

LACLEDE GROUP INC
Form 11-K
March 30, 2015

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS
AND SIMILAR PLANS PURSUANT TO SECTION 15 (d) OF THE
SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended September 30, 2014

OR
 TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934

For the transition period from _____ to _____
Commission file number 1-16681

LACLEDE GAS COMPANY
SALARY DEFERRAL SAVINGS PLAN

THE LACLEDE GROUP INC
700 MARKET STREET
ST LOUIS MO 63101
Page 1 of 11

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Laclede Gas Company
Salary Deferral Savings Plan
(Registrant)

Dated: March 27, 2015

By: /s/ Sarah E. Stephenson
Sarah E. Stephenson
VP, Human Resources

LACLEDE GAS COMPANY
SALARY DEFERRAL SAVINGS PLAN

Employer Identification Number: 43-0368139
Plan Number: 009

Financial Statements as of and for the Years Ended
September 30, 2014 and 2013, Supplemental Schedule
as of September 30, 2014 and Report of Independent Registered Public Accounting Firm

LACLEDE GAS COMPANY
SALARY DEFERRAL SAVINGS PLAN

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Certain Supplemental Schedules required by the rules and regulations of the Department of Labor are omitted because of the absence of conditions under which they are required.

Report of Independent Registered Public Accounting Firm

401(k) Investment Review Committee
Laclede Gas Company Salary Deferral Savings Plan
St. Louis, Missouri

We have audited the accompanying statements of net assets available for benefits of Laclede Gas Company Salary Deferral Savings Plan as of September 30, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain assurance about whether the financial statements are free of material misstatement. Our audits also included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Laclede Gas Company Salary Deferral Savings Plan as of September 30, 2014 and 2013, and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedule of assets (held at end of year) is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

St. Louis, Missouri
March 27, 2015

Federal Employer Identification Number: 44-0160260

LACLEDE GAS COMPANY
SALARY DEFERRAL SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2014 AND 2013

	2014		2013
CASH	\$ 116,463		\$ 40,572
INVESTMENTS	125,922,770		90,804,785
NOTES RECEIVABLE FROM PARTICIPANTS	2,841,282		2,026,379
CONTRIBUTIONS RECEIVABLE:			
Employee Contributions	34,300		130,299
Employer Contributions	21,350		75,375
Total Contributions Receivable	55,650		205,674
NET ASSETS AVAILABLE FOR BENEFITS, AT FAIR VALUE	128,936,165		93,077,410
ADJUSTMENT FROM FAIR VALUE TO CONTRACT VALUE FOR FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACTS	(41,149)	(5,979
)
NET ASSETS AVAILABLE FOR BENEFITS	\$ 128,895,016		\$ 93,071,431

See notes to financial statements.

LACLEDE GAS COMPANY
SALARY DEFERRAL SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED SEPTEMBER 30, 2014 AND 2013

	2014	2013
ADDITIONS:		
CONTRIBUTIONS:		
Employee	\$4,109,191	\$3,581,004
Rollover	181,353	138,040
Employer	2,598,477	2,064,067
	6,889,021	5,783,111
INVESTMENT INCOME:		
Interest and dividends	1,243,875	1,107,177
Net appreciation in fair value of investments	8,694,390	9,910,502
	9,938,265	11,017,679
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	105,762	106,647
NET TRANSFERS FROM OTHER PLANS	40,266,174	1,969,166
TOTAL ADDITIONS	57,199,222	18,876,603
DEDUCTIONS:		
DISTRIBUTIONS TO PARTICIPANTS	21,346,183	12,192,406
ADMINISTRATIVE FEES	29,454	30,614
TOTAL DEDUCTIONS	21,375,637	12,223,020
INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	35,823,585	6,653,583
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	93,071,431	86,417,848
END OF YEAR	\$128,895,016	\$93,071,431

See notes to financial statements.

LACLEDE GAS COMPANY
SALARY DEFERRAL SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED SEPTEMBER 30, 2014 AND 2013

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The accompanying financial statements of the Laclede Gas Company Salary Deferral Savings Plan (the "Plan") have been prepared on the accrual basis.

Fair Value of Plan Assets – Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

A description of the valuation methodologies used for assets measured fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy is included in Note 3.

Investment Valuation and Income Recognition – The Plan's investments in common stock and mutual funds are stated at the market value of the underlying assets, which are determined by quoted market prices. Common collective trusts are valued based on information reported by the trust based on its underlying assets and audited financial statements. Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income are recorded on the accrual basis.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan sponsor to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

The investment funds consist of various securities including mutual funds, common and collective trusts and company stock in The Laclede Group, Inc., the parent company of Laclede Gas Company. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Administrative Expenses – The administrative cost of the Plan is paid by Laclede Gas Company (the "Company"), the Plan sponsor. Participants bear the cost of some individual transactions such as loan fees, dividend pass-through checks, overnight check fees, and purchases of The Laclede Group, Inc. stock.

Payment of Benefits – Benefits are recorded when paid. There were no distributions payable to Plan participants as of September 30, 2014 and 2013.

Presentation/ Reclassifications - Certain reclassifications have been made to the prior period financial statements to conform to the current period financial statement presentation. These reclassifications had no effect on Net Assets Available for Benefits.

2. INFORMATION REGARDING THE PLAN

The following description pertains to the Plan as in effect during the years ended September 30, 2014 and 2013 and is provided for informational purposes only. In case of conflict or discrepancy with the Plan text, the Plan text governs.

General - The Plan is a defined contribution plan which covers employees of the Company who are not members of a collectively-bargained unit, provided they meet the prescribed eligibility requirements. Assets of the plan are maintained in trust with Fidelity Management Trust Company, the Plan trustee. The Company is the Plan administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Eligibility – To be eligible to participate in the Plan, an employee must complete 90 days of service and attain the age of 21. Employees who are members of collective bargaining units are not eligible to participate in the Plan.

Contributions – The Plan provides for voluntary employee contributions subject to certain Internal Revenue Code (“IRC”) limitations, up to 75% of the participant's compensation. Participants who attain age 50 by each December 31 are permitted to make additional contributions (catch-up contributions) as permitted by the IRC. Employee contributions are matched 100% up to 5% of compensation. Participants may change the amount of their contributions frequently, usually effective within one or two payroll cycles. Employees can also make Roth 401(k) contributions to the Plan. As of January 2, 2013, newly hired employees are auto-enrolled in the Plan at a deferral rate of 5%, along with the 5% matching employer contribution, effective on the first pay period after they become eligible, unless they decline to defer or choose an alternative deferral amount in advance.

Vesting – Participant and Company matching contributions are immediately 100% vested.

Investment Options – Contributions to the Plan are invested in one or more investment funds at the option of the employee. A minimum of 1% of the employee’s contribution must be directed into each fund selected.

Employee Stock Ownership Plan – The Laclede Group, Inc. Employee Stock Ownership Plan (“ESOP”) constitutes a portion of the Plan, not a separate plan. Employee allocated contributions and employer matching contributions are invested directly into the ESOP. A participant may elect to receive dividends on the ESOP shares paid in cash directly to him/her. The election to receive cash dividends shall remain in effect until changed by the participant. Dividends not paid in cash to the participant are reinvested under the terms of the Plan.

Participant Accounts – In addition to the employee and Company matching contributions, each participant’s account is credited with an allocation of Plan earnings or charged with an allocation of the Plan losses, based on participant account balances, as defined in the Plan document.

Notes Receivable from Participants – Participants may borrow against their individual account balances a minimum of \$500 up to 50% of their account balance, as long as the loan amount does not exceed \$50,000, less the highest outstanding loan balance over the last twelve months, if any. Loans are taken from investment accounts in the same proportion as the investment funds bear to each other. The maximum repayment period is 5 years, except for primary residence loans, which have a maximum repayment period of 10 years. Loans are secured by the balance in the participant’s account and bear interest at a rate comparable to the rate charged by commercial lenders for similar loans. Participant loans are valued at the outstanding loan balance, plus accrued interest. Delinquent participant loans are reclassified as distributions upon the terms of the Plan document. Principal and interest are repaid in level payments through payroll deductions. Interest rates on participant loans ranged from 4.25% to 8.75% at September 30, 2014.

Payment of Benefits – Distributions are generally made to participants upon separation from service due to retirement, termination of employment, death or total and permanent disability. Participants aged 59-1/2 years or older may elect a partial or total distribution of their account. Distributions are normally made in single lump-sum cash payments; however, participants in The Laclede Group, Inc. ESOP may elect to receive their distribution in the form of shares, with the value of fractional shares distributed in cash. Active employees who suffer a financial hardship and cannot obtain funds from other resources, including a loan from the Plan, may apply for a hardship withdrawal. Hardship withdrawals are subject to approval by the Plan administrator and are limited to the participant’s elective deferrals, plus related earnings as of December 31, 1988, less amounts of previous

hardship distributions. Employees making hardship withdrawals may not contribute to the Plan until the first payroll date following the expiration of a six month period after receipt of the hardship withdrawal.

Transfers – The accounts for those Participants in the Plan who remain employees of the Company, but who become covered by a collective bargaining agreement, are transferred to the applicable Company defined contribution plan. Similarly, participant accounts in other Company plans for those employees covered by a collective bargaining agreement, who remain employees of the Company but are no longer covered by such an agreement, are transferred to this Plan. Such transfers are reflected as a net amount in the included Statements of Changes in Net Assets.

3. INVESTMENTS

The following table presents the fair values of investments that represent 5% or more of the Plan's net assets:

	September 30, 2014	2013
The Laclede Group, Inc. - ESOP (also known as Laclede Group, Inc. Common Stock Fund) (439,468.430 and 451,434.542 shares, respectively)	\$20,391,335	\$20,314,554
Vanguard Target Retirement 2020 Fund (407,997.305 and 111,565.687 shares, respectively)*	11,587,123	2,929,715
BlackRock Equity Index Fund - T (398,598.679 and 0 units, respectively)	29,042,338	-
BlackRock US Debt Index Fund - W (367,805.297 and 0 units, respectively)	7,306,900	-
BlackRock Russell 2000 Index Fund - Class T (341,525.844 and 0 units, respectively)	9,770,747	-
Vanguard Target Retirement 2025 Fund (397,062.236 and 211,954.769 shares, respectively)*	6,551,527	3,217,473
BlackRock Money Market Fund W (5,715,061.030 and 8,914,618.920 units, respectively)**	5,715,061	8,914,619
BlackRock Equity Index Fund - H (0 and 421,354.044 units, respectively)**	-	25,538,269
BlackRock Russell 2000 Index Fund K (0 and 439,275.324 units, respectively)**	-	9,554,238
BlackRock U.S. Debt Index Fund - K (0 and 173,209.260 units, respectively)**	-	5,237,848

* Prior year investment below 5% of the Plan's net assets, but included for comparative purposes.

** Current year investment below 5% of the Plan's net assets, but included for comparative purposes.

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During 2014 and 2013, the Plan's investments (including gains and losses on investments bought, sold, as well as held during the year) appreciated by \$8,694,390 and \$9,910,502, respectively, as follows:

	September 30, 2014	2013
The Laclede Group, Inc. - ESOP (also known as Laclede Group, Inc. Common Stock Fund)	\$779,862	\$1,107,513
Wells Fargo Stable Return Fund - Class C	25,903	4,455
Vanguard Total International Stock Index Fund - AD	10,450	—
BlackRock Equity Index Fund - T	(359,714)	—
T. Rowe Price Blue Chip Growth Fund	494,420	353,906
T. Rowe Price Equity Income Fund	146,550	261,953
BlackRock US Debt Index Fund - W	(35,954)	—
BlackRock Russell 2000 Index Fund - Class T	(611,530)	—
Vanguard Target Retirement 2010 Fund	27,020	17,906
Vanguard Target Retirement 2015 Fund	195,714	121,398
Vanguard Target Retirement 2020 Fund	463,093	222,692
Vanguard Target Retirement 2025 Fund	385,106	299,824
Vanguard Target Retirement 2030 Fund	264,777	185,886
Vanguard Target Retirement 2035 Fund	166,331	134,781
Vanguard Target Retirement 2040 Fund	119,959	111,294
Vanguard Target Retirement 2045 Fund	80,970	72,010
Vanguard Target Retirement 2050 Fund	32,237	27,299
Vanguard Target Retirement 2055 Fund	4,915	1,767
Vanguard Target Retirement 2060 Fund	3,981	3,827
Vanguard Total International Stock Index Fund - Signal Shares	36,533	63,517
Vanguard Target Retirement Income Fund	21,356	10,646
JP Morgan Small Cap Growth Fund - Class A	(232,178)	169,427

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American Funds® EuroPacific Growth Fund® - Class R5	45,221	188,404
American Funds® The Growth Fund of America® - Class R5	(33,259) —
Delaware Small Cap Value Fund Institutional Class	47,144	99,861
BlackRock Equity Index Non-Lendable Fund Class F	—	2,424,819
BlackRock U.S. Debt Index Non-Lendable Fund F	—	61,232
Columbia Small Cap Value I Fund - Class Z	—	55,771
BlackRock Equity Index Fund Class H	5,291,941	—
BlackRock Equity Index Non-Lendable Fund Class H	—	1,847,497
BlackRock Russell 2000 Index Non-Lendable Fund Class F	—	928,265
BlackRock Russell 2000 Index Non-Lendable Fund Class K	1,013,548	1,298,210
BlackRock U. S. Debt Index Non-Lendable Fund	309,994	(163,658
Total net appreciation	\$8,694,390) \$9,910,502

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The Plan holds investments in a stable value fund, which consists of debt and equity securities wrapped by fully benefit-responsive investment contracts. The fully benefit-responsive investment contracts enable the fund to realize a specific known value for the assets if it needs to liquidate them for benefit payments. The fully benefit-responsive investment contracts are issued by banks and insurance companies and serve to preserve the value of the fund's investments by mitigating fluctuations in the market value of the associated underlying investments. These investment contracts are fully benefit-responsive in that they allow for participant withdrawals at contract value for benefit-responsive requirements. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. The contract value of these contracts was \$3,429,112 as of September 30, 2014 and \$543,544 as of September 30, 2013. There are no reserves against the contract value for credit risk of the contract issuer or otherwise. The average yield was 1.60% and 1.62% at September 30, 2014 and 2013, respectively. The average crediting interest rate was 1.30% and 1.32% at September 30, 2014 and 2013, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than zero. Such interest rates are reviewed by the investment manager on a quarterly basis for resetting. Certain events, such as layoffs or early retirement incentives, may limit the ability of participants to access their investments at contract value. The likelihood of such events limiting the ability of the Plan to transact at contract value is not probable. The Plan is required to present in the Statement of Net Assets Available for Benefits the fair value of fully benefit-responsive investment contracts plus an adjustment of the fair value to contract value.

Recurring Measurements - The table below presents the fair value measurements of assets recognized in the accompanying Statements of Net Assets Available for Benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at September 30, 2014 and 2013. Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include mutual funds and Laclede Group, Inc. common stock (held in the ESOP). If quoted market prices are not available, the fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include investments in common and collective trusts (CCTs). In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

September 30, 2014	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds				
Target date	\$35,155,183	\$35,155,183	\$—	\$—
Growth	8,256,220	8,256,220	—	—
Income	2,344,041	2,344,041	—	—
International	2,657,125	2,657,125	—	—
Value	1,231,670	1,231,670	—	—
Common/collective trusts				
Index	46,701,874	—	46,701,874	—
Money Market	5,715,061	—	5,715,061	—
Stable Return Fund	3,470,261	—	3,470,261	—
The Laclede Group, Inc. - ESOP	20,391,335	20,391,335	—	—
	\$125,922,770	\$70,035,574	\$55,887,196	\$—
September 30, 2013				
Mutual funds				
Target date	\$13,587,430	\$13,587,430	\$—	\$—
Growth	2,708,210	2,708,210	—	—
Income	1,621,168	1,621,168	—	—
International	1,855,665	1,855,665	—	—
Value	923,261	923,261	—	—
Common/collective trusts				
Index	40,330,355	—	40,330,355	—
Money Market	8,914,619	—	8,914,619	—
Stable Return Fund	549,523	—	549,523	—
The Laclede Group, Inc. - ESOP	20,314,554	20,314,554	—	—
	\$90,804,785	\$41,010,288	\$49,794,497	\$—

4. TAX STATUS

The Plan obtained its latest determination letter, dated March 4, 2014, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter, however the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan is no longer subject to U.S. federal tax examinations by tax authorities for years before 2010.

The Plan filed for an updated determination letter with the Internal Revenue Service on January 27, 2015.

Accompanying the determination letter application was a Voluntary Correction Program (VCP) filing due to late adoption of some Plan amendments. The Plan Administrator believes the operations of the Plan and related trust were not impacted even though the Plan document had not been timely updated.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

6. RELATED PARTIES

At September 30, 2014 and 2013, the Plan held 439,468.430 and 451,434.542 shares, respectively, of common stock of The Laclede Group, Inc., the parent company of the sponsoring employer, with a market basis of \$20,391,335 and \$20,314,554, respectively. During the years ended September 30, 2014 and 2013, the Plan received dividend income of \$639,817 and \$659,865, respectively.

7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of Net Assets Available for Benefits per the Financial statements to amounts reported on Form 5500 as of September 30, 2014 and 2013:

	September 30,	
	2014	2013
Net Assets Available for Benefits, at Fair Value, per Financial Statements	\$ 128,936,165	\$ 93,077,410
Participant loans deemed distributed	(122,378) —
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	—	(5,979
)
Fair Value of Net Assets Available for Benefits per Form 5500	\$ 128,813,787	\$ 93,071,431

The following is a reconciliation of Changes in Net Assets Available for Benefits per the Financial statements to amounts reported on Form 5500 as of September 30, 2014 and 2013:

	September 30,	
	2014	2013
Increase in Net Assets Available for Benefits	\$ 35,823,585	\$ 6,653,583
Less: Net Transfers From Other Plans	(40,266,174) (1,969,166
Sub-Total	(4,442,589) 4,684,417
Less: Participant loans deemed distributed	(122,378) —
Add: Adjustment from contract value to fair value for fully benefit-responsive investment contracts - Current Year	41,149	—
Net (Loss) Income per Form 5500	\$(4,523,818) \$4,684,417

LACLEDE GAS COMPANY
SALARY DEFERRAL SAVINGS PLAN
EIN – 43-0368139 PN009
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, LINE 4i)
SEPTEMBER 30, 2014

Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Current Value
* The Laclede Group, Inc. - ESOP	Company stock fund (439,468.430 shares)	\$20,391,335
Wells Fargo Stable Return Fund - Class C	Common/collective trust (68,308.994 units)	3,470,261
BlackRock Money Market Fund W	Common/collective trust (5,715,061.030 units)	5,715,061
BlackRock Equity Index Fund - T	Common/collective trust (398,598.679 units)	29,042,338
BlackRock US Debt Index Fund - W	Common/collective trust (367,805.297 units)	7,306,900
BlackRock ACWI EX- US Fund - IMI T	Common/collective trust (62,117.183 units)	581,889
BlackRock Russell 2000 Index Fund - Class T	Common/collective trust (341,525.844 units)	9,770,747
Delaware Small Cap Value Fund Institutional Class	Mutual fund (22,168.287 units)	1,231,670
T. Rowe Price Blue Chip Growth Fund	Mutual fund (91,324.561 shares)	6,182,673
T. Rowe Price Equity Income Fund	Mutual fund (69,411.924 shares)	2,344,041
Vanguard Target Retirement 2010 Fund	Mutual fund (27,822.565 shares)	742,028
Vanguard Target Retirement 2015 Fund	Mutual fund (277,528.893 shares)	4,285,046
Vanguard Target Retirement 2020 Fund	Mutual fund (407,997.305 shares)	11,587,123
Vanguard Target Retirement 2025 Fund	Mutual fund (397,062.236 shares)	6,551,527
Vanguard Target Retirement 2030 Fund	Mutual fund (165,339.048 shares)	4,786,565
Vanguard Target Retirement 2035 Fund	Mutual fund (128,822.104 shares)	2,291,745
Vanguard Target Retirement 2040 Fund	Mutual fund (66,381.579 shares)	1,968,878

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Vanguard Target Retirement 2045 Fund	Mutual fund (63,259.299 shares)	1,177,256
Vanguard Target Retirement 2050 Fund	Mutual fund (18,169.798 shares)	536,554
Vanguard Target Retirement 2055 Fund	Mutual fund (2,787.479 shares)	88,642
Vanguard Target Retirement 2060 Fund	Mutual fund (2,406.420 shares)	67,452
Vanguard Target Retirement Income Fund	Mutual fund (83,517.688 shares)	1,072,367
JP Morgan Small Cap Growth Fund - Class A	Mutual fund (157,564.371 shares)	2,073,547
American Funds® EuroPacific Growth Fund® - Class R5	Mutual fund (54,639.618 shares)	2,657,125
		125,922,770
* Notes receivable from participants	Notes receivable from participants Interest rate 4.25% - 8.75%	2,718,904
	Total	\$128,641,674
* Party-in-interest.		

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-90254) pertaining to the Laclede Gas Company Salary Deferral Savings Plan, of our report dated March 27, 2015, with respect to the financial statements of the Laclede Gas Company Salary Deferral Savings Plan included in this Annual Report (Form 11-K) for the year ended September 30, 2014.

St. Louis, Missouri
March 27, 2015