CENTRAL PACIFIC FINANCIAL CORP

Form 4 May 05, 2015

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005

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OMB APPROVAL

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2. Issuer Name and Ticker or Trading

CENTRAL PACIFIC FINANCIAL

burden hours per response...

5. Relationship of Reporting Person(s) to

(Check all applicable)

Issuer

Estimated average

See Instruction

30(h) of the Investment Company Act of 1940

Symbol

CORP [CPF]

1(b).

ISONO DENIS

(Print or Type Responses)

1. Name and Address of Reporting Person *

(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)					Director X Officer (g	ive title	10% Owner Other (specify
220 S. KING ST		05/04/2015					below)	below) EVP & CFO		
(Street) 4. If Amendment, Date Origi Filed(Month/Day/Year)				Č	Applicable _X_ Form			iled by One Reporting Person		
HONOLU	LU, HI 96813							Form filed by More than One Reporting Person		
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										cially Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any (Month/Da	Date, if	3. Transactic Code (Instr. 8)	4. Securit on(A) or Di (Instr. 3,	sposed	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	05/04/2015			M	1,863	A	\$ 22.99	14,037	I	Denis Ken Isono and Ella Saiki Isono JT TEN
Common Stock	05/04/2015			M	19,343 (1)	A	\$ 22.99	33,380	I	Denis Ken Isono and Ella Saiki Isono JT TEN
Common Stock	05/04/2015			F	370	D	\$ 22.99	33,010	I	Denis Ken Isono and

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								Ella Saiki Isono JT TEN
Common Stock	05/04/2015	F	3,841	D	\$ 22.99	29,169	I	Denis Ken Isono and Ella Saiki Isono JT TEN
Common Stock						5,886	I	CPB Foundation
Common Stock						272	I	Cpf 401k Plan
Common Stock						2,000	I	Denis & Ella Isono Jt Ten w/right of survivorship
Common Stock						2,927	I	Denis Ken Isono and Ella Saiki Isono JT TEN
Common Stock						30	I	Travis Isono And Ella Isono Jt Ten (son And Wife)
Common Stock						18	I	Tyler Isono And Ella Isono Jt Ten (son And Wife)
Common Stock						11,723	I	Denis Isono And Ella Isono (jt With Wife)
Common Stock						6,967	D	
Common Stock (2) (3)						13,790	D	
Common Stock (4)						4,498	D	
Common Stock (5)						1,499	D	

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(e.g., puts, calls, warrants, options, convertible securities)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		e Expiration Date s (Month/Day/Year) (A) sed of		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	\$ 0	05/04/2015		M		1,863	05/02/2013	05/02/2017	Common Stock	1,863
Restricted Stock Unit	\$ 0	05/04/2015		M		19,343 (1)	05/02/2013	05/02/2017	Common Stock	19,343

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Othe			

ISONO DENIS 220 S. KING ST HONOLULU, HI 96813

EVP & CFO

Signatures

/s/ Patricia Foley, attorney-in-fact for Mr. Denis
Isono 05/05/2015

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) PSUs vested at 1.73X target. 1st tranche = 60%

PSUs (Two-thirds of 02/28/14 performance award grant): Based on attainment of 90% (threshold) of Board approved 2014 Target Net Income of \$40.05 million. If threshold is not achieved, all shares will be forfeited. If threshold is achieved, the first tranche will vest in 2015; followed by the second and third tranches in 2016 and 2017 respectively. Vesting in 2016 is conditioned on the Company solitories.

2015; followed by the second and third tranches in 2016 and 2017 respectively. Vesting in 2016 is conditioned on the Company achieving a net income of at least \$30 million in 2015. Likewise, vesting in 2017 is conditioned on the Company achieving a net income of at least \$30 million in 2016. Actual shares earned will be based on 2014 Target Net Income results, with a Stretch Opportunity from 90% of Target up to 200% (cap). 1/3 of each portion will vest equally over the next 3 years.

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- (3) RSUs (one-third of 2/28/14 grant) Time Based, whereby shares vest in equal increments over 3 years.
- (4) RSUs performance-based, granted 2/17/15 reported at maximum number of shares to vest. Actual number of shares to vest based on performance results
- (5) RSUs time-based; granted 2/17/15

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.