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PRINCIPAL FINANCIAL GROUP INC

Form 4

February 16, 2017

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

0.5

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

burden hours per response...

5. Relationship of Reporting Person(s) to

See Instruction

1(b).

Stock

(Print or Type Responses)

1. Name and Address of Reporting Person *

STRABLE-SOETHOUT DEANNA D			ANNA Symbol	IPAL FIN	JANCIAL GROUP	Issuer (Check all applicable)				
	(Last)	(First) (M		f Earliest Ti Day/Year)	ransaction	Director _X_ Officer (give		Owner er (specify		
	711 HIGH S	STREET	02/15/2	•		below) below) EVP & Chief Financial Officer				
(Street)			4. If Amo	endment, Da	ate Original	6. Individual or Joint/Group Filing(Check				
	DES MOIN	ES, IA 50392	Filed(Mo	nth/Day/Year)	Applicable Line) _X_ Form filed by O Form filed by M Person	1 0			
	(City)	(State)	(Zip) Tab	le I - Non-I	Derivative Securities Acq	uired, Disposed of	f, or Beneficial	ly Owned		
	1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

1.11110 01	2. Transaction Date		5. 4. Securities Acquired		3. Amount of	0.	7. Ivaluic of		
Security	(Month/Day/Year)	Execution Date, if	Transaction(A) or Disposed of (D)			Securities	Ownership	Indirect	
(Instr. 3)		any	Code	(Instr. 3, 4 and 5)			Beneficially	Form: Direct	Beneficial
		(Month/Day/Year)	(Instr. 8)				Owned	(D) or	Ownership
							Following	Indirect (I)	(Instr. 4)
							Reported	(Instr. 4)	
					(A)		Transaction(s)	· · · · · ·	
					or		(Instr. 3 and 4)		
			Code V	Amount	(D)	Price	(Insure und 1)		
Common	00450015		3. $\sigma(1)$	0.100		\$	56 505 (2)	ъ	
Stock	02/15/2017		$\mathbf{M}_{\underline{(1)}}$	8,180	A	62.63	56,707 <u>(2)</u>	D	
Stock						02.03			
Common			/45			\$	(0)		
Stock	02/15/2017		S(1)	8,180	D	62.69	48,527 <u>(2)</u>	D	
Stock						02.09			
Common									By 401(k)
							651	I	•
Stock									Plan
Common						¢			
Common	02/15/2017		$M^{(3)}$	1,705	A)	38,553	I	By Spouse
Stock	02,10,201,			1,700		62.63	20,222	-	2) Spouse
a						Φ.			
Common	02/15/2017		$S^{(3)}$	1,705	D	\$	36,848	Ţ	By Spouse
Stock	02/13/2017		<u>5 ~</u>	1,705	ט	62.72	20,040	1	by spouse

62.72

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	Transaction Derivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 62.63	02/15/2017		M <u>(1)</u>		8,180	02/26/2010	02/26/2017	Common Stock	8,180
Employee Stock Option (Right to Buy)	\$ 62.63	02/15/2017		M(3)		1,705	02/26/2010	02/26/2017	Common Stock	1,705

Reporting Owners

Reporting Owner Name / Address	i i i i i i i i i i i i i i i i i i i					
	Director	10% Owner	Officer	Other		

STRABLE-SOETHOUT DEANNA D 711 HIGH STREET DES MOINES, IA 50392

EVP & Chief Financial Officer

Relationshins

Signatures

Patrick A. Kirchner, by Power of Attorney 02/16/2017

**Signature of Reporting Person Date

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on November 11, 2016.
- (2) Includes 1,050 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- (3) Pursuant to a Rule 10b5-1 trading plan adopted by the reporting person's spouse on November 11, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.