assets           | (94)                               | (96)                 | -                                  | -                    | (94)                        | (96)                 |
| Net amortization                         | 58                                 | 34                   | 6                                  | 3                    | 64                          | 37                   |
| Net periodic benefit<br>expense/(income) | \$ 49                              | \$ 22                | \$ 9                               | \$ 7                 | \$ 58                       | \$ 29                |



The components of the net periodic benefit expense/(income) of our contributory postretirement health and welfare plan were predominantly included in SG&A expenses on the Consolidated Statements of Operations and were as follows:

| (\$ in millions)                      | Three Months Ended |                   |
|---------------------------------------|--------------------|-------------------|
|                                       | April 28,<br>2012  | April 30,<br>2011 |
| Service cost                          | \$ -               | \$ -              |
| Interest cost                         | -                  | -                 |
| Expected return on plan assets        | -                  | -                 |
| Net amortization                      | (4)                | (6)               |
| Net periodic benefit expense/(income) | \$ (4)             | \$ (6)            |

#### Defined Contribution Plans

Our defined contribution plans include a qualified Savings, Profit-Sharing and Stock Ownership Plan (401(k) plan), which includes a non-contributory retirement account, and a non-qualified contributory unfunded mirror savings plan offered to certain management associates. Total expense for our defined contribution plans for the first quarters of 2012 and 2011 was \$15 million and \$16 million, respectively, and was predominantly included in SG&A expenses on the Consolidated Statements of Operations.

10

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#### Table of Contents

#### 10. Restructuring and Management Transition

During the three months ended April 28, 2012 and April 30, 2011, we incurred \$76 million and \$9 million, respectively, of restructuring and management transition charges. Restructuring and management transition charges include costs related to activities to streamline our supply chain operations, exit our catalog and outlet businesses, cost savings initiatives to reduce store and home office expenses, management transition charges related to the hiring and departure of certain members of management and other miscellaneous restructuring costs. The composition of restructuring and management transition charges we incurred during the three months ended April 28, 2012 and April 30, 2011, as well as the cumulative amount incurred for restructuring activities through April 28, 2012, were as follows:

| (\$ in millions)                             | Three Months   | Three Months   | Cumulative |
|--|----------------|----------------|------------|
|  | Ended          | Ended          | Amount     |
|  | April 28, 2012 | April 30, 2011 | Through    |
|  |                |                | April 28,  |
|  |                |                | 2012       |
| Supply chain                                 | \$ 6           | \$ 3           | \$ 47      |
| Catalog and catalog outlet stores(1)         | -              | 3              | 55         |
| Home office and stores                       | 45             | 1              | 90         |
| Management transition                        | 20             | -              | 150        |
| Voluntary early retirement program (VERP)(1) | -              | -              | 179        |
| Other  | 5              | 2              | 38         |
| Total  | \$ 76          | \$ 9           | \$ 559     |

(1) These restructuring activities were completed in 2011 and we do not expect to incur any additional costs related to the exit of our catalog and catalog outlet stores and the enhanced benefits associated with the VERP.

#### Supply chain

As a result of consolidating and streamlining our supply chain organization as part of a restructuring program that began during 2011, during the three months ended April 28, 2012 and April 30, 2011, we recorded charges of \$6 million and \$3 million, respectively. For the remainder of 2012, our current estimate is to incur approximately \$10 million of additional charges related to this restructuring activity.

#### Home office and stores

During the three months ended April 28, 2012 and April 30, 2011, we recorded \$45 million and \$1 million, respectively, of costs associated with employee termination benefits for actions to reduce our store and home office expenses. For the remainder of 2012, our current estimate is to incur between \$60 million to \$80 million of additional charges related to this restructuring activity.

#### Management transition

During the first quarter of 2012, we announced and implemented several changes within our management leadership team that resulted in management transition costs of \$20 million during the quarter for both incoming and outgoing members of management.

#### Other

During the three months ended April 28, 2012 and April 30, 2011, we recorded \$5 million and \$2 million, respectively, of miscellaneous restructuring charges. The charges in the first quarter of 2012 were primarily related to the exit of our specialty websites CLADTM and Gifting GraceTM.

11

Table of Contents

The following table reconciles the activity for the restructuring and management transition liability for the three months ended April 28, 2012:

| (\$ in millions) | Supply<br>Chain | Home Office<br>and Stores | Management<br>Transition | Other | Total |
|------------------|-----------------|---------------------------|--------------------------|-------|-------|
| January 28, 2012 | \$ 3            | \$ 28                     | \$ 10                    | \$ 19 | \$ 60 |
| Charges          | 6               | 45                        | 20                       | 5     | 76    |
| Cash payments    | (5)             | (38)                      | (14)                     | (6)   | (63)  |
| Non-cash         | (1)             | (1)                       | (3)                      | (2)   | (3)   |
| April 28, 2012   | 3               | 32                        | 10                       | 16    | 61    |

(1) Amount represents increased depreciation as a result of shortening the useful lives of assets associated with our supply chain operations.

(2) Amount represents stock-based compensation expense.

(3) Amount represents the write-off of assets associated with department store remodels that will not be completed due to the announced transformation of our department stores.

11. Real Estate and Other, Net

| (\$ in millions)       | Three Months Ended<br>April |                   |
|------------------------|-----------------------------|-------------------|
|                        | 28,<br>2012                 | April 30,<br>2011 |
| Real estate activities | \$ (8)                      | \$ (15)           |
| Other                  | 1                           | 2                 |
| Total (income)/expense | \$ (7)                      | \$ (13)           |

Real estate and other consists of ongoing operating income from our real estate subsidiaries whose primary investments are in REITs, as well as investments in 13 joint ventures that own regional mall properties. Real estate and other also includes net gains from the sale of facilities and equipment that are no longer used in operations, asset impairments and other non-operating charges and credits.

For the three months ended April 28, 2012 and April 30, 2011, we received dividend income from our REITs totaling \$3 million and \$2 million, respectively. Additionally, for the three months ended April 28, 2012 and April 30, 2011, we recorded investment income for our proportional share of earnings from our joint ventures totaling \$3 million and \$3 million, respectively.

## 12. Income Taxes

The provision for income taxes is based on the current estimate of the annual effective tax rate adjusted to reflect the impact of items discrete to the thirteen weeks ended April 28, 2012. The effective tax rate from continuing operations for the three months ended April 28, 2012 was (42.2)% compared to 37.9% for the three months ended April 30, 2011. Our income tax benefit for the quarter was positively impacted by federal wage tax credits, state law changes and state audit settlements.

## 13. Litigation, Other Contingencies and Guarantees

We are subject to various legal and governmental proceedings involving routine litigation incidental to our business. Reserves have been established based on our best estimates of our potential liability in certain of these matters. These estimates have been developed in consultation with in-house and outside counsel. While no assurance can be given as to the ultimate outcome of these matters, management currently believes that the final resolution of these actions, individually or in the aggregate, will not have a material adverse effect on our results of operations, financial position, liquidity or capital resources.

12

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Table of Contents

As of April 28, 2012, we estimated our total potential environmental liabilities to range from \$19 million to \$27 million and recorded our best estimate of \$20 million in other liabilities in the Consolidated Balance Sheet as of that date. This estimate covered potential liabilities primarily related to underground storage tanks, remediation of environmental conditions involving our former drugstore locations and asbestos removal in connection with approved plans to renovate or dispose of our facilities. We continue to assess required remediation and the adequacy of environmental reserves as new information becomes available and known conditions are further delineated. If we were to incur losses at the upper end of the estimated range, we do not believe that such losses would have a material effect on our financial condition, results of operations or liquidity.

As of April 28, 2012, we had a guarantee totaling \$20 million for the maximum exposure on insurance reserves established by a former subsidiary included in the sale of our Direct Marketing Services business.

In connection with the sale of the operations of our outlet stores, we assigned leases on 10 outlet store locations to the purchaser. As part of the assignment agreements, we became third guarantor for all 10 of the assigned lease agreements. In the event of lease default by the purchaser, our maximum obligation under the lease guarantees, as of April 28, 2012, is \$24 million, assuming acceleration of all lease payments. The 10 leases have expiration dates beginning in June 2014 with the last lease expiring in November 2020.

13

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Table of Contents

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

General

J. C. Penney Company, Inc. is a holding company whose principal operating subsidiary is J. C. Penney Corporation, Inc. (JCP). JCP was incorporated in Delaware in 1924, and J. C. Penney Company, Inc. was incorporated in Delaware in 2002, when the holding company structure was implemented. The holding company has no independent assets or operations and no direct subsidiaries other than JCP. The holding company and its consolidated subsidiaries, including JCP, are collectively referred to in this quarterly report as "we," "us," "our," "ourselves" or the "Company," unless otherwise indicated.

The holding company is a co-obligor (or guarantor, as appropriate) regarding the payment of principal and interest on JCP's outstanding debt securities. The guarantee of certain of JCP's outstanding debt securities by the holding company is full and unconditional.

This discussion is intended to provide information that will assist the reader in understanding our financial statements, the changes in certain key items in those financial statements from period to period, and the primary factors that accounted for those changes, how operating results affect the financial condition and results of operations of our Company as a whole, as well as how certain accounting principles affect the financial statements. It should be read in conjunction with our consolidated financial statements as of January 28, 2012, and for the year then ended, and related Notes and Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A), all contained in the Annual Report on Form 10-K for the fiscal year ended January 28, 2012 (2011 Form 10-K). Unless otherwise indicated, all references to earnings/(loss) per share (EPS) are on a diluted basis and all references to years relate to fiscal years rather than to calendar years.

## First Quarter Summary and Recent Developments

### Transformational Strategy

On February 1, 2012, we began the process to transform jcpenny by officially launching our Fair and Square pricing strategy that includes three types of prices (1) everyday, (2) month-long and (3) best or our lowest prices and launched our new marketing campaign highlighting our new pricing strategy and branding. During the quarter, we initiated our plans to re-organize our department stores into separately curated stores, shops and boutiques showcasing our new merchandise offerings.

### Financial Results Summary

Net loss was \$163 million, or \$0.75 per share, for the quarter compared to net income of \$64 million, or \$0.28 per share, last year. Results this quarter included \$76 million, or \$0.21 per share, of restructuring and management transition charges; \$53 million, or \$0.15 per share, of markdowns related to the alignment of inventory with our new strategy and \$49 million, or \$0.14 per share, for the non-cash impact of our qualified defined benefit pension plan expense.

Comparable store sales decreased 18.9% as compared to last year reflecting the impact of lower than expected sales during the early stages of our efforts to communicate to our customers our Fair and Square pricing.

Gross margin as a percentage of sales decreased 290 basis points compared to the same period last year due to deeper markdowns to move higher than anticipated levels of seasonal inventory as a result of lower than expected sales in the quarter, \$53 million of markdowns related to our efforts to transform our merchandise assortment and reduce our weeks of supply of inventory to align with our new strategy and inflationary impacts related to higher

cotton and petroleum based textile prices.

Selling, general and administrative expenses (SG&A) decreased \$121 million, or 9.4%, compared to last year's first quarter as we began to realize the benefits of some of our cost savings initiatives.

14

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Table of Contents

Results of Operations

| (\$ in millions, except EPS)                   | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | April 28,<br>2012  | April 30,<br>2011 |
| Total net sales                                | \$ 3,152           | \$ 3,943          |
| Percent increase/(decrease) from prior year    | (20.1)%            | 0.4%              |
| Comparable store sales increase/(decrease)(1)  | (18.9)%            | 3.8%              |
| Gross margin                                   | 1,186              | 1,595             |
| Operating expenses/(income):                   |                    |                   |
| Selling, general and administrative            | 1,160              | 1,281             |
| Primary pension plan                           | 49                 | 22                |
| Supplemental pension plans                     | 9                  | 7                 |
| Total pension                                  | 58                 | 29                |
| Depreciation and amortization                  | 125                | 128               |
| Real estate and other, net                     | (7)                | (13)              |
| Restructuring and management transition        | 76                 | 9                 |
| Total operating expenses                       | 1,412              | 1,434             |
| Operating income/(loss)                        | (226)              | 161               |
| Adjusted operating income/(loss) (non-GAAP)(2) | (48)               | 192               |
| Net interest expense                           | 56                 | 58                |
| Income/(loss) before income taxes              | (282)              | 103               |
| Income tax expense/(benefit)                   | (119)              | 39                |
| Net income/(loss)                              | \$ (163)           | \$ 64             |
| Adjusted net income/(loss) (non-GAAP)(2)       | \$ (55)            | \$ 83             |
| Diluted EPS                                    | \$ (0.75)          | \$ 0.28           |

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|  |           |         |
|--|-----------|---------|
| Adjusted diluted EPS (non-GAAP)(2)             | \$ (0.25) | \$ 0.36 |
| Ratios as a percent of sales:                  |           |         |
| Gross margin                                   | 37.6%     | 40.5%   |
| SG&A   | 36.8%     | 32.5%   |
| Total operating expenses                       | 44.8%     | 36.4%   |
| Operating income/(loss)                        | (7.2)%    | 4.1%    |
| Adjusted operating income/(loss) (non-GAAP)(2) | (1.5)%    | 4.9%    |

- (1) Comparable store sales are presented on a 52-week basis and include sales from new and relocated stores that have been opened for 12 consecutive full fiscal months and Internet sales through jcp.com. Stores closed for an extended period are not included in comparable store sales calculations, while stores remodeled and minor expansions not requiring store closures remain in the calculations.
- (2) See “Non-GAAP Financial Measures” below for a discussion of this non-GAAP measure and reconciliation to its most directly comparable GAAP financial measure and further information on its uses and limitations.

15

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Table of Contents

Non-GAAP Financial Measures

We report our financial information in accordance with generally accepted accounting principles in the United States (GAAP). However, we present certain financial measures and ratios identified as non-GAAP under the rules of the Securities and Exchange Commission (SEC) to assess our results. We believe the presentation of these non-GAAP financial measures and ratios is useful in order to better understand our financial performance as well as to facilitate the comparison of our results to the results of our peer companies. It is important to view non-GAAP financial measures in addition to, rather than as a substitute for, those measures and ratios prepared in accordance with GAAP. We have provided reconciliations of the most directly comparable GAAP measures to our non-GAAP financial measures presented.

The following non-GAAP financial measures are adjusted to exclude the impact of markdowns related to the alignment of inventory with our new strategy, restructuring and management transition charges as well as the non-cash impact of our qualified defined benefit pension plan (primary plan) expense. Unlike other operating



expenses, markdowns related to the alignment of inventory with our new strategy and restructuring and management transition charges are unrelated to our ongoing core business operations. Additionally, primary plan expense is determined using numerous complex assumptions about changes in pension assets and liabilities that are subject to factors beyond our control, such as market volatility. We believe it is useful for investors to understand the impact of markdowns related to the alignment of inventory with our new strategy, restructuring and management transition charges as well as the impact of the non-cash primary plan expense on our financial results and therefore are presenting the following non-GAAP financial measures: (1) adjusted operating income/(loss); (2) adjusted net income/(loss); and (3) adjusted diluted EPS.

Adjusted Operating Income/(Loss). The following table reconciles operating income/(loss), the most directly comparable GAAP financial measure, to adjusted operating income/(loss), a non-GAAP financial measure:

| (\$ in millions)                                     | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | April 28,<br>2012  | April 30,<br>2011 |
| Operating income/(loss) (GAAP)                       | \$ (226)           | \$ 161            |
| As a percent of sales                                | (7.2)%             | 4.1%              |
| Add: markdowns - inventory strategy alignment        | 53                 | -                 |
| Add: restructuring and management transition charges | 76                 | 9                 |
| Add: primary pension plan expense                    | 49                 | 22                |
| Adjusted operating income/(loss) (non-GAAP)          | \$ (48)            | \$ 192            |
| As a percent of sales                                | (1.5)%             | 4.9%              |

Adjusted Net Income/(Loss) and Adjusted Diluted EPS. The following table reconciles net income/(loss) and diluted EPS, the most directly comparable GAAP financial measures, to adjusted net income/(loss) and adjusted diluted EPS, non-GAAP financial measures:

| (\$ in millions, except per share data)   | Three Months Ended |                   |
|---|--------------------|-------------------|
|   | April 28,<br>2012  | April 30,<br>2011 |
| Net income/(loss) (GAAP)  | \$ (163)           | \$ 64             |
| Diluted EPS (GAAP)  | \$ (0.75)          | \$ 0.28           |
| Add: markdowns - inventory strategy alignment, net of income tax expense/(benefit) of \$21 and \$-        | 32                 | -                 |
| Add: restructuring and management transition charges, net of income tax expense/(benefit) of \$30 and \$3 | 46                 | 6                 |
| Add: primary pension plan expense, net of income tax expense/(benefit) of \$19 and \$9                    | 30                 | 13                |
| Adjusted net income/(loss) (non-GAAP)   | \$ (55)            | \$ 83             |
| Adjusted diluted EPS (non-GAAP)   | \$ (0.25)          | \$ 0.36           |

Table of Contents

## Total Net Sales

| (\$ in millions)                   | Three Months Ended |                   |
|------------------------------------|--------------------|-------------------|
|                                    | April 28,<br>2012  | April 30,<br>2011 |
| Total net sales                    | \$ 3,152           | \$ 3,943          |
| Sales percent increase/(decrease): |                    |                   |
| Total net sales                    | (20.1)%            | 0.4%              |
| Comparable store sales             | (18.9)%            | 3.8%              |

Total net sales decreased \$791 million in the first quarter of 2012 compared to the first quarter of 2011. The following table provides the components of the net sales decrease:

| (\$ in millions)                           | Three<br>Months<br>Ended<br>April 28,<br>2012 |
|--|---|
| Comparable store sales increase/(decrease) | \$ (732)                                      |
| New and closed stores, net                 | (5)   |
| Exit of the catalog outlet stores          | (54)  |
| Total net sales increase/(decrease)        | \$ (791)                                      |

## Store Growth

The following table compares the number of stores and gross selling space for the first quarter of 2012 and 2011.

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|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | April 28,<br>2012  | April 30,<br>2011 |
| jcpenny department stores                  |                    |                   |
| Beginning of period                        | 1,102              | 1,106             |
| Stores opened                              | 2                  | 2                 |
| Closed stores                              | (1)                | -                 |
| End of period(1)                           | 1,103              | 1,108             |
| <br>The Foundry Big and Tall Supply Co.(2) | <br>10             | <br>6             |

(1) Gross selling space was 111 million square feet as of April 28, 2012 and 112 million square feet as of April 30, 2011.

(2) Gross selling space was 51 thousand square feet as of April 28, 2012 and 30 thousand square feet as of April 30, 2011.

In the first quarter of 2012, comparable store sales decreased 18.9%, reflecting the impact of lower than expected sales during the quarter as we began the early stages of our transformational strategy. Total net sales decreased 20.1% to \$3,152 million compared with \$3,943 million in last year's first quarter. Sales through jcp.com, which are included in comparable store sales, decreased 27.9%, to \$271 million. The modest decline for sales of new stores, net reflects sales from three new stores opened and eight stores closed subsequent to last year's first quarter. The decrease in total net sales related to the catalog outlet stores reflects our exit from the catalog outlet businesses in October 2011.

17

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Table of Contents

Based on a sample of our mall and off-mall stores, our store traffic and conversion rate decreased approximately 10% and 5%, respectively, in the quarter compared to first quarter last year. Both the number of store transactions and the number of units decreased in the quarter as compared to the prior year corresponding period; however, the average number of units per transaction increased. Our average unit retail for the first quarter of 2012 declined slightly as compared to the first quarter in 2011. Although we sold more items at our everyday and month-long values at a higher average unit retail, this was more than offset by a lower average unit retail on our best or lowest priced merchandise.

We experienced comparable store sales declines in all of our divisions for the first quarter of 2012 compared to the prior year corresponding period; however, men's and women's apparel experienced the smallest declines and the home division experienced the largest decline. We also experienced comparable store sales declines in all of our geographic

regions. Private brands, including exclusive brands found only at jcpenny, comprised approximately 55% of total merchandise sales for the first quarter of 2012, compared to 56% in last year's first quarter.

### Gross Margin

Gross margin for the first quarter decreased \$409 million to \$1,186 million compared to \$1,595 million in last year's first quarter. As a percent of sales, the gross margin rate decreased 290 basis points to 37.6% compared to 40.5% for the comparable prior year period. Overall, compared to last year, gross margin was impacted by deeper markdowns to move higher than anticipated levels of seasonal inventory as a result of lower than expected sales in the quarter. We also recorded a \$53 million markdown reserve taken as a result of our continuing efforts to transform our merchandise assortment and reduce our weeks of supply of inventory to align with the Company's new strategy. This markdown reserve had a 170 basis point impact on gross margin. In addition, we also experienced inflationary impacts during the quarter related to higher cotton and petroleum based textile prices

### SG&A Expenses

SG&A expenses for the quarter decreased \$121 million to \$1,160 million compared to \$1,281 million in last year's first quarter. The reduction was mainly driven by lower salaries and related benefits that were a result of our cost saving initiatives, a decrease in our incentive compensation accrual and the elimination of catalog outlet store expenses. With the decline in sales, SG&A expenses as a percent of sales increased 430 basis points to 36.8% compared to 32.5% in the first quarter of 2011.

### Pension Expense

| (\$ in millions)           | Three Months Ended |                   |
|----------------------------|--------------------|-------------------|
|                            | April 28,<br>2012  | April 30,<br>2011 |
| Primary pension plan       | \$ 49              | \$ 22             |
| Supplemental pension plans | 9                  | 7                 |
| Total pension expense      | \$ 58              | \$ 29             |

Total pension expense, which consists of our non-cash primary pension plan expense and our supplemental pension plans expense, is based on our 2011 year-end measurement of pension plan assets and benefit obligations. The primary pension plan expense for the period increased \$27 million, to \$49 million, compared with \$22 million for first quarter of 2011. The increase was primarily a result of an approximately 80 basis point decrease in our discount rate, an increase in the pension liability resulting from our voluntary early retirement program offered during the third quarter of 2011 and a decrease in the value of plan assets due to unfavorable capital market returns in 2011. For the first quarter of 2012, the supplemental pension plan expense of \$9 million increased \$2 million compared to the first quarter of 2011.

### Depreciation and Amortization Expenses

Depreciation and amortization expense in the first quarter of 2012 decreased \$3 million to \$125 million from \$128 million last year.

18

## Table of Contents

### Real Estate and Other, Net

| (\$ in millions)       | Three Months Ended   |                   |
|------------------------|----------------------|-------------------|
|                        | April<br>28,<br>2012 | April 30,<br>2011 |
| Real estate activities | \$ (8)               | \$ (15)           |
| Other                  | 1                    | 2                 |
| Total (income)/expense | \$ (7)               | \$ (13)           |

Real estate and other consists of ongoing operating income from our real estate subsidiaries whose primary investments are in REITs, as well as investments in 13 joint ventures that own regional mall properties. Real estate and other also includes net gains from the sale of facilities and equipment that are no longer used in operations, asset impairments and other non-operating charges and credits.

For the three months ended April 28, 2012 and April 30, 2011, we received dividend income from our REITs totaling \$3 million and \$2 million, respectively. Additionally, for the three months ended April 28, 2012 and April 30, 2011, we recorded investment income for our proportional share of earnings from our joint ventures totaling \$3 million and \$3 million, respectively. In the first quarter of 2011, real estate activities included approximately \$7 million of additional income from certain joint venture transactions.

### Restructuring and Management Transition

| (\$ in millions)                  | Three Months Ended |                   |
|-----------------------------------|--------------------|-------------------|
|                                   | April 28,<br>2012  | April 30,<br>2011 |
| Supply chain                      | \$ 6               | \$ 3              |
| Catalog and catalog outlet stores | -                  | 3                 |
| Home office and stores            | 45                 | 1                 |

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|                       |       |      |
|-----------------------|-------|------|
| Management transition | 20    | -    |
| Other                 | 5     | 2    |
| Total                 | \$ 76 | \$ 9 |

During the three months ended April 28, 2012 and April 30, 2011, we incurred \$76 million and \$9 million, respectively, of restructuring and management transition charges. Restructuring and management transition charges include costs related to activities to streamline our supply chain operations, exit our catalog and outlet businesses, cost savings initiatives to reduce store and home office expenses, management transition charges related to the hiring and departure of certain members of management and other miscellaneous restructuring costs.

#### Supply chain

As a result of consolidating and streamlining our supply chain organization as part of a restructuring program that began during 2011, during the three months ended April 28, 2012 and April 30, 2011, we recorded charges of \$6 million and \$3 million, respectively. For the remainder of 2012, our current estimate is to incur approximately \$10 million of additional charges related to this restructuring activity.

#### Home office and stores

During the three months ended April 28, 2012 and April 30, 2011, we recorded \$45 million and \$1 million, respectively, of costs associated with employee termination benefits for actions to reduce our store and home office expenses. For the remainder of 2012, our current estimate is to incur between \$60 million to \$80 million of additional charges related to this restructuring activity.

#### Management transition

During the first quarter of 2012, we announced and implemented several changes within our management leadership team that resulted in management transition costs of \$20 million during the quarter for both incoming and outgoing members of management.

19

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[Table of Contents](#)

Other

During the three months ended April 28, 2012 and April 30, 2011, we recorded \$5 million and \$2 million, respectively, of miscellaneous restructuring charges. The charges in the first quarter of 2012 were primarily related to the exit of our specialty websites CLADTM and Gifting GraceTM.

#### Future Restructuring

In January 2012, we announced a targeted expense reduction of \$900 million, primarily in SG&A expense, over a two-year period beginning in 2012. In May 2012, we announced that based on actions we have taken and are going to take during the remainder of the year, we expect these actions to exceed the \$900 million savings run-rate by the end of 2012. We expect to achieve savings by reducing costs in our store operations, marketing and our home office. We expect to incur additional restructuring charges in 2012 related to activities focused on achieving this targeted expense reduction.

#### Operating Income/(loss)

For the first quarter of 2012, we reported an operating loss of \$226 million, a decrease from operating income of \$161 million in the prior year corresponding period. Excluding the impact of markdowns related to the alignment of inventory with our new strategy, restructuring and management transition charges as well as the non-cash impact of our primary plan expense, adjusted operating income/(loss) (non-GAAP) decreased \$240 million from an operating income of \$192 million in the first quarter last year to an operating loss of \$48 million in the current period.

#### Net Interest Expense

Net interest expense for the first quarter of 2012 was \$56 million compared to \$58 million in the first quarter of 2011.

#### Income Taxes

In determining the quarterly provision for income taxes, we use an estimated annual effective tax rate, which is based on our expected annual income, statutory tax rates and tax planning opportunities available in the various jurisdictions in which we operate. Subsequent recognition, de-recognition and measurement of a tax position taken in a previous period are separately recognized in the quarter in which they occur. The effective income tax rate was (42.2)% and 37.9% for the first quarters of 2012 and 2011, respectively. Our income tax benefit for the quarter was positively impacted by federal wage tax credits, state law changes and state audit settlements.

Table of Contents

## Liquidity and Capital Resources

The following table provides a summary of our key components and ratios of financial condition and liquidity:

| (\$ in millions)                             | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | April 28,<br>2012  | April 30,<br>2011 |
| Cash and cash equivalents                    | \$ 839             | \$ 1,767          |
| Merchandise inventory                        | 3,084              | 3,408             |
| Property and equipment, net                  | 5,126              | 5,226             |
| Long-term debt, including current maturities | 3,102              | 3,099             |
| Stockholders' equity                         | 3,936              | 4,751             |
| Total capital                                | 7,038              | 7,850             |
| Maximum capacity under our credit agreement  | 1,500              | 1,250             |
| Cash flow from operating activities          | (577)              | 52                |
| Free cash flow (non-GAAP)(1)                 | (727)              | (112)             |
| Capital expenditures                         | 107                | 117               |
| Dividends paid                               | 43                 | 47                |
| Ratios:                                      |                    |                   |
| Debt-to-total capital(2)                     | 44%                | 39%               |
| Cash-to-debt(3)                              | 27%                | 57%               |

(1) See "Free Cash Flow" below for a reconciliation of this non-GAAP financial measure to its most directly comparable GAAP financial measure and further information on its uses and limitations.

(2) Long-term debt divided by total capitalization.

(3) Cash and cash equivalents divided by long-term debt.

## Cash and Cash Equivalents

We ended the first quarter of 2012 with \$839 million in cash and cash equivalents, which represented 27% of our \$3.1 billion of outstanding long-term debt, including current maturities.



## Free Cash Flow (Non-GAAP)

Free cash flow is a key financial measure of our ability to generate additional cash from operating our business and in evaluating our financial performance. We define free cash flow as net cash provided by operating activities excluding discretionary cash contributions to our primary pension plan and any associated cash tax impacts, less capital expenditures and dividends paid, plus proceeds from the sale of assets. Adjustments to exclude discretionary pension plan contributions are more indicative of our ability to generate cash flows from operating activities. We believe discretionary contributions to our pension plan are more reflective of financing transactions to reduce off-balance sheet debt relating to the pension liability. We believe that free cash flow is a relevant indicator of our ability to repay maturing debt, revise our dividend policy or fund other uses of capital that we believe will enhance stockholder value. Free cash flow is limited and does not represent remaining cash flows available for discretionary expenditures due to the fact that the measure does not deduct the payments required for debt maturities, pay-down of off-balance sheet pension debt and other obligations or payments made for business acquisitions. Therefore, we believe it is important to view free cash flow in addition to, rather than as a substitute for, our entire statement of cash flows and those measures prepared in accordance with GAAP.

21

---

Table of Contents

The following table reconciles net cash provided by/(used in) operating activities, the most directly comparable GAAP financial measure, to free cash flow, a non-GAAP financial measure:

| (\$ in millions)   | Three Months Ended   |                   |
|--|----------------------|-------------------|
|  | April<br>28,<br>2012 | April 30,<br>2011 |
| Net cash provided by/(used in) operating activities (GAAP) | \$ (577)             | \$ 52             |
| Less:  |                      |                   |
| Capital expenditures                                       | (107)                | (117)             |
| Dividends paid, common                                     | (43)                 | (47)              |
| Free cash flow (non-GAAP)                                  | \$ (727)             | \$ (112)          |

Free cash flow for the first quarter of 2012 decreased \$615 million to an outflow of \$727 million compared to an outflow of \$112 million in the same period last year. The decrease was primarily a result of the decline in sales and resulting use of cash during the period from operating activities.

## Operating Activities

While a significant portion of our sales, profit and operating cash flows have historically been realized in the fourth fiscal quarter, our quarterly results of operations may fluctuate significantly as a result of many factors, including seasonal fluctuations in customer demand, product offerings, inventory levels and the impact of our transformation strategy.

Cash flow from operating activities for the first quarter decreased \$629 million to an outflow of \$577 million compared to an inflow of \$52 million last year. The decrease was primarily due to the decline in sales and related lower sales taxes, lower levels of payables including merchandise accounts payable as a result of lower receipts, lower taxes payable resulting from the operating loss and related tax benefit and lower accrued payroll taxes from the reduction of salaries.

Merchandise inventory decreased \$324 million to \$3,084 million, or 9.5%, as of the end of the first quarter of 2012 compared to \$3,408 million in first quarter of last year.

| Investing Activities            | Three Months Ended   |                   |
|---------------------------------|----------------------|-------------------|
|                                 | April<br>28,<br>2012 | April 30,<br>2011 |
| (\$ in millions)                |                      |                   |
| Net cash provided by/(used in): |                      |                   |
| Capital expenditures            | \$ (107)             | \$ (117)          |
| Acquisition                     | (9)                  | -                 |
| Investing activities            | \$ (116)             | \$ (117)          |

Capital expenditures were \$107 million for the first quarter of 2012, a decrease of \$10 million compared to the first quarter of 2011. Capital spending was primarily for renewals and modernizations that included new Sephora inside jcpenny locations and new stores. During the first quarter of 2012, we opened 17 Sephora inside jcpenny locations, bringing the total to 325 locations, and two new department stores. Capital expenditures for the remainder of 2012 will relate primarily to the investment in our shops inside jcpenny stores and technology improvements. Consistent with the first quarter, capital expenditures for the remainder of 2012 are expected to be funded from existing cash and cash equivalent balances, the savings resulting from the elimination of the dividend as well as expected cash flow from operations. We continue to anticipate full year 2012 capital expenditures to be approximately \$800 million.

During the first quarter of 2011, we opened 23 Sephora inside jcpenny locations and two new department stores.

Table of Contents

| Financing Activities<br><br>(\$ in millions) | Three Months Ended   |                   |
|--|----------------------|-------------------|
|  | April<br>28,<br>2012 | April 30,<br>2011 |
| Net cash provided by/(used in):              |                      |                   |
| Dividends paid, common                       | \$ (43)              | \$ (47)           |
| Proceeds from stock options exercised        | 68                   | 8                 |
| Stock repurchase program                     | -                    | (733)             |
| Other  | -                    | (18)              |
| Financing activities                         | \$ 25                | \$ (790)          |

As authorized by the Board, we paid quarterly dividends of \$0.20 per share during each of the first quarters of 2012 and 2011. On May 15, 2012, we announced that we have discontinued the quarterly \$0.20 per share dividend, resulting in approximately \$175 million in annual cash savings.

In February 2011, our Board of Directors authorized a program to repurchase up to \$900 million shares of Company common stock using existing cash and cash equivalents. In the first quarter of 2011, through open market transactions, we repurchased approximately 21 million shares at a cost of \$787 million, of which, based on standard settlement terms, \$54 million was paid early in the second quarter of 2011. Accordingly, \$733 million of cash was used during the first quarter for the repurchase program. This program was completed in early May 2011 with 24.4 million shares repurchased.

#### Cash Flow Outlook

For the remainder of 2012, we believe that our expected cash flow generated from operations, combined with our existing cash and cash equivalents and the savings resulting from the elimination of the dividend will be adequate to fund our capital expenditures and working capital needs and our next scheduled debt maturity in August 2012 for \$230 million. In accordance with our long-term financing strategy, we may access the capital markets opportunistically. We may borrow under our credit facility for general corporate purposes including, but not limited to, seasonal working capital needs and to support ongoing letters of credit.

Our cash flows may be impacted by many factors including the economic environment, consumer confidence, competitive conditions in the retail industry and the success of our transformational strategy.

## 2012 Credit Facility

On January 27, 2012, J. C. Penney Company, Inc., JCP and J. C. Penney Purchasing Corporation entered into a revolving credit facility in the amount up to \$1,250 million (2012 Credit Facility), which amended and restated the Company's prior credit agreement entered into in April 2011, with the same syndicate of lenders under the previous agreement, with JPMorgan Chase Bank, N.A., as administrative agent. The 2012 Credit Facility matures on April 29, 2016. On February 10, 2012, we increased the size of our 2012 Credit Facility to \$1,500 million.

The 2012 Credit Facility is an asset-based revolving credit facility and is secured by a perfected first-priority security interest in substantially all of our eligible credit card receivables, accounts receivable and inventory. The 2012 Credit Facility is available for general corporate purposes, including the issuance of letters of credit. Pricing under the 2012 Credit Facility is tiered based on JCP's senior unsecured long-term credit ratings issued by Moody's Investors Service, Inc. and Standard & Poor's Ratings Services. JCP's obligations under the 2012 Credit Facility are guaranteed by J. C. Penney Company, Inc.

No borrowings, other than the issuance of standby and import letters of credit totaling \$145 million as of the end of the first quarter of 2012, have been made under the 2012 Credit Facility. As of April 28, 2012, we had \$1,355 million available for borrowing under the 2012 Credit Facility.

23

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## Table of Contents

### Credit Ratings

Our credit ratings and outlook as of May 31, 2012 were as follows:

|                                    |                |          |
|------------------------------------|----------------|----------|
|                                    | Long-Term Debt | Outlook  |
| Moody's Investors Service, Inc.    | Ba1            | Stable   |
| Standard & Poor's Ratings Services | BB-            | Negative |
| Fitch Ratings                      | BB+            | Stable   |

Credit rating agencies periodically review our capital structure and the quality and stability of our earnings. Rating agencies consider, among other things, changes in operating performance, comparable store sales, the economic environment, conditions in the retail industry, financial leverage and changes in our business strategy in their rating decisions. Downgrades to our long-term credit ratings may result in higher interest costs under our credit facility and could result in reduced access to the credit and capital markets and higher interest costs on future financings.

#### Contractual Obligations and Commitments

Aggregate information about our obligations and commitments to make future payments under contractual or contingent arrangements was disclosed in the 2011 Form 10-K. Our unrecorded contractual obligations related to merchandise have decreased approximately 13% since year end primarily due to the alignment of merchandise inventory levels and mix with our broad based transformation plan.

#### Inflation

Over the past three years the retail industry has experienced inflationary cost increases. Inflation impacted our results of operations during the quarter mainly in the sales of our best or lowest price items. This increase was driven primarily by rising costs for cotton and petroleum based textiles for 2011 holiday and early 2012 spring goods. We expect these cost pressures to ease in the second half of 2012. We have programs in place to partially mitigate the effects of inflation that include adjusting our product mix and leveraging our sourcing capabilities.

#### Critical Accounting Policies

Management's discussion and analysis of our financial condition and results of operations is based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires us to make estimates and use judgments that affect reported amounts of assets, liabilities, revenues and expenses and related disclosures of contingent assets and liabilities. We base our estimates on historical experience and on other assumptions that are believed to be reasonable under the circumstances. On an ongoing basis, we evaluate estimates used, including those related to inventory valuation under the retail method, valuation of long-lived assets, estimation of reserves and valuation allowances specifically related to closed stores, insurance, income taxes, litigation and environmental contingencies and pension accounting. While actual results could differ from these estimates, we do not expect the differences, if any, to have a material effect on the unaudited Interim Consolidated Financial Statements.

There were no changes to our critical accounting policies during the first quarter of 2012.

For a further discussion of the judgments we make in applying our accounting policies, see Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations, in our 2011 Form 10-K.

#### Recently Issued Accounting Pronouncements

Recently issued accounting pronouncements are discussed in Note 2 to the unaudited Interim Consolidated Financial Statements.

24

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#### Table of Contents

#### Seasonality

While a significant portion of our sales, profit and operating cash flows have historically been realized in the fourth fiscal quarter, our quarterly results of operations may fluctuate significantly as a result of many factors, including seasonal fluctuations in customer demand, product offerings, inventory levels and the impact of our transformation strategy. The results of operations and cash flows for the three months ended April 28, 2012 are not necessarily indicative of the results for future quarters or the entire year.

#### Cautionary Statement Regarding Forward-Looking Statements

This report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, which reflect our current view of future events and financial performance. The words expect, plan, anticipate, believe, intend, should, will and similar expressions identify forward-looking statements. Any such forward-looking statements are subject to known and unknown risks and uncertainties that may cause our actual results to be materially different from planned or expected results.

These risks and uncertainties include, but are not limited to, general economic conditions, including inflation, recession, unemployment levels, consumer spending patterns, credit availability and debt levels, changes in store traffic trends, the cost of goods, trade restrictions, the impact of changes designed to transform our business, changes in tariff, freight and shipping rates, changes in the cost of fuel and other energy and transportation costs, increases in wage and benefit costs, competition and retail industry consolidations, interest rate fluctuations, dollar and other currency valuations, the impact of weather conditions, risks associated with war, an act of terrorism or pandemic, a

systems failure and/or security breach that results in the theft, transfer or unauthorized disclosure of customer, employee or Company information and legal and regulatory proceedings. Furthermore, the Company typically earns a disproportionate share of its operating income in the fourth quarter due to holiday buying patterns, and such buying patterns are difficult to forecast with certainty. While we believe that our assumptions are reasonable, we caution that it is impossible to predict the degree to which any such factors could cause actual results to differ materially from predicted results.

For additional discussion on risks and uncertainties, see Item 1A, Risk Factors, in our 2011 Form 10-K and subsequent filings. We intend the forward-looking statements in this Quarterly Report on Form 10-Q to speak only as of the date of this report and do not undertake to update or revise these projections as more information becomes available.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risks in the normal course of business due to changes in interest rates. Our market risks related to interest rates at April 28, 2012 are similar to those disclosed in the 2011 Form 10-K.

### Item 4. Controls and Procedures

Based on their evaluation of our disclosure controls and procedures (as defined in Rules 13a-15 and 15d-15 under the Securities Exchange Act of 1934 (the Exchange Act)) as of the end of the period covered by this Quarterly Report on Form 10-Q, our principal executive officer and principal financial officer concluded our disclosure controls and procedures are effective to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and is accumulated and communicated to management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure. There were no changes in our internal control over financial reporting during the first quarter ended April 28, 2012, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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Table of Contents

Part II. Other Information

Item 1A. Risk Factors

The risk factors listed below update and supersede the risk factors associated with our business previously disclosed in Part I, Item 1A of our Annual Report on Form 10-K for the year ended January 28, 2012.

We face uncertainties in connection with the implementation of our strategies to transform our business.

In 2011, we recruited a new executive team and announced plans to transform our business, including changes in our pricing strategy, corporate branding, marketing and messaging cadence, store layout and merchandise assortments. The success of our transformation is subject to both the risks affecting our business generally and the inherent difficulties associated with implementing our new strategies and is dependent on the skills, experience, and efforts of our management and other associates. The loss of the services of one or more key operations executives or of numerous associates with essential skills could have an adverse impact on our business. Our transformational plan also involves the re-imagining of some of our business practices and may result in a restructuring of our traditional vendor arrangements, including the sharing of certain costs and expenses. There is no assurance that we will be able to successfully implement these strategic initiatives, which may result in an adverse impact on our business and financial results. In addition, the changes to our pricing and marketing strategies announced in January 2012 could result in a prolonged decline in sales. There can be no assurance that our new pricing, branding, marketing and merchandising strategies, or any future modifications of our strategies, will be successful or result in improved operating results or productivity.

Our Company's growth and profitability depend on the level of consumer confidence and spending.

Our results of operations are sensitive to changes in overall economic and political conditions that impact consumer spending, including discretionary spending. Many economic factors outside of our control, including the housing market, interest rates, recession, inflation and deflation, energy costs and availability, consumer credit availability and terms, consumer debt levels, tax rates and policy, and unemployment trends influence consumer confidence and spending. The domestic and international political situation and actions also affect consumer confidence and spending.



Additional events that could impact our performance include pandemics, terrorist threats and activities, worldwide military and domestic disturbances and conflicts, political instability and civil unrest. Declines in the level of consumer spending could adversely affect our growth and profitability.

The retail industry is highly competitive, which could adversely impact our sales and profitability.

The retail industry is highly competitive, with few barriers to entry. We compete with many other local, regional and national retailers for customers, associates, locations, merchandise, services and other important aspects of our business. Those competitors include other department stores, discounters, home furnishing stores, specialty retailers, wholesale clubs, direct-to-consumer businesses, including the Internet, and other forms of retail commerce. Some competitors are larger than jcpenny, have greater financial resources available to them, and, as a result, may be able to devote greater resources to sourcing, promoting and selling their products. Competition is characterized by many factors, including merchandise assortment, advertising, price, quality, service, location, reputation and credit availability. The performance of competitors as well as changes in their pricing and promotional policies, marketing activities, new store openings, launches of Internet websites, brand launches and other merchandise and operational strategies could cause us to have lower sales, lower gross margin and/or higher operating expenses such as marketing costs and other selling, general and administrative expenses, which in turn could have an adverse impact on our profitability.

Our sales and operating results depend on customer preferences and fashion trends.

Our sales and operating results depend in part on our ability to predict and respond to changes in fashion trends and customer preferences in a timely manner by consistently offering stylish quality merchandise assortments at competitive prices. We continuously assess emerging styles and trends and focus on developing a merchandise assortment to meet customer preferences. Even with these efforts, we cannot be certain that we will be able to successfully meet constantly changing customer demands. To the extent our predictions differ from our customers' preferences, we may be faced with excess inventories for some products and/or missed opportunities for others. Excess inventories can result in lower gross margins due to greater than anticipated discounts and markdowns that might be necessary to reduce inventory levels. Low inventory levels can adversely affect the fulfillment of customer demand and

26

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[Table of Contents](#)

diminish sales and brand loyalty. Consequently, any sustained failure to identify and respond to emerging trends in lifestyle and customer preferences and buying trends could have an adverse impact on our business and any significant misjudgments regarding inventory levels could adversely impact our results of operations.

Changes in our credit ratings may limit our access to capital markets and adversely affect our liquidity.

The credit agencies periodically review our capital structure and the quality and stability of our earnings. In May 2012, Standard & Poor's Ratings Services lowered its corporate credit rating for the Company from BB to BB- and changed its outlook to negative. Moody's Investors Service, Inc. maintained its rating of Ba1 with a stable outlook. Future downgrades to our long-term credit ratings may result in higher interest costs under our credit facility, and could result in reduced access to the credit and capital markets and higher interest costs on future financings. The future availability of financing will depend on a variety of factors, such as economic and market conditions, the availability of credit and our credit ratings, as well as the possibility that lenders could develop a negative perception of us. If required, we may not be able to obtain additional financing, on favorable terms, or at all.

Our profitability depends on our ability to source merchandise and deliver it to our customers in a timely and cost-effective manner.

Our merchandise is sourced from a wide variety of suppliers, and our business depends on being able to find qualified suppliers and access products in a timely and efficient manner. Inflationary pressures on commodity prices and other input costs could increase our cost of goods, and an inability to pass such cost increases on to our customers or a change in our merchandise mix as a result of such cost increases could have an adverse impact on our profitability. Additionally, the impact of current and future economic conditions on our suppliers cannot be predicted and may cause our suppliers to be unable to access financing or become insolvent and thus become unable to supply us with products.

We are subject to risks associated with importing merchandise from foreign countries.

A substantial portion of our merchandise is sourced by our vendors and by us outside of the United States. All of our suppliers must comply with our supplier legal compliance program and applicable laws, including consumer and product safety laws. Although we diversify our sourcing and production by country, the failure of a supplier to produce and deliver our goods on time, to meet our quality standards and adhere to our product safety requirements or to meet the requirements of our supplier compliance program or applicable laws, or our inability to flow merchandise to our stores or through the Internet channel in the right quantities at the right time could adversely affect our profitability and could result in damage to our reputation. We began outsourcing a portion of our quality functions, including inspection and testing capabilities, to a third party in early 2012. Although we have implemented policies and procedures designed to facilitate compliance with laws and regulations relating to doing business in foreign markets and importing merchandise from abroad, there can be no assurance that third parties with whom we do business will not violate such laws and regulations or our policies, which could subject us to liability and could adversely affect our results of operations.

We are subject to the various risks of importing merchandise from abroad and purchasing product made in foreign countries, such as potential disruptions in manufacturing, logistics and supply; changes in duties, tariffs, quotas and voluntary export restrictions on imported merchandise; strikes and other events affecting delivery; consumer perceptions of the safety of imported merchandise; product compliance with laws and regulations of the destination country; product liability claims from customers or penalties from government agencies relating to products that are recalled, defective or otherwise noncompliant or alleged to be harmful; concerns about human rights, working conditions and other labor rights and conditions in foreign countries where merchandise is produced, and changing labor, environmental and other laws in these countries; compliance with laws and regulations concerning ethical business practices, such as the U.S. Foreign Corrupt Practices Act; exposure for product warranty and intellectual property issues; and economic, political or other problems in countries from or through which merchandise is imported. Political or financial instability, trade restrictions, tariffs, currency exchange rates, labor conditions, transport capacity and costs, systems issues, problems in third party distribution and warehousing and other interruptions of the supply chain, compliance with U.S. and foreign laws and regulations and other factors relating to international trade and imported merchandise beyond our control could affect the availability and the price of our inventory. These risks and other factors relating to foreign trade could subject us to liability or hinder our ability to access suitable merchandise on acceptable terms, which could adversely impact our results of operations.

27

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Table of Contents

Our business is seasonal, which impacts our results of operations.

Our annual earnings and cash flows depend to a great extent on the results of operations for the last quarter of our fiscal year, which includes the holiday season. Our fiscal fourth-quarter results may fluctuate significantly, based on many factors, including holiday spending patterns and weather conditions. This seasonality causes our operating results to vary considerably from quarter to quarter.

Our profitability may be impacted by weather conditions.

Our merchandise assortments reflect assumptions regarding expected weather patterns and our profitability depends on our ability to timely deliver seasonally appropriate inventory. Unseasonable or unexpected weather conditions such as warm temperatures during the winter season or prolonged or extreme periods of warm or cold temperatures could render a portion of our inventory incompatible with consumer needs. Extreme weather or natural disasters could also severely hinder our ability to timely deliver seasonally appropriate merchandise. A reduction in the demand for or supply of our seasonal merchandise could have an adverse effect on our inventory levels, gross margins and results of operations.

The moderation of our new store growth strategy as a result of current economic conditions could adversely impact our future growth and profitability.

Our future growth and profitability depend in part on our ability to add new stores. Current and projected future economic conditions have caused us to moderate the number of new stores that we plan to open in the near term and have made it difficult for third-party developers to obtain financing for new sites. These factors could negatively impact our future anticipated store openings. Furthermore, although we have conducted strategic market research, including reviewing demographic and regional economic trends, prior to making a decision to enter into a particular market, we cannot be certain that our entry into a particular market will prove successful. The failure to expand by successfully opening new stores, or the failure of a significant number of these stores to perform as planned, could have an adverse impact on our future growth, profitability and cash flows.

The failure to retain, attract and motivate our associates, including associates in key positions, could have an adverse impact on our results of operations.

Our results depend on the contributions of our associates, including our senior management team and other key associates. Our performance depends to a great extent on our ability to retain, attract and motivate talented associates throughout the organization, many of whom, particularly in the department stores, are in entry level or part-time positions with historically high rates of turnover. Our ability to meet our labor needs while controlling our costs is subject to external factors such as unemployment levels, prevailing wage rates and minimum wage legislation. If we are unable to retain, attract and motivate talented associates at all levels, our results of operations could be adversely impacted.

Changes in federal, state or local laws and regulations could increase our expenses and adversely affect our results of operations.

Our business is subject to a wide array of laws and regulations. While our management believes that our associate relations are good, significant legislative changes that impact our relationship with our associates could increase our expenses and adversely affect our results of operations. Examples of possible legislative changes impacting our relationship with our associates include changes to an employer's obligation to recognize collective bargaining units, the process by which collective bargaining agreements are negotiated or imposed, minimum wage requirements, and health care mandates. In addition, if we fail to comply with applicable laws and regulations we could be subject to legal risk, including government enforcement action and class action civil litigation that could increase our cost of doing business. Changes in the regulatory environment regarding other topics such as privacy and information security, product safety or environmental protection, including regulations in response to concerns regarding climate change, among others, could also cause our expenses to increase and adversely affect our results of operations.

Our operations are dependent on information technology systems; disruptions in those systems could have an adverse impact on our results of operations.

Our operations are dependent upon the integrity, security and consistent operation of various systems and data centers, including the point-of-sale systems in the stores, our Internet website, data centers that process transactions, communication systems and various

28

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Table of Contents

software applications used throughout our Company to track inventory flow, process transactions and generate performance and financial reports. We could encounter difficulties in developing new systems or maintaining and upgrading existing systems. Such difficulties could lead to significant expenses or to losses due to disruption in business operations. We are pursuing complex initiatives to transform our information technology systems and the risk of system disruption is increased in periods where such complex and significant systems changes are undertaken. There can be no assurances that we will successfully launch these systems as planned or that they will occur without disruptions to our operations. In addition, despite our considerable efforts and technology to secure our computer network, security could be compromised, confidential information could be misappropriated or system disruptions could occur. This could lead to loss of sales or profits, cause our customers to lose confidence in our ability to protect their personal information which could lead to lost future sales or cause us to incur significant costs to reimburse third parties for damages, any of which could have an adverse impact on our results of operations. In addition, the continued realization of the benefits of our centralized buying and allocation processes and systems and our Internet platform are key elements of our ability to meet our long-term customer and financial goals. The effectiveness of these technology systems is an important component of our ability to have the right inventory at the right place, time and price.

Legal and regulatory proceedings could have an adverse impact on our results of operations.

Our Company is subject to various legal and regulatory proceedings relating to our business, certain of which may involve jurisdictions with reputations for aggressive application of laws and procedures against corporate defendants. We are impacted by trends in litigation, including class action litigation brought under various consumer protection, employment, and privacy and information security laws. In addition, litigation risks related to claims that technologies we use infringe intellectual property rights of third parties have been amplified by the increase in third parties whose primary business is to assert such claims. Reserves are established based on our best estimates of our potential liability. However, we cannot accurately predict the ultimate outcome of any such proceedings due to the inherent uncertainties of litigation. Regardless of the outcome or whether the claims are meritorious, legal and regulatory proceedings may require that we devote substantial time and expense to defend our Company. Unfavorable rulings could result in a material adverse impact on our business, financial condition or results of operations.

Significant changes in discount rates, actual investment return on pension assets, and other factors could affect our earnings, equity, and pension contributions in future periods.

Our earnings may be positively or negatively impacted by the amount of income or expense recorded for our qualified pension plan. Generally accepted accounting principles in the United States of America (GAAP) require that income or expense for the plan be calculated at the annual measurement date using actuarial assumptions and calculations. The most significant assumptions relate to the capital markets, interest rates and other economic conditions. Changes in key economic indicators can change the assumptions. Two critical assumptions used to estimate pension income or expense for the year are the expected long-term rate of return on plan assets and the discount rate. In addition, at the measurement date, we must also reflect the funded status of the plan (assets and liabilities) on the balance sheet, which may result in a significant change to equity through a reduction or increase to other comprehensive income. Although GAAP expense and pension contributions are not directly related, the key economic factors that affect GAAP expense would also likely affect the amount of cash we could be required to contribute to the pension plan. Potential pension contributions include both mandatory amounts required under federal law and discretionary contributions to improve a plan's funded status.

As a result of their ownership stakes in the Company, our largest stockholders have the ability to materially influence actions to be taken or approved by our stockholders. These stockholders are represented on our Board of Directors and, therefore, also have the ability to materially influence actions to be taken or approved by our Board.

As of May 31, 2012, Pershing Square Capital Management L.P., PS Management GP, LLC and Pershing Square GP, LLC (together "Pershing Square") beneficially owned approximately 17.9% of the outstanding shares of our common stock. Pershing Square has additional economic exposure to approximately 7.3% of the outstanding shares of our common stock under cash-settled total return swaps, bringing their total aggregate economic exposure to approximately 25.2% of the outstanding shares of our common stock. William A. Ackman, Chief Executive Officer of Pershing Square Capital Management, is one of our directors.

As of May 31, 2012, Vornado Realty Trust, Vornado Realty L.P., VNO Fashion LLC and VSPS I L.L.C. (together "Vornado") beneficially owned approximately 10.7% of the outstanding shares of our common stock. Steven Roth, Chairman of the Board of Trustees of Vornado Realty Trust, is one of our directors.

Together, Pershing Square and Vornado owned approximately 28.6% of our outstanding shares as of May 31, 2012 and had aggregate economic exposure to approximately 35.9% of our outstanding shares. Pershing Square and Vornado have each stated that they intend to consult with each other in connection with their respective investments in our common stock. Pershing Square and Vornado have the ability to materially influence actions to be taken or approved by our stockholders, including the election of directors and any transactions involving a change of control. Pershing Square and Vornado also have the ability to materially influence actions to be taken or approved by our Board.

On August 19, 2011, we entered into a stockholder agreement with Pershing Square that, among other things, prohibits Pershing Square from purchasing shares of our common stock and derivative securities whose value is derived from the value of our common stock in excess of 26.1% of the shares of our common stock outstanding and permits Pershing Square to designate one member of our Board of Directors. Pursuant to the August stockholder agreement, Pershing Square is able to direct the vote of 15% of the shares of our common stock outstanding and is required to vote the number of any excess shares of our common stock that they beneficially own to be present and voted at stockholder meetings either as recommended by our Board of Directors or in direct proportion to how all other stockholders vote.

On September 16, 2011, we entered into a stockholder agreement with Vornado that, among other things, prohibits Vornado from purchasing shares of our common stock and derivative securities whose value is derived from the value of our common stock in excess of 15.4% of the shares of our common stock outstanding and permits Vornado to designate one member of our Board of Directors. Pursuant to the September stockholder agreement, Vornado is able to direct the vote of 9.9% of the shares of our common stock outstanding and is required to vote the number of any excess shares of our common stock that they beneficially own to be present and voted at stockholder meetings either as recommended by our Board of Directors or in direct proportion to how all other stockholders vote.

30

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[Table of Contents](#)

Item 6. Exhibits

## Exhibit Index

| Exhibit No. | Exhibit Description   | Incorporated by Reference |           |         | Filing Date | Filed (†)Herewith(as indicated) |
|-------------|---|---------------------------|-----------|---------|-------------|---------------------------------|
|             |   | SEC Form                  | File No.  | Exhibit |             |                                 |
| 3.1         | Restated Certificate of Incorporation of J. C. Penney Company, Inc., as amended to May 20, 2011   | 10-Q                      | 001-15274 | 3.1     | 6/8/2011    |                                 |
| 3.2         | J. C. Penney Company, Inc. Bylaws, as amended to February 22, 2012  | 8-K                       | 001-15274 | 3.1     | 2/27/2012   |                                 |
| 10.1        | First Amendment dated as of February 10, 2012 to the Amended and Restated Credit Agreement dated as of January 27, 2012 among J. C. Penney Company, Inc., J. C. Penney Corporation, Inc., J. C. Penney Purchasing Corporation, the financial institutions named therein as lenders, JPMorgan Chase Bank, N.A., as Administrative Agent, and Wells Fargo Bank, National Association, as LC Agent | 8-K                       | 001-15274 | 10.1    | 2/16/2012   |                                 |
| 31.1        | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002  |                           |           |         |             | †                               |
| 31.2        | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002  |                           |           |         |             | †                               |
| 32.1        | Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002  |                           |           |         |             | †                               |
| 32.2        | Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002  |                           |           |         |             | †                               |

31

Table of Contents

Incorporated by Reference



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| Exhibit No. | Exhibit Description                                    | SEC  |          | Filing  |      | Filed (†)<br>Herewith(as indicated) |
|-------------|--|------|----------|---------|------|-------------------------------------|
|             |  | Form | File No. | Exhibit | Date |                                     |
| 101.INS     | XBRL Instance Document                                 |      |          |         |      | †                                   |
| 101.SCH     | XBRL Taxonomy Extension Schema Document                |      |          |         |      | †                                   |
| 101.CAL     | XBRL Taxonomy Extension Calculation Linkbase Document  |      |          |         |      | †                                   |
| 101.DEF     | XBRL Taxonomy Extension Definition Linkbase Document   |      |          |         |      | †                                   |
| 101.LAB     | XBRL Taxonomy Extension Label Linkbase Document        |      |          |         |      | †                                   |
| 101.PRE     | XBRL Taxonomy Extension Presentation Linkbase Document |      |          |         |      | †                                   |

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Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

J. C. PENNEY COMPANY, INC.

By /s/ Dennis P. Miller

Dennis P. Miller

Senior Vice President and Controller

(Principal Accounting Officer)

Date: June 5, 2012

