

COMFORT SYSTEMS USA INC  
Form 8-K  
December 12, 2018

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **December 12, 2018**

**Comfort Systems USA, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-13011**  
(Commission  
File Number)

**76-0526487**  
(IRS Employer  
Identification No.)

**675 Bering Drive, Suite 400**  
**Houston, Texas**  
(Address of principal executive offices)

**77057**  
(Zip Code)

Registrant's telephone number, including area code **(713) 830-9600**

(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 12, 2018, Comfort Systems USA, Inc. (the Company) announced that Trent T. McKenna will transition from his current role as Senior Vice President, General Counsel and Corporate Secretary to a non-executive regional operations role within the Company, effective January 1, 2019. Mr. McKenna's experience and education are summarized in the Company's Annual Report on Form 10-K for the year-ended December 31, 2017. There are no agreements or other arrangements entered into in connection with this transition between Mr. McKenna and the Company.

On December 12, 2018, the Company issued a press release announcing Mr. McKenna's transition within the Company. A copy of the press release is furnished herewith as Exhibit 99.1.

**ITEM 9.01 Financial Statements and Exhibits**

(d) *Exhibits.*

99.1 Press Release of Comfort Systems USA, Inc. dated December 12, 2018, announcing General Counsel Transition.

**EXHIBIT INDEX**

**Exhibit  
Number**

**Exhibit Title or Description**

99.1 Press Release of Comfort Systems USA, Inc. dated December 12, 2018, announcing General Counsel Transition.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

By: /s/ Trent T. McKenna  
Trent T. McKenna, Senior Vice President,  
General Counsel and Corporate Secretary

Date: December 12, 2018